



Registered Charity Number 1174004 [www.malvernwelcomes.org](http://www.malvernwelcomes.org)

Trustees' Annual Report

for the period

April 1<sup>st</sup> 2022- March 31<sup>st</sup> 2023

Malvern Welcomes

### **Trustees**

Prof. Dan Herbert- Chair

Prof. Fiona Carmichael

Ms. Alison King

Cllr. John Raine

Dr. Laila Kasem

Mr. David Kitcat

### **Structure, governance and management**

Malvern Welcomes is a Charitable Incorporated Organisation with a constitution, adopted 27<sup>th</sup> July 2017. Malvern Welcomes trustees are appointed or reappointed at the Annual General Meeting held each June. The Malvern Welcomes Trustees meet on a quarterly basis to oversee the proper governance of the charity. They receive reports from the monthly Management Team meetings and oversee the annual review of all policy documents.. They give advice on specific issues as and when they arise.

Our reporting and financial year ends on March 31<sup>st</sup>.

We have members, who pay an annual subscription, have voting rights and receive our newsletter.

All volunteers who have contact with family members are fully verified. This entails having an up-to-date DBS, and supplying two references and identity verification. They are interviewed by two members from our Management Team. Volunteers are expected to attend training sessions, including safeguarding training, and regular meetings.

All trustees and volunteers give their time on a voluntary basis and receive no remuneration or other benefits.

## **Objectives and activities.**

*The relief of financial hardship amongst those granted refugee status and their dependants living (temporarily or permanently) in Malvern and the surrounding area within Worcestershire – by providing housing, advice and practical support.*

*The advancement of the education and training of those granted refugee status and their dependants; assistance in adapting within a new community.*

*The relief of unemployment of those granted refugee status and those seeking asylum within Worcestershire, by the provision of vocational skills training, advice and support.*

*The promotion of social inclusion for the public benefit among those who are refugees and asylum seekers who are socially excluded on grounds of their social and economic position, by providing education and training in English language and in vocational skills and housing services to meet identified needs.*

*The advancement of education of the public in general about issues relating to refugees and asylum seekers.*

In planning our activities for the year, we kept in mind the Charity Commission's guidance on public benefit at our trustee meetings.

## **Mission Statement**

*Our aim is to support the resettlement of refugees in the Malvern Hills area and to provide practical assistance and advice. We work to nurture a culture of welcome in which people fleeing violence and the horrors of war can live fulfilled and happy lives as part of the community free from poverty, discrimination and harassment.*

## **Support for Resettled Families**

Malvern Welcomes is approved by the Home Office for Full Community Sponsorship (FCS). We have resettled three families through the Community Sponsorship scheme and have applied to resettle a fourth family. Thanks to the generosity of our supporters we have had a team of volunteers and the necessary funds to make this application for some time. However, it has taken some time for us to access a suitable available property. We are most grateful to a private landlord who has generously offered a house to rent.

As the first two Community Sponsorship families have been in the UK for almost five years, having arrived in 2018, they are due to apply for Indefinite Leave to Remain (ILR)

In addition, we have welcomed six other families who have been resettled by Worcestershire County Council via the SVPRS, the UKRS and the two Afghan resettlement schemes (ACRS and ARAP). We offer a wide range of support to all nine families.

Family support varies according to the situation of each individual family. The assistance we offer tends to reduce as they live more independently in the UK.

### **ESOL (English for Speakers of Other Languages)**

Our dedicated and experienced team of English teachers is central to the success of Malvern Welcomes. Several volunteers are involved in teaching English and it is thanks to a carefully thought-out teaching programme that people make impressive progress in English.

A weekly Conversation Café commenced during the year and is well-attended. It provides an opportunity for people to seek support with forms as well as a chance to converse in English in a relaxed environment.

## **Community involvement**

Malvern Welcomes appreciates the continued support from our local community, both through people who volunteer to be personally involved with the charity's activities, and individuals and organisations who have contributed financially to the charity. Family Support Group volunteers show considerable commitment in providing befriending and assistance to volunteers with practical matters when required.

We encourage and support family members including young people to take part in activities in the community, by making them aware as to what is available and providing a small grant to each family to fund participation gym/swim memberships, local theatre trips, children attending an after-school club.

## **Engaging with the Public**

Newsletter --Malvern Welcomes issues a twice-yearly newsletter, with contributions from both volunteers and refugees. This is posted on our

website and also hard copies are available in Malvern Library and the Amnesty Bookshop.

Public talks -Members of our team give talks about the work we do in Malvern in the context of the wider issues concerning refugees.

Media – Malvern Welcomes is sometimes contacted by BBC Radio Hereford and Worcester and other media to comment on current events associated with refugees.

### **Commission for the Integration of Refugees**

We were recently invited to give evidence at a hearing of the Commission for the Integration of Refugees. Two members of our Management Team and two members of resettled families attended.

### **Worcestershire Welcomes (WWR)**

As active members of the umbrella organisation for Welcome Groups in the county, representatives of Malvern Welcomes attend the bi-monthly meeting in Worcester. In this way we contribute to the support network of resettled people, asylum seekers and other refugees. Our excellent working relationship with the Worcestershire County Council team supporting refugees continues.

### **Achievements and performance**

- Through our ESOL programme we have provided individual learning for adults focused on employment.
- Continued to maintain a healthy income with the assistance of our Fundraiser and Membership Secretary

### **Future plans: the charity will:**

- Plan to receive a fourth family via the Community Sponsorship Scheme. Further applications will be made providing we have housing and sufficient volunteer support.
- Continue to offer support to all resettled families coming to Malvern by way of befriending and ESOL.
- Maintain the aim of integration and independence in our work with families. This to include assisting with pathways to employment.
- Continue to play an active part in the work of Worcestershire Welcomes.
- Continue to raise funds for families currently in Malvern and those coming to Malvern in the future.
- Develop the support, mentoring and training of volunteers.

- Advance public awareness and education of the public in general about issues relating to refugees and asylum seekers.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Malvern Welcomes

Charity Number  
1174004

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## Receipts and payments accounts

For the period from	Period start date	To	Period end date
	4/1/2022		3/31/2023

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants	110	-	-	110	5,500
Legacies	-	-	-	-	10,000
Donations and memberships:		-	-	-	
Donations and Fund Raising	13,407			13,407	9,693
Membership	1,215			1,215	745
Appeals (10K Appeal)	-	-	-	-	1,971
Gift Aid Tax Recovery	2,282	-	-	2,282	867
New Family payments (Home Office)	-			-	3,055
Reimbursement of various expenses	1,795	-	-	1,795	353
Rebate from Wealden Leisure	-	-	-	-	
Returnable house deposit returned	-	-	-	-	
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>18,809</b>	<b>-</b>	<b>-</b>	<b>18,809</b>	<b>32,184</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>18,809</b>	<b>-</b>	<b>-</b>	<b>18,809</b>	<b>32,184</b>
<b>A3 Payments</b>					
Language Support and Translation		-	-	-	-
English Language (ESOL)	2,055			2,055	410
Translation	20			20	110
				-	
Family Support		-	-	-	
IT	1,012			1,012	44
Equipment	1,802			1,802	1,208
Health	749			749	20
Activities	4,528			4,528	1,724
Travel	2,986			2,986	384
Outreach and education	-	-	-	-	-
New CS Family Resettlement	809			809	17,199
Publications & Administration	1,906	-	-	1,906	1,940
Grants - for special one-off support	3,930	-	-	3,930	-
<b>Sub total</b>	<b>19,797</b>	<b>-</b>	<b>-</b>	<b>19,797</b>	<b>23,040</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>19,797</b>	<b>-</b>	<b>-</b>	<b>19,797</b>	<b>23,040</b>
<b>Net of receipts/(payments)</b>	<b>- 988</b>	<b>-</b>	<b>-</b>	<b>- 988</b>	<b>9,143</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	40,336	-	-	40,336	31,193
<b>Cash funds this year end</b>	<b>39,348</b>	<b>-</b>	<b>-</b>	<b>39,348</b>	<b>40,336</b>

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	General Fund	39,348	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	39,348	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	