



TRUSTEES ANNUAL REPORT



FUTURE PILLARS (ZAMBIA)

For the year ending 30 June 2021

UK Reg. Charity Number 1173534

Registered address: Grovetown Barn, Yeolmbridge, Launceston, Cornwall, PL15 8NH

Trustee Name	Office	Dates acted	Notes
Barry Gransden	Chair	Whole Year	Appointed until April 2024
Nicholas Andrews	Trustee	Whole Year	Appointed until April 2023
Kathryn Barron	Secretary	Whole Year	Appointed until June 2023
Emma Berry	Trustee	Whole Year	Appointed until February 2023
Peter McAughey	Treasurer	Whole Year	Appointed until June 2023
Rosemary Stanbury	Trustee	Whole Year	Appointed until June 2024

Future Pillars (Zambia) ('FPZ') is a Charitable Incorporated Organisation (CIO), whose only voting members are its trustees. FPZ was registered with the Charity Commission on 22nd June 2017.

Its objectives are to advance education, relieve poverty and to promote and protect good health for the public benefit of children in Zambia who are economically and socially disadvantaged.

Background to FPZ

Our mission statement: ***To empower the vulnerable children in Zambia.***

The Charity was formed on 22nd June 2017 to support life-changing work going on in one school in Kabwe, Central Province, Zambia. Completing our 4th year of operation, we are encouraged by the continuing progress we have made in relation to the 4 essential elements of our programme in Zambia:

These elements are:

Feeding – ensuring 800+ children get a nutritious meal 5 days a week

Education – The Family Futures Community School from Reception to Grade 9, secondary sponsorship Grades 10-12 and tertiary education for a small number of able students.

Skills training – Future Pillars Vocational Skills Training Centre offering courses in a range of trade skills accredited through TEVETA.

Shelter – 2 boarding houses for children without any family support.

FPZ has 6 UK-based trustees who are totally committed to ensuring that all the vulnerable children who attend Family Futures Community School (FFCS) are properly provided for – feeding their

stomachs as well as their minds. 100% of all money donated to FPZ goes to the projects in Kabwe. All UK expenses, including administrative costs, are met by individual trustees. We ensure that donors' gifts are appropriately used, with annual visits being made to monitor the school's progress and provide training and development opportunities for the staff. All costs for these visits are met by individual trustees. During the COVID-19 pandemic, these visits have not taken place and so distance monitoring of performance and auditing of accounts have taken place to good effect. Throughout all our activity, the FPZ trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Who are these vulnerable children?

The school's programmes take place on the campus of the Church Family Mission (affiliated to the Evangelical Fellowship of Zambia) which was deliberately situated between two of the poorest compounds (shanty towns) in Kabwe in 2004. Whilst it is a pleasant town, Kabwe went into economic decline in the 1980's when both the mines and the railway industry collapsed. The AIDS pandemic in the 1990's decimated the wage-earning sector of the population and many orphaned children had to be cared for by grandparents or other family members without the resources to provide adequate food or pay for education in the government schools. Despite the slightly improved situation with the introduction of HIV medication, thousands of children and families remain in severe and lasting poverty. Employing a carefully constructed Admissions Policy, our children are chosen from among the most disadvantaged to be fed and educated as the best way to break the cycle.

The strong family network in Zambia means that most children are supported by family members, however poor, but just a few have no support or have been abused, so we rent 2 small houses where currently 4 girls and, separately, 6 boys can live safely.

Reflections on the Year

FPZ has relied on 4 significant sources of financial income. The total income for the year reported is **£151,549** of which **£118,506 (2020: £93,122, 2019: £135,942 and 2018: £128,475)** is constituted from regular and ongoing sources. Specific income for the new building constitutes the difference between the two totals - £33,043.

Sources of Income	2020-21 %	2019-20 %	2018-19 %	2017-2018 %
Standing orders	33.2	37.8	23.1	19.0
One-off donations	41.8	49.5	54.6	70.7
Sponsored Walks	5.1	5.2	19.8	4.2
Other events and sundries	19.9	7.5	2.5	6.1

Whilst the reporting of proportions of income is shown as a comparative with previous years, the proportions have been influenced by significant donations (some restricted and some later designated towards the new build project) impacting on the total raised. Standing orders are a key area for strengthening the sustainability of the project and, although the proportion of income would appear

to have dropped this year, the amount (£39,322 in 2020/21) represents an actual increase of 11.8% on the previous year (£35,186 in 2019/2020). On the flipside, our reliance on one-off donations for the general running of the project has fallen from 70% to just over 40% in our 4 years of operation. The progress in these strands of income should not be underestimated with the concomitant positive impact on our ability to plan more effectively and confidently the desired support for the programmes in Kabwe.

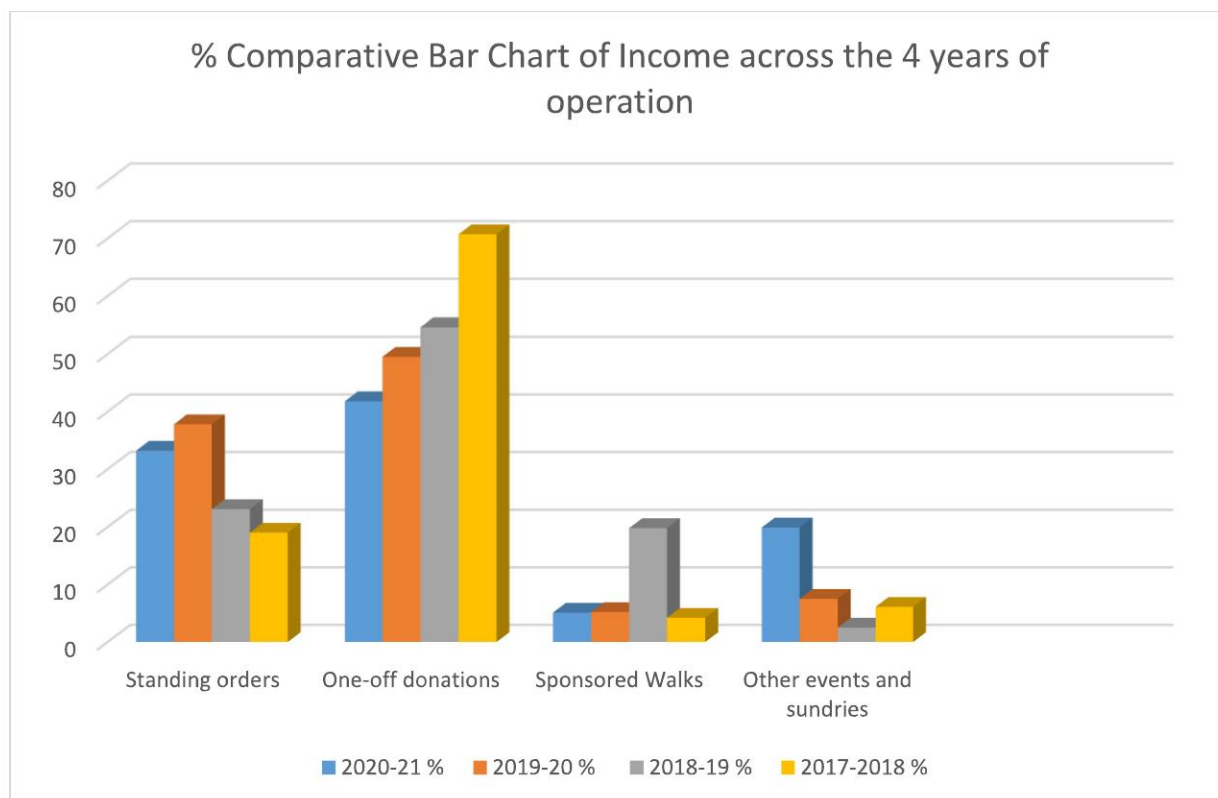
Through the extended period of lockdown, several very successful fundraising events were organised by FPZ trustees to add to the 'new build' appeal. These events included:

1. **Trustees Tackle The Thames** – 4 T's – with one trustee walking the whole distance from the source to the Woolwich Barrier, supported by the other trustees along the way, either walking sections or feeding/accommodating. *Income by sponsorship.*
2. Publication of a book **2020 Hindsight** with 48 individuals contributing to a unique collection of short stories, poems, and commentaries. The collation and editing being executed by a trustee. *Income by payment for being published.*
3. **Week of Wellbeing** – providing an attractive array of activities to which individuals could join, from yoga to art classes. The organisation being executed by a trustee, who also facilitated some of the programme. *Income by payment to participate.*
4. **On-line Quizzes** – via Zoom, teams took part in a testing of their grey cells. The organisation and facilitation being executed by a trustee and members of his family. *Income by payment to participate.*
5. **Buy A Brick** – opportunity for donors to make a donation in return for special mention on a Donors Board in the new building (Gold Brick £2500, Silver Brick £1500, and £750 Bronze Brick).

Also, on 19th June 2021, the 3rd sponsored walk took place in North Devon, centred on Woolacombe. The 67 walkers had a choice of routes (Hares, Tortoises or Amblers), aggregating 1130 miles in the day and raising over £13,000 (income from this event is split over two reporting years 2020/2021 and 2021/2122), again, making a significant contribution to the recurrent funding of the project as distinct from the new building appeal.

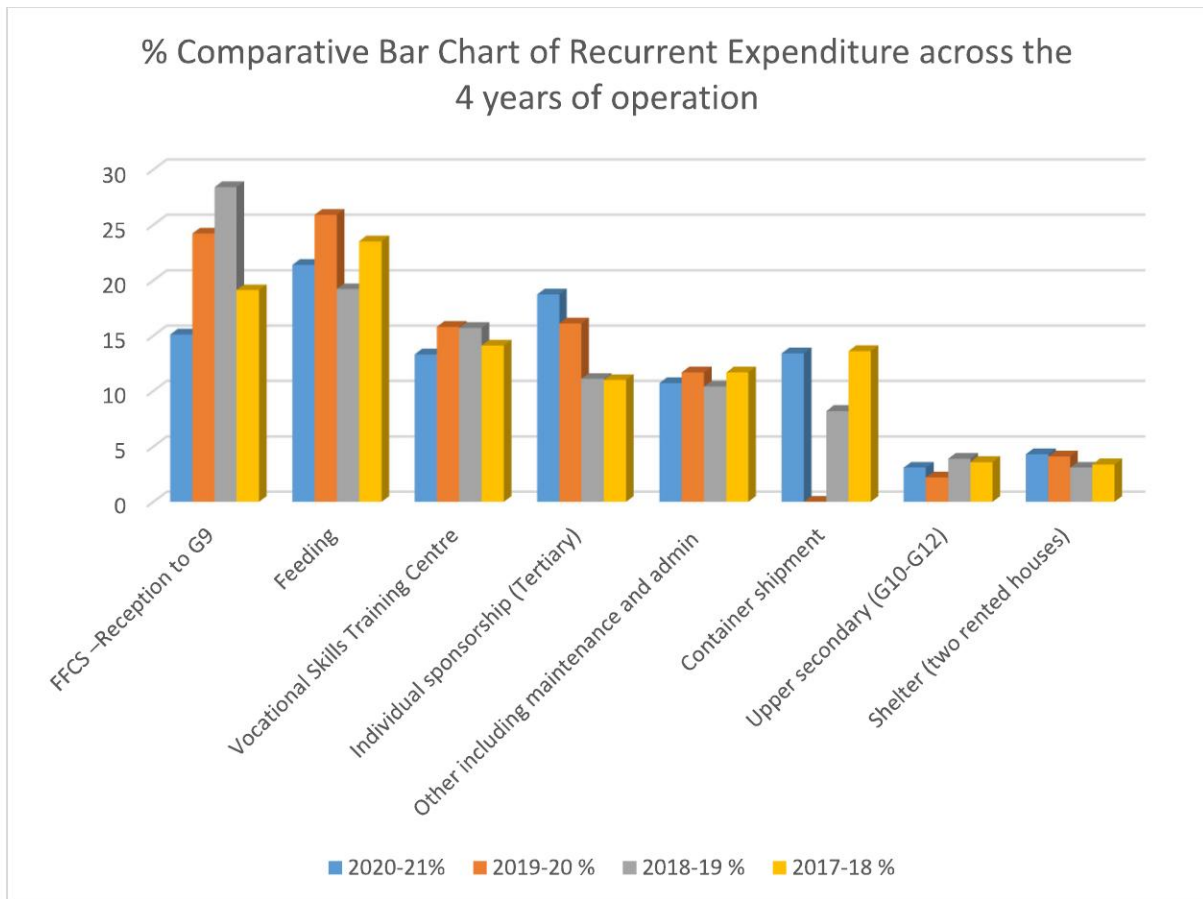
Another significant aspect of donations received is 'money in kind', with a 4th 40ft. container being shipped to the school in Kabwe in February. The detailed inventory for this shipment continues to tell a story of considerable generosity from individuals and organisations – particularly schools and colleges. The items donated range from classroom and office furniture, through extensive resources to support learning and teaching, together with many domestic items. It is a comment on the UK 'throw away' mentality that the vast majority of these donated items were destined for the skip as no longer fit for purpose, even though the condition was very good in every case.

It is extremely encouraging to know that this shipment is safely stored and waiting for the completion of the new building, whereupon the quantity and quality of furniture and other resources will put the school in a very favourable position for the promotion of effective learning and teaching.



The total expenditure for the period reported is **£135,482** of which **£71,592** has been directed to the ongoing requirements of the project (**2019/2020 £80,880, 2018/2019 £124,439 and 2017/2018 £99,762**). Specific expenditure for the new building constitutes the difference between the two totals - **£62,890**.

Main sources of Expenditure	2020-2021%	2019-20 %	2018-19 %	2017-18 %
FFCS –Reception to G9	15.1	24.2	28.4	19.1
Feeding	21.4	25.9	19.2	23.5
Vocational Skills Training Centre	13.3	15.8	15.7	14.1
Individual sponsorship (Tertiary)	18.7	16.1	11.1	11.0
Other including maintenance and admin	10.7	11.7	10.4	11.7
Container shipment	13.4	0.0	8.2	13.6
Upper secondary (G10-G12)	3.1	2.2	3.9	3.6
Shelter (two rented houses)	4.3	4.1	3.1	3.4



Progress since February 2021 – lines in the dirt to the classrooms rising





The Football Must Go On – smart kit provided by Pendle Sportswear, facilitated by Phil Rogerson and Kinnon North, FPZ supporters.



Reserves Policy

Our policy is to hold a minimum of 3 months of regular expenditure, with a goal of gradually increasing this to 6 months, depending on flow of income, fluctuating exchange rates etc. At the year-end, we held 7.2 months of reserves (June 2020: 5.1 months). This the highest reserve we have held and is in response to the anticipated extra cost to complete the construction of the new building block of 9 classrooms. It is also worth acknowledging the disruptive influence that the COVID-19 pandemic has had on the world economy with the cost of consumable items being negatively affected. Additionally, we need reserves to allow a cushion for major repairs and other unplanned expenditure in our programmes, and to manage our fluctuating income streams. We consider that this cautious approach is a prudent response to both the general and specific circumstances in which we are operating. The Trustees regularly monitor the appropriateness of the reserves policy.

FPZ does not have any funds that are materially in deficit.

To the Future

With the construction of the new classroom block well underway, consisting of 9 specialist and general classrooms and a new staffroom, the aspiration of having senior secondary on-site will be realised in January 2022 with the first Grade 10. This is a major achievement for our project, exemplifying the effectiveness of the partnership which exists between all the key players in the project. Recruiting learners incrementally, in January 2024, the school will have its first full complement of learners from pre-school to Grade 12.

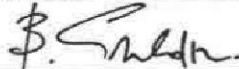
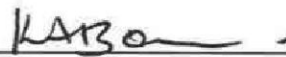
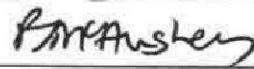
Whilst, in the short-term, FPZ will be required to govern and finance the FFCS programmes, steps have already been taken to establish a governing body in Kabwe – Family Care Orphans Board (FCOB). The six members of FCOB are currently half-way through a training programme, facilitated by FPZ via Zoom and that board will soon begin the provision of governance 'on the ground' for the first time in the school's existence.

Longer term, discussions are underway regarding the exploration of establishing a cottage industry in Kabwe, in order to provide financial input to the project.

Declaration

The FPZ Board of Trustees declare that they have approved this report.

Signed on behalf of the Board:

Name	Position	Signature
Barry Gransden	Chair of Trustees	
Kathryn Barron	Secretary	
Peter McAughey	Treasurer	

1st November 2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Future Pillars (Zambia)

1173534

Receipts and payments accounts

CC16a

For the period
from

01/07/2020

To

30/06/2021

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary Donations	111,591	33,043	0	144,634	81,257
Fundraising Events	6,915	0	0	6,915	11,865
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total (Gross income for AR)	118,506	33,043	0	151,549	93,122
A2 Asset and investment sales, (see table).					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	118,506	33,043	0	151,549	93,122
A3 Payments					
Costs of Charitable Activities	70,220	64,390	0	134,610	79,972
Costs of Charitable Administration (paid out of Voluntary donations by Trustees)	872	0	0	872	909
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
	0	0	0	0	0
Sub total	71,092	64,390	0	135,482	80,881
A4 Asset and investment purchases, (see table)					
	0	0	0	0	
	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	71,092	64,390	0	135,482	80,881
Net of receipts/(payments)	47,414	(31,347)	0	16,067	12,241
A5 Transfers between funds	(40,002)	40,002	0	0	
A6 Cash funds last year end	27,832	24,625	0	52,457	40,216
Cash funds this year end	35,244	33,280	0	68,524	52,457

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank Treasurers Account	35,244	33,280	-
		-	-	-
		-	-	-
	Total cash funds	35,244	33,280	-
	(agree balances with receipts and payments account(s))	OK	OK	OK



	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	PETER MCAUGHEY	16/10/2021
	BARRY GRANSDEN	16/10/2021



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
FUTURE PILLARS (ZAMBIA)

On accounts for the year
ended

30th June 2021

Charity no
(if any)

1173534

Set out on pages

CC16a (pages 1&2)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2021.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

23/03/2022

Name:

Mr Andrew Douglas Baker FCA

Relevant professional
qualification(s) or body
(if any):

ICAEW

Address:

AZETS

20 Western Road, Launceston

Cornwall PL15 7BA