

New Wells Church Family

Registered charity no. 1173803

End of Year Financial Statements

Year ending December 2024

Statement of Financial Activities

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies (Note 3)	351,290	-	1,857	-	353,147	353,995
Income from charitable activities	23,642	-	354	-	23,996	54,400
Other trading activities (4)	-	-	-	-	-	-
Investments (5)	1,347	-	-	-	1,347	1,263
Other income (6)	13,084	-	-	-	13,084	9,569
Total income	389,363	-	2,212	-	391,574	419,227
Expenditure on:						
Raising funds (7)	-	-	-	-	-	-
Expenditure on charitable activities (8)	358,770	-	2,154	-	360,924	371,145
Other expenditure (9)	28,388	-	-	-	28,388	27,170
Total expenditure	387,158	-	2,154	-	389,312	398,315
Net income / (expenditure) resources before transfer	2,205	-	58	-	2,262	20,912
Transfers						
Gross transfers between funds - in	250	4,041	415	-	4,706	94,644
Gross transfers between funds - out	(4,456)	-	(250)	-	(4,706)	(94,644)
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(2,002)	4,041	223	-	2,262	20,912
Reconciliation of funds						
Total funds brought forward	92,590	2,078,775	(4,492)	-	2,166,873	2,145,960
Total funds carried forward	90,588	2,082,816	(4,269)	-	2,169,135	2,166,872

Balance Sheet

	As at 31/12/2024	As at 31/12/2023
Fixed assets		
Tangible Assets (Note 14)	2,343,550	2,345,075
	2,343,550	2,345,075
Current assets		
Debtors (15)	12,194	17,989
Cash At Bank And In Hand (16)	81,433	83,354
	93,627	101,343
Liabilities		
Creditors: Amounts Falling Due In One Year (17)	9,249	13,245
	9,249	13,245
Net current assets less current liabilities	84,378	88,098
Total assets less current liabilities	2,427,928	2,433,173
Liabilities		
Creditors: Amounts falling due after more than one year (18)	258,793	266,300
	258,793	266,300
Total net assets less liabilities	2,169,135	2,166,873
Represented by		
Unrestricted		
Unrestricted - General Funds	90,588	92,590
Designated		
Designated - Manse Fund	-	-
Designated - Overseas Mission	-	-
Designated - Premises Fund	2,082,816	2,078,775
Restricted		
Restricted - Community outreach	(5)	283
Restricted - Fabric Fund	250	-
Restricted - Special Offering	(4,514)	(4,775)
Restricted - Leadership Development Fund	-	-
Fund Totals	2,169,135	2,166,873

The notes on pages 4-15 form an integral part of these accounts. These accounts were approved by the Trustees on 20 October 2025 and signed on their behalf by Matthew Woodhill.



Signed by: Matthew Woodhill, Trustees
20 October 2025

NEW WELLS CHURCH FAMILY

NOTES TO THE ACCOUNTS YEAR ENDED 31 DECEMBER 2024

1 BASIS OF PREPARATION

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2021), FRS102 and with the Charities Act 2011

New Well Church Family is a registered charity (no. 1173803) and meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

2 ACCOUNTING POLICIES

a Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

b Donations

Donations are accounted for gross when received. Fixed asset gifts in kind are recognised when receivable and are included at fair value.

c Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

d Investment Income

Investment income is included in the accounts in the year in which it is receivable.

e Expenditure recognition

Expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

f Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material.

g Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when remitted.

h Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on charitable activities on a basis consistent with the use of resources. Much of the management of church ministry is carried out without charge by

volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

i Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt.

There is no reliable information available for the cost of the church premises and so on first time adoption of FRS102, the insurance value used previously was adopted as deemed cost.

j Depreciation

Depreciation is provided on fixed assets to write off the cost on a straight-line basis over their expected useful life, at the following rates:

Furniture and fittings 5 years

Computers and equipment 3 years

The church building and manse properties are not subject to depreciation as the intention is to maintain the buildings in such good repair that they continue to have an indeterminate useful life and the residual value of the properties is such that any charge would be immaterial.

k Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity. The church currently does not have any endowment funds.

l Employee benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Further information on this scheme is contained in Note 21.

3 DONATIONS AND LEGACIES

	Unrestricted	Restricted	2024	2023
Donations and legacies				
Donations	283,285	1,320	284,605	270,051
Gift Aid	51,141	538	51,678	49,073
Grants received	5,000	-	5,000	22,500
The Well donations	11,863	-	11,863	12,371
Legacies	-	-	-	-
TOTAL	351,290	1,858	353,147	353,995

4 OTHER TRADING ACTIVITIES

	Unrestricted	Restricted	2024	2023
Other trading income				
Fundraising events	-	-	-	-
TOTAL	-	-	-	-

In 2022 we held two craft fairs to raise funds for the church's community outreach fund.

5 INVESTMENT INCOME

	Unrestricted	Restricted	2024	2023
Investment income				
Bank interest	1,347	-	1,347	1,263
TOTAL	1,347	-	1,347	1,263

6 OTHER INCOME

	Unrestricted	Restricted	2024	2023
Other income				
Insurance refunds	-	-	-	1,454
3P Ministries	-	-	-	-
Other income	13,084	-	13,084	8,115
TOTAL	13,084	-	13,084	9,569

7 RAISING FUNDS

	Unrestricted	Restricted	2024	2023
Expenditure on raising funds				
Fundraising events	-	-	-	-
TOTAL	-	-	-	-

8 CHARITABLE ACTIVITIES

	Unrestricted	Restricted	Allocation of support costs	Total 2024	Total 2023
Expenditure on charitable activities					
Ministry	63,157	1,914	9,357	74,428	79,488
Mission	38,775	-	-	38,775	71,482
Staff costs	116,257	-	55,214	171,471	133,894
Establishment/Administration	-	-	76,251	76,251	86,281
TOTAL	218,188	1,914	140,821	360,924	371,145

Allocation of support costs includes £239.40 expenditure of restricted funds

NI Allowance of £5000 (rebate) is included in the staff costs 2024

9 OTHER EXPENDITURE

	Unrestricted	Restricted	2024	2023
Other expenditure				
Loan interest	20,237	-	20,237	19,479
Independent Examination	1,630	-	1,630	1,680
Depreciation	6,521	-	6,521	6,011
TOTAL	28,388	-	28,388	27,170

10 SUPPORT COSTS

	2024	2023
Support costs		
Staff costs	55,214	34,759
Rent	15,350	13,575
Telephone and internet	3,610	3,950
Utilities and council tax	22,184	27,024
Building repairs and maintenance	16,650	17,818
Insurance	5,051	3,270
Office and administration	17,921	15,824
Equipment, furniture and fittings	3,698	23,600
Memberships and subscriptions	<u>1,144</u>	<u>1,356</u>
TOTAL	<u>140,822</u>	<u>141,176</u>

11 GRANTS PAYABLE

	Unrestricted	Restricted	2024	2023
Grants payable				
BMS World Mission	2,000	-	2,000	7,000
Baptist Union (Home mission)	7,000	-	7,000	7,000
3P Ministries (general)	7,000	-	7,000	3,000
3P Ministries (church planting in Tajikistan)	4,000	-	4,000	-
Fountain Church, Ashford	-	-	-	2,000
Community Action Romania	3,000	-	3,000	2,000
RCO Ministries	5,000	-	5,000	2,000
Espero Global	-	-	-	1,500
Baptist Twinning INEC	2,000	-	2,000	-
Ashford Street Pastors	2,000	-	2,000	500
D & D Flynn - Deaf Awareness	2,640	-	2,640	-
Dnipro Hope Mission	-	-	-	2,439
Other (gifts of £1,000 or less)	<u>4,045</u>	<u>-</u>	<u>4,045</u>	<u>3,200</u>
TOTAL	<u>38,685</u>	<u>-</u>	<u>38,685</u>	<u>30,139</u>

12 NET INCOME FOR THE YEAR

	2024	2023
Net income for the year		
Stated after charging(/crediting):	-	-
Independent examination	-	-
Other services	-	-
Loss(/gain) on disposal of fixed assets	-	-
TOTAL	-	-

13 STAFF COSTS, TRUSTEES' EXPENSES AND RELATED PARTY TRANSACTIONS

	2024	2023
Staff costs		
Stipends, salaries and wages	151,879	119,966
Employer's National Insurance	10,721	8,672
NI Allowance	(5,000)	(5,419)
Pension costs	13,871	10,675
TOTAL	171,471	133,894

The average number of employees during the year was 9

During the year the church employed two ministers, one minister-in-training, a café manager, a media & communications manager and three cleaning staff. No employee received total remuneration in excess of £60,000 during the year.

The remuneration and benefits of key management personnel total £85,800.

In addition to the paid members of staff, many volunteers give their time and expertise in the delivery of the church's ministry.

Trustees and related parties

The two full-time ministers, Rev M Hirst and Rev K James, serve as trustees in accordance with the church constitution. In 2024 they received the following remuneration and benefits in respect of their services as ministers. Each minister also occupies a manse owned by the church.

Managing trustee remuneration and benefits	Rev M Hirst	Rev K James
Stipend	40,040	31,460
Employer's National Insurance	4,270	3,086
NI Allowance	(1,992)	(1,439)
Pension costs	4,820	3,980
Council tax and utilities	4,353	1,651
Travel expenses	<u>89</u>	<u>-</u>
TOTAL	<u>51,581</u>	<u>38,738</u>

A number of trustees and related parties were reimbursed for expenses incurred wholly and exclusively for the charitable activities of the church. Such expenditure is not disclosed.

£325.65 in total was paid for three Trustees in respect of travel and training expenses.

Total donations received from the trustees amounted to £36,507 during the year. Donations to NWCF from related parties (individuals) amounted to £10,980 during the year.

14 TANGIBLE FIXED ASSETS

£	Land & Buildings LB	Furniture & Fittings FF	Computers & Equipment EQ	Total
COST OR VALUATION				
At 1 January 2024	2,337,250	178,431	5,919	2,521,600
Additions	955	0	4,041	4,996
Disposals	0	0	0	0
At 31 December 2024	<u>2,338,205</u>	<u>178,431</u>	<u>9,960</u>	<u>2,526,596</u>
DEPRECIATION				
At 1 January 2024	(672)	(170,289)	(5,565)	(176,525)
Charge in year	(2,015)	(3,366)	(1,140)	(6,521)
Net impairment movements	0	0	0	0
Depreciation on disposals	0	0	0	0
At 31 December 2024	<u>(2,687)</u>	<u>(173,654)</u>	<u>(6,705)</u>	<u>(183,046)</u>
NET BOOK VALUE				
At 31 December 2023	<u>2,336,578</u>	<u>8,142</u>	<u>354</u>	<u>2,345,075</u>
At 31 December 2024	<u>2,335,518</u>	<u>4,777</u>	<u>3,255</u>	<u>2,343,550</u>

Land and buildings comprise the church premises on Hythe Road and two manses. The church premises value is based on insurance valuation (last revalued 2015).

15 DEBTORS

	2024	2023
Debtors		
Accrued income	12,194	14,103
Prepaid expenses	<u>-</u>	<u>3,886</u>
TOTAL	<u>12,194</u>	<u>17,989</u>

16 BANK AND CASH BALANCES

	2024	2023
Bank and cash balances		
CAF Cash account	25,623	8,157
CAF Gold account	40,323	57,021
Metro Community account	15,487	18,176
Barclays Current account	<u>-</u>	<u>-</u>
TOTAL	<u>81,433</u>	<u>83,354</u>

17 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
Creditors: amounts falling due within one year		
Loans and overdrafts	-	-
Other creditors	7,696	8,476
Accruals and deferred income	<u>1,553</u>	<u>4,769</u>
TOTAL	<u>9,249</u>	<u>13,245</u>

18 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
Creditors: amounts falling due after more than one year		
Baptist Union Loan	<u>258,793</u>	<u>266,300</u>
TOTAL	<u>258,793</u>	<u>266,300</u>

The Baptist Union loan was taken out in 2021 to purchase the manse at 28 Sandilands and has a term of 20 years.

19 MOVEMENT OF FUNDS DURING THE YEAR

	01-Jan-24	Incoming resources	Outgoing resources	Transfers	Gains and losses	31-Dec-24
Restricted funds						
Community outreach	283	1,211	(1,499)	-	-	(5)
Overseas mission	-	-	-	-	-	-
Special – Special Offering	(4,775)	500	(239)	-	-	(4,514)
Fabric	-	-	-	-	-	-
Leadership development	-	-	(415)	415	-	-
TOTAL	(4,492)	1,711	(2,154)	415	-	(4,519)
Unrestricted funds						
General	92,590	389,363	(387,158)	(4,206)	-	90,588
Overseas mission	-	-	-	-	-	-
Premises	2,078,775	250	-	4,041	-	2,083,066
Manse	-	250	-	(250)	-	-
TOTAL	2,171,365	389,863	(387,158)	(415)	-	2,173,654

Purpose of restricted and designated funds

Community outreach – This fund was established to receive funds in support the church's work in the community, including activities coming under the umbrella of 'Love Willesborough'.

Overseas mission – This fund is used to support mission work in other countries.

Special Offering – This was used to raise funds for the mezzanine

Fabric – This fund is used for grants and funding for the refurbishment and development of the church premises.

Manse – This was used to raise funds for the purchase of a second manse in 2021.

Premises – This fund is used to house the value of the church premises, fixtures, equipment etc, and two manse properties.

Leadership development – This purpose of this fund is the development of leaders and it is currently used for the LEAD intern programme.

20 ANALYSIS OF NET ASSETS

	General	Designated	Restricted	Total funds
Analysis of net assets				
Tangible fixed assets	259,779	2,082,816	955	2,343,550
Investments	-	-	-	-
Net current assets	107,665	(262)	(23,025)	84,379
BU loan	(258,793)	-	-	(258,793)
TOTAL	108,651	2,082,554	(22,070)	2,169,135

21 PENSIONS

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. [Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.]

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Minister(s) [and some members of the church staff] is / are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases	
Based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme was due to take place not later than as at 31 December 2022. However, the DB Plan is to be wound up, and the process to wind it up was started with effect from 31 March 2024 and therefore no formal valuation is due to take place.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026.

These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and, following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022. These contributions are payable under the recovery plan until June 2026. The outstanding deficiency contributions due under the Recovery Plan are not considered material and therefore have not been included in the balance sheet.

Pension cost

	2024	2023
Pension cost for the year		
DC contributions for ministers	11,227	9,655
DC contributions for staff	2,644	1,009
DB deficit payments	10	12
TOTAL	13,881	10,676

22 RELATED CHARITIES

Baptist Union

The custodian Trustee of the church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain and the South East Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 18.

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 11.

Willesborough Baptist Church Pre-school

Willesborough Baptist Church Pre-School operates out of the church premises and pays rent to the church for this. It is registered as a charity (no. 1175202). The Lead Pastor of New Well Church Family serves as Chair of Trustees of the Pre-school.

Brabourne Baptist Church

In 2022 NWCF entered a partnership with Brabourne Baptist Church (BBC) and both churches signed a memorandum of understanding. The partnership is designed to be mutually beneficial, with joint initiatives and shared resources. BBC makes a monthly donation of £2,500 to NWCF. NWCF supports BBC with pastoral support, some assistance with media and administration.

	2024	2023
Income from BBC		
Donations to NWCF from BBC	30,000	22,000
Reimbursement of expenses	<u>2,402</u>	<u>2,707</u>
TOTAL	<u>32,402</u>	<u>24,707</u>

3P Ministries

Rev Mark Hirst works part-time for 3P Ministries (charity no. 1097597). In 2024 3P Ministries contributed a total of £12,976 in towards his salary. In 2024 NWCF supported 3P Ministries with financial gifts of £7,000 (general gift) and £4,000 (for church planting work in Tajikistan) as part of the church's annual allocations.

Independent Examiner's Report to the Trustees of Incorporated Charity
New Wells Family Church

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2024

Responsibilities and basis of report

As the charity's trustees of the company (who are also directors of the company for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act")

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act,

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Accounting Technicians.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- 1/. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- 2/. the accounts do not accord with such records; or
- 3/. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4/. the accounts have not been prepared in accordance with the Charities SORP (FRS102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

signed:



dated:

15th October 2025

Mrs Lesley Grove FMAAT
Accuracy Accounts
Sunnyside
Church Lane
Petham
Canterbury
Kent CT4 5RD

NEW WELLS CHURCH FAMILY, Hythe Rd, Willesborough, Ashford, Kent. TN24 0QR
Registered Charity Number: 1173803
The Trustees present their Annual Report and Financial Statement for 2024.

Aims and Purposes

New Wells Church Family (New Wells), formerly known as Willesborough Baptist Church, is a charitable incorporated organisation and is governed by an Approved Governing Document which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the Baptist Union Corporation Ltd on Trust which are entirely compatible with the above objective.

Objectives and Activities

Our aim is to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as Lord and Saviour. We are passionate worshippers of God who love Him with all our heart, soul, mind, and strength. We are committed to His teaching and way of life and seeing new believers come into a personal relationship with Jesus Christ as their Lord and Saviour. The Church provides a variety of activities both to its membership and to the community generally. All these activities are advertised on the Church's website: www.newwells.church and many are also advertised on social media.

Church services

Central to the work and witness of the Church is the provision of regular public services of Christian worship. Our main services take place each Sunday at 10.30 a.m. There are also occasional services at other times which are advertised in the church weekly update, the church website at www.newwells.church and <https://www.facebook.com/newwellschurch>. We also continue to broadcast services at 10:30 via Livestream on our YouTube channel @newwellschurch and Facebook for people who are unable to attend in person for any reason, and to widen our reach. There is a full children's programme and youth provision on Sunday mornings.

We also make the Church available to a Nepalese community – Gethsemane House of Prayer – who use it for their own church services, prayer meetings and Sunday School.

Children and youth

During the week Tot's at the Well created a space where parents and carers could come with their preschool aged children to build community with other parents and engage in activities to help their children grow and learn together. In the Autumn we launched a new Tot's group at Brabourne alongside the already successful Oasis Cafe which has been a huge boost to the local community and seen many young families able to access community and support, while building connections with the older generations who attend the café.

Our youth aged 11-17 continued to meet on a Friday evening where they were able to make friends, have fun and be introduced to the Christian faith. For those who wanted to go deeper in learning

about Jesus, a youth Bible study met on Monday evenings. Once again we were able to take some members of the Youth Group to the Big Church Festival weekend.

Prayer

Prayer remains a high priority for the church and there are several opportunities outside of the normal church services to pray with each other:

- Early morning prayer at 6.30 a.m. via Zoom every Thursday.
- Morning Prayers via Facebook each weekday morning at 08.00 a.m.
- Twice-monthly corporate prayer at the church premises.
- Frequent social media posts sharing testimony, inspirational thoughts, and general encouragement.
- Our Ruah Space where we open the church to anyone who want to pray and reflect. We make the space comfortable and engaging offering another way/location to pray.
- Our Maundy Thursday half night of prayer and worship from 8 p.m. to midnight to remember our Lord's sacrifice.
- Fortnightly Thursday morning prayer at Brabourne to pray for the church and the local community.

Hospitality

Throughout the last year we regularly held a meal for newcomers to welcome them into the church family. We also held a Vision Lunch for new members to share the vision of the church and explain the benefits of membership. We held a Church Family Christmas Meal on 12th December where the Church Leaders hosted a meal in the church for the whole church family, including some guests from the local community. On New Year's Eve, we held our first New Year's Eve party and worship with food, games, entertainment and worship into the New Year. This was appreciated by people from across church life and the wider community.

Other Community Outreach

The Well, our community café, was open on Tuesdays, Thursdays and Saturdays throughout the year serving hundreds from the local community every week. Thanks to the Community Fridge and emergency food parcels through FareShare, we were able to support many individuals and families in need throughout the year. Within The Well, we also held Renew Wellbeing, a safe shared space where it is ok not to be ok. Renew supports those struggling with their mental health and enables them to build connections, engage in simple hobbies and access support. We launched our CAP lifeskills course which supports people struggling financially to live within their means, eat well, grow in self-confidence and build healthy relationships.

The Real Meal provided a monthly space for men to connect with each other, build relationships and be inspired by a talk on a Christian theme. This was held at a local pub in Brabourne.

We continued our fortnightly Art Group to encourage and teach drawing and painting skills. We held a regular craft group called Crafty Cuppa each month which was open to everyone and offered the opportunity to share skills and fellowship.

In July we hosted a free community event on our car park with bouncy castles, a train ride, BBQ and crafts with around 400 people from the local community attending.

In October we provided a water/hype station for the Givaudan 10k road race outside of the church which was greatly appreciated by the runners.

We continued to open our Stepping Stones Contact Centre - to enable separated parents to see their children in a supervised and safe environment fortnightly on a Saturday morning.

Our building was also used by other organisations, including North Willesborough Community Forum, Eat Well Spend Less Roadshow, Al-Anon and the local Councillors who held their surgeries in The Well on a Saturday morning.

We once again held our Very Messy Christmas event where we opened the church to the community and provided crafts, a dressing up photo booth and opportunities to pet small animals. This was very well received and was all free of charge. We also provided food for approx. 450 people attending.

Discipleship

We continued our objectives of regular Bible teaching, encouraging spiritual growth, pastoral care, and community involvement in many different areas. We continued developing our discipleship groups encouraging people to join a small group to meet and discuss scripture and apply it to their lives on a weekly or fortnightly basis. We held Exploring Baptism courses online and saw 15 people being baptized this year, the most on record for any year. In the Autumn 166 people signed up for our Freedom in Christ course which has a significant spiritual impact on individuals and the church as a whole.

Raising up leaders

We continued our Intern Program (Lead), offering leadership training, Christian teaching, and mentoring. We held teaching mornings on Saturdays which form part of the Lead Intern Program training, but we made them available to anyone who wanted to attend. We had several people from other churches taking up this opportunity. We had significant input on leadership development from Adrian and Laura Lock from Enabled Leaders and Pieter Lalleman led a teaching day once more on Revelation. Paula Chegwin continued her studies as Minister in Training coming into her final year at Spurgeon's in the Autumn.

Brabourne Baptist Church

The church has been working in partnership with Brabourne Baptist Church since Autumn 2022. This has involved leaders from Willesborough Baptist Church serving through preaching, worship, leading services, helping with outreach such as Tot's groups and the Community Day held in May.

Throughout 2024 the two churches have been in a discernment process to decide whether to become one church in the longer term. This will involve amalgamating the charities with Brabourne Baptist Church (a charity by exception) merging into the newly named New Wells Church Family. In Autumn 2024, the churches agreed in principle to the amalgamation and the trustees began the legal process and work required to make this happen.

Deaf Awareness

As a church we have been working with Denise and David Flynn to understand how to welcome and include the deaf community in the life of the church. This has started with a five part deaf awareness course attended by around 40 church members. We are planning next steps, hopefully leading towards having interpreters on a Sunday morning and a group from the church starting on BSL courses.

Pre-school

The Church has a thriving Ofsted-registered and inspected Pre-School four days a week from 8.30 a.m. to 4.30 p.m. (A registered Charity as 1175202 - Willesborough Baptist Church Pre-School). The current Ofsted rating is good. The Pre-School employs 10 staff.

Safeguarding

The church recognizes its responsibilities in safeguarding all children, young people and adults at risk and has safeguarding policies and procedures in place. The church has adopted the 'Safe to Grow' guidelines produced by the Baptist Union and ensures that all those working with children and vulnerable adults are appropriately vetted through the Disclosure and Barring Service with references received.

Our Church is satisfied that the activities outlined above clearly demonstrate that the charity is providing a benefit to the public in line with Charity Commission guidance.

Achievements and Performance

The Church does not measure the success of its programs only in numbers, including financial numbers, but also in less tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure but believe that 2024 was another very positive year in the life of the Church.

We are pleased to report that we have been able to pursue our mission purposes in 2024 with continued passion and enthusiasm and a greater appreciation of our calling as we lived out our Vision.

As of 31st December 2024, the membership stood at 238. And we are pleased to report that we have welcomed 37 new members this year. We also had the highest number of baptisms on record at 15.

Local and County Councillors remain enthusiastic about the positive part that the Church has played, and continues to play, in the life of the community of Ashford and are willing to provide assistance and enablement in the Church's work and ministry. Members of the church also serve as volunteers in other local charities.

Organisational Structure and Decision-making Processes

Members of the Church are accepted in accordance with the Constitution which states that the Church has open membership so that both persons who have been baptised in the manner described in the Baptist Union's Declaration of Principle and those who have not been so baptised may be accepted for full membership.

The Members' Meeting normally takes place four times per year and has responsibility for the overall policy of the church. In accordance with the Constitution, the members appoint Trustees who are responsible for the day-to-day running of the Church's work and witness and the financial and legal aspects of the charity. All Members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance or may be raised by Members attending the Church Meeting for further consideration by the Trustees.

Although the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

In November 2024 we appointed 2 new Trustees to the team with one of our trustees stepping down during the year for personal reasons and three of our existing trustees stepping down at the end of their terms at the AGM.

Financial Review

The Church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation. No wider public appeal was made for funds during the year. The church has also benefitted from a grant from Kent Community Foundation this year.

The Church expressed its part in the life of the wider church by making grants to national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure but nevertheless contribute substantially to the achievement of the Church's objectives.

The financial results for the year are set out in the accompanying financial statement.

The Trustees have established a Reserves Policy and are satisfied that they have sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have assessed the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Administrative Information

Registered Address: Hythe Road, Willesborough, Ashford, Kent, TN24 0QR.

Charity Registration No: 1173803

Trustees:

The Revd. Mark Hirst (Minister)

The Revd. Katie James (Minister)

Tim Perks (Treasurer)

Monima Harrison

Richard Stanford-Beale

Matthew Woodhill (Appointed 7th November 2024)

Benjamin Smith (Appointed 7th November 2024)

Property Trustees:

The Baptist Union Corporation Limited, Baptist House,
129 Broadway,
Didcot, Oxfordshire,
OX11 8RT.

Bankers:

CAF Bank Limited 25 Kings Hill Avenue Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner:

Lesley Grove FMAAT

Accuracy Accounts, 27 Manor Close, Thanington Without, Canterbury Kent CT1 3XA

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Signed by Mark Hirst
Chair of Trustees, 17th October 2025