



**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

**TRUSTEES' REPORT AND ACCOUNTS**

**1 January – 31 December 2020**

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**Registered Charity no:** 1174154

**Trustees:** Dr Teresa Dumasy  
Revd Adeola Eleyae  
Ven. Patricia Hillas (Acting Chair)  
Revd Canon Dr Sarah Hills (resigned 28/07/2020)  
Mr Iain Nettleton  
Rt Revd Peter Price (Chair) (resigned 28/04/2021)  
Mr Mark Simmons  
Revd Karen West

**Executive Director:** Revd Dr Alastair McKay  
**Administrator:** Mrs Deborah Niblett

**Registered Office:** 160 Winsford Avenue  
Coventry  
CV5 9NH

**Bankers:** The Co-operative Bank  
PO Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

**Independent Examiner:** Nathan Thomas

**TRUSTEES' REPORT**  
**FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2020**

The trustees submit their annual report and the financial statements for the twelve months ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2015 in preparing the annual report and financial statements of the charity.

**Structure, Governance and Management**

The charity is constituted as a Charitable Incorporated Organisation (CIO) and is governed by a constitution, last amended on 14 January 2017, which became effective upon registration with the Charity Commission on 7 August 2017.

Trustees are appointed by invitation of the existing trustees and subject to a satisfactory interview. Prospective new trustees are invited to attend a trustees' meeting prior to formal appointment. The management of the charity's operations is vested in the Board of Trustees. The full Board of Trustees meets four times per year.

**Trustees' Responsibilities**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the relevant UK legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Risk Management**

The trustees consider the major financial risk to be failure to raise the funds to enable the charity to implement the plan for its programmes. The trustees will be developing a fundraising strategy to address this risk.

**Objectives and Activities**

The charity's objects, as set out in its constitution, are:

"To advance the Christian faith and in particular the gospel of redemption and reconciliation for the benefit of the public, by every available means, including, but not exclusively, through:

- (i) the provision of training and education in the principles and practices of Christian relationship, community building, peacemaking and reconciliation; and
- (ii) in furtherance of the above, the provision of advice, consultancy and other services, to Christian church leaders, members and others including, but not limited to, those Christians who are members of churches within the world-wide Anglican Communion."

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

The charity seeks to achieve its objects primarily by working to deliver plans for development programmes, collectively called an Anglican Peacemaking Institute. The current offering is a programme entitled *Reconciling Mission*. This is an intensive development programme for those in church leadership and ministry roles, which begins with a residential learning week (within the constraints of Covid-19 guidance), followed by ongoing coaching over an 18-month period to support implementation, action and reflection. The charity launched the inaugural *Reconciling Mission* programme in July 2020. Recruitment of a second cohort began in late 2020, and carried on into 2021, for the programme that began in June 2021. Further details are available on the charity's website: [www.reconciliation-initiatives.org](http://www.reconciliation-initiatives.org).

In exercising their powers or duties, the trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

### **Achievements and Performance**

The period covered by this report includes the arrival of the global pandemic, and the ensuing national lockdown in the UK and subsequent government restrictions which began in March 2020, and which affected the charity's activities throughout the remainder of the year, and on into 2021.

During 2020, the charity:

- completed recruitment of the first cohort of participants for the *Reconciling Mission* programme, with four groups of four participants drawn from the Dioceses of Coventry, Gloucester and Llandaff, and a cross-diocesan group from the Scottish Episcopal Church, all sponsored by their diocesan bishop;
- developed an alternative online conference programme, once it became clear that an in-person residential conference was not going to be possible during the summer of 2020, due to the Covid-19 government restrictions;
- re-recruited the four *Reconciling Mission* participant groups to the new online contingency programme, with the support of their sponsoring bishops;
- ran an online conference from 14-17 July 2020 for the *Reconciling Mission* participants, with three facilitators and two additional speakers;
- facilitated follow-up webinars and coaching conversations in September, October and December, for the 16 participants, in paired groups of eight at a time;
- began monitoring and evaluation of the first *Reconciling Mission* programme, led by an independent researcher; and
- began recruitment of the sponsoring bishops and participants for the second *Reconciling Mission* programme, which was scheduled to begin in June 2021.

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

**Financial Review**

The principal sources of funding in the period covered by this report were donations from private individuals and income from charitable activities, in the form of contributions from dioceses participating in the *Reconciling Mission* programme.

Donations totalled £67,570 over this period, and the largest portion of these were received without conditions from related parties. These donations were supplemented by a Gift Aid claim of £16,750. A restricted grant of £3,000 was also received from a grant-giving trust. Income from charitable activities was £13,600, with £62 of bank interest also received. Total income for the period was £100,982.

The expenditure totalled £39,629 during this period. The main items of expenditure were staff salaries, office rental, fees for associate facilitators, office equipment, staff training, payroll fees and trustees' travel expenses.

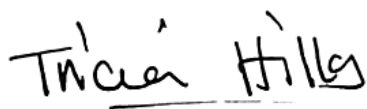
The overall financial position of the charity, at 31 December 2020, was £164,055.

**Plans for Future Periods**

In the next period, the charity intends to:

- recruit at least four sponsoring bishops and 16 participants for the second *Reconciling Mission* programme in the British Isles, to begin in June 2021;
- complete monitoring and evaluation of the first *Reconciling Mission* programme, led by an independent researcher;
- begin recruiting further sponsoring bishops and participants for the third *Reconciling Mission* programme, scheduled to begin in July 2022;
- raise further funds to continue delivering the *Reconciling Mission* programme; and
- weigh up whether to develop plans for a programme that might be offered in southern or east Africa in 2023.

This report was approved by the Board of Trustees on 14 September 2021:



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(Acting Chair)

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RECONCILIATION INITIATIVES**

I report on the accounts of the charity for the twelve months ended 31 December 2020 which are set out on pages 7 to 16.

**Respective responsibilities of trustees and examiner**

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is eligible for independent examination, it is my responsibility to:

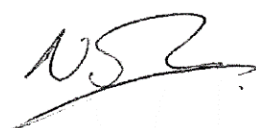
- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



*Nathan Thomas*  
*1 Upper Mount Pleasant, Freshford, Bath*  
*Chartered Accountant*

*1 September 2021*

**RECONCILIATION INITIATIVES**  
Registered Charity No. 1174154

**STATEMENT OF FINANCIAL ACTIVITIES**  
**12 MONTHS ENDED 31 DECEMBER 2020**

|  |  |                                |  |            |                        |                 |       |
|--|--|--------------------------------|--|------------|------------------------|-----------------|-------|
|  |  | Reconciliation Initiatives     |  |            | Charity No<br>(if any) | 1174154         | CC17a |
|  |  | Annual accounts for the period |  |            |                        |                 |       |
|  |  | Period start date              |  | 01/01/2020 | To                     | Period end date |       |

| Section A Statement of financial activities                               |                         |      |                    |                         |                 |                 |                 |         |
|---|-------------------------|------|--------------------|-------------------------|-----------------|-----------------|-----------------|---------|
| Recommended categories by activity  | Details of own analysis | Note | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total last year |         |
|   |                         |      | £                  | £                       | £               | £               | £               |         |
| Incoming resources (Note 3)   |                         |      | F01                | F02                     | F03             | F04             | F05             |         |
| Incoming resources from generated funds                                   |                         |      | -                  |                         | -               | -               | -               |         |
| Voluntary income  |                         | S01  | 84,320             | -                       | -               | 84,320          | 93,238          |         |
| Activities for generating funds   |                         | S02  | -                  | -                       | -               | -               | -               |         |
| Investment income   |                         | S03  | 62                 | -                       | -               | 62              | -               |         |
| Incoming resources from charitable activities                             |                         | S04  | 13,600             | -                       | -               | 13,600          | -               |         |
| Other incoming resources  |                         | S05  |                    | 3,000                   | -               | 3,000           | -               |         |
| Total incoming resources  |                         |      | S06                | 97,982                  | 3,000           | -               | 100,982         | 93,238  |
| Resources expended (Notes 4-8)  |                         |      |                    |                         |                 |                 |                 |         |
| Costs of Generating Funds   |                         |      | -                  | -                       | -               | -               | -               |         |
| Costs of generating voluntary income                                      |                         | S07  |                    | -                       | -               | -               | 180             |         |
| Fundraising trading costs   |                         | S08  | -                  | -                       | -               | -               | -               |         |
| Investment management costs   |                         | S09  | -                  | -                       | -               | -               | -               |         |
| Charitable activities   |                         | S10  | 38,227             | 697                     | -               | 38,924          | 29,061          |         |
| Governance costs  |                         | S11  | 701                | -                       |                 | 701             | 855             |         |
| Other resources expended  |                         | S12  | 4                  | -                       | -               | 4               | -               |         |
| Total resources expended  |                         |      | S13                | 38,932                  | 697             | -               | 39,629          | 30,095  |
| Net incoming/(outgoing) resources before transfers                        |                         |      | S14                | 59,050                  | 2,303           | -               | 61,353          | 63,142  |
| Gross transfers between funds   |                         |      | S15                | -                       | -               | -               | -               | -       |
| Net incoming/(outgoing) resources before other recognised gains/(losses)  |                         |      | S16                | 59,050                  | 2,303           | -               | 61,353          | 63,142  |
| Other recognised gains/(losses)   |                         |      |                    |                         |                 |                 |                 |         |
| Gains and losses on revaluation of fixed assets for the charity's own use |                         | S17  | -                  | -                       | -               | -               | -               |         |
| Gains and losses on investment assets                                     |                         | S18  | -                  | -                       | -               | -               | -               |         |
| Net movement in funds   |                         |      | S19                | 59,050                  | 2,303           | -               | 61,353          | 63,142  |
| Total funds brought forward   |                         |      | S20                | 102,702                 | -               | -               | 102,702         | 39,560  |
| Total funds carried forward   |                         |      | S21                | 161,752                 | 2,303           | -               | 164,055         | 102,702 |

**RECONCILIATION INITIATIVES**  
Registered Charity No. 1174154

| <b>Section B Balance sheet</b>                                  |      |                    |                         |                 |                 |                 |
|---|------|--------------------|-------------------------|-----------------|-----------------|-----------------|
|   | Note | Unrestricted funds | Restricted income funds | Endowment funds | Total this year | Total last year |
|   |      | £                  | £                       | £               | £               | £               |
| <b>Fixed assets</b>   |      | F01                | F02                     | F03             | F04             | F05             |
| <b>Tangible assets (Note 9)</b>                                 | B01  |                    |                         | -               | -               |                 |
|   | B02  | -                  | -                       | -               | -               | -               |
| <b>Investments (Note 10)</b>                                    | B03  | -                  | -                       | -               | -               | -               |
| <b>Total fixed assets</b>                                       | B04  | -                  | -                       | -               | -               | -               |
| <b>Current assets</b>   |      |                    |                         |                 |                 |                 |
| <b>Stock and work in progress</b>                               | B05  |                    | -                       | -               | -               |                 |
| <b>Debtors (Note 11)</b>  | B06  | 7,436              | -                       | -               | 7,436           | 3,310           |
| <b>(Short term) investments</b>                                 | B07  | -                  | -                       | -               | -               | -               |
| <b>Cash at bank and in hand</b>                                 | B08  | 159,021            | 2,303                   | -               | 161,325         | 101,092         |
| <b>Total current assets</b>                                     | B09  | 166,457            | 2,303                   | -               | 168,760         | 104,402         |
| <b>Creditors: amounts falling due within one year (Note 12)</b> | B10  | 4,705              | -                       | -               | 4,705           | 1,700           |
| <b>Net current assets/(liabilities)</b>                         | B11  | 161,752            | 2,303                   | -               | 164,055         | 102,702         |
| <b>Total assets less current liabilities</b>                    | B12  | 161,752            | 2,303                   | -               | 164,055         | 102,702         |
| <b>Creditors: amounts falling due after one year (Note 12)</b>  | B13  |                    | -                       | -               | -               |                 |
| <b>Provisions for liabilities and charges</b>                   | B14  | -                  | -                       | -               | -               | -               |
| <b>Net assets</b>   | B15  | 161,752            | 2,303                   | -               | 164,055         | 102,702         |
| <b>Funds of the Charity</b>                                     |      |                    |                         |                 |                 |                 |
| <b>Unrestricted funds</b>                                       | B16  | 161,752            |                         |                 | 161,752         | -               |
|   | B17  | -                  |                         |                 | -               | -               |
| <b>Restricted income funds (Note 13)</b>                        | B18  |                    | 2,303                   |                 | 2,303           |                 |
| <b>Endowment funds (Note 13)</b>                                | B19  |                    |                         | -               | -               |                 |
| <b>Total funds</b>  | B20  | 161,752            | 2,303                   | -               | 164,055         | 102,702         |



**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   | Notes to the accounts  |
|---|--|
| Note 1 <b>Basis of preparation</b>  |  |
| <i><b>This section should be completed by all charities .</b></i>   |  |
| <b>1.1 Basis of accounting</b>  |  |
| These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with: |  |
| • Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);  |  |
| • and with*   | <div style="border: 1px solid black; width: 40px; height: 20px; text-align: center; line-height: 20px;">✓</div> Accounting Standards;  |
| or  | <div style="border: 1px solid black; width: 40px; height: 20px;"></div> Financial Reporting Standards for Smaller Enterprises (FRSSE); |
| • and with the Charities Act.   |  |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| <b>Section C</b>  |  | <b>Notes to the accounts</b>  | <b>(cont)</b> |
|---|--|---|---------------|
| <b>Note 2</b>   |  | <b>Accounting policies</b>  |               |
|   |  | <i>This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.</i>  |               |
|   |  | <b>INCOMING RESOURCES</b>   |               |
| <b>Recognition of incoming resources</b>                            |  | These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> <li>the charity becomes entitled to the resources;</li> <li>the trustees are virtually certain they will receive the resources; and</li> <li>the monetary value can be measured with sufficient reliability.</li> </ul> |               |
| <b>Incoming resources with related expenditure</b>                  |  | Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.   |               |
| <b>Grants and donations</b>   |  | Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.   |               |
| <b>Tax reclaims on donations and gifts</b>                          |  | Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.  |               |
| <b>Contractual income and performance related grants</b>            |  | This is only included in the SoFA once the related goods or services have been delivered.   |               |
| <b>Gifts in kind</b>  |  | Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.   |               |
|   |  | Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.  |               |
|   |  | Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.  |               |
| <b>Donated services and facilities</b>                              |  | These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.                                |               |
| <b>Volunteer help</b>   |  | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.   |               |
| <b>Investment income</b>  |  | This is included in the accounts when receivable.   |               |
| <b>Investment gains and losses</b>                                  |  | This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.   |               |
|   |  | <b>EXPENDITURE AND LIABILITIES</b>  |               |
| <b>Liability recognition</b>  |  | Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.  |               |
| <b>Governance costs</b>   |  | Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.   |               |
| <b>Grants with performance conditions</b>                           |  | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.   |               |
| <b>Grants payable without performance conditions</b>                |  | These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.   |               |
| <b>Support Costs</b>  |  | Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.  |               |
|   |  | <b>ASSETS</b>   |               |
| <b>Tangible fixed assets for use by charity</b>                     |  | These are capitalised if they can be used for more than one year, and cost at least £1000. They are valued at cost or a reasonable value on receipt.  |               |
| <b>Investments</b>  |  | Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.  |               |
| <b>Stocks and work in progress</b>                                  |  | These are valued at the lower of cost or market value.  |               |
| <b>POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE</b> |  |   |               |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C  | Notes to the accounts                 | (cont)         |                |
|--|---------------------------------------|----------------|----------------|
| <b>Note 3</b>  | <b>Analysis of incoming resources</b> |                |                |
| <i>Incoming resources may be further analysed if this would help the reader of the accounts.</i> |                                       |                |                |
|  | Analysis                              | This year<br>£ | Last year<br>£ |
| <b>Voluntary income</b>  | Donations from supporters             | 67,570         | 68,783         |
|  | Gift Aid recovered                    | 16,750         | 24,455         |
|  |                                       |                | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  | <b>Total</b>                          | <b>84,320</b>  | <b>93,238</b>  |
| <b>Activities for generating funds</b>   |                                       |                | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  | <b>Total</b>                          | <b>-</b>       | <b>-</b>       |
| <b>Investment income</b>   | Interest                              | 62             | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  | <b>Total</b>                          | <b>62</b>      | <b>-</b>       |
| <b>Incoming resources from charitable activities</b>   | API Reconciling Mission               | 13,600         | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  | <b>Total</b>                          | <b>13,600</b>  | <b>-</b>       |
| <b>Other incoming resources</b>  |                                       |                | -              |
|  | Grant (restricted)                    | 3,000          | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  |                                       | -              | -              |
|  | <b>Total</b>                          | <b>3,000</b>   | <b>-</b>       |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   | Notes to the accounts          |           | (cont)    |  |
|---|--------------------------------|-----------|-----------|--|
|   |                                |           |           |  |
| Note 4  | Analysis of resources expended |           |           |  |
| Resources expended may be further analysed if this would help the reader of the accounts. |                                |           |           |  |
|   |                                | This year | Last year |  |
|   | Analysis                       | £         | £         |  |
| Costs of generating voluntary income  | Fundraising consultant         | -         | 180       |  |
|   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   | Total                          | -         | 180       |  |
| Fundraising trading costs   | Restricted funds exp           | -         | -         |  |
|   | Printer                        | 662       | -         |  |
|   | Other office equipment         | 35        | -         |  |
|   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   | Total                          | 697       | -         |  |
| Investment management costs   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   |                                | -         | -         |  |
|   | Total                          | -         | -         |  |
| Charitable activities   | API Reconciling Mission        | 1,975     | 746       |  |
|   | Staff salaries and pension     | 28,090    | 13,573    |  |
|   | Staff Travel & subsistence     | 171       | 219       |  |
|   | Staff training                 | 918       | -         |  |
|   | Events                         | 10        |           |  |
|   | Office/operations              | 6,273     | 8,919     |  |
|   | Launch event                   | -         | 2,880     |  |
|   | Communications                 | -         | 2,724     |  |
|   | Payroll fees                   | 581       |           |  |
|   | Working from home allowance    | 210       |           |  |
|   | Total                          | 38,227    | 29,061    |  |
| Governance costs  | Trustee meetings - travel      | 106       | 855       |  |
|   | Trustee meetings - subsistence | 28        | -         |  |
|   | Trustee expenses               | 567       | -         |  |
| Other resources expended  | Total                          | 701       | 855       |  |
|   |                                |           |           |  |
|   |                                |           | -         |  |
|   | Bank charges                   | 3         | -         |  |
|   | Currency charges               | 1         | -         |  |
|   | Total                          | 4         | -         |  |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   | Notes to the accounts     |                          |                          | (cont)          |
|---|---------------------------|--------------------------|--------------------------|-----------------|
| <b>Note 5 Support Costs</b>   |                           |                          |                          |                 |
| <i>Please complete this note if the charity has analysed its expenses using activity categories and has support costs.</i>  |                           |                          |                          |                 |
| Support cost type   | Fundraising activity<br>£ | Charitable Activity<br>£ | Governance Activity<br>£ | Total Cost<br>£ |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
|   | -                         | -                        | -                        | -               |
| <b>Total</b>  | -                         | -                        | -                        | -               |
|   |                           |                          |                          |                 |
| <b>Note 6 Details of certain items of expenditure</b>   |                           |                          |                          |                 |
| <b>6.1 Trustee expenses</b>   |                           |                          |                          |                 |
| <i>Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).</i> |                           |                          |                          |                 |
|   | This year                 | Last year                |                          |                 |
| Number of trustees who were paid expenses   | 1                         | 0                        |                          |                 |
| Nature of the expenses  | travel                    |                          |                          |                 |
| Total amount paid   | £567.16                   | 0                        |                          |                 |
| <b>6.2 Fees for examination or audit of the accounts</b>  |                           |                          |                          |                 |
| <i>Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).</i>                 |                           |                          |                          |                 |
|   | This year<br>£            | Last year<br>£           |                          |                 |
| Independent examiner's or auditors' fees for reporting on the accounts  |                           |                          |                          |                 |
| Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor   |                           |                          |                          |                 |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   |                       | Notes to the accounts  |  | (cont)    |  |
|---|-----------------------|--|--|-----------|--|
| Note 7  |                       | Paid employees   |  |           |  |
| Please complete this note if the charity has any employees.           |                       |  |  |           |  |
| 7.1 Staff Costs   |                       |  |  |           |  |
|   |                       | This year  |  | Last year |  |
|   |                       | £  |  | £         |  |
| Gross wages, salaries and benefits in kind                            |                       | 28,320   |  | 11,600    |  |
| Employer's National Insurance costs                                   |                       | -  |  | -         |  |
| Pension costs   |                       | 1,068  |  | 529       |  |
| Total staff costs   |                       | 29,388   |  | 12,129    |  |
| 7.2 Average number of full-time equivalent employees in the year      |                       |  |  |           |  |
|   |                       | This year  |  | Last year |  |
|   |                       | Number   |  | Number    |  |
| The parts of the charity in which the employees work                  | Fundraising           | -  |  | -         |  |
|   | Charitable Activities | 1  |  | 1         |  |
|   | Governance            | 1  |  | 1         |  |
|   | Other                 | -  |  | -         |  |
| Total   |                       | 2  |  | 2         |  |
| 7.3 Defined contribution pension scheme                               |                       |  |  |           |  |
| Please complete if a defined contribution pension scheme is operated. |                       |  |  |           |  |
| Brief details of the scheme   |                       | Employees of the charity are entitled to join a defined contribution scheme. The charity contribution is restricted to the contributions disclosed in this note. |  |           |  |
|   |                       |  |  |           |  |
|   |                       | This year  |  | Last year |  |
|   |                       | £  |  | £         |  |
| The costs of the scheme to the charity for the year                   |                       | 1068   |  | 529       |  |
| The amount of any contributions outstanding at the year end           |                       | 24   |  | 529       |  |
| The amount of any contributions prepaid at the year end               |                       | 0  |  | 0         |  |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   | Notes to the accounts               |           | (cont)                                       |           |
|---|-------------------------------------|-----------|--|-----------|
| <b>Note 11 Debtors and prepayments</b>  |                                     |           |  |           |
| <i>Please complete this note if the charity has any debtors or prepayments.</i>   |                                     |           |  |           |
| Analysis of debtors   | Amounts falling due within one year |           | Amounts falling due after more than one year |           |
|   | This year                           | Last year | This year                                    | Last year |
|   | £                                   | £         | £  | £         |
| Trade debtors   |                                     | -         | -  | -         |
| Amounts due from subsidiary and associated undertakings   | -                                   | -         | -  | -         |
| Other debtors   |                                     | 8.0       | -  | -         |
| Prepayments and accrued income  | 7,435.6                             | 3,301.9   | -  | -         |
| <b>Total</b>  | 7,435.6                             | 3,309.9   | -  | -         |
| <b>Note 12 Creditors and accruals</b>   |                                     |           |  |           |
| <i>Please complete this note if the charity has any creditors or accruals.</i>  |                                     |           |  |           |
| <b>12.1 Analysis of creditors</b>   |                                     |           |  |           |
|   | Amounts falling due within one year |           | Amounts falling due after more than one year |           |
|   | This year                           | Last year | This year                                    | Last year |
|   | £                                   | £         | £  | £         |
| Loans and overdrafts  | -                                   | -         | -  | -         |
| Trade creditors   | 690                                 | -         | -  | -         |
| Amounts due to subsidiary and associated undertakings   |                                     | -         | -  | -         |
| Other creditors   | 366                                 | 1,700     | -  | -         |
| Accruals and deferred income  | 3,649                               | -         | -  | -         |
| <b>Total</b>  | 4,705                               | 1,700     | -  | -         |
| <b>12.2 Security over assets</b>  |                                     |           |  |           |
| <i>If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.</i> |                                     |           |  |           |
|   |                                     |           |  |           |

**RECONCILIATION INITIATIVES**  
**Registered Charity No. 1174154**

| Section C   | Notes to the accounts                  | (cont)                          |                       |           |                     |  |
|---|--|---------------------------------|-----------------------|-----------|---------------------|--|
| <b>Note 13</b> <b>Endowment and restricted income funds</b>   |  |                                 |                       |           |                     |  |
| <i>Please complete this section if the charity has any endowment or restricted income funds.</i>  |  |                                 |                       |           |                     |  |
| <b>13.1 Funds held</b>  |  |                                 |                       |           |                     |  |
| Please give a brief description of any of the following type of funds held by the charity:  |  |                                 |                       |           |                     |  |
| <ul style="list-style-type: none"> <li>permanent endowment funds (PE);</li> <li>expendable endowment funds (EE); and</li> <li>restricted income funds, including special trusts, of the charity (R).</li> </ul> |  |                                 |                       |           |                     |  |
| <b>Fund Name</b>  | <b>Type PE, EE or R</b>                | <b>Purpose and Restrictions</b> |                       |           |                     |  |
| Allchurches Trust   | R                                      | Office equipment                |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
| <b>13.2 Movements of major funds</b>  |  |                                 |                       |           |                     |  |
| <i>Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of Financial Activities.</i>   |  |                                 |                       |           |                     |  |
|   | Fund<br>balances<br>brought<br>forward | Incoming<br>resources           | Outgoing<br>resources | Transfers | Gains and<br>losses | Fund<br>balances<br>carried<br>forward |
| <b>Fund names</b>   | <b>£</b>                               | <b>£</b>                        | <b>£</b>              | <b>£</b>  | <b>£</b>            | <b>£</b>                               |
| AllChurches Trust   | -                                      | 3,000                           | 697                   | -         | -                   | 2,303                                  |
|   | -                                      | -                               | -                     | -         | -                   | -                                      |
|   | -                                      | -                               | -                     | -         | -                   | -                                      |
|   | -                                      | -                               | -                     | -         | -                   | -                                      |
|   | -                                      | -                               | -                     | -         | -                   | -                                      |
|   | -                                      | -                               | -                     | -         | -                   | -                                      |
| <b>Total Funds</b>  | -                                      | 3,000                           | 697                   | -         | -                   | 2,303                                  |
| <b>13.3 Transfers between funds</b>   |  |                                 |                       |           |                     |  |
| <i>Please give details of any transfers between funds.</i>  |  |                                 |                       |           |                     |  |
| <b>From Fund (Name)</b>   | <b>To Fund (Name)</b>                  | <b>Reason</b>                   |                       |           | <b>Amount</b>       |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |
|   |  |                                 |                       |           |                     |  |