

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales · Charity number 1173740

Details

Status Registered

Legal form CIO

Registered 2017-07-10

Register [View on the Charity Commission register](#)

Contact

Address The Vestry Hall
336 London Road
Mitcham
Surrey

Phone 02086871417

Email INFO@BAMEVOICE.ORG

Activities

Objects: THE CHARITY'S OBJECTS ARE TO BUILD THE CAPACITY AND SKILLS OF MINORITY ETHNIC ORGANISATIONS, IN ORDER THAT THEY CAN DELIVER BETTER SERVICES TO THE PARTICULARLY BUT NOT EXCLUSIVELY SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN THE LOCAL GOVERNMENT AREA OF THE LONDON BOROUGH OF MERTON AND ITS ENVIRONS, (HEREINAFTER CALLED THE "AREA OF BENEFIT") IN SUCH A WAY, THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS, AND TO PARTICIPATE FULLY IN SOCIETY."NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 AND SECTION 2 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008

Activities: Builds up the capacity/skills of minority ethnic organisations so they can deliver better services to the particularly but not exclusively disadvantaged communities in Merton Borough and its environs. It works to advance equality of opportunity and is a reliable point of reference for data on BAME communities. It promotes activities which foster understanding between people of diverse backgrounds.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Arts/culture/heritage/science, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Croydon
- Kingston Upon Thames
- Merton
- Surrey
- Sutton
- Wandsworth

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£86,601	£107,346	-	-
2024-07-31	£86,751	£87,422	-	-
2023-07-31	£147,540	£93,938	-	-
2022-07-31	£111,404	£72,160	-	-
2021-07-31	£75,079	£24,932	-	-
2020-07-31	£9,210	£8,734	-	-

Trustees

Name	Role	Appointed
REVEREND HANNAH LERINA SABINA NEALE BEM	Chair	2018-04-12
ABAYEH SAVAGE		2018-04-12
Dr PONNAMPALAM ARUMUGARAASAH		2018-04-12
Dr Rooah Omer		2018-04-12

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
(Charitable Incorporated Organisation)
(Company reg. number: CE011258)
(Charity registration 1173740)

TRUSTEES REPORT AND ACCOUNTS

31 JULY 2025

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT AND ACCOUNTS
YEAR ENDED 31 JULY 2025**

CHARITY INFORMATION

Name	Black Asian Minority Ethnic Voice (BAME Voice)
Charity registration number	1173740
Trustees	Revd Hannah Lerina Sabina Taiwo Neale BEM Dr Ponnampalam Arumugaraasah Mr Abayeh Savage
Principal address	The Vestry Hall 336 London Road Mitcham CR4 3UD
Bankers	Lloyds Bank Plc P O Box 1000 Andover BX1 1LT
Independent examiner	Kojo Amoah-Arku Kojn & Co Ltd Chartered Certified Accountants 118-120 London Road, Mitcham Surrey CR4 3LB

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2025**

The trustees present their report together with the accounts for the year ended 31 July 2025

BASIS OF ACCOUNTS PREPARATION

The financial statements have been prepared in accordance with "Accounting and reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland

The Charity is a Charitable Incorporated Organisation (CIO), that is governed by a constitution. It is an independent body that provides capacity building to ethnic minority organisations. Membership is open to individuals and any organisation that identifies with its ethos and pays the required fee of £10. At 31 July 2025, there were 60 members.

OBJECTS

The charity's objects are to build the capacity and skills of minority ethnic organisations in order that they can deliver better services to the particularly but not exclusively socially disadvantaged communities in the borough of Merton and its environs, (hereinafter called the 'area of benefit') in such a way that they are better able to identify and help meet their needs and to participate fully in society

TRUSTEES

The trustees who served during the year and at the date of this report are

Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Dr Ponnambalam Arumugaraasah
Mr Abayeh Savage

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is managed by a board of trustees who meet regularly in a year. The day to day running is left in the hands of volunteers. No remuneration was paid to trustees in the year

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2025 (CONTD)**

ACHIEVEMENTS AND PERFORMANCE

have kept our communities at the heart of everything we do. This has helped us maintain high standards, widen opportunities, and challenge the long-standing inequalities across the borough. Working with our member organisations has increased training for staff and volunteers and strengthened minority ethnic representation in decision-making spaces, so community voices are heard where decisions are made and action followed.

We have also strengthened relationships with the local council and partner agencies through closer collaboration and co-produced projects. This has led to more funding for smaller grassroots groups and greater trust and respect for minority ethnic communities in the borough.

FINANCIAL REVIEW

During the year, the charity raised £86,591 (2024: £86,591) for capacity building and training. The determination of the trustees is to increase the membership base and to raise more funds.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2025 (CONTD)**

RISKS

The trustees make every effort to ensure that the potential for financial and operational risks are reduced to the minimum by maintaining strict oversight through regular financial management reports

RESERVES POLICY

The Trustees review the policy on reserves and set targets at least once per annum with guidance and terminology published by the Charity Commission. The policy is also reviewed when warranted by changes in risk management or business plans. This includes unrestricted, designated funds and tangible fixed assets. Transfers to and from funds are authorised by the Trustees as a whole.

A general reserve equal to at least 6 months of operating expenditure is appropriate to bridge short term effects and/or negotiate alternative sources.

General Reserve is that part of unrestricted funds that are freely available to spend i.e. excluding designated funds and tangible fixed assets.

The Charity intends to continue its present activities whilst working more closely with other organisations. We plan to extend our membership base.

FUTURE PLANS AND SUBSEQUENT EVENTS

As we look back over the last ten years and consider what comes next, we ask:
Have we made a real difference? Have we delivered on our 2016 commitment to be an independent body that

- * Bring together, support and strengthen the local BAME voluntary and community sector as it faces ongoing decline
- * Speak with one clear, strategic voice across the Borough to help ensure services meet the needs of our communities
- * Have we helped secure better services for disadvantaged communities

We will continue to represent our communities, ensuring their voices are heard where it matters most.

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2025 (CONTD)

Statement of Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and apply them consistently;
- * observe the methods and principles in the Charities SORP 2005;
- * make judgments and accounting estimates that are reasonable and prudent
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- * prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Dated
29/05/2026

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
FOR THE YEAR ENDED 31 JULY 2025**

I report on the accounts of the Charity for the year ended 31 July 2025 which are set out on pages 7 to 11

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts represented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- * to keep accounting records in accordance with section 130 of the 2011 Act, and
 - * to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kojo Amoah-Arko FCCA
Kojo & Co. Limited
Association of Chartered Certified Accountants
118-120 London Road
Mitcham, Surrey CR4 3LB

29/5/2026

Dated.

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2025

INCOMING RESOURCES

				2025	2024
		Restricted £	Unrestricted £	Total £	Total £
Grants and donations	3	86,591	10	86,601	86,751

RESOURCES USED

<i>Direct charitable expenditure</i>	4	78,620	-	78,620	69,950
<i>Management and administration</i>	5	28,726	-	28,726	17,471
TOTAL		107,346	-	107,346	87,421
NET INCOMING RESOURCES		(20,755)	10	(20,745)	(670)
Balances brought forward		151,800	5,852	157,738	158,408
BALANCES CARRIED FORWARD		131,131	5,862	136,993	157,738

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
BALANCE SHEET AS AT 31 JULY 2025**

	Note	2025 £	£	2024 £
CURRENT ASSETS				
Bank and cash balances		137,643		158,338
CREDITORS: Amounts falling due in 1 year	6	650		600
		<u>136,993</u>		<u>157,738</u>
FUNDS				
Restricted funds	7	131,131		151,886
Unrestricted funds		5,862		5,852
		<u>136,993</u>		<u>157,738</u>

The notes to the financial statements form an
integral part of these financial statements



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Date
29/05/2026

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2025

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (Second Edition)" and the Charities Act 2011 and the UK Generally Acceptable Practice as it applies from 1, January 2015.

The financial statements have been prepared to give a "true and fair" view and have been prepared from the Charities (Accounts and Reports Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition)" rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1, April 2005 which has since been withdrawn.

The financial statements have been prepared in accordance with the accounting policies set out in Note 2 to these accounts and in accordance with the governing document of the Charity

2. ACCOUNTING POLICIES

2a Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of its charitable objects.

2b Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants and donations are only included in the SOFA when the general income recognition criteria as stated above are met

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2025

2 ACCOUNTING POLICIES (Contd)

2c Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis.

2d Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred

2e Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within in current liabilities.

3 INCOME

	Restricted £	Unrestrict. £	2025 Total £	2024 Total £
London Borough of Merton				
Capacity Building Fund	67,987		67,987	67,987
Climate Change	18,604		18,604	18,604
Membership fees		10	10	40
Sundry income	-	-	-	120
	<u>86,591</u>	<u>10</u>	<u>86,601</u>	<u>86,751</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2025

	Restricted £	Unrestrict. £	2025 Total £	2024 Total £
4 DIRECT CHARITABLE EXPENDITURE				
Programme cost	65,305	-	65,305	53,386
Event expenses	13,316		13,316	16,564
	<u>78,620</u>	<u>-</u>	<u>78,620</u>	<u>69,950</u>
5 MANAGEMENT AND ADMINISTRATION				
Printing & stationery	210		210	189
Voluntary expenses	19,990		19,990	10,817
Telephone	551		551	462
Travelling & sundry expenses	1,645	-	1,645	1,054
Office rent	5,379		5,379	4,349
Independent examiner's fees	650		650	600
Insurance	297		297	-
Bank charges	4		4	-
	<u>28,726</u>	<u>-</u>	<u>28,726</u>	<u>17,471</u>
6 CREDITORS: Amounts falling due in 1 year				
			2025 £	2024 £
Accruals			650	600
			<u>650</u>	<u>600</u>
7 FUNDS				
	01-Aug-24 £	Received £	Payments £	31-Jul-25 £
Restricted	152,716	86,591	107,346	131,961
Unrestricted	5,692	10	-	5,702
	<u>158,408</u>	<u>86,601</u>	<u>107,346</u>	<u>137,663</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
(Charitable Incorporated Organisation)
(Company reg. number: CE011258)
(Charity registration 1173740)

TRUSTEES REPORT AND ACCOUNTS

31 JULY 2024

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT AND ACCOUNTS
YEAR ENDED 31 JULY 2024**

CHARITY INFORMATION

Name	Black Asian Minority Ethnic Voice (BAME Voice)
Charity registration number	1173740
Trustees	Revd Hannah Lerina Sabina Taiwo Neale Dr Ponnampalam Arumugaraasah Mr Abayeh Savage
Principal address	The Vestry Hall 336 London Road Mitcham CR4 3UD
Bankers	Lloyds Bank Plc P O Box 1000 Andover BX1 1LT
Independent examiner	Kojo Amoah-Arko Kojo & Co Ltd Chartered Certified Accountants 118-120 London Road, Mitcham Surrey CR4 3LB

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2024**

The trustees present their report together with the accounts for the year ended 31 July 2024

BASIS OF ACCOUNTS PREPARATION

The financial statements have been prepared in accordance with "Accounting and reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland

The Charity is a Charitable Incorporated Organisation (CIO), that is governed by a constitution. It is an independent body that provides capacity building to ethnic minority organisations. Membership is open to individuals and any organisation that identifies with its ethos and pays the required fee of £10. At 31 July 2024, there were 30 members

OBJECTS

The charity's objects are to build the capacity and skills of minority ethnic organisations in order that they can deliver better services to the particularly but not exclusively socially disadvantaged communities in the borough of Merton and its environs, (hereinafter called the 'area of benefit') in such a way that they are better able to identify and help meet their needs and to participate fully in society

TRUSTEES

The trustees who served during the year and at the date of this report are

Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Mr Abayeh Savage
Dr Ponnambalam Arumugaraasah

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is managed by a board of trustees who meet regularly in a year. The day to day running is left in the hands of volunteers. No remuneration was paid to trustees in the year

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2024 (CONTD)**

ACHIEVEMENTS AND PERFORMANCE

ACHIEVEMENTS AND PERFORMANCE

Over the period under review, most of our projects and activities were centred around supporting BAME groups during the cost-of-living crisis and the long COVID effect on local communities. In our continued efforts to improve the capacity of our member organisation, we applied for and were given a three - year grant 2023-2026 under London Borough of Merton's Civic Pride Funding. The programme is running well with organisations able to offer advanced training to its staff, mainly part-time or sessional workers and to their volunteers. Some were able to use their funding to upgrade their communications systems, develop their website, offer adventure and character development programmes to children and youths from disadvantaged backgrounds. Through our participation in heritage events and holding Black History events in different parts of the borough, we have helped promote greater cultural and religious understanding, helping to bridge the existing gap between different sections of the borough.

Membership of our charity has grown, with new groups becoming members.

BAME VOICE continues to be the first point of call for information on issues affecting minority ethnic communities in Merton and the surrounding areas.

FINANCIAL REVIEW

During the year, the charity raised £86,751 (2023: £147,540) for capacity building and training. The determination of the trustees is to increase the membership base and to raise more funds.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2024 (CONTD)**

RISKS

The trustees make every effort to ensure that the potential for financial and operational risks are reduced to the minimum by maintaining strict oversight through regular financial management reports. The impact of the Covid-19 pandemic has meant that the charity has to develop new ways of empowering our members.

RESERVES POLICY

The Trustees review the policy on reserves and set targets at least once per annum with guidance and terminology published by the Charity Commission. The policy is also reviewed when warranted by changes in risk management or business plans. This includes unrestricted, designated funds and tangible fixed assets. Transfers to and from funds are authorised by the Trustees as a whole.

A general reserve equal to at least 6 months of operating expenditure is appropriate to bridge short term effects and/or negotiate alternative sources.

General Reserve is that part of unrestricted funds that are freely available to spend i.e. excluding designated funds and tangible fixed assets.

The Charity intends to continue its present activities whilst working more closely with other organisations. We plan to extend our membership base.

FUTURE PLANS AND SUBSEQUENT EVENTS

We will encourage and support our member organisations in their programmes and projects which seek to create greater understanding and trust which bring together the diverse communities living in Merton.

We will continue to seek alternative sources of funding outside the Statutory and Trust sectors

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2024 (CONTD)**

Statement of Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and apply them consistently;
- * observe the methods and principles in the Charities SORP 2005;
- * make judgments and accounting estimates that are reasonable and prudent
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- * prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Dated
30/05/2025

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
FOR THE YEAR ENDED 31 JULY 2024**

I report on the accounts of the Charity for the year ended 31 July 2024 which are set out on pages 7 to 11

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts represented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the 2011 Act, and
- * to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kojo Amoah-Arko FCCA
Kojo & Co. Limited
Association of Chartered Certified Accountants
118-120 London Road
Mitcham, Surrey CR4 3LB

30 May 2025

Dated.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2024**

INCOMING RESOURCES

			2024	2023
		Restricted £	Unrestricted £	Total £
Grants and donations	3	86,591	160	86,751
				147,540

RESOURCES USED

<i>Direct charitable expenditure</i>	4	69,950	-	69,950	75,278
<i>Management and administration</i>	5	17,472	-	17,472	18,660
TOTAL		87,422	-	87,422	93,938

NET INCOMING RESOURCES

		(830)	160	(670)	53,602
Balances brought forward		152,716	5,692	158,408	104,806

BALANCES CARRIED FORWARD

		151,886	5,852	157,738	158,408
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**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
BALANCE SHEET AS AT 31 JULY 2024**

	Note	2024 £	£	2023 £
CURRENT ASSETS				
Bank and cash balances		158,338		159,008
CREDITORS: Amounts falling due in 1 year	6	600		600
		<u>157,738</u>		<u>158,408</u>
FUNDS				
	7			
Restricted funds		151,886		152,716
Unrestricted funds		5,852		5,692
		<u>157,738</u>		<u>158,408</u>

The notes to the financial statements form an integral part of these financial statements



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

30/05/2025
Date

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2024

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (Second Edition)" and the Charities Act 2011 and the UK Generally Acceptable Practice as it applies from 1, January 2015.

The financial statements have been prepared to give a "true and fair" view and have been prepared from the Charities (Accounts and Reports Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition)" rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1, April 2005 which has since been withdrawn.

The financial statements have been prepared in accordance with the accounting policies set out in Note 2 to these accounts and in accordance with the governing document of the Charity

2. ACCOUNTING POLICIES

2a Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of its charitable objects.

2b Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants and donations are only included in the SOFA when the general income recognition criteria as stated above are met

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2024

2 ACCOUNTING POLICIES (Contd)

2c Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis.

2d Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred

2e Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within in current liabilities.

3 INCOME

	Restricted £	Unrestrict. £	2024 Total £	2023 Total £
London Borough of Merton				
Resilience Programme	-		-	78,000
Capacity Building Fund	67,987		67,987	33,994
Lottery Community Fund	-		-	26,166
London Borough of Merton- Climate change	18,604		18,604	-
Membership fees		40	40	-
Sundry income	-	120	120	9,380
	<u>86,591</u>	<u>160</u>	<u>86,751</u>	<u>147,540</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2024

	Restricted £	Unrestrict. £	2024 Total £	2023 Total £
4 DIRECT CHARITABLE EXPENDITURE				
Programme cost	53,386	-	53,386	65,114
Event expenses	16,564		16,564	10,164
	<u>69,950</u>	<u>-</u>	<u>69,950</u>	<u>75,278</u>
5 MANAGEMENT AND ADMINISTRATION				
Printing & stationery	189		189	122
Voluntary expenses	10,817		10,817	11,411
Telephone	462		462	443
Travelling & sundry expenses	1,054	-	1,054	603
Office rent	4,349		4,349	5,481
Independent examiner's fees	600		600	600
	<u>17,472</u>	<u>-</u>	<u>17,472</u>	<u>18,660</u>
6 CREDITORS: Amounts falling due in 1 year				
Accruals			2024 £ 600	2023 £ 600
7 FUNDS				
	01-Aug-23 £	Received £	Payments £	31-Jul-24 £
Restricted	152,716	86,591	87,422	151,886
Unrestricted	5,692	160	-	5,852
	<u>158,408</u>	<u>86,751</u>	<u>87,422</u>	<u>157,738</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
(Charitable Incorporated Organisation)
(Company reg. number: CE011258)
(Charity registration 1173740)

TRUSTEES REPORT AND ACCOUNTS

31 JULY 2023

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT AND ACCOUNTS
YEAR ENDED 31 JULY 2023**

CHARITY INFORMATION

Name Black Asian Minority Ethnic Voice (BAME Voice)

Charity registration number 1173740

Trustees Revd Hannah Lerina Sabina Taiwo Neale
Dr Rooah Omer
Dr Ponnampalam Arumugaraasah
Mr Abayeh Savage

Principal address The Vestry Hall
336 London Road
Mitcham CR4 3UD

Bankers Lloyds Bank Plc
P O Box 1000
Andover BX1 1LT

Independent examiner Kojo Amoah-Arko
Kojo & Co Ltd
Chartered Certified Accountants
118-120 London Road,
Mitcham R4 3LB
Surrey R4 3LB

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2023**

The trustees present their report together with the accounts for the year ended 31 July 2023

BASIS OF ACCOUNTS PREPARATION

The financial statements have been prepared in accordance with "Accounting and reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland

The Charity is a Charitable Incorporated Organisation (CIO), that is governed by a constitution. It is an independent body that provides capacity building to ethnic minority organisations. Membership is open to individuals and any organisation that identifies with its ethos and pays the required fee of £10. At 31 July 2023, there were 30 members

OBJECTS

The charity's objects are to build the capacity and skills of minority ethnic organisations in order that they can deliver better services to the particularly but not exclusively socially disadvantaged communities in the borough of Merton and its environs, (hereinafter called the 'area of benefit') in such a way that they are better able to identify and help meet their needs and to participate fully in society

TRUSTEES

The trustees who served during the year and at the date of this report are

Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Mr Abayeh Savage
Dr Rooah Omer
Dr Ponnambalam Arumugaraasah

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is managed by a board of trustees who meet regularly in a year. The day to day running is left in the hands of volunteers. No remuneration was paid to trustees in the year

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2023 (CONTD)**

ACHIEVEMENTS AND PERFORMANCE

Over the period under review, most of our projects and activities were centred around supporting BAME groups as they struggled to deal with the aftereffects of the pandemic. Phase three of the COVID-19 Resilience Programme brought to an end London Borough of Merton and BAME VOICE's three-year partnership aimed at tackling existing health inequalities within the borough. During this period, external training opportunities were made available locally and nationally, with these opportunities taken up by member organisations especially in the areas of writing funding applications and safeguarding.

Our 'Seeds of Change' Leadership Project which utilised the abilities and skills of selected residents and prepared them to sit on local decision-making bodies, closed with an Award Ceremony at our AGM attended by the local MP, the Mayor of Merton, Councillors, Leader of the Council, prominent and influential community members but most importantly by residents of the borough. Funding for this two-year project came from the National Lottery Community Fund.

Through our Black History Month events held in various parts of the borough, we have helped to promote greater cultural and religious understanding, helping to bridge the existing gap between different sections of the borough. Our 2023 BHM event was held at the newly reordered and renamed Wimbledon Quarter formerly Centre Court Shopping Mall. We were the first organisation to put on an event there with many guests and visitors from all sections of the borough attending.

In terms of our growth and development, several new groups have become members of BAME VOICE including organisations linked to specific medical conditions, MS and Cancer. They and other partners were able to promote their work at our community events.

Our job has been to respond by taking action. We have gone out of our meeting rooms into the streets to hear the authentic voices of the people we serve and we have conveyed those thoughts and hopes to those who have the ability to bring about change.

FINANCIAL REVIEW

During the year, the charity raised £147,540 (2022: £110,844) for capacity building and training. The determination of the trustees is to increase the membership base and to raise more funds.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2023 (CONTD)**

RISKS

The trustees make every effort to ensure that the potential for financial and operational risks are reduced to the minimum by maintaining strict oversight through regular financial management reports. The impact of the Covid-19 pandemic has meant that the charity has to develop new ways of empowering our members.

RESERVES POLICY

The Trustees review the policy on reserves and set targets at least once per annum with guidance and terminology published by the Charity Commission. The policy is also reviewed when warranted by changes in risk management or business plans. This includes unrestricted, designated funds and tangible fixed assets. Transfers to and from funds are authorised by the Trustees as a whole.

A general reserve equal to at least 6 months of operating expenditure is appropriate to bridge short term effects and/or negotiate alternative sources.

General Reserve is that part of unrestricted funds that are freely available to spend i.e. excluding designated funds and tangible fixed assets.

The Charity intends to continue its present activities whilst working more closely with other organisations. We plan to extend our membership base.

FUTURE PLANS AND SUBSEQUENT EVENTS

We will encourage and support our member organisations in their programmes and projects which seek to create greater understanding and trust which bring together the diverse communities living in Merton.

We will continue to seek alternative sources of funding outside the Statutory and Trust sectors

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2023 (CONTD)**

Statement of Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and apply them consistently;
- * observe the methods and principles in the Charities SORP 2005;
- * make judgments and accounting estimates that are reasonable and prudent
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- * prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Dated 30-May-24

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
FOR THE YEAR ENDED 31 JULY 2023**

I report on the accounts of the Charity for the year ended 31 July 2023 which are set out on pages 7 to 11

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts represented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the 2011 Act, and
- * to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kojo Amoah-Arko FCCA
Kojo & Co. Limited
Association of Chartered Certified Accountants
118-120 London Road
Mitcham, Surrey CR4 3LB

30/5/2024

Dated.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2023**

INCOMING RESOURCES

				2023	2022
		Restricted £	Unrestricted £	Total £	Total £
Grants and donations	3	147,040	500	147,540	111,404

RESOURCES USED

<i>Direct charitable expenditure</i>	4	75,279	-	75,279	53,823
<i>Management and administration</i>	5	18,057	603	18,660	18,337
TOTAL		93,335	603	93,938	72,160
NET INCOMING RESOURCES		53,705	(103)	53,602	39,244
Balances brought forward		99,011	5,795	104,806	65,562
BALANCES CARRIED FORWARD		152,716	5,692	158,408	104,806

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
BALANCE SHEET AS AT 31 JULY 2023**

	Note	2023 £	£	2022 £
CURRENT ASSETS				
Bank and cash balances		159,008		105,306
CREDITORS: Amounts falling due in 1 year	6	600		500
		<u>158,408</u>		<u>104,806</u>
FUNDS				
	7			
Restricted funds		152,716		99,011
Unrestricted funds		5,692		5,795
		<u>158,408</u>		<u>104,806</u>

The notes to the financial statements form an integral part of these financial statements



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Date 30-May-24

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2023**

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (Second Edition)" and the Charities Act 2011 and the UK Generally Acceptable Practice as it applies from 1, January 2015.

The financial statements have been prepared to give a "true and fair" view and have been prepared from the Charities (Accounts and Reports Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition)" rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1, April 2005 which has since been withdrawn.

The financial statements have been prepared in accordance with the accounting policies set out in Note 2 to these accounts and in accordance with the governing document of the Charity

2. ACCOUNTING POLICIES

2a Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of its charitable objects.

2b Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants and donations are only included in the SOFA when the general income recognition criteria as stated above are met

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2023

2 ACCOUNTING POLICIES (Contd)

2c Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis.

2d Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred

2e Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within in current liabilities.

3 INCOME

	Restricted	Unrestrict.	2023	2022
	£	£	Total	Total
			£	£
London Borough of Merton				
Resilience Programme	78,000		78,000	65,000
Capacity Building Fund	33,994		33,994	10,000
Lottery Community Fund	26,167		26,167	35,844
Membership fees		-	-	40
Sundry income	8,880	500	9,380	520
	<u>147,040</u>	<u>500</u>	<u>147,540</u>	<u>111,404</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2023

	Restricted £	Unrestrict. £	2023 Total £	2022 Total £
4 DIRECT CHARITABLE EXPENDITURE				
Programme cost	65,114	-	65,114	49,000
Event expenses	10,164	-	10,164	4,823
	<u>75,279</u>	<u>-</u>	<u>75,279</u>	<u>53,823</u>
5 MANAGEMENT AND ADMINISTRATION				
Printing & stationery	122		122	557
Voluntary expenses	11,411		11,411	14,402
Telephone	443		443	873
Travelling & sundry expenses	-	603	603	
Office rent	5,481		5,481	2,005
Independent examiner's fees	600		600	500
	<u>18,057</u>	<u>603</u>	<u>18,660</u>	<u>18,337</u>
6 CREDITORS: Amounts falling due in 1 year				
			2023 £	2022 £
Accruals			600	500
7 FUNDS				
	01-Aug-23 £	Received £	Payments £	31-Jul-23 £
Restricted	99,011	147,040	93,335	152,716
Unrestricted	5,795	500	603	5,692
	<u>104,806</u>	<u>147,540</u>	<u>93,938</u>	<u>158,408</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
(Charitable Incorporated Organisation)
(Charity registration 1173740)

TRUSTEES REPORT AND ACCOUNTS

31 JULY 2022

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT AND ACCOUNTS
YEAR ENDED 31 JULY 2022**

CHARITY INFORMATION

Name Black Asian Minority Ethnic Voice (BAME Voice)

Charity registration number 1173740

Trustees Revd Hannah Lerina Sabina Taiwo Neale
Dr Rooah Omer
Dr P0nnampalam Arumugaraasah
Mr Abayeh Savage

Principal address The Vestry Hall
336 London Road
Mitcham CR4 3UD

Bankers Lloyds Bank Plc
P O Box 1000
Andover BX1 1LT

Independent examiner Kojo & Co Ltd
Chartered Certified Accountants
118-120 London Road,
Mitcham R4 3LB

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2022**

The trustees present their report together with the accounts for the year ended 31 July 2022

BASIS OF ACCOUNTS PREPARATION

The financial statements have been prepared in accordance with "Accounting and reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland

The Charity is a Charitable Incorporated Organisation (CIO), that is governed by a constitution. It is an independent body that provides capacity building to ethnic minority organisations. Membership is open to individuals and any organisation that identifies with its ethos and pays the required fee of £10. At 31 July 2022, there were 30 members

OBJECTS

The charity's objects are to build the capacity and skills of minority ethnic organisations in order that they can deliver better services to the particularly but not exclusively socially disadvantaged communities in the borough of Merton and its environs, (hereinafter called the 'area of benefit') in such a way that they are better able to identify and help meet their needs and to participate fully in society

TRUSTEES

The trustees who served during the year and at the date of this report are

Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Mr Abayeh Savage
Dr Rooah Omer
Dr Ponnambalam Arumugaraasah

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is managed by a board of trustees who meet regularly in a year. The day to day running is left in the hands of volunteers. No remuneration was paid to trustees in the year

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2022 (CONTD)**

ACHIEVEMENTS AND PERFORMANCE

The Covid-19 pandemic both revealed and amplified some of the deepest inequalities in society. These inequalities reflected pre-existing inequalities in social, economic and health conditions.

The virus hit people from all groups but there is clear evidence that it did not affect all population groups equally. The Public Health England review of disparities in the risk and outcomes of Covid-19 showed that there is an association between belonging to some ethnic groups and the likelihood of testing positive and dying with Covid-19

Over the period under review, most of our projects and activities have centred around supporting such groups as they struggle to deal with the effects of the pandemic. We will soon complete Phase two of our LBM Resilience Programme, moving on to Phase three at the end of the year.

Our 'Seeds of Change' Leadership project which utilises the abilities and skills of selected residents and prepares them to sit on local decision-making bodies, is in its second year. Funding for this two-year project came from the National Lottery Community Fund

We were early in 2022 part of a commissioned piece of work by the Mayor of London looking at ways of preserving "Community Spaces- The UBELE Initiative."

Through our Black History Month events held in various parts of the borough, we have helped to promote greater cultural and religious understanding, helping to bridge the existing gap between different sections of the borough.

In terms of our growth and development, several new groups have become members of BAME VOICE,; we have donated much needed equipment and materials donated to several others and facilitated the training of ten part time staff & volunteers from member organisations in a variety of legal and charitable policy requirements.

FINANCIAL REVIEW

During the year, the charity raised £110,844 for capacity building and training. The determination of the trustees is to increase the membership base and to raise more funds.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2022 (CONTD)**

RISKS

The trustees make every effort to ensure that the potential for financial and operational risks are reduced to the minimum by maintaining strict oversight through regular financial management reports. The impact of the Covid-19 pandemic has meant that the charity has to develop new ways of empowering our members.

RESERVES POLICY

The Trustees review the policy on reserves and set targets at least once per annum with guidance and terminology published by the Charity Commission. The policy is also reviewed when warranted by changes in risk management or business plans. This includes unrestricted, designated funds and tangible fixed assets. Transfers to and from funds are authorised by the Trustees as a whole.

A general reserve equal to at least 6 months of operating expenditure is appropriate to bridge short term effects and/or negotiate alternative sources.

General Reserve is that part of unrestricted funds that are freely available to spend i.e. excluding designated funds and tangible fixed assets.

The Charity intends to continue its present activities whilst working more closely with other organisations. We plan to extend our membership base.

FUTURE PLANS AND SUBSEQUENT EVENTS

We will encourage and support our member organisations in their programmes and projects which seek to create greater understanding and trust which bring together the diverse communities living in Merton.

We will continue to seek alternative sources of funding outside the Statutory and Trust sectors

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2022 (CONTD)**

Statement of Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and apply them consistently;
- * observe the methods and principles in the Charities SORP 2005;
- * make judgments and accounting estimates that are reasonable and prudent
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- * prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Dated
11th May 2023

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
FOR THE YEAR ENDED 31 JULY 2022**

I report on the accounts of the Charity for the year ended 31 July 2022 which are set out on pages 7 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts represented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the 2011 Act, and
- * to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

—

—



Kojo Amoah-Arko FCCA
Kojo & Co. Limited
Association of Chartered Certified Accountants
118-120 London Road
Mitcham, Surrey CR4 3LB

11-May-23

Dated.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2022**

INCOMING RESOURCES

				2022	2021
		Restricted £	Unrestricted £	Total £	Total £
Grants and donations	3	110,844	560	111,404	75,079

RESOURCES USED

<i>Direct charitable expenditure</i>	4	53,824	-	53,824	15,716
<i>Management and administration</i>	5	18,337	-	18,337	9,217
TOTAL		72,160	-	72,160	24,933
NET INCOMING RESOURCES		38,683	560	39,243	50,146
Transfers		(5,000)	5,000	-	-
Balances brought forward		65,328	235	65,563	15,417
BALANCES CARRIED FORWARD		99,011	5,795	104,806	65,563

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
BALANCE SHEET AS AT 31 JULY 2022**

	Note	2022 £	£	2021 £
CURRENT ASSETS				
Bank and cash balances		105,306		65,913
CREDITORS: Amounts falling due in 1 year	6	500		350
		<u>104,806</u>		<u>65,563</u>
FUNDS				
	7			
Restricted funds		99,011		65,328
Unrestricted		5,795		235
		<u>104,806</u>		<u>65,563</u>

The notes to the financial statements form an integral part of these financial statements



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Date
11th May 2023

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2022**

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (Second Edition)" and the Charities Act 2011 and the UK Generally Acceptable as it applies from 1, January 2015.

The financial statements have been prepared to give a "true and fair" view and have been prepared from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition)" rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1, April 2005 which has since been withdrawn.

The financial statements have been prepared in accordance with the accounting policies set out in Note 2 to these accounts and in accordance with the governing document of the Charity

2. ACCOUNTING POLICIES

2a Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of its charitable objects.

2b Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants and donations are only included in the SOFA when the general income recognition criteria as stated above are met

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2022

2 ACCOUNTING POLICIES (Contd)

2c Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis.

2d Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred

2e Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within in current liabilities.

3 INCOME

	Restricted £	Unrestrict. £	2022 Total £	2021 Total £
London Borough of Merton				
Resilience Programme	65,000		65,000	45,803
Capacity Building Fund	10,000		10,000	20,000
Lottery Community Fund	35,844		35,844	9,041
Membership fees		40	40	10
Sundry income		520	520	225
	<u>110,844</u>	<u>560</u>	<u>111,404</u>	<u>75,079</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2022

	Restricted £	Unrestrict. £	2022 Total £	2021 Total £	
4 DIRECT CHARITABLE EXPENDITURE					
Programme cost	49,000	-	49,000	12,701	
Event expenses	4,823	-	4,823	3,015	
	<u>53,824</u>	<u>-</u>	<u>53,824</u>	<u>15,716</u>	
5 MANAGEMENT AND ADMINISTRATION					
Printing & stationery	557	-	557	500	
Voluntary expenses	14,402	-	14,402	5,149	
Telephone	873	-	873	578	
Office rent	2,005	-	2,005	2,640	
Independent examiner's fees	500	-	500	350	
	<u>18,337</u>	<u>-</u>	<u>18,337</u>	<u>9,217</u>	
6 CREDITORS: Amounts falling due in 1 year					
			2022 £	2021 £	
Accruals			500	350	
			<u>500</u>	<u>350</u>	
7 FUNDS					
	01-Aug-21 £	Received £	Payments £	Transfers £	31-Jul-22 £
Restricted	65,328	110,844	72,160	(5,000)	99,011
Unrestricted	235	560	-	5,000	5,795
	<u>65,563</u>	<u>111,404</u>	<u>72,160</u>	<u>-</u>	<u>104,806</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
(Charitable Incorporated Organisation)
(Charity registration 1173740)

TRUSTEES REPORT AND ACCOUNTS

31 JULY 2021

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT AND ACCOUNTS
YEAR ENDED 31 JULY 2021**

CHARITY INFORMATION

Name Black Asian Minority Ethnic Voice (BAME Voice)

Charity registration number 1173740

Trustees Revd Hannah Lerina Sabina Taiwo Neale
Dr Rooah Omer
Dr P0nnampalam Arumugaraasah
Mr Abayeh Savage

Principal address The Vestry Hall
336 London Road
Mitcham CR4 3UD

Bankers Lloyds Bank Plc
P O Box 1000
Andover BX1 1LT

Independent examiner Kojo & Co Ltd
Chartered Certified Accountants
118-120 London Road,
Mitcham R4 3LB

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2021**

The trustees present their report together with the accounts for the year ended 31 July 2021

BASIS OF ACCOUNTS PREPARATION

The financial statements have been prepared in accordance with "Accounting and reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland

The Charity is a Charitable Incorporated Organisation (CIO), that is governed by a constitution. It is an independent body that provides capacity building to ethnic minority organisations. Membership is open to individuals and any organisation that identifies with its ethos and pays the required fee of £10. At 31 July 2021, there were 28 members

OBJECTS

The charity's objects are to build the capacity and skills of minority ethnic organisations in order that they can deliver better services to the particularly but not exclusively socially disadvantaged communities in the borough of Merton and its environs, (hereinafter called the 'area of benefit') in such a way that they are better able to identify and help meet their needs and to participate fully in society

TRUSTEES

The trustees who served during the year and at the date of this report are

Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Mr Abayeh Savage
Dr Rooah Omer
Dr Ponnambalam Arumugaraasah

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is managed by a board of trustees who meet regularly in a year. The day to day running is left in the hands of volunteers. No remuneration was paid to trustees in the year

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2021 (CONTD)**

ACHIEVEMENTS AND PERFORMANCE

The change in Merton's ethnic structure and cultural diversity over the past 10 years is likely to continue over the next 10 to 20 years and will impact on all communities living in the disadvantaged areas east of the Borough.

In order to gain a better understanding of the ethnic and cultural diversity in Merton and different specific needs, it is vital that the changing social and income trends of communities are monitored to support people from more diverse communities to better access and use services as well as being able to contribute effectively to their communities.

The focus of our activities during the year under review has been:

- * To carry out a research programme for Merton Council's Health and Wellbeing Board into the impact the Corona Virus pandemic has had on Merton's' BAME communities.
- * To present our Report to the Board and carrying out Phase Two of the programme which is to design and implement projects/activities which will help remove some of the identified inequalities currently existing within the borough. Ten organisations will work with the communities to bring this about.
- * Working with other agencies, we facilitated the delivery of much needed supplies - food, clothing as well as giving out information, advice and counselling across the gender, age, sexuality and faiths already disadvantaged by their socio-economic situations.
- * To continue our efforts to develop the capacity of member organisations, increasing our joint partnership with key partners and agencies and facilitating BAME positions on decision making Boards, forums and committees.

FINANCIAL REVIEW

During the year, the charity raised £74,844 for capacity building and training. The determination of the trustees is to increase the membership base and to raise more funds.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2021 (CONTD)**

RISKS

The trustees make every effort to ensure that the potential for financial and operational risks are reduced to the minimum by maintaining strict oversight through regular financial management reports. The impact of the Covid-19 pandemic has meant that the charity has to develop new ways of empowering our members.

RESERVES POLICY

The Trustees review the policy on reserves and set targets at least once per annum with guidance and terminology published by the Charity Commission. The policy is also reviewed when warranted by changes in risk management or business plans. This includes unrestricted, designated funds and tangible fixed assets. Transfers to and from funds are authorised by the Trustees as a whole.

A general reserve equal to at least 6 months of operating expenditure is appropriate to bridge short term effects and/or negotiate alternative sources.

General Reserve is that part of unrestricted funds that are freely available to spend i.e. excluding designated funds and tangible fixed assets.

The Charity intends to continue its present activities whilst working more closely with other organisations. We plan to extend our membership base.

FUTURE PLANS AND SUBSEQUENT EVENTS

We will encourage and support our member organisations in their programmes and projects which seek to create greater understanding and trust which bring together the diverse communities living in Merton.

We will continue to seek alternative sources of funding outside the Statutory and Trust sectors

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
TRUSTEES REPORT
FOR THE YEAR ENDED 31 JULY 2021 (CONTD)**

Statement of Trustees' responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and apply them consistently;
- * observe the methods and principles in the Charities SORP 2005;
- * make judgments and accounting estimates that are reasonable and prudent
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- * prepare the financial statements on the going concern basis unless it is inappropriate to do so.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Dated
26/05/2022

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
FOR THE YEAR ENDED 31 JULY 2021**

I report on the accounts of the Charity for the year ended 31 July 2021 which are set out on pages 7 to 9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act,
- * to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts represented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the 2011 Act, and
- * to prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Kojo Amoah-Arko FCCA
Kojo & Co. Limited
Association of Chartered Certified Accountants
118-120 London Road
Mitcham, Surrey CR4 3LB

27-May-22

Dated.

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2021**

INCOMING RESOURCES

			2021	2020
		Restricted £	Unrestricted £	Total £
Grants and donations	3	74,844	235	75,079
				9,210

RESOURCES USED

<i>Direct charitable expenditure</i>	4	15,716	-	15,716	4,367
<i>Management and administration</i>	5	9,216	-	9,216	4,367
TOTAL		24,932	-	24,932	8,734
NET INCOMING RESOURCES		49,911	235	50,146	476
Balances brought forward		15,417	-	15,417	14,941
BALANCES CARRIED FORWARD		65,328	235	65,563	15,417

**BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
BALANCE SHEET AS AT 31 JULY 2021**

	Note	£	2021 £	£	2020 £
CURRENT ASSETS					
Bank and cash balances			65,913		15,417
CREDITORS: Amounts falling due in 1 year					
	6		350		-
			<u>65,563</u>		<u>15,417</u>
FUNDS					
	7				
Restricted funds			65,328		15,417
Unrestricted			235		-
			<u>65,563</u>		<u>15,417</u>

The notes to the financial statements form an integral part of these financial statements



Revd. (Mrs) Hannah Lerina Sabina Taiwo Neale BEM
Trustee

Date
26/05/2022

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2021

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statements of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (Second Edition)" and the Charities Act 2011 and the UK Generally Acceptable as it applies from 1, January 2015.

The financial statements have been prepared to give a "true and fair" view and have been prepared from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition)" rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1, April 2005 which has since been withdrawn.

The financial statements have been prepared in accordance with the accounting policies set out in Note 2 to these accounts and in accordance with the governing document of the Charity

2. ACCOUNTING POLICIES

2a Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor

Unrestricted funds are funds which the trustees are free to use for any purpose in furtherance of its charitable objects.

2b Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Grants and donations are only included in the SOFA when the general income recognition criteria as stated above are met

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2021

2 ACCOUNTING POLICIES (Contd)

2c Expenditure recognition

Liabilities are recognised as expenditure s soon s there is a legal or constructive obligation committing the charity to that expenditure, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis.

2d Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred

2e Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within in current liabilities.

3 INCOME

	Restricted £	Unrestrict. £	2021 Total £	2020 Total £
London Borough of Merton				
Neighbourhood Fund	45,803		45,803	
Capacity Building Fund	20,000		20,000	8,200
Lottery Community Fund	9,041		9,041	
Membership fees		10	10	10
Sundry income		225	225	1,000
	<u>74,844</u>	<u>235</u>	<u>75,079</u>	<u>9,210</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)
NOTES TO THE FINANCIAL STATEMENTS - 31 JULY 2021

	Restricted £	Unrestrict. £	2021 Total £	2020 Total £	
4 DIRECT CHARITABLE EXPENDITURE					
Programme cost	12,701	-	12,701	2,727	
Event expenses	3,015		3,015	1,640	
	<u>15,716</u>	<u>-</u>	<u>15,716</u>	<u>4,367</u>	
5 MANAGEMENT AND ADMINISTRATION					
Printing & stationery	500		500		
Voluntary expenses	5,149		5,149	4,367	
Telephone	577		577		
Office rent	2,640		2,640		
Independent examiner's fees	350		350		
	<u>9,216</u>	<u>-</u>	<u>9,216</u>	<u>4,367</u>	
6 CREDITORS: Amounts falling due in 1 year					
			2021 £	2020 £	
Accruals			350	-	
			<u>350</u>	<u>-</u>	
7 FUNDS					
	01-Aug-20 £	Received £	Payments £	Transfers £	31-Jul-21 £
Restricted	15,417	74,844	24,932	-	65,328
Unrestricted	-	235	-	-	235
	<u>15,417</u>	<u>75,079</u>	<u>24,932</u>	<u>-</u>	<u>65,563</u>

BLACK ASIAN MINORITY ETHNIC VOICE (BAME VOICE)

England & Wales - Charity number 1173740

Accounts



BAME VOICE

Charitable Incorporated Organisation

Registered Charity Number 1173740

Trustees Report and Accounts

Year ended 31st July 2020