



Trustees' Annual Report for the period

Period start date
From 01 April 2020 To 31 March 2021
Period end date

Section A Reference and administration details

Charity name Redeemer Church Birmingham

Other names charity is known by Red

Registered charity number (if any) 1173445

Charity's principal address 241 Staple Lodge Road
Birmingham
West Midlands
Postcode B31 3ET

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Felicity Rose McLeister	Chair		Trustees
2	Amy Lorna Naomi Clarkson	Secretary		Jonathan Fielder
3	Jonathan Fielder			

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Jonathan Fielder Pastor/Lead Elder

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <small>(eg trust deed, constitution)</small>	'Foundation' model Constitution. Registered 16 th June 2017
How the charity is constituted <small>(eg trust, association, company)</small>	Charitable Incorporated Organisation.
Trustee selection methods <small>(eg appointed by, elected by)</small>	The powers of appointment of Trustees is vested in the trustees, but must be agreed to by the Elders of Redeemer Church Birmingham. Every trustee is appointed by a resolution passed at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Redeemer Church Birmingham is part of the Catalyst Network who help provide encouragement and accountability. The church is led by elders who the trustees recognise as having care of the church and responsibility for its oversight and mission.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance the Christian religion in accordance with the statement of belief (Appendix A of our Governing Document) for the benefit of the public primarily, but not exclusively, in Birmingham, including, but not exclusively, proclamation of the gospel, the building of community, the relief of those in need, and any such other charitable purposes as the Trustees in their absolute discretion think fit.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The trustees have had regard to the Charity Commission's general guidance on public benefit and in particular its supplementary public guidance on the Advancement of Religion for the Public Benefit. Redeemer Church Birmingham provides this through a wide range of activities in accordance with its charitable aims. The trustees consider that these activities provide benefit to those who are part of the church and to the wider public.

With Covid hitting and lockdowns implemented, the past year has been like no other we have experienced before. However, we have been able to adapt to this and love & serve our community in a number of needed and creative ways.

Online Provision

We were able to move our central Sunday meeting online. This enabled people to still receive much needed teaching and encouragement during this time, and to interact with each other and God together. We also moved Community Clusters online giving people a smaller setting where they could connect, communicate and support each other. Community Prayer, Alpha and Coffee Morning went online as well, so all the churches normal meetings carried on providing a range of access points and types of interaction and support. Whatsapps groups were also started for most of these groups, giving another means of communication and support.

During the first lockdown the church ran a weekly Kids online group for pre-schoolers, and throughout have done a number of kids events such as online escape rooms, bingo events and a Light Party. Youth has also

ran online.

The church also did several online evenings specifically for woman, and a session for Parents, as-well as a Family Quiz and Family Fun event (which possibly was my highlight of the whole year!) as part of our wider Catalyst Festival @ Home. We also moved our Fitness 4 All Online during the second lockdown.

During this Online period, we were also able to provide much needed tablets to families and individuals so they could access groups, support and home schooling. We have also sort to keep in contact with people via phone calls.

In-Person Provision

In-Person we have been able to provide and get involved with many services. During the first lockdown the church did numerous food pick up and drop offs and also some med pick up and drop offs, working alongside local organisations. We have both been able to refer to these organisations and they have referred people to us. Through the church's enablement fund, we were able to provide much needed home items to different families and individuals, uniform vouchers and also family packs to local families over the summer holidays.

When restrictions have allowed, we have come up with creative ways to keep people connected and active. The church stated an outside weekly Run Club and Fitness All group, which as rules lessen, we were able to do inside for a period (until rules tighten again and it moved online for a period). The church managed one In-Person socially distanced Sunday in October and an outside socially distanced Carols Service in December, where we got soaked (but will go down in Red history, and challenges The Online Family Fun event for my favourite moment of the year!). All this helped keep moral up.

We have also, been able to provide wellbeing walks for individuals, meet ups with groups of six in gardens, and a couple of inside socially distanced wellbeing support groups. We got fully on board with the local celebrations of the jubilee weekend encouraging people to enjoy this event safely in their front garden or porch, whilst connecting through online resources.

As restrictions have allowed, the church has run our Coffee Morning - socially distanced. This has been a great relief and support to people. Running alongside Coffee morning, one of our big successes of the year has been Mobile Coffee Morning. This has allowed us to support people we know of as well as to connect with and support new people in the community. This not only provided a friendly face and socially distanced chat, but also allowed us to provide specific support ourselves or signpost people to different services, such as:

- clothes bank (swap shop turned delivery)
- enablement fund
- gas & electric vouchers
- garden clearance for over 50's
- grants for family or employment support

Organic Support

Alongside the organised events and services, which the church has run and provided, has been the organic life & support of the church. Individual members have been taught, encouraged and equipped to love, bless & serve their neighbour (the people around them) in their unique setting, making the most of where God has placed them during this difficult time we have found ourselves in. This is the main way the church

reaches out to, and supports people.

It really has been a tough year, but the church has pulled together to support each other and also the wider community in many wonderful ways.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The variety, quality and extent of the work of Redeemer Church Birmingham would not be possible without the efforts of its many volunteers. For this we are truly grateful.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Although this past year has been truly challenging, we have seen people deepen in their love for God, their care for each other, and their compassion for the wider community.

Getting through the year together has been a success in itself. Helping many others along the way from the wider community – practically, mentally, emotionally and spiritually has been something as a church we have wholeheartedly thrown ourselves into through this historic time.

Section E

Financial review

Brief statement of the charity's policy on reserves

Currently we do not have a reserves policy.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

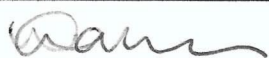
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)





Full name(s)

AMY CLARKSON

JONATHAN FIELDER

Position (eg Secretary, Chair, etc)

SECRETARY

Trustee

Date

20.12.2021

20.12.2021



Section A

Independent Examiner's Report

Report to the trustees/
members of

REDEEMER CHURCH BIRMINGHAM

On accounts for the year
ended

31 MARCH 2021

Charity no
(if any)

1173445

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 03 2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

30.11.21

Name:

MARK NEIL WARMAN

Relevant professional
qualification(s) or body

ACCA AND ICAEW

(if any):

Address:

COGNITOR ACCOUNTANCY LIMITED, FORBES HOUSE, HARRIS BUSINESS PARK,
HARBURY ROAD, STONE PRIOR, BROMSGROVE, WORCESTERSHIRE,
B60 4BD

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Redeemer Church Birmingham

Receipts and payments accounts

CC16a

For the period
from

1st April 2020

To

31st March 2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	36,147		-	36,147	29,058
Gift Aid	6,247		-	6,247	5,255
Interest	1		-	1	7
Catalyst Gift Day			-	-	1,785
Weekend Away			-	-	710
			-	-	0
Refund of Error	46		-	46	0
Funding		33,415		33,415	0
Food Bank Donation		5		5	0
			-	-	0
			-	-	0
Sub total (Gross income for AR)	42,440	33,420	-	75,860	36,815
A2 Asset and investment sales, (see table).					
			-	-	
			-	-	-
Sub total			-	-	-
Total receipts	42,440	33,420	-	75,860	36,815
A3 Payments					
Salaries (incl NI, PAYE, Pension)	25,621	9,052	-	34,673	31,973
Venue Hire	210		-	210	4,850
Giving	4,266		-	4,266	5,760
Events	134		-	134	4,083
Bills	2,040		-	2,040	1,610
Alpha			-	-	-
Pension	684		-	684	668
Travel	144		-	144	122
Office	51		-	51	122
Error	13			13	
Sustenance	26			26	208
Training / Leadership				-	141
Covid19 Support	8	10,903		10,911	226
				-	
Childrens Work	174			174	
Sub total	33,370	19,955	-	53,325	49,763
A4 Asset and investment purchases, (see table)					
			-	-	
			-	-	-
Sub total			-	-	-
Total payments	33,370	19,955	-	53,325	49,763
Net of receipts/(payments)	9,070	13,465	-	22,535	- 12,948
A5 Transfers between funds		-	-	-	-
A6 Cash funds last year end	5,330	-	-	5,330	18,278
Cash funds this year end	14,401	13,465	-	27,866	5,330

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Gold Account	1,793		-
	CAF Account	12,607	13,465	-
				-
	Total cash funds	14,401	13,465	-
(agree balances with receipts and payments account(s))				



	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Sound & Tech Equipment	Unrestricted fund	-	2,416
	Childrens Toys	Unrestricted fund	-	801
	Coffee Equipment	Unrestricted fund	-	250
	Coffee Equipment	Restricted	-	250
	Signs	Unrestricted fund	-	130
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Wages	Unrestricted	-	April
	Wages	Restricted	-	April
	Tax	Unrestricted	-	April
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	JONATHAN FIELDER	20/12/21
	AMY CLARKSON	20/12/21