

Enhancing Qualification and Social Development (EQSD)

Annual Report – Period 2024-2025

Overview

During the reporting period, we continued our commitment to diversifying our income streams in response to ongoing funding challenges. While we were unable to achieve income growth this year, our commitment to sustainability remains strong.

The external funding environment remains highly competitive, which continues to present challenges for smaller organisations like ourselves. Nevertheless, we remain focused on building our resources and capacity through diversification and holding on to our volunteer core. This will strengthen our ability to meet our commitments to beneficiaries, both through formal programmes and informal support.

Aims

Supporting disadvantaged people to build skills, wellbeing, and pathways into work and community life.

Public Benefit, Achievements and Performance

Our approach focused on providing tailored, person-centred support, recognising that each beneficiary's circumstances are different.

We worked closely with individuals to improve employability outcomes, helped them navigate complex welfare systems, and ensured they were connected to specialist agencies where needed.

Through the Nexus Project, we also supported adults to engage in physical activity, which contributed positively to their wellbeing, confidence, and ability to remain in work and active within their communities

Financial Statement – Income and Expenditure for Period 01.04.24– 31.03.2025

The charity continues to focus on creating sustainable success during a period of funding uncertainty. Trustees recognise that this cannot continue indefinitely and meantime, will continue to strengthen the charity's financial position.

Statement of Accounts: Period 2024-2025

Income:	£/P
Opening Balance	7,186.59
Investment Income (Bank Interest)	13.66
Total for Year	<u>7200.25</u>
Expenditure:	£/P
Charitable Activities	600
Project Data Protection Fees	40
Premises and Utilities	440
Office and Admin	100
Insurance	201.61
Bank Fees	60
Total Expenditure	<u>1,441.61</u>
Balance CFWD 2025/26:	<u>5,758.61</u>

Rashpal Singh
Chair and on behalf of EQSD CIO Trustees
28th December 2025