

**HILL END OUTDOOR EDUCATION CENTRE**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2023**

Charity No: 1173987  
Company Registration No: 10688301

# **HILL END OUTDOOR EDUCATION CENTRE**

## **UNAUDITED FINANCIAL STATEMENTS**

**YEAR ENDED 31 MARCH 2023**

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# HILL END OUTDOOR EDUCATION CENTRE

## GENERAL INFORMATION

Registered charity name	Hill End Outdoor Education Centre
Charity number	1173987
Company registration number	10688301
Principal & registered office address	The Hill End Centre Eynsham Road Farmoor Oxford OX2 9NJ
Trustees	Charlotte Christie Nicholas Brown Alison Matthews Amanda Beckett Isobel Hughes Richard Munday Trevor Mutton Brian McCarthy
Independent examiner	Simrit Sandhu FCCA SPX Oxford Ltd Peace House Paradise Street Oxford OX1 1LD
Bankers	NatWest Bank

# HILL END OUTDOOR EDUCATION CENTRE

## TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2023

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The trustees, who are also the directors for the purposes of company law (referred to as trustees throughout), present their report and the unaudited financial statements of the company (referred to as the Charity throughout) for the year ended 31 March 2023.

### REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of general information on page 2 of the financial statements. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### OBJECTIVES AND ACTIVITIES

Hill End Outdoor Education Centre continues to seek to fulfil its charitable objectives and mission to provide exciting and meaningful day and residential learning experiences that inspire children, and every visitor, to enjoy and value nature and the outdoors.

This year saw a continuing return to normal operations, as the majority of COVID-19 restrictions had ended by March 2022. The summer months in particular were much busier with residential trips than had been cautiously predicted.

#### Structure, governance and management

The trustees who served the charity during the year are shown on page 2. Isobel Hughes and Trevor Mutton reached the end of their term of office as trustees in September and were reappointed for a further 3-year term. We are grateful for their continuing contribution.

Centre Director Selby Dickinson retired in 2022 and Lucy Crittenden was appointed as his replacement. The new Director and a working group of trustees agreed a new business plan for 2023-27 focusing on a sustainable, long-term strategy.

#### Staffing

The core team remains very small, supplemented by an expanding pool of experienced peripatetic tutors overseen by our Educational Programmes Manager. This allows us to provide quality outdoor education all year round. We also appointed a new live-in caretaker in early 2023.

#### Volunteers

Our regular volunteer team remains an invaluable asset, assisting the Site and Operations Manager in keeping our beautiful site 67-acre in excellent condition. We also welcomed a number of corporate volunteers, such as from Balfour Beatty, and South and Vale DC.

Our Friends of Hill End hosted a wide variety of events to raise funds, most notably the Ffennell festival in June 2022, enjoyed by hundreds of visitors from our local community.

#### Outdoor education days

Hill End welcomed many thousands of schoolchildren this year for a wide variety of visits, nature-based, forest school, team-building, wellbeing, hands-on ancient history and WW1 days utilising the nearby genuine practice trenches with kind permission of Wytham Woods.

The rising cost of living and transport presented challenges to schools, and we adapted our programmes for many groups to accommodate larger numbers and incorporate more self-led activities, but still retain the quality learning experience.

## **HILL END OUTDOOR EDUCATION CENTRE**

### Specialist education

Our alternative education programmes developed further, providing much-needed outdoor education and space for children not in school or struggling with mainstream education. We worked with a number of special schools to provide regular outdoor sessions for small groups all year round.

### Residential visits

Summer was exceptionally busy with residential visits in dormitories and the new 'tented village', and more bookings extending into the shoulder season. Many of these were visiting Hill End for the first time, and an increasing number were from beyond Oxfordshire. Our all-inclusive packages are now more popular than self-catering trips for time-limited teaching staff.

As with day trips, residential visits were most popular with primary schools, but we also hosted an increasing number of Duke of Edinburgh expeditions and a whole secondary school residential.

### Other adult and youth visits

We were pleased to welcome back many regular groups to Hill End following the pandemic, such as Oxfam and Samaritans training weekends, Mencap adult respite care and a huge diversity of large charity, church and youth groups. We also hosted the National Permaculture convergence in September 2022.

### Family and community days

Our regular, good-value family events allow our local community to enjoy the same quality outdoor experiences as schools, and help promote Hill End to the Oxfordshire public. We hosted hundreds of families over the Easter, Christmas and half term holidays.

### Teacher and adult training

Hill End is Oxfordshire's leading centre for Forest School training, again running three level 3 courses and four fully-subscribed first aid courses. We also ran bespoke level 1 and weekend courses.

### Buildings and land management

Historic building maintenance continues to be a significant challenge, but many improvements were made, such as renovation of the High Dormitory and staff block washrooms. The mothballed swimming pool changing rooms were removed by our landlords, the University of Oxford. Hill End was awarded the Green Flag once again in recognition of the quality of our outdoor spaces.

### Health and safety, safeguarding

There were no significant issues or incidents to report.

### Financial summary

Income in 2022-23 exceeded expectations, with a turnover of £543,299 breaking the half million mark for the first time. The most significant income stream was accommodation and residential packages for schools, particularly in the summer months, followed by building hire, day trips and alternative education programmes.

At just under £10,000, donations and grants were lower than in the previous year when the Centre had benefited from COVID relief grants and the Job Retention Scheme (furlough).

Expenditure of £514,392 was largely comprised of staff costs, catering for packages, and repairs and maintenance, resulting in a higher than forecast surplus this year of £38,543. This contrasts with a small net loss last year (excluding donations), largely due to the ongoing impact of the COVID pandemic.

Implementing a sustainable business model and fundraising strategy to provide funds to modernize buildings and infrastructure is a key focus for staff and trustees going forward.

# HILL END OUTDOOR EDUCATION CENTRE

## RESPONSIBILITIES OF THE TRUSTEES

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The trustees (who are also the directors of Hill End Outdoor Education Centre for the purposes of Company Law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company Law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### INDEPENDENT EXAMINATION

Simrit Sandhu of SPX Oxford Ltd will be considered for re-appointment at the next trustees' meeting as independent examiner for the ensuing year.

Signed on behalf of the trustees

*Charlotte Christie*

.....

Date ... 25/10/2023 .....



## HILL END OUTDOOR EDUCATION CENTRE

### INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF HILL END OUTDOOR EDUCATION CENTRE FOR THE YEAR ENDED 31 MARCH 2023

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I report on the accounts of the Charity for the year ended 31 March 2023, which are set out in pages 7-17.

#### RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Hill End Outdoor Education Centre for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is expressed as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 386 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....  
Simrit Sandhu FCCA

Date..... 17 October 2023

# HILL END OUTDOOR EDUCATION CENTRE

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
<b>Income from:</b>							
Donations and legacies	3	8,955	681	9,636	79,775	131,502	211,277
Charitable activities	4	543,299	-	543,299	493,149	-	493,149
<b>Total income</b>		<b>552,254</b>	<b>681</b>	<b>552,935</b>	<b>572,924</b>	<b>131,502</b>	<b>704,426</b>
<b>Expenditure on:</b>							
Raising funds		214	-	214	-	-	-
Charitable activities	5	498,118	16,060	514,178	485,658	11,727	497,385
<b>Total expenditure</b>		<b>498,332</b>	<b>16,060</b>	<b>514,392</b>	<b>485,658</b>	<b>11,727</b>	<b>497,385</b>
<b>Net income / - expenditure</b>		<b>53,922</b>	<b>- 15,379</b>	<b>38,543</b>	<b>87,266</b>	<b>119,775</b>	<b>207,041</b>
<b>Transfers between funds</b>		<b>14,939</b>	<b>- 14,939</b>	<b>-</b>	<b>90,330</b>	<b>- 90,330</b>	<b>-</b>
<b>Net movement in funds</b>		<b>68,861</b>	<b>- 30,318</b>	<b>38,543</b>	<b>177,596</b>	<b>29,445</b>	<b>207,041</b>
<b>Reconciliation of funds:</b>							
Total funds brought forwards		298,790	29,445	328,235	121,194	-	121,194
<b>Total funds carried forward</b>		<b>367,651</b>	<b>- 873</b>	<b>366,778</b>	<b>298,790</b>	<b>29,445</b>	<b>328,235</b>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 10 to 17 form part of these financial statements.



# HILL END OUTDOOR EDUCATION CENTRE

## BALANCE SHEET AS AT 31 MARCH 2023

		2023	2022
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible Assets	9	85,258	80,024
<b>CURRENT ASSETS</b>			
Debtors	10	23,078	13,463
Cash at bank		317,226	297,156
		<u>340,304</u>	<u>310,619</u>
<b>CREDITORS:</b> Amounts falling due within one year	11	<u>58,784</u>	<u>62,408</u>
<b>NET CURRENT ASSETS</b>		281,520	248,211
<b>NET ASSETS</b>		<u>366,778</u>	<u>328,235</u>
<b>FUNDS</b>			
<b>INCOME FUNDS</b>			
Designated income funds	12	3,500	4,200
Unrestricted Income funds	12	364,151	294,591
Restricted Income funds	13	- 873	29,444
<b>TOTAL INCOME FUNDS</b>		<u>366,778</u>	<u>328,235</u>

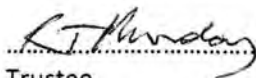
For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the committee and authorised for issue on 28/9/23 and are signed on their behalf by:

  
Trustee

## HILL END OUTDOOR EDUCATION CENTRE

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

		2023 £	2022 £
	Notes		
Cash used in operating activities	15	46,220	251,680
Cash flows from investing activities			
Dividends and interest from investments		-	-
Proceeds from the sale of fixed assets		-	-
Purchase of fixed assets		- 26,150	- 44,258
Cash provided by (used in) investing activities		- 26,149	- 44,258
Increase (decrease) in cash and cash equivalents in the year		20,070	207,422
Cash and cash equivalents at the beginning of the year		297,156	89,735
Total cash and cash equivalents at the end of the year		317,226	297,157

# HILL END OUTDOOR EDUCATION CENTRE

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023

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### 1. COMPANY STATUS

Hill End Outdoor Education Centre is a company limited by guarantee.

The liability of each member is limited to £1 on a winding up of the company.

### 2. ACCOUNTING POLICIES

#### Basis of accounting

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Charities Act 2011 and in accordance with the Statement of Recommended Practice (SORP): Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) as amended by the early adoption of Update Bulletin 1 published on 2nd February 2016 reflecting amendments to FRS102.

The Trust constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

#### Income

All income is included in the statement of financial activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donations and legacies income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

#### Fixed assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

#### Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

- Plant and machinery – 20% straight line
- Computer equipment – 33% straight line
- Office equipment – 25% straight line
- Leasehold improvements – 10% straight line

# HILL END OUTDOOR EDUCATION CENTRE

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure represents amounts invoiced, including value added tax.

### Taxation

The Charity is exempt from corporation tax on its charitable activities.

### 3. DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total Funds	Total Funds
			2023	2022
	£	£	£	£
Donations	4,455	-	4,455	19,894
Dilapidations	-	-	-	127,024
Grants	4,500	681	5,181	64,359
Total Donations	8,955	681	9,636	211,277

### 4. CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Total Funds	Total Funds
			2023	2022
	£	£	£	£
Alternative Education	76,589	-	76,589	49,620
Building Hire Accommodation	166,815	-	166,815	104,499
Building Hire Non Accommodation	66,628	-	66,628	76,962
Early Years building hire	32,603	-	32,603	31,500
Children Heard and Seen hire	4,872	-	4,872	4,800
Externally Led sessions	62,806	-	62,806	65,005
Family Educational Events	7,383	-	7,383	9,963
Farm House Rent	8,028	-	8,028	8,028
First Aid Training Forest School	16,744	-	16,744	22,172
Forest School Teacher Training	34,948	-	34,948	50,863
Led Sessions	13,971	-	13,971	22,898
Outdoor Site Hire	49,538	-	49,538	35,138
Residential Lettings	600	-	600	1,200
Resource Boxes	1,774	-	1,774	1,620
JRS grants	-	-	-	8,881
Total Charitable activities	543,299	-	543,299	493,149

## HILL END OUTDOOR EDUCATION CENTRE

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### 5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Total Funds	Total Funds
			2023	2022
	£	£	£	£
Catering Costs	57,653	-	57,653	25,581
Cleaning Materials	3,415	-	3,415	2,957
Cleaning Services	7,545	-	7,545	600
DBS costs	-	-	-	350
External Tutor costs	36,964	-	36,964	42,688
Educational materials	4,469	71	4,540	1,574
Insurance	5,445	-	5,445	5,350
IT Giggaclear	9,020	-	9,020	10,265
Motor Vehicle Expenses	5,312	-	5,312	1,778
Other office costs	1,104	-	1,104	939
Pest Control	806	-	806	806
Printing & Stationery	1,183	-	1,183	1,386
Rates	321	-	321	412
Repairs & Maintenance	20,122	14,786	34,908	34,138
Site supplies	2,701	803	3,504	5,315
Staff costs	244,852	400	245,252	258,488
Staff Training	584	-	584	251
Subscriptions	3,791	-	3,791	6,782
Telephones & Mobiles	4,219	-	4,219	3,352
Training	8,682	-	8,682	7,662
Rent	4,200	-	4,200	11,303
Consultancy fees	5,185	-	5,185	1,500
Utility costs	47,056	-	47,056	45,676
Depreciation	20,916	-	20,916	25,256
Governance	2,573	-	2,573	2,976
Total charitable activities	<u>498,118</u>	<u>16,060</u>	<u>514,178</u>	<u>497,385</u>

# HILL END OUTDOOR EDUCATION CENTRE

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 6. GOVERNANCE COSTS

	Unrestricted	Restricted	Total Funds	Total Funds
			2023	2022
	£	£	£	£
Independent Examination	350	-	350	350
Accountancy fees	2,126	-	2,126	1,713
Other governance costs	97	-	97	913
	<u>2,573</u>	<u>-</u>	<u>2,573</u>	<u>2,976</u>

### 7. NET OUTGOING/INCOMING RESOURCES FOR THE YEAR

	2023	2022
	£	£
Directors' remuneration	-	-
Depreciation	20,915	25,256

### 8. STAFF COSTS AND EMOLUMENTS

	2023	2022
	£	£
Wages	204,622	209,796
Social security costs	12,197	14,412
Pension costs	28,433	34,280
	<u>245,252</u>	<u>258,488</u>

None of the employees of the company earned £60,000 or more during the periods ended 31 March 2023.

The average number of employees during the period was 12.3 (2022: 10.5). All employees are involved in the provision of the Company's objects.

## HILL END OUTDOOR EDUCATION CENTRE

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### 9. TANGIBLE FIXED ASSETS

	Plant and machinery £	Catering equipment	Office equipment £	Leasehold Improvements £	Total £
<b>COST</b>					
At 1 April 2022	59,436	4,889	9,452	91,041	164,818
Additions	-	-	945	25,205	26,150
Disposals	- 8,000	-	-	-	- 8,000
At 31 March 2023	<u>51,436</u>	<u>4,889</u>	<u>10,397</u>	<u>116,246</u>	<u>182,968</u>
<b>DEPRECIATION</b>					
At 1 April 2022	49,714	3,911	5,123	26,046	84,794
Charge for the year	4,712	978	1,322	13,904	20,916
Disposals	- 8,000	-	-	-	- 8,000
At 31 March 2023	<u>46,426</u>	<u>4,889</u>	<u>6,445</u>	<u>39,950</u>	<u>97,710</u>
<b>NET BOOK VALUE</b>					
At 31 March 2023	<u>5,010</u>	<u>-</u>	<u>3,952</u>	<u>76,296</u>	<u>85,258</u>
At 1 April 2022	<u>9,722</u>	<u>978</u>	<u>4,329</u>	<u>64,995</u>	<u>80,024</u>

#### 10. DEBTORS

	2023 £	2022 £
Other debtors	22,378	12,263
Prepayments	700	1,200
	<u>23,078</u>	<u>13,463</u>

#### 11. CREDITORS

	2023 £	2022 £
Trade creditors	6,796	17,079
Other creditors	9,912	13,080
Income received in advance	38,186	31,199
Accruals	3,890	1,050
	<u>58,784</u>	<u>62,408</u>



## HILL END OUTDOOR EDUCATION CENTRE

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

#### 12. UNRESTRICTED INCOME FUNDS

	Balance at 1 April 2022	Income	Expenditure	Capital expenditure from restricted funds	Transfers	Balance as at 31 March 2023
	£	£	£	£	£	£
<b>Designated funds:</b>						
Grant funded window depreciation fund	4,200	-	-	-	- 700	3,500
<b>General funds</b>	294,590	552,254	- 498,332	18,085	- 2,446	364,151
	<u>298,790</u>	<u>552,254</u>	<u>- 498,332</u>	<u>18,085</u>	<u>- 3,146</u>	<u>367,651</u>

#### Designated funds:

Grant funded window depreciation fund – this fund has been set up to cover the cost of future years' depreciation of the grant-funded element of the windows.

#### 13. RESTRICTED INCOME FUNDS

	Balance at 1 April 2022	Income	Expenditure	Capital expenditure from restricted funds	Transfers	Balance as at 31 March 2023
	£	£	£	£	£	£
<b>Restricted funds:</b>						
Rural payments - SSSI grant	-	-	- 600	-	600	-
Pond management	-	400	- 400	-	-	-
Woodland Challenge	-	-	- 873	-	-	- 873
Defibrillator	-	281	- 281	-	-	-
University dilapidations fund	29,445	-	- 13,906	- 18,085	2,546	-
<b>Total restricted funds</b>	<u>29,445</u>	<u>681</u>	<u>- 16,060</u>	<u>- 18,085</u>	<u>3,146</u>	<u>- 873</u>

## HILL END OUTDOOR EDUCATION CENTRE

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

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#### **Restricted funds:**

Rural payments Agency - Countryside Stewardship Agreement. The Centre has received payments in the past (2017-2021) for the ongoing management of species rich grassland, to maintain priority SSSI habitats and remove invasive scrub. No payments were received in 2022-23 but a claim has been made for future years.

Pond management – The Centre currently receives annual funding from the South Midlands Newt Conservation Partnership (SMNCP) to manage two ponds providing breeding habitat for great crested newt. This funds site-specific maintenance of these areas and management of the volunteer workforce by staff.

University dilapidations fund – Further repairs and maintenance work was carried out during 2022-23 and the balance of £29,445 has now been fully spent.

#### **14. TRUSTEE REMUNERATION, KEY MANAGEMENT PERSONNEL & RELATED PARTY TRANSACTIONS**

No trustees received any remuneration or received any other benefits from an employment with the charity.

The key management personnel of the charity comprise the trustees and the Service Manager. The total employee benefits of the key management personnel were £64,133 (2022: £56,517).

Apart from that, no trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

## HILL END OUTDOOR EDUCATION CENTRE

### NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

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#### 15. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/expenditure for the year (as per the Statement of Financial Activities)	38,543	207,040
Add back depreciation charge	20,916	25,256
Investment income	-	-
Loss on disposal of fixed assets	-	-
Decrease (increase) in debtors	- 9,615	13,118
Increase (decrease) in creditors	- 3,624	6,266
Net cash used in operating activities	<u>46,220</u>	<u>251,680</u>