



Trustees' Annual Report for the period

Period start date				Period end date		
From	Month	Year	To	Day	Month	Year
01	01	2020	31	12	2020	

Section A

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted If not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rt. Rev. David E. Court			Church of England Diocese of Lincoln
2	Mrs Michelle A. Arthurton			East Midland Baptist Association
3	Major Rudi Bruinewoud			East Midlands Division of the Salvation Army
4	Rev. Robert J. Bushby	Treasurer		East Midlands Synod of United Reformed Church
5	Rev. Katherine E. Colwell			Church of England Diocese of Lincoln
6	Fr. Eddy Jarosz	Vice Chair		Roman Catholic Diocese of Lincoln
7	Rev David Jones	Chair		Ground Level Network
8	Rev. Susan Wilkins		To 1/9/20	Lincolnshire District, the Methodist Church
9	Rev Mark Sherman		From 1/9/20	Lincolnshire District, the Methodist Church
10	Mrs Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
11				
12				
13				
14				
15				
16				
17				
18				

19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional Information)

Type of adviser	Name	Address
Solicitors	Chattertons	St. Swithins Court, 1 Flavian Road, Nettleham Road, Lincoln, LN2 4GR
Bankers	CAFBank	25 Kings Hill Road, Kings Hill, West Malling, Kent, Kent, ME19 4TA
Accountants	TaxAssist	269 Lincoln Road, North Hykeham, Lincoln, LN6 8NH
Financial Advisor	Martin Roden Financial Services Ltd	Suite 6, Diss Business Hub, DISS, IP22 4GT

Name of chief executive or names of senior staff members (Optional Information)

John David Rose

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Nominated by members on behalf of each denomination

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage

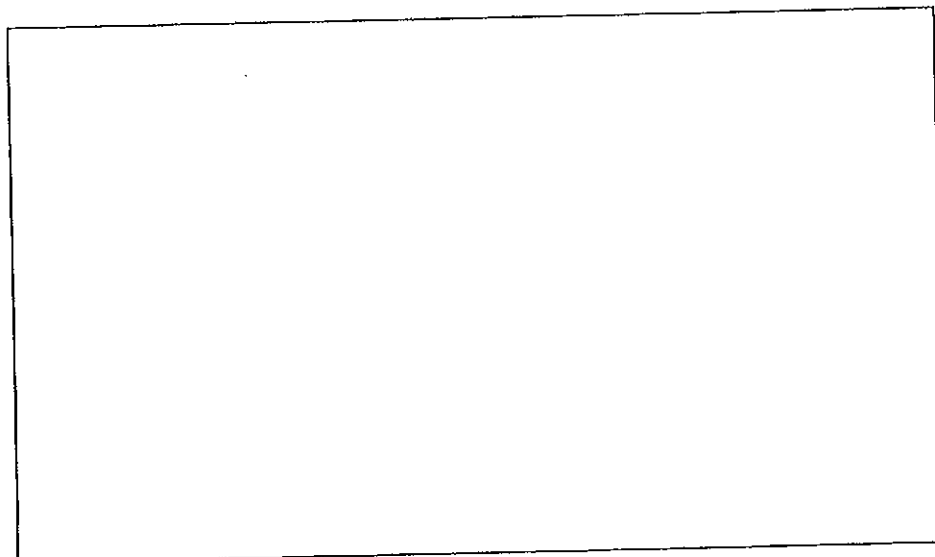
New Trustees are given a copy of our Constitution, latest accounts and other basic documentation. Each is also given a copy of The Good Trustee Guide. They are then introduced to significant matters in hand by the Chairman and Administrator. Further external training can be given as necessary.

Trustees are in full control of the charity's affairs. However, they are free to discuss matters with the members (who are the heads of the eight member-denominations). The members also meet periodically to discuss the broader context of ecumenism in Lincolnshire. We work in close cooperation with the administrators of each of the member-denominations.

The charity is a member-body of Churches Together in All England, and benefits from conferences, reports and proposed policy papers published by the national body.

A schedule outlining major risks is agreed by the Trustees. This indicates the nature of each risk, the likelihood of its occurring, and the scale of impact if it does occur, together with what mitigation is in place.

them.



Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are the advancement of the Christian religion, the relief of poverty and any other purposes which are charitable according to the law of England and Wales.

Summary of the main activities undertaken for the public benefit in relation to these objects (Include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In particular, Churches Together in Lincolnshire seeks to further these objects by :

- a. encouraging and enabling Churches in the county to grow together in trust and mutual acceptance through shared worship, prayer, learning, service and evangelism with each church sharing with others the treasures of its tradition;
- b. encouraging and stimulating throughout the county a deeper commitment to Christian unity;
- c. promoting and co-ordinating ecumenical strategies at all levels
- d. acting as a sponsoring body for Local Ecumenical Partnerships, ensuring the provision of appropriate ongoing advice and support, equitable financial assessment and proper periodic review;
- e. encouraging full and early ecumenical consultation so that the churches may use resources (including buildings and the deployment of personnel) with sensitivity and in the interests of good stewardship;
- f. providing a meeting point for Christian leaders and representatives within the county;
- g. keeping the churches informed about ecumenical initiatives both inside and outside the county, liaising with the national ecumenical bodies;

and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire

The Trustees are conscious of their responsibility at all times to act in accordance with the advice issued by The Charity Commission

relating to public benefit considerations.

Additional details of objectives and activities (Optional information)

We wish to record our thanks to all who have assisted Churches Together in All Lincolnshire to fulfil its work during the period covered by this report.

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

2020 has proved a challenging year for everyone. Much has been changed by the impact of COVID-19 and the repeated lockdown measures. Obviously, many things which had been planned to take place this year had to be cancelled or postponed, for example :

- the Road Victims Memorial Service
- the annual Gritter Blessings
- the Traffic Trails events
- Emergency Faith Responder training session and conference
- the major planned New Housing Conference in Stamford

Meetings of the Trustees and Presidents, which would normally have taken place face-to-face, were transferred to Zoom. Initially this seemed a challenge, but very quickly became a blessing. It enabled more people to attend meetings, and stimulated more wide-ranging and positive discussion. As a result, the Trustees were able to continue with all their business of governance, and the Presidents met, with almost 100% attendance, five times in the year, instead of the normal two. It is certainly planned that both groups, and several other committees, will continue to meet by Zoom after the COVID restrictions are past.

The Presidents and Trustees felt very strongly that CTAL should offer an ecumenical response to COVID, speaking with one voice into the confused and grieving Lincolnshire community. This resulted in :

- A joint statement of sorrow and hope
- A specially written 'Presidents' Prayer', spoken on video by all the Presidents
- *'Lincolnshire Remembers : COVID grief and hope'* an online service produced in September 2020, which has so far been viewed in over 2500 households.
- A series of webinars in November, focusing on issues of life after COVID.

These activities have achieved notice and response from around England, and stimulated others to undertake similar projects.

In December 2020 we were asked to put together and present a Lincolnshire version of *'The Blessing'* which went online on Christmas Eve. To the time of writing this has been watched in 2000 households.

Although it has proved impossible to undertake Emergency Faith Responder training, the existing network has been put on alert or standby several times during the year. Several periods of storms and heavy rain during the year has produced the threat of serious flooding causing evacuations. The Responders offered themselves very willingly to take part in caring for those evacuated. In the event, the flooding was in each case less serious than anticipated and so the Responder team were not deployed,

The Responders did however take up the challenge of delivering food and medicines to isolating individuals and families, at the very beginning of the first lockdown, before the massive volunteer effort which was a feature of that time could be organised. The Responders provided a trained and trusted resource for immediate deployment.

Discussions have been underway in the last months of 2020 towards a new plan for New Housing Hub events in 2021 and 2022. There will be a number of large online events in 2021, culminating in a large face to face conference in 2022. New house building has been one of the activities which has been able to continue during lockdown, and many new homes have been provided across the county. It continues to be our hope to stimulate and resource engagement by the churches in these new areas of occupation.

During the year we obtained access to the ARCGIS mapping software and are beginning to produce maps which will be of help in understanding the needs of the church and the community in Lincolnshire in the future. This project has great potential and will also help us to pursue joint projects with North Kesteven District Council – something else we hope to begin again once circumstances permit.

The Future

There are of course rather more uncertainties in planning for the future than is the case in normal years. At the time of writing, we do not know how long COVID restrictions will remain in place, nor when we will be able to resume our normal activities. It is obviously our aim for 2021 to try to see some of the activities which could not take place in 2020 restored to the calendar.

COVID has not just affected CTAL of course. For large parts of 2020. Public worship has been discontinued, and most other church activities have been impossible. Some churches, mainly larger ones, have had encouraging responses to online services, but many smaller and especially rural churches, have not been able to do this. It remains to be seen how churches will fare once restrictions are removed and meetings are possible again. There is deep concern that some churches may not reopen.

COVID will undoubtedly have exacerbated and brought to the fore a number of problems for churches and the community at large. Identifying these and finding ways to minister ecumenically in them will be a priority task for 2021.

Our Administrator is to retire in April 2021 and at the time of writing a recruitment exercise is underway on the basis of an exciting and enlarged Job Description. Our Chair, Rev. David Jones, will also be stepping down at the AGM in June 2021, after many years of faithful service. So, the future in 2021 and beyond will be guided by a renewed team, and we are optimistic that CTAL's future lies in

more effective service of our member-denominations.

Section E

Financial review

Brief statement of the charity's policy on reserves

During the period in question, the Trustees agreed to hold reserves equivalent to six months' of normal expenditure

Details of any funds materially in deficit

No funds are in deficit.

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

CTAL's finances continue to be in good order. All commitments were met during the year.

We are very grateful indeed to our member-denominations for meeting subscriptions for 2020.

Subscriptions from our member-denominations accounted for 46% of our overall income, but almost 100% of income for our General Fund, which pays for most of the activities described above. The remaining income is for one particular project (GLAFN). Because of COVID, there was no income from charitable activities, most of which were postponed. Our total income was £50432 and total expenditure £38436. Accounts spent were, to a high degree, close to the amounts anticipated in our Budget.

Accordingly, we had a surplus on the year of £11996.

Funds are held in Current and Deposit accounts and in an Ethical Investment Fund. The Investment Fund has shown a very satisfactory growth of 15% during the year. Despite initial losses, caused by the impact of COVID on financial markets.

The Trustees have now established a policy on our Reserves, intending that we should keep money in hand to the equivalent of nine-months' normal expenditure, which will be reduced at a subsequent point to six months' expenditure. This is a necessary provision for us to be able to continue our work in the event of income being less than expected or if anticipated income is delayed. Our Reserves are presently in excess of the policy level, due to the reduced expenditure on activities during COVID.

Because of our higher-than-expected reserves and noting the serious financial impact which COVID has had on some of our member-denominations, the Trustees have decided to reduce subscriptions by 25% for 2021, and possibly 2022.

Other optional information

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Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date _____

25

DAVID SWAN

CHAIR

23-4-21

ROBERT

ROBERT BUSHBY

TREASURER.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Churches Together in All Lincolnshire

No (If any)
1173828

Receipts and payments accounts

CC16a

For the period
from

Period start date
01/01/2000

To

Period end date
31/12/2000

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	23,413	25,830	-	49,243	39,731
Bank Interest	59	-	-	59	55
Income from Charitable Activities	-	-	-	-	850
Income from investments	-	-	-	-	2,887
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross Income for AR)	23,472	25,830	-	49,302	43,523
A2 Asset and Investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,472	25,830	-	49,302	43,523
A3 Payments					
Staff Costs (including PAYE, NIC and Pensions)	9,848	14,222	-	24,070	24,654
Rent and Business Rates	1,616	-	-	1,616	1,687
Insurances	934	-	-	934	878
Subscriptions	390	-	-	390	390
Stationery, Photocopying etc.	476	-	-	476	821
Office Equipment Costs	678	-	-	678	-
Telephone and postages	250	293	-	543	790
IT costs	1,820	-	-	1,820	832
Travel	288	201	-	489	1,899
Bank and Accountancy Charges	978	-	-	978	1,200
Other Office Costs	154	-	-	154	135
Governance Costs	254	-	-	254	750
Costs of Activities	-	6,035	-	6,035	5,751
Sub total	17,686	20,751	-	38,436	39,287
A4 Asset and Investment purchases. (see table)					
Computer equipment	-	-	-	-	466
	-	-	-	-	-
Sub total	-	-	-	-	466
Total payments	17,686	20,751	-	38,436	39,733
Net of receipts/(payments)	5,786	5,079	-	10,866	3,790
A5 Transfers between funds	-	5,641	-	-	-
A6 Cash funds last year end	1,208	9,326	-	10,534	6,744
Cash funds this year end	1,364	20,046	-	21,410	10,534

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Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in bank	1,294	20,046	-
	Cash in hand	60	-	-
		-	-	-
	Total cash funds	1,354	20,046	-
	(agree balances with receipt and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Aviva Investment Fund	Unrestricted	20,000	23,231
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Ricoh Photocopier	Unrestricted	4,752	2,376
	Paper Folding Machine	Unrestricted	161	81
	Air conditioning unit	Unrestricted	369	180
	Shredder	Unrestricted	108	54
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Section B Statement of assets and liabilities at the end of the period

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B1 Cash funds	Cash in bank	1,294	20,046	-
	Cash in hand	60	-	-
		-	-	-
	Total cash funds	1,354	20,046	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

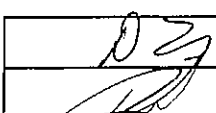

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Aviva Investment Fund	Unrestricted	20,000	23,231
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Ricoh Photocopier	Unrestricted	4,752	2,376
	Paper Folding Machine	Unrestricted	161	81
	Air conditioning unit	Unrestricted	359	180
	Shredder	Unrestricted	108	54
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DAVID JONES	23-4-21
	ROBERT BUSHBY	23.4.21