

CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales · Charity number 1173828

Details

Other names CTAL

Status Registered

Legal form CIO

Registered 2017-07-14

Register [View on the Charity Commission register](#)

Contact

Address Ctal
St Benedicts Church
St. Benedicts Square
Lincoln
LN5 7AR

Phone 07504 511119

Email admin@ctal.org.uk

Website www.ctal.org.uk

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN RELIGION, THE RELIEF OF POVERTY AND ANY OTHER PURPOSES WHICH ARE CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES

Activities: Encouraging and enabling church bodies in Lincolnshire to act together; for example : providing training course, conferences on relevant subjects, times of prayer and discussion, etc. We also act as a voice for the churches to the wider community, in particular public bodies - working with Lincolnshire County Council to promote road safety. We organise the annual Road Victims Memorial Service

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Lincolnshire
- North East Lincolnshire
- North Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£15,373	£16,439	-	-
2023-12-31	£32,326	£13,452	-	-
2022-12-31	£11,833	£14,010	-	-
2021-12-31	£38,820	£46,711	-	-
2020-12-31	£49,302	£38,436	-	-

Trustees

Name	Role	Appointed
REV CANON EDWARD JAROSZ	Chair	2017-07-14
ANNE WOOD		2018-02-14
Cap't Callum Thompson		2024-06-18
Michelle Annette Arthurton		2019-06-06

CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales - Charity number 1173828

Accounts



Trustees' Annual Report for the period

From **Jan 2024** Period start date To **Dec 2024**
Period end date

Charity name: Churches Together in All Lincolnshire

Charity registration number: 1173828

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The objects of the CIO are the advancement of the Christian religion, the relief of poverty and any other purposes which are charitable according to the law of England and Wales.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>In particular, Churches Together in Lincolnshire seeks to further these objects by :</p> <ul style="list-style-type: none">a. encouraging and enabling Churches in the county to grow together in trust and mutual acceptance through shared worship, prayer, learning, service and evangelism with each church sharing with others the treasures of its tradition;b. encouraging and stimulating throughout the county a deeper commitment to Christian unity;c. promoting and co-ordinating ecumenical strategies at all levelsd. acting as a sponsoring body for Local Ecumenical Partnerships, ensuring the provision of appropriate ongoing advice and support, equitable financial assessment and proper periodic review;e. encouraging full and early ecumenical consultation so that the churches may use resources (including buildings and the deployment of personnel) with sensitivity and in the interests of good stewardship;f. providing a meeting point for Christian leaders and representatives within the county;g. keeping the churches informed about ecumenical initiatives both inside and outside the county, liaising with the national ecumenical bodies;

		<p>and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire</p> <p>Examples of this are by encouraging and enabling church bodies in Lincolnshire to act together; for example : providing training course, conferences on relevant subjects, times of prayer and discussion, etc. We also act as a voice for the churches to the wider community, in particular public bodies - working with Lincolnshire County Council to promote road safety. We organise the annual Road Victims Memorial Service, Working with LCC, District Councils & other organisations such as Lincolnshire Resilience Forum to resource Critical Emergencies via the CTAL Emergency Faith Responders, and also helping with situations such as Refugee, Migrants and other situations churches can be of key support with.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are conscious of their responsibility at all times to act in accordance with the advice issued by The Charity Commission relating to public benefit considerations.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We are not a Grant Making organisation.
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	We wish to record our thanks to all those who Volunteer their time, be it the Emergency Faith Responders, Trustee's or the many others in Churches that work with us and who have assisted Churches Together in All Lincolnshire to fulfil its work during the period covered by this report.
Other		

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During 2024 Churches Together in All Lincolnshire undertook work and support in the following areas:</p> <ul style="list-style-type: none"> • Supporting and resourcing Churches Together Groups, Local and Unity Networks & Initiatives. • Warm Welcome Spaces Initiatives and The Cost of Living Crisis, Aging Well in Lincolnshire Initiative, including representation on the Local Government Tasking Groups. • Asylum Seekers, Good Neighbours, and Churches Alliance representation. • The Lincolnshire Prayer Map. • The Ukraine, Afghan and Migrant Situations, including local church and county level representation. • Recruitment and training for the Emergency Faith Responders, and work with Lincolnshire Resilience Forum. • Pioneer, Fresh Expressions & Mission Enabler Strategy Sessions. • Road Traffic Victims Memorial Service and other county prayer and worship services. <p>For 2025 we will be continuing our work across the County, and Looking forward CTAL will:</p> <p>Continue to put on the events and do the work as listed above.</p> <p>Further resource and build up links between us and the local Churches Together or unity groups in the county so that we can better serve, resource and develop new framework local ecumenical partnerships and those involved in them.</p> <p>Continue to support churches working in new areas, including with new housing builds, working together to develop and resource them. Encouraging ecumenical multi-church working even if by producing one friendly and helpful guide to churches and services.</p> <p>Continue to work with and represent the ecumenical working of churches to the civic and secular organisations, building engagement for local churches in communities and at county wide, or national engagements.</p> <p>Continue working with Lincolnshire Faith and Environment Group(s), Good Neighbours, or Places of Welcome Projects and looking forward to these works which can very much be ecumenical and</p>

		<p>community centred in a positive biblical way too.</p> <p>With our Pioneering and Fresh Expression focus and the new Lincolnshire Mission Enabler Strategy Sessions, there is work with rural and coastal communities as we face more churches closing, or areas with more dispersed ministers and the burden this may place on them - ecumenical working and partnership and a focus on resourcing hybrid or lay ministry may yet be a place we can be well placed to help guide, broker, enable and assist through a few different mediums and being placed to help where there may be a need. Also setting up the Lincolnshire Ecumenical Myriad Hub for churches offering lay church planters and pioneer teams the opportunity to journey together on a learning pathway, designed to equip them over two and a half years with the tools needed to plant and establish new church communities in their context.</p> <p>Importantly for us though, is the awareness that we are here to help all church communities and with that in mind we appreciate and welcome guidance and suggestions as to what it is Denominations and Churches would most appreciate us to focus on to really help and support your own works... and we would like to remind churches and denominations in Lincolnshire that we are here at any time to help in any way we can, so please do not hesitate to make that contact with us or share our details on.</p> <p>We hope that you will feel that this summary reflects a useful contribution and that CTAL represents good value for the county. We know that all our member-denominations have many things to do with their limited resources and we are appreciative of your kind contributions, and hope that our work helps support and bolster your own works.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	CTAL's finances continue to be in good order. All commitments were met during the year. Accounts spent were, to a high degree, close to the amounts anticipated in our Budget. Funds are held in Current Account and a Deposit Saving account.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees have established a policy on our Reserves, intending that we should keep money in hand to the equivalent of nine- but not more than twelve - months' normal expenditure. This is a necessary provision for us to be able to continue our work in the event of income being less than expected, if anticipated income is delayed, or costs rise due to factors outside of our control.
Amount of reserves held	Para 1.22	Our Reserves are presently slightly in excess of the nine months policy level, but this has reduced from the amount held previously, and is less than 12 months maximum set. Because of our reserves and noting the ongoing serious financial impact to our member denominations, the Trustees had reduced subscriptions by 25% in 2021 and held this until 2024.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We are very grateful indeed to our member-denominations for meeting subscriptions for 2024. Subscriptions from our member-denominations accounted for 100% of income for our General Fund, which pays for the activities described above.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
		The Trustees have developed a register of the major risks to which CTAL might be exposed.

A description of the principal risks facing the charity	Para 1.46	<p>They consider the nature of the risk, together with its likelihood and potential impact, and develop means of mitigation as required. This policy is reviewed periodically.</p> <p>Cost of Living financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large which may have an effect on subscriptions commitments amongst other work undertaken in partnership. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically into them will continue to be a priority task for 2025. We are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>CTAL is managed by a Board of Trustees, one appointed by each of our 8 member-denominations. They are charged with the responsibility of ensuring that CTAL conducts its activities within the law, and in accord with good governance practice, and pursues the objectives as set out in the Constitution, and using its resources efficiently.</p> <p>Trustees are replaced from time to time, following the procedure of the Constitution and following safer recruitment processes.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New Trustees on appointment are given a copy of the Constitution and latest annual accounts and gradually introduced to our significant activities. Copies of <i>The Good</i>
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		<i>Trustee Guide</i> are also available as required.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We aim to hold at least two in person meetings per year for CTAL Presidents with a further 2 online, who are the denominational leaders in Lincolnshire. They meet to discuss the broader context of ecumenism in the county. Trustees seek the view of the Presidents throughout the year as necessary. The Trustees are responsible for setting policies and priorities for CTAL and delegate day-to-day management to the Mission Enabler as Administrator. The Trustees receive full reports from the Mission Enabler as Administrator at their quarterly meetings, and as needed at other times.
Relationship with any related parties	Para 1.51	CTAL is a member of Churches Together in England, and we benefit from the periodic publications and advice of this national body reflecting developing national experience and best-practice.
Other		

Reference and Administrative details

Charity name	Churches Together in All Lincolnshire
Other name the charity uses	CTAL
Registered charity number	1173828
Charity's principal address	C/O St Benedicts Church St Benedicts Square Lincoln LN5 7AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs Michelle A Arthurton			East Midland Baptist Association
2	Rt Rev.Dr. David Court			Church of England Diocese of Lincoln
3	Fr Eddy Jarosz	Chairperson		Roman Catholic Diocese of Nottingham
4	Rev Cecil White	Treasurer	June 2023	East Midlands Synod of United Reformed Church
5	Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
6	Rev. Jonas Eyles			Groundlevel
7	Capt Callum Thompson		June 2024	East Midlands Division of the Salvation Army
8	Rev Luke Smith		June 2024	Lincolnshire District, the Methodist Church
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Bank	CAF Bank	25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ

Name of chief executive or names of senior staff members (Optional information)

Melanie Carroll – Mission Enabler

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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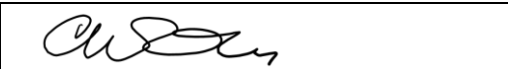
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Canon Edward Jarosz	Rev. Cecil White
Position (eg Secretary, Chair, etc)	Chairperson	Treasurer
Date	24/06/2025	

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of CHURCHES TOGETHER IN ALL LINCOLNSHIRE

On accounts for the year ended 31 DECEMBER 2024 **Charity no (if any)** 1173828

Set out on pages 4 and 5
(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:  **Date:** 14/3/25

Name: CRAIG THORNTON

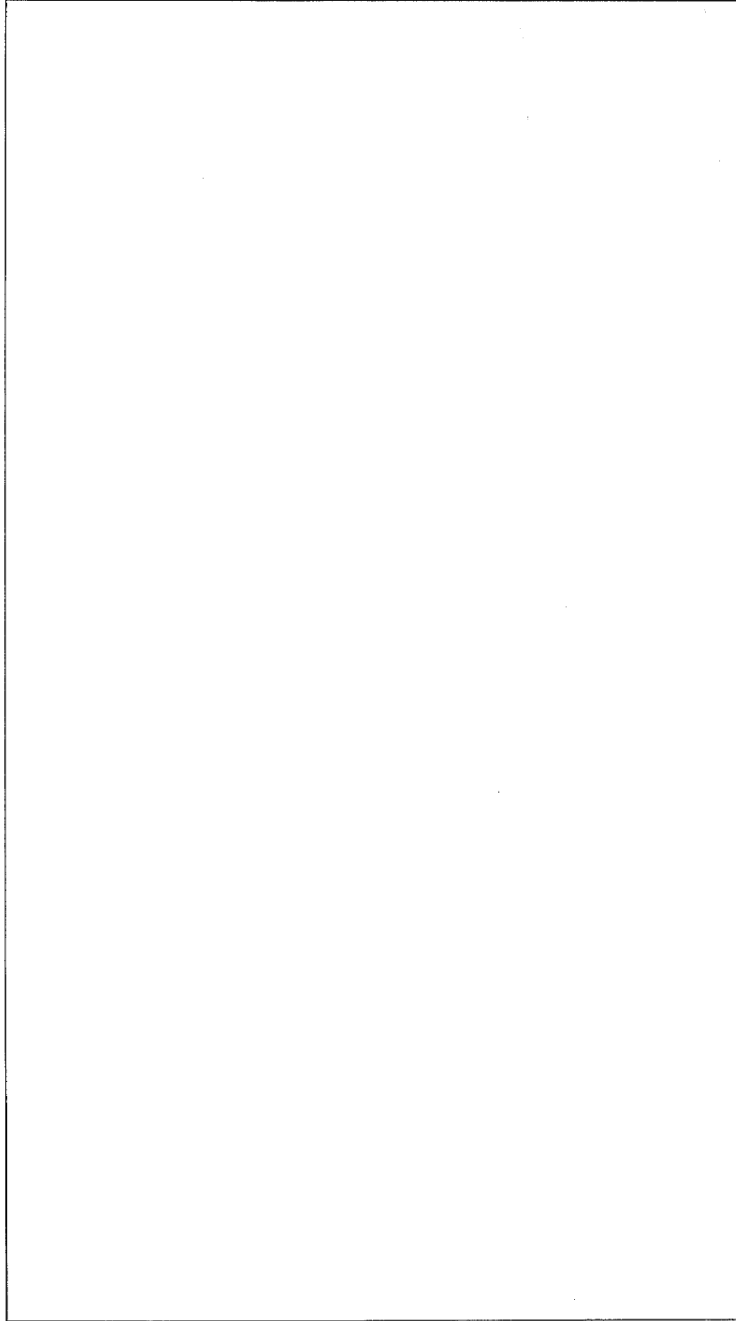
Relevant professional qualification(s) or body (if any):

Address: 55 FURNACE CLOSE
NORTH HYKEHAM, LINCOLN
LN6 9ZR

Section B Disclosure

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose.





Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	15,306	-	-	15,306	-
bank interest	67	-	-	67	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	15,373			15,373	
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total					
Total receipts	15,373			15,373	
A3 Payments					
Staff costs	13,443	-	-	13,443	-
meeting and event costs	1,032	-	-	1,032	-
governance costs	1,052	-	-	1,052	-
office costs	912	-	-	912	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	16,439			16,439	
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total					
Total payments	16,439			16,439	
Net of receipts/(payments)	1,066			1,066	
A5 Transfers between funds					
A6 Cash funds last year end	30,206			30,206	
Cash funds this year end	29,140			29,140	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Caf current account	26,914	-	-
	Deposit Savings	2,226	-	-
		-	-	-
	Total cash funds	29,140		
	(agree balances with receipts and payments account(s))	OK	OK	OK



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Cecil White	24/06/2025
	Edward Jarosz	24/06/2025

CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales - Charity number 1173828

Accounts



Trustees' Annual Report for the period

From **Jan 2023** Period start date To **Dec 2023**
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Charity name: Churches Together in All Lincolnshire

Charity registration number: 1173828

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		<p>and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire</p> <p>Examples of this are by encouraging and enabling church bodies in Lincolnshire to act together; for example : providing training course, conferences on relevant subjects, times of prayer and discussion, etc. We also act as a voice for the churches to the wider community, in particular public bodies - working with Lincolnshire County Council to promote road safety. We organise the annual Road Victims Memorial Service, Working with LCC, District Councils & other organisations such as Lincolnshire Resilience Forum to resource Critical Emergencies via the CTAL Emergency Faith Responders, and also helping with situations such as Refugee, Migrants and other situations churches can be of key support with.</p>
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Achievements and Performance

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		<p>With our Pioneering and Fresh Expression focus and the new Lincolnshire Mission Enabler Strategy Sessions, there is work with rural and coastal communities as we face more churches closing, or areas with more dispersed ministers and the burden this may place on them - ecumenical working and partnership and a focus on resourcing hybrid or lay ministry may yet be a place we can be well placed to help guide, broker, enable and assist through a few different mediums and being placed to help where there may be a need.</p> <p>Importantly for us though, is the awareness that we are here to help you and with that in mind we would appreciate and welcome your guidance and suggestions as to what it is you would most appreciate us to focus on to really help and support your own works... and we would like to remind you that we are here at any time to help in any way we can, so please do not hesitate to make that contact with us or share our details on.</p> <p>We hope that you will feel that this summary reflects a useful contribution and that you will feel that CTAL represents good value for the county. We know that all our member-denominations have many things to do with their limited resources and we are appreciative of your kind contributions, and hope that our work helps support and bolster your own works.</p>
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		<p>Cost of Living financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large which may have an effect on subscriptions commitments amongst other work undertaken in partnership. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically into them will continue to be a priority task for 2024.</p> <p>We are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
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Structure, Governance and Management

Description of charity's trusts:		
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How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>CTAL is managed by a Board of Trustees, one appointed by each of our 8 member-denominations. They are charged with the responsibility of ensuring that CTAL conducts its activities within the law, and in accord with good governance practice, and pursues the objectives as set out in the Constitution, and using its resources efficiently.</p> <p>Trustees are replaced from time to time, following the procedure of the Constitution and following safer recruitment processes.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New Trustees on appointment are given a copy of the Constitution and latest annual accounts and gradually introduced to our significant activities. Copies of <i>The Good Trustee Guide</i> are also available as required.
The charity's organisational structure and any wider network with which the	Para 1.51	We aim to hold at least two meetings per year for CTAL Presidents, who are the denominational leaders in Lincolnshire. They meet to discuss the broader context of

charity works		ecumenism in the county. Trustees seek the view of the Presidents throughout the year as necessary. The Trustees are responsible for setting policies and priorities for CTAL and delegate day-to-day management to the Mission Enabler as Administrator. The Trustees receive full reports from the Mission Enabler as Administrator at their quarterly meetings, and as needed at other times.
Relationship with any related parties	Para 1.51	CTAL is a member of Churches Together in England, and we benefit from the periodic publications and advice of this national body reflecting developing national experience and best-practice.
Other		

Reference and Administrative details

Charity name	Churches Together in All Lincolnshire
Other name the charity uses	CTAL
Registered charity number	1173828
Charity's principal address	CTAL is a member of Churches Together in England, and we benefit from the periodic publications and advice of this national body reflecting developing national experience and best-practice.

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs Michelle A Arthurton			East Midland Baptist Association
2	Rt Rev.Dr. David Court			Church of England Diocese of Lincoln
3	Fr Eddy Jarsoz	Chairperson		Roman Catholic Diocese of Nottingham
4	Rev Cecil White	Treasurer	June 2023	East Midlands Synod of United Reformed Church
5	Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
6	Rev. Jonas Eyles			Groundlevel
7	Capt Wendy Brown		Jan-June 2023	East Midlands Division of the Salvation Army
8	Rev Mark Sherman		Jan-June 2023	Lincolnshire District, the Methodist Church
9				
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Bank	CAF Bank	25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ

Name of chief executive or names of senior staff members (Optional information)

Melanie Carroll – Mission Enabler

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Canon Edward Jarosz	Rev. Cecil White
Position (eg Secretary, Chair, etc)	Chairperson	
Date	17/09/2024	

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of CHURCHES TOGETHER IN ALL LINCOLNSHIRE

On accounts for the year ended 31 DECEMBER 2023 **Charity no (if any)** 1173828

Set out on pages 4 and 5

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:  **Date:** 18/4/2024

Name: CRAIG THORNTON

Relevant professional qualification(s) or body (if any):

IER

1

March 2012

Address: 23 CLIFF AVENUE
NETTLEHAM, LINCOLN
LN2 2PU

Section B Disclosure

Only complete if the examiner needs to highlight material problems.



Receipts and payments accounts

CC16a

For the period from	Jan-23	To	Dec-23
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	11,415	-	-	11,415	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,415	-	-	11,415	-
A2 Asset and investment sales, (see table).					
	20,911	-	-	20,911	-
Sub total	20,911	-	-	20,911	-
Total receipts	32,326	-	-	32,326	-
A3 Payments					
Staff Cost	10,828	-	-	10,828	-
Office Costs	1,295	-	-	1,295	-
Governance and banking Costs	919	-	-	919	-
Project Costs	410	-	-	410	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	13,452	-	-	13,452	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,452	-	-	13,452	-
Net of receipts/(payments)	18,874	-	-	18,874	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,332	-	-	11,332	-
Cash funds this year end	30,206	-	-	30,206	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Deposit account	2,226	-	-
	Current Account	27,980	-	-
		-	-	-
	Total cash funds	30,206	-	-

(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval

CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales - Charity number 1173828

Accounts



Trustees' Annual Report for the period

From 01/01/2022 Period start date To 31/12/2022 Period end date

Charity name: Churches Together in All Lincoln

Charity registration number: 1173828

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objects of the CIO are the advancement of the Christian religion, the relief of poverty and any other purposes which are charitable according to the law of England and Wales.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	<p>In particular, Churches Together in Lincolnshire seeks to further these objects by :</p> <ul style="list-style-type: none"> a. encouraging and enabling Churches in the county to grow together in trust and mutual acceptance through shared worship, prayer, learning, service and evangelism with each church sharing with others the treasures of its tradition; b. encouraging and stimulating throughout the county a deeper commitment to Christian unity; c. promoting and co-ordinating ecumenical strategies at all levels d. acting as a sponsoring body for Local Ecumenical Partnerships, ensuring the provision of appropriate ongoing advice and support, equitable financial assessment and proper periodic review; e. encouraging full and early ecumenical consultation so that the churches may use resources (including buildings and the deployment of personnel) with sensitivity and in the interests of good stewardship; f. providing a meeting point for Christian leaders and representatives within the county; g. keeping the churches informed about ecumenical initiatives both inside and outside the county, liaising with the national ecumenical bodies; <p>and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire</p> <p>Examples of this are by encouraging and enabling church bodies in Lincolnshire to act together; for example : providing training course, conferences on relevant subjects, times of</p>

	<p>prayer and discussion, etc. We also act as a voice for the churches to the wider community, in particular public bodies - working with Lincolnshire County Council to promote road safety. We organise the annual Road Victims Memorial Service, Working with LCC, District Councils & other organisations such as Lincolnshire Resilience Forum to resource Critical Emergencies via the CTAL Emergency Faith Responders, and also helping with situations such as Refugee, Migrants and other situations churches can be of key support with.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>The Trustees are conscious of their responsibility at all times to act in accordance with the advice issued by The Charity Commission relating to public benefit considerations.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

<p>Policy on grant making</p>	<p>We are not a Grant Making organisation.</p>
<p>Policy on social investment including program related investment</p>	
<p>Contribution made by volunteers</p>	<p>We wish to record our thanks to all those who Volunteer their time, be it the Emergency Faith Responders, Trustee's or the many others in Churches that work with us and who have assisted Churches Together in All Lincolnshire to fulfil its work during the period covered by this report.</p>
<p>Other</p>	

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

2022 very much continued to be a year of hybrid working, change and disruption for many people and organisations. Churches Together in all Lincolnshire was not unaffected by these things either, but where there is change and disruption there is also potential for growth and renewal in response.

The year began with work arising from the War in Ukraine and our work to be swiftly responsive in helping Churches, organisations and individuals provide aid and help to both those in Ukraine and those coming as refugee's to the UK. CTAL worked as a stakeholder agency with the County Councils and the Lincolnshire Resilience Forum on ensuring information and help was collated and networked out – a not insignificant task given the speed of things needed, and our Mission Enabler was tasked daily with collating and responding to new enquiries and missions as they arose. We cannot praise highly enough the work undertaken by the Churches of all Lincolnshire during this time, and how our Churches Together groups across the county provided real assistance.

Preparations for our usual events, such as our Annual General Meeting, The Lincolnshire Road Safety Road Traffic Victims Service, The Gritter Blessing, And the Emergency Faith Responders Conference day and training were also being taken during this time and late spring.

Our annual general meeting was held online. At this meeting two of our Trustee's, Maji Rudi Bruinwold and Rev'd Kathy Colwell retired from CTAL due to their retirements, we want to take this time to thank them for their valued service and contribution. Welcomed to the board of Trustee's in their place was The Suffragan Bishop of Grimsby, The Rt Rev'd Dr David Court, and Cap't Wendy Brown.

During the spring and summer months, our activity of programmes included many conversations with organisations such as North Lincolnshire, North East Lincolnshire & North Kesteven District Council and other Council authorities and their agencies. There was also work undertaken with the Local Churches Together initiatives, And of course, we continued with our programme of work to the Lincolnshire Community of Pioneers and fresh expressions workers. We ended the FEAST initiative, but are replacing it with a new initiative in 2023 called the Lincolnshire Mission Enablers Strategy & Sharing Sessions, that will help share best practice for all involved in Mission Enabling in the county, be they lay or ordained and from all denominations.

Our county is a large one geographically, but one that is active in ecumenism across the area, and one we are proud and pleased to serve in the many ways we are able to.

During the course of this year we are pleased to say that we have worked exceptionally closely with a number of Churches Together groups, such as Transform Lincoln, Churches Together Grantham & District, CT Lincoln & District, CT Sleaford &

District, CT North East Lincolnshire, Skegness Fellowship of Churches, Hope Spalding etc. Via visiting, networking, sharing information and assistance out, and promoting the works that they undertake and are pleased to continue to support them in this way and to build on this going into 2023.

In August and September and continuing into the Winter we worked strategically alongside many of our local Churches Together, and alongside Lincolnshire County Council and District Councils on provision for the growing Cost of Living Crisis.

In some ways this is a continuation of work we do already liaising with the Council and other organisations as an ecumenical Faith representative on issues such as Modern Day Slavery, Migrant Workers, and as Part of our Emergency Faith Responders work, but this has taken on a growing weight of its own, and in

September it was a focus at our Presidents Day, and with much prayer and sharing of the ecumenical picture and hopes for our county and Churches Together in All Lincolnshire they took a bold step in issuing a letter to All Churches in Lincolnshire calling for them to come together, work together ecumenically and for their communities in a way as perhaps never before. This was sent out to all the Ministers and churches, and a page was added to our website specifically to cover the Cost of Living Crisis and in turn Warm Rooms.

In October we again held our Emergency Faith Responders Recruitment & Refresher Training day, sadly due to the Warm Rooms and Cost of Living work many of our Faith Responders are already so intrinsically engaged with many couldn't make it. It was though a good day for those that attended and refreshed their safeguarding skills.

During 2022 in the early part of the year we were called upon by the Lincolnshire Resilience Forum to field the Emergency Faith Responders into Lincoln critical emergency for the A&E departments, and were then consulted with by them in relation to the starting of a new volunteer workforce to cover the NHS in these situations, as this is not the type of critical incident the EFR and other similar agencies are designed to be utilised for.

We have also continued to work in the field of New Housing projects and continue to support the Heath Christian Partnership at Bracebridge Heath as it models a Pioneering and Fresh Expression model of Local Ecumenical Partnership in an area of still developing new build.

We have continued to be active in attending national conferences, webinars and keeping abreast of what is happening nationally and locally, and more importantly working across the county to help advise, support, and share good practice ideas to local churches and ecumenical partnerships in the very many areas in our county where new builds are happening.

November was a very busy month which saw us again put on the Annual Blessing of the Gritters at the depot of Sturton by

Stow. We very much thank Bishop Nigel Peyton for making time to undertake that this year. It was very well received by those that work at the depot and do the gritting, and by the council.

The Lincolnshire Road Victims Service, that we usually undertake with the Lincolnshire Road Safety Partnership, was organised by CTAL alone this year due to some retirements from the LRSP, however this year it was held at St Matthews Church, Skegness, and we must give our very real thanks to Jean Smith who very much made it a service to be remembered and worked strongly alongside our Mission Enabler to make it a beautiful and very well attended service, with both BBC Look North and ITV Calendar news attending with Camera Crews on the day and short pieces to air happening, and BBC Radio Lincolnshire promoting it in advance too. It was also live streamed for those not able to attend, and a version of the service shared online.

This is hosted on our website www.ctal.org.uk and viewed by more people than would have been able to attend the service and demonstrates how our new hybrid and online systems can work.

In November and December our Mission Enabler, Melanie, was very much also engaged with the Warm Rooms project work across the county that our churches and Councils have been engaged with.

We are also involved with CTE on a number of groups such as Racial Justice and also as a member of the working group looking at Intermediate Bodies and local Churches Together initiatives, which continues to not only benefit our county but the country as whole. We are also engaged with a number of East Midlands groups of an ecumenical nature too, sharing good practice and that benefit our wider community where it crosses boundaries.

We also actively worked with and are supporting an ecumenical partnership in the form of the Lincolnshire Faith & the Environment group that aims to highlight and help churches of all types and size address the issues of Climate Change and Creation Care that is part of the 5 marks of mission.

This year has also seen us continuing to work on the Lincolnshire Prayer Map, undertaking the mapping and maintenance of the map, as well as collating the mailing list, working with the Groundlevel and our ecumenical Pioneering community so as to make it a truly ecumenical initiative of ensuring our whole county is covered in prayer, and active in faith. This also makes a strong basis for active and embedded community engagement work.

This has again been a very busy year, and one of real change too, but one that at the end of it we can see the real work of ecumenism shining through across the county, and that demonstrated well our ability to work with change, with our

	<p>churches, and with our wider communities in positive, active and engaged ways that demonstrates our real work of supporting the Churches of All Lincolnshire to be able to work in unity and collaboration in very positive ways.</p> <p>During this year we have continued developing our online presence and systems, with a more active Facebook and Twitter Presence, and our website being used to host more active elements of our work so that it can visibly be seen and actively engaged with ensuring that we emulate Matthew 5:16 to 'let your light shine before others, so that they may see your good works and give glory to your Father in heaven.'</p> <p>We look forward to continuing and developing these and other good works on into 2023.</p> <p><u>The Future</u></p> <p>There are of course still uncertainties in planning for the future given the many situations arising from the continuing impact of Covid, the Cost of Living and Heating Crisis, the ongoing war in Ukraine, and whatever else may come. It remains our aim for 2023 to work on these issues and to support and resource ecumenical responses to these and other situations as may yet arise. It is also our intent to continue to put on the activities – either in person or through new media – that we have always done and that were restored to the calendar, as well as engaging with new projects such as those mentioned above like the Lincolnshire Mission Enablers Sessions, the ongoing recruitment and development of new Emergency Faith Responders, but also new initiatives such as Coordinating the Counties Places of Welcome (Www.placesofwelcome.org.uk) as we move on from Warm Rooms (www.warmwelcome.uk), there is also a plan to develop an ecumenical hub to help resource the growing number of eco, rewilding, and wild/outdoor church initiatives growing in the county, and of course ensuring that our local Churches Together Groups are fully networked and informed and able to develop fruitfully.</p> <p>COVID, Crisis of Living issues, and other financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically in them will be and remain a priority task for 2023. We are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	
Performance of fundraising activities against objectives set	
Investment performance against objectives	

Other	
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Financial Review

Review of the charity's financial position at the end of the period	<p>CTAL's finances continue to be in good order. All commitments were met during the year.</p> <p>Accounts spent were, to a high degree, close to the amounts anticipated in our Budget.</p> <p>Funds are held in Current and Deposit accounts and in an Ethical Investment Fund.</p>
Statement explaining the policy for holding reserves stating why they are held	The Trustees have established a policy on our Reserves, intending that we should keep money in hand to the equivalent of nine-months' normal expenditure. This is a necessary provision for us to be able to continue our work in the event of income being less than expected or if anticipated income is delayed.
Amount of reserves held	<p>Our Reserves are presently in excess of the policy level, due to the reduced expenditure on activities during COVID but as normal activity resumes this is being corrected.</p> <p>Because of our reserves and noting the ongoing serious financial impact to our member denominations, the Trustees had reduced subscriptions by 25% in 2021 and held this again in 2022.</p>
Reasons for holding zero reserves	
Details of fund materially in deficit	
Explanation of any uncertainties about the charity continuing as a going concern	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	<p>We are very grateful indeed to our member-denominations for meeting subscriptions for 2022.</p> <p>Subscriptions from our member-denominations accounted for 100% of income for our General Fund, which pays for most of the activities described above.</p>
Investment policy and objectives including any social investment policy adopted	Funds are held in an Ethical Investment Fund.
A description of the principal risks facing the charity	<p>The Trustees have developed a register of the major risks to which CTAL might be exposed. They consider the nature of the risk, together with its likelihood and potential impact, and develop means of mitigation as required. This policy is reviewed periodically.</p> <p>COVID and Cost of Living financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large which</p>

	<p>may have an effect on subscriptions commitments amongst other work undertaken in partnership. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically into them will continue to be a priority task for 2023.</p> <p>We are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
Other	

Structure, Governance and Management

Description of charity's trusts:	
Type of governing document	Constitution
How is the charity constituted?	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>CTAL is managed by a Board of Trustees, one appointed by each of our 8 member-denominations. They are charged with the responsibility of ensuring that CTAL conducts its activities within the law, pursues the objectives as set out in the Constitution, and using its resources efficiently.</p> <p>Trustees are replaced from time to time, when they move to new ministry out of the county or need to resign for other reasons.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	New Trustees on appointment are given a copy of the Constitution and latest annual accounts and gradually introduced to our significant activities. Copies of <i>The Good Trustee Guide</i> are also available as required.
The charity's organisational structure and any wider network with which the charity works	<p>We aim to hold at least two meetings per year for CTAL Presidents, who are the denominational leaders in Lincolnshire. They meet to discuss the broader context of ecumenism in the county. Trustees seek the view of the Presidents throughout the year as necessary.</p> <p>The Trustees are responsible for setting policies and priorities for CTAL and delegate day-to-day management to the Mission Enabler as Administrator. The Trustees receive full reports from the Mission Enabler as Administrator at their quarterly meetings, and as needed at other times.</p>
Relationship with any related parties	CTAL is a member of Churches Together in England, and we benefit from the periodic publications and advice of this national body reflecting developing national experience and best-practice.
Other	

Reference and Administrative details

Charity name	Churches Together in All Lincolnshire
Other name the charity uses	
Registered charity number	1173828
Charity's principal address	C/O St Benedict's Church, St Benedict's Square, Lincoln, LN5 7AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs Michelle A. Arthurton			East Midland Baptist Association
2	Cap't Wendy Brown			East Midlands Division of the Salvation Army
3	Rev. Robert J. Bushby	<i>Treasurer</i>		East Midlands Synod of United Reformed Church
4	Rt.Rev. Dr, David Court			Church of England Diocese of Lincoln
5	Fr. Eddy Jarosz	<i>Chair</i>		Roman Catholic Diocese of Lincoln
6	Rev Mark Sherman			Lincolnshire District, the Methodist Church
7	Mrs Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
8	Rev. Jonas Eyles			Groundlevel
9				
10				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	

Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Bank	CAF Bank	25 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JQ

Name of chief executive or names of senior staff members (Optional information)

Melanie Carroll – Mission Enabler

Exemptions from disclosure


Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Fr. Edward Jarosz	
Position (eg Secretary, Chair, etc)	Chair	
Date	02/06/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Churches Together in All Lincolnshire	No (if any) 1173828
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
subscriptions	11,774	-	-	11,774	-
other income	33	-	-	33	-
donations	20	-	-	20	-
bank interest	6	-	-	6	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	11,833	-	-	11,833	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	11,833	-	-	11,833	-
A3 Payments					
staff costs	10,608	-	-	10,608	-
rent & utilities	917	-	-	917	-
office costs	883	-	-	883	-
Accountancy & banking	1,627	-	-	1,627	-
events & programmes	344	-	-	344	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,379	-	-	14,379	-
A4 Asset and investment purchases, (see table)					
	369	-	-	369	-
	-	-	-	-	-
Sub total	369	-	-	369	-
Total payments	14,010	-	-	14,010	-
Net of receipts/(payments)	- 2,177	-	-	- 2,177	-
A5 Transfers between funds					
A6 Cash funds last year end	13,509	-	-	13,509	-
Cash funds this year end	11,332	-	-	11,332	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	cash in bank	11,332	-	-
	cash in hand		-	-
		-	-	-
	Total cash funds	11,332	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Aviva investment fund	unrestricted	23,600	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of CHURCHES TOGETHER IN ALL LINCOLNSHIRE

On accounts for the year ended	31 DECEMBER 2022	Charity no (if any)	1173828
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Set out on pages 4 and 5
(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:  Date: 13/4/23

Name: CRAIG THORNTON

Relevant professional qualification(s) or body (if any):

IER

1

March 2012

Address: 14 WINTHORPE CLOSE
LINCOLN
LN6 3PQ

Section B Disclosure

Only complete if the examiner needs to highlight material problems.

CTAI Budget for 2022	2022	Actual 2022	2023 draft
	£		
INCOME			
Subscriptions	17534	11774	17534
Donations	0	20	
Income from Activities	0	0	
Bank Interest	85	6	
Income for CTLD	0	<u>12</u>	
Unrealised income from investme	250	20	
Other Income	50		
Gain on Investment	0		
TOTAL INCOME	17919	11832	17534
EXPENDITURE			
Staff and Volunteering Costs	13000	10608.44	14000
Rent	1500	259.6	300
Business Rates	115		
Insurance	700	477.12	550
Subscriptions Paid	390	385	400
Stationery	100		
Photocopying	300	9.23	
Publicity Materials	100		
Postage	50		
Telephone	270	179.9	120
IT & Website	500	279.06	500
Bank & Finance Charges	1400	1626.5	1000
Other Office Costs	200	210	200
Office Equipment	500		400
Travel	400		250
Prayer Breakfast Costs	0	0	
Trustees Meeting Costs	200		100
Presidents Meeting Costs	400	50	200
Charity Registration	0	20125	0
Activities			18020
FEAST/MSM	500		200
New Housing	500		250
Conferences	500		
LRSP Costs	500	203.73	200
Emergency Response	500	90.74	500
Other Activities	400	2900	250
TOTAL EXPENDITURE	23025	<u>14379</u>	19420
Surplus/-Deficit	-5106	-2547	-1886
OPENING BALANCE	21000	13509	
Surplus/-Deficit for Year	-5106	-2547	
CLOSING BALANCE	15894	11332	

CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales - Charity number 1173828

Accounts



Trustees' Annual Report for the period

From 01/01/2021 Period start date To 31 /12/2021 Period end date

Charity name: Churches Together in All Lincoln

Charity registration number: 1173828

Objectives and Activities

<p>Summary of the purposes of the charity as set out in its governing document</p>	<p>The objects of the CIO are the advancement of the Christian religion, the relief of poverty and any other purposes which are charitable according to the law of England and Wales.</p>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>In particular, Churches Together in Lincolnshire seeks to further these objects by :</p> <ul style="list-style-type: none"> a. encouraging and enabling Churches in the county to grow together in trust and mutual acceptance through shared worship, prayer, learning, service and evangelism with each church sharing with others the treasures of its tradition; b. encouraging and stimulating throughout the county a deeper commitment to Christian unity; c. promoting and co-ordinating ecumenical strategies at all levels d. acting as a sponsoring body for Local Ecumenical Partnerships, ensuring the provision of appropriate ongoing advice and support, equitable financial assessment and proper periodic review; e. encouraging full and early ecumenical consultation so that the churches may use resources (including buildings and the deployment of personnel) with sensitivity and in the interests of good stewardship; f. providing a meeting point for Christian leaders and representatives within the county; g. keeping the churches informed about ecumenical initiatives both inside and outside the county, liaising with the national ecumenical bodies; <p>and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire</p> <p>Examples of this are by encouraging and enabling church bodies in Lincolnshire to act together; for example : providing training course, conferences on relevant subjects, times of</p>

	<p>prayer and discussion, etc. We also act as a voice for the churches to the wider community, in particular public bodies - working with Lincolnshire County Council to promote road safety. We organise the annual Road Victims Memorial Service, Working with LCC, District Councils & other organisations such as Lincolnshire Resilience Forum to resource Critical Emergencies via the CTAL Emergency Faith Responders, and also helping with situations such as Refugee, Migrants and other situations churches can be of key support with.</p>
<p>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</p>	<p>The Trustees are conscious of their responsibility at all times to act in accordance with the advice issued by The Charity Commission relating to public benefit considerations.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

<p>Policy on grant making</p>	<p>We are not a Grant Making organisation.</p>
<p>Policy on social investment including program related investment</p>	
<p>Contribution made by volunteers</p>	<p>We wish to record our thanks to all those who Volunteer their time, be it the Emergency Faith Responders, Trustee's or the many others in Churches that work with us and who have assisted Churches Together in All Lincolnshire to fulfil its work during the period covered by this report.</p>
<p>Other</p>	

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

2021 very much became the year of hybrid working and change for many people and organisations. Churches Together in all Lincolnshire was one of these organisations too.

The year began in a lockdown, which meant many of our plans that otherwise might have happened were again having to be put on hold. However, during this time we were able to advertise for a Mission Enabler for Churches Together in All Lincolnshire to take over from our Administrator, John Rose, who was to retire in April.

The change of name for the role being advertised was due to a refocus of outlook for the role being one more engaged and networked into the community to encourage and enable more ecumenical work across the county, rather than just administrating the work that was already happening in the county.

We were pleased to have a number of applicants apply for the job and on the 25th of February, we interviewed candidates via Zoom.

We were pleased to appoint Melanie Carroll as Churches Together in All Lincolnshire Mission Enabler starting from the 1st of April 2021. After a short period of handover, much done online rather due to ongoing Covid issues - demonstrating well the new working hybrid model these days.

Preparations for our usual events, such as our Annual General Meeting, The Lincolnshire Road Safety Partnership Road Deaths Memorial, The Gritter Blessing, And the Emergency Faith Responders Conference day and training were being taken during the late spring with the hope that they would be in person, but also planning for what might happen should that not be able to be the case again this year.

Our annual general meeting was held online.

At this meeting our previous chair, David Jones, Stepped down and retired from CTAL, and The position of Chair of Trustees was taken up by Fr Edward Jarosz.

We would like To take this time to offer our formal thanks to both David Jones, and to John Rose, our previous administrator, for their commitment and work for Churches Together in All Lincolnshire during their time of service.

During the spring and summer months, our activity of programmes included many conversations with organisations such as North Lincolnshire, North East Lincolnshire & North Kesteven District Council and other Council authorities and their agencies. There was also work undertaken with the Local Churches Together initiatives, And of course, we continued with our programme of work to the Lincolnshire Community of Pioneers and fresh expressions workers through The work of our FEAST group and others.

Our county is a large one geographically, but one that is active in ecumenism across the area, and one we are proud and pleased to serve in the many ways we are able to.

During the course of this year, Transform Lincoln, previously known as the Greater Lincoln Active Faith Network, which we have supported since its inception went independent from us, and all monies and employment activities that we had previously held and managed for them were released over to their new partner organisation of the Bridge Church going forward.

We are pleased to say, though, that we do work exceptionally closely with them still via the works that they undertake and are pleased to continue to support them in this way.

In August and September we worked strategically alongside many of our local Churches Together such as those in Grantham and Lincoln, and alongside Lincolnshire County Council and District Councils on provision for the Afghan Refugees as they arrived into our country and county as they were homed in Hotels in our county.

In some ways this is a continuation of work we do already liaising with the Council and other organisations as an ecumenical Faith representative on issues such as Modern Day Slavery, Migrant Workers, and as Part of our Emergency Faith Responders work.

In September our Mission Enabler attended the Churches Together in England All Ecumenical Officers Conference, and also arranged a collaborative meeting between our North Kesteven based Pioneers and NKDC officers. This was a very positive and productive meeting and it has been agreed that this should become a regular occurrence.

September also saw us able to host our first in person Presidents Day since 2019 due to Covid lockdowns, and it was a very warm and collegiate day with much prayer and sharing of the ecumenical picture and hopes for our county and Churches Together in All Lincolnshire.

In October we were also able to hold our Emergency Faith Responders Recruitment & Refresher Training day, which was held under covid safe methods but saw a good turn out of both new recruits and established Faith Responders refreshing their training.

During 2021 we were called upon by the Lincolnshire Resilience Forum to field the Emergency Faith Responders into Lincoln and Boston Hospitals during two separate incidents of critical emergency for the A&E departments.

This was not our usual type of critical incident but was one we were pleased to respond to and be able to help sustain both the NHS staff and the patients in trying circumstances, and in both instances involved our Mission Enabler coordinating and fielding Responders over multiple days.

We have also continued to work in the field of New Housing projects and continue to support the Bracebridge Heath Partnership as it models a Pioneering and Fresh Expression model of Local Ecumenical Partnership in an area of still developing new build.

Sadly the hoped for Lincolnshire New Housing conference at Stamford could not go ahead due to Covid Risk, but we have continued to be active in attending national webinars and keeping abreast of what is happening nationally and locally, and more importantly working across the county to help advise, support, and share good practice ideas to local churches and ecumenical partnerships in the very many areas in our county where new builds are happening.

November was a very busy month which saw us able to put on the Annual Blessing of the Gritters at the depot of Sturton by Stow this year. We very much thank Bishop David, one of our Presidents, for making time in his very busy diary to undertake that this year. It was very well received by those that work at the depot and do the gritting, by the council, and also by the local media.

Sadly the Lincolnshire Road Deaths Memorial Service that we undertake with the Lincolnshire Road Safety Partnership did have to be cancelled from being in person due to the rise of Covid-19 levels in the county, however this year, thanks to the work of our Mission Enabler, we were able to produce a modified version of the service that we put online instead. This is hosted on our website www.ctal.org.uk and was viewed by more people than would have been able to attend the actual service, so what may have initially seemed a negative was in many ways a positive and demonstrates how our new hybrid and online systems can work.

In November our Mission Enabler, Melanie, also attended the 'Learning to be Missionary Disciples 2021' conference after being asked to speak at the event on the subject of 'Discipleship and Climate Crisis' based on the work we undertake in the county, not least through the work of the 'Lincolnshire Faith and the Environment' group which we support and are active in, but also through our FX & Pioneering work on rewilding and growing forest and outdoor churches in the county. She was also then asked to step in and cover when the original speaker couldn't attend due to Covid, to speak about Missionary Disciples and Children – again referencing the work ongoing in our County that CTAL is active and engaged with, not least our 'Church by Nature' models, and variations on messy church activities.

We are also involved with CTE on a number of groups such as Racial Justice and also as a member of the working group looking at Intermediate Bodies and local Churches Together initiatives, which not only benefits our county but the country as whole.

This year has also seen us working on the Lincolnshire Prayer Map, undertaking the mapping and maintenance of the map, as well as collating the mailing list, working with the Groundlevel Churches and our Pioneering community so as to make it a truly ecumenical initiative of ensuring our whole county is covered in prayer, and active in faith. This also makes

	<p>a strong basis for active and embedded community engagement work that is ecumenically engaged.</p> <p>This has been a busy year, and one of real change too, but one that at the end of it we can see the real work of ecumenism shining through across the county, and that demonstrated well our ability to work with change, with our churches, and with our wider communities in positive, active and engaging ways that demonstrates our real work of supporting All Lincolnshire to be able to work in unity and collaboration in very positive ways.</p> <p>During this year we have also been developing our online presence and systems, with a more active Facebook and Twitter Presence, and our website being used to host more active elements of our work so that it can more visibly be seen and actively engaged with.</p> <p>Our works are good and deserve to be seen, as Matthew 5:16 says 'let your light shine before others, so that they may see your good works and give glory to your Father in heaven.'</p> <p>We look forward to continuing and developing these and other good works on into 2022.</p> <p><u>The Future</u></p> <p>There are of course still uncertainties in planning for the future given the many situations arising from the continuing impact of Covid, the Cost of Living and Heating Crisis, and situations such as the war in Ukraine and the welcoming of refugee's. It is obviously our aim for 2022 to work on these issues and to support and resource ecumenical responses to these and other situations as may yet arise. It is also our intent to continue put on the activities – either in person or through new media – that we have always done and that were restored to the calendar in 2021.</p> <p>COVID and financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically in them will be a priority task for 2022, and we are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	
Performance of fundraising activities against objectives set	
Investment performance against objectives	
Other	

Financial Review

Review of the charity's financial position at the end of the period	<p>CTAL's finances continue to be in good order. All commitments were met during the year.</p> <p>Accounts spent were, to a high degree, close to the amounts anticipated in our Budget.</p> <p>Funds are held in Current and Deposit accounts and in an Ethical Investment Fund.</p> <p>Because of our reserves and noting the ongoing serious financial impact which COVID has continued to have on our member denominations, the Trustees had reduced subscriptions by 25% for 2021 and have again agreed to continue this reduction for subscriptions in 2022.</p>
Statement explaining the policy for holding reserves stating why they are held	The Trustees have established a policy on our Reserves, intending that we should keep money in hand to the equivalent of nine-months' normal expenditure, which will be reduced at a subsequent point to six months' expenditure. This is a necessary provision for us to be able to continue our work in the event of income being less than expected or if anticipated income is delayed.
Amount of reserves held	Our Reserves are presently in excess of the policy level, due to the reduced expenditure on activities during COVID but as normal activity resumes this will be corrected.
Reasons for holding zero reserves	
Details of fund materially in deficit	
Explanation of any uncertainties about the charity continuing as a going concern	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	<p>We are very grateful indeed to our member-denominations for meeting subscriptions for 2021.</p> <p>Subscriptions from our member-denominations accounted for 100% of income for our General Fund, which pays for most of the activities described above.</p>
Investment policy and objectives including any social investment policy adopted	Funds are held in an Ethical Investment Fund.
A description of the principal risks facing the charity	The Trustees have developed a schedule of the major risks to which CTAL might be exposed. They consider the nature of the risk, together with its likelihood and potential impact, and develop means of mitigation as required. This policy is reviewed periodically.

	<p>COVID and financial constraints has exacerbated and brought to the fore a number of problems for our Denominations, churches and the community at large which may have an effect on subscriptions commitments amongst other work undertaken in partnership. Identifying these and finding ways that we as Churches Together in All Lincolnshire can assist and help to minister ecumenically into them will be a priority task for 2022. We are optimistic that CTAL's future lies in more effective service of our member denominations.</p>
Other	

Structure, Governance and Management

Description of charity's trusts:	
Type of governing document	Constitution
How is the charity constituted?	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>CTAL is managed by a Board of Trustees, one appointed by each of our 8 member-denominations. They are charged with the responsibility of ensuring that CTAL conducts its activities within the law, pursues the objectives as set out in the Constitution, and using its resources efficiently.</p> <p>Trustees are replaced from time to time, when they move to new ministry out of the county or need to resign for other reasons.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	<p>New Trustees on appointment are given a copy of the Constitution and latest annual accounts and gradually introduced to our significant activities. Copies of <i>The Good Trustee Guide</i> are also available as required.</p>
The charity's organisational structure and any wider network with which the charity works	<p>We aim to hold at least two meetings per year for CTAL Presidents, who are the denominational leaders in Lincolnshire. They meet to discuss the broader context of ecumenism in the county. Trustees seek the view of the Presidents throughout the year as necessary.</p> <p>The Trustees are responsible for setting policies and priorities for CTAL and delegate day-to-day management to the Mission Enabler as Administrator. The Trustees receive full reports from the Mission Enabler as Administrator at their quarterly meetings, and as needed at other times.</p>
Relationship with any related parties	<p>CTAL is a member of Churches Together in England, and we benefit from the periodic publications and advice of this national body reflecting developing national experience and best-practice.</p>

Other	
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Reference and Administrative details

Charity name	Churches Together in All Lincolnshire
Other name the charity uses	
Registered charity number	1173828
Charity's principal address	C/O St Benedict's Church, St Benedict's Square, Lincoln, LN5 7AR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs Michelle A. Arthurton			East Midland Baptist Association
2	Major Rudi Bruinewoud			East Midlands Division of the Salvation Army
3	Rev. Robert J. Bushby	<i>Treasurer</i>		East Midlands Synod of United Reformed Church
4	Rev. Katherine E. Colwell			Church of England Diocese of Lincoln
5	Fr. Eddy Jarosz	<i>Chair</i>		Roman Catholic Diocese of Lincoln
6	Rev Mark Sherman			Lincolnshire District, the Methodist Church
7	Mrs Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
8	Rev. Jonas Eyles			Groundlevel
9				
10				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Banker	CAFBank	25 Kings Hill Road, Kings Hill, West Malling, Kent, ME19 4TA

Name of chief executive or names of senior staff members (Optional information)

Melanie Jane Carroll

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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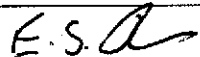
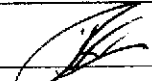
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	FR. EDWARD JAROSZ	Rev Robert Bushby
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER

Date 6th September 2022



Receipts and payments accounts

For the period from	Period start date 01/01/2021	To	Period end date 31/12/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Donations/Subscriptions	29,460	9,350	-	38,810
Bank Interest	0	-	-	0
other income	10	-	-	10
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	29,470	9,350	-	38,820
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	29,470	9,350	-	38,820
A3 Payments				
Staff Costs (Inc paye, pension, nic)	17,836	4,889	-	22,725
Rent and Rates	1,865	-	-	1,865
Insurances	674	-	-	674
Subscriptions	350	-	-	350
Stationery inc photocopying etc.	337	44	-	381
Office Equipment Costs	361	-	-	361
Telephone and Postage	346	108	-	454
IT	608	-	-	608
Travel	267	52	-	319
Bank & Accountancy	1,503	-	-	1,503
Other Office Costs	116	-	-	116
Governance Costs	385	-	-	385
Cost of Activities	12,344	4,257	-	16,601
Sub total	36,992	9,350	-	46,342
A4 Asset and investment purchases. (see table)				
Unrealised Gain (Aviva)	369	-	-	369
	-	-	-	-
Sub total	369	-	-	369
Total payments	37,361	9,350	-	46,711
Net of receipts/(payments)	- 7,891	-	-	- 7,891
A5 Transfers between funds	20,000	- 20,000	-	
A6 Cash funds last year end	1,400	20,000	-	21,400
Cash funds this year end	13,509	-	-	13,509

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Cash in Bank	13,495	-
	Cash in Hand	14	-
		-	-
	Total cash funds	13,509	-
	(agree balances with receipts and payments account(s))	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets	Aviva Investment Fund	Unrestricted	23,600
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use	Ricoh Photocopier	Unrestricted	4,752
	Paper Folding Machine	Unrestricted	161
	Air Conditioner	Unrestricted	359
	Shredder	Unrestricted	108
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	FR. EDWARD JAROSZ

CC16a



Last year
to the nearest £

49,243
59
-
-
-
-
-
-
-
49,302

-
-

49,302

-
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-
-
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-
-

-
-

-

49,302
-
-
49,302



Endowment funds

to nearest £

-
-
-
-

OK

Endowment funds

to nearest £

-
-
-
-
-
-

Current value (optional)

23,600
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval

6th September 2022



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
CHURCHES TOGETHER IN ALL LINCOLNSHIRE

**On accounts for the year
ended**

31 DECEMBER 2021

**Charity no
(if any)** 1173828

Set out on pages

1-5

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 December 2021**

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 20 May 2022

Name:

Terry Peachman/TaxAssist Accountants

**Relevant professional
qualification(s) or body
(if any):**

FFA FIPA

Address:

c/o TaxAssist Accountants

269 Lincoln Road

North Hykeham Lincoln LN6 8NH

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NONE

Churches Together in All Lincolnshire

Financial Activities

January - December 2021

	TOTAL
Income	
6001 Subscriptions - UR	29,419.00
6002 Donations - UR	40.00
6041 Bank Interest - UR	0.28
6091 Other Income - UR	10.64
7085 LAFN Income - R	9,350.00
Total Income	£38,819.92
TOTAL	£38,819.92
Expenditures	
8001 Staff Salaries - UR	
8001JR Salary JR	2,833.20
8001MC 8001MC SalaryMC	10,659.92
8001SW Salary SW	4,445.63
Total 8001 Staff Salaries - UR	17,938.75
8002 Staff PAYE/NIC - UR	3,341.36
8002 SW PAYE/NIC SW	443.09
8002JR PAYE/NIC JR	369.80
Total 8002 Staff PAYE/NIC - UR	4,154.25
8003 Staff Pensions - UR	632.66
8021 Travel - UR	109.25
8021 NH Travel NH	46.80
8021EFR Travel EFR	110.70
Total 8021 Travel - UR	266.75
8031 Rent - UR	1,865.20
8032 Insurance - UR	674.07
8033 Other Office Costs - UR	116.35
8041 Subscriptions paid - UR	350.00
8051 Stationery - UR	71.98
8052 Photocopying - UR	91.36
8053 Printing - UR	48.34
8054 Postage - UR	22.26
8055 Telephone - UR	179.90
8055JR Telephone JR	143.98
8055SW Telephone SW	107.95
Total 8055 Telephone - UR	431.83
8060 Office Equipment costs - UR	361.17
8061 IT & Website - UR	
8061SUB IT SUBscriptions	608.20
Total 8061 IT & Website - UR	608.20
8075 Trustees Meeting Costs	81.87
8076 Presidents Meeting Costs	303.00
8088 Bank and finance charges - UR	88.50
8088ACC Accountancy Costs	1,414.40
Total 8088 Bank and finance charges - UR	1,502.90

Churches Together in All Lincolnshire

Financial Activities

January - December 2021

	TOTAL
9021 Travel - R	52.00
9051 Stationery - R	43.57
9068 FEAST Costs	165.80
9069 New Housing	559.96
9071 Conference costs - R	375.00
9071EFR Conferences EFR	305.76
Total 9071 Conference costs - R	680.76
9073 LRSP costs - R	35.95
9073SER LRSP - Memorial Service	35.95
Total 9073 LRSP costs - R	35.95
9075 GLAFN Cost - R	15,074.60
9079 Other activities costs - R	142.80
9080 Activities - COVID	10.32
Publicity Materiall	34.80
Volunteers Costsl	20.00
Total Expenditures	£46,341.50
NET OPERATING INCOME	£ -7,521.58
NET INCOME/(EXPENDITURE)	£ -7,521.58

Churches Together in All Lincolnshire

Balance Sheet

As of December 31, 2021

	TOTAL
Fixed Asset	
Tangible assets	
1001 Office Equipment - Cost	0.00
1005 Computer Equipment - Cost	0.00
Total Tangible assets	£0.00
Non-Current Assets	
2010 Investments	23,600.63
Total Non-Current Assets	£23,600.63
Total Fixed Asset	£23,600.63
Cash at bank and in hand	
2001 Current Account HSBC	0.00
2002 Deposit Account	2,225.60
2003 Petty Cash	60.00
2004 Current Account - CAF Bank	11,593.10
6042 Unrealised Gain on Aviva	-369.63
Total Cash at bank and in hand	£13,509.07
Debtors	
2031 Debtors	0.00
Total Debtors	£0.00
NET CURRENT ASSETS	£13,509.07
Creditors: amounts falling due within one year	
Trade Creditors	
3001 Creditors - General	0.00
3002 Creditors - Tax	0.00
Total Trade Creditors	£0.00
Total Creditors: amounts falling due within one year	£0.00
NET CURRENT ASSETS (LIABILITIES)	£13,509.07
TOTAL ASSETS LESS CURRENT LIABILITIES	£37,109.70
TOTAL NET ASSETS (LIABILITIES)	£37,109.70
Charity funds	
Opening Balance Equity	51,246.23
Retained Earnings	-6,614.95
Surplus/(Deficit)	-7,521.58
Total Charity funds	£37,109.70

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CHURCHES TOGETHER IN ALL LINCOLNSHIRE

England & Wales - Charity number 1173828

Accounts



Trustees' Annual Report for the period

		Period start date			Period end date		
From	01	Month	01	Year	2020	To	31
		Day	12	Month	2020		

Section A

Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted If not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rt. Rev. David E. Court			Church of England Diocese of Lincoln
2	Mrs Michelle A. Arthurton			East Midland Baptist Association
3	Major Rudi Bruinewoud			East Midlands Division of the Salvation Army
4	Rev. Robert J. Bushby	<i>Treasurer</i>		East Midlands Synod of United Reformed Church
5	Rev. Katherine E. Colwell			Church of England Diocese of Lincoln
6	Fr. Eddy Jarosz	<i>Vice Chair</i>		Roman Catholic Diocese of Lincoln
7	Rev David Jones	<i>Chair</i>		Ground Level Network
8	Rev. Susan Wilkins		To 1/9/20	Lincolnshire District, the Methodist Church
9	Rev Mark Sherman		From 1/9/20	Lincolnshire District, the Methodist Church
10	Mrs Anne Wood			Lincolnshire Area Meeting of the Religious Society of Friends (Quakers)
11				
12				
13				
14				
15				
16				
17				
18				

19			
20			

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional Information)

Type of adviser	Name	Address
Solicitors	Chattertons	St. Swithins Court, 1 Flavian Road, Nettleham Road, Lincoln, LN2 4GR
Bankers	CAFBank	25 Kings Hill Road, Kings Hill, West Malling, Kent, Kent, ME19 4TA
Accountants	TaxAssist	269 Lincoln Road, North Hykeham, Lincoln, LN6 8NH
Financial Advisor	Martin Roden Financial Services Ltd	Suite 6, Diss Business Hub, DISS, IP22 4GT

Name of chief executive or names of senior staff members (Optional Information)

John David Rose

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Nominated by members on behalf of each denomination

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage

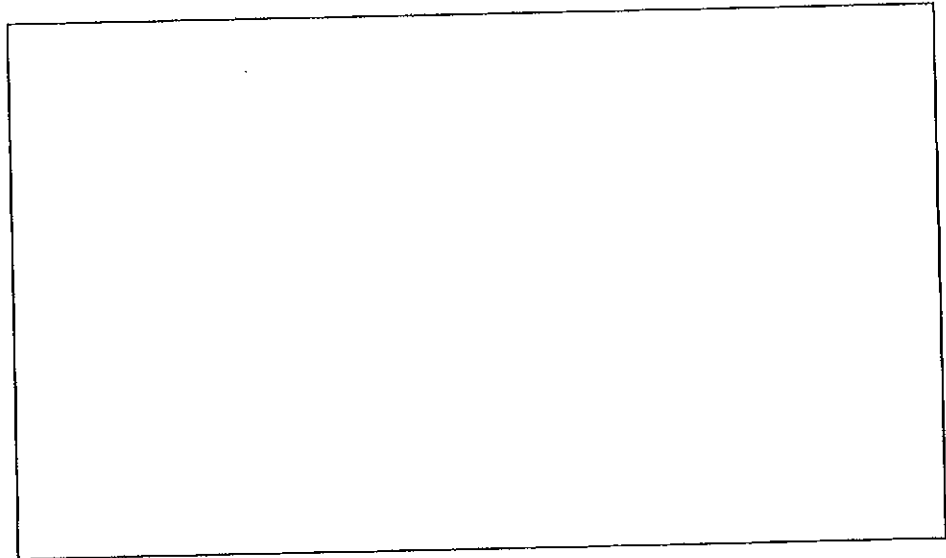
New Trustees are given a copy of our Constitution, latest accounts and other basic documentation. Each is also given a copy of The Good Trustee Guide. They are then introduced to significant matters in hand by the Chairman and Administrator. Further external training can be given as necessary.

Trustees are in full control of the charity's affairs. However, they are free to discuss matters with the members (who are the heads of the eight member-denominations). The members also meet periodically to discuss the broader context of ecumenism in Lincolnshire. We work in close cooperation with the administrators of each of the member-denominations.

The charity is a member-body of Churches Together in All England, and benefits from conferences, reports and proposed policy papers published by the national body.

A schedule outlining major risks is agreed by the Trustees. This indicates the nature of each risk, the likelihood of its occurring, and the scale of impact if it does occur, together with what mitigation is in place.

them.



Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are the advancement of the Christian religion, the relief of poverty and any other purposes which are charitable according to the law of England and Wales.

Summary of the main activities undertaken for the public benefit in relation to these objects (Include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In particular, Churches Together in Lincolnshire seeks to further these objects by :

- a. encouraging and enabling Churches in the county to grow together in trust and mutual acceptance through shared worship, prayer, learning, service and evangelism with each church sharing with others the treasures of its tradition;
- b. encouraging and stimulating throughout the county a deeper commitment to Christian unity;
- c. promoting and co-ordinating ecumenical strategies at all levels
- d. acting as a sponsoring body for Local Ecumenical Partnerships, ensuring the provision of appropriate ongoing advice and support, equitable financial assessment and proper periodic review;
- e. encouraging full and early ecumenical consultation so that the churches may use resources (including buildings and the deployment of personnel) with sensitivity and in the interests of good stewardship;
- f. providing a meeting point for Christian leaders and representatives within the county;
- g. keeping the churches informed about ecumenical initiatives both inside and outside the county, liaising with the national ecumenical bodies;

and in all these ways, providing a focused Christian reference point for local government and other secular bodies with whom Churches Together in Lincolnshire will seek to work in the interests of the well-being of the people of Lincolnshire

The Trustees are conscious of their responsibility at all times to act in accordance with the advice issued by The Charity Commission

relating to public benefit considerations.

Additional details of objectives and activities (Optional information)

We wish to record our thanks to all who have assisted Churches Together in All Lincolnshire to fulfil its work during the period covered by this report.

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

2020 has proved a challenging year for everyone. Much has been changed by the impact of COVID-19 and the repeated lockdown measures. Obviously, many things which had been planned to take place this year had to be cancelled or postponed, for example :

- the Road Victims Memorial Service
- the annual Gritter Blessings
- the Traffic Trails events
- Emergency Faith Responder training session and conference
- the major planned New Housing Conference in Stamford

Meetings of the Trustees and Presidents, which would normally have taken place face-to-face, were transferred to Zoom. Initially this seemed a challenge, but very quickly became a blessing. It enabled more people to attend meetings, and stimulated more wide-ranging and positive discussion. As a result, the Trustees were able to continue with all their business of governance, and the Presidents met, with almost 100% attendance, five times in the year, instead of the normal two. It is certainly planned that both groups, and several other committees, will continue to meet by Zoom after the COVID restrictions are past.

The Presidents and Trustees felt very strongly that CTAL should offer an ecumenical response to COVID, speaking with one voice into the confused and grieving Lincolnshire community. This resulted in :

- A joint statement of sorrow and hope
- A specially written 'Presidents' Prayer', spoken on video by all the Presidents
- *'Lincolnshire Remembers : COVID grief and hope'* an online service produced in September 2020, which has so far been viewed in over 2500 households.
- A series of webinars in November, focusing on issues of life after COVID.

These activities have achieved notice and response from around England, and stimulated others to undertake similar projects.

In December 2020 we were asked to put together and present a Lincolnshire version of *'The Blessing'* which went online on Christmas Eve. To the time of writing this has been watched in 2000 households.

Although it has proved impossible to undertake Emergency Faith Responder training, the existing network has been put on alert or standby several times during the year. Several periods of storms and heavy rain during the year has produced the threat of serious flooding causing evacuations. The Responders offered themselves very willingly to take part in caring for those evacuated. In the event, the flooding was in each case less serious than anticipated and so the Responder team were not deployed,

The Responders did however take up the challenge of delivering food and medicines to isolating individuals and families, at the very beginning of the first lockdown, before the massive volunteer effort which was a feature of that time could be organised. The Responders provided a trained and trusted resource for immediate deployment.

Discussions have been underway in the last months of 2020 towards a new plan for New Housing Hub events in 2021 and 2022. There will be a number of large online events in 2021, culminating in a large face to face conference in 2022. New house building has been one of the activities which has been able to continue during lockdown, and many new homes have been provided across the county. It continues to be our hope to stimulate and resource engagement by the churches in these new areas of occupation.

During the year we obtained access to the ARCGIS mapping software and are beginning to produce maps which will be of help in understanding the needs of the church and the community in Lincolnshire in the future. This project has great potential and will also help us to pursue joint projects with North Kesteven District Council – something else we hope to begin again once circumstances permit.

The Future

There are of course rather more uncertainties in planning for the future than is the case in normal years. At the time of writing, we do not know how long COVID restrictions will remain in place, nor when we will be able to resume our normal activities. It is obviously our aim for 2021 to try to see some of the activities which could not take place in 2020 restored to the calendar.

COVID has not just affected CTAL of course. For large parts of 2020. Public worship has been discontinued, and most other church activities have been impossible. Some churches, mainly larger ones, have had encouraging responses to online services, but many smaller and especially rural churches, have not been able to do this. It remains to be seen how churches will fare once restrictions are removed and meetings are possible again. There is deep concern that some churches may not reopen.

COVID will undoubtedly have exacerbated and brought to the fore a number of problems for churches and the community at large. Identifying these and finding ways to minister ecumenically in them will be a priority task for 2021.

Our Administrator is to retire in April 2021 and at the time of writing a recruitment exercise is underway on the basis of an exciting and enlarged Job Description. Our Chair, Rev. David Jones, will also be stepping down at the AGM in June 2021, after many years of faithful service. So, the future in 2021 and beyond will be guided by a renewed team, and we are optimistic that CTAL's future lies in

more effective service of our member-denominations.

Section E

Financial review

Brief statement of the charity's policy on reserves

During the period in question, the Trustees agreed to hold reserves equivalent to six months' of normal expenditure

Details of any funds materially in deficit

No funds are in deficit.

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

CTAL's finances continue to be in good order. All commitments were met during the year. We are very grateful indeed to our member-denominations for meeting subscriptions for 2020. Subscriptions from our member-denominations accounted for 46% of our overall income, but almost 100% of income for our General Fund, which pays for most of the activities described above. The remaining income is for one particular project (GLAFN). Because of COVID, there was no income from charitable activities, most of which were postponed. Our total income was £50432 and total expenditure £38436. Accounts spent were, to a high degree, close to the amounts anticipated in our Budget. Accordingly, we had a surplus on the year of £11996. Funds are held in Current and Deposit accounts and in an Ethical Investment Fund. The Investment Fund has shown a very satisfactory growth of 15% during the year. Despite initial losses, caused by the impact of COVID on financial markets. The Trustees have now established a policy on our Reserves, intending that we should keep money in hand to the equivalent of nine-months' normal expenditure, which will be reduced at a subsequent point to six months' expenditure. This is a necessary provision for us to be able to continue our work in the event of income being less than expected or if anticipated income is delayed. Our Reserves are presently in excess of the policy level, due to the reduced expenditure on activities during COVID. Because of our higher-than-expected reserves and noting the serious financial impact which COVID has had on some of our member-denominations, the Trustees have decided to reduce subscriptions by 25% for 2021, and possibly 2022.

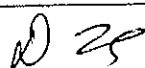

Section F**Other optional information**

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Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DAVID JONES	ROBERT BUSHBY
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER
Date	23 - 4 - 21	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Churches Together in All Lincolnshire

No (If any)
1173828

Receipts and payments accounts

CC16a

For the period from	Period start date 01/01/2000	To	Period end date 31/12/2000
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	23,413	26,830	-	49,243	39,731
Bank Interest	59	-	-	59	55
Income from Charitable Activities	-	-	-	-	850
Income from investments	-	-	-	-	2,887
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross Income for AR)	23,472	26,830	-	49,302	43,523
A2 Asset and Investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	23,472	26,830	-	49,302	43,523
A3 Payments					
Staff Costs (including PAYE, NIC and Pensions)	9,848	14,222	-	24,070	24,654
Rent and Business Rates	1,616	-	-	1,615	1,687
Insurances	934	-	-	934	878
Subscriptions	390	-	-	390	390
Stationery, Photocopying etc.	476	-	-	476	821
Office Equipment Costs	678	-	-	678	-
Telephone and postages	250	293	-	543	790
IT costs	1,820	-	-	1,820	832
Travel	288	201	-	489	1,899
Bank and Accountancy Charges	978	-	-	978	1,200
Other Office Costs	154	-	-	154	135
Governance Costs	264	-	-	264	750
Costs of Activities	-	6,035	-	6,035	5,751
Sub total	17,686	20,751	-	38,436	39,287
A4 Asset and Investment purchases. (see table)					
Computer equipment	-	-	-	-	466
	-	-	-	-	-
Sub total	-	-	-	-	466
Total payments	17,686	20,751	-	38,436	39,733
Net of receipts/(payments)	5,787	5,079	-	10,866	3,790
A5 Transfers between funds	-	5,641	-	-	-
A6 Cash funds last year end	1,208	9,326	-	10,534	6,744
Cash funds this year end	1,364	20,046	-	21,400	10,534

0

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in bank	1,294	20,046	-
	Cash in hand	60	-	-
		-	-	-
	Total cash funds	1,354	20,046	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Aviva Investment Fund	Unrestricted	20,000	23,231
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Ricoh Photocopier	Unrestricted	4,752	2,376
	Paper Folding Machine	Unrestricted	161	81
	Air conditioning unit	Unrestricted	369	180
	Shredder	Unrestricted	108	54
			-	-
		-	-	
		-	-	
		-	-	

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

