



RECONCILIATION INITIATIVES
Registered Charity No. 1174154

TRUSTEES' REPORT AND ACCOUNTS

1 January – 31 December 2024

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity no: 1174154

Trustees: Rt Revd Moira Astin (Chair)
Mr Akeem Adagbada
Revd Karen West (resigned 01/04/2025)
Mr Mark Simmons
Mr Peter Wolstensholme (Treasurer)
Revd Richard Westwood (appointed 13/01/2025)
Revd Ruwani Gunawardene (appointed 08/07/2024)

Executive Director: Revd Dr Alastair McKay
Administrator: Ms Rebecca Gaskin

Registered Office: 7 Howey Close, Malvern, Worcestershire, WR14 1WB

Bankers: The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Independent Examiner: Nathan Thomas

TRUSTEES' REPORT

FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2024

The trustees submit their annual report and the financial statements for the twelve months ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2015 in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

The charity is constituted as a Charitable Incorporated Organisation (CIO) and is governed by a constitution, last amended on 14 January 2017, which became effective upon registration with the Charity Commission on 7 August 2017.

Trustees are appointed by invitation of the existing trustees and subject to a satisfactory interview. Prospective new trustees are invited to attend a trustees' meeting prior to formal appointment. The management of the charity's operations is vested in the Board of Trustees. The full Board of Trustees meets four times per year.

Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the relevant national legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Risk Management

Reconciliation Initiatives' staff and members of the Trustee body have completed training from the Charity Commission in financial risk management. The trustees consider the major financial risk to be failure to raise the funds to enable the charity to implement the plan for its programmes. This has been evaluated using a Risk Register and the trustees will be developing a fundraising strategy to further address this risk.

Objectives and Activities

The charity's objects, as set out in its constitution, are:

"To advance the Christian faith and in particular the gospel of redemption and reconciliation for the benefit of the public, by every available means, including, but not exclusively, through:

- (i) the provision of training and education in the principles and practices of Christian relationship, community building, peacemaking and reconciliation; and
- (ii) in furtherance of the above, the provision of advice, consultancy and other services, to Christian church leaders, members and others

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including, but not limited to, those Christians who are members of churches within the world-wide Anglican Communion.”

The charity seeks to achieve its objects primarily by working to deliver plans for development programmes to resource Anglican leaders, and through them their local churches and dioceses. The current principal offering is a programme entitled *Reconciling Mission*. This is a development programme for those in church leadership and ministry roles, which begins with a residential learning week, followed by ongoing coaching over an 18-month period to support implementation, action and reflection. The third cohort of *Reconciling Mission* participants completed the programme in March 2024 and proceeded to join our graduate network. The fourth cohort commenced in October 2024, and a fifth cohort was confirmed in December of that year, with a start date of May 2025. Further details are available on the charity’s website: www.reconciliation-initiatives.org.

Since 2022, Reconciliation Initiatives has been offering a programme called *Being White*, which seeks to address the culture of whiteness and the reality of white privilege. This has comprised an initial in-person workshop day, with three follow-up meetings online, typically a month apart. This programme seeks to enable white participants from Anglican Dioceses to take greater responsibility for addressing racial inequalities and become actively anti-racist. In 2024, groups from the dioceses of Chichester, Gloucester and Manchester, plus the senior leadership of Southwark Diocese completed the programme. In May 2024, the *Being White* programme was reviewed in consultation with the Church of England’s Racial Justice Unit. An updated version of the programme was scheduled for offering in 2025.

In June 2024 Reconciliation Initiatives and Coventry Cathedral formed a partnership to host a national conference in June 2025 entitled *Being Missional Today: Disruption, Liminality and Reconciliation*. At the end of 2025, two additional partners, the Church Urban Fund and the Iona Community, came on board. 20 speakers were recruited, in dialogical pairs, and promotion of the conference began.

Since the formation of Reconciliation Initiatives, the Trustees have had in mind to support the implementation of a learning and development programme in East Africa. A research report was commissioned in 2023 to establish what existing programmes might be on offer for Anglican clergy around handling conflict. In 2024, the Trustees took the decision to move ahead with recruiting a Project Manager for Kenya, in partnership with the Anglican Church of Kenya. In December 2024 the charity received a grant of £20k from the Dean and Chapter of Westminster to help take this work forward. The recruitment process was concluded in May 2025.

In 2024, the charity’s executive director continued writing his second book “*Reconciling Mission: Growing the kingdom and revitalizing congregations through community engagement*” with co-author David Brubaker. This book draws on case studies from Reconciliation Initiatives’ *Reconciling Mission* programme and will help to promote the work of the charity.

In exercising their powers or duties, the trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Achievements and Performance

During 2024, the charity:

- hosted the fourth *Reconciling Mission* annual conference at Coventry Cathedral on 18 March, attended by 28 delegates including participants from cohorts one, two and three of the *Reconciling Mission* programme, marking the end of the programme for the third cohort;
- hosted a weeklong residential course at Launde Abbey in October to launch the fourth cohort of the *Reconciling Mission* programme;
- facilitated follow-up group coaching conversations for the 21 participants in the fourth cohort of the *Reconciling Mission* programme;
- hosted three online gatherings for the Reconciling Mission Network of programme graduates to help them stay connected, and to provide ongoing resourcing;
- facilitated the *Being White* programme for members from the dioceses of Chichester, Gloucester and Manchester, and also for the senior leadership of Southwark Diocese;
- began organising and promoting the *Being Missional Today: Disruption, Liminality and Reconciliation* conference, a national event which would represent Reconciliation Initiatives' largest conference offering to date; and
- progressed plans for recruiting a Project Manager for Kenya in partnership with the Anglican Church of Kenya.

Financial Review

The principal sources of funding in the period covered by this report were donations from private individuals and income from charitable activities in the form of fees for programme and conference participation.

Donations totalled £50,818 over this period, and the largest portion of these were received without conditions from related parties. These donations were supplemented by a Gift Aid claim of £12,666. Income from charitable activities was £29,512, including £362 of sales, with £3,436 of bank interest also received. Total unrestricted income for the period was £96,431. This was supplemented by a grant of £20,000 from the Dean and Chapter of Westminster Abbey restricted for work in Kenya.

The expenditure totalled £107,799 during this period. The main items of expenditure were staff salaries, fees for associate facilitators and consultants, fees for hosting conferences, and operational overheads.

The overall financial position of the charity on 31 December 2021 was £168,364.

Plans for Future Periods

In the next period, among other things, the charity intends to:

- begin the *Reconciling Mission* programme with the fifth cohort, and continue recruiting sponsoring bishops and participants for a sixth cohort;
- recruit new diocesan groups to participate in the *Being White* programme;

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- plan and host a national mission-themed conference entitled *Being Missional Today: Disruption, Liminality & Reconciliation* supported by charity partners;
- appoint a Project Manager for Kenya and begin the charity's training programme in Kenya for Anglican Bishops, clergy and spouses; and
- raise further funds to continue delivering the charity's programmes.

This report was approved by the Board of Trustees on 21 July 2025:



____ (Chair)

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RECONCILIATION INITIATIVES

I report on the accounts of the charity for the twelve months ended 31 December 2024 which are set out on pages 7 to 16.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

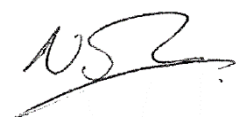
- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Nathan Thomas
1 Upper Mount Pleasant, Freshford, Bath
Chartered Accountant

6 October 2025

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STATEMENT OF FINANCIAL ACTIVITIES
12 MONTHS ENDED 31 DECEMBER 2024

			Reconciliation Initiatives		Charity No (if any)	1174154	CC17a
			Annual accounts for the period				
Period start date		01/01/2024	To	Period end date	31/12/2024		
Section A Statement of financial activities							
Recommended categories by activity	Details of own analysis	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Incoming resources from generated funds			-		-	-	-
Voluntary income		S01	63,483		-	63,483	63,438
Activities for generating funds		S02	362		-	362	259
Investment income		S03	3,436		-	3,436	2,387
Incoming resources from charitable activities		S04	29,150		-	29,150	4,825
Other incoming resources		S05		20,000	-	20,000	0
Total incoming resources		S06	96,431	20,000	-	116,431	70,909
Resources expended (Notes 4-8)							
Costs of Generating Funds				-	-	-	-
Costs of generating voluntary income		S07		-	-	-	
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	102,147	1,160		103,307	80,026
Governance costs		S11	1,161			1,161	1,453
Other resources expended		S12	4,491			4,491	0
Total resources expended		S13	107,799	1,160	-	108,959	81,479
Net incoming/(outgoing) resources before transfers		S14	- 11,368	18,840	-	7,472	10,570
Gross transfers between funds		S15	-	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	- 11,368	18,840	-	7,472	10,570
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds		S19	- 11,368	18,840	-	7,472	-10,570
Total funds brought forward		S20	159,732	1,160		160,892	171,462
Total funds carried forward		S21	148,364	20,000	-	168,364	160,892

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Section B		Balance sheet				
	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Tangible assets (Note 9)	B01			-	-	
	B02	-	-	-	-	-
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	-	-	-	-	-
Current assets						
Stock and work in progress	B05		-	-	-	
Debtors (Note 11)	B06	1,033		-	1,033	4,687
(Short term) investments	B07			-	-	
Cash at bank and in hand	B08	150,097	20,000	-	170,097	160,042
Total current assets	B09	151,130	20,000	-	171,130	164,729
Creditors: amounts falling due within one year (Note 12)	B10	2,766	-	-	2,766	3,837
Net current assets/(liabilities)	B11	148,364	20,000	-	168,364	160,892
Total assets less current liabilities	B12	148,364	20,000	-	168,364	160,892
Creditors: amounts falling due after one year (Note 12)	B13		-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	148,364	20,000	-	168,364	160,892
Funds of the Charity						
Unrestricted funds	B16	148,364			148,364	159,732
	B17				-	-
Restricted income funds (Note 13)	B18		20,000		20,000	1,160
Endowment funds (Note 13)	B19			-	-	
Total funds	B20	148,364	20,000	-	168,364	160,892
Signed by one or two trustees on behalf of all the trustees	Signature		Print Name		Date of approval	
	M. Astin		Moir Astin		06/10/2025	

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Section C	Notes to the accounts
Note 1 Basis of preparation	
<i>This section should be completed by all charities .</i>	
1.1 Basis of accounting	
These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:	
<ul style="list-style-type: none">• Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);• and with* <table border="1" style="display: inline-table; vertical-align: middle; text-align: center; width: 40px; height: 20px;"><div style="font-size: 0.8em; line-height: 1;">✓</div></table> Accounting Standards;• and with the Charities Act.	
1.2 Change in basis of accounting	
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.	
1.3 Changes to previous accounts	
No changes have been made to accounts for previous years.	

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Section C	Notes to the accounts	(cont)
Note 2	Accounting policies	
<i>This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.</i>		
INCOMING RESOURCES		
Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none">the charity becomes entitled to the resources;the trustees are virtually certain they will receive the resources; andthe monetary value can be measured with sufficient reliability.	
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.	
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.	
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.	
Employment Allowance	Employer National Insurance is covered by an Employment Allowance which is restricted for this purpose, the amounts are shown in a note.	
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.	
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.	
	Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.	
	Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.	
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.	
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	
Investment income	This is included in the accounts when receivable.	
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	
EXPENDITURE AND LIABILITIES		
Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.	
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.	
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.	
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	
ASSETS		
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or a reasonable value on receipt.	
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.	
Stocks and work in progress	These are valued at the lower of cost or market value.	
RESERVES		
Free Reserves	Free reserves are those unrestricted funds not invested in tangible fixed assets	
POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE		

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Section C	Notes to the accounts		(cont)
Note 3	Analysis of incoming resources		
Incoming resources may be further analysed if this would help the reader of the accounts.			
	Analysis	This year £	Last year £
Voluntary income	Donations from supporters	50,818	50,786
	Gift Aid recovered	12,666	12,652
			-
			-
	Total	63,483	63,438
Activities for generating funds	Sales	362	274
	Events	-	- 15
		-	-
		-	-
		-	-
	Total	362	259
Investment income	Interest	3,436	2,387
		-	-
		-	-
		-	-
		-	-
	Total	3,436	2,387
Incoming resources from charitable activities	Reconciling Mission	24,250	-
	Speaker fees	-	-
	Being White Workshop fees	4,900	2,950
	Racial Justice Conference Fees	-	1,875
			-
	Total	29,150	4,825
Other incoming resources			
	Grant (restricted)	20,000	
		-	-
		-	-
		-	-
	Total	20,000	-

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Section C	Notes to the accounts		(cont)	
Note 4	Analysis of resources expended			
Resources expended may be further analysed if this would help the reader of the accounts.				
		This year	Last year	
	Analysis	£	£	
Costs of generating voluntary income		-	-	
		-	-	
		-	-	
		-	-	
		-	-	
	Total	-	-	
Restricted funds expenditure	Other office equipment	1,160	115	
	Stylus	-	30	
	Total	1,160	145	
Investment management costs		-	-	
		-	-	
		-	-	
	Total	-	-	
Charitable activities	API Reconciling Mission (residential venue)	16,572	1,821	
	Staff salaries and pension	53,713	44,394	
	Staff travel & subsistence	1,687	1,835	
	Staff Accommodation	246	998	
	Staff training	15	549	
	Being White (consultant and critical friend)	7,942	4,274	
	Conference Racial Justice (Being White) Design and print, consumables, venue, food and drink, photography	-	1,717	
	Communications	2,692	3,675	
	Practitioners' Network	-	175	
	API Monitoring and Evaluation	1,800	2,636	
	Associate travel, subsistence, accommodation RM Staff Associate and trainers fees, UK based trainer costs, Consultant other	3,852	1,525	
	Conference RM (photography, design and print, food and drink, other, speaker fees and costs, venue)	2,897	2,122	
	RM Network (consultant and retreat)	1,867	415	
	Action Learning Groups	410	1,788	
	Events, networking and subscriptions	131	240	
	RM Kenya	-	2,589	
	Merchandise	-	-	
	Office/operations (Communications, Mobile, Equipment from unrestricted funds, software, supplies, postage, web hosting, design, web maintenance, publicity advertising)	4,183	4,628	
	Hospitality and gifts	329	402	
	Insurance	609	569	
	Design work	1,569	1,126	
	Publicity printing	810	225	
	Staff recruitment	255	794	
	Staff meeting venues	308	1,276	
	Payroll fees	-	-	
	Working from home allowance	312	258	
	Recoverable expenses	- 53	- 149	
		Total	102,147	79,881
	Governance costs			
		Trustee meetings - travel	724	666
		Trustee meetings - subsistence	176	239
		Trustee accommodation	261	549
Other resources expended	Total	1,161	1,453	
	Event costs written off	4,491	-	
	Bank charges	-	-	
	Currency charges	0	-	
	Total	4,491	-	

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Section C	Notes to the accounts	(cont)
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Note 5 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

Note 6 Details of certain items of expenditure

6.1 Trustee expenses

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

	This year	Last year
Number of trustees who were paid expenses and/or for whom expenses were paid	8	4
Nature of the expenses	Travel, subsistence and expenses related to Trustees' meetings and attendance in support of RI events	Travel, subsistence and expenses related to Trustees' meetings
Total amount paid	£1,160.58	£1,453.00

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

	This year £	Last year £
Independent examiner's or auditors' fees for reporting on the accounts		
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor		

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Section C		Notes to the accounts		(cont)
Note 7		Paid employees		
Please complete this note if the charity has any employees.				
7.1 Staff Costs				
		This year	Last year	
		£	£	
Gross wages, salaries and benefits in kind		51,439	42,528	
Employer's National Insurance costs (see note 7.4)				
Pension costs		2,275	1,867	
Total staff costs		53,713	44,394	
7.2 Average number of full-time equivalent employees in the year				
		This year	Last year	
		Number	Number	
The parts of the charity in which the employees work	Fundraising	-	-	
	Charitable Activities	1	1	
	Governance	1	1	
	Other	-	-	
Total		2	2	
7.3 Defined contribution pension scheme				
Please complete if a defined contribution pension scheme is operated.				
Brief details of the scheme		Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in this note.		
7.4 Employment Allowance				
		This year	Last year	
		£	£	
The costs of the scheme to the charity for the year		2,275	1,867	
The amount of any contributions outstanding at the year end		0	0	
The amount of any contributions prepaid at the year end		0	0	
7.4 Employment Allowance				
		This year	Last year	
		£	£	
Employer's National Insurance calculated costs		4,588	3,254	
Employment Allowance usage		-4,588	-3,254	
Net Employer's National Insurance costs		0	0	
Maximum Value of Allowance Available		5,000	4,000	

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Note 11 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

Analysis of debtors	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors			-	-
Amounts due from subsidiary and associated undertakings	-		-	-
Other debtors	400	1,746		
Prepayments and accrued income (RM and RM Network)	633	2,941		
Total	1,033	4,687	-	-

Note 12 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

12.1 Analysis of creditors				
	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	-	-
Trade creditors			-	-
Amounts due to subsidiary and associated undertakings			-	-
Other creditors	2,766	3,837		
Accruals and deferred income				
Total	2,766	3,837	-	-

12.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.

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Section C	Notes to the accounts	(cont)
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Note 13 **Endowment and restricted income funds**

Please complete this section if the charity has any endowment or restricted income funds.

13.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- permanent endowment funds (PE);
- expendable endowment funds (EE); and
- restricted income funds, including special trusts, of the charity (R).

Fund Name	Type PE, EE or R	Purpose and Restrictions
Allchurches Trust	R	Office equipment
Chapter of Westminster	R	Kenya Project

13.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Gains and losses	Fund balances carried forward
Fund names	£	£	£	£	£	£
AllChurches Trust	1,160		1,160	-	-	0
Chapter of Westminster	-	20,000	-	-	-	20,000
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total Funds	1,160	20,000	1,160	-	-	20,000

13.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason	Amount

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Section C	Notes to the accounts	(cont)
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Note 14 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2024	2023
			£	£
All trustees (collectively)	Trustees	Donation received without conditions (including gift aid)	600	600
Trustees and all related parties	Trustees, personnel and relations	Donation received without conditions (including gift aid)	63,266	63,252

RECONCILIATION INITIATIVES
Registered Charity No. 1174154

Section C	Notes to the accounts	(cont)
Note 15	Additional Disclosures	
The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet		
Reserves Policy		
<p>The trustees of the charity have examined the requirements for free reserves, i.e. those unrestricted funds not invested in tangible fixed assets. The trustees considers that, given the nature of the charity's work, free reserves should be equivalent to approximately 6 months' routine general fund expenditure, plus committed future expenditure on other projects, where funds permit. The trustees are of the opinion that this provides sufficient flexibility to cover temporary shortfalls in income and will allow the charity to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2024 the charity had net free reserves of £148,364 (2023: £159,732) as follows:</p>		
	2024	2023
	£	£
Total reserves	168,364	160,892
Less restricted funds	(-20000)	(-1160)
Free reserves	<u>148,364</u>	<u>159,732</u>
Free reserves requirement		
6 months' budgeted routine expenditure	<u>44,000</u>	<u>44,000</u>
The trustees are aware that the free reserves held are in excess of the currently budgeted requirement.		
The charity has commenced some new streams of work, spending plans associated with these are being developed.		

Reconciliation Initiatives			Charity No (if any)	1174154
Annual accounts for the period				
Period start date	1/1/2024	To	Period end date	12/31/2024

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04
Incoming resources (Note 3)						
Incoming resources from generated funds			-		-	-
Voluntary income		S01	63,483		-	63,483
Activities for generating funds		S02	362		-	362
Investment income		S03	3,436		-	3,436
Incoming resources from charitable activities		S04	29,150		-	29,150
Other incoming resources		S05		20,000	-	20,000
Total incoming resources		S06	96,431	20,000	-	116,431
Resources expended (Notes 4-8)						
Costs of Generating Funds				-	-	-
Costs of generating voluntary income		S07		-	-	-
Fundraising trading costs		S08	-	-	-	-
Investment management costs		S09	-	-	-	-
Charitable activities		S10	102,147	1,160		103,307
Governance costs		S11	1,161			1,161
Other resources expended		S12	4,491			4,491
Total resources expended		S13	107,799	1,160	-	108,959
Net incoming/(outgoing) resources before transfers		S14	- 11,368	18,840	-	7,472
Gross transfers between funds		S15	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	- 11,368	18,840	-	7,472
Other recognised gains/(losses)						
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-
Net movement in funds		S19	- 11,368	18,840	-	7,472
Total funds brought forward		S20	159,732	1,160		160,892
Total funds carried forward		S21	148,364	20,000	-	168,364

CC17a

Total last
year

£

F05

-
63,438
259
2,387
4,825
0
70,909

-
-
-
-
80,026
1,453
0
81,479
10,570
-
10,570

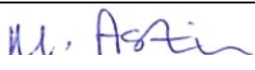
-
-
-10,570
171,462
160,892

Section B

Balance sheet

		Note	Restricted				
			Unrestricted funds	income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Tangible assets	(Note 9)	B01			-	-	
		B02	-	-	-	-	-
Investments	(Note 10)	B03	-	-	-	-	-
Total fixed assets		B04	-	-	-	-	-
Current assets							
Stock and work in progress		B05		-	-	-	
Debtors	(Note 11)	B06	1,033		-	1,033	4,687
(Short term) investments		B07			-	-	
Cash at bank and in hand		B08	150,097	20,000	-	170,097	160,042
Total current assets		B09	151,130	20,000	-	171,130	164,729
Creditors: amounts falling due within one year							
	(Note 12)	B10	2,766	-	-	2,766	3,837
Net current assets/(liabilities)		B11	148,364	20,000	-	168,364	160,892
Total assets less current liabilities							
		B12	148,364	20,000	-	168,364	160,892
Creditors: amounts falling due after one year							
	(Note 12)	B13		-	-	-	-
Provisions for liabilities and charges		B14	-	-	-	-	-
Net assets		B15	148,364	20,000	-	168,364	160,892
Funds of the Charity							
Unrestricted funds		B16	148,364			148,364	159,732
		B17				-	-
Restricted income funds (Note 13)		B18		20,000		20,000	1,160
Endowment funds (Note 13)		B19			-	-	
Total funds		B20	148,364	20,000	-	168,364	160,892

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Moira Astin	10/6/2025

Section C**Notes to the accounts****Note 1 Basis of preparation**

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with* ☒ Accounting Standards;
- and with the Charities Act.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years.

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES

Recognition of incoming resources	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; the trustees are virtually certain they will receive the resources; and the monetary value can be measured with sufficient reliability.
Incoming resources with related expenditure	Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.
Grants and donations	Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.
Tax reclaims on donations and gifts	Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.
Employment Allowance	Employer National Insurance is covered by an Employment Allowance which is restricted for this purpose, the amounts are shown in a note.
Contractual income and performance related grants	This is only included in the SoFA once the related goods or services have been delivered.
Gifts in kind	Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.
Donated services and facilities	These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.

RESERVES

Free Reserves	Free reserves are those unrestricted funds not invested in tangible fixed assets
----------------------	----------------------------------------------------------------------------------

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM THOSE
ABOVE**

Note 3 Analysis of incoming resources

Incoming resources may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Voluntary income	Donations from supporters	50,818	50,786
	Gift Aid recovered	12,666	12,652
			-
			-
	Total	63,483	63,438
Activities for generating funds	Sales	362	274
	Events	-	- 15
		-	-
		-	-
		-	-
	Total	362	259
Investment income	Interest	3,436	2,387
		-	-
		-	-
		-	-
		-	-
	Total	3,436	2,387
Incoming resources from charitable activities	Reconciling Mission	24,250	-
	Speaker fees	-	-
	Being White Workshop fees	4,900	2,950
	Racial Justice Conference Fees	-	1,875
			-
	Total	29,150	4,825

Section C	Notes to the accounts	(cont)
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Note 4 Analysis of resources expended

Resources expended may be further analysed if this would help the reader of the accounts.

	Analysis	This year £	Last year £
Costs of generating voluntary income		-	-
		-	-
		-	-
		-	-
	Total	-	-
Restricted funds expenditure	Other office equipment	1,160	115
	Stylus	-	30
	Total	1,160	145
Investment management costs		-	-
		-	-
	Total	-	-
Charitable activities	API Reconciling Mission (residential venue)	16,572	1,821
	Staff salaries and pension	53,713	44,394
	Staff travel & subsistence	1,687	1,835
	Staff Accommodation	246	998
	Staff training	15	549
	Being White (consultant and critical friend)	7,942	4,274
	Conference Racial Justice (Being White) Design and print, consumables, venue, food and drink, photography	-	1,717
	Communications	2,692	3,675

Practitioners' Network	-	175
API Monitoring and Evaluation	1,800	2,636
Associate travel, subsistence, accommodation RM Staff Associate and trainers fees, UK based trainer costs, Consultant other	3,852	1,525
Conference RM (photography, design and print, food and drink, other, speaker fees and costs, venue)	2,897	2,122
RM Network (consultant and retreat)	1,867	415
Action Learning Groups	410	1,788
Events, networking and subscriptions	131	240
RM Kenya	-	2,589
Merchandise	-	-
Office/operations (Communications, Mobile, Equipment from unrestricted funds, software, supplies, postage, web hosting, design, web maintenance, publicity advertising)	4,183	4,628
Hospitality and gifts	329	402
Insurance	609	569
Design work	1,569	1,126
Publicity printing	810	225
Staff recruitment	255	794
Staff meeting venues	308	1,276
Payroll fees	-	-
Working from home allowance	312	258
Recoverable expenses	- 53	- 149
Total	102,147	79,881
Governance costs		
Trustee meetings - travel	724	666
Trustee meetings - subsistence	176	239
Trustee accommodation	261	549
Total	1,161	1,453
Other resources		

Section C	Notes to the accounts	(cont)
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Note 5 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

Note 6 Details of certain items of expenditure

6.1 Trustee expenses

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

	This year	Last year
Number of trustees who were paid expenses and/or for whom expenses were paid	8	4
Nature of the expenses	Travel, subsistence and expenses related to Trustees' meetings and attendance in support of RI events	Travel, subsistence and expenses related to Trustees' meetings
Total amount paid	£1,160.58	£1,453.00

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

	This year £	Last year £
Independent examiner's or auditors' fees for reporting on the accounts		
Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor		

Section C	Notes to the accounts	(cont)
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Note 7 **Paid employees**
Please complete this note if the charity has any employees.

7.1 Staff Costs

	This year £	Last year £
Gross wages, salaries and benefits in kind	51,439	42,528
Employer's National Insurance costs (see note 7.4)		
Pension costs	2,275	1,867
Total staff costs	53,713	44,394

7.2 Average number of full-time equivalent employees in the year

	This year Number	Last year Number
The parts of the charity in which the employees work	Fundraising	-
	Charitable Activities	1
	Governance	1
	Other	-
	Total	2

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme

Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in this note.

	This year £	Last year £
The costs of the scheme to the charity for the year	2,275	1,867
The amount of any contributions outstanding at the year end	0	0
The amount of any contributions prepaid at the year end	0	0

Section C	Notes to the accounts	(cont)
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Note 8 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

8.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

8.1 Grantmaking costs

If the charity's accounts are prepared on the "activity basis" please give details of any support cost associated with grantmaking. Please enter "Nil" if the charity does not identify and/or allocate support costs.

Support costs of grantmaking

£

8.3 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions		-

Section C**Notes to the accounts****(cont)****Note 9****Tangible fixed assets***Please complete this note if the charity has any tangible fixed assets***9.1 Cost or valuation**

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Payments on account and assets under construction	Total
	£	£	£	£	£	£
Balance brought forward	-	-	-	-	-	-
Additions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	-	-	-	-

9.2 Accumulated depreciation and impairment provisions

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	SL or RB
** Rate					

Balance brought forward	-	-	-	-	-	-
Depreciation charge for year	-	-	-	-	-	-
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	-	-	-	-

9.3 Net book value

Brought forward	-	-	-	-	-	-
Carried forward	-	-	-	-	-	-

9.4 Revaluation*If any fixed assets have been revalued please give details of the valuer and method of valuation*

--

* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

Section C	Notes to the accounts	(cont)
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Note 10 Investment assets

Please complete this note if the charity has any investment assets.

10.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	-
Add: additions to investments at cost	-
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

10.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

10.3 A breakdown of the income from investments agreeing with SOFA row S03.

Analysis of investments

	10.2 Market value at year end £	10.3 Income from investments for the year £
Investment properties	-	-
Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes	-	-
Investments in subsidiary or connected undertakings and companies	-	-
Securities not listed on a recognised Stock Exchange	-	-
Cash held as part of the investment portfolio	-	-
Other investments	-	-
Total	-	-

10.4 Material investment holdings

If any single investment is material in terms of its value (for example represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held	
Market Value	

Note 11 Debtors and prepayments*Please complete this note if the charity has any debtors or prepayments.***Analysis of debtors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Trade debtors			-	-
Amounts due from subsidiary and associated undertakings	-		-	-
Other debtors	400	1,746		
Prepayments and accrued income (RM and RM Network)	633	2,941		
Total	1,033	4,687	-	-

Note 12 Creditors and accruals*Please complete this note if the charity has any creditors or accruals.***12.1 Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Loans and overdrafts	-	-	-	-
Trade creditors			-	-
Amounts due to subsidiary and associated undertakings			-	-
Other creditors	2,766	3,837		
Accruals and deferred income				
Total	2,766	3,837	-	-

12.2 Security over assets*If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.*

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Section C	Notes to the accounts	(cont)
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Note 13 **Endowment and restricted income funds**

Please complete this section if the charity has any endowment or restricted income funds.

13.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- permanent endowment funds (PE);
- expendable endowment funds (EE); and
- restricted income funds, including special trusts, of the charity (R).

Fund Name	Type PE, EE or R	Purpose and Restrictions
Allchurches Trust	R	Office equipment
Chapter of Westminster	R	Kenya Project

13.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.

Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £	Gains and losses £	Fund balances carried forward £
AllChurches Trust	1,160		1,160	-	-	0
Chapter of Westminster	-	20,000	-	-	-	20,000
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
Total Funds	1,160	20,000	1,160	-	-	20,000

13.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason	Amount

Section C**Notes to the accounts****(cont)****Note 14 Transactions with related parties**

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				
Due from trustees and related parties				

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2024 £	2023 £
All trustees (collectively)	Trustees	Donation received without conditions (including gift aid)	600	600
Trustees and all related parties	Trustees, personnel and relations	Donation received without conditions (including gift aid)	63,266	63,252

Section C	Notes to the accounts
<p data-bbox="571 1052 689 1086">Note 15</p> <p data-bbox="204 1093 1388 1193">The following are significant matters which are not covered in other notes and need provide a proper understanding of the accounts. If there is insufficient room here, p separate sheet.</p> <p data-bbox="204 1193 434 1227">Reserves Policy</p>	<p data-bbox="944 1052 1289 1086">Additional Disclosures</p>

Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

From Nathan Thomas <nathanebthomas@hotmail.com>

Date Thu 2025-10-02 8:39 PM

To Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Cc Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

 1 attachment (96 KB)

Accounts for RI 01-01-2024 to 31-12-2024 V2 (17-09-25).xlsx;

Hi Becky

Yes, this all looks good thanks. I have just applied a £1 rounding to the SOFA on attached. I'm happy for this to be signed off now.

Nathan

From: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Sent: 02 October 2025 08:25

To: Nathan Thomas <nathanebthomas@hotmail.com>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Dear Nathan,

I hope that you're well. Thank you again for looking at our accounts. I wondered if there are any further changes I need to make or if I might be able to submit them please?

Thank you again and best wishes,

Becky.



Rebecca Gaskin

Administrator

Reconciliation Initiatives

Registered charity no. 1174154

t: +44 (0) 07838 096 203

a: 13 Windermere Road, Handsworth, Birmingham, B21 9RQ

w: www.reconciliation-initiatives.org

e: administrator@reconciliation-initiatives.org



From: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Sent: 17 September 2025 11:31 AM

To: Nathan Thomas <nathanebthomas@hotmail.com>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Dear Nathan,

Thank you very much for examining our 2024 accounts, and for providing your guidance below which is most appreciated.

I believe I have made the changes in line with your instructions. Please find the updated version attached, along with the account transaction report for 2024.

Thank you again and best wishes,

Becky.



Rebecca Gaskin

Administrator

Reconciliation Initiatives

Registered charity no. 1174154

t: +44 (0) 07838 096 203

a: 13 Windermere Road, Handsworth, Birmingham, B21 9RQ

w: www.reconciliation-initiatives.org

e: administrator@reconciliation-initiatives.org



From: Nathan Thomas <nathanebthomas@hotmail.com>

Sent: 15 September 2025 8:33 PM

To: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Hi Becky

Thank you for the below and all of the supporting documents. I just have a few points to update.

- On the SOFA:
 - The amount currently in D32 needs to be split across D32 (£159,732) and E32 (£1,160).
- On the balance sheet
 - There is a difference of £1,033 on the unrestricted reserves carried forward on the SOFA and Balance Sheet. It appears to be due to the formula in C18 on the balance sheet removing the £1,033 debtors amount.
- On note 15:
 - can you present the restricted reserves amount of £20,000 as a negative so consistent with prior year (and then update formula in B11)
 - The date in the narrative above this needs to be updated to 2024.

Everything else looks in order but can you just also send me the full transaction listing from Xero for the year so I can cross reference a few transactions.

Nathan

From: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Sent: 12 August 2025 08:16

To: Nathan Thomas <nathanebthomas@hotmail.com>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Dear Nathan,

Thank you very much for coming back to us and for being willing to help us again - that's amazing news and we're really grateful.

Please find the accounts attached, along with the balance sheet and profit and loss statements.

Here is a link to the folder with the bank statements and supporting evidence:

<https://drive.google.com/drive/u/0/folders/0AE8Gxp6F76mjUk9PVA>

Please let me know if you'd like the evidence presented/ organised in a different way or if any further information is required.

Thank you again.

Grace and peace,

Becky.



Rebecca Gaskin

Administrator

Reconciliation Initiatives

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a: 13 Windermere Road, Handsworth, Birmingham, B21 9RQ

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From: Nathan Thomas <nathanebthomas@hotmail.com>

Sent: 11 August 2025 9:23 PM

To: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Hi Becky

Sorry for my delay in coming back. If you still require it, I am happy to undertake the review again this year.

Nathan

From: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Sent: 21 July 2025 12:56

To: 'Nathan Thomas' <nathanebthomas@hotmail.com>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Re: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Dear Nathan,

I hope that you're well.

I'd be grateful if you could please let me know if the email below has been received, and if this is something you might be able to support us with again please. Apologies for chasing you, I need to update the Trustees.

Thank you.

Grace and peace,

Becky.



Rebecca Gaskin

Administrator

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From: Becky Gaskin, Reconciliation Initiatives <administrator@reconciliation-initiatives.org>

Sent: Monday, June 30, 2025 2:29 PM

To: 'Nathan Thomas' <nathanebthomas@hotmail.com>

Cc: Alastair McKay, Reconciliation Initiatives <director@reconciliation-initiatives.org>; Peter Wolstenholme <peter.irenew@btinternet.com>

Subject: Request for Independent Examination RI Accounts 1/1 - 31/12 2024

Dear Nathan,

I hope that this email finds you well.

Thank you for your kind help in examining our accounts for 2022 and 2023.

I'm emailing to ask if you might be willing to take on the independent examination of our accounts from 2024 please.

Thank you for considering our request.

Kind regards,

Becky.



Rebecca Gaskin

Administrator

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