

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS HARROW WEALD

England & Wales · Charity number 1173619

Details

Status Registered

Legal form Other

Registered 2017-06-29

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Anglican Parish Church

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£106,171	£133,514	-	-
2023-12-31	£102,396	£105,836	-	-
2022-12-31	£73,109	£74,211	-	-
2021-12-31	£72,943	£68,292	-	-
2020-12-31	£75,661	£64,126	-	-

Trustees

Name	Role	Appointed
Rev Ninus Khako	Chair	2025-07-22
Christine Corquin		2024-04-28
David Smith		2024-04-28
Deborah Harvey		2024-04-24
Denise Cooper		2021-05-18
Jo Lever		2021-05-25
John Abbott		2020-10-25
MANDY SUZANNE WHITFIELD		2003-04-30
Margaret Rodger		2020-10-25
Mary Elizabeth Abbott		2003-04-30
Michael Gerald Butler		2023-11-05
PHILIPPA JACKSON		2014-04-30

Accounts

2024 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald

Aim and Purposes

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) had the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, until 8 September 2024, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. PCC members also act as Trustees of the Blackwell Hall charity.

Since the departure of the incumbent, the PCC has assumed full responsibility.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit, and particularly the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

Achievements and Performance

Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and outreach such as that provided by a range of social events and weekday clubs such as the Tuesday Craft Group.

Throughout 2024, we conducted regular public worship as well as offering informal fellowship and outreach activities throughout the year. Most services were live streamed, using either Facebook or Zoom. Services were recorded and can be viewed at any time on YouTube. Throughout 2024, there was a total of 132 acts of worship, of which the majority were public worship in All Saints. Significant numbers of people viewed recordings of the services from their homes; we have in our congregation a number of people living not only all over England but also around the world. Some assist worship by reading lessons and leading intercessions.

In 2024 we were delighted to welcome several new members to our congregation. At the end of 2024 there were 84 parishioners on the Church Electoral Roll, 36 of whom were not resident within the parish. Seven names were added during the year and five were removed. The average weekly attendance in church, rose from 47 in 2023 to 51 in 2024, but this figure does not include people following services online.

In addition to our regular services, we enabled our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In 2024, we have celebrated 8 baptisms and led 7 funerals in our church and at the crematorium. We have also had 8 services including interment of ashes.

Deanery Synod

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church.

The Church Centre Complex

We want our church to be open to our community for private prayer. During the week the Blackwell Hall is used regularly by the All Saints' Pre School. Seventeen children have been regular attenders in the last year, up five from the previous year. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The Forest School activities are integrated with those of the church and Messy Mossy Church activities are periodically.

A major challenge during 2023 was to undertake urgent and necessary works identified in our 2022 Quinquennial Report. These include repairs to the church and church office roof, stained glass windows, and stone works. We were able to benefit from a Diocese buildings grant to the value of £50,000 and all works were completed by May 2024. At the same time, the PCC has been working hard to secure finance and develop plans to implement the long planned ASSH (All Saints Serving Harrow) project. This will include replacing the passageway linking the church and its annexe, introducing step free access and providing disabled toilet facilities. We also aim to improve our kitchen facilities and make an informal meeting area in church. We are in the process of submitting applications for planning permission to Harrow Council and Faculty approval to the Diocese of London for the replacement of the passageway linking the church to the office block.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at several care homes located in the parish.

Mission and Evangelism

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

Ecumenical Relationships

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals. We also participate enthusiastically in the annual ecumenical Good Friday Pilgrimage and Worship.

Financial Review

Total receipts of unrestricted funds in 2024 were £106,171 of which £84,607 was unrestricted voluntary donations. Restricted donations of £52,247 were also received and are detailed in the Financial Statements.

The net result for the year was a deficit of receipts against payments of £27,343 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the deficit carried forward at 31st December on unrestricted funds totalled £2,536. An additional £134,083 is set aside, £149,815 of which is designated to meet the costs of a planned investment in church fabric (the ASSSH project). There is a further £21,733 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

It is our policy to invest our fund balances with HSBC and the CAF Bank.

Volunteers

We would like to thank all the volunteers who have worked so hard during the interregnum to make our church the lively and vibrant community it is.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant priest (if any) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year. In person meetings were augmented, as required, by occasional decision making following electronic correspondence. Given its wide responsibilities, the PCC has a few sub-groups each dealing with a particular aspect of parish life.

Administrative information

All Saints' Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

PCC members who have served at any time from 1st January to 31st December 2024 are:

Ex Officio members:

- **Incumbent:** The Reverend Dr John Barker (Chairman) until 8 September 2024
- **Wardens:**
 - Mrs Denise Cooper (to 28th April 2024)
 - Mr Michael Butler
 - Mrs Mary Abbott (from 28th April 2024) (and representative on Deanery Synod)
- Mrs Mandy Whitfield (representative on Deanery Synod)

Elected members:

- Mrs Charmian Baker
- Mrs Denise Cooper (from 28 April)
- Mrs Christine Courquin
- Mrs Deborah Harvey
- Mrs Jo Lever
- Mr Nick Oulton
- Mrs Philippa Jackson (Treasurer)
- Mrs Maggie Rodger
- Mr David Smith

Co-opted member

- Mr John Abbott

Approved by the PCC on 4 May 2025 and signed on their behalf by the Mary Abbott (Churchwarden, PCC chairman)

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024

All Saints Harrow Weald
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	84,607	-	50,080	134,687	142,762
Income from charitable activities	9,135	-	-	9,135	7,159
Other trading activities	9,835	-	660	10,494	14,435
Investments	128	-	1,234	1,361	1,420
Other income	2,468	-	274	2,742	392
Total income	106,171	-	52,247	158,419	166,168
Expenditure on:					
Raising funds	2,942	-	255	3,197	1,130
Expenditure on charitable activities	129,644	-	560	130,204	104,714
Other expenditure	927	-	290	1,217	361
Total expenditure	133,514	-	1,105	134,619	106,206
Total expenditure	-	-	-	-	-
Net income / (expenditure) resources before transfer	(27,343)	-	51,143	23,800	59,962
Transfers:					
Gross transfers between funds - in	-	-	23	23	-
Gross transfers between funds - out	(23)	-	-	(23)	-
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	236
Gains on revaluation, fixed assets, charity's own use	1,110	-	2,576	3,686	(1,260)
Net movement in funds	(26,256)	-	53,742	27,486	58,938
Reconciliation of funds					
Total funds brought forward	23,720	10,010	134,083	167,813	108,875
Total funds carried forward	(2,536)	10,010	187,825	195,299	167,813
Represented by					
Unrestricted					
General fund	(2,536)	-	-	(2,536)	23,720
Designated					
Legacy Income	-	10,000	-	10,000	10,000
Youth Fund	-	10	-	10	10
Restricted					
Ann Sahler Charity	-	-	9,059	9,059	8,590
Bell Fund	-	-	1,122	1,122	1,102
Friends	-	-	6,072	6,072	6,118
Project Fund 1 CAF	-	-	143,191	143,191	92,986
Project Fund 2 HSBC	-	-	2,115	2,115	2,120
Project Fund Organ	-	-	21,733	21,733	18,635
Restoration Appeal	-	-	4,509	4,509	4,509
Special Purposes	-	-	24	24	24

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

		As at 31/12/2024	As at 31/12/2023
Fixed assets			
	6342: Imperial Shares	-	12,712
	6430: M&G Investments	13,432	12,322
	6431: CCLA Shares Ann Sahler	7,285	7,124
	6432: Live Streaming Equipment	-	-
	Total Fixed assets	20,717	32,158
Current assets			
	6501: CAF Ministry Account	2,937	32,117
	6502: CAF Project Account	164,593	98,682
	6503: HSBC Ministry Account	8,035	8,656
	6504: HSBC Project Account	-	5
	6506: CAF Youth Account	10	10
	6520: CCLA Ann Sahler Charity	1,795	1,466
	6590: Cash in hand	-	-
	Z05: Accounts Receivable	-	-
	Total Current assets	177,370	140,935
Liabilities			
	6601: Loans received	2,789	5,280
	6699: Agency collections	-	-
	Z04: Accounts Payable	-	-
	Total Liabilities	2,789	5,280
	Net Asset surplus (deficit)	195,299	167,813
Reserves			
	Excess/(deficit) to date	23,800	59,962
	Z01: Starting balances	167,813	108,875
	Z02: Gains/(losses) on investment assets	-	236
	Z03: Gains/(losses) on reval of fixed assets	3,686	(1,260)
	Total Reserves	195,299	167,813

Represented by Funds

General (Unrestricted)	(2,536)	23,720
Designated	10,010	10,010
Restricted	187,825	134,083
Total	195,299	167,813

The financial statements on pages 1 to 7 were approved by the PCC on 1st May 2025 and signed on its behalf by:

Mrs M Abbott

Mrs P Jackson

Notes on the Balance Sheet and Financial statements

Loans

During previous years loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2024, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2024	£ 31/12/2023
Brought forward (from a previous year)	5,280	7,270
Received during the year	-	-
Repaid during the year	(2,491)	(1,990)
	2,789	5,280

All Saints Harrow Weald

Analysis of income and expenditure Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
Income and endowments from:					
Donations and legacies					
0101 - Gift Aid - Bank	25,111	-	-	25,111	32,176
0103 - Planned Giving Scheme	169	-	-	169	388
0201 - Other planned giving	2,502	-	-	2,502	3,176
0301 - Loose plate collections	3,055	-	-	3,055	3,400
0401 - Regular gift days	-	-	-	-	86
0410 - Giving through church boxes	128	-	-	128	70
0501 - One-off Gift Aid gifts	862	-	-	862	349
0550 - Donations appeals etc	10,635	-	20	10,655	13,198
0601 - Tax recoverable on Gift Aid	4,553	-	-	4,553	6,644
0701 - Legacies	-	-	50,000	50,000	60,000
0803 - VAT reclaim on building works	9,318	-	-	9,318	-
08A1 - Non-recurring one-off grants	28,274	-	-	28,274	23,026
0901 - Other funds generated	-	-	60	60	249
Donations and legacies Totals	84,607	-	50,080	134,687	142,762
Income from charitable activities					
1101 - Fees for weddings and funerals	312	-	-	312	7,159
1210 - Bookstall sales to promote objectives	3	-	-	3	-
1245 - Church Hire	7,200	-	-	7,200	-
1246 - Heating Contribution	1,620	-	-	1,620	-
Income from charitable activities Totals	9,135	-	-	9,135	7,159
Other trading activities					
0910 - Fund raising	9,835	-	660	10,494	14,411
1240 - Church hall lettings - fund raising	-	-	-	-	24
Other trading activities Totals	9,835	-	660	10,494	14,435
Investments					
1001 - Dividends	-	-	882	882	1,167
1020 - Bank and building society interest	128	-	351	479	253
Investments Totals	128	-	1,234	1,361	1,420
Other income					
0930 - Parish Trips	168	-	274	442	442
1310 - Insurance claims	2,300	-	-	2,300	-
3000 - Unidentified Income	-	-	-	-	(50)
Other income Totals	2,468	-	274	2,742	392
Receipts Grand totals	106,171	-	52,247	158,419	166,168

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
Expenditure on:					
Raising funds					
1701 - Fees paid to fund raisers	-	-	-	-	379
1730 - Costs of fundraising	2,942	-	255	3,197	751
Raising funds Totals	2,942	-	255	3,197	1,130
Expenditure on charitable activities					
1735 - Refreshment costs	132	-	-	132	462
1801 - Giving to missionary societies	-	-	-	-	100
1830 - Giving - relief and development agencies	-	-	-	-	134
1850 - Home mission	-	-	-	-	224
1870 - Secular charities	608	-	-	608	162
1910 - Common Fund	43,684	-	-	43,684	42,581
2050 - Salary of parish administrator	58	-	-	58	-
2051 - Wedding expenses (Bellringers etc)	120	-	-	120	40
2052 - Verger Fees	120	-	-	120	360
2101 - Working expenses of incumbent	1,451	-	-	1,451	2,134
2150 - Vicar's telephone	-	-	-	-	48
2201 - Parish training and mission	-	-	-	-	267
2301 - Church running - insurance	6,265	-	-	6,265	5,381
2310 - Church office - telephone	649	-	-	649	668
2320 - Organist Fee	3,590	-	-	3,590	1,630
2321 - Organ/Piano tuning	611	-	-	611	90
2330 - Church maintenance	5,111	-	500	5,611	2,703
2331 - Cleaning	282	-	-	282	200
2340 - Upkeep of services	1,678	-	-	1,678	1,805
2345 - Flowers	20	-	-	20	86
2350 - Upkeep of churchyard	18	-	-	18	173
2360 - Administration	3,486	-	-	3,486	2,318
2361 - Bookkeeping	2,233	-	-	2,233	2,000
2365 - Bank Charges	120	-	60	180	210
2370 - Visiting speakers / locums	429	-	-	429	190
2401 - Church running - electric	5,678	-	-	5,678	6,087
2420 - Church running - water	899	-	-	899	820
2550 - Hall running - insurance	517	-	-	517	-
2601 - Governance costs examination fee	660	-	-	660	648
2602 - Depreciation of Fixed Assets	-	-	-	-	433
2701 - Church major repairs - structure	36,941	-	-	36,941	16,418
2710 - Church major repairs - installation	2,748	-	-	2,748	-
2711 - Church major repairs - Architects Fees	11,535	-	-	11,535	13,842
2720 - Church interior and exterior decorating	-	-	-	-	2,500
Expenditure on charitable activities Totals	129,644	-	560	130,204	104,714

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Other expenditure					
2380 - Parish Trip Expenses	84	-	285	369	216
2603 - Misc Expenses	843	-	5	848	145
Other expenditure Totals	927	-	290	1,217	361
Payments Grand totals	133,514	-	1,105	134,619	106,206

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All Saints Harrow Weald
Fund movement summary
Selected period: 01 January 2024 to 31 December 2024

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Bell						
Restricted	1,102	20	-	-	-	1,122
Friends						
Restricted	6,118	994	1,040	-	-	6,072
Legacy						
Designated	10,000	-	-	-	-	10,000
Organ						
Designated	-	-	-	-	-	-
Restricted	18,635	684	-	-	2,415	21,733
Project1						
Designated	-	-	-	-	-	-
Restricted	92,986	50,241	60	23	-	143,191
Project2						
Designated	-	-	-	-	-	-
Restricted	2,120	-	5	-	-	2,115
Restoration						
Restricted	4,509	-	-	-	-	4,509
Sahler						
Restricted	8,590	308	-	-	161	9,059
Special						
Restricted	24	-	-	-	-	24
Youth						
Designated	10	-	-	-	-	10
General						
Unrestricted	23,720	106,171	133,514	(23)	1,110	(2,536)
Totals	167,813	158,419	134,619	-	3,686	195,299

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I report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 1 to 7.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

2nd May 2025

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2024

All Saints Harrow Weald
Sofa Separate Designated
For the period from 01 January 2024 to 31 December 2024

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Other income	2,468	-	274	2,742	392
Total income	106,171	-	52,247	158,419	166,168
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Total expenditure	133,514	-	1,105	134,619	106,206
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Net income / (expenditure) resources before transfer	(27,343)	-	51,143	23,800	59,962
Transfers:					
Gross transfers between funds - in	-	-	23	23	-
Gross transfers between funds - out	(23)	-	-	(23)	-
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	236
Gains on revaluation, fixed assets, charity's own use	1,110	-	2,576	3,686	(1,260)
Net movement in funds	(26,256)	-	53,742	27,486	58,938
Reconciliation of funds					
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Total funds carried forward	(2,536)	10,010	187,825	195,299	167,813
Represented by					
Unrestricted					
General fund	(2,536)	-	-	(2,536)	23,720
Designated					
Legacy Income	-	10,000	-	10,000	10,000
Youth Fund	-	10	-	10	10
Restricted					
Ann Sahler Charity	-	-	9,059	9,059	8,590
Bell Fund	-	-	1,122	1,122	1,102
Friends	-	-	6,072	6,072	6,118
Project Fund 1 CAF	-	-	143,191	143,191	92,986
Project Fund 2 HSBC	-	-	2,115	2,115	2,120
Project Fund Organ	-	-	21,733	21,733	18,635
Restoration Appeal	-	-	4,509	4,509	4,509
Special Purposes	-	-	24	24	24

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

		As at 31/12/2024	As at 31/12/2023
Fixed assets			
	6342: Imperial Shares	-	12,712
	6430: M&G Investments	13,432	12,322
	6431: CCLA Shares Ann Sahler	7,285	7,124
	6432: Live Streaming Equipment	-	-
	Total Fixed assets	20,717	32,158
Current assets			
	6501: CAF Ministry Account	2,937	32,117
	6502: CAF Project Account	164,593	98,682
	6503: HSBC Ministry Account	8,035	8,656
	6504: HSBC Project Account	-	5
	6506: CAF Youth Account	10	10
	6520: CCLA Ann Sahler Charity	1,795	1,466
	6590: Cash in hand	-	-
	Z05: Accounts Receivable	-	-
	Total Current assets	177,370	140,935
Liabilities			
	6601: Loans received	2,789	5,280
	6699: Agency collections	-	-
	Z04: Accounts Payable	-	-
	Total Liabilities	2,789	5,280
	Net Asset surplus (deficit)	195,299	167,813
Reserves			
	Excess/(deficit) to date	23,800	59,962
	Z01: Starting balances	167,813	108,875
	Z02: Gains/(losses) on investment assets	-	236
	Z03: Gains/(losses) on reval of fixed assets	3,686	(1,260)
	Total Reserves	195,299	167,813

Represented by Funds

General (Unrestricted)	(2,536)	23,720
Designated	10,010	10,010
Restricted	187,825	134,083
Total	195,299	167,813

The financial statements on pages 1 to 7 were approved by the PCC on 1st May 2025 and signed on its behalf by:

Mrs M Abbott

Mrs P Jackson

Notes on the Balance Sheet and Financial statements

Loans

During previous years loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2024, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2024	£ 31/12/2023
Brought forward (from a previous year)	5,280	7,270
Received during the year	-	-
Repaid during the year	(2,491)	(1,990)
	2,789	5,280

All Saints Harrow Weald

Analysis of income and expenditure Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
Income and endowments from:					
Donations and legacies					
0101 - Gift Aid - Bank	25,111	-	-	25,111	32,176
0103 - Planned Giving Scheme	169	-	-	169	388
0201 - Other planned giving	2,502	-	-	2,502	3,176
0301 - Loose plate collections	3,055	-	-	3,055	3,400
0401 - Regular gift days	-	-	-	-	86
0410 - Giving through church boxes	128	-	-	128	70
0501 - One-off Gift Aid gifts	862	-	-	862	349
0550 - Donations appeals etc	10,635	-	20	10,655	13,198
0601 - Tax recoverable on Gift Aid	4,553	-	-	4,553	6,644
0701 - Legacies	-	-	50,000	50,000	60,000
0803 - VAT reclaim on building works	9,318	-	-	9,318	-
08A1 - Non-recurring one-off grants	28,274	-	-	28,274	23,026
0901 - Other funds generated	-	-	60	60	249
Donations and legacies Totals	84,607	-	50,080	134,687	142,762
Income from charitable activities					
1101 - Fees for weddings and funerals	312	-	-	312	7,159
1210 - Bookstall sales to promote objectives	3	-	-	3	-
1245 - Church Hire	7,200	-	-	7,200	-
1246 - Heating Contribution	1,620	-	-	1,620	-
Income from charitable activities Totals	9,135	-	-	9,135	7,159
Other trading activities					
0910 - Fund raising	9,835	-	660	10,494	14,411
1240 - Church hall lettings - fund raising	-	-	-	-	24
Other trading activities Totals	9,835	-	660	10,494	14,435
Investments					
1001 - Dividends	-	-	882	882	1,167
1020 - Bank and building society interest	128	-	351	479	253
Investments Totals	128	-	1,234	1,361	1,420
Other income					
0930 - Parish Trips	168	-	274	442	442
1310 - Insurance claims	2,300	-	-	2,300	-
3000 - Unidentified Income	-	-	-	-	(50)
Other income Totals	2,468	-	274	2,742	392
Receipts Grand totals	106,171	-	52,247	158,419	166,168

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure Selected period: 01 January 2024 to 31 December 2024

	General	Designated	Restricted	This year	Total Last year
Expenditure on:					
Raising funds					
1701 - Fees paid to fund raisers	-	-	-	-	379
1730 - Costs of fundraising	2,942	-	255	3,197	751
Raising funds Totals	2,942	-	255	3,197	1,130
Expenditure on charitable activities					
1735 - Refreshment costs	132	-	-	132	462
1801 - Giving to missionary societies	-	-	-	-	100
1830 - Giving - relief and development agencies	-	-	-	-	134
1850 - Home mission	-	-	-	-	224
1870 - Secular charities	608	-	-	608	162
1910 - Common Fund	43,684	-	-	43,684	42,581
2050 - Salary of parish administrator	58	-	-	58	-
2051 - Wedding expenses (Bellringers etc)	120	-	-	120	40
2052 - Verger Fees	120	-	-	120	360
2101 - Working expenses of incumbent	1,451	-	-	1,451	2,134
2150 - Vicar's telephone	-	-	-	-	48
2201 - Parish training and mission	-	-	-	-	267
2301 - Church running - insurance	6,265	-	-	6,265	5,381
2310 - Church office - telephone	649	-	-	649	668
2320 - Organist Fee	3,590	-	-	3,590	1,630
2321 - Organ/Piano tuning	611	-	-	611	90
2330 - Church maintenance	5,111	-	500	5,611	2,703
2331 - Cleaning	282	-	-	282	200
2340 - Upkeep of services	1,678	-	-	1,678	1,805
2345 - Flowers	20	-	-	20	86
2350 - Upkeep of churchyard	18	-	-	18	173
2360 - Administration	3,486	-	-	3,486	2,318
2361 - Bookkeeping	2,233	-	-	2,233	2,000
2365 - Bank Charges	120	-	60	180	210
2370 - Visiting speakers / locums	429	-	-	429	190
2401 - Church running - electric	5,678	-	-	5,678	6,087
2420 - Church running - water	899	-	-	899	820
2550 - Hall running - insurance	517	-	-	517	-
2601 - Governance costs examination fee	660	-	-	660	648
2602 - Depreciation of Fixed Assets	-	-	-	-	433
2701 - Church major repairs - structure	36,941	-	-	36,941	16,418
2710 - Church major repairs - installation	2,748	-	-	2,748	-
2711 - Church major repairs - Architects Fees	11,535	-	-	11,535	13,842
2720 - Church interior and exterior decorating	-	-	-	-	2,500
Expenditure on charitable activities Totals	129,644	-	560	130,204	104,714

There may be minor discrepancies in the totals if the pence are not being shown

Other expenditure					
2380 - Parish Trip Expenses	84	-	285	369	216
2603 - Misc Expenses	843	-	5	848	145
Other expenditure Totals	927	-	290	1,217	361
Payments Grand totals	133,514	-	1,105	134,619	106,206

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Fund movement summary
Selected period: 01 January 2024 to 31 December 2024

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Bell						
Restricted	1,102	20	-	-	-	1,122
Friends						
Restricted	6,118	994	1,040	-	-	6,072
Legacy						
Designated	10,000	-	-	-	-	10,000
Organ						
Designated	-	-	-	-	-	-
Restricted	18,635	684	-	-	2,415	21,733
Project1						
Designated	-	-	-	-	-	-
Restricted	92,986	50,241	60	23	-	143,191
Project2						
Designated	-	-	-	-	-	-
Restricted	2,120	-	5	-	-	2,115
Restoration						
Restricted	4,509	-	-	-	-	4,509
Sahler						
Restricted	8,590	308	-	-	161	9,059
Special						
Restricted	24	-	-	-	-	24
Youth						
Designated	10	-	-	-	-	10
General						
Unrestricted	23,720	106,171	133,514	(23)	1,110	(2,536)
Totals	167,813	158,419	134,619	-	3,686	195,299

There may be minor discrepancies in the totals if the pence are not being shown

I report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 1 to 7.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

2nd May 2025

Accounts

2023 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald

Aim and purposes

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. PCC members also act as Trustees of the Blackwell Hall charity.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

Achievements and Performance

Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and outreach such as that provided by a range of social events and weekday clubs such as the Tuesday Craft Group.

Throughout 2023, we conducted regular public worship as well as offering informal fellowship and outreach activities throughout the year. The vast majority of services were live streamed, using Facebook and YouTube. Services were recorded and can be viewed at any time. Throughout 2023, there was a total of 142 acts of worship, of which the vast majority were public worship in All Saints. Significant numbers of people viewed recordings of the services from their homes and we have welcomed to our congregation a number of people living not only all over England but also around the world. Some assist worship by reading lessons and leading intercessions.

In 2023 we were delighted to welcome a significant number of new members to our congregation, resulting in an overall increase of numbers on our electoral roll for the first time in recent years. At the end of 2023 there were 89 parishioners on the Church Electoral Roll, a net increase of 5 over the year. 38 of whom were not resident within the parish. No names were added during the year and four were removed as a result of their deaths. The average weekly attendance in church, counted during October, was 80, but this number does not include people following services online.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In 2023, we have celebrated 3 baptisms and led 18 funerals in our church and at the crematorium. We have also had 12 services including interment of ashes.

Deanery Synod

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. This year the PCC has also focused its attention on the questions posed to parishes in the deanery about how best to serve the people of our parish who do not attend traditional church services.

The Church Centre Complex

We want our church to be open to our community for private prayer. During the week the church hall is used regularly by the All Saints Pre School. Twelve children have been regular attenders in the last year. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The Forest

School activities are integrated with those of the church and Messy Mossy Church activities are periodically.

A major challenge during 2023 has been to undertake urgent and necessary works identified in our 2022 Quinquennial Report. These include repairs to the church and church office roof, stained glass windows, and stone works. We were able to benefit from a Diocese buildings grant to the value of £50,000 and we anticipate all works should be completed by May 2024. At the same time, the PCC has been working hard to identify finance and develop plans to implement the long planned ASSH (All Saints Serving Harrow) project. This will include replacing the passageway linking the church and its office block, introducing step free access and providing disabled toilet facilities. We also aim to improve our kitchen facilities and make an informal meeting area in church. Our aim is to submit all applications for planning permission to Harrow Council and Faculty approval to the Diocese of London by mid 2024.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at an increasing number of care homes located in the parish.

Mission and Evangelism

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

Ecumenical Relationships

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals. We also participate enthusiastically in the annual ecumenical Good Friday Pilgrimage and Worship.

Financial Review

Total receipts of unrestricted funds in 2023 were £102,396 of which £80,759 was unrestricted voluntary donations. Restricted donations of £53,772 were also received

and are detailed in the Financial Statements. Giving, overall, through envelopes, direct bank payments and banker's orders was relatively stable in 2023. Total income was greater than in 2022, in part the result of a number of substantial legacies from former parishioners. £104,623 was spent from unrestricted funds to provide the Christian ministry from All Saints Church, including the contribution to the Diocesan Common Fund that largely provides the stipends and housing for the clergy.

The net result for the year was a deficit of receipts against payments of £3,440 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £23,720. An additional £134,083 is set aside, £99,615 of which is designated to meet the costs of a planned investment in church fabric (the ASSSH project). There is a further £18,635 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

Reserves policy

It is the PCC's intention to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This was equivalent of £26,459 in 2023. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £23,720 held on unrestricted funds at the year end, falls short of meeting that target. It is the PCC's hope to meet our target in the current year.

The balance of £99,615 in the project designated fund is retained towards meeting the cost of our planned refurbishment of the church interior plus necessary works to replace the link passageway between the church and its offices that had to be demolished in 2022 (our revised ASSH project). It is our policy to invest our fund balances with HSBC and the CAF Bank.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens who have worked so tirelessly on our behalf.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar),

churchwardens, the assistant priest (if any) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year with an average level of attendance of 80%. In person meetings were augmented, as required, by occasional decision making following electronic correspondence. Given its wide responsibilities, the PCC has a number of sub-groups each dealing with a particular aspect of parish life.

Administrative information

All Saints Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

PCC members who have served at any time from 1st January to 31st December 2023 are:

Ex Officio members:

- Incumbent: The Reverend Dr John Barker (Chairman)
- Wardens:
 - Mrs Denise Cooper
 - Dr Dave Rogers (to 30th October 2023)
 - Mr Michael Butler (from 18th November 2023)
- Mrs Mary Abbott (Secretary and representative on Deanery Synod)
- Mrs Mandy Whitfield (representative on Deanery Synod)

Elected members:

- Mrs Charmian Baker
- Mrs Edith Steele (deceased 5th May 2023)
- Mrs Jo Lever
- Mrs Jo Lever
- Mr Nick Oulton
- Mrs Denise Mordell
- Mrs Philippa Jackson (Treasurer)

- Mrs Maggie Rodger
- Mr Derek James
- Mr John Abbott
- Mrs Linda Gathercole

John W Barker

**Approved by the PCC on 14th April 2023 and signed on their behalf by the Reverend
Dr John Barker (PCC Chairman)**

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2023

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	80,759	10,000	52,003	142,762	73,020
Income from charitable activities	7,159	-	-	7,159	1,624
Other trading activities	13,989	-	446	14,435	10,336
Investments	98	-	1,322	1,420	1,252
Other income	392	-	-	392	(26)
Total income	102,396	10,000	53,772	166,168	86,206
Expenditure on:					
Raising funds	897	-	234	1,130	392
Expenditure on charitable activities	104,623	-	91	104,714	73,883
Other expenditure	316	-	45	361	3,082
Total expenditure	105,836	-	370	106,206	77,358
Net income / (expenditure) resources before transfer	(3,440)	10,000	53,402	59,962	8,848
Transfers:					
Gross transfers between funds - in	-	-	-	-	2,355
Gross transfers between funds - out	-	-	-	-	(2,355)
Other recognised gains / losses	-	-	-	-	-
Gains/losses on investment assets	-	-	236	236	2,258
Gains on revaluation, fixed assets, charity's own use	432	-	(1,692)	(1,260)	-
Net movement in funds	(3,008)	10,000	51,946	58,938	11,106
Reconciliation of funds					
Total funds brought forward	26,729	10	82,137	108,875	97,769
Total funds carried forward	23,720	10,010	134,083	167,813	108,875
Represented by					
Unrestricted					
General fund	23,720	-	-	23,720	26,729
Designated					
Legacy Income	-	10,000	-	10,000	-
Youth Fund	-	10	-	10	10
Restricted					
Ann Sahler Charity	-	-	8,590	8,590	7,776
Bell Fund	-	-	1,102	1,102	1,082
Friends	-	-	6,118	6,118	5,331
Project Fund 1 CAF	-	-	92,986	92,986	42,929
Project Fund 2 HSBC	-	-	2,120	2,120	2,150
Project Fund Organ	-	-	18,635	18,635	19,679
Restoration Appeal	-	-	4,509	4,509	3,166
Special Purposes	-	-	24	24	24
Total funds carried forward	23,720	10,010	134,083	167,813	108,875

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

		As at 31/12/2023	As at 31/12/2022
Fixed assets			
	6342: Imperial Shares	12,712	14,776
	6430: M&G Investments	12,322	11,891
	6431: CCLA Shares Ann Sahler	7,124	6,516
	6432: Live Streaming Equipment	-	433
	Total Fixed assets	32,158	33,616
Current assets			
	6501: CAF Ministry Account	32,117	24,628
	6502: CAF Project Account	98,682	47,582
	6503: HSBC Ministry Account	8,656	7,720
	6504: HSBC Project Account	5	2,150
	6506: CAF Youth Account	10	10
	6520: CCLA Ann Sahler Charity	1,466	1,261
	6590: Cash in hand	-	-
	Total Current assets	140,935	83,351
Liabilities			
	6601: Loans received	5,280	7,270
	6699: Agency collections	-	821
	Z04: Accounts Payable	-	-
	Total Liabilities	5,280	8,091
Reserves	Net Asset surplus (deficit)	167,813	108,875
	Excess/(deficit) to date	59,962	8,848
	Z01: Starting balances	108,875	97,769
	Z02: Gains/(losses) on investment assets	236	2,258
	Z03: Gains/(losses) on revaluation of fixed assets	(1,260)	-
	Total Reserves	167,813	108,875

Represented by Funds

General (Unrestricted)	23,720	26,729
Designated	10,010	10
Restricted	134,083	82,137
Total	167,813	108,875

The financial statements on pages 1 to 6 were approved by the PCC on 14 April 2024 and signed on its behalf by:

Rev J Barker

J W Barker

Mrs P Jackson

Philippa Jackson

There may be minor discrepancies in the totals if the pence are not being shown

Notes on the Balance Sheet and Financial statements

Loans

During previous years loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2023, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2023	£ 31/12/2022
Brought forward (from a previous year)	7,270	3,000
Received during the year	-	4,395
Repaid during the year	(1,990)	(125)
	5,280	7,270

All Saints Harrow Weald
Analysis of income and expenditure
Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	Total	
				This year	Last year
Income and endowments from:					
Donations and legacies					
0101 - Gift Aid - Bank	32,176	-	-	32,176	35,996
0103 - Planned Giving Scheme	388	-	-	388	631
0110 - Gift Aid - Envelopes	-	-	-	-	17
0201 - Other planned giving	3,176	-	-	3,176	1,963
0301 - Loose plate collections	3,400	-	-	3,400	2,361
0401 - Regular gift days	86	-	-	86	-
0410 - Giving through church boxes	70	-	-	70	76
0501 - One-off Gift Aid gifts	349	-	-	349	1,170
0550 - Donations appeals etc	11,194	-	2,003	13,198	17,657
0601 - Tax recoverable on Gift Aid	6,644	-	-	6,644	6,112
0701 - Legacies	-	10,000	50,000	60,000	-
08A1 - Non-recurring one-off grants	23,026	-	-	23,026	7,036
0901 - Other funds generated	249	-	-	249	-
Donations and legacies Totals	80,759	10,000	52,003	142,762	73,020
Income from charitable activities					
1101 - Fees for weddings and funerals	7,159	-	-	7,159	1,624
Income from charitable activities Totals	7,159	-	-	7,159	1,624
Other trading activities					
0910 - Fund raising	13,965	-	446	14,411	10,322
0920 - Coffee Money	-	-	-	-	14
1240 - Church hall lettings - fund raising	24	-	-	24	-
Other trading activities Totals	13,989	-	446	14,435	10,336
Investments					
1001 - Dividends	-	-	1,167	1,167	1,188
1020 - Bank and building society interest	98	-	155	253	64
Investments Totals	98	-	1,322	1,420	1,252
Other income					
0930 - Parish Trips	442	-	-	442	142
3000 - Unidentified Income	(50)	-	-	(50)	(168)
Other income Totals	392	-	-	392	(26)
Income and endowments Grand totals	102,396	10,000	53,772	166,168	86,206

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Analysis of income and expenditure
Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	Total	
				This year	Last year
Expenditure on:					
Raising funds					
1701 - Fees paid to fund raisers	239	-	140	379	-
1730 - Costs of fundraising	657	-	94	751	392
Raising funds Totals	897	-	234	1,130	392
Expenditure on charitable activities					
1735 - Refreshment costs	462	-	-	462	58
1801 - Giving to missionary societies	100	-	-	100	-
1830 - Giving - relief and development agencies	134	-	-	134	-
1850 - Home mission	224	-	-	224	(580)
1870 - Secular charities	162	-	-	162	460
1910 - Common Fund	42,581	-	-	42,581	42,500
2051 - Wedding expenses (Bellringers etc)	40	-	-	40	-
2052 - Verger Fees	360	-	-	360	80
2101 - Working expenses of incumbent	2,134	-	-	2,134	1,630
2150 - Vicar's telephone	48	-	-	48	-
2170 - Education	-	-	-	-	67
2201 - Parish training and mission	267	-	-	267	200
2301 - Church running - insurance	5,381	-	-	5,381	5,522
2310 - Church office - telephone	668	-	-	668	601
2320 - Organanist Fee	1,630	-	-	1,630	1,560
2321 - Organ/Piano tuning	90	-	-	90	324
2330 - Church maintenance	2,703	-	-	2,703	9,932
2331 - Cleaning	200	-	-	200	-
2340 - Upkeep of services	1,805	-	-	1,805	1,558
2345 - Flowers	86	-	-	86	20
2350 - Upkeep of churchyard	173	-	-	173	39
2360 - Administration	2,297	-	21	2,318	1,338
2361 - Bookkeeping	2,000	-	-	2,000	2,000
2365 - Bank Charges	140	-	70	210	299
2370 - Visiting speakers / locums	190	-	-	190	38
2401 - Church running - electric	6,087	-	-	6,087	4,459
2420 - Church running - water	820	-	-	820	715
2601 - Governance costs examination/audit fee	648	-	-	648	630
2602 - Depreciation of Fixed Assets	433	-	-	433	433
2701 - Church major repairs - structure	16,418	-	-	16,418	-
2711 - Church major repairs - Architects Fees	13,842	-	-	13,842	-
2720 - Church interior and exterior decorating	2,500	-	-	2,500	-
Expenditure on charitable activities Totals	104,623	-	91	104,714	73,883
Other expenditure					
2380 - Parish Trip Expenses	216	-	-	216	82
2603 - Misc Expenses	100	-	45	145	3,000
Other expenditure Totals	316	-	45	361	3,082
Expenditure Grand totals	105,836	-	370	106,206	77,358

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Fund movement summary
Selected period: 01 January 2023 to 31 December 2023

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Bell - Bell Fund	1,082	20	-	-	-	1,102
Friends - Friends	5,331	946	160	-	-	6,118
Legacy - Legacy Income	-	10,000	-	-	-	10,000
Organ - Project Fund Organ	19,679	1,020	-	-	(2,064)	18,635
Project1 - Project Fund 1 CAF	42,929	50,097	40	-	-	92,986
Project2 - Project Fund 2 HSBC	2,150	-	30	-	-	2,120
Rest - Restoration Appeal	3,166	1,343	-	-	-	4,509
Sahler - Ann Sahler Charity	7,776	205	-	-	609	8,590
Special - Special Purposes	24	140	140	-	-	24
Youth - Youth Fund	10	-	-	-	-	10
General - General fund	26,729	102,396	105,836	-	432	23,720
Totals	108,875	166,168	106,206	-	(1,024)	167,813

There may be minor discrepancies in the totals if the pence are not being shown

Independent Examiner's Report to the Parochial Church Council of All Saints, Harrow Weald
For the year ended 31 December 2022

I report on the accounts of the PCC for the year ended 31 December 2023, which are set out on pages 1 to 6.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

17th April 2024

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2023

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	80,759	10,000	52,003	142,762	73,020
Income from charitable activities	7,159	-	-	7,159	1,624
Other trading activities	13,989	-	446	14,435	10,336
Investments	98	-	1,322	1,420	1,252
Other income	392	-	-	392	(26)
Total income	102,396	10,000	53,772	166,168	86,206
Expenditure on:					
Raising funds	897	-	234	1,130	392
Expenditure on charitable activities	104,623	-	91	104,714	73,883
Other expenditure	316	-	45	361	3,082
Total expenditure	105,836	-	370	106,206	77,358
Net income / (expenditure) resources before transfer	(3,440)	10,000	53,402	59,962	8,848
Transfers:					
Gross transfers between funds - in	-	-	-	-	2,355
Gross transfers between funds - out	-	-	-	-	(2,355)
Other recognised gains / losses	-	-	-	-	-
Gains/losses on investment assets	-	-	236	236	2,258
Gains on revaluation, fixed assets, charity's own use	432	-	(1,692)	(1,260)	-
Net movement in funds	(3,008)	10,000	51,946	58,938	11,106
Reconciliation of funds					
Total funds brought forward	26,729	10	82,137	108,875	97,769
Total funds carried forward	23,720	10,010	134,083	167,813	108,875
Represented by					
Unrestricted					
General fund	23,720	-	-	23,720	26,729
Designated					
Legacy Income	-	10,000	-	10,000	-
Youth Fund	-	10	-	10	10
Restricted					
Ann Sahler Charity	-	-	8,590	8,590	7,776
Bell Fund	-	-	1,102	1,102	1,082
Friends	-	-	6,118	6,118	5,331
Project Fund 1 CAF	-	-	92,986	92,986	42,929
Project Fund 2 HSBC	-	-	2,120	2,120	2,150
Project Fund Organ	-	-	18,635	18,635	19,679
Restoration Appeal	-	-	4,509	4,509	3,166
Special Purposes	-	-	24	24	24
Total funds carried forward	23,720	10,010	134,083	167,813	108,875

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

		As at 31/12/2023	As at 31/12/2022
Fixed assets			
	6342: Imperial Shares	12,712	14,776
	6430: M&G Investments	12,322	11,891
	6431: CCLA Shares Ann Sahler	7,124	6,516
	6432: Live Streaming Equipment	-	433
	Total Fixed assets	32,158	33,616
Current assets			
	6501: CAF Ministry Account	32,117	24,628
	6502: CAF Project Account	98,682	47,582
	6503: HSBC Ministry Account	8,656	7,720
	6504: HSBC Project Account	5	2,150
	6506: CAF Youth Account	10	10
	6520: CCLA Ann Sahler Charity	1,466	1,261
	6590: Cash in hand	-	-
	Total Current assets	140,935	83,351
Liabilities			
	6601: Loans received	5,280	7,270
	6699: Agency collections	-	821
	Z04: Accounts Payable	-	-
	Total Liabilities	5,280	8,091
Reserves	Net Asset surplus (deficit)	167,813	108,875
	Excess/(deficit) to date	59,962	8,848
	Z01: Starting balances	108,875	97,769
	Z02: Gains/(losses) on investment assets	236	2,258
	Z03: Gains/(losses) on revaluation of fixed assets	(1,260)	-
	Total Reserves	167,813	108,875

Represented by Funds

General (Unrestricted)	23,720	26,729
Designated	10,010	10
Restricted	134,083	82,137
Total	167,813	108,875

The financial statements on pages 1 to 6 were approved by the PCC on 14 April 2024 and signed on its behalf by:

Rev J Barker

J W Barker

Mrs P Jackson

Philippa Jackson

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Notes on the Balance Sheet and Financial statements

Loans

During previous years loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2023, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2023	£ 31/12/2022
Brought forward (from a previous year)	7,270	3,000
Received during the year	-	4,395
Repaid during the year	(1,990)	(125)
	5,280	7,270

All Saints Harrow Weald
Analysis of income and expenditure
Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	Total	
				This year	Last year
Income and endowments from:					
Donations and legacies					
0101 - Gift Aid - Bank	32,176	-	-	32,176	35,996
0103 - Planned Giving Scheme	388	-	-	388	631
0110 - Gift Aid - Envelopes	-	-	-	-	17
0201 - Other planned giving	3,176	-	-	3,176	1,963
0301 - Loose plate collections	3,400	-	-	3,400	2,361
0401 - Regular gift days	86	-	-	86	-
0410 - Giving through church boxes	70	-	-	70	76
0501 - One-off Gift Aid gifts	349	-	-	349	1,170
0550 - Donations appeals etc	11,194	-	2,003	13,198	17,657
0601 - Tax recoverable on Gift Aid	6,644	-	-	6,644	6,112
0701 - Legacies	-	10,000	50,000	60,000	-
08A1 - Non-recurring one-off grants	23,026	-	-	23,026	7,036
0901 - Other funds generated	249	-	-	249	-
Donations and legacies Totals	80,759	10,000	52,003	142,762	73,020
Income from charitable activities					
1101 - Fees for weddings and funerals	7,159	-	-	7,159	1,624
Income from charitable activities Totals	7,159	-	-	7,159	1,624
Other trading activities					
0910 - Fund raising	13,965	-	446	14,411	10,322
0920 - Coffee Money	-	-	-	-	14
1240 - Church hall lettings - fund raising	24	-	-	24	-
Other trading activities Totals	13,989	-	446	14,435	10,336
Investments					
1001 - Dividends	-	-	1,167	1,167	1,188
1020 - Bank and building society interest	98	-	155	253	64
Investments Totals	98	-	1,322	1,420	1,252
Other income					
0930 - Parish Trips	442	-	-	442	142
3000 - Unidentified Income	(50)	-	-	(50)	(168)
Other income Totals	392	-	-	392	(26)
Income and endowments Grand totals	102,396	10,000	53,772	166,168	86,206

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All Saints Harrow Weald
Analysis of income and expenditure
Selected period: 01 January 2023 to 31 December 2023

	General	Designated	Restricted	Total	
				This year	Last year
Expenditure on:					
Raising funds					
1701 - Fees paid to fund raisers	239	-	140	379	-
1730 - Costs of fundraising	657	-	94	751	392
Raising funds Totals	897	-	234	1,130	392
Expenditure on charitable activities					
1735 - Refreshment costs	462	-	-	462	58
1801 - Giving to missionary societies	100	-	-	100	-
1830 - Giving - relief and development agencies	134	-	-	134	-
1850 - Home mission	224	-	-	224	(580)
1870 - Secular charities	162	-	-	162	460
1910 - Common Fund	42,581	-	-	42,581	42,500
2051 - Wedding expenses (Bellringers etc)	40	-	-	40	-
2052 - Verger Fees	360	-	-	360	80
2101 - Working expenses of incumbent	2,134	-	-	2,134	1,630
2150 - Vicar's telephone	48	-	-	48	-
2170 - Education	-	-	-	-	67
2201 - Parish training and mission	267	-	-	267	200
2301 - Church running - insurance	5,381	-	-	5,381	5,522
2310 - Church office - telephone	668	-	-	668	601
2320 - Organanist Fee	1,630	-	-	1,630	1,560
2321 - Organ/Piano tuning	90	-	-	90	324
2330 - Church maintenance	2,703	-	-	2,703	9,932
2331 - Cleaning	200	-	-	200	-
2340 - Upkeep of services	1,805	-	-	1,805	1,558
2345 - Flowers	86	-	-	86	20
2350 - Upkeep of churchyard	173	-	-	173	39
2360 - Administration	2,297	-	21	2,318	1,338
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2602 - Depreciation of Fixed Assets	433	-	-	433	433
2701 - Church major repairs - structure	16,418	-	-	16,418	-
2711 - Church major repairs - Architects Fees	13,842	-	-	13,842	-
2720 - Church interior and exterior decorating	2,500	-	-	2,500	-
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Fund movement summary
Selected period: 01 January 2023 to 31 December 2023

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Bell - Bell Fund	1,082	20	-	-	-	1,102
Friends - Friends	5,331	946	160	-	-	6,118
Legacy - Legacy Income	-	10,000	-	-	-	10,000
Organ - Project Fund Organ	19,679	1,020	-	-	(2,064)	18,635
Project1 - Project Fund 1 CAF	42,929	50,097	40	-	-	92,986
Project2 - Project Fund 2 HSBC	2,150	-	30	-	-	2,120
Rest - Restoration Appeal	3,166	1,343	-	-	-	4,509
Sahler - Ann Sahler Charity	7,776	205	-	-	609	8,590
Special - Special Purposes	24	140	140	-	-	24
Youth - Youth Fund	10	-	-	-	-	10
General - General fund	26,729	102,396	105,836	-	432	23,720
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For the year ended 31 December 2022

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Respective responsibilities of trustees and examiner

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- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

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- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



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17th April 2024

Accounts

2022 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald

Aim and purposes

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. PCC members also act as Trustees of the Blackwell Hall charity.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

Achievements and Performance

Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and

outreach such as that provided by a range of social events and weekday clubs such as the Tuesday Craft Group.

In 2022, for the first time in two years, we were able to ensure public worship, and to reintroduce informal fellowship and outreach activities throughout the year. The vast majority of services were live streamed, using Facebook and YouTube. Services were recorded and can be viewed at any time. Throughout 2022, there was a total of 143 acts of worship, of which 140 were public worship in All Saints. Significant numbers of people viewed recordings of the services from their homes and we have welcomed to our congregation a number of people living not only all over England but also around the world. Some assist worship by reading lessons and leading intercessions.

In 2022 we were delighted to welcome a number of new members to our congregation. All are welcome to attend our regular services. At the end of 2022 there were 84 parishioners on the Church Electoral Roll, 38 of whom were not resident within the parish. No names were added during the year and four were removed as a result of their deaths. The average weekly attendance in church, counted during October, was 73, but this number does not include people following services online.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In 2022, we have celebrated 7 baptisms and 2 weddings (plus one renewal of marriage vows) and led 14 funerals in our church and at the crematorium. We have also had 8 services including interment of ashes.

Deanery Synod

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. This year the PCC has also focused its

attention on the questions posed to parishes in the deanery about how best to serve the people of our parish who do not attend traditional church services.

The Church Centre Complex

We want our church to be open to our community for private prayer. During the week the church hall is used regularly by the All Saints Pre School. Twelve children have been regular attenders in the last year, with a significant increase in numbers in autumn 2022 following the appointment of a new School Manager. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The Forest School activities are integrated with those of the church and Messy Mossy Church activities are periodically.

A major challenge emerged during 2022 when, following an extensive dry spell, significant cracks appeared in the structure of the passageway linking the church and its offices. Following professional assessment, it was deemed necessary to demolish the passageway at a cost of over £8,000. The PCC applied for, and was granted, a grant with matching interest free loan from the Diocese of London to cover the costs involved. Repayment of the loan must be covered by parish income over the coming years.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at care homes located in the parish, which has increased in 2022 as COVID restrictions have been reduced.

Mission and Evangelism

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus. The parish responded to the crisis in Ukraine by

giving both money and materials, and a Ukrainian family was hosted in the Vicarage for six months during which time they were regular worshippers and integrated well with the congregation.

Ecumenical Relationships

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals.

Financial Review

Total receipts of unrestricted funds in 2022 were £86,373 of which £73,109 was unrestricted voluntary donations. Restricted donations of £13,264 were also received and are detailed in the Financial Statements. Planned giving through envelopes and banker's orders was again significantly reduced in 2022. However, giving via direct bank payments increased. Total income was greater than in 2021, although still less than pre-pandemic. £73,815 was spent from unrestricted funds to provide the Christian ministry from All Saints Church, including the contribution to the Diocesan Common Fund that largely provides the stipends and housing for the clergy.

The net result for the year was a deficit of receipts against payments of £1,102 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £26,728. An additional £82,136 is set aside, of which £48,245 is designated to meet the costs of a planned investment in church fabric. There is a further £19,678 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

Reserves policy

It is the PCC's intention to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This was equivalent of £18,552 in 2022. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £26,728 held on unrestricted funds at the year end, more than meets this target. It is the PCC's hope to maintain this balance in the current year.

The balance of £48,245 in the project designated fund is retained towards meeting the cost of our planned refurbishment of the church interior plus necessary works to replace the link passageway between the church and its offices that had to be demolished in 2022. It is our policy to invest our fund balances with HSBC and the CAF Bank.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens who have worked so tirelessly on our behalf.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant priest (if any) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year with an average level of attendance of 80%. In person meetings were resumed in 2022 as COVID restrictions were gradually relaxed. Given its wide responsibilities, the PCC has a number of sub-groups each dealing with a particular aspect of parish life.

Administrative information

All Saints Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

PCC members who have served at any time from 1st January 2022 until the date of this report are:

Ex Officio members:

- Incumbent: The Reverend Dr John Barker (Chairman)
- Wardens:
 - Mrs Denise Cooper
 - Dr Dave Rogers
- Mrs Mary Abbott (Secretary and representative on Deanery Synod)
- Mrs Mandy Whitfield (representative on Deanery Synod)

Elected members:

- Mrs Charmian Baker
- Mrs Edith Steele
- Mrs Jo Lever
- Mrs Denise Mordell
- Mrs Philippa Jackson (Treasurer)
- Mrs Maggie Rodger
- Mr Derek James
- Mr John Abbott
- Mrs Linda Gathercole

Approved by the PCC on 20th April 2023 and signed on their behalf by the Reverend Dr John Barker (PCC chairman)

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds (restated)
Income and endowments from:						
Donations and legacies	61,556	—	11,462	—	73,019	59,577
Income from charitable activities	1,624	—	—	—	1,624	5,494
Other trading activities	9,776	—	559	—	10,336	9,620
Investments	10	—	1,241	—	1,252	1,419
Other income	142	—	—	—	142	113
Total income	73,109	—	13,264	—	86,373	76,225
Expenditure on:						
Raising funds	313	—	78	—	392	1,516
Expenditure on charitable activities	70,815	—	236	—	71,051	66,987
Other expenditure	3,082	—	—	—	3,082	895
Total expenditure	74,211	—	314	—	74,525	69,398
Net income / (expenditure) resources before transfer	(1,101)	—	12,949	—	11,848	6,827
Transfers						
Gross transfers between funds - in	2,355	—	—	—	2,355	—
Gross transfers between funds - out	—	—	(2,355)	—	(2,355)	—
Other recognised gains / losses						
Gains / losses on investment assets	(24)	—	2,281	—	2,257	3,607
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	1,230	—	12,876	—	14,106	10,434
Reconciliation of funds						
Total funds brought forward	25,499	10	69,259	—	94,769	84,334
Total funds carried forward	26,728	10	82,136	—	108,875	94,769
Represented by						
Unrestricted						
General fund	26,728	—	—	—	26,728	25,499
Designated						
Legacy Income	—	—	—	—	—	—
Project Fund 1 CAF	—	—	—	—	—	—
Project Fund 2 HSBC	—	—	—	—	—	—
Project Fund Organ	—	—	—	—	—	—
Youth Fund	—	10	—	—	10	10
Restricted						
Agency collection	—	—	—	—	—	—
Ann Sahler Charity	—	—	7,776	—	7,776	8,437
Bell Fund	—	—	1,081	—	1,081	—
Friends	—	—	5,331	—	5,331	199
Project Fund 1 CAF	—	—	42,929	—	42,929	42,857
Project Fund 2 HSBC	—	—	2,150	—	2,150	2,205
Project Fund Organ	—	—	19,678	—	19,678	15,536
Restoration Appeal	—	—	3,166	—	3,166	—
Special Purposes	—	—	23	—	23	23
Total funds carried forward	26,728	10	82,136	—	108,875	94,769

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2022

	As at 31/12/2022	As at 31/12/2021 (restated)
Fixed assets		
6342: Imperial Shares	14,776	11,626
6430: M&G Investments	11,890	11,914
6431: CCLA Shares Ann Sahler	6,515	7,383
6432: Live Streaming Equipment	433	866
Total Fixed assets	33,615	31,790
Current assets		
6501: CAF Ministry Account	24,628	10,130
6502: CAF Project Account	47,581	46,627
6503: HSBC Ministry Account	7,720	6,490
6504: HSBC Project Account	2,150	2,205
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	1,260	1,054
6590: Cash in hand	—	—
Total Current assets	83,350	66,518
Liabilities		
6601: Loans received	7,270	3,000
6699: Agency collections	821	540
Total Liabilities	8,091	3,540
Net Asset surplus (deficit)	108,875	94,769
Reserves		
Excess / (deficit) to date	11,848	—
Z01: Starting balances	9,769	91,161
Z02: Gains/(losses) on investment assets	2,257	3,607
Total Reserves	108,875	94,769

Represented by Funds		
Unrestricted	26,728	28,499
Designated	10	10
Restricted	82,136	69,259
Endowment	—	—
Total	108,875	94,769

The financial statements on pages 1 to 6 were approved by the PCC on 14th March 2023 and signed on its behalf by:

Rev J Barker

JW Barker

Mrs P Jackson

Philippa Jackson

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2022

Notes on the Balance Sheet and Financial statements

Restatement

The balance sheet as at 31st December 2021 has been restated to include a loan which came to light during 2022, and which related to a previous year.

The Fund report has also been restated to take account of this.

Loans

During the year loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2022, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2022	£ 31/12/2021
Brought forward (from a previous year)	3,000	3,000
Received during the year	4,395	—
Repaid during the year	(125)	—
Total Fixed assets	7,270	3,000

All Saints Harrow Weald
Fund movement by type
Selected period: 01 January 2022 to 31 December 2022

Fund and type	Fund balances brought forward (restated)	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Bell						
Restricted	—	1,181	100	—	—	1,081
Sub-totals	—	1,181	100	—	—	1,081
Friends						
Restricted	199	5,209	78	—	—	5,331
Sub-totals	199	5,209	78	—	—	5,331
Legacy						
Designated	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—
Organ						
Designated	—	—	—	—	—	—
Restricted	15,536	992	—	—	3,149	19,678
Sub-totals	15,536	992	—	—	3,149	19,678
Project1						
Designated	—	—	—	—	—	—
Restricted	42,857	153	81	—	—	42,929
Sub-totals	42,857	153	81	—	—	42,929
Project2						
Designated	—	—	—	—	—	—
Restricted	2,205	—	55	—	—	2,150
Sub-totals	2,205	—	55	—	—	2,150
Rest						
Restricted	—	5,521	—	(2,355)	—	3,166
Sub-totals	—	5,521	—	(2,355)	—	3,166
Sahler						
Restricted	8,437	206	—	—	(867)	7,776
Sub-totals	8,437	206	—	—	(867)	7,776
Special						
Restricted	23	—	—	—	—	23
Youth						
Designated	10	—	—	—	—	10
Sub-totals	10	—	—	—	—	10
General						
Unrestricted	25,499	73,109	74,211	2,355	(24)	26,728
Totals	94,769	86,373	77,525	—	2,257	108,875

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
Donations and legacies						
0101 - Gift Aid - Bank	35,996	—	—	—	35,996	39,616
0103 - Planned Giving Scheme	631	—	—	—	631	1,330
0110 - Gift Aid - Envelopes	17	—	—	—	17	—
0201 - Other planned giving	1,962	—	—	—	1,962	3,156
0301 - Loose plate collections	2,361	—	—	—	2,361	1,492
0410 - Giving through church boxes	76	—	—	—	76	—
0501 - One-off Gift Aid gifts	618	—	551	—	1,169	450
0550 - Donations appeals etc	9,100	—	8,556	—	17,657	6,051
0601 - Tax recoverable on Gift Aid	6,112	—	—	—	6,112	6,571
08A1 - Non-recurring one-off grants	4,681	—	2,355	—	7,036	—
0901 - Other funds generated	—	—	—	—	—	908
Donations and legacies Totals	61,556	—	11,462	—	73,019	59,577
Income from charitable activities						
1101 - Fees for weddings and funerals	1,624	—	—	—	1,624	5,494
Income from charitable activities Totals	1,624	—	—	—	1,624	5,494
Other trading activities						
0910 - Fund raising	9,762	—	559	—	10,322	9,620
0920 - Coffee Money	13	—	—	—	13	—
Other trading activities Totals	9,776	—	559	—	10,336	9,620
Investments						
1001 - Dividends	—	—	1,187	—	1,187	1,419
1020 - Bank and building society interest	10	—	53	—	64	0
Investments Totals	10	—	1,241	—	1,252	1,419
Other income						
0930 - Parish Trips	142	—	—	—	142	113
Other income Totals	142	—	—	—	142	113
Income and endowments Grand totals	73,109	—	13,264	—	86,373	76,225

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Expenditure						
Raising funds						
1720 - Costs of stewardship	—	—	—	—	—	74
1730 - Costs of fundraising	313	—	78	—	392	1,441
Raising funds Totals	313	—	78	—	392	1,516
Expenditure on charitable activities						
1735 - Refreshment costs	58	—	—	—	58	259
1850 - Home mission	(580)	—	—	—	(580)	1,240
1870 - Secular charities	460	—	—	—	460	—
1910 - Common Fund	42,500	—	—	—	42,500	42,500
2051 - Wedding expenses (Bellringers etc)	—	—	—	—	—	500
2052 - Verger Fees	80	—	—	—	80	415
2101 - Working expenses of incumbent	1,629	—	—	—	1,629	1,412
2130 - Vicarage expenses	—	—	—	—	—	330
2170 - Education	67	—	—	—	67	—
2201 - Parish training and mission	200	—	—	—	200	275
2301 - Church running - insurance	5,522	—	—	—	5,522	5,352
2310 - Church office - telephone	600	—	—	—	600	575
2320 - Organist Fee	1,560	—	—	—	1,560	3,400
2321 - Organ/Piano tuning	324	—	—	—	324	—
2330 - Church maintenance	9,999	—	100	—	10,099	1,049
2331 - Cleaning	—	—	—	—	—	314
2340 - Upkeep of services	1,557	—	—	—	1,557	494
2345 - Flowers	20	—	—	—	20	—
2350 - Upkeep of churchyard	39	—	—	—	39	1,238
2360 - Administration	1,338	—	—	—	1,338	1,687
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2365 - Bank Charges	162	—	136	—	298	210
2370 - Visiting speakers / locums	38	—	—	—	38	100
2401 - Church running - electric	4,459	—	—	—	4,459	2,237
2420 - Church running - water	714	—	—	—	714	336
2601 - Governance costs examination fees	630	—	—	—	630	624
2602 - Depreciation of Fixed Assets	433	—	—	—	433	433
Expenditure on charitable activities Totals	73,815	—	236	—	74,051	66,987
Other expenditure						
2380 - Parish Trip Expenses	82	—	—	—	82	—
2603 - Miscellaneous Expenses	—	—	—	—	—	895
Other expenditure Totals	82	—	—	—	82	895
Expenditure Grand totals	74,211	—	314	—	74,525	69,398

There may be minor discrepancies in the totals if the pence are not being shown

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 1 to 6.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

18th March. 2022

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2022

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds (restated)
Income and endowments from:						
Donations and legacies	61,556	—	11,462	—	73,019	59,577
Income from charitable activities	1,624	—	—	—	1,624	5,494
Other trading activities	9,776	—	559	—	10,336	9,620
Investments	10	—	1,241	—	1,252	1,419
Other income	142	—	—	—	142	113
Total income	73,109	—	13,264	—	86,373	76,225
Expenditure on:						
Raising funds	313	—	78	—	392	1,516
Expenditure on charitable activities	70,815	—	236	—	71,051	66,987
Other expenditure	3,082	—	—	—	3,082	895
Total expenditure	74,211	—	314	—	74,525	69,398
Net income / (expenditure) resources before transfer	(1,101)	—	12,949	—	11,848	6,827
Transfers						
Gross transfers between funds - in	2,355	—	—	—	2,355	—
Gross transfers between funds - out	—	—	(2,355)	—	(2,355)	—
Other recognised gains / losses						
Gains / losses on investment assets	(24)	—	2,281	—	2,257	3,607
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	1,230	—	12,876	—	14,106	10,434
Reconciliation of funds						
Total funds brought forward	25,499	10	69,259	—	94,769	84,334
Total funds carried forward	26,728	10	82,136	—	108,875	94,769
Represented by						
Unrestricted						
General fund	26,728	—	—	—	26,728	25,499
Designated						
Legacy Income	—	—	—	—	—	—
Project Fund 1 CAF	—	—	—	—	—	—
Project Fund 2 HSBC	—	—	—	—	—	—
Project Fund Organ	—	—	—	—	—	—
Youth Fund	—	10	—	—	10	10
Restricted						
Agency collection	—	—	—	—	—	—
Ann Sahler Charity	—	—	7,776	—	7,776	8,437
Bell Fund	—	—	1,081	—	1,081	—
Friends	—	—	5,331	—	5,331	199
Project Fund 1 CAF	—	—	42,929	—	42,929	42,857
Project Fund 2 HSBC	—	—	2,150	—	2,150	2,205
Project Fund Organ	—	—	19,678	—	19,678	15,536
Restoration Appeal	—	—	3,166	—	3,166	—
Special Purposes	—	—	23	—	23	23
Total funds carried forward	26,728	10	82,136	—	108,875	94,769

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2022

	As at 31/12/2022	As at 31/12/2021 (restated)
Fixed assets		
6342: Imperial Shares	14,776	11,626
6430: M&G Investments	11,890	11,914
6431: CCLA Shares Ann Sahler	6,515	7,383
6432: Live Streaming Equipment	433	866
Total Fixed assets	33,615	31,790
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6504: HSBC Project Account	2,150	2,205
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	1,260	1,054
6590: Cash in hand	—	—
Total Current assets	83,350	66,518
Liabilities		
6601: Loans received	7,270	3,000
6699: Agency collections	821	540
Total Liabilities	8,091	3,540
Net Asset surplus (deficit)	108,875	94,769
Reserves		
Excess / (deficit) to date	11,848	—
Z01: Starting balances	9,769	91,161
Z02: Gains/(losses) on investment assets	2,257	3,607
Total Reserves	108,875	94,769

Represented by Funds		
Unrestricted	26,728	28,499
Designated	10	10
Restricted	82,136	69,259
Endowment	—	—
Total	108,875	94,769

The financial statements on pages 1 to 6 were approved by the PCC on 14th March 2023 and signed on its behalf by:

Rev J Barker

JW Barker

Mrs P Jackson

Philippa Jackson

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2022

Notes on the Balance Sheet and Financial statements

Restatement

The balance sheet as at 31st December 2021 has been restated to include a loan which came to light during 2022, and which related to a previous year.

The Fund report has also been restated to take account of this.

Loans

During the year loans were received from the London Diocesan Fund in respect of emergency works done to the buildings.

As at 31st December 2022, the loans outstanding to the London Diocesan Fund, which are unsecured and repayable in instalments, were as follows:

	£ 31/12/2022	£ 31/12/2021
Brought forward (from a previous year)	3,000	3,000
Received during the year	4,395	—
Repaid during the year	(125)	—
Total Fixed assets	7,270	3,000

All Saints Harrow Weald
Fund movement by type
Selected period: 01 January 2022 to 31 December 2022

Fund and type	Fund balances brought forward (restated)	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Bell						
Restricted	—	1,181	100	—	—	1,081
Sub-totals	—	1,181	100	—	—	1,081
Friends						
Restricted	199	5,209	78	—	—	5,331
Sub-totals	199	5,209	78	—	—	5,331
Legacy						
Designated	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—
Organ						
Designated	—	—	—	—	—	—
Restricted	15,536	992	—	—	3,149	19,678
Sub-totals	15,536	992	—	—	3,149	19,678
Project1						
Designated	—	—	—	—	—	—
Restricted	42,857	153	81	—	—	42,929
Sub-totals	42,857	153	81	—	—	42,929
Project2						
Designated	—	—	—	—	—	—
Restricted	2,205	—	55	—	—	2,150
Sub-totals	2,205	—	55	—	—	2,150
Rest						
Restricted	—	5,521	—	(2,355)	—	3,166
Sub-totals	—	5,521	—	(2,355)	—	3,166
Sahler						
Restricted	8,437	206	—	—	(867)	7,776
Sub-totals	8,437	206	—	—	(867)	7,776
Special						
Restricted	23	—	—	—	—	23
Youth						
Designated	10	—	—	—	—	10
Sub-totals	10	—	—	—	—	10
General						
Unrestricted	25,499	73,109	74,211	2,355	(24)	26,728
Totals	94,769	86,373	77,525	—	2,257	108,875

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All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
Donations and legacies						
0101 - Gift Aid - Bank	35,996	—	—	—	35,996	39,616
0103 - Planned Giving Scheme	631	—	—	—	631	1,330
0110 - Gift Aid - Envelopes	17	—	—	—	17	—
0201 - Other planned giving	1,962	—	—	—	1,962	3,156
0301 - Loose plate collections	2,361	—	—	—	2,361	1,492
0410 - Giving through church boxes	76	—	—	—	76	—
0501 - One-off Gift Aid gifts	618	—	551	—	1,169	450
0550 - Donations appeals etc	9,100	—	8,556	—	17,657	6,051
0601 - Tax recoverable on Gift Aid	6,112	—	—	—	6,112	6,571
08A1 - Non-recurring one-off grants	4,681	—	2,355	—	7,036	—
0901 - Other funds generated	—	—	—	—	—	908
Donations and legacies Totals	61,556	—	11,462	—	73,019	59,577
Income from charitable activities						
1101 - Fees for weddings and funerals	1,624	—	—	—	1,624	5,494
Income from charitable activities Totals	1,624	—	—	—	1,624	5,494
Other trading activities						
0910 - Fund raising	9,762	—	559	—	10,322	9,620
0920 - Coffee Money	13	—	—	—	13	—
Other trading activities Totals	9,776	—	559	—	10,336	9,620
Investments						
1001 - Dividends	—	—	1,187	—	1,187	1,419
1020 - Bank and building society interest	10	—	53	—	64	0
Investments Totals	10	—	1,241	—	1,252	1,419
Other income						
0930 - Parish Trips	142	—	—	—	142	113
Other income Totals	142	—	—	—	142	113
Income and endowments Grand totals	73,109	—	13,264	—	86,373	76,225

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All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Expenditure						
Raising funds						
1720 - Costs of stewardship	—	—	—	—	—	74
1730 - Costs of fundraising	313	—	78	—	392	1,441
Raising funds Totals	313	—	78	—	392	1,516
Expenditure on charitable activities						
1735 - Refreshment costs	58	—	—	—	58	259
1850 - Home mission	(580)	—	—	—	(580)	1,240
1870 - Secular charities	460	—	—	—	460	—
1910 - Common Fund	42,500	—	—	—	42,500	42,500
2051 - Wedding expenses (Bellringers etc)	—	—	—	—	—	500
2052 - Verger Fees	80	—	—	—	80	415
2101 - Working expenses of incumbent	1,629	—	—	—	1,629	1,412
2130 - Vicarage expenses	—	—	—	—	—	330
2170 - Education	67	—	—	—	67	—
2201 - Parish training and mission	200	—	—	—	200	275
2301 - Church running - insurance	5,522	—	—	—	5,522	5,352
2310 - Church office - telephone	600	—	—	—	600	575
2320 - Organist Fee	1,560	—	—	—	1,560	3,400
2321 - Organ/Piano tuning	324	—	—	—	324	—
2330 - Church maintenance	9,999	—	100	—	10,099	1,049
2331 - Cleaning	—	—	—	—	—	314
2340 - Upkeep of services	1,557	—	—	—	1,557	494
2345 - Flowers	20	—	—	—	20	—
2350 - Upkeep of churchyard	39	—	—	—	39	1,238
2360 - Administration	1,338	—	—	—	1,338	1,687
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2365 - Bank Charges	162	—	136	—	298	210
2370 - Visiting speakers / locums	38	—	—	—	38	100
2401 - Church running - electric	4,459	—	—	—	4,459	2,237
2420 - Church running - water	714	—	—	—	714	336
2601 - Governance costs examination fees	630	—	—	—	630	624
2602 - Depreciation of Fixed Assets	433	—	—	—	433	433
Expenditure on charitable activities Totals	73,815	—	236	—	74,051	66,987
Other expenditure						
2380 - Parish Trip Expenses	82	—	—	—	82	—
2603 - Miscellaneous Expenses	—	—	—	—	—	895
Other expenditure Totals	82	—	—	—	82	895
Expenditure Grand totals	74,211	—	314	—	74,525	69,398

There may be minor discrepancies in the totals if the pence are not being shown

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 1 to 6.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

18th March. 2022

Accounts

2021 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald

Aim and purposes

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of Blackwell Hall.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

Achievements and Performance

Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and outreach such as that provided by after service coffee and weekday clubs such as the Monday Lunch Club.

However, in 2021 we were required to cease public worship from January until May as a result of COVID restrictions, and all informal fellowship and outreach activities were suspended throughout the year. At all times, when we were unable to meet for public worship, the incumbent live streamed regular worship from the Vicarage, using Facebook and YouTube. All services were recorded and can be viewed at any time. Throughout 2021, a total of 209 services were live streamed of which 76 were public worship in All Saints. Significant numbers of people viewed the services and one notable consequence has been that we have welcomed to our congregation a number of people living not only all over England but also around the world. Some have assisted worship by reading lessons and leading intercessions.

When we returned to All Saints for public worship, we continued to live stream so that these new members of our congregation continue to be part of our worshipping community. All are welcome to attend our regular services. At the end of 2021 there were 92 parishioners on the Church Electoral Roll, 40 of whom were not resident within the parish. One name was added during the year and one removed as a result of her death. The average weekly attendance in church, counted during October, was 59, but this number does not include people following services online.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In the extraordinary year that was 2021, we have celebrated 3 baptisms and 3 weddings and led 11 funerals in our church and at the crematorium. We have also had 9 services including interment of ashes.

Deanery Synod

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. This year the PCC has also focused its attention on the questions posed to parishes in the deanery about how best to serve the people of our parish who do not attend traditional church services.

The Church Centre Complex

We want our church to be open to our community for private prayer. Unfortunately, due to the impact of COVID, we have felt unable to have the church open for much of the year. We are however pleased that with the support of parishioners we were able to open the church whenever possible.

During the week the church hall is used regularly by the All Saints Pre School. Twelve children have been regular attenders in the last year. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The Forest School activities are integrated with those of the church and Messy Mossy Church activities are held monthly during term time when COVID restrictions permit.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at care homes located in the parish, although again this has been limited in 2021 by COVID restrictions.

Mission and Evangelism

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

Ecumenical Relationships

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals. In 2021, we were delighted to renew our partnership for a further six years.

Financial Review

Total receipts of unrestricted funds in 2021 were £72,943 of which £59,577 was unrestricted voluntary donations. Restricted donations of £3,282 were also received and are detailed in the Financial Statements. Planned giving through envelopes and banker's orders was again significantly reduced in 2021 in consequence of us not

having public worship for the majority of the year. However, giving via direct bank payments increased. Total income was slightly greater than in 2020, although both years income was significantly reduced as a result of the pandemic. £66,982 was spent from unrestricted funds to provide the Christian ministry from All Saints Church, including the contribution to the Diocesan Common Fund that largely provides the stipends and housing for the clergy.

The net result for the year was an excess of receipts over payments of £4,650 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £28,499. An additional £45,067 is set aside, designated to meet the costs of a planned investment in church fabric. There is a further £15,536 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

Reserves policy

It is the PCC's intention to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This was equivalent of £17,073 in 2020. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £28,499 held on unrestricted funds at the year end, more than meets this target, although all 2021 figures are exceptional given the reductions in both income and expenditure over the year as a result of the church being closed for the majority of the year. It is the PCC's hope to maintain this balance in the current year.

The balance of £45,067 in the project designated fund is retained towards meeting the cost of our planned refurbishment of the church interior. It is our policy to invest our fund balances with HSBC and the CAF Bank.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens who have worked so tirelessly on our behalf. Philippa Jackson has served as church warden for a number of years and stood down at the APCM, with Denise Cooper taking over as our second church warden.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant priest (if any) and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year with an average level of attendance of 80%. All the meetings were held via Zoom in 2021. Given its wide responsibilities the PCC has a number of sub-groups each dealing with a particular aspect of parish life.

Administrative information

All Saints Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

PCC members who have served at any time from 1st January 2021 until the date of this report are:

Ex Officio members:

- Incumbent: The Reverend Dr John Barker (Chairman from 18th July 2019)
- Assistant Priest: The Reverend Peter Ward (retired on 1st April 2021)
- Wardens: Mrs Philippa Jackson (until 16th May 2021)
- Mrs Denise Cooper (from 16th May 2021)
- Mr Dave Rogers
- Mrs Mary Abbott (Secretary and representative on Deanery Synod)
- Mrs Mandy Whitfield (representative on Deanery Synod)

Elected members:

- Mr John Tigg (until 16th May 2021)
- Mr Brian Jones (until 16th May 2021)
- Mr Graham Jenkins (until 16th May 2021)
- Mr Tony Hassan
- Mrs Edith Steele
- Mrs Jo Lever (from 16th May 2021)

- Mrs Denise Mordell (from 16th May 2021)
- Mrs Philippa Jackson (from 16th May 2021)
- Mrs Maggie Rodger
- Mr Derek James
- Mr John Abbott
- Mrs Linda Gathercole

Approved by the PCC on 17th May 2022 and signed on their behalf by the Reverend Dr John Barker (PCC chairman)

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	57,937	—	1,640	—	59,577	65,964
Income from charitable activities	5,494	—	—	—	5,494	1,247
Other trading activities	9,397	—	223	—	9,620	6,255
Investments	—	—	1,419	—	1,419	1,500
Other income	113	—	—	—	113	693
Total income	72,943	—	3,282	—	76,225	75,661
Expenditure on:						
Raising funds	1,516	—	—	—	1,516	543
Expenditure on charitable activities	66,776	—	206	—	66,982	63,557
Other expenditure	—	—	895	—	895	25
Total expenditure	68,292	—	1,101	—	69,393	64,126
Net income / (expenditure) resources before transfer	4,650	—	2,181	—	6,832	11,534
Transfers						
Gross transfers between funds - in	—	—	—	—	—	42,313
Gross transfers between funds - out	—	—	—	—	—	(42,313)
Other recognised gains / losses						
Gains / losses on investment assets	1,906	—	1,700	—	3,607	(3,474)
Net movement in funds	6,557	—	3,882	—	10,439	8,060
Reconciliation of funds						
Total funds brought forward	21,941	10	65,382	—	87,334	79,274
Total funds carried forward	28,499	10	69,264	—	97,774	87,334
Represented by						
Unrestricted						
General fund	28,499	—	—	—	28,499	21,941
Designated						
Youth Fund	—	10	—	—	10	10
Restricted						
Ann Sahler Charity	—	—	8,437	—	8,437	7,317
Friends	—	—	199	—	199	—
Project Fund 1 CAF	—	—	42,857	—	42,857	42,313
Project Fund 2 HSBC	—	—	2,210	—	2,210	2,215
Project Fund Organ	—	—	15,536	—	15,536	13,536
Special Purposes	—	—	23	—	23	—
Total funds carried forward	28,499	10	69,264	—	97,774	87,334

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2021

	As at 31/12/2021	As at 31/12/2020
Fixed assets		
6342: Imperial Shares	11,626	10,855
6430: M&G Investments	11,914	10,007
6431: CCLA Shares Ann Sahler	7,383	6,453
6432: Live Streaming Equipment	866	1,299
Total Fixed assets	31,790	28,616
Current assets		
6501: CAF Ministry Account	10,130	6,273
6502: CAF Project Account	46,627	44,994
6503: HSBC Ministry Account	6,490	4,966
6504: HSBC Project Account	2,210	2,215
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	1,054	864
6590: Cash in hand	—	—
Total Current assets	66,523	59,322
Liabilities		
6601: Loans received	—	—
6699: Agency collections	540	605
Total Liabilities	540	605
Net Asset surplus (deficit)	97,774	87,334
Reserves		
Excess / (deficit) to date	6,832	—
Z01: Starting balances	87,334	90,808
Z02: Gains/(losses) on investment assets	3,607	(3,474)
Total Reserves	97,774	87,334

Represented by Funds		
Unrestricted	28,499	21,941
Designated	10	10
Restricted	69,264	65,382
Endowment	—	—
Total	97,774	87,334

The financial statements on pages 1 to 5 were approved by the PCC on 22nd March 2022 and signed on its behalf by:

Rev J Barker

Mrs P Jackson

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Fund movement by type
Selected period: 01 January 2021 to 31 December 2021

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Friends						
Restricted	—	199	—	—	—	199
Sub-totals	—	199	—	—	—	199
Legacy						
Designated	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—
Organ						
Designated	—	—	—	—	—	—
Restricted	13,536	1,229	—	—	770	15,536
Sub-totals	13,536	1,229	—	—	770	15,536
Project1						
Designated	—	—	—	—	—	—
Restricted	42,313	640	96	—	—	42,857
Sub-totals	42,313	640	96	—	—	42,857
Project2						
Designated	—	—	—	—	—	—
Restricted	2,215	—	5	—	—	2,210
Sub-totals	2,215	—	5	—	—	2,210
Sahler						
Restricted	7,317	189	—	—	930	8,437
Sub-totals	7,317	189	—	—	930	8,437
Special						
Restricted	—	1,023	1,000	—	—	23
Sub-totals	—	1,023	1,000	—	—	23
Youth						
Designated	10	—	—	—	—	10
Sub-totals	10	—	—	—	—	10
General						
Unrestricted	21,941	72,943	68,292	—	1,906	28,499
Sub-totals	21,941	72,943	68,292	—	1,906	28,499
Totals	87,334	76,225	69,393	—	3,607	97,774

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
<i>Donations and legacies</i>						
0101 - Gift Aid - Bank	39,186	—	430	—	39,616	40,623
0103 - Planned Giving Scheme	1,330	—	—	—	1,330	2,387
0110 - Gift Aid - Envelopes	—	—	—	—	—	350
0201 - Other planned giving	3,156	—	—	—	3,156	1,236
0301 - Loose plate collections	1,492	—	—	—	1,492	737
0410 - Giving through church boxes	—	—	—	—	—	116
0501 - One-off Gift Aid gifts	450	—	—	—	450	1,422
0550 - Donations appeals etc	5,736	—	315	—	6,051	10,593
0601 - Tax recoverable on Gift Aid	6,571	—	—	—	6,571	6,997
0701 - Legacies	—	—	—	—	—	500
08A1 - Non-recurring one-off grants	—	—	—	—	—	1,000
0901 - Other funds generated	13	—	895	—	908	—
<i>Donations and legacies Totals</i>	57,937	—	1,640	—	59,577	65,964
<i>Income from charitable activities</i>						
1101 - Fees for weddings and funerals	5,494	—	—	—	5,494	1,247
<i>Income from charitable activities Totals</i>	5,494	—	—	—	5,494	1,247
<i>Other trading activities</i>						
0910 - Fund raising	9,397	—	223	—	9,620	6,230
1250 - Magazine income - advertising	—	—	—	—	—	25
<i>Other trading activities Totals</i>	9,397	—	223	—	9,620	6,255
<i>Investments</i>						
1001 - Dividends	—	—	1,419	—	1,419	1,500
1020 - Bank and building society interest	—	—	0	—	0	—
<i>Investments Totals</i>	—	—	1,419	—	1,419	1,500
<i>Other income</i>						
0930 - Parish Trips	113	—	—	—	113	—
1310 - Insurance claims	—	—	—	—	—	693
<i>Other income Totals</i>	113	—	—	—	113	693
Income and endowments	72,943	—	3,282	—	76,225	75,661
Grand totals						

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Expenditure						
<i>Raising funds</i>						
1701 - Fees paid to fund raisers	—	—	—	—	—	180
1720 - Costs of stewardship	74	—	—	—	74	—
1730 - Costs of fundraising	1,441	—	—	—	1,441	363
<i>Raising funds Totals</i>	1,516	—	—	—	1,516	543
<i>Expenditure on charitable activities</i>						
1735 - Refreshment costs	259	—	—	—	259	—
1850 - Home mission	1,135	—	105	—	1,240	337
1870 - Secular charities	—	—	—	—	—	50
1910 - Common Fund	42,500	—	—	—	42,500	42,500
2051 - Wedding expenses (Bellringers etc.)	500	—	—	—	500	—
2052 - Verger Fees	415	—	—	—	415	—
2101 - Working expenses of incumbent	1,412	—	—	—	1,412	1,230
2130 - Vicarage expenses	330	—	—	—	330	200
2201 - Parish training and mission	275	—	—	—	275	200
2301 - Church running - insurance	5,352	—	—	—	5,352	5,510
2310 - Church office - telephone	575	—	—	—	575	854
2320 - Organist Fee	3,400	—	—	—	3,400	3,445
2321 - Organ/Piano tuning	—	—	—	—	—	426
2330 - Church maintenance	1,049	—	—	—	1,049	1,321
2331 - Cleaning	314	—	—	—	314	221
2340 - Upkeep of services	494	—	—	—	494	1,527
2345 - Flowers	—	—	—	—	—	20
2350 - Upkeep of churchyard	1,238	—	—	—	1,238	(150)
2360 - Administration	1,687	—	—	—	1,687	1,158
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2365 - Bank Charges	104	—	101	—	205	132
2370 - Visiting speakers / locums	100	—	—	—	100	—
2401 - Church running - electric	2,237	—	—	—	2,237	700
2420 - Church running - water	336	—	—	—	336	797
2560 - Hall running - maintenance	—	—	—	—	—	24
2601 - Governance costs – examination fee	624	—	—	—	624	618
2602 - Depreciation of Fixed Assets	433	—	—	—	433	433
<i>Expenditure on charitable activities Totals</i>	66,776	—	206	—	66,982	63,557
<i>Other expenditure</i>						
2603 - Misc Expenses	—	—	895	—	895	—
4000 - Unidentified Expenses	—	—	—	—	—	25
<i>Other expenditure Totals</i>	—	—	895	—	895	25
Expenditure Grand totals	68,292	—	1,101	—	69,393	64,126

There may be minor discrepancies in the totals if the pence are not being shown

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 5.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

24th March 2022

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2021

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	57,937	—	1,640	—	59,577	65,964
Income from charitable activities	5,494	—	—	—	5,494	1,247
Other trading activities	9,397	—	223	—	9,620	6,255
Investments	—	—	1,419	—	1,419	1,500
Other income	113	—	—	—	113	693
Total income	72,943	—	3,282	—	76,225	75,661
Expenditure on:						
Raising funds	1,516	—	—	—	1,516	543
Expenditure on charitable activities	66,776	—	206	—	66,982	63,557
Other expenditure	—	—	895	—	895	25
Total expenditure	68,292	—	1,101	—	69,393	64,126
Net income / (expenditure) resources before transfer	4,650	—	2,181	—	6,832	11,534
Transfers						
Gross transfers between funds - in	—	—	—	—	—	42,313
Gross transfers between funds - out	—	—	—	—	—	(42,313)
Other recognised gains / losses						
Gains / losses on investment assets	1,906	—	1,700	—	3,607	(3,474)
Net movement in funds	6,557	—	3,882	—	10,439	8,060
Reconciliation of funds						
Total funds brought forward	21,941	10	65,382	—	87,334	79,274
Total funds carried forward	28,499	10	69,264	—	97,774	87,334
Represented by						
Unrestricted						
General fund	28,499	—	—	—	28,499	21,941
Designated						
Youth Fund	—	10	—	—	10	10
Restricted						
Ann Sahler Charity	—	—	8,437	—	8,437	7,317
Friends	—	—	199	—	199	—
Project Fund 1 CAF	—	—	42,857	—	42,857	42,313
Project Fund 2 HSBC	—	—	2,210	—	2,210	2,215
Project Fund Organ	—	—	15,536	—	15,536	13,536
Special Purposes	—	—	23	—	23	—
Total funds carried forward	28,499	10	69,264	—	97,774	87,334

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2021

	As at 31/12/2021	As at 31/12/2020
Fixed assets		
6342: Imperial Shares	11,626	10,855
6430: M&G Investments	11,914	10,007
6431: CCLA Shares Ann Sahler	7,383	6,453
6432: Live Streaming Equipment	866	1,299
Total Fixed assets	31,790	28,616
Current assets		
6501: CAF Ministry Account	10,130	6,273
6502: CAF Project Account	46,627	44,994
6503: HSBC Ministry Account	6,490	4,966
6504: HSBC Project Account	2,210	2,215
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	1,054	864
6590: Cash in hand	—	—
Total Current assets	66,523	59,322
Liabilities		
6601: Loans received	—	—
6699: Agency collections	540	605
Total Liabilities	540	605
Net Asset surplus (deficit)	97,774	87,334
Reserves		
Excess / (deficit) to date	6,832	—
Z01: Starting balances	87,334	90,808
Z02: Gains/(losses) on investment assets	3,607	(3,474)
Total Reserves	97,774	87,334

Represented by Funds		
Unrestricted	28,499	21,941
Designated	10	10
Restricted	69,264	65,382
Endowment	—	—
Total	97,774	87,334

The financial statements on pages 1 to 5 were approved by the PCC on 22nd March 2022 and signed on its behalf by:

Rev J Barker

Mrs P Jackson

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Fund movement by type
Selected period: 01 January 2021 to 31 December 2021

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Friends						
Restricted	—	199	—	—	—	199
Sub-totals	—	199	—	—	—	199
Legacy						
Designated	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—
Organ						
Designated	—	—	—	—	—	—
Restricted	13,536	1,229	—	—	770	15,536
Sub-totals	13,536	1,229	—	—	770	15,536
Project1						
Designated	—	—	—	—	—	—
Restricted	42,313	640	96	—	—	42,857
Sub-totals	42,313	640	96	—	—	42,857
Project2						
Designated	—	—	—	—	—	—
Restricted	2,215	—	5	—	—	2,210
Sub-totals	2,215	—	5	—	—	2,210
Sahler						
Restricted	7,317	189	—	—	930	8,437
Sub-totals	7,317	189	—	—	930	8,437
Special						
Restricted	—	1,023	1,000	—	—	23
Sub-totals	—	1,023	1,000	—	—	23
Youth						
Designated	10	—	—	—	—	10
Sub-totals	10	—	—	—	—	10
General						
Unrestricted	21,941	72,943	68,292	—	1,906	28,499
Sub-totals	21,941	72,943	68,292	—	1,906	28,499
Totals	87,334	76,225	69,393	—	3,607	97,774

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
<i>Donations and legacies</i>						
0101 - Gift Aid - Bank	39,186	—	430	—	39,616	40,623
0103 - Planned Giving Scheme	1,330	—	—	—	1,330	2,387
0110 - Gift Aid - Envelopes	—	—	—	—	—	350
0201 - Other planned giving	3,156	—	—	—	3,156	1,236
0301 - Loose plate collections	1,492	—	—	—	1,492	737
0410 - Giving through church boxes	—	—	—	—	—	116
0501 - One-off Gift Aid gifts	450	—	—	—	450	1,422
0550 - Donations appeals etc	5,736	—	315	—	6,051	10,593
0601 - Tax recoverable on Gift Aid	6,571	—	—	—	6,571	6,997
0701 - Legacies	—	—	—	—	—	500
08A1 - Non-recurring one-off grants	—	—	—	—	—	1,000
0901 - Other funds generated	13	—	895	—	908	—
<i>Donations and legacies Totals</i>	57,937	—	1,640	—	59,577	65,964
<i>Income from charitable activities</i>						
1101 - Fees for weddings and funerals	5,494	—	—	—	5,494	1,247
<i>Income from charitable activities Totals</i>	5,494	—	—	—	5,494	1,247
<i>Other trading activities</i>						
0910 - Fund raising	9,397	—	223	—	9,620	6,230
1250 - Magazine income - advertising	—	—	—	—	—	25
<i>Other trading activities Totals</i>	9,397	—	223	—	9,620	6,255
<i>Investments</i>						
1001 - Dividends	—	—	1,419	—	1,419	1,500
1020 - Bank and building society interest	—	—	0	—	0	—
<i>Investments Totals</i>	—	—	1,419	—	1,419	1,500
<i>Other income</i>						
0930 - Parish Trips	113	—	—	—	113	—
1310 - Insurance claims	—	—	—	—	—	693
<i>Other income Totals</i>	113	—	—	—	113	693
Income and endowments	72,943	—	3,282	—	76,225	75,661
Grand totals						

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Expenditure						
<i>Raising funds</i>						
1701 - Fees paid to fund raisers	—	—	—	—	—	180
1720 - Costs of stewardship	74	—	—	—	74	—
1730 - Costs of fundraising	1,441	—	—	—	1,441	363
<i>Raising funds Totals</i>	1,516	—	—	—	1,516	543
<i>Expenditure on charitable activities</i>						
1735 - Refreshment costs	259	—	—	—	259	—
1850 - Home mission	1,135	—	105	—	1,240	337
1870 - Secular charities	—	—	—	—	—	50
1910 - Common Fund	42,500	—	—	—	42,500	42,500
2051 - Wedding expenses (Bellringers etc.)	500	—	—	—	500	—
2052 - Verger Fees	415	—	—	—	415	—
2101 - Working expenses of incumbent	1,412	—	—	—	1,412	1,230
2130 - Vicarage expenses	330	—	—	—	330	200
2201 - Parish training and mission	275	—	—	—	275	200
2301 - Church running - insurance	5,352	—	—	—	5,352	5,510
2310 - Church office - telephone	575	—	—	—	575	854
2320 - Organist Fee	3,400	—	—	—	3,400	3,445
2321 - Organ/Piano tuning	—	—	—	—	—	426
2330 - Church maintenance	1,049	—	—	—	1,049	1,321
2331 - Cleaning	314	—	—	—	314	221
2340 - Upkeep of services	494	—	—	—	494	1,527
2345 - Flowers	—	—	—	—	—	20
2350 - Upkeep of churchyard	1,238	—	—	—	1,238	(150)
2360 - Administration	1,687	—	—	—	1,687	1,158
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2365 - Bank Charges	104	—	101	—	205	132
2370 - Visiting speakers / locums	100	—	—	—	100	—
2401 - Church running - electric	2,237	—	—	—	2,237	700
2420 - Church running - water	336	—	—	—	336	797
2560 - Hall running - maintenance	—	—	—	—	—	24
2601 - Governance costs – examination fee	624	—	—	—	624	618
2602 - Depreciation of Fixed Assets	433	—	—	—	433	433
<i>Expenditure on charitable activities Totals</i>	66,776	—	206	—	66,982	63,557
<i>Other expenditure</i>						
2603 - Misc Expenses	—	—	895	—	895	—
4000 - Unidentified Expenses	—	—	—	—	—	25
<i>Other expenditure Totals</i>	—	—	895	—	895	25
Expenditure Grand totals	68,292	—	1,101	—	69,393	64,126

There may be minor discrepancies in the totals if the pence are not being shown

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 5.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA
Gowers Limited,
Chartered Accountants.
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

24th March 2022

Accounts

ALL SAINTS, HARROW WEALD
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2020

All Saints Harrow Weald
Statement of Financial Activities
For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	61,689	—	4,275	—	65,964	94,854
Income from charitable activities	1,247	—	—	—	1,247	2,226
Other trading activities	6,255	—	—	—	6,255	7,262
Investments	—	—	1,500	—	1,500	1,090
Other income	693	—	—	—	693	916
Total income	69,885	—	5,775	—	75,661	106,350
Expenditure on:						
Raising funds	543	—	—	—	543	2,397
Expenditure on charitable activities	63,497	—	60	—	63,557	76,699
Other expenditure	25	—	—	—	25	292
Total expenditure	64,066	—	60	—	64,126	79,389
Net income / (expenditure) resources before transfer	5,818	—	5,715	—	11,534	26,961
Transfers						
Gross transfers between funds - in	1,000	1,000	40,313	—	42,313	97,195
Gross transfers between funds - out	(1,000)	(41,313)	—	—	(42,313)	(97,195)
Other recognised gains / losses						
Gains / losses on investment assets	(774)	—	(2,700)	—	(3,474)	(1,693)
Net movement in funds	5,044	(40,313)	43,329	—	8,060	25,267
Reconciliation of funds						
Total funds brought forward	16,897	40,323	22,053	—	79,274	54,007
Total funds carried forward	21,941	10	65,382	—	87,334	79,274
Represented by						
Unrestricted						
General fund	21,941	—	—	—	21,941	16,897
Designated						
Project Fund 1 CAF	—	—	—	—	—	38,098
Project Fund 2 HSBC	—	—	—	—	—	2,215
Youth Fund	—	10	—	—	10	10
Restricted						
Ann Sahler Charity	—	—	7,317	—	7,317	6,740
Project Fund 1 CAF	—	—	42,313	—	42,313	—
Project Fund 2 HSBC	—	—	2,215	—	2,215	—
Project Fund Organ	—	—	13,536	—	13,536	15,313
Total funds carried forward	21,941	10	65,382	—	87,334	79,274

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Balance Sheet detailed

As at 31 December 2020

	As at 31/12/2020	As at 31/12/2019
Fixed assets		
6342: Imperial Shares	10,856	13,946
6430: M&G Investments	10,008	10,782
6431: CCLA Shares Ann Sahler	6,453	6,064
6432: Live Streaming Equipment	1,300	—
Total Fixed assets	28,617	30,791
Current assets		
6501: CAF Ministry Account	6,273	3,154
6502: CAF Project Account	44,994	39,466
6503: HSBC Ministry Account	4,966	4,011
6504: HSBC Project Account	2,215	2,215
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	864	676
6590: Cash in hand	—	—
Total Current assets	59,323	49,532
Liabilities		
6601: Loans received	—	—
6699: Agency collections	605	1,049
Total Liabilities	605	1,049
Net Asset surplus (deficit)	87,335	79,274
Reserves		
Excess / (deficit) to date	11,535	—
Z01: Starting balances	79,274	80,968
Z02: Gains/(losses) on investment assets	(3,474)	(1,694)
Total Reserves	87,335	79,274

Represented by Funds		
Unrestricted	21,942	16,897
Designated	10	40,323
Restricted	65,383	22,054
Endowment	—	—
Total	87,335	79,274

The financial statements on pages 1 to 5 were approved by the PCC on 23rd March 2021
and signed on its behalf by:

Rev J Barker

GW Barker

Mrs P Jackson

Philip Jackson

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald
Fund movement by type
Selected period: 01 January 2020 to 31 December 2020

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Legacy						
Designated	—	—	—	—	—	—
Sub-totals	—	—	—	—	—	—
Organ						
Designated	—	—	—	—	—	—
Restricted	15,313	1,312	—	—	(3,089)	13,536
Sub-totals	15,313	1,312	—	—	(3,089)	13,536
Project1						
Designated	38,098	—	—	(38,098)	—	—
Restricted	—	4,275	60	38,098	—	42,313
Sub-totals	38,098	4,275	60	—	—	42,313
Project2						
Designated	2,215	—	—	(2,215)	—	—
Restricted	—	—	—	2,215	—	2,215
Sub-totals	2,215	—	—	—	—	2,215
Sahler						
Restricted	6,740	187	—	—	389	7,317
Sub-totals	6,740	187	—	—	389	7,317
Youth						
Designated	10	—	—	—	—	10
Sub-totals	10	—	—	—	—	10
General						
Unrestricted	16,897	69,885	64,066	—	(774)	21,941
Sub-totals	16,897	69,885	64,066	—	(774)	21,941
Totals	79,274	75,661	64,126	—	(3,474)	87,334

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2020 to 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
Donations and legacies						
0101 - Gift Aid - Bank	37,348	—	3,275	—	40,623	38,289
0103 - Planned Giving Scheme	2,387	—	—	—	2,387	8,190
0110 - Gift Aid - Envelopes	350	—	—	—	350	105
0201 - Other planned giving	1,236	—	—	—	1,236	2,086
0301 - Loose plate collections	737	—	—	—	737	1,454
0401 - Regular gift days	—	—	—	—	—	63
0410 - Giving through church boxes	116	—	—	—	116	75
0501 - One-off Gift Aid gifts	1,422	—	—	—	1,422	3,178
0550 - Donations appeals etc	9,593	—	1,000	—	10,593	24,670
0601 - Tax recoverable on Gift Aid	6,997	—	—	—	6,997	10,438
0701 - Legacies	500	—	—	—	500	—
08A1 - Non-recurring one-off grants	1,000	—	—	—	1,000	2,957
0901 - Other funds generated	—	—	—	—	—	3,346
Donations and legacies Totals	61,689	—	4,275	—	65,964	94,854
Income from charitable activities						
1101 - Fees for weddings and funerals	1,247	—	—	—	1,247	2,226
Income from charitable activities Totals	1,247	—	—	—	1,247	2,226
Other trading activities						
0910 - Fund raising	6,230	—	—	—	6,230	7,187
0920 - Coffee Money	—	—	—	—	—	62
1220 - Bookstall sales - fund raising	—	—	—	—	—	13
1250 - Magazine income - advertising	25	—	—	—	25	—
Other trading activities Totals	6,255	—	—	—	6,255	7,262
Investments						
1001 - Dividends	—	—	1,500	—	1,500	1,085
1020 - Bank and building society interest	—	—	—	—	—	5
Investments Totals	—	—	1,500	—	1,500	1,090
Other income						
0930 - Parish Trips	—	—	—	—	—	786
1310 - Insurance claims	693	—	—	—	693	130
Other income Totals	693	—	—	—	693	916
Income and endowments Grand totals	69,885	—	5,775	—	75,661	106,350

There may be minor discrepancies in the totals if the pence are not being shown

All Saints Harrow Weald

Analysis of income and expenditure

Selected period: 01 January 2020 to 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Expenditure						
Raising funds						
1701 - Fees paid to fund raisers	180	—	—	—	180	—
1720 - Costs of stewardship	—	—	—	—	—	183
1730 - Costs of fetes & other events	363	—	—	—	363	2,213
Raising funds Totals	543	—	—	—	543	2,397
Expenditure on charitable activities						
1735 - Refreshment costs	—	—	—	—	—	418
1850 - Home mission	337	—	—	—	337	760
1870 - Secular charities	50	—	—	—	50	—
1910 - Common Fund	42,500	—	—	—	42,500	33,700
2050 - Salary of parish administrator	—	—	—	—	—	5,690
2051 - Wedding expenses (Bellringers etc)	—	—	—	—	—	225
2052 - Verger Fees	—	—	—	—	—	60
2101 - Working expenses of incumbent	1,230	—	—	—	1,230	485
2130 - Vicarage expenses	200	—	—	—	200	196
2150 - Vicar's telephone	—	—	—	—	—	45
2201 - Parish training and mission	200	—	—	—	200	440
2301 - Church running - insurance	5,510	—	—	—	5,510	5,500
2310 - Church office - telephone	854	—	—	—	854	957
2320 - Organist Fee	3,445	—	—	—	3,445	3,975
2321 - Organ/Piano tuning	426	—	—	—	426	306
2330 - Church maintenance	1,321	—	—	—	1,321	3,913
2331 - Cleaning	221	—	—	—	221	127
2340 - Upkeep of services	1,527	—	—	—	1,527	1,224
2341 - Messy Church	—	—	—	—	—	284
2345 - Flowers	20	—	—	—	20	89
2350 - Upkeep of churchyard	(150)	—	—	—	(150)	2,250
2360 - Administration	1,158	—	—	—	1,158	2,628
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000
2365 - Bank Charges	72	—	60	—	132	130
2370 - Visiting speakers / locums	—	—	—	—	—	287
2401 - Church running - electric	700	—	—	—	700	4,852
2420 - Church running - water	797	—	—	—	797	740
2560 - Hall running - maintenance	24	—	—	—	24	—
2601 - Governance costs examination fee	618	—	—	—	618	600
2602 - Depreciation of Fixed Assets	433	—	—	—	433	—
2701 - Church major repairs - structure	—	—	—	—	—	3,296
2711 - Church major repairs - Architects fees	—	—	—	—	—	1,512
Expenditure on charitable activities Totals	63,497	—	60	—	63,557	76,699
Other expenditure						
2380 - Parish Trip Expenses	—	—	—	—	—	292
4000 - Unidentified Expenses	25	—	—	—	25	—
Other expenditure Totals	25	—	—	—	25	292
Expenditure Grand totals	64,066	—	60	—	64,126	79,389

There may be minor discrepancies in the totals if the pence are not being shown

2020 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald

Aim and purposes

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of Blackwell Hall.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

For the year ended 31 December 2020

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 5.

Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
 - Keep accounting records in accordance with section 130 of the 2011 Act; and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Rev. David M Green FCA
Gowers Limited,
Chartered Accountants,
The Old School House,
Bridge Road,
Hunton Bridge,
Kings Langley,
Herts. WD4 8SZ

30th March 2021

Achievements and Performance

Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and outreach such as that provided by after service coffee and weekday clubs such as Friday Friendship and the Crafts Club. However, in 2020 we were required to cease public worship from March to August and then again from mid-December as a result of COVID restrictions, and all informal fellowship and outreach activities were suspended from mid-March until the end of the year.

From mid-March, when we were instructed by the Government to cease public worship, the incumbent started to live stream daily worship from the Vicarage, using Facebook and YouTube. All services were recorded and can be viewed at any time. Up to the end of 2020, a total of 312 services were live streamed. Significant numbers of people viewed the services and one notable consequence has been that we have welcomed to our congregation a number of people living not only all over England but also around the world. Some have assisted worship by reading lessons and leading intercessions. In late 2020, when we returned to All Saints for public worship, we continued to live stream so that these new members of our congregation continue to be part of our worshipping community.

All are welcome to attend our regular services. At the end of 2020 there were 92 parishioners on the Church Electoral Roll, 40 of whom were not resident within the parish. Five names were added during the year and seven were removed, two as a result of their deaths and the others moved away from the parish. The average weekly attendance in church, counted

during October, was 72, but this number does not include people following services online.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In the extraordinary year that was 2020, we have celebrated 3 baptisms, 1 wedding and led 11 funerals in our church, by the graveside, and at the crematorium.

Deanery Synod

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. This year the PCC has also focused its attention on the questions posed to parishes in the deanery about how best to serve the people of our parish who do not attend traditional church services.

The Church Centre Complex

We want our church to be open to our community for private prayer. Unfortunately, due to the impact of COVID, we have felt unable to have the church open for much of the year. We are however pleased that with the support of parishioners we were able to open the church whenever possible.

During the week the church hall is used regularly by the All Saints Pre School. Twelve children have been regular attenders in the last year. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The School activities are integrated with those of the church and Messy Mossy Church activities are held monthly during term time when COVID restrictions permit.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at care homes located in the parish, although again this has been limited in 2020 by COVID restrictions.

Mission and Evangelism

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

Ecumenical Relationships

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals.

Financial Review

Total receipts of unrestricted funds in 2020 were £69,885 of which £61,689 was unrestricted voluntary donations. Restricted donations of £5,775 were also received and are detailed in the Financial Statements.

Planned giving through envelopes and banker's orders decreased significantly in 2020 in consequence of us not having public worship for the majority of the year. However, giving via direct bank payments increased. Total income was some 25% lower compared with 2019. £63,497 was spent from unrestricted funds to provide the Christian ministry from All Saints

Church, including the contribution to the Diocesan Common Fund that largely provides the stipends and housing for the clergy.

The net result for the year was an excess of receipts over payments of £5,819 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £21,941. An additional £44,528 is set aside, designated to meet the costs of a planned investment in church fabric. There is a further £13,536 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

Reserves policy

It is the PCC's intention to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This was equivalent of £5,339 in 2020. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £21,941 held on unrestricted funds at the year end, more than meets this target, although all 2020 figures are exceptional given the reductions in both income and expenditure over the year as a result of the church being closed for the majority of the year. It is the PCC's hope to maintain this balance in the current year.

The balance of £44,528 in the project designated fund is retained towards meeting the cost of our planned refurbishment of the church interior. It is our policy to invest our fund balances with HSBC and the CAF Bank.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens who have worked so tirelessly on our behalf. The whole church family was deeply saddened in September following the death of our serving church warden Doug Garrett. Doug served faithfully

and diligently as church warden even during the final weeks of a painful and debilitating illness. Philippa Jackson served as church warden throughout the year and at the delayed APCM, held in October, Dave Rogers became our second church warden.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant priest and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year with an average level of attendance of 80%. The majority of the meetings were held via Zoom in 2020. Given its wide responsibilities the PCC has a number of sub-groups each dealing with a particular aspect of parish life.

Administrative information

All Saints Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

PCC members who have served at any time from 1st January 2020 until the date of this report are:

Ex Officio members:

- Incumbent: The Reverend Dr John Barker (Chairman from 18th July 2019)
- Assistant Priest: The Reverend Peter Ward
- Wardens: Mrs Philippa Jackson
- Mr Doug Garrett (until 12th September 2020)
- Mr Dave Rogers (from 18th October 2020)
- Mrs Mary Abbott Secretary and representative on Deanery Synod
- Mrs Mandy Whitfield representative on Deanery Synod
- Mr Joel Wood representative on Deanery Synod (until 18th October 2020)

Elected members:

- Mr John Tigg
- Mr Tony Hassan
- Mrs Edith Steele
- Mr Graham Jenkins (until 18th October 2020)
- Mrs Denise Cooper (until 18th October 2020)
- Mrs Sandy Oulton (until 18th October 2020)
- Mr Brian Jones
- Mrs Denise Mordell (until 18th October 2020)
- Mrs Maggie Rodger (from 18th October 2020)
- Mr Derek James (from 18th October 2020)
- Mr John Abbott (from 18th October 2020)
- Mrs Linda Gathercole (from 18th October 2020)

Approved by the PCC on 10th May 2021 and signed on their behalf by the Reverend Dr John Barker (PCC chairman)