



TRUSTEES ANNUAL REPORT



FUTURE PILLARS (ZAMBIA)

For the year ending 30 June 2023

UK Reg. Charity Number 1173534

Registered address: Grovetown Barn, Yeolmbridge, Launceston, Cornwall,
PL15 8NH

Trustee Name	Office	Dates acted	Notes
Barry Gransden	Chair	Whole Year	Appointed until April 2024
Emma Berry	Trustee	Whole Year	Appointed until February 2026
Peter McAughey	Treasurer	Whole Year	Appointed until June 2026
Rosemary Stanbury	Trustee	Whole Year	Appointed until June 2024

Beyond the year being reported on, we are pleased to welcome Anneli Meeder as a trustee, joining us in November 2023.

Future Pillars (Zambia) ('FPZ') is a Charitable Incorporated Organisation (CIO), whose only voting members are its trustees. FPZ was registered with the Charity Commission on 22nd June 2017.

Its objectives are to advance education, relieve poverty and to promote and protect good health for the public benefit of children in Zambia who are economically and socially disadvantaged.

Background to FPZ

Our mission statement: ***To empower the vulnerable children in Zambia.***

The Charity was formed on 22nd June 2017 to support life-changing work going on in one school in Kabwe, Central Province, Zambia. Completing our 6th year of operation, we are encouraged by the continuing progress we have made in relation to the 4 essential elements of our programme in Zambia:

These elements are:

Feeding – ensuring 900+ children get a nutritious meal 5 days a week.

Education – The Family Futures Community School from Reception to Grade 12, and tertiary education for a small number of able students.

Skills training – Future Pillars Vocational Skills Training Centre offering courses in 8 trade skills accredited through TEVETA (national accrediting body).

Shelter – 2 boarding houses for children without any family support.

FPZ has 4 UK-based trustees, currently, who are totally committed to ensuring that all the vulnerable children who attend Family Futures Community School (FFCS) are properly provided for – feeding their stomachs as well as their minds. 100% of all money donated to FPZ goes to the projects in Kabwe. All UK expenses, including administrative costs, are met by individual trustees. We ensure that donors' gifts are appropriately used, with regular visits being made to monitor the school's progress and provide training and development opportunities for the staff. All costs for these visits are met by individual trustees. In May/June 2023 with a July/August 2023 scheduled, all 4 trustees, accompanied by 2 supporters, visited Kabwe –enabling the monitoring of performance and auditing of accounts to taken place *in situ*. Throughout all our activity, the FPZ trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Who are these vulnerable children?

The school's programmes take place on the campus of the Church Family Mission (affiliated to the Evangelical Fellowship of Zambia) which was deliberately situated between two of the poorest compounds (shanty towns) in Kabwe in 2004. Whilst it is a pleasant town, Kabwe went into economic decline in the 1980's when both the mines and the railway industry collapsed. The AIDS pandemic in the 1990's decimated the wage-earning sector of the population and many orphaned children had to be cared for by grandparents or other family members without the resources to provide adequate food or pay for education in the government schools. Despite the slightly improved situation with the introduction of HIV medication, the level of deprivation remains obstinately high with the consequence that thousands of children and families remain in severe and lasting poverty. Employing a carefully constructed Admissions Policy, our children are chosen from among the most disadvantaged from the neighbouring compounds to be fed and educated as the best way to break the cycle.

The strong family network in Zambia means that most children are supported by family members, however poor, but some have no support or have been abused, so we rent 2 small houses where currently 6 girls and, separately, 6 boys can live safely.

Reflections on the Year

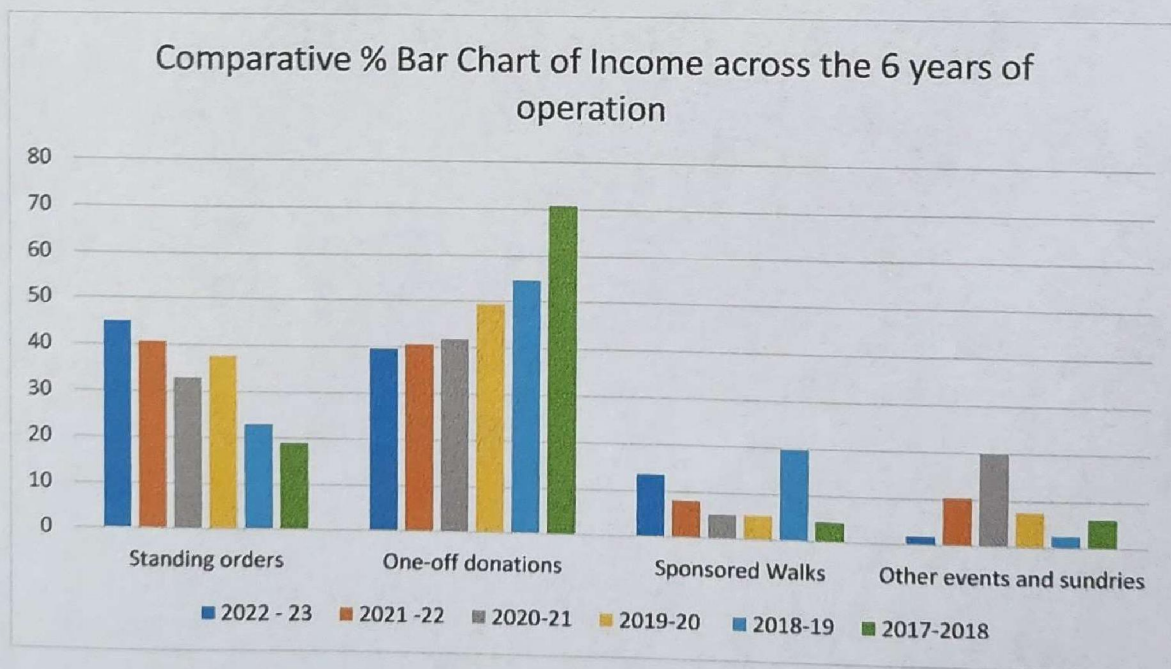
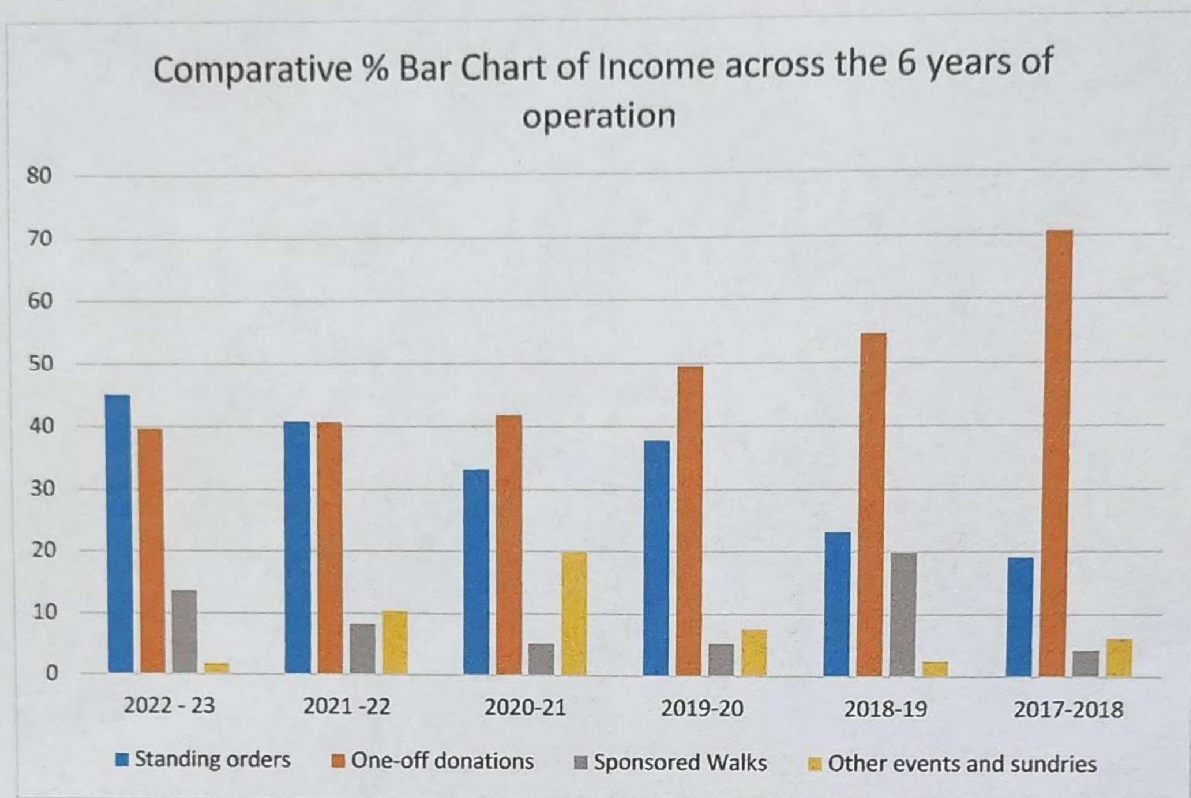
(a) Income

FPZ has continued to rely on 4 significant sources of financial income. The total income for the year reported is **£78,379** of which **£66,530 (2022: £94,120, 2021: £151,549, 2020: £93,122, 2019: £135,942 and 2018: £128,475)** is constituted from regular and ongoing sources.

Sources of Income (%)	2022-23	2021 - 22	2020-21	2019-20	2018-19	2017-2018
Standing orders	45.0	40.8	33.2	37.8	23.1	19.0
One-off donations	39.6	40.6	41.8	49.5	54.6	70.7
Sponsored Walks	13.6	8.2	5.1	5.2	19.8	4.2
Other events and sundries	1.8	10.4	19.9	7.5	2.5	6.1

Standing orders continue as a key area for strengthening the sustainability of the project and it is pleasing to note the further increased proportion of income in this area. Our reliance on one-off donations for the general running of the project has fallen from 70% to just under 40% in our 6 years of operation, maintaining this proportion from last year. The progress in these strands of income

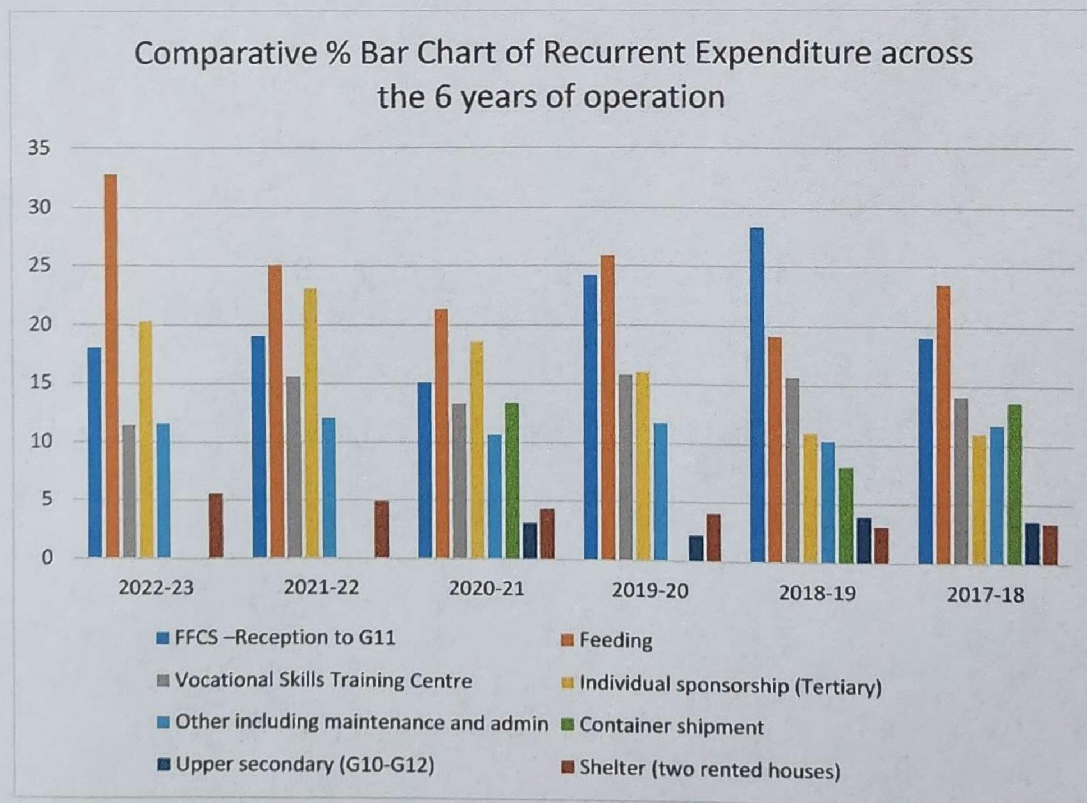
should not be underestimated with the concomitant positive impact on our ability to plan more effectively and confidently the desired support for the programmes in Kabwe.



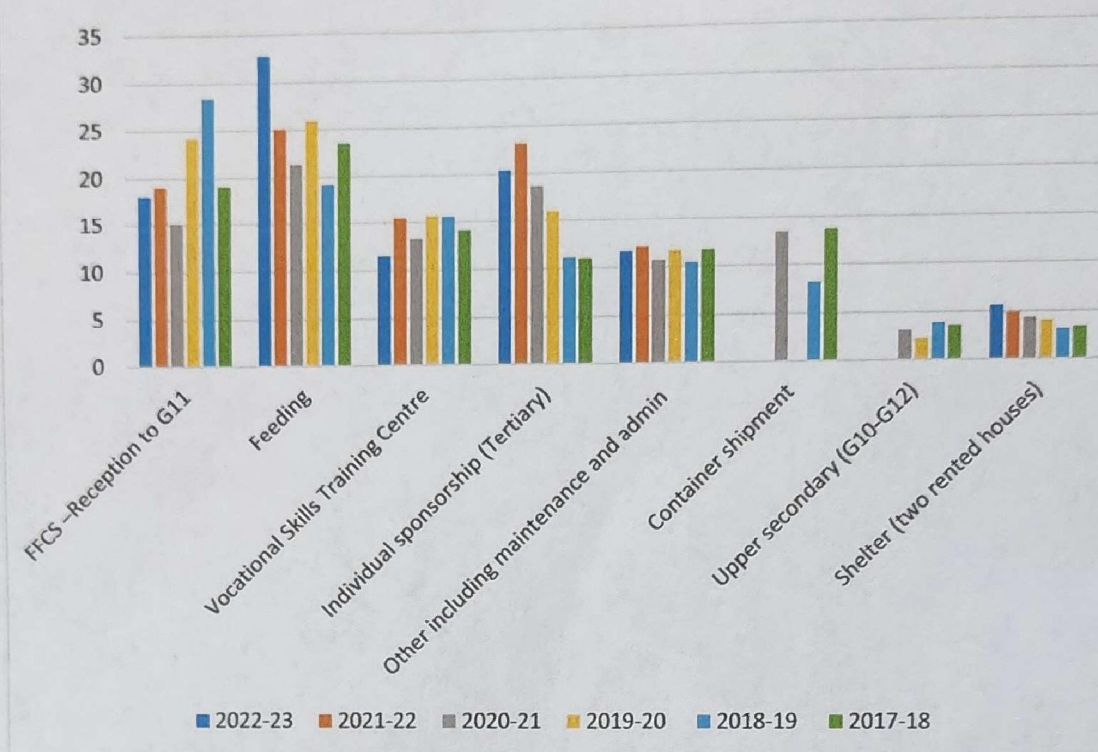
(b) Expenditure

The total expenditure for the period reported is **£81,802** of which **£79,808** has been directed to the ongoing requirements of the project (**2021/2022: £124,320, 2020/2021: £72,592, 2019/2020: £80,880, 2018/2019: £124,439 and 2017/2018: £99,762**). The difference of £1994 was a one-off donation in return for shipment space on a container, following a desperate plea for shoes at the school in the previous year. More than 2000 pairs of shoes were collected in UK and sent to the school, along with further items of classroom furniture to equip the laboratories.

Main sources of Expenditure %	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
FFCS –Reception to G12	18.1	19.1	15.1	24.2	28.4	19.1
Feeding	32.8	25.1	21.4	25.9	19.2	23.5
Vocational Skills Training Centre	11.5	15.6	13.3	15.8	15.7	14.1
Individual sponsorship (Tertiary)	20.4	23.2	18.7	16.1	11.1	11.0
Other including maintenance and admin	11.6	12.1	10.7	11.7	10.4	11.7
Container shipment	0	0	13.4	0.0	8.2	13.6
Upper secondary former sponsorship arrangement	0	0	3.1	2.2	3.9	3.6
Shelter (two rented houses)	5.6	4.9	4.3	4.1	3.1	3.4



Comparative % Bar Chart of Recurrent Expenditure across the 6 years of operation



Trustees Visit in 2023

Adding more detail to the brief comment on P.2, the trustees' visits in 2023 included another comprehensive Learning & Teaching Audit in May/June. This exercise took place over 3 weeks, following a similar approach to 2022, with particular focus on teachers who have joined the school since our last visit. This visit again included 2 full professional development days for the whole staff, both with the aim to improve professional capability as well as to encourage the sharing of best practice, thus building professional capacity.

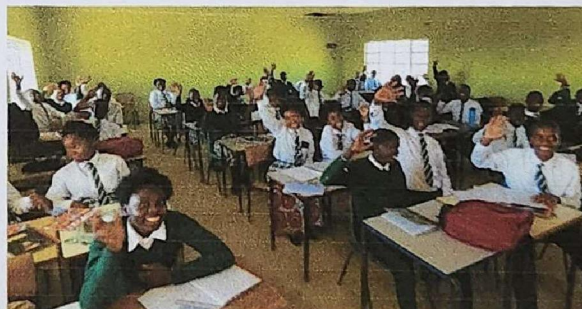
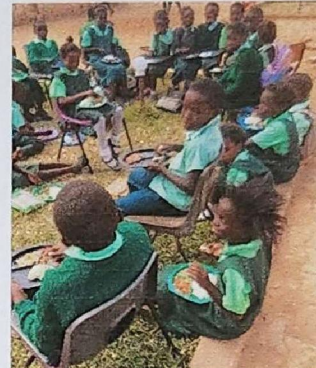
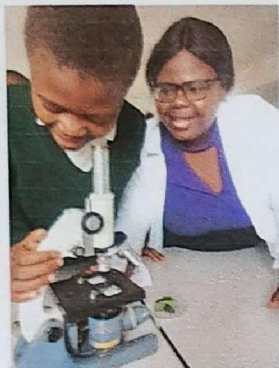
Further to last year's report, it is reasonable to enquire what impact such professional assessment and development opportunities is having on learner outcomes? Looking at National Test results at Grade 9 (equivalent to End of KS3 in UK), the following table (giving the overall percentage of children in G9 who achieved a certificate, enabling them to continue to senior secondary education) sheds some light on that question:

2019	27.27%	39 out of 143 children
2020	58.97%	46 out of 78 children
2021	71.59%	63 out 88 children
2022	87.50%	50 out of 57 children

With the first set of G12 results due in early 2024, following testing in November/December 2023, it will provide a fuller picture of learner outcomes.

Also scheduled for July/August 2023, the FPZ Treasurer will undertake the usual checks and balances on local record keeping, tracking spending from when the funds arrived in the dedicated programme bank accounts to their defrayment on eligible items of expenditure. This is a vital part of our work, ensuring that funds raised are spent appropriately and at best value.

The other two trustees in July/August will conduct a busy programme of monitoring what might be considered the 'mundane' processes of a fully operational school, but all very necessary in terms of recording evidence of progress and, in the process, providing personal encouragement to adults and children alike. Checking that policies are being adhered to is a vital part of this. The stand-out extra will be Sports Day, organised by the FPZ Treasurer.



Reserves Policy

Our policy is to hold a minimum of 3 months of regular expenditure, with a goal of gradually increasing this to 6 months, depending on flow of income, fluctuating exchange rates etc. At the year-end, we held 8.9 months of reserves (June 2021: 7.2 months), which has reduced to 6.6 months at the time of the report being submitted. We continue to need reserves to allow a cushion for major repairs and other unplanned expenditure in our programmes, to respond to fluctuations in the exchange rate, and to manage our fluctuating income streams. We consider that this cautious approach is a prudent response to both the general and specific circumstances in which we are operating. The Trustees regularly monitor the appropriateness of the reserves policy.

FPZ does not have any funds that are materially in deficit.

To the Future

With the construction of the new classroom block nearing completion, enabling some classroom usage for senior secondary learning, the daily extra challenge of running a school on a building site is coming to an end – *no pain, no gain*. Recruiting learners incrementally, the school now has its first full complement of learners from pre-school to Grade 12.

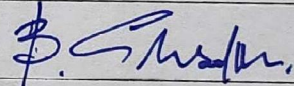
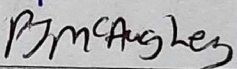
Whilst FPZ will be required to govern and finance the FFCS programmes, we are growingly encouraged by the progress made in establishing a governing body in Kabwe – Family Care Orphans Board (FCOB). FPZ meets regularly with FCOB, via Zoom, and both competence and confidence are growing in the provision of governance 'on the ground'. Joint completed tasks include policy provision on Safeguarding, Security and Shelter Provision.

Local financial input has increased in the form of (i) an annual government grant, executed quarterly, to cover non-teacher personnel costs as well as all non-personnel costs, (ii) further income into the Skills Centre to help with the cost of materials. Longer term, discussions have continued regarding the establishment of a cottage industry in Kabwe, in order to provide financial input to the project. Whilst there is no timescale applied, FPZ and FCOB have a joint commitment to achieving full Zambian-based funding for all the programmes of the project.

Declaration

The FPZ Board of Trustees declare that they have approved this report.

Signed on behalf of the Board:

Name	Position	Signature
Barry Gransden	Chair of Trustees	
Peter McAughey	Treasurer	

10th January 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Future Pillars (Zambia)

1173534

CC16a

Receipts and payments accounts

For the period
from

01/07/2022

To

30/06/2023

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Donations	66,530	0	0	66,530	86,443
Fundraising Events	11,849	0	0	11,849	7,677
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total (Gross income for AR)	78,379	0	0	78,379	94,120
A2 Asset and investment sales, (see table).					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	78,379	0	0	78,379	94,120
A3 Payments					
Costs of Charitable Activities	79,166	1,994	0	81,160	123,280
Costs of Charitable Administration (paid out of Voluntary donations by Trustees)	642	0	0	642	1,040
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total	79,808	1,994	0	81,802	124,320
A4 Asset and investment purchases. (see table)					
	0	0	0	0	
	0	0	0	0	
Sub total	0	0	0	0	0
Total payments	79,808	1,994	0	81,802	124,320
Net of receipts/(payments)	(1,429)	(1,994)	0	(3,423)	(30,200)
A5 Transfers between funds					
A6 Cash funds last year end	36,330	1,994	0	38,324	68,524
Cash funds this year end	34,901	0	0	34,901	38,324

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	34,901	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	34,901	-	-

(agree balances with receipts and payments account(s))

OK

OK

OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

P. McAughey
B. Gransden

PETER MCAUGHEY

BARRY GRANSDEN

06/01/2024

06/01/2024



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

FUTURE PILLARS (ZAMBIA)

On accounts for the year
ended

30TH JUNE 2023

Charity no
(if any)

1173534

Set out on pages

CC16 (pages 1 x 2)

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below *~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

A D Baker

Date:

20/03/2024

Name:

MR ANDREW DOUGLAS BAKER FCA

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

VICTORIA HOUSE, ST CATHERINES HILL
LAUNCESTON
CORNWALL PL15 7EJ