

Annual Report

January 2020 - December 2020

Contents

01. Message from the Chair of Trustees	2
02. Objectives and Activities	4
03. Achievements and performance in 2020	7
04. Financial Report	19
05. Risk Statement	22
06. Structure, governance and management	24
07. Looking ahead to 2021	28

A decorative graphic in the bottom right corner of the page, consisting of several overlapping chevrons (V-shapes) pointing upwards and to the right. The chevrons are in various shades of green, from light to dark, creating a layered, geometric effect.

Message from the Chair of Trustees



OI.

Margaret Ainger

Chair of Trustees



I am delighted to introduce this year's annual report – and what a year!

In January we launched our ambitious 3 year strategy outlining how we planned to extend our reach and offering to communities throughout the UK. New staff joined us to support the work and we geared our systems up accordingly and planned workshops, meetings and events. Then the pandemic happened and we, along with everyone else, had to rapidly look to the safety and wellbeing of our staff as our number one priority. This resulted in a complete shift to working from home and doing everything we could to help staff feel supported and in touch with their managers and colleagues. Updating our computer equipment allowed for a rapid shift to virtual meetings, events, and conversations with constituents and MPs. Our webinar skills became professionalised and people found them accessible and convenient. We have all been surprised at how well our core business of building relationships between people and their elected representatives could translate into a virtual environment, and even had some advantages. As a result, we were able to return to the commitments of our strategy almost seamlessly and meet the performance indicators we had set ourselves. Our grateful thanks go to our funders for their generous offers of support and flexibility whilst we made this transition.

Once new ways of working had bedded in across society, people were ready to look beyond the pandemic to the greater threat of climate change and renew their efforts to work for greater sustainability. It is almost as if the experience of this worldwide emergency has made the threat of climate change more real to people. And the sight of governments making decisions and enacting change in previously unthinkable ways has encouraged many to see a way forward to making the changes we need for a sustainable world, through working together, relationships and democracy.

This is what Hope for the Future is all about.

Margaret Ainger

Objectives and Activities

02.



Objectives and Activities



Charitable Vision

To see communities and their elected representatives across the UK come together to take decisive action on climate change.

Charitable object

To promote the conservation, protection and improvement of the physical and natural environment, particularly with regard to climate change and global warming, in accordance with Christian principles.

Charitable aims

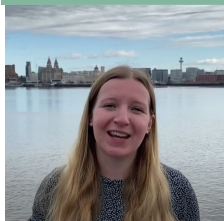
To enable and facilitate the processes needed to meet the UK's legal commitments to mitigate climate change.

To prepare and support individuals and groups of citizens so that they are better equipped to engage with their democratically elected representatives in the interests of mitigating climate change.

To build capacity among communities so that they may undertake constructive dialogue with their elected representatives in the matter of climate change and its consequences.

Charitable activities

Local and regional work



Training and supporting constituents to have effective engagements with their elected representatives on climate change. This year we opened two regional offices to reinforce our local focus.

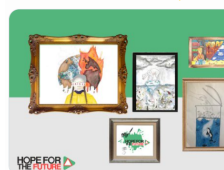
Councils



We offer specific training on engaging local councils as they have the potential to make significant change in their local areas. Councils are often highly specific so require specialist research and tailored support.

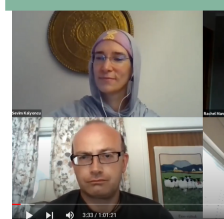
Schools and Youth

Hope for the Future @HopeFTFuture · Aug 13, 2020
Check out some of the art that was submitted from the country in this year's competition 🎨 (2/3)



Empowering young people to have their voices heard on climate change as the generation who will be affected the most.

Faith



Engaging faith communities on climate change and equipping them with the skills to get climate change on the political agenda.

Events



Community-led events that bring constituents and their elected representatives together with experts from across private, public and voluntary sectors to discuss policy solutions to climate change.

Research



Resourcing all of our work streams with up-to-date and relevant information on climate policy and the broader political landscape. Producing briefings and strategies for constituents and local groups.

Achievements and performance

03.

Series

relationships

Climate conversations

Overview

2020 was an unprecedented year for everyone across the globe. Yet, despite the COVID-19 pandemic, Hope for the Future (HFTF) had a year of significant growth and development, opening our **first two regional offices**, running a five-part webinar series with 3,500 viewers and **tripling our staff team from 4 to 12** full time equivalent. 2020 marked the beginning of a critical decade for climate action, presenting a need for us to expand our work and increase our reach. Our expansion was made possible due to the generous support of donors, particularly Quadrature Climate Foundation (QCF) who made a significant contribution to our work this year.



Throughout the multiple lockdowns, HFTF has been working hard and adapting our activities to **equip constituents to effectively engage their elected representatives** to ensure continued and increased political ambition on climate change. The majority of our activities were adapted to an online format and we produced a [virtual lobbying guide](#), published in both English and Welsh, to support constituents in digital meetings with their MPs.



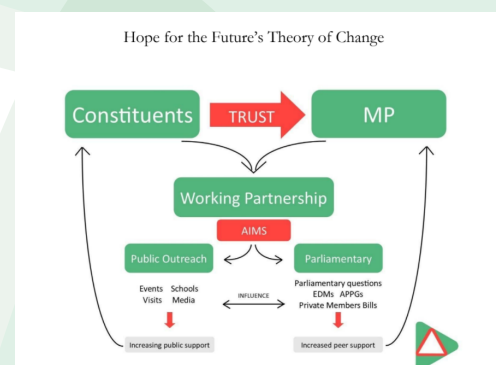
Overview

HFTF faced a key change in the leadership of the organisation in 2020 as our founding director, Jo Musker-Sherwood, stepped down from her role. An interim period was covered by our former Assistant Director and offered an opportunity to consolidate our structures and systems as we began a period of significant growth. Jo will remain involved with HFTF in an informal capacity through her ongoing writing and research, and we are grateful for the leadership she has shown the charity since its inception.



The **Black Lives Matter** movement gained momentum in 2020 and prompted us to internally review our efforts towards addressing **power and privilege** within our own organisation as well as the wider climate movement. We commissioned Learning and Development consultant, Sal Pearman, to deliver training in **unconscious bias** to staff and trustees. As a result of this session we have set up a Power and Privilege working group to look at these issues more closely and set concrete plans to address them, with monthly staff forums.

2020 marked the beginning of HFTF working towards its 2020-2023 strategy which will see us working with **half of all MPs by 2023**.



The year in numbers

106

Tailored Lobbying
Strategies sent

37

MP meetings

93
MP

engagements

19

councils
reached

23

events

1,115

people
trained

10

school
workshops

Local and regional work

In 2020 we opened our first two regional offices in London and Liverpool. Our first regional office based in London covers constituencies in the South of England and Wales. We opened this office in March 2020, just weeks before the UK went into lockdown as a result of the COVID-19 pandemic. Despite these significant challenges, the new regional team was able to provide training to over **450 constituents and facilitate 30 MP engagements** over the course of the year, dramatically increasing Hope for the Future's reach across Southern England and Wales. The London-based team also delivered our first bilingual workshop and MP meeting in Dwyfor Meirionnydd with Liz Saville Roberts MP, led an accessibility audit of HFTF's training, and developed training for lobbying universities in partnership with King's College London.



The success of the London office led to us opening a second regional office in Liverpool covering constituencies in the **North of England and Scotland**, with a particular focus on 'Red-wall' seats. The Liverpool office opened in September 2020 and in its first 4 months the team reached 14 MPs through letters, meetings and events and trained 102 people.



Our regional approach has proved effective, despite the challenges presented by the COVID-19 pandemic. Having **local knowledge and connections** is a key aspect of the HFTF approach, and we are keen to have more of a regional presence across the UK in coming years.

Projects

Alongside our usual school workshops, our **Schools and Youth programme** ran two new projects: My Hope for the Future, an art competition which engaged the schools' MPs; and Making Climate Politics Easier which was an online programme engaging over 100 young people in the process of engaging their MP.

Our **Authority to Act** project went on tour in January 2020, reaching nine local council areas in the two week period, and a further six through the Uprising Environmental Leadership Programme. We were successful in securing funding for a second year, and have already engaged three community groups in Lichfield, Bradford and North Yorkshire, and delivered training as part of the Climate Emergency UK annual event. This year we will be focusing on working with councils to strengthen their Climate Action Plans.

Our Faith project came to the end of its first year, having engaged 97 churches and facilitated 13 MP meetings. We began year two of the project with a programme called **Make COP26 Count** in its planning stages to guide a cohort of churches from across the UK in engaging their MPs ahead of COP in November 2021.

In 2020 we ran several brand new projects, including our Families for the Future project, supporting parents with a concern for the impacts climate change will have on their children's futures. Our new Media project trained 90 constituents in building media campaigns involving their MP, and saw several articles published in local media such as an article on flooding by Alexander Stafford in the Yorkshire Post.



Research

We more than **doubled our research team** in 2020 to support our growing delivery team. Our research team provides weekly staff briefings on the latest climate policy updates, produces policy resources for constituents and our What's New Weekly newsletter. The team produced **138 MP briefings** in 2020 to support constituents when preparing to engage their MPs on climate change.

This year, the team also undertook several specific research projects. In May 2020, we carried out a survey of MPs which found that over 70% of MPs were set up for video surgeries and happy to hear from constituents about issues other than the pandemic. This led to the development of our virtual lobbying guide and indicated that MPs would be receptive to constituent engagement on climate change again.

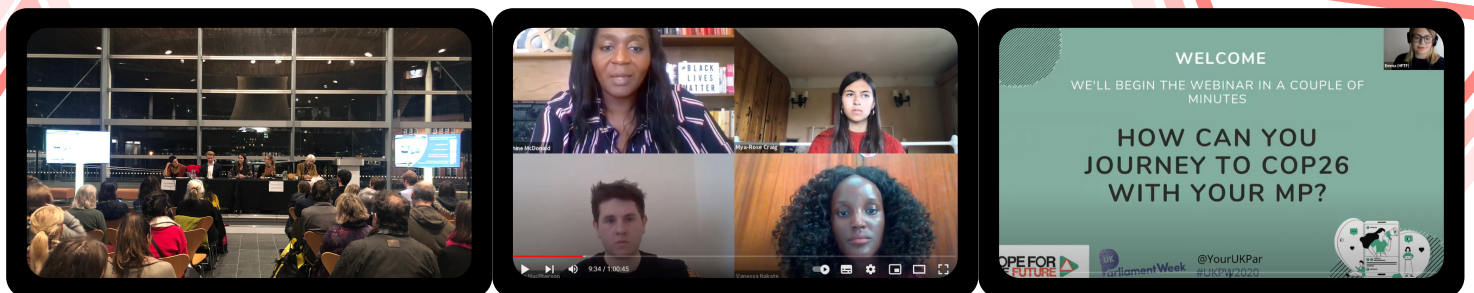
The research team also began two research projects which will conclude in 2021. The first was with students from the London School of Economics on what factors motivate participants to engage over time in environmental lobbying generally, as well as activities organised by HFTF specifically. The second was a joint research project with The Commitment interviewing a variety of elected representatives on the effectiveness of our respective approaches.



Webinars and events

In response to the sudden lockdown, and recognising that MPs' attention needed to focus on the unfolding pandemic, we decided to run five webinar series focusing on each of our outreach areas: **media, grassroots engagement, families, youth and faith**. The series was called Common Home Common Ground and had the aim of inspiring people from all walks of life to engage with the climate crisis and recognise political engagement as crucial to achieving change. The webinars combined political with public engagement, inviting 54 speakers from a range of backgrounds to speak, this included high profile speakers such as **Mary Robinson, Baroness Bryony Worthington, Vanessa Nakate and Clover Hogan**. We also engaged five MPs, two previous MPs, local councillors and the former Lord Mayor of Bristol. The webinar series allowed us to engage with a much larger public audience, with over 3,500 engagements.

We held one in-person event in January 2020, prior to the pandemic and the move to online events. The event was held in the **Senedd in Cardiff Bay** with Jenny Rathbone AM and speakers from Centre for Climate and Social Transformations (CAST), Cardiff University and Bright Blue. We held our first online constituency event with Anneliese Dodds (then Shadow Chancellor of the Exchequer) Building Back Better: A Green Recovery for Oxford East in September 2020. We got involved in **Parliament Week** for the second time, holding a webinar that focused on encouraging young people to engage with their MP in the run up to COP26. Following the postponement of COP26, we held an **interfaith evening** of reflection in collaboration with Faith for the Climate in November to commemorate the previous start date of COP26 had it not been postponed due to COVID-19. We welcomed almost 100 people from all faith traditions and backgrounds, as well as MPs from across the political spectrum, to reflect, share and consider the vision of this year as the UK prepares to host the UN's annual international climate negotiations in November next year. **Overall in 2020 our events achieved over 4000 engagements.**



Case studies



Alexander Stafford Conservative MP for Rother Valley

Alexander Stafford first engaged with Hope for the Future when he was approached in December 2019 to take part in a schools workshop in his constituency of Rother Valley. The schools workshop, which took place in February 2020, was a success, with many of the students engaging with him on the issue of flooding in the local constituency, which they had first hand experience of. After discussing it with Alexander and his office, we began to collaboratively draft a piece on local flooding in the area. During this time Hope for the Future acted as the facilitator with the local/regional press, finding a source to get this piece published. The final product of this engagement was an article published in the Yorkshire Post opinion section, 'Tackling climate change only way to stem Yorkshire's flooding woes'.

After this first engagement, Alexander went on to appear in Hope for the Future webinar, 'Voices on the Youth Climate Movement: How can young people influence political action on climate?' where Alexander discussed how we can engage young people in debate with Nadia Whittome MP and Alexandra Phillips. He has since appeared at the Conservative Party Conference in his capacity as a member of the Conservative Environment Network, discussing investments that should be made into climate policy, as well as mentioning climate 11 times in Parliament.

Case studies



Marie Rimer CBE

Labour MP for St Helens
South and Whiston

Following a workshop for the Liverpool Justice and Peace Commission in July 2019, HFTF supported a group of constituents to meet with Marie Rimmer MP later that year. Our research identified Marie's interest in tackling poverty and ensuring social justice, and the group found common ground around both a proposal for a local nature reserve and the impact of climate change overseas. Marie Rimmer went on to challenge the Government on the contribution of the UK's Aid Budget to fossil fuel projects and has been supportive of local greenspace projects. The group went on to meet Marie multiple times over the course of 18 months, each time strengthening the relationship, and providing Marie with further resources on a number of issues she has committed to take action on.

Over a year, the group have developed a strong relationship with Marie, and now aim to bring more St Helens South constituents into the climate conversations. We are arranging an online constituency event, to take place in March 2021, focusing on fuel poverty and home energy efficiency, an issue pertinent to the local area. Both Marie and neighbouring MP Conor McGinn will be attending the event, which will be a catalyst for further action.

Case studies



Robert Largan Conservative MP for High Peak

In February 2020, Hope for the Future supported a group of constituents to meet their MP of only two months, Robert Largan. Being a newly elected MP, Robert was open to the group's ideas, listening carefully for a full forty minutes, and asked for a follow up meeting with the rest of Hope Valley's environment groups. Robert suggested several tangible actions and ended the meeting by saying 'my door is always open.'

We held an online event in High Peak on sustainable rural transport. At the event, Robert agreed to broker meetings between Hope Valley Climate Action and the Department of Transport, to advocate for High Peak as a pilot project for Sustainable Integrated Transport. Post-event, the constituent group received a letter from the Leader of Derbyshire County Council providing their full support for their 'Travelling Light' proposal for an integrated travel network in High Peak.

Since then, Robert spoke on behalf of HPGN in Parliament, in question time with the COP26 President. Robert asked the COP president to meet with his constituents to talk about local climate action. The meeting went ahead with Nick Baker, Deputy Director of Business and Engagement in the COP Unit to discuss support required for funding local climate projects. One topic of this meeting was peatland restoration, and Robert went on to invite the Environment Secretary to visit High Peak to help make the case for peatland moor restoration, in the face of climate change.

Testimonials

"This was a really excellent workshop, and an hour very well spent. I have recommended your work to a number of people since and what you shared has changed my approach to lobbying my MP significantly."

"Thank you all for yesterday. I think it was one of the most thought-through and effective talks on lobbying I've come across".



"I have gone from feeling extremely nervous to quite excited about talking to my MP. Thank you!"

"I have found that HFTF have continued to develop not only excellent materials but have guided our initial contacts with our MP, meeting with her as a group and assisting with a constructive sustainability workshop which brought the MP and local students together too. She now sees us as constituents with whom she will work to help bring about sustainability improvements locally, nationally and internationally around common goals".

"I really think that the positive way this group is going is a real tribute to Hope for the Future's approach to lobbying - working constructively with elected representatives, but still continuing to challenge them".

Financial Report

04.



Financial Report

Hope for the Future could not have achieved the considerable progress and activities described above without the invaluable support from donors, grant making institutions and individuals. This support was especially important during the pandemic, where emergency grants enabled Hope for the Future to effectively transition to working online.

The organisation has seen significant growth from £222,208 income in 2019 to £644,515 in 2020. Substantial grants from QCF and ECF have enabled us to expand our work throughout the country including creating regional bases in London and Liverpool, while continuing to operate from our central hub in Sheffield.

66% of our income was unrestricted (2019: 68%) and the remaining 34% was restricted for specific activities (2019: 32%). Our total income included £5,328 from the provision of training services (2019: £4,728).

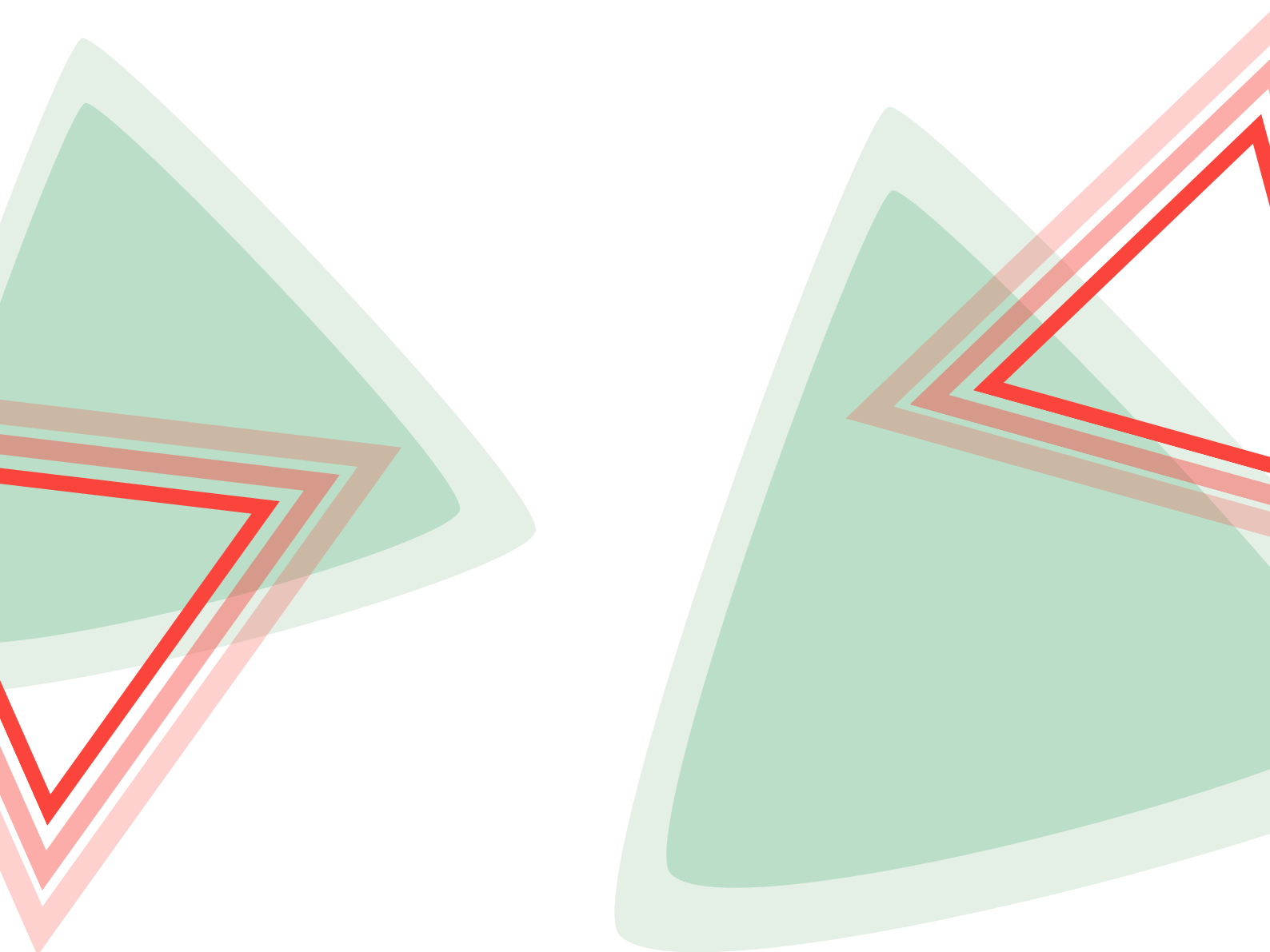
While our expenditure more than doubled to £390,925 (2019: £162,874) our spending plans were behind what we had originally budgeted for the year: this was due largely to the impact of the COVID-19 pandemic. Transitioning the organisation to work remotely/online also impacted upon our recruitment as we needed to prioritise getting existing staff set up for home working before introducing new staff into the organisation. As before, most of our expenditure was on staff costs (2020: £295,676; 2019: £113,061) and in the year to December 2020 our average head count almost tripled from 4.8 to 11.9. 3% (£13,398) of our expenditure was on raising funds, 21% (£81,852) on support and admin costs, and 76% (£295,675) on charitable activities.

At the end of the year, £346,861 was carried forward, of which £59,658 was restricted funds, which will be spent in 2021 according to those restrictions. The impact of the pandemic on our growth plans and expenditure led to a spike in our unrestricted reserves (2020: £287,203; 2019: 58,474). Much of the unrestricted funding is earmarked for expenditure in 2021 and 2022, while the rest will enable us to maintain sufficient reserves in accordance with our reserves policy.

Reserves

Hope for the Future holds reserves so that in the event of a fall in income, we are in a position to manage either a contraction of or, in the worst case, the winding up of the organisation in a well-managed way. To this end, we hold unrestricted reserves amounting to at least three months worth of expenditure.

Full financial details are provided in our accounts for the year.



Risk Statement

05.



Risk Statement

Trustees are responsible for the management and control of Hope for the Future. In the discharge of this responsibility, the Trustees need to identify the most significant risks to the charity and ways to mitigate them. During 2020, we worked on a comprehensive risk register to be completed in 2021 and subsequently to become a working tool for all leads and subgroups, evolving and adapting as our needs and risks change.

Any trustee conflicts of interest are recorded in our register of interests. Reporting on new conflicts is a standing agenda for each Trustee Board meeting. In 2020, HFTF funds were entirely operational, with no investment income or loan repayments and with no significant capital assets other than office equipment. Our main expenditure is staff salaries. HFTF is exempt from VAT and Corporation Tax. Our income is almost entirely from charitable donations and grants. Hence in the opinion of Trustees, HFTF has a simple operating structure.

Currently, the main risk for HFTF is dependence on a few large donors for charitable funding, particularly QCF who funded 50% of our expenditure in 2020 to support us in scaling up our operations in line with our three-year strategic plan. Whilst this risk is acknowledged it is, in the opinion of trustees, transitory in nature during the scale up phase. HFTF is a relatively new charity with big ambitions and we value and want to continue with the patronage of our sponsors and donors. Hence the Trustees propose to address this risk by a) Increasing the size of (grant) income pool and b) diversifying our donors. By doing this, HFTF can continue partnering with its donors yet reduce our reliance on a small number of donors for a large proportion of our overall income. To achieve this objective, HFTF has appointed two fundraisers who are responsible for raising funds from varied sources.

In the short term, this risk is closely monitored by the finance sub-committee and at full Trustee Board meetings. HFTF also maintains sufficient cash reserves to cover future expenses and liabilities for three months.

Refer note two of the financial statements for list of funders and grant/donation money received during the year 2020.

In conclusion, Trustees have considered major risks that HFTF is exposed to and are satisfied that the systems and procedures are established to manage those risks.

Structure, governance and management

06.



Trustees

Chair: Dr Margaret Ainger

Treasurer: Dr Jeremy Wight

Secretary: Costanza Poggi

Deborah Beck (appointed 22nd September 2020)

Luke Murphy (appointed 22nd September 2020)

Max Fyldes

Uday Vartak (appointed 22nd September 2020)



Trustees standing down

Rev. Michael Bayley

Kathleen (Chris) Lowry passed away in June 2020

Trustees are generally appointed through a process of advertisement, interview and selection by a delegated recruitment committee.

Staff

Hope for the Future employed 19 full-time and part-time staff in 2019, averaging across the year as 11.9 full-time equivalent. The senior leadership team consisted of:

Director (stepped down during this period): Jo Musker-Sherwood

Assistant Director, then Interim Director: Sarah Robinson

The pay of all staff is reviewed annually and normally increased in line with cost of living. We are a Living Wage Foundation employer, with salaries set at a minimum of Living Wage plus £1 per hour. Salary levels are benchmarked against similar roles.

We are incredibly grateful to all our volunteers during 2020, who offered their time and skills to further the work of HFTF.



Partners and organisations

A Rocha UK	Grantham Centre
Aviation Environmental Federation	Green Alliance
Bright Blue	Green Christian
Caplor Horizons	Green New Deal UK
Centre for Alternative Technology	Joint Public Issues Team
Centre for Democratic Engagement	New Economy Organisers Network (NEON)
Climate Outreach	Operation Noah
The Climate Coalition	Parents for Future UK
The Commitment	Possible
Conservative Environment Network	Sheffield Climate Alliance
Energy and Climate Intelligence Unit (ECIU)	Sheffield Students Union
Faith for the Climate	UpRising UK
Festival of Debate	University of Sheffield
Forward Action	University of Leeds
Friends of the Earth	

Trusts and Foundations

Trusts and Foundations we are grateful to have worked with and been supported by in 2020

European Climate Foundation

Gower Street

Joseph Rowntree Charitable Trust

The Kestrelman Trust

Marmot Charitable Trust

Orp Foundation

Polden Puckham

Quadrature Climate Foundation

The Samworth Foundation

United Society Partners in the Gospel (USPG)

We would also like to say a huge thank you to anyone who donated to our work during 2020 or supported us as a monthly giver. Our work wouldn't be possible without your generous support.

Reference and administrative details

Charity name: Hope for the Future

Charity number: 1173547

Charity address: The Workstation, 15 Paternoster Row, Sheffield, S1 2BX

Looking ahead

07.



Looking ahead to 2020

2021 is set to be an important year for the climate movement, with COP26 being hosted by the UK in Glasgow in November. It is essential that the UK Government hears the voices of the British people who overwhelmingly want to see political action and leadership on climate change. We will be focusing our activities on this international conference, with resources, training and support geared towards preparing the UK for a successful COP, as well as maintaining momentum once the conference is over.

We are looking forward to welcoming new members of staff to the team this year, as we will be growing our research, fundraising and local work teams. We will also be establishing a Senior Leadership Team, following the appointment of our new substantive Director, Sarah Robinson, on the 1st January 2021.

Based on learning from our work in 2020, we are developing an outreach strategy to ensure we are reaching new audiences. This will include digital outreach using targeted Facebook ads, and testing different forms of messaging on the Britain Talks Climate segments. We will also be building on our partnership work which we have found to be invaluable in reaching wider audiences beyond the 'usual suspects' of climate campaigners.

Hope for the Future will continue to empower and enable grassroots engagement on climate change as we firmly believe that this is the key to creating a fair and equal green future.

In loving memory of Chris Lowry who remained a committed member of Hope for the Future's board of trustees until her death on 21st June 2020.





HOPE FOR THE FUTURE

FINANCIAL STATEMENTS

FOR THE YEAR TO 31ST DECEMBER 2020

Charity Number 1173547

HOPE FOR THE FUTURE Charity Number 1173547

Statement of Financial Activities (including summary income and expenditure account)

FOR THE YEAR 1 JANUARY 2020 to 31 DECEMBER 2020

	Notes	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	2019 £
<u>Income from:</u>					
Donations	2	18,005	22,030	40,035	60,037
Grants Received	2	403,537	195,488	599,025	157,413
Income generated from providing Training	2	5,328	-	5,328	4,728
Bank Interest		127	-	127	30
Total Income		426,997	217,518	644,515	222,208
<u>Expended on:</u>					
Raising Funds	2&3	13,398	-	13,398	13,857
Office Running Costs	2&3	77,091	4,761	81,852	17,184
Charitable Climate Projects	2&3	105,647	190,028	295,675	131,833
Total Expenditure		196,136	194,789	390,925	162,874
Transfer between reserves		2,132	(2,132)	-	
Net Movement in Funds		228,729	24,861	253,590	59,334
<u>Reconciliation of Funds:</u>					
Total Funds Brought Forward	7.2	58,474	34,797	93,271	33,937
Total Funds Carried Forward	7.1	287,203	59,658	346,861	93,271

The notes on pages 5 to 9 form part of these accounts

HOPE FOR THE FUTURE Charity Number 1173547

BALANCE SHEET

As At 31 December 2020

	Notes	2020 £	2019 £
Current assets			
Debtors	4	6,584	652
Cash at bank and in hand	6	349,327	93,710
Total current assets		355,911	94,362
Creditors: amounts falling due within one year	5	(9,050)	(1,091)
Total assets less current liabilities		346,861	93,271
Creditors: amounts falling due after one year		-	-
Total net assets		346,861	93,271
Funds of the Charity	7		
Restricted income funds		59,658	34,797
Unrestricted funds		287,203	58,474
Total funds		346,861	93,271

The notes on pages 5 to 9 form part of these accounts

Signed by the following on behalf of all Trustees

Signature

Date

Margaret Ainger, Chair of Trustees

Jeremy Wight, Treasurer

HOPE FOR THE FUTURE Charity Number 1173547

STATEMENT OF CASH FLOWS

For Year 1 January 2020 to 31 December 2020

	2020 £	2019 £
Net Cash used in Operating Activities	255,617	59,334
Cash Flow from Investing Activities	-	-
Change in Cash and Cash Equivalents in the Year	255,617	58,664
Cash and Cash equivalents brought forward	93,710	35,046
Cash and Cash equivalents carried forward	349,327	93,710

Reconciliation of Net Movement in Funds to net cash flow from operating activities

	2020 £	2019 £
Net Movement in Funds	253,590	59,334
Deduct Interest shown in Investing Activities	-	-
Decrease (increase) in Debtors	(5,932)	(652)
Increase (decrease) in Creditors	7,959	(18)
Net Cash Used in Operating Activities	255,617	58,664

HOPE FOR THE FUTURE Charity Number 1173547
Notes to the Accounts 1 January 2019 to 31 December 2019

Note 1

Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts are prepared in sterling Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity is a trust and constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

b) Funds Structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. When large grants are received for a specific purpose a separate restricted fund is raised.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

(c) Income Recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants and Donations that are subject to terms and conditions are treated as Deferred Income until it is probable that the terms and conditions can be met. If the conditions are not wholly within the control of the charity it will be disclosed as a contingent asset.

Donated Services if significant would be recorded in the Annual Report.

Volunteer Help received is not included in the accounts, but is described in the Trustees' Annual Report.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid received on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or terms of the appeal have specified otherwise.

(d) | Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Support costs consists of a proportion of the directors' salary costs and expenses allocated on a time spent basis together with salary and expense costs relating to the finance and administration functions.

Governance Costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs have been allocated to Governance costs where applicable.

(e) Assets

Tangible Fixed Assets are capitalised if they can be used for more than one year, and cost at least £1,500. They were valued at cost. There are no fixed assets at the end of 2020.

HOPE FOR THE FUTURE Charity Number 1173547
Notes to the Accounts 1 January 2020 to 31 December 2020

Note 2

Analysis of Income and Costs

	Analysis	Unrestricted funds income year to to 2020 £	Restricted income funds year to 2020 £	Total funds for year to 2020 £	2019 £
Donations					
	<i>Regular Donations</i>	7,427	-	7,427	6,810
	<i>Major Donations</i>	-	15,800	15,800	35,720
	<i>Other Donations</i>	10,578	6,230	16,808	17,507
	Total Donations	18,005	22,030	40,035	60,037
Grants from Charitable Foundations					
	QCF	300,000	-	300,000	-
	European Climate Foundation	-	137,394	137,394	-
	Joseph Rowntree Charitable Trust	31,000	-	31,000	39,000
	Gower Street	-	17,115	17,115	30,671
	The Samworth Foundation	19,750	-	19,750	35,000
	The Kestrelman Trust	-	22,000	22,000	21,000
	Orp Foundation	-	10,000	10,000	10,000
	Polden Puckham	20,000	-	20,000	-
	USPG	-	4,500	4,500	5,000
	Other Grants	32,787	4,479	37,266	16,742
	Total Grant from other Charitable Foundations	403,537	195,488	599,025	157,413
Generated Income					
	Income from Provision of Training Services	5,328	-	5,328	4,728
	Total Income From Provision of Training Services	5,328	-	5,328	4,728
Investment Income					
	Interest	127	-	127	30
	Total Interest	127	-	127	30
TOTAL INCOME		426,997	217,518	644,515	222,208

EXPENDED ON:-

Raising Funds	(13,398)	-	(13,398)	(13,857)
CHARITABLE ACTIVITIES				
Running Climate Events	-	-	-	(7,949)
Faith Outreach	-	(18,247)	(18,247)	(6,321)
Local Councils	-	(18,025)	(18,025)	(7,537)
Regional Climate Work	(26,254)	(84,720)	(110,975)	(13,881)
Research	(42,219)	(22,454)	(64,674)	(8,599)
Schools	-	(17,629)	(17,629)	(6,815)
Core Climate Change Work	(37,174)	(28,953)	(66,127)	(80,731)
Total Charitable Climate Projects*	(105,647)	(190,028)	(295,675)	(131,833)
Admin Cost	(77,091)	(4,761)	(81,852)	(17,184)
Net Movement in Funds (as per SoFA)	230,861	22,729	253,590	59,334

* During 2020 the Organisation began to identify costs by specific workstreams. We hope to build on this analysis in future years

HOPE FOR THE FUTURE Charity Number 1173547
Notes to the Accounts 1 January 2020 to 31 December 2020

Note 3

Staff Costs and Benefits

3.1 Staff Costs

	2020	2019
	£	£
Salaries and wages	270,055	103,016
Social security costs	16,821	7,524
Pension costs (defined contribution scheme)	7,300	2,521
Other employee benefits	1,500	-
Total staff costs	295,676	113,061

These staff costs are included within note 2 split across the relevant areas

Staff employed at 31 December 2020 were given a £100 (after tax) payment to help them with costs incurred working from home.

There were no transactions with any related parties, other than Trustee expenses listed below

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000 (nil 2018)

3.2 The Trustees are not paid. Certain travel expenses were reimbursed. These amounted to £78 for two trustees in 2020 (£332 2019 for two trustees).

3.3 Average head count in the year

	2020	2019
Average number of whole time equivalent employees	11.9	4.8

HOPE FOR THE FUTURE Charity Number 1173547
Notes to the Accounts 1 January 2020 to 31 December 2020

Notes 4, 5 and 6

Debtors, Creditors and Cash

4 Analysis of debtors

	2020 £	2019 £
Trade debtors	1,602	-
Prepayments and accrued income	4,982	652
Other debtors	-	-
Total	6,584	652

5 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	2020 £	2019 £	2020 £	2019 £
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	9,050	1,091	-	-
Total	9,050	1,091	-	-

6 Cash at bank and in hand

	2020 £	2019 £
Cash at bank and on hand	349,327	93,710
Other	-	-
Total	349,327	93,710

Note 7

Charity Funds

7.1 Details of material funds held and movements during the current reporting period 1 January 2020 to 31 December 2020

Fund names	Type of Fund	Purpose and Restrictions	Fund balances brought forward £	Income. (see note 2) £	Expenditure £	Transfers £	Fund balances carried forward £
Anonymous	Restricted	To support the rental costs	6,000	7,200	(13,200)		-
Faith	Restricted	Support Faith projects matched funding	6,678	16,769	(18,247)		5,199
Green Alliance	Restricted	To support local work	5,202		(3,202)		2,000
The Kestrelman Trust	Restricted	Support work with local councils	13,463	22,000	(18,025)		17,439
Schools	Restricted	To support work in schools	3,454	17,040	(15,694)		4,800
ECF				137,394	(107,175)		30,219
Gower Street				17,115	(19,247)	2,132	-
Total Restricted Reserves			34,797	217,518	(194,789)	2,132	59,658
Unrestricted Reserves	Unrestricted		58,474	426,997	(196,136)	(2,132)	287,203
Total Reserves			93,271	644,515	(390,925)	-	346,861

7.2 Details of material funds held and movements during the current reporting period 1 January 2019 to 31 December 2019

Fund names	Type of Fund	Purpose and Restrictions	Fund £	Income. £	Expenditure £	Transfers £	Fund £
Anonymous	Restricted	To support the rental costs	-	14,400	(8,400)	-	6,000
Anonymous	Restricted	Support Faith projects matched funding	-	8,000	(3,161)	-	4,839
Green Alliance	Restricted	To support local work	-	13,800	(8,598)	-	5,202
USPG	Restricted	Support Faith projects	-	5,000	(3,161)	-	1,839
The Kestrelman Trust	Restricted	Support work with local councils	-	21,000	(7,537)	-	13,463
Orp Foundations	Restricted	To support work in schools	-	10,000	(6,546)	-	3,454
Total Restricted Reserves			-	72,200	(37,403)	-	34,797
Unrestricted Reserves	Unrestricted		33,937	150,008	(125,471)	-	58,474
Total Reserves			33,937	222,208	(162,874)	-	93,271