



TRUSTEES ANNUAL REPORT



FUTURE PILLARS (ZAMBIA)

For the year ending 30 June 2022

UK Reg. Charity Number 1173534

Registered address: Grovetown Barn, Yeolmbridge, Launceston, Cornwall, PL15 8NH

Trustee Name	Office	Dates acted	Notes
Barry Gransden	Chair	Whole Year	Appointed until April 2024
Nicholas Andrews	Trustee	Whole Year	See note below
Kathryn Barron	Secretary	Whole Year	See note below
Emma Berry	Trustee	Whole Year	Appointed until February 2026
Peter McAughey	Treasurer	Whole Year	Appointed until June 2023
Rosemary Stanbury	Trustee	Whole Year	Appointed until June 2024

Whilst this list of trustees is correct for the year being reported, two have since resigned their trusteeship:

Kathryn Barron on 20 August 2022

Nicholas Andrews on 30 November 2022

Both of these trustees have contributed unstintingly to enabling FPZ to execute its mission and objectives, and we owe them a huge debt of gratitude. We are not currently in the process of seeking to appoint replacements.

Future Pillars (Zambia) ('FPZ') is a Charitable Incorporated Organisation (CIO), whose only voting members are its trustees. FPZ was registered with the Charity Commission on 22nd June 2017.

Its objectives are to advance education, relieve poverty and to promote and protect good health for the public benefit of children in Zambia who are economically and socially disadvantaged.

Background to FPZ

Our mission statement: ***To empower the vulnerable children in Zambia.***

The Charity was formed on 22nd June 2017 to support life-changing work going on in one school in Kabwe, Central Province, Zambia. Completing our 4th year of operation, we are encouraged by the continuing progress we have made in relation to the 4 essential elements of our programme in Zambia:

These elements are:

Feeding – ensuring 800+ children get a nutritious meal 5 days a week

Education – The Family Futures Community School from Reception to Grade 12, and tertiary education for a small number of able students.

Skills training – Future Pillars Vocational Skills Training Centre offering courses in a range of trade skills accredited through TEVETA.

Shelter – 2 boarding houses for children without any family support.

FPZ has 4 UK-based trustees, currently, who are totally committed to ensuring that all the vulnerable children who attend Family Futures Community School (FFCS) are properly provided for – feeding their stomachs as well as their minds. 100% of all money donated to FPZ goes to the projects in Kabwe. All UK expenses, including administrative costs, are met by individual trustees. We ensure that donors' gifts are appropriately used, with regular visits being made to monitor the school's progress and provide training and development opportunities for the staff. All costs for these visits are met by individual trustees. In May/June 2022, 3 trustees, accompanied by 2 supporters, visited Kabwe – our first visit since the COVID-19 pandemic lockdowns, enabling the monitoring of performance and auditing of accounts to taken place *in situ*. Throughout all our activity, the FPZ trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Who are these vulnerable children?

The school's programmes take place on the campus of the Church Family Mission (affiliated to the Evangelical Fellowship of Zambia) which was deliberately situated between two of the poorest compounds (shanty towns) in Kabwe in 2004. Whilst it is a pleasant town, Kabwe went into economic decline in the 1980's when both the mines and the railway industry collapsed. The AIDS pandemic in the 1990's decimated the wage-earning sector of the population and many orphaned children had to be cared for by grandparents or other family members without the resources to provide adequate food or pay for education in the government schools. Despite the slightly improved situation with the introduction of HIV medication, thousands of children and families remain in severe and lasting poverty. Employing a carefully constructed Admissions Policy, our children are chosen from among the most disadvantaged to be fed and educated as the best way to break the cycle.

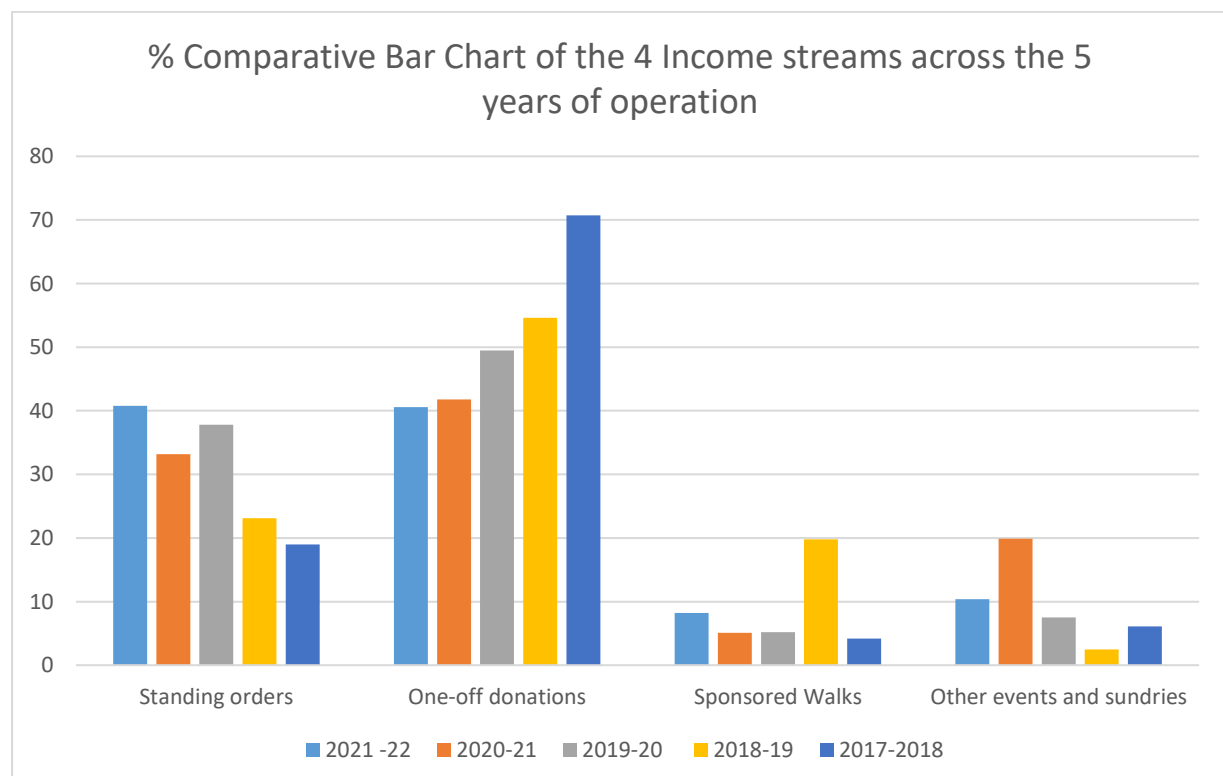
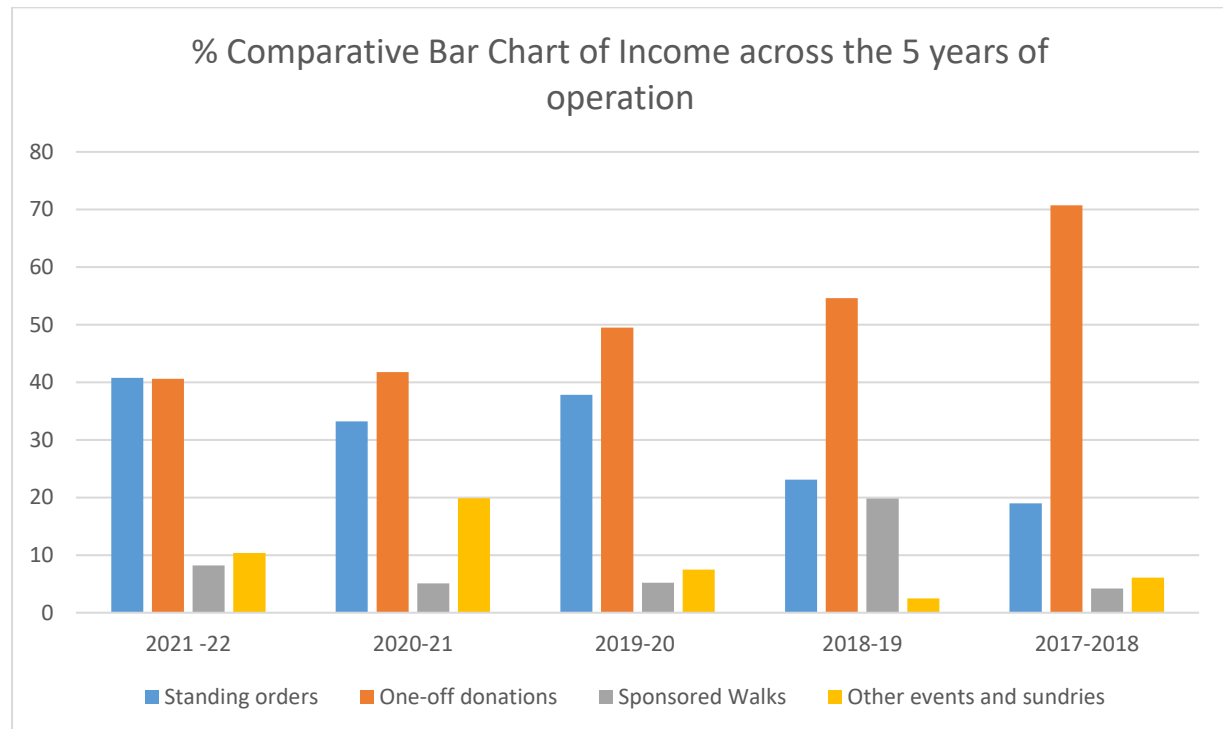
The strong family network in Zambia means that most children are supported by family members, however poor, but just a few have no support or have been abused, so we rent 2 small houses where currently 6 girls and, separately, 6 boys can live safely.

Reflections on the Year

FPZ has continued to rely on 4 significant sources of financial income. The total income for the year reported is **£94,120** of which **£86,443 (2021: £151,549, 2020: £93,122, 2019: £135,942 and 2018: £128,475)** is constituted from regular and ongoing sources.

Sources of Income (%)	2021 - 22	2020-21	2019-20	2018-19	2017-2018
Standing orders	40.8	33.2	37.8	23.1	19.0
One-off donations	40.6	41.8	49.5	54.6	70.7
Sponsored Walks	8.2	5.1	5.2	19.8	4.2
Other events and sundries	10.4	19.9	7.5	2.5	6.1

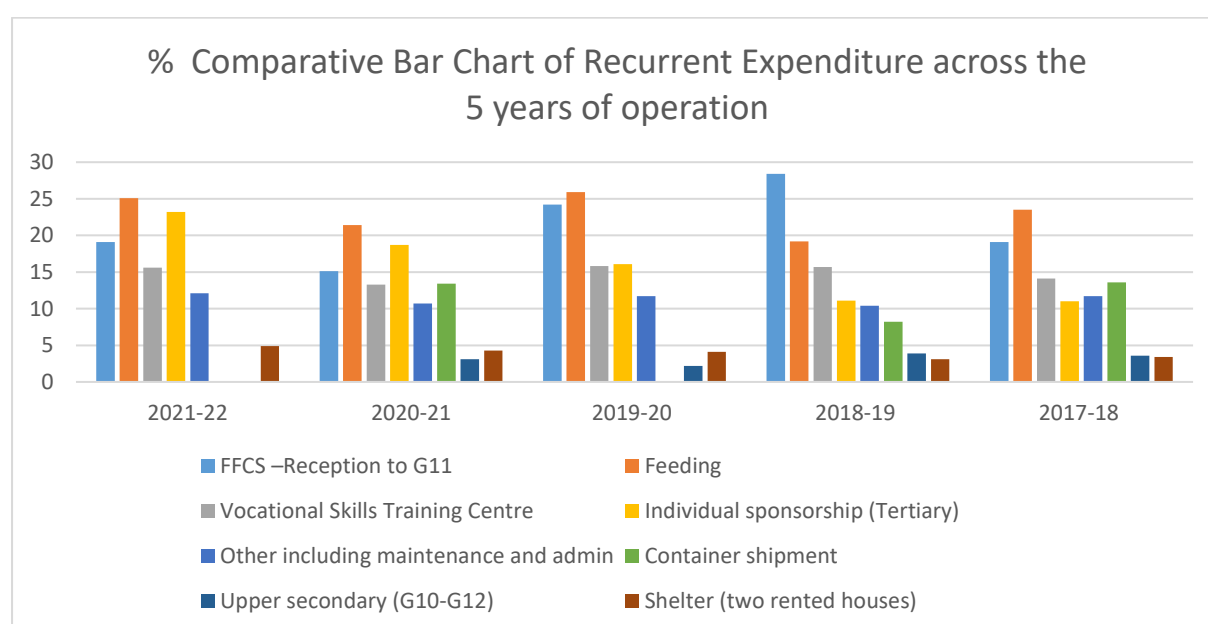
Standing orders are a key area for strengthening the sustainability of the project and it is pleasing to note the increased proportion of income in this area. Our reliance on one-off donations for the general running of the project has fallen from 70% to just over 40% in our 5 years of operation, maintaining this proportion from last year. The progress in these strands of income should not be underestimated with the concomitant positive impact on our ability to plan more effectively and confidently the desired support for the programmes in Kabwe.

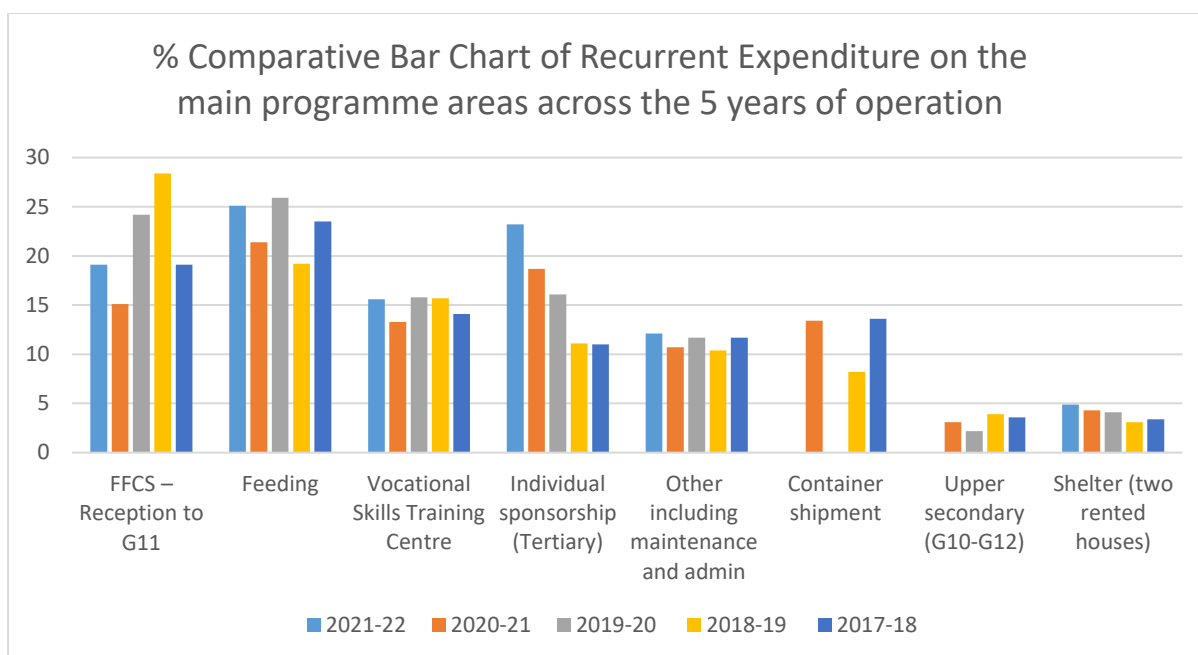


Another significant aspect of donations received is ‘money in kind’. In September 2021, The Headteacher of FFCS made a specific request for shoes. Within weeks FPZ had received 2000 pairs of donated shoes, presenting a huge challenge of how to ship them out to Zambia. FPZ then received an offer of container space (equivalent to half a 40ft container) from a private supporter who was repatriating to Zambia from UK. This donation of space was considerably more than required for the shoes, so a second appeal went out for needed classroom furniture and learning resources, again with a massive response, enabling trustees to fill the space. Significant donations included laboratory/workshop tables, chairs and computers – also two table tennis tables! Although beyond the year on which we are reporting, the container arrived safely in October 2022.

The total expenditure for the period reported is **£124,320** of which **£75,870** has been directed to the ongoing requirements of the project (**2020/2021 £72,592, 2019/2020 £80,880, 2018/2019 £124,439 and 2017/2018 £99,762**). Specific expenditure for the new building constitutes the difference between the two totals - **£48,450** (as compared to £62,890 last year).

Main sources of Expenditure %	2021-22	2020-21	2019-20	2018-19	2017-18
FFCS –Reception to G11	19.1	15.1	24.2	28.4	19.1
Feeding	25.1	21.4	25.9	19.2	23.5
Vocational Skills Training Centre	15.6	13.3	15.8	15.7	14.1
Individual sponsorship (Tertiary)	23.2	18.7	16.1	11.1	11.0
Other including maintenance and admin	12.1	10.7	11.7	10.4	11.7
Container shipment	0	13.4	0.0	8.2	13.6
Upper secondary (G10-G12)	0	3.1	2.2	3.9	3.6
Shelter (two rented houses)	4.9	4.3	4.1	3.1	3.4





Trustees Visit in May/June 2022

Adding more detail to the brief comment on P.2, the trustees' visit included a comprehensive Learning & Teaching Audit. This exercise took place over 4 weeks, starting with short 'pop-ins' to many classes enabling both teachers and children to get used to these two 'strangers'. These classroom visits were about 10 minutes in length and an overall qualitative report summarised what was observed. This led on to formal lesson observations with every teacher being observed at least once in this 4-week period – 41 sessions were seen, and all were followed by verbal feedback and then a written assessment. The concluding summative report assessed considerable progress since 2019. This visit also included 2 full professional development days for the whole staff, both with the aim to improve professional capability and encourage the sharing of best practice, thus building professional capacity.

It is reasonable to enquire what impact such professional assessment and development opportunities is having on learner outcomes. Looking at National Test results at Grade 9 (equivalent of End of KS3 in UK), the following table (giving the overall percentage of children in G9 who achieved a certificate, enabling them to continue to G10) sheds some light on that question:

2019	27.27%	39 out of 143 children
2020	58.97%	46 out of 78 children
2021	71.59%	63 out 88 children

This single statistic is the measure by which schools are compared, within their zone, the district, the province and nationally. From the positive signs shown during this year's visit, there is huge expectation of further improvement when the 2022 results are published.

Also, the FPZ Treasurer undertook the usual checks and balances on local record keeping, tracking spending from when the funds arrived in the dedicated programme bank accounts to their defrayment on eligible items of expenditure. This is a vital part of our work, ensuring that funds raised are spent appropriately and at best value.

Reserves Policy

Our policy is to hold a minimum of 3 months of regular expenditure, with a goal of gradually increasing this to 6 months, depending on flow of income, fluctuating exchange rates etc. At the year-end, we held 4.9 months of reserves (June 2021: 7.2 months). Additionally, we need reserves to allow a cushion for major repairs and other unplanned expenditure in our programmes, to respond to fluctuations in the exchange rate, and to manage our fluctuating income streams. We consider that this cautious approach is a prudent response to both the general and specific circumstances in which we are operating. The Trustees regularly monitor the appropriateness of the reserves policy.

FPZ does not have any funds that are materially in deficit.

To the Future

With the construction of the new classroom block still progressing and with some classroom usage for senior secondary learning, the daily extra challenge of running a school on a building site is coming to an end – *no pain, no gain*. Recruiting learners incrementally, from January 2023 – a year sooner than originally scheduled – the school will have its first full complement of learners from pre-school to Grade 12.


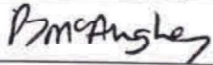
Whilst FPZ will be required to govern and finance the FFCS programmes, we are very encouraged by the progress made in establishing a governing body in Kabwe – Family Care Orphans Board (FCOB). FPZ meet with FCOB, via Zoom, and both competence and confidence are growing in the provision of governance 'on the ground'. Joint completed tasks include policy provision on Safeguarding, Security and Shelter Provision.

Longer term, discussions are underway regarding the exploration of establishing a cottage industry in Kabwe, in order to provide financial input to the project.

Declaration

The FPZ Board of Trustees declare that they have approved this report.

Signed on behalf of the Board:

Name	Position	Signature
Barry Gransden	Chair of Trustees	
Peter McAughey	Treasurer	

22nd February 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Future Pillars (Zambia)

1173534

Receipts and payments accounts

CC16a

For the period
from

01/07/2021

To

30/06/2022



	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Donations	69,279	17,164	0	86,443	144,634
Fundraising Events	7,677	0	0	7,677	6,915
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total (Gross income for AR)	76,956	17,164	0	94,120	151,549
A2 Asset and investment sales, (see table).					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	76,956	17,164	0	94,120	151,549
A3 Payments					
Costs of Charitable Activities	74,830	48,450	0	123,280	134,610
Costs of Charitable Administration (paid out of Voluntary donations by Trustees)	1,040	0	0	1,040	872
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total	75,870	48,450	0	124,320	135,482
A4 Asset and investment purchases, (see table)					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	75,870	48,450	0	124,320	135,482
Net of receipts/(payments)	1,086	(31,286)	0	(30,200)	16,067
A5 Transfers between funds					
A6 Cash funds last year end	35,244	33,280	0	68,524	52,457
Cash funds this year end	36,330	1,994	0	38,324	68,524

1 of 1



Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	36,330	1,994	-
		-	-	-
	1	-	-	-

Total cash funds	36,330	1,994	-
-------------------------	---------------	--------------	----------

(agree balances with receipts and payments account(s))

OK

Unrestricted funds

to nearest £

OK

Restricted funds

to nearest £

OK

Endowment funds

to nearest £

B2 Other monetary assets

Details

	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details

Fund to which asset belongs

Cost (optional)

Current value (optional)

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details

Fund to which liability relates

Amount due (optional)

When due (optional)

		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

<i>P McAughey</i>	PETER MCAUGHEY	22/02/2023
<i>B. S. Gransden</i>	BARRY GRANSDEN	22/02/2023



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

FUTURE PILLARS (ZAMBIA)

On accounts for the year
ended

30TH JUNE 2022

Charity no
(if any)

1173534

Set out on pages

CC16a (pages 1 & 2)

(Use this box to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 06 2022

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

AD Baker

Date:

12/04/2023

Name:

MR ANDREW DOUGLAS BAKER FCA

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

VICTORIA HOUSE, ST CATHERINES HILL
LAUNCESTON
CORNWALL PL15 7ED

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.