

ENHANCING QUALIFICATIONS AND SOCIAL DEVELOPMENT (EQSD)

England & Wales · Charity number 1173812

Details

Other names EQSD

Status Registered

Legal form CIO

Registered 2017-07-13

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: 1) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY BY PROVIDING EDUCATION AND TRAINING IN THE SUBJECTS OF ENGLISH LANGUAGE, MATHS, AND VOCATIONAL SKILLS AND SOCIAL, RECREATIONAL FACILITIES AND EVENTS INVOLVING THE LOCAL COMMUNITY.(FOR THE PURPOSES OF THIS CLAUSE SOCIALLY EXCLUDED MEANS PEOPLE WHO ARE EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS: UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLDAGE; ILL HEALTH (PHYSICAL OR MENTAL); SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; DISCRIMINATION ON THE GROUNDS OF SEX, RACE, DISABILITY, ETHNIC ORIGIN, RELIGION, BELIEF, CREED, SEXUAL ORIENTATION OR GENDER RE-ASSIGNMENT; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN; POOR HOUSING (THAT IS HOUSING THAT DOES NOT MEET BASIC HABITABLE STANDARDS; CRIME (EITHER AS A VICTIM OF CRIME OR AS AN OFFENDER REHABILITATING INTO SOCIETY).2) TO ADVANCE THE EDUCATION OF THE PUBLIC OF LEICESTER AND LEICESTERSHIRE IN THE SUBJECT OF: BESPOKE AND TAILORED TRAINING; PROFESSIONAL QUALIFICATIONS, NVQS, SECTOR-SPECIFIC PROGRAMMES.3) THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC OF LEICESTER AND LEICESTERSHIRE, IN OTHER SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT.

Activities: Supporting disadvantaged people to build skills, wellbeing, and pathways into work and community life.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- Leicester City
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£7,186	£1,441	-	-
2024-03-31	£7,184	£60	-	-
2023-03-31	£4,350	£72	-	-
2022-03-31	£4,352	£60	-	-
2021-03-31	£4,501	£69	-	-

Trustees

Name	Role	Appointed
RASHPAL SINGH BA-MA-LLB	Chair	2015-09-25
Adeyemi Aderinto		2019-02-15
Haleema Aslam BAMSCMBA		2017-09-08

Accounts

Enhancing Qualification and Social Development (EQSD)

Annual Report – Period 2024-2025

Overview

During the reporting period, we continued our commitment to diversifying our income streams in response to ongoing funding challenges. While we were unable to achieve income growth this year, our commitment to sustainability remains strong.

The external funding environment remains highly competitive, which continues to present challenges for smaller organisations like ourselves. Nevertheless, we remain focused on building our resources and capacity through diversification and holding on to our volunteer core. This will strengthen our ability to meet our commitments to beneficiaries, both through formal programmes and informal support.

Aims

Supporting disadvantaged people to build skills, wellbeing, and pathways into work and community life.

Public Benefit, Achievements and Performance

Our approach focused on providing tailored, person-centred support, recognising that each beneficiary's circumstances are different.

We worked closely with individuals to improve employability outcomes, helped them navigate complex welfare systems, and ensured they were connected to specialist agencies where needed.

Through the Nexus Project, we also supported adults to engage in physical activity, which contributed positively to their wellbeing, confidence, and ability to remain in work and active within their communities

Financial Statement – Income and Expenditure for Period 01.04.24– 31.03.2025

The charity continues to focus on creating sustainable success during a period of funding uncertainty. Trustees recognise that this cannot continue indefinitely and meantime, will continue to strengthen the charity's financial position.

Statement of Accounts: Period 2024-2025

Income:	£/P
Opening Balance	7,186.59
Investment Income (Bank Interest)	13.66
Total for Year	<u>7200.25</u>
Expenditure:	£/P
Charitable Activities	600
Project Data Protection Fees	40
Premises and Utilities	440
Office and Admin	100
Insurance	201.61
Bank Fees	60
Total Expenditure	<u>1,441.61</u>
Balance CFWD 2025/26:	<u>5,758.61</u>

Rashpal Singh
Chair and on behalf of EQSD CIO Trustees
28th December 2025

Accounts

Enhancing Qualification and Social Development (EQSD)

Annual Report & Accounts – 2023-2024

Introduction

This year has been challenging yet transformative period for our charity. Despite facing financial constraints, we have remained steadfast in our mission to support our community.

Structure and Management:

EQSD is a registered Charity Incorporated Organisation (CIO). EQSD is currently managed by trustees. Services are delivered through a team of dedicated volunteers.

Activities and Objectives

The EQSD Charity exists to enhance qualifications, employability, education, and social development by providing opportunities, skill-building programmes and community outreach initiatives.

Key Achievements

1. **Community Support Programs:** We were given a small grant to commence the Nexus Community Project. Activities will begin in 2024-25 year.
2. **Volunteer Engagement:** Our volunteer base was sustained with new volunteers engaged to support the Nexus community project 2024-25 period.
3. **Partnerships:** We established new partnerships including local businesses by placing volunteers to help with administration tasks enhancing our service delivery to those in work and seeking work particularly for those with physical or mental health in-work disability and non-contract employment.

Financial Overview

Our charity experienced a lower income this year due to competition. Our experience seems to suggest that funders tend to fund more established providers. Meanwhile we have managed our resources prudently, ensuring that we continue to operate.

Challenges

1. **Cost of Living:** The increasing cost of living has impacted both our beneficiaries and our operational costs. We have implemented cost-saving measures to mitigate these effects.
2. **Funding:** Securing consistent funding has been a challenge. However, we have diversified our funding sources to include government grants, local grants, and other charity grants.

Financial Statement - 2023-24

Income and Expenditure for Period 01.04.23 – 31.03.2024 The Charity did not spend any funds over the period except that incurred as charges at the bank. We were successful to receive our first grant from Leicester City Council. The grant will help us to raise our profile and increase engagement with local communities.

	£	P
<u>Opening Balance</u>	<u>4278.05</u>	
<u>Income</u>		
Grants	2960.00	
Bank Interest	6.41	
Total Income	<u>7244.46</u>	
<u>Expenditure</u>		
Annual Bank Charges	60	
<u>Balance at Bank</u>		
CFW 2024-2025	<u>7184.46</u>	

Rashpal Singh

Chair of Trustees and on behalf of EQSD CIO Trustees - December 2024

Accounts

Enhancing Qualification and Social Development (EQSD)

Annual Report – Period 2022-2023

Overview

The charity continues to promote social inclusion to receive information, advice and support in areas of employment, education, training and other social factors across Leicester City. Delivery relies on voluntary contributions that help support individuals in need at mutually agreed venues. The Charity is very grateful for the volunteer input.

Objectives and activities

The EQSD Charity exists to enhance qualifications, employability, education and social development by providing opportunities, skill-building programmes and community outreach initiatives. Some types of activities undertaken are provided below.

Public Benefit, Achievements and Performance

Service engagement has been achieved through a volunteer core and will continue at this level for the foreseeable future until we gain project funding for our activities. Over the period, self and recommended was the main reason for referrals. Referred users reported increased concern over income and living costs. Our observations suggested more people were expected to be pushed to fill employment gaps to encourage a way out of i.e., particularly hardship situations caused through e.g., low education, job, skills/stability, illness, disability and strong willingness to get in to work.

We supported beneficiaries over the period in the following ways:

- Confidence building, job applications, job searches, C. V's, agency registrations and help people stay in work because of a variety of health or social issues e.g., illness and affordability.
- Welfare Benefit claims/enquiries including disability and attendance allowance. Supported people to overcome Universal Credit commitment concerns.
- In-work concerns particularly on behalf of none contracted employees such as regular work and equal treatment.
- Assisted individuals/families with their cost of living needs particularly income and expenditure management and referred on to food banks and debt advice services.

We will continue to pursue funding to fulfil charity objects and provide our services to support beneficiaries who require our personalised style of services. We continue to provide services at mutually agreed places.

Financial Statement – Income and Expenditure for Period 01.04.22 – 31.03.2023

The EQSD Charity did not spend any funds over the period. The EQSD Charity strives to seek funding to commence project delivery as we have insufficient funds to carry out any sustainable project activity outside of volunteering because of the on costs e.g., accommodation, pay, insurance, utility, administration among other things. Basically, any savings at the Bank act as reserves aforementioned as well as help to mitigate any unforeseen financial risks. EQSD recognises that there is strong competition making access to funding more competitive. Income and expenditure for period is set out below:

Income:	£/P
Opening Balance	4344.00
Bank Interest	6.05
Total for Year	4350.05
Expenditure	
Bank Charges	72
Total Balance CFWD as at Bank 31.03.2023	4278.05

Rashpal Singh
Chair
OCTOBER 2023

Accounts

Enhancing Qualification and Social Development (EQSD)

Annual Report – Period 2021-22

Overview

The Trustees are presenting their Annual Report including current financial position for the period 01/04/21 to 31/03/2022. The report is an overview of the activities for the period. For the purposes of this report, we are providing a statement of income and expenditure under the heading Finance Report. All other annual Charity Commission EQSD legal or administrative information has been updated online therefore separated from this report. Details can be viewed by visiting the Charity Commission website. Our Charity Incorporated Organisation (CIO) registration status means we only have to submit our annual report with the Charity Commission.

Objectives and Activities

EQSD strives to do everything possible to increase social inclusion and life opportunities of disadvantaged active and inactive individuals by providing services that enable their whole well-being growth and development such as; education, employment skills/jobs/ training, economic, health, community and social support services thereby making individuals living in Leicester City and Leicestershire more competitive, contributing and achieving in their community and social life.

Public Benefit, Achievements and Performance

The 2021-22 year, was for the best part slow but during the latter part, as we emerged out of Covid lockdown, we began to engage with the public mainly by way or word of mouth, meetings and focus groups to re-affirm need for our services. We found that those engaged agreed we should continue. Post we had meetings with local councillors and consulted on various public reports around poverty, jobs and economic growth. Through these forms we prepared to reach out to target groups especially in specific areas where there is concerning indices of poverty and low take up education or well-paid and secure employment. We are now at a point of completing funding applications to help kick start our profile and connection with the community post the Covid lockdown era albeit in an environment where we stay Covid cautious as well as understanding that we are competing against well-established providers who have had no break during the pandemic period. Notwithstanding our beneficiaries have continued to receive services within our affordable means in their quest for jobs, education (particularly online) and poverty among other things impacting their whole well-being such as being well worried to more severe panic about debt, income and employment, especially personal confidence coming out of lockdown, to those experiencing labour relations issues within their workplaces and zero contract sector not offered any work. Amongst our competition we have silently worked and now preparing ourselves to compete and grow through using a variety of approaches.

Financial Report

During the period there was no significant expend or fundraising. Therefore, the income and expenditure balance statement for year reads as follows.

FINANCIAL STATEMENT INCOME AND EXPENDITURE STATEMENT FOR PERIOD 2021-2022

Income	£
QDS Legacy (CFWD 2021-22)	4332
Bank Charge refund and interest	20
Expenditure	
CAF Bank Charges	60
Balance	
CAF Bank (CFWD 2022-23)	4352

Rashpal Singh
Chair of Trustees
Dated: 01/07/2022

Accounts

Enhancing Qualification and Social Development

Annual Report – Period 2020-21

Overview

The Trustees are presenting their Annual Report including current financial position for the period 01/04/20 to 31/03/2021. The report is an overview of the activities for the period. For the purposes of this report we are providing a statement of income and expenditure under the heading Finance Report. All other annual Charity Commission EQSD legal or administrative information has been updated online therefore separated from this report. Details can be viewed by visiting the Charity Commission website.

Objectives and Activities

The Enhancing Qualifications and Social Development (EQSD) promotes social inclusion of predominantly disadvantaged Black and Minority Ethnic people living within Leicester City and Leicestershire, through the provision of education, employability services, training, economic, community and social development

Public Benefit, Achievements and Performance

The 2020-21 year, is a year one would rather forget. The Covid pandemic year stopped variety of routine activities across the world as well as our own activities and developments. In effect we were not able to function as UK Government restrictions meant we had to stop charitable functions to prevent risk to our volunteers, service users, wider society and ourselves. While in the vast majority we did, we still supported some of our most vulnerable service users with meals, homelessness prevention, criminal justice processes and information, advice and signposting for support around various Covid schemes the Government had implemented to protect jobs/income of workers and self-employed alike. There were no other activities. We hope to report better outcomes next year should the unpredictable circumstances surrounding us allow.

Financial Report

During the period there was no significant expend or fundraising. The only change was that CAF Bank increased bank charges from £5 to £8 in January 2021. Therefore the expenditure balance statement for year is as follows.

FINANCIAL STATEMENT

INCOME AND EXPENDITURE STATEMENT FOR PERIOD 2020-2021

Income	£
QDS Legacy (CFWD 2020-21)	4501
Expenditure	
CAF Bank Charges	69
Balance (CFWD 2021-22)	4432

Rashpal Singh
Chair of Trustees

Dated: 27/12/2021