

NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB

England & Wales · Charity number 1174100

Details

Status Registered

Legal form CIO

Registered 2017-08-02

Register [View on the Charity Commission register](#)

Contact

Address Netherthong Preschool And Out Of School Club
School Street
Netherthong
Holmfirth
HD9 3EB

Phone 07808005095

Email netherthongps@gmail.com

Website www.netherthongpreschool.org

Activities

Objects: THE CHARITY WORKS FOR THE PUBLIC BENEFIT HAVING AS ITS OBJECTS THE DEVELOPMENT AND EDUCATION OF CHILDREN AND YOUNG PEOPLE IN PARTICULAR BY:1) PROMOTING THEIR CARE AND SAFETY;2) PROMOTING THEIR EDUCATION AND PROMOTING PARENTAL INVOLVEMENT;3) PROMOTING THEIR HEALTH AND WELLBEING;4) PROVIDING SERVICES TO SUPPORT THEM AND THEIR FAMILIES AND CARERS;5) PROVIDING SERVICES TO INDIVIDUALS HOLDING MEMBERSHIP OF THE CIO; AND6) FURTHERING THE AIMS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: We are a pre-school offering childcare and early education to children age 2 - 7 years. We offer funded places for eligible 2 and all 3/4 year olds. We also offer childcare during the holidays and a wrap around club.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Children/young People

Geography

- Kirklees

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£220,995	£244,278	-	-
2024-08-31	£238,322	£195,188	-	-
2023-08-31	£117,712	£133,969	-	-
2022-08-31	£106,712	£102,914	-	-
2021-08-31	£131,645	£101,101	-	-

Trustees

Name	Role	Appointed
Louise Atkinson	Chair	2023-11-28
Abigail White		2026-06-02
Katie Hazeldine		2022-11-22
Mae Inglesfield		2025-01-08

Accounts

**NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2025**

Netherthong Pre-School & Out of School Club

Year ended 31st August 2025

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Netherthong Pre-School & Out of School Club

Year ended 31st August 2025

1. Charity's Details and Trustees

Trustees: the trustees during the period and up to and including the date the report was approved were:

Rachel Beatson (co-chair)	appointed January 2024	
Louise Atkinson (co-chair)	appointed January 2024	
Katie Hazeldine (treasurer)	appointed November 2022	Re-elected November 2025
Mae Inglesfield	appointed January 2025	
Amy Whitehead	appointed January 2025	Resigned September 2025
Adam Morgan	Appointed November 2022	Resigned November 2024

Charity Number: 1174100

Registered Office and Address: Netherthong Pre-School and Out of School Club
School Street
Netherthong
Holmfirth HD9 3EB

Accountants: Holme Valley Accountancy Ltd
Chartered Accountants
50 Dean Brook Road
Holmfirth HD9 3UF

Bankers: HSBC UK Bank PLC
Kingsgate Centre
King Street
Huddersfield HD1 2QB

2. Report of the Trustees

The trustees are pleased to present their report together with the financial statements of the charity for the period ended 31 August 2025. Legal and administrative information set out on page 1 forms part of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Netherthong Pre-School and Out of School Club is a Charitable Incorporated Organisation, which was registered with the Charity Commission on 2nd August 2017. It is governed by the Early Years Alliance Model Constitution 2013 which was adopted on 29th September 2017.

Recruitment and appointment of new Trustees

The appointment of trustees is governed by the constitution and is based on the election by members or trustees. Prior to appointment as trustees, all candidates must pass the relevant disclosure and barring service (DBS) checks.

OBJECTIVES AND ACTIVITIES

To enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a) Offering appropriate play, education and care facilities, family learning and holiday clubs, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- b) Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- c) Instigating and adhering to and furthering the aims and objects of the Early Years Alliance.

Significant activities

Prevention or relief from poverty:

By provision of low cost and accessible early years education to local residents. This also helps make employment more viable for parents of young children. The pre-school provides a local platform for parents to take advantage of government funding for early years' education. It is likely that less well-off families would be unable to use this funding if they had to travel to the nearest other early years' providers which are at some distance.

The advancement of education:

By provision of early years' education.

The advancement of health:

By provision of information about healthy living and exercise and outdoor activity for young children.

The advancement of citizenship or community development:

The trustees of the preschool are local volunteers who gain experience in running a community organisation. Training is provided in areas such as child safeguarding. Frequent fundraising events involve the wider community.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

Achievements and performance

Overall, it has been a successful year. The team has worked exceptionally hard and tirelessly to drive continuous improvements across all areas of practice. Their commitment, flexibility, and resilience have been evident throughout the year, particularly when responding to changing demands and challenges.

Staffing has been more settled compared to previous years, which has had a positive impact on consistency and the quality of provision, although some staffing challenges have continued at times. There have been peaks and troughs in the number of children attending, requiring the team to adapt quickly to fluctuating occupancy levels.

Additional challenges have included difficulties in sustaining wraparound care for some children who have moved on to school-based care. Elements of this have had a knock-on effect with reducing numbers of younger children who attend the setting. Despite these pressures, the team has remained focused on delivering high-quality support for children and families, demonstrating professionalism and a strong commitment to improvement throughout the year.

Winter: November-February 2025

In November there were 39 pre-schoolers on roll with 25 school children accessing the wraparound provision, totalling 64 children on the register.

Strong working relationships with the Kirklees consultant teams were maintained throughout the year, including the completion of a health and safety inspection. As a result, actions were implemented to further strengthen the safeguarding and protection of both staff and children within the setting. Mae's partner supplied and fitted a new shed, which helped with outdoor storage.

Lucy Priestley started at the preschool as our new 3-year-old lead and deputy. The deputy role was split into 2 parts with our 2-year-old lead, Hannah Slater and Lucy combining the role. A further member of the Pre-School team commenced SENDCo training and has since successfully completed the qualification, enhancing the setting's capacity to support children with additional needs.

The Nativity performance was delivered very smoothly and proved to be a successful event, raising over £300 in support of the Pre-School.

Spring: March-May 2025

A 6.7% increase in the National Living Wage was introduced, alongside the expansion of 30 hours of free childcare for two-year-olds in January 2025. Both changes had an impact on Pre-School finances and were carefully factored into financial planning and budgeting processes.

Pre-School policies were reviewed in detail, with amendments made to ensure all documentation is fully compliant with current regulations, concise, and fit for purpose. Abby ensured new HR frameworks were used and adhered to.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2025

A comprehensive review of the Famly app was undertaken, resulting in clear improvements in parental communication and invoicing. These improvements were reflected positively in both the parental survey feedback and staff voice.

New promotional leaflets were developed to raise awareness of the setting and were distributed to local businesses within the community.

A safeguarding audit took place and feedback from Clare Cawthra was positive.

Unfortunately, the setting experienced a break-in in May, during which a small amount of cash was taken. Following this incident, a range of security adjustments and improvements were implemented to further strengthen site security.

Summer: June-August 2025

Abby and the Trustees met with the Early Years consultancy team at Kirklees to explore how the trustee role could be further strengthened. A number of improvements were implemented as a result, including clearer roles and responsibilities within the trustee team.

The Butterfly leavers' party took place in July to celebrate the children completing their Pre-School journey and to mark the transition to primary school. The event was well received by both parents and children.

The holiday club ran successfully during the school holidays, during which time the team also worked collaboratively to decorate and improve the building in readiness for the new academic year.

Autumn: September-November 2025

Initially there were 5 2-year-olds, and 23 3/4-year-olds on the register in September, however, we lost a considerable number of children from our wraparound provision, from parents terminating their child's place with us to attend the primary school's wraparound care. This had a huge impact on our finances and put us in a challenging situation with staffing and places for younger children. Discussions commenced with the local primary school and the Early Years consultancy team at Kirklees to explore collaborative approaches to delivering wraparound care within Netherthong, but there is lots of work still to be done.

A learning and development audit was completed, highlighting a range of positive practice across the setting.

An unexpected leak in the kitchen resulted in the need for unplanned remedial work; however, Abby, Gillie, and the team worked tirelessly to clean, restore, and return the kitchen to full use.

With the introduction of the new Ofsted framework, the setting began the self-evaluation process. A focused review meeting took place to evaluate current practice in relation to safeguarding, curriculum, teaching and learning, and children's achievement.

Building

Following the leak in the kitchen, a number of improvements were made to the kitchen. Further internal enhancements were also completed in response to the health and safety audit. Indoor fencing and decorative work were undertaken within the building, and several areas of the outdoor environment were improved, including new groundwork, planting and the installation of a new fence.

A significant number of resources were generously donated, and considerable time was given by both the staff team and members of the local community to complete this work. These collective efforts

enabled the improvements to be carried out at minimal cost to the Pre-School, for which we are extremely grateful.

There is still a long-term aspiration to replace the building to include fundraising and possible finance of a new building, with a temporary relocation of the preschool during the building work.

Looking forward

Moving forwards, we hope to be able to maintain viable numbers within the setting and continue with a settled body of staff. Challenges lie ahead with lower numbers of children in the Netherthong area over the coming academic years, and we will need to work hard to fill places.

We hope to continue to work on areas outlined in the new Ofsted framework, including curriculum and teaching, achievement and leadership.

Financial Overview

Whilst pupil numbers remained strong throughout, it was a hard year financially with rising costs, unforeseen staffing costs and funding increases being below predicted levels all having a negative impact on the Pre School financially. The charity currently holds reserves of £61.5k and the aim of the charity is to at least break-even on operational costs without needing to subsidise running costs with these reserves which unfortunately in the current year has not been achieved. We have seen how much pupil numbers impact the setting and with lower birth rates in the coming year we are working hard to maintain pupil numbers to keep income levels up. In addition, cost controls have been implemented and budgets are being closely monitored to ensure break-even is achieved going forwards.

The Trustees have agreed that the Pre-School should ideally have unrestricted reserves equal to the sum of 6 months running costs. This is in order to protect the Pre-School against any unforeseen changes in funding, pupil numbers or other events. Any amounts built up above this are to be used against the capital repairs and maintenance of the Pre-School building which requires significant investment over the next few years.

Staff pay was increased in April 2025 by 6.7% across the board in line with the increase in the national living wage, a pay review for existing staff will again be conducted in Spring 2026.

Signed on behalf of the board of trustees:

Signed:  

Name: Rachel Beatson and Louise Atkinson (Co-Chairs of Trustees)

Date: 27/1/26

3. Independent Examiner's Report

I report on the accounts of the charity for the period ended 31 August 2025, which are set out on pages 9 to 11.

Respective responsibilities of the trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



16/01/2026

Holme Valley Accountancy Ltd
Chartered Accountants

Netherthong Pre-School & Out of School Club

Year ended 31st August 2025

4. Receipts and Payments Account

Receipts and payments	Unrestricted Funds	Restricted Funds	Total	Total
	2025	2025	2025	2024
Receipts	£	£	£	£
Early Education Funding	158,221	-	158,221	162,810
Parents fees	59,660	-	59,660	73,775
Fundraising	789	-	789	937
Other	1,322	-	1,322	-
Bank interest	1,003	-	1,003	800
Total receipts	220,995	-	220,995	238,322
Payments				
Employment costs	194,710	-	194,710	150,371
Training and staff welfare	1,634	-	1,634	566
Bank charges	486	-	486	60
Catering	10,929	-	10,929	10,344
Children's resources	825	-	825	1,282
Cleaning	4,026	-	4,026	-
Consumables	186	-	186	1,334
CRB checks	303	-	303	566
Equipment	11	-	11	21
General expenses	(67)	-	(67)	-
Insurance	1,606	-	1,606	1,364
IT equipment	1,192	-	1,192	-
Marketing	51	-	51	138
Premises repairs and maintenance	7,440	-	7,440	7,968
Printing, stationery and photocopier	2,021	-	2,021	1,827
Rent and rates	1,425	-	1,425	1,425
SEND resources	1,035	-	1,035	-
Setting resources	1,036	-	1,036	3,164
Subscriptions and licenses	5,087	-	5,087	1,373
Telephone & Internet	2,605	-	2,605	2,235
Trips and activities	1,680	-	1,680	3,699
Utilities, water and waste disposal	6,057	-	6,057	7,451
Total payments	244,278	-	244,278	195,188
Net receipts / (payments)	(23,283)	-	(23,283)	43,134
Balances brought forward	84,881	-	84,881	41,747
Balances carried forward	61,598	-	61,598	84,881

5. Statement of Assets and Liabilities

	Unrestricted Funds	Restricted Funds	Total	Total
	2025	2025	2025	2024
Cash Funds				
HSBC current account	4,535		4,535	28,306
HSBC deposit account	57,011		57,011	56,011
Cash in hand	52		52	564
Total cash funds	61,598	-	61,598	84,881

	Unrestricted Funds	Restricted Funds	Total	Total
	2025	2025	2025	2024
Liabilities				
Nest pension	705	-	705	927
HMRC		-		554
	705	-	705	1,481

Assets retained for the charity's own use

The charity holds a number of items of equipment for use within the pre school, including the modular building which houses the charity and computer equipment.

Approval of the accounts

The financial statements were approved at a meeting of the trustees and signed on its behalf by:

Signed  

Name: Rachel Beatson and Louise Atkinson (Co-Chairs of Trustees)

Date: 27.01.2026

6. Notes to the Accounts

1. ACCOUNTING POLICIES

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

All funds currently held are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

2. STAFF COSTS AND NUMBERS

	Unrestricted Funds	Restricted Funds	Total	Total
	2025	2025	2025	2024
Gross salaries	182,783	-	182,783	147,397
Social security costs	6,539	-	6,539	657
Pension	5,388	-	5,388	2,316
	194,710	-	194,710	150,370

The average number of employees during the year was 15 part-time staff (2024: 1 full time and 11 part-time). There were no employees with emoluments above £60,000.

3. TRUSTEE EXPENSES

There were no trustees' expenses paid neither for the period ended 31 August 2025 nor for the period ended 31 August 2024.

RELATED PARTY TRANSACTIONS

There were no related party transactions neither in the period to 31 August 2025 nor for the period to 31 August 2024 other than those detailed below.

			2025		2024
Name of Trustee	Legal Authority		£		£
Rebecca Morgan	Constitution		-		27,412

Remuneration and benefits

No employee, who is also a trustee, shall vote or sit in any trustee meeting at which any matters concerning or relating to the provision of their services to the Pre-school is considered by the trustees.

Accounts

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

Registered Charity No. 1174100

**NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2024**

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

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Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

1. Charity's Details and Trustees

Trustees: the trustees during the period and up to and including the date the report was approved were:

Rachel Beatson (co-chair)	appointed January 2024	
Louise Atkinson (co-chair)	appointed January 2024	
Abbey Hill	appointed October 2021	Resigned May 2024
Rebecca Morgan	appointed October 2021	Resigned August 2024
Adam Morgan	appointed November 2022	Resigned November 2024
Katie Hazeldine (treasurer)	appointed November 2022	

Charity Number: 1174100

Registered Office and Address: Netherthong Pre-School and Out of School Club
School Street
Netherthong
Holmfirth HD9 3EB

Accountants: Holme Valley Accountancy Ltd
Chartered Accountants
50 Dean Brook Road
Holmfirth HD9 3UF

Bankers: HSBC UK Bank PLC
Cloth Hall Street
Huddersfield HD1 2ES

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

2. Report of the Trustees

The trustees are pleased to present their report together with the financial statements of the charity for the period ended 31 August 2024. Legal and administrative information set out on page 1 forms part of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

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OBJECTIVES AND ACTIVITIES

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Significant activities

Prevention or relief from poverty:

By provision of low cost and accessible early years education to local residents. This also helps make employment more viable for parents of young children. The pre-school provides a local platform for parents to take advantage of government funding for early years' education. It is likely that less well-off families would be unable to use this funding if they had to travel to the nearest other early years' providers which are at some distance.

The advancement of education:

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The advancement of health:

By provision of information about healthy living and exercise and outdoor activity for young children.

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The trustees of the preschool are local volunteers who gain experience in running a community organisation. Training is provided in areas such as child safeguarding. Frequent fundraising events involve the wider community.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

Achievements and performance

The setting continues to be popular in the community. In November 2023 there were 55 on roll, and the setting continues to operate almost at full capacity. Numbers for next year continue to look healthy and hopefully we will continue to operate at full capacity. Despite lengthy struggles with recruitment of staff members, we are finishing the year in a strong position with a larger staff body, and we also have a selection of 'bank staff' available to call on if needed. This year has seen a change in leadership in the setting, with Abby White joining us in July 2024. Abby has quickly established herself and made rapid improvements to areas of weakness. Significant improvements are being made to communication strategies within the setting, and new HR frameworks are being used effectively.

We have maintained strong links with the primary school to ensure a smooth transition for our Butterfly children, and we continue to build strong relationships with families and the community. The setting prides itself on teamwork, having a strong work ethic and putting children first. The current framework of trustees includes established and new members, who all work together closely to support the running of the setting.

Winter: December-February 2024

The nativity took place at All Saints Church in Netherthong raising just under £500 for our pre-school. We held a Christmas stay and play for all children and families where we put on activities to celebrate Christmas. The 9.8% living wage increase was introduced so a 5% increase in fees was introduced, alongside a 5% increase in funding, to cover the costs. A change in core hours took place from 9:00-15:30 to 9:00-15:00 to enable more detailed handovers with parents/carers. Rachel Beatson and Louise Atkinson took the roles of Co-Chairs of Trustees, and a handover took place between old and new Chairs.

Spring: March-May 2024

At this point in the year, the number of students on roll had increased and the setting was confirmed as full for the upcoming academic year. As such, Becca proposed a change in leadership structure by suggesting a Lead Caterpillar and Lead Butterfly role. The aim was to grow leadership from within the current staff body, and utilise practitioners strengths. Difficulties began with staffing, with some established staff leaving and low numbers of applicants for new posts. A number of other local childcare settings were advertising for practitioners at the same time, and competition was high. The leadership and Trustee team maintained optimism and worked well together to change tactics and find new ways to recruit effectively. We had the most success with using Kirklees jobs site as base for the roles, advertising through Holmfirth jobs, and promoting through word of mouth and social media.

A 'mock Ofsted' took place and feedback from Clare Cawthra was positive. The setting was judged as 'good with outstanding features'. This was a real credit to the team, considering the pressures from low staffing levels. Abbey Hill stepped down as secretary and trustee, Rachel and Louise picked up the secretary role in the interim period.

We celebrated world book day by welcoming all children and families into setting for a Supertato themed Stay and Play. We held a Mother's Day Stay and Play welcoming all mothers/grandmothers into setting for an afternoon tea and craft activities. We also held a gardening project one weekend and completely renovated the front garden area of the setting providing us with raised and low beds for growing our own produce for snack in setting. Thank you to everyone who helped us!

Summer: June-August 2024

Rebecca Morgan left her post as Pre-School manager and accepted a role as a primary school teacher. Abby White was recruited as the new manager, and a handover period began. The pre-school staff have been particularly warm and accommodating to help Abby settle in quickly. Gillie Crozier was a huge support during the transitional period. Abby also gave up a significant amount of her own time to ensure a smooth handover, for which we are really grateful. Abby has shown a real focus and

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

determination to challenge and improve the weaknesses and inconsistencies, particularly with communication. A package with the Famly app was purchased to streamline communication, accident logs, permissions and invoicing. A package with Howarths was also purchased to outsource HR support. We ran our June half term holiday club at full capacity. We had many staff and children off sick this month with covid, chicken pox, hand foot and mouth and slapped cheek.

We planned a Father's Day Stay and Play but unfortunately weren't able to run this due to staff illness. We held a photography fundraising morning with our parent photographer Jodie Cross volunteering her time to take all the children's photos. This raised nearly £400 for the setting. Thank you Jodie.

A sports day took place on the school field, and the Trustees organised a successful leavers party for the Butterfly children. We were able to run our holiday club every week over the 6 weeks holidays providing our families of the setting with much needed summer childcare.

Autumn: September-November 2024

New computers and software were purchased through GlobalCS, who will also provide ongoing ad-hoc support. Gillie Crozier worked tirelessly to find the best possible packages for the pre-school. The government announced another increase in living wage, so further work was started to determine how this impacts the pre-school. Claire Cawthra came in to do a health and safety audit and the pre-school began work on advice she offered. Adam Morgan decided to step down from his trustee role and promotional material was created to try to recruit more trustees. This year's nativity was booked in and preparations for the festivities began.

Building

Katie Hazeldine's father, an architect, did a walk around the building and highlighted gutters as the an issue which needed solving. Improvements were made to the guttering, as well as the installation of new doors, new outdoor lighting and a new shed.

There is still a long-term aspiration to replace the building to include fundraising and possible finance of a new building, with a temporary relocation of the preschool during the building work.

Looking forward

This year has seen a large focus on leadership and management due to turbulence with staffing and the introduction of new policies and procedures. Moving forwards, we hope to be able to focus on 3 additional key areas to help move the setting towards an outstanding Ofsted judgement: behaviour and attitudes, quality of education and personal development.

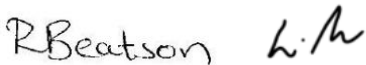
Financial Overview

Significant work has been undertaken in the previous financial year to increase pupil numbers and we are at pupil capacity for the full financial year. Pupil numbers have been reviewed for the next financial year and advertising is currently taking place to ensure pupil numbers remain high.

The charity currently holds reserves of £85k and the aim of the charity is to at least break-even on operational costs without needing to subsidise running costs with these reserves. This has been achieved in the current financial year and the shortfall in the prior year has been made up as planned.

The Trustees have agreed that the Pre-School should ideally have unrestricted reserves equal to the sum of 6 months running costs. This is in order to protect the Pre-School against any unforeseen changes in funding, pupil numbers or other events. Any amounts built up above this are to be used against the capital repairs and maintenance of the Pre-School building which requires significant investment over the next few years. Staff pay was increased in April 2024 by 9.8% across the board in line with the increase in the national living wage, a pay review for existing staff will again be conducted in Spring 2025.

Signed on behalf of the board of trustees:



Signed:

Name: Rachel Beatson and Louise Atkinson (Co-Chairs of Trustees)

Date: 07/01/25

3. Independent Examiner's Report

I report on the accounts of the charity for the period ended 31 August 2024, which are set out on pages 9 to 11.

Respective responsibilities of the trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Holme Valley Accountancy Ltd
Chartered Accountants

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

4. Receipts and Payments Account

Receipts and payments		Unrestricted Funds		Restricted Funds		Total		Total
		2024		2024		2024		2023
Receipts		£		£		£		£
Early Education Funding		162,810		-		162,810		69,268
Parents fees		73,775		-		73,775		46,831
Fundraising		937				937		933
Grants and donations		-		-		-		375
Bank interest		800		-		800		305
Total receipts		238,322		-		238,322		117,712
Payments								
Employment costs		150,370		-		150,370		98,510
Training and staff welfare		566		-		566		732
Bank charges		60				60		64
CRB checks		566				566		507
Rent and rates		1,425		-		1,425		1,425
Utilities, water and waste disposal		7,451		-		7,451		5,900
Insurance		1,364		-		1,364		1,177
Premises repairs and maintenance		7,968				7,968		9,322
Catering		10,344		-		10,344		4,741
Consumables		1,334		-		1,334		2,568
Marketing		138		-		138		267
Telephone		2,235		-		2,235		2,124
Subscriptions and licenses		1,373		-		1,373		1,287
Printing, stationary and photocopier		1,827		-		1,827		1,554
Equipment		22				22		206
Children's resources		1,282				1,282		939
Setting resources		3,164				3,164		1,723
Trips and activities		3,699				3,699		924
Total payments		195,188		-		195,188		133,969
Net receipts / (payments)		43,134		-		43,134		-16,257
Balances brought forward		41,747		-		41,747		58,003
Balances carried forward		84,881		-		84,881		41,747

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

5. Statement of Assets and Liabilities

	Unrestricted Funds	Restrict	Total	Total
Cash Funds	2024	d Funds	2024	2023
HSBC current account	28,306		28,306	16,352
HSBC deposit account	56,011		56,011	25,211
Cash in hand	564		564	184
Total cash funds	84,881	-	84,881	41,747

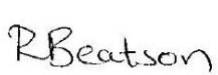
	Unrestricted Funds	Restrict	Total	Total
Liabilities	2024	d Funds	2024	2024
Nest pension	927	-	927	319
HMRC	554	-	554	1,177
	1,481	-	1,481	1,496

Assets retained for the charity's own use

The charity holds a number of items of equipment for use within the playgroup, including the modular building which houses the charity and computer equipment.

Approval of the accounts

The financial statements were approved at a meeting of the trustees and signed on its behalf by:

Signed  

Name: Rachel Beatson and Louise Atkinson (Co-Chairs of Trustees)

Date: 7/1/25

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

6. Notes to the Accounts

1. ACCOUNTING POLICIES

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

All funds currently held are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

2. STAFF COSTS AND NUMBERS

	Unrestricted Funds	Restricted Funds	Total	Total
	2024	2024	2024	2023
Gross salaries	147,397	-	147,397	96,278
Social security costs	657	-	657	-
Pension	2,316	-	2,316	2,232
	150,370	-	150,370	98,510

The average number of employees during the year was 1 full time and 11 part-time (2023: 1 full time and 6 part-time). There were no employees with emoluments above £60,000.

3. TRUSTEE EXPENSES

There were no trustees' expenses paid neither for the period ended 31 August 2024 nor for the period ended 31 August 2023.

RELATED PARTY TRANSACTIONS

There were no related party transactions neither in the period to 31 August 2024 nor for the period to 31 August 2023 other than those detailed below.

		2024	2023
Name of Trustee	Legal Authority	£	£
Rebecca Morgan	Constitution	27,412	25,381

Remuneration and benefits

No employee, who is also a trustee, shall vote or sit in any trustee meeting at which any matters concerning or relating to the provision of their services to the Pre-school is considered by the trustees.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2024

Accounts

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

Registered Charity No. 1174100

**NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2023**

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

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6. Notes to the Accounts	10

Chairman	appointed October 2021	
Roberta Morgan	appointed October 2021	
Adam Morgan	appointed November 2022	
Kevin Hocking (President)	appointed November 2022	
Margi Kay	Appointed February 2023	Resigned July 2023

Charity Number 1174100

Registered Office and Address:
Netherthong Pre-School and Out of School Club
School Street
Netherthong
Huddersfield HD9 1ES

Accountants:
Horne Valley Accountancy Ltd
Chartered Accountants
30 Dean Brook Road
Huddersfield HD9 3UF

Bank:
HSBC UK Bank PLC
Orch Hall Street
Huddersfield HD1 2ES

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

1. Charity's Details and Trustees

Trustees: the trustees during the period and up to and including the date the report was approved were:

Gemma Sharp (co-chair)	appointed October 2021	
Jane Lima (co-chair)	appointed October 2021	
Abbey Hill	appointed October 2021	
Rebecca Morgan	appointed October 2021	
Adam Morgan	appointed November 2022	
Katie Hazeldine (treasurer)	appointed November 2022	
Meryl Kay	Appointed February 2023	Resigned July 2023

Charity Number: 1174100

Registered Office and Address: Netherthong Pre-School and Out of School Club
School Street
Netherthong
Holmfirth HD9 3EB

Accountants: Holme Valley Accountancy Ltd
Chartered Accountants
50 Dean Brook Road
Holmfirth HD9 3UF

Bankers: HSBC UK Bank PLC
Cloth Hall Street
Huddersfield HD1 2ES

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

2. Report of the Trustees

The trustees are pleased to present their report together with the financial statements of the charity for the period ended 31 August 2023. Legal and administrative information set out on page 1 forms part of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Netherthong Pre-School and Out of School Club is a Charitable Incorporated Organisation, which was registered with the Charity Commission on 2nd August 2017. It is governed by the Early Years Alliance Model Constitution 2013 which was adopted on 29th September 2017.

Recruitment and appointment of new Trustees

The appointment of trustees is governed by the constitution and is based on the election by members or trustees. Prior to appointment as trustees, all candidates must pass the relevant disclosure and barring service (DBS) checks.

OBJECTIVES AND ACTIVITIES

To enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a) Offering appropriate play, education and care facilities, family learning and holiday clubs, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- b) Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- c) Instigating and adhering to and furthering the aims and objects of the Early Years Alliance.

Significant activities

Prevention or relief from poverty:

By provision of low cost and accessible early years education to local residents. This also helps make employment more viable for parents of young children. The pre-school provides a local platform for parents to take advantage of government funding for early years' education. It is likely that less well-off families would be unable to use this funding if they had to travel to the nearest other early years' providers which are at some distance.

The advancement of education:

By provision of early years' education.

The advancement of health:

By provision of information about healthy living and exercise and outdoor activity for young children.

The advancement of citizenship or community development:

The trustees of the preschool are local volunteers who gain experience in running a community organisation. Training is provided in areas such as child safeguarding. Frequent fundraising

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

events involve the wider community.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

Achievements and performance

We started the year with low numbers of children in setting but with the hard work of our management team and staff we have successfully increased our numbers to full capacity by September 2023, ensuring that we are on track now to have a successful year for our charity.

We worked with Experts and Mentors Programme. Our mentors, Felicity Sutcliffe and Emma Oddy, visited us in setting and helped to create a continuous improvement plan.

After this, we are very proud to say that our staff team has grown and become close often giving up their own personal family time to make improvements to their working environment, our children numbers have grown, and we have a very positive relationship with all our parents.

We are so grateful for the hard work of our staff, the generosity and support of our community, the advice and skills of our volunteer trustee committee and the continued support of Katie, Jane, Gemma, Adam and Abbey.

September 2022

Becca Morgan started in post as the new Pre-school Manager, enabling a period of handover between her and the outgoing manager, Amy Charlesworth. Becca brings with her a wealth of experience in early years education and ambitious plans for the development of the setting. She hit the ground running and quickly had a visible, positive impact.

October 2022

Amy left her post as Preschool Manager to begin a new career as a police officer. We thank Amy for her work during her time at Preschool and wish her all the best in her new role. The setting was inspected by Ofsted on 12 October 2022 and the whole team was thrilled to achieve an inspection grade of 'Good' in all areas. The inspector found that our curriculum is ambitious and challenging for the children and that staff know our children well and how best to support them and build on their knowledge and skills. They also highlighted how effective our partnerships with parents are, noting that parents are kept very well informed and are very involved in the setting.

November 2022

We recruited Jeanette Taylor to join our team as an Early Years Practitioner. We celebrated children in need with a pyjama day in pre-school where all children and staff dressed in pyjamas to raise awareness for the charity. We had the wood panelling installed on the side of the building to improve safety and strength of building by Michael Beever.

December 2022

The nativity took place at All Saints Church in Netherthong, with just 11 children and their families available for the event, we didn't raise as much as usual. We held a Christmas party for all children. Miss Lucy from Alliance Dance Academy joined us to provide the music and moves!

January 2023

We had our outdoor shelter roof replaced by Michael Beever. Katie Hazeldine (Treasurer) and Adam Morgan (Trustee) joined our team of trustees.

Zara Bradbury started working at the setting part time as an Early Years Practitioner.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

February 2023

We ran our half term holiday club during the half term week school closure. Meryl Kay joined our trustee team.

March 2023

We celebrated world book day by welcoming all children and families into setting for a Dear Zoo themed Stay and Play.

April 2023

We ran our Easter holiday club for 1 of the 2 weeks. We held a 'School readiness' workshop for all parents of children with confirmed school places. We had a good turnout in person and virtually.

May 2023

We had the new signage put up by Zest For Print and it looks amazing. We held a welly walk at Beaumont Park and raised £60 from parent donations and had a donation from One 17 Design Charitable Trust, which matched our fundraising goal of £375, totalling £435. We used this money to buy new tuff trays, a small green house and a picnic bench for outside.

We held a gardening project one weekend and completely renovated the front garden area of the setting providing us with raised and low beds for growing our own produce for snack in setting. Thank you to volunteers Zara Bradbury, Karl Bradbury, Meryl Kay, Steve Kay, Adam Morgan and Rebecca Morgan for all your help with this project!

June 2023

We ran our June half term holiday club at full capacity. Eliza Simpson, formerly a student at our setting, started to work for us part time. Andrea Robb started to work for us at out of school club.

July 2023

We ran our sports day for all children with a fantastic turn out and great feedback from all parents on all the inclusive activities planned for the morning. We had a stay and play school leavers party with an awards ceremony for all 13 children leaving us to go to school. Miss Lucy from Alliance Dance Academy joined us to provide the music and moves!

Meryl Kay was recruited as an Early Years Practitioner after a robust interview and selection process. She is working towards her level 3 award with support from her in setting mentor Zara Bradbury. Meryl Kay resigned as trustee due to a conflict of interest now she is employed by the setting.

August 2023

We were able to run our holiday club every week over the 6 weeks holidays providing our families of the setting with much needed summer childcare. We had the whole main classroom area of the setting re-decorated by Brett at BT Decorating. We had the carpet tiles replaced with lovely grey safety flooring by Holmfirth Flooring.

Thank you to all the staff team who stayed for many late nights and came in early mornings to make sure the classroom was clean and organised for all the children attending during holiday club during all the work.

Ofsted

The setting was inspected by Ofsted in October 2022 and was judged 'Good' in all areas. This achievement is testament to the dedication and hard work of the whole Preschool team in implementing the recommendations made by Ofsted and putting a robust action plan in place. Steps taken included additional training of the wider team (including trustees) on safeguarding, review of child tracking and next steps planning, and finding new ways to better engage with parents and carers.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

We would like to sincerely thank the whole team who have gone above and beyond in getting the Ofsted rating back to Good. All members of the staff team have shown dedication and commitment to achieve our rating, often taking on extra hours for cover or additional responsibilities and going the extra mile in being flexible around the needs of the children.

Building

During the year repairs were made to the existing building to shore up the fabric of the building, refurbish the interior and extend its use for a few more years. There is a long-term aspiration to replace the building to include fundraising and possible finance of a new building, with a temporary relocation of the preschool during the building work.

There are plans to obtain a professional survey of the building in Spring next year to fully understand the condition and remaining life span of the structure. This will inform any further investment required in the existing building and allow a more detailed strategy around the future replacement of the building to be developed.

Looking forward

The 'Good' Ofsted judgement and much improved reputation of Preschool has seen our numbers continue to grow. In September 2022 we had a cohort of 19 children on register, in September 2023 we had 36 children on register with another 16 due to start over the next year. We now only have spaces available from September 2024.

We anticipate we will have 22 children leaving us to go to Netherthong Primary School in September 2024, so Becca and the Preschool team are working very closely with Emma Oddy the reception teacher to ensure that all of our children leave well prepared and happy to start school.

The team of trustees will continue to support in an advisory and accountability capacity. We say thank you and goodbye to two trustees who are retiring at the November AGM: Jane Lima and Gemma Sharp. Thank you for your time and hard work in your volunteering roles.

Financial Overview

Significant work has been undertaken in the previous financial year to increase pupil numbers and we are now at pupil capacity for the remainder of the financial year and we are looking at strong pupil numbers already for 24/25.

The charity currently holds reserves of £41k and the aim of the charity is to at least break-even on operational costs without needing to subsidise running costs with these reserves. Unfortunately, the accounting statements for the year to 31st August 2023 show that this has not been achieved due to low pupil numbers at the start of the financial year. It is however planned that the shortfall will be made up in the current financial year.

The Trustees have agreed that the Pre-School should ideally have unrestricted reserves equal to the sum of 6 months running costs. This is in order to protect the Pre-School against any unforeseen changes in funding, pupil numbers or other events. Any amounts built up above this are to be used against the capital repairs and maintenance of the Pre-School building which requires significant investment over the next few years.

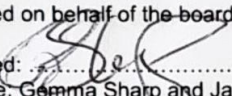
During the 2022/2023 financial year repairs have been made to the existing building costing approximately £9,000 with further work planned into the school year. Funding for this work will be taken from the reserves or any surplus generated from the preschool.

Staff pay was increased in April 2023 by 9.8% across the board in line with the increase in the national living wage, a pay review for existing staff will again be conducted in Spring 2024.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

Signed on behalf of the board of trustees:

Signed: 

Name: Gemma Sharp and Jane Lima (Co-Chairs of Trustees)

Date: 28/11/23

3. Independent Examiner's Report

I report on the accounts of the charity for the period ended 31 August 2023, which are set out on pages 9 to 11.

Respective responsibilities of the trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....

Holme Valley Accountancy Ltd

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

Chartered Accountants

4. Receipts and Payments Account

Receipts and payments	Unrestricted Funds	Restricted Funds	Total	Total
	2023	2023	2023	2022
Receipts	£	£	£	£
Early Education Funding	69,268	-	69,268	69,204
Parents fees	46,831	-	46,831	34,225
Fundraising	933		933	3,282
Grants and donations	375		375	
Bank interest	305	-	305	
Total receipts	117,712	-	117,712	106,712
Payments				
Employment costs	98,510	-	98,510	77,217
Training and staff welfare	732	-	732	70
Bank charges	64		64	51
CRB checks	507		507	102
Uniforms	-	-	-	103
Rent and rates	1,425	-	1,425	1,425
Utilities, water and waste disposal	5,900	-	5,900	3,622
Insurance	1,177	-	1,177	1,339
Premises repairs and maintenance	9,322		9,322	7,085
Catering	4,741	-	4,741	4,637
Consumables	2,568	-	2,568	2,338
Marketing	267	-	267	
Telephone	2,124	-	2,124	1,619
Subscriptions and licenses	1,287	-	1,287	1,137
Printing, stationary and photocopier	1,554	-	1,554	1,732
Equipment	206		206	49
Children's resources	939		939	
Setting resources	1,723		1,723	
Trips and activities	924		924	387
Total payments	133,969	-	133,969	102,914
Net receipts / (payments)	- 16,257	-	- 16,257	3,798
Balances brought forward	58,003	-	58,003	54,205

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

Balances carried forward	41,747	-	41,747	58,003
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5. Statement of Assets and Liabilities

	Unrestricted Funds	Restricted Funds	Total	Total
	2023	2023	2023	2022
Cash Funds				
HSBC current account	16,351		16,351	21,625
HSBC deposit account	25,211	-	25,211	36,206
Cash in hand	184		184	173
Total cash funds	41,747	-	41,747	58,003

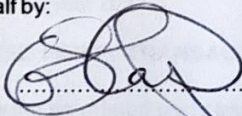
Assets retained for the charity's own use

The charity holds a number of items of equipment for use within the playgroup, including the modular building which houses the charity and computer equipment.

	Unrestricted Funds	Restricted Funds	Total	Total
	2023	2023	2023	2022
Liabilities				
Nest pension	319	-	319	333
HMRC	1,176	-	1,176	1,442
	1,496	-	1,496	1,775

Approval of the accounts

The financial statements were approved at a meeting of the trustees and signed on its behalf by:

Signed: 

Name: Gemma Sharp and Jane Lima (Co-Chairs)

Date: 28/11/23

Netherthong Pre-School & Out of School Club

Year ended 31st August 2023

6. Notes to the Accounts

1. ACCOUNTING POLICIES

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

All funds currently held are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

2. STAFF COSTS AND NUMBERS

	Unrestricted Funds	Restricted Funds	Total	Total
	2023	2023	2023	2022
Gross salaries	96,278	-	96,278	75,243
Pension	2,232	-	2,232	1,974
	98,510	-	98,510	77,217

The average number of employees during the year was 2 full time and 8 part-time (2022: 1 full time and 6 part-time). There were no employees with emoluments above £60,000.

3. TRUSTEE EXPENSES

There were no trustees' expenses paid neither for the period ended 31 August 2023 nor for the period ended 31 August 2022.

RELATED PARTY TRANSACTIONS

There were no related party transactions neither in the period to 31 August 2023 nor for the period to 31 August 2022 other than those detailed below.

		2023	2022
Name of Trustee	Legal Authority	£	£
Amy Charlesworth	Constitution	2,897	24,949
Rebecca Morgan	Constitution	25,381	-

Remuneration and benefits

No employee, who is also a trustee, shall vote or sit in any trustee meeting at which any matters concerning or relating to the provision of their services to the Pre-school is considered by the trustees.

Accounts

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

Registered Charity No. 1174100

**NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2022**

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

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Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

1. Charity's Details and Trustees

Trustees: the trustees during the period and up to and including the date the report was approved were:

Amy Charlesworth	appointed August 2019	resigned November 2022
Bolouebi Solomon (Treasurer)	appointed August 2019	resigned July 2022
Gemma Sharp (co-chair)	appointed October 2021	
Jane Lima (co-chair)	appointed October 2021	
Abbey Hill	appointed October 2021	
Rebecca Morgan	appointed October 2021	
Adam Morgan	appointed November 2022	
Katie Hazeldine (treasurer)	appointed November 2022	

Charity Number: 1174100

Registered Office and Address: Netherthong Pre-School and Out of School Club
School Street
Netherthong
Holmfirth HD9 3EB

Accountants: Holme Valley Accountancy Ltd
Chartered Accountants
50 Dean Brook Road
Holmfirth HD9 3UF

Bankers: HSBC UK Bank PLC
Cloth Hall Street
Huddersfield HD1 2ES

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

2. Report of the Trustees

The trustees are pleased to present their report together with the financial statements of the charity for the period ended 31 August 2022. Legal and administrative information set out on page 1 forms part of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Netherthong Pre-School and Out of School Club is a Charitable Incorporated Organisation, which was registered with the Charity Commission on 2nd August 2017. It is governed by the Early Years Alliance Model Constitution 2013 which was adopted on 29th September 2017.
Recruitment and appointment of new Trustees.

The appointment of trustees is governed by the constitution and is based on the election by members at the AGM. Prior to appointment as trustees all candidates must pass the relevant disclosure and barring service (DBS) checks.

OBJECTIVES AND ACTIVITIES

To enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a) Offering appropriate play, education and care facilities, family learning and holiday clubs, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- b) Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- c) Instigating and adhering to and furthering the aims and objects of the Early Years Alliance.

Significant activities

Prevention or relief from poverty:

By provision of low cost and accessible early years education to local residents. This also helps make employment more viable for parents of young children. The pre-school provides a local platform for parents to take advantage of government funding for early years' education. It is likely that less well-off families would be unable to use this funding if they had to travel to the nearest other early years' providers which are at some distance.

The advancement of education:

By provision of early years' education.

The advancement of health:

By provision of information about healthy living and exercise and outdoor activity for young children.

The advancement of citizenship or community development:

The trustees of the preschool are local volunteers who gain experience in running a community organisation. Training is provided in areas such as child safeguarding. Frequent fundraising events involve the wider community.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

Achievements and performance

The academic year September 2021 to August 2022 has again been challenging for the preschool, the transition from the Covid pandemic in to the "new normal" during 2022 has also been met with other significant challenges such as staff changes, a changing financial environment and an Ofsted inspection.

At the end of the academic year we said goodbye to Chloe Hellowell to university in America and shortly afterwards in the autumn to Amy Charlesworth who has moved on to a new career in the police force. The trustees would like to thank them both for all their hard work and support, the children of Netherthong will miss them greatly.

We are as always so grateful for the hard work of our staff, the generosity and support of our community, the advice and skills of our volunteer trustee committee and the continued support of Malcolm Ritchie.

Below is a summary of few key events from the year:

November 2021

The Cricketers Arms in Netherthong held their annual Harvest Home event to raise money for local organisations and kindly donated the proceed to the Preschool, which has gone towards building repairs and improvements to the playground and garden area.

December 2021

We were delighted to see the return of the Preschool Nativity for the first time since the pandemic at Netherthong All Saints Church. This also meant that again we were able to fund raise through the sale of baked goods and Christmas crafts.

March 2022

Events took place for Red Nose Day and World Book Day which gave the children some great opportunities to dress up.

April 2022

In the Easter holidays work began on building repair with the first phase of wooden cladding on the front and side of the building where the weather damage was as it it's worst.

May 2022

The first of the sessions from Alliance Dance academy started. These sessions have been well received and have now become a regular weekly feature of Preschool with instruction from Miss Lucy. May also saw our first full Ofsted inspection as the newly incorporated CIO (see below for notes).

June 2022

The annual sports day on the school field took place and the older children prepared for their transition visits to the school.

July 2022

We said goodbye to some of the Butterfly children who would not be attending summer club and also to Chloe. Amy also gave us notice of her new career in July so we began recruitment of the new Preschool Manager.

August 2022

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

After a robust selection process Becca Morgan was appointed as Preschool Manager starting in the new term in September.

Ofsted

In May 2022 we had a full Ofsted inspection and whilst the result was disappointing the team have worked very hard to take on board the recommendations and implement the action plan. This included additional training of the wider team including trustees on safeguarding, review of child tracking and next steps planning, and finding new ways to better engage with parents and carers.

Although this report only covers to end of August 2022 we are happy to share that after reinspection in Autumn 2022 the Preschool has now been judged to be "Good" in all areas of the inspection.

We would like to sincerely thank the whole team for their hard work and commitment in getting the Ofsted rating back to Good. All members of the staff team have shown dedication and commitment to achieve our rating, often taking on extra hours for cover or additional responsibilities and going the extra mile in being flexible around the needs of the children.

Building

During the year repairs were made to the existing building to shore up the fabric of the building and extend its use for a few more years. There is a long-term aspiration to replace the building to include fundraising and possible finance of a new building with a temporary relocation of the preschool during the building work.

In the interim there are a few immediate investments in the building being considered to support extending the life and use of the existing building further

Looking forward

Becca has ambitious plans for the development of the setting from an educational enrichment perspective which will be supported by Hannah as deputy manager, Gillie Office Manager, and Jeanette who has joined in November 2022 as a new permanent member of the team. Support will also continue from relief staff Julie and Diane.

The team of trustees is growing and will continue to support in an advisory and accountability capacity.

Financial Overview

Given the current financial climate going forward we will need to optimise places at the setting and therefore will be looking to actively increase our intake. This may include rebranding and marketing activity as well as continuing to review outgoings and funding streams.

The charity currently holds reserves of £58k and the aim of the charity is to at least break-even on operational costs without needing to subsidise running costs with these reserves. The accounting statements for the year to 31st August 2022 indicates that this has been achieved.

The Trustees have agreed that the Pre-School should ideally have unrestricted reserves equal to the sum of 6 months running costs. This is in order to protect the Pre-School against any unforeseen changes in funding, pupil numbers or other events. Any amounts build up above this are to be used against the capital repairs and maintenance of the Pre-School building which requires significant investment over the next few years.

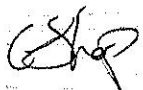
During the 2021/2022 financial year repairs have been made to the existing building costing approximately £7,000 with further work in Autumn 2022 and planned further into the school year. Funding for this work will be taken from the reserves or any surplus generated from the preschool.

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

Staff pay was increased in April 2022 by 6.6% across the board in line with the increase in the national living wage, a pay review for existing staff will again be conducted in April 2023.

Signed on behalf of the board of trustees:

Signed:  J. L. Lima
Name: Gemma Sharp and Jane Lima (Co-Chairs of Trustees)
Date: 20th May 2023

3. Independent Examiner's Report

I report on the accounts of the charity for the period ended 31 August 2022, which are set out on pages 9 to 11.

Respective responsibilities of the trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Malcolm Ritchie
.....

Holme Valley Accountancy Ltd
Chartered Accountants

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

4. Receipts and Payments Account

Receipts and payments	Unrestricted Funds	Restricted Funds	Total	Total
	2022	2022	2022	2021
Receipts	£	£	£	£
Early Education Funding	69,204	-	69,204	88,549
Parents fees	34,225	-	34,225	39,211
Fundraising	3,282	-	3,282	3,186
Government grants	-	-	-	699
Bank interest	-	-	-	-
Total receipts	106,712	-	106,712	131,645
Payments				
Employment costs	77,217	-	77,217	79,793
Training and staff welfare	70	-	70	1,314
Bank charges	51	-	51	-
CRB checks	102	-	102	101
Uniforms	103	-	103	73
Rent and rates	1,425	-	1,425	144
Utilities, water and waste disposal	3,622	-	3,622	3,544
Insurance	1,339	-	1,339	1,170
Premises repairs and maintenance	7,085	-	7,085	6,239
Catering	4,637	-	4,637	1,945
Consumables	2,338	-	2,338	2,031
Marketing	-	-	-	156
Telephone	1,619	-	1,619	1,077
Subscriptions and licenses	1,137	-	1,137	738
Printing, stationary and photocopier	1,732	-	1,732	1,338
Equipment	49	-	49	1,369
Trips and activities	387	-	387	68
Total payments	102,914	-	102,914	101,101
Net receipts / (payments)	3,798	-	3,798	30,544
Balances brought forward	54,205	-	54,205	23,661
Balances carried forward	58,003	-	58,003	54,205

Netherthong Pre-School & Out of School Club

Year ended 31st August 2022

5. Statement of Assets and Liabilities

	Unrestricted Funds	Restrictive Funds	Total	Total
Cash Funds	2022	2021	2022	2021
HSBC current account	21,586		21,586	30,922
HSBC deposit account	36,193	-	36,193	23,140
Cash in hand	224		224	144
Total cash funds	58,003	-	58,003	54,205

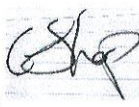
Assets retained for the charity's own use

The charity holds a number of items of equipment for use within the playgroup, including the modular building which houses the charity and computer equipment.

	Unrestricted Funds	Restrictive Funds	Total	Total
Liabilities	2022	2021	2022	2021
Nest pension	333	-	333	990
HMRC	2,793	-	2,793	3,825
	3,126	-	3,126	4,815

Approval of the accounts

The financial statements were approved at a meeting of the trustees and signed on its behalf by:

Signed: ...  J. L. Lima ...

Name: Gemma Sharp and Jane Lima (Co-Chairs)

Date: 20th May 2023

6. Notes to the Accounts

1. ACCOUNTING POLICIES

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

All funds currently held are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

2. STAFF COSTS AND NUMBERS

	Unrestricted Funds	Restricted Funds	Total	Total
	2022	2022	2022	2021
Gross salaries	75,243	-	75,243	77,767
Pension	1,974	-	1,974	2,027
	77,217	-	77,217	79,793

The average number of employees during the year was 1 full time and 6 part-time (2021: 1 full time and 6 part-time). There were no employees with emoluments above £60,000.

3. TRUSTEE EXPENSES

There were no trustees' expenses paid neither for the period ended 31 August 2022 nor for the period ended 31 August 2021.

RELATED PARTY TRANSACTIONS

There were no related party transactions neither in the period to 31 August 2022 nor for the period to 31 August 2021 other than those detailed below.

		2022	2021
Name of Trustee	Legal Authority	£	£
Amy Charlesworth	Constitution	24,949	25,813

Remuneration and benefits

No employee, who is also a trustee, shall vote or sit in any trustee meeting at which any matters concerning or relating to the provision of their services to the Pre-school is considered by the trustees.

Accounts

Registered Charity No. 1174100

**NETHERTHONG PRE-SCHOOL AND OUT OF SCHOOL CLUB
REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST AUGUST 2021**

Contents

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Netherthong Pre-School and out of School Club

Year ended 31st August 2021

1. Charity's Details and Trustees

Trustees: the trustees during the period and up to and including the date the report was approved were:

Jennifer Evans	appointed October 2018	resigned October 2021
Julia Roebuck (chair)	appointed December 2018	resigned October 2021
Amy Charlesworth	appointed August 2019	
Bolouebi Solomon	appointed August 2019	
Debbie Louise Allsop	appointed August 2019	resigned October 2021
Gemma Sharp (co-chair)	appointed October 2021	
Jane Lima (co-chair)	appointed October 2021	
Abbey Hill	appointed October 2021	
Rebecca Morgan	appointed October 2021	

Charity Number: 1174100

Registered Office and Address: Netherthong Pre-School and Out of School Club
School Street
Netherthong
Holmfirth HD9 3EB

Accountants: Holme Valley Accountancy Ltd
Chartered Accountants
50 Dean Brook Road
Holmfirth HD9 3UF

Bankers: HSBC UK Bank PLC
Cloth Hall Street
Huddersfield HD1 2ES

2. Report of the Trustees

The trustees are pleased to present their report together with the financial statements of the charity for the period ended 31 August 2021. Legal and administrative information set out on page 1 forms part of this report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure and Governance

Netherthong Pre-School and Out of School Club is a Charitable Incorporated Organisation, which was registered with the Charity Commission on 2nd August 2017. It is governed by the Early Years Alliance Model Constitution 2013 which was adopted on 29th September 2017.

Recruitment and appointment of new Trustees

The appointment of trustees is governed by the constitution and is based on the election by members at the AGM. Prior to appointment as trustees all candidates must pass the relevant disclosure and barring service (DBS) checks.

OBJECTIVES AND ACTIVITIES

Objectives and aims

To enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a) Offering appropriate play, education and care facilities, family learning and holiday clubs, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- b) Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- c) Instigating and adhering to and furthering the aims and objects of the Early Years Alliance.

Significant activities

Prevention or relief from poverty:

By provision of low cost and accessible early years education to local residents. This also helps make employment more viable for parents of young children. The pre-school provides a local platform for parents to take advantage of government funding for early years' education. It is likely that less well-off families would be unable to use this funding if they had to travel to the nearest other early years' providers which are at some distance.

Netherthong Pre-School and out of School Club

Year ended 31st August 2021

The advancement of education:

By provision of early years' education.

The advancement of health:

By provision of information about healthy living and exercise and outdoor activity for young children.

The advancement of citizenship or community development:

The trustees of the preschool are local volunteers who gain experience in running a community organisation. Training is provided in areas such as child safeguarding. Frequent fundraising events involve the wider community.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of education.

Achievements and performance

Another difficult year for the early years sector throughout ongoing changes to the rates of infection throughout the pandemic, changing guidelines and working hard to keep everyone safe.

There is no social distancing in early years and the permanent and relief staff members have worked tirelessly, and often with personal sacrifice, to ensure the continuation of provision at Pre School and Out of School Club. Staff were eligible for free COVID testing in Huddersfield and we advised them to get tested on a weekly basis. Alongside all the other safety measures at the setting, we hired a cleaner to assist the staff with extra cleaning requirements each week.

In this year we also supported Chloe to achieve her Level 3 childcare qualification.

We are so grateful for the hard work of our staff, the generosity and support of our community, the advice and skills of our volunteer trustee committee and the continued support of Malcolm Ritchie.

November 2020

Sam resigned as deputy manager and Hannah was successful at securing this role at the start of the new year

December 2020

For the first time there was no Nativity at the church for our Butterfly children. Instead, the performance was filmed at Pre-school and the digital file was shared with the parents. We were still able to run fundraising activities such as a raffle and sale of Christmas Crafts made by the community.

January 2021

Even though the primary and secondary schools were instructed to close again in January, no such instruction was given to the early years sector and we remained open throughout this time. Hannah continued to shield, with Amy, Chloe and Gillian, supported by a dedicated team of temporary staff, working incredibly hard at a difficult and worrying time.

February 2021 & March 2021

Netherthong Pre-School and out of School Club

Year ended 31st August 2021

Thanks to the money from the Co-op "Local" fundraising, Martin Construction Ltd replaced the damaged front section of the roof in February half term 2021 (returning a few weeks later to fix the back section after some very heavy rain damaged that section too!).

April 2021

We held a community consultation (on zoom!) to discuss the opportunity to create a new building to home Netherthong Pre School to secure 30 more years of the setting in our village. This is the start of the conversation but the main issues to overcome are: Difficult access to the setting (particularly for delivery of any pre-built structures), where could we use temporarily to run the setting that complies with Ofsted requirements and the needs of our children? The duration of the demolition and build (impacts on the Primary School and traffic if in term time – could it all be done in 6 week summer holiday?)

April 2021

Unfortunately, our toy shed was broken into one evening, and broken toys were found scattered across the school field. However, this upsetting act quickly turned into one of kindness and generosity as Chloe launched a Facebook Fundraiser and the Netherthong community donated over £1945 to the campaign to replace toys and many other resources we can use with the children.

May 2021

Preparing for new EYFS to begin in September 2021

June 2021

We say thank you and goodbye to three trustees who are retiring at the October AGM: Debbie Alsopp, Jenny Evans and Julia Roebuck. Thank you for your time and hard work in your volunteering roles.

FINANCIAL REVIEW

In the current year the net receipts amounted to £30,544. The restricted outflow of funds consisted of an outflow of £2,833 spent on t

The aim of the charity is to at least break-even and the current forecast for the year to 31st August 2020 indicates that this will be achieved. We aim to do this by constantly reviewing our outgoings and increasing fundraising. We will also review the charge for providing care on a regular basis and increasing if necessary, but doing this within the aims of providing affordable childcare.

Reserves policy

The charity's free cash reserves at the year-end were £54,205.

The trustees have not adopted a formal reserves policy but aim to keep £5,000 in the deposit account to fund unforeseen expenditure in particular relating to the maintenance of the modular building.

During the year the trustees obtained a quote for the replacement of the building which is now in a poor state of repair; this quote amounted to in excess of £70,000. The trustees aim to raise this amount of money and transfer to a restricted fund for the future replacement of the building while retaining sufficient unrestricted funds for the day to day running of the setting.

Signed on behalf of the board of trustees:

Netherthong Pre-School and out of School Club
Year ended 31st August 2021

Signed:

Name: Julia Roebuck (Chair)

Date:

3. Independent Examiner's Report

I report on the accounts of the charity for the period ended 31 August 2021, which are set out on pages 9 to 12.

Respective responsibilities of the trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Malcolm Ritchie
.....

Holme Valley Accountancy Ltd
Chartered Accountants

Netherthong Pre-School and out of School Club
Year ended 31st August 2021

4. Receipts and Payments Account

	Unrestricted Funds	Restricted Funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Receipts				
Early Education Funding	88,549	-	88,549	44,321
Parents fees	39,211	-	39,211	22,097
Fundraising	3,186		3,186	2,415
Government grants	699		699	10,000
Bank interest		-	-	23
Total receipts	131,645	-	131,645	78,856
Payments				
Employment costs	79,793	-	79,793	51,825
Training and staff welfare	1,314	-	1,314	26
CRB checks	101		101	13
Uniforms	73	-	73	-
Rent and rates	144	-	144	1,781
Utilities, water and waste disposal	3,544	-	3,544	2,911
Insurance	1,170	-	1,170	1,040
Premises repairs and maintenance	3,407	2,833	6,239	5,683
Catering	1,945	-	1,945	2,707
Consumables	2,031	-	2,031	880
Marketing	156	-	156	-
Telephone	1,077	-	1,077	1,030
Subscriptions and licenses	738	-	738	827
Printing, stationary and photocopier	1,338	-	1,338	510
Equipment	1,369		1,369	269
Trips and activities	68		68	180
Total payments	98,268	2,833	101,101	69,682
Net receipts / (payments)	33,377	- 2,833	30,544	9,174
Balances brought forward	20,828	2,833	23,661	14,487
Balances carried forward	54,205	0	54,205	23,661

Netherthong Pre-School and out of School Club
Year ended 31st August 2021

5. Statement of Assets and Liabilities

	Unrestricted Funds	Restricted Funds	Total	Total
Cash Funds	2021	2021	2021	2020
HSBC current account	30,922		30,922	1,552
HSBC deposit account	23,140	0	23,140	21,860
Cash in hand	144		144	249
Total cash funds	54,205	0	54,205	23,661

Assets retained for the charity's own use

The charity holds a number of items of equipment for use within the playgroup, including the modular building which houses the charity and computer equipment.

	Unrestricted Funds	Restricted Funds	Total	Total
Liabilities	2021	2021	2021	2020
Nest pension	990	-	990	489
HMRC	3,825	-	3,825	1,965
	4,815	-	4,815	2,454

Approval of the accounts

The financial statements were approved at a meeting of the trustees and signed on its behalf by:

Signed: *Julia Roebuck*

Name: Julia Roebuck (Chair)

Date: 12th October 2021

6. Notes to the Accounts

1. ACCOUNTING POLICIES

The trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

Taxation

As a registered charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Fund accounting

All funds currently held are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

2. STAFF COSTS AND NUMBERS

	Unrestricted Funds	Restricted Funds	Total	Total
	2021	2021	2021	2020
Gross salaries	77,767	-	77,767	53,750
Pension	2,027	-	2,027	734
Coronavirus job retention scheme grant			0	(2,659)
	79,793	-	79,793	51,825

The average number of employees during the year was 1 full time and 6 part-time (2020: 1 full time and 5 part-time). There were no employees with emoluments above £60,000.

3. TRUSTEE EXPENSES

There were no trustees' expenses paid neither for the period ended 31 August 2020 nor for the period ended 31 August 2019.

Netherthong Pre-School and out of School Club
Year ended 31st August 2021

4. RELATED PARTY TRANSACTIONS

There were no related party transactions neither in the period to 31 August 2021 nor for the period to 31 August 2020 other than those detailed below.

			2021		2020
Name of Trustee	Legal Authority		£		£
Amy Charlesworth	Constitution		25,813		21,318

Remuneration and benefits

No employee, who is also a trustee, shall vote or sit in any trustee meeting at which any matters concerning or relating to the provision of their services to the Pre-school is considered by the trustees.