

COMMUNITY INTEREST LUTON

England & Wales · Charity number 1173433

Details

Status Registered

Legal form CIO

Registered 2017-06-15

Register [View on the Charity Commission register](#)

Contact

Address 12 Alexandra Avenue
Luton
LU3 1HG

Phone 07763990080

Email aimee@ciluton.co.uk

Website www.cilcharity.co.uk

Activities

Objects: TO FURTHER SUCH CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITIES IN LUTON AND SURROUNDING AREAS (HEREINAFTER ("THE AREA OF BENEFIT") AS THE TRUSTEES SEE FIT IN PARTICULAR, BUT NOT LIMITED TO THE FOREGOING BY:- ADVANCING THE EDUCATION AND TRAINING OF THE PUBLIC IN THE SUBJECT OF VOCATIONAL AND LIFELONG LEARNING AND OTHER ACTIVITIES IN SUCH FORMS AS THE TRUSTEES SEE FIT.- ADVANCING THE HEALTH AND WELLBEING OF THE PUBLIC BY PROMOTING ACTIVITIES THAT HAVE A PROVEN BENEFICIAL EFFECT ON HEALTH AND HAVE THEMES OF SOCIAL IMPORTANCE AND RELEVANCE.- TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY (A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; AND (B) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS.

Activities: Community Interest Luton provides various projects throughout Luton, Bedfordshire. Providing support towards employment, better health, taking people out of poverty. We have a the Luton Employability Training and Skills Hub/Fairs supporting those seeking a job, Curry Kitchen supporting the homeless, Community mens gym and a womens gym, improving their health, taking them out of social isolation.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** The General Public/mankind

Geography

- Luton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£193,768	£154,599	-	-
2024-06-30	£159,762	£125,015	-	-
2023-06-30	£170,783	£185,958	-	-
2022-06-30	£124,030	£121,951	-	-
2021-06-30	£193,753	£187,300	-	-

Trustees

Name	Role	Appointed
MOSTAQUE AHMED KOYES	Chair	2017-06-15
AIMEE JADE CLARKE		2017-06-15
DONNA LOUISE DWYER		2017-06-15
Mehvish Bismal		2019-02-04
Shanique Samuels		2019-02-11

Accounts

COMMUNITY INTEREST LUTON

DIRECTOR'S AND TRUSTEES' REPORT AND ACCOUNTS

For the year ended 30 June 2025

Charity Number: 1173433

COMMUNITY INTEREST LUTON DIRECTOR'S AND TRUSTEES' REPORT AND ACCOUNTS

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COMMUNITY INTEREST LUTON

Management Committee

Management Committee	Mostaque Koyes (Chair) Aimee Clarke (Treasurer) Donna Dwyer (Member) Ian Douglass (Member) (Resigned 05/01/2026) Shanique Samuels (Member) Mehvish Bismal (Member)
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Charity No.	1173433
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Registered Office	12 Alexandra Avenue Luton LU3 1HG
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Accountants	MMK Chartered Certified Accountants 960 Capability Green Luton LU1 3PE
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Bankers	Barclays 170 Dunstable Road Luton LU1 1EY
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COMMUNITY INTEREST LUTON DIRECTORS' AND TRUSTEES REPORT For the year ended 30 June 2025

- The trustees are pleased to present available report together with the financial statements of the charity for the period ending. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Constitution, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance and Management

Governing Documents

The organisation was registered as a charity with the Charity Commission in England and Wales on 15 June 2017. The charity is governed by its constitution. The governance of the charity is the responsibility of the Trustees.

Appointment of Trustees

Community Interest Luton has a robust strategy in place to find the best trustees for the charity; those with experience and knowledge who could help the charity grow.

When recruiting new Trustees, the charity will look at the specific skills, experience and knowledge needed and ensure they are reflected in the job description and personal specification. The position is then advertised locally for people to apply.

We then shortlisted suitable candidates and carry out our vetting process to ensure that they can take up the position of Trustee and have no criminal convictions or been disqualified from other Boards.

Once vetting is finalised, the selected candidates are invited in writing to attend a short interview with the Chair and the Treasurer or another Board Member. The interview proceedings are shared with the other Trustees, and a decision is made by the entire Board.

The chosen candidate(s) is then invited to a board meeting with existing trustees and are welcomed as a full Board member.

Trustee Induction or Training

The charity provides new trustees with an induction pack and peer-to-peer support from an existing trustee. All trustees are DBS checked before starting their role at Community Interest Luton. The trustees maintain a working knowledge of Community Interest Luton charity and are kept up to date with the operations of the charity through regular board meetings. (Minimum quarterly)

Trustees

The following officers of the charity have held office for the whole of the year: Mostaque Koyes (Chair) Aimee Clarke ((Treasurer) Donna Dwyer (Member) Ian Douglass (Member) (Resigned 05/01/2026) Shanique Samuels (Member) Mehvish Bismal (Member)

Risk Management

The Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks. There are many risks which the charity could face such as financial, operational, external or governance risks. This could include not having enough reserves or cash flow, trustee body lacking the relevant skills or commitment, changes to the local community or the beneficiary group and changes with government policies.

The Chair and Board of Trustees have a strategy which helps to mitigate and manage risks which may occur at any time.

All risks are recorded on the Community Interest Luton Risk Register.

The Board revisits the risk management plan and Risk Register every three months at board meetings to ensure they have the most up-to-date strategy to manage risks and potential risks. If something arises that may pose a significant threat to the charity in the interim, the Board arrange a separate meeting to discuss the associated risks i.e. the cost of living crisis

Related Party Transactions

Community Interest Luton started operating in 2009 as a community working group. In 2013, as the projects grew and the number of people benefiting from the projects increased, it became a Community Interest Company (CIC). Following ongoing growth and success in all the projects it was managing, Community Interest Luton was registered as a charity in 2017.

However not all the projects run by Community Interest Luton fall under the charity, some are still managed through the CIC.

The projects which are run and managed through the **charity** include:

LETS Hub
Curry Kitchen
Luton in Bloom
Peace Garden

The projects which are run and managed through the **CIC** include:

Luton and Bedfordshire Community Awards
Luton Health Fest

Public Benefit Statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit as published by Charity Commission.

Community Interest Luton Charity in 2024-25

Our Vision:

To bring the public, private and voluntary sectors together to make a positive contribution to the Luton population.

Our Objectives:

- * to reduce unemployment
- * to raise skill levels
- * to promote educational opportunities
- * to improve the health and wellbeing of the local population
- * to increase volunteering

Community Interest Luton strives to provide support to individuals and families across the town who are most in need through its four main charity projects as listed on page 4, with the overall goal to decrease poverty in the town.

Project Overview

1. LETS Hub

The LETS Hub offers bespoke support, training and guidance to anyone who is unemployed (or economically inactive) and trying to get back into work.

This is achieved by enrolling individuals onto a 12-week programme where they receive one-to-one support to develop their skills such as interview techniques, CV writing and coaching to improve their confidence as well as workshops to gain a better understanding of literacy, maths, basic business and goal setting. We also provide Mental Health First Aid training to the community.

“Employment is more than a paycheck, it is power, purpose, and possibility.”

Round up of activity in the LETS Hub during 2024 - 2025



3,840
Sessions have
been delivered



Over **100** individuals
trained in Mental
Health First Aid



Over **14** individuals
went into full time
employment

2. Curry Kitchen

The Curry Kitchen is a pioneering partnership project with Venue Central, Discover Islam and local businesses. Our aim is to provide hot meals to the neediest in Luton. We run a weekly Curry Kitchen service as well as services to local shelters. The project is sponsored by local businesses and community. Furthermore, volunteers from various local businesses are on the front line working to provide hot meals to the homeless and most vulnerable. We have seen the demand grow since the cost-of-living crisis, where people in the town are struggling between choosing heating or eating.

Round up of activity in the Curry Kitchen during 2024-2025



6,760
Hot Meals
Served

£1.80
per meal



3. Luton in Bloom

Luton in Bloom seeks to transform communities through connecting people and plants. Luton in Bloom is about engaging people living in Luton, especially those from the most deprived wards through a competition in order to support their physical and mental well-being and create a sense of pride in communities, neighborhoods and the town.

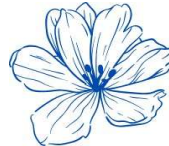
Luton in Bloom hosted a number of workshops including Seed sharing event, A-Z of Gardening, Young Growers Workshop and Into the Wild with Wildlife Trust.

Luton in Bloom hosted its 3rd 'Small Farmers Market' where local people sold their home grown fruit and vegetables. The gardening competition winners were also announced, these were judged by some incredible individuals in the community.

Round up of activity in the Luton in Bloom during 2024-25



4
Categories



**Over 1500 attendees
at the Small Farmers
Market**

4. Peace Garden Initiative

The Peace Garden Initiative is about supporting everyone through the bereavement process by planting a tree in memory of a loved one so their legacy is not forgotten. It is also about supporting families cope with the trauma caused by Covid-19 through people coming together with others that have lost loved ones and positively giving back to the local environment. To date 612 tree's have been planted in memory of loved ones

Thank you to our volunteers

The Trustees would like to thank all the amazing volunteers than enable the CIL projects to run successfully and benefit those in need.

Thanks to their wealth of experience and local knowledge, the team of 600 volunteers play a vital part in the day to day running of all four projects. Roles include liaising, supporting, and signposting participants, raising awareness about projects to people that could potentially benefit from them in the future and administrative support.

Thank you to our supporters

The Trustees would like to publicly thank and acknowledge the generosity of the local community. All Community Interest Luton's charity projects are run thanks to grants awarded by Grant Giving Trusts and voluntary donations received from individuals, businesses, and community groups including faith groups, schools, and colleges.

Review of Transactions and Financial Position:

The statement of financial activities showed a net profit for the year of £37,727 (£34,748 -2024) and total reserves stand at £143,756 (£106,208 - 2024).

Principle Funding Sources

The principal funding sources of the charity are charitable grants.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The present level of reserves available to the charity of £143,756

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, in the unlikely event that reserves become inadequate to meet the necessary commitments.

Charitable and Political Donations

The charity made no political or charitable donations in the reporting year. All political or charitable donations will only be made following careful consideration by the Trustees to further the public benefit of the charity.

Statement of Trustees' Responsibilities:

Charity law requires the chairman and trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the current Trustees on.

Signed on behalf of board of trustees



.....Mostaque Koyes (Chair)

Independent examiner's report to the trustees of COMMUNITY INTEREST LUTON

For the year ended 30 June 2025

I report on the accounts of the company for the period ended 30 June 2025, which are set out on pages 10 to 14.

Responsibilities and basis of report

As the trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 386 of the Companies Act 2006; and

to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton, LU1 3PE

COMMUNITY INTEREST LUTON
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 30 June 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
Incoming Resources					
Grants & Donations	2	51,769	141,999	193,768	165,737
Total Incoming Resources		<u>51,769</u>	<u>141,999</u>	<u>193,768</u>	<u>165,737</u>
Resources Expended					
Charitable activities	3	19,109	135,490	154,599	124,115
Governance cost	4	-	-	-	900
Total Resources Expended		<u>19,109</u>	<u>135,490</u>	<u>154,599</u>	<u>125,015</u>
Net incoming/(outgoing resources)		32,660	6,509	39,169	34,747
Reconciliation of Funds:					
Total funds, brought forward		3,198	102,830	106,028	71,281
Total funds, carried forward		<u><u>35,858</u></u>	<u><u>109,339</u></u>	<u><u>145,197</u></u>	<u><u>106,028</u></u>

CONTINUING OPERATIONS

None of the Charity's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses for the above two financial periods.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 10 to 12 form part of these accounts.

COMMUNITY INTEREST LUTON

Balance Sheet as at 30 June 2025

	Notes	£	2025 £	2024 £
Fixed Assets				
Tangible Assets			-	-
Current Assets				
Debtors & prepayment	5	19,062	25,996	
Cash in hand and at Bank		<u>127,018</u>	<u>81,816</u>	
		146,080	107,812	
Creditors				
Amounts falling within one year	6	<u>2,324</u>	<u>1,784</u>	
Net Current Liability			143,756	106,028
			<u>143,756</u>	<u>106,028</u>
The Funds of the Charity				
Unrestricted funds			-	3,198
Restricted funds			<u>143,756</u>	<u>102,830</u>
			<u>143,756</u>	<u>106,028</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors and Trustees on 30 June 2025 and were signed on its behalf by:



.....Chair of the Directors
Mostaque Koyes (Chair)

COMMUNITY INTEREST LUTON

Notes to the Accounts

For the year ended 30 June 2025

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006. The principal accounting policies adopted in the preparation

of the financial statements are set out below.

The company has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is small company.

1.2 Incoming Resources

Income from activities, voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the director and trustees, there are no issues arising which would suggest any other basis as being more appropriate.

1.5 Depreciation

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of tangible assets over the estimated useful lives:

Furniture, Fixtures, Fittings and Equipment - 25% on cost.

Improvements - 20% on cost.

COMMUNITY INTEREST LUTON
Notes to the Accounts
For the year ended 30 June 2025
2. Grants and Donations

	Unrestricted	Restricted	2025	2024
	£	£	£	
The Amateurs Trust	-	-	-	17,750
National Lottery	25,000	-	25,000	69,000
Just Giving	-	50,258	50,258	
ESC Lottary Fund	-	10,000	10,000	
Connolly Foundation	-	29,795	29,795	
Donations	-	31,946	31,946	52,855
Lloyds Bank	25,000	-	25,000	-
Garfield watson	-	20,000	20,000	-
Steel Charitable	-	-	-	15,900
People Health Trust	-	-	-	2,429
Other Grants	1,769	-	1,769	7,803
	51,769	141,999	193,768	165,737

	Unrestricted	Restricted	2025	2024
	£	£	£	£
Staff costs	-	83,941	83,941	22,458
Events and Activities	-	19,331	19,331	83,932
Premises costs (Rent,rate,Light & Heat)	-	13,923	13,923	17,437
Advertising and PR	-	-	-	288
School resources	-	-	-	-
Insurance	-	1,715	1,715	-
Cleaning	-	-	-	-
Donations	-	16,400	16,400	-
Equipment hire	-	-	-	-
Bank charges	-	180	180	-
Other legal and professional	13,550	-	13,550	-
Repairs and maintenance	500	-	500	-
Software	-	-	-	-
Telephone and fax	1,551	-	1,551	-
Training and Development	-	-	-	-
General overhead	-	-	-	-
Advertising and PR	3,508	-	3,508	-
Depreciation	-	-	-	-
	19,109	135,490	154,599	124,115

4. Governance Cost

	Governance	2025	2024
	£	£	£
Accountancy	1,440	1,440	900
	1,440	1,440	900

COMMUNITY INTEREST LUTON
Notes to the Accounts
For the year ended 30 June 2025

5. Debtors & Prepayment

Other debtors

2025	2024
£	£
19,062	25,996
<u>19,062</u>	<u>25,996</u>

6. Creditors: amounts falling due within one year

Accruals
Taxation & Social Security
Other Creditors

2025	2024
£	£
1,740	1,200
584	584
-	-
<u>2,324</u>	<u>1,784</u>

Accounts

COMMUNITY INTEREST LUTON
TRUSTEE'S REPORT AND ACCOUNTS

For the year ended 30 June 2024

Charity Number: 1173433

COMMUNITY INTEREST LUTON

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COMMUNITY INTEREST LUTON

Charity Information

Management
Committee:

Mostaque Koyes (Chair)
Aimee Clarke (Treasurer)
Donna Dwyer (Member)
Ian Douglass (Member)
Shanique Samuels (Member)
Mehvish Bismal (Member)

Charity number:

1173433

Principal Office:

12 Alexandra Avenue
Luton
LU3 1HG

Independent Examiner:

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE

Bank:

Barclays
170 Dunstable Road
Luton
LU1 1EY

COMMUNITY INTEREST LUTON

Directors' and Trustees' Report For the year ended 30 June 2024

The trustees are pleased to present available report together with the financial statements of the charity for the period ending. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Constitution, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance and Management

Governing Documents

The organisation was registered as a charity with the Charity Commission in England and Wales on 15 June 2017. The charity is governed by its constitution. The governance of the charity is the responsibility of the Trustees.

Appointment of Trustees

Community Interest Luton has a robust strategy in place to find the best trustees for the charity; those with experience and knowledge who could help the charity grow.

When recruiting new Trustees, the charity will look at the specific skills, experience and knowledge needed and ensure they are reflected in the job description and personal specification. The position is then advertised locally for people to apply.

We then shortlist suitable candidates and carry out our vetting process to ensure that they can take up the position of Trustee and have no criminal convictions or been disqualified from other Boards.

Once vetting is finalised, the selected candidates are invited in writing to attend a short interview with the Chair and the Treasurer or another Board Member. The interview proceedings are shared with the other Trustees and a decision is made by the entire Board.

The chosen candidate(s) is then invited to a board meeting with existing trustees and are welcomed as a full Board member.

Trustee Induction or Training

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The following officers of the charity have held office for the whole of the year:

Mostaque Koyes (Chair)

Aimee Clarke (Treasurer)

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Ian Douglass (Member)

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Risk Management

The Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks. There are many risks which the charity could face such as financial, operational, external or governance risks. This could include not having enough reserves or cash flow, trustee body lacking the relevant skills or commitment, changes to the local community or the beneficiary group and changes with government policies.

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Related Party Transactions

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The projects which are run and managed through the **charity** include:

1. Luton Employment Training and Skills (LETS) Hub
2. Curry Kitchen
3. Luton in Bloom
4. Wellness Walk
5. Peace Garden

The projects which are run and managed through the **CIC** include:

1. Curry Club
2. Luton and Bedfordshire Community Awards
3. Community Magazine

Public Benefit Statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit as published by Charity Commission.

Community Interest Luton Charity in 2023-2024

Our Vision:

To bring the public, private and voluntary sectors together to make a positive contribution to the Luton population.

Our Objectives:

- to reduce unemployment
- to raise skill levels
- to promote educational opportunities
- to improve the health and wellbeing of the local population
- to increase volunteering

Community Interest Luton strives to provide support to individuals and families across the town who are most in need through its four main charity projects as listed on page 4, with the overall goal to decrease poverty in the town.

Project Overview

1. Luton Employment Training and Skills (LETS) Hub

The LETS Hub offers bespoke support, training and guidance to anyone who is unemployed (or economically inactive) and trying to get back into work.

This is achieved by enrolling individuals onto an intensive 12-week programme where they receive one-to-one support to develop their skills such as interview techniques, CV writing and coaching to improve their confidence as well as workshops to gain a better understanding of literacy, maths, basic business and goal setting. We recently started providing Mental Health First Aid Courses to individuals and employers, in the space of 6 weeks we manage to get 100 people trained as Mental Health First Aiders.

Employment is not just about people going to work and earning a wage, it is also about the positive impact a job can have on an individual's mindset and sense of worth.

Round up of activity in the LETS Hub during 2023-2024



3,840
Sessions have
been delivered



Over **100** individuals
trained in Mental
Health First Aid



Over **18** Individuals
went into full time
employment

2. Curry Kitchen

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6,760
Hot Meals
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£1.80
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Luton in Bloom hosted its 2nd 'Small Farmers Market' where local people sold their home grown fruit and vegetables. The gardening competition winners were also announced, these were judged by some incredible individuals in the community.

Round up of activity in the Luton in Bloom during 2023-2024



4
Categories



**Over 1500 attendees
at the Small Farmers
Market**

4. Wellness Walk

Luton Wellness Walk is a initiative which sets out to improve wellbeing by connecting with nature. Spending time with nature helps boost mental and physical well-being. Luton Wellness Walk occur every six weeks throughout the year, covering around six miles each time. The aim is to explore new nature sites in Luton as well as bringing the community together to create cohesion. It gives participants a chance to make new friends, improve their health and well-being and find new nature's places in Luton which could be right on their doorstep. To date we have hosted over 18 Wellness Walks including one to support Coppafeel a breast cancer charity.

5. Peace Garden Initiative

The Peace Garden Initiative is about supporting everyone through the bereavement process by planting a tree in memory of a loved one so their legacy is not forgotten. It is also about supporting families cope with the trauma caused by Covid-19 through people coming together with others that have lost loved ones and positively giving back to the local environment. To date 612 tree's have been planted in memory of loved ones

Thank you to our volunteers

The Trustees would like to thank all the amazing volunteers than enable the CIL projects to run successfully and benefit those in need.

Thanks to their wealth of experience and local knowledge, the team of 500 volunteers play a vital part in the day to day running of all four projects. Roles include liaising, supporting, and signposting participants, raising awareness about projects to people that could potentially benefit from them in the future and administrative support.

Thank you to our supporters

The Trustees would like to publicly thank and acknowledge the generosity of the local community. All Community Interest Luton's charity projects are run thanks to grants awarded by Grant Giving Trusts and voluntary donations received from individuals, businesses, and community groups including faith groups, schools, and colleges.

Review of Transactions and Financial Position:

The statement of financial activities showed a net deficit for the year of £34,748 (£-15,175 - 2023) and total reserves stand at £106,028 (£71,281 - 2023).

Principle Funding Sources

The principle funding sources of the charity are charitable grants.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The present level of reserves available to the charity of £106,028

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, in the unlikely event that reserves become inadequate to meet the necessary commitments.

Charitable and Political Donations

The charity made no political or charitable donations in the reporting year. All political or charitable donations will only be made following careful consideration by the Trustees to further the public benefit of the charity.

Statement of Trustees' Responsibilities:

Charity law requires the chairman and trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the current Trustees on.

Signed on behalf of board of trustees



.....Mostaque Koyes (Chair)

COMMUNITY INTEREST LUTON

For the year ended 30 June 2024

I report on the accounts of the company for the period ending 30 June 2024, which are set out on pages 15 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 386 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of

the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE
Date: 29 April 2025

COMMUNITY INTEREST LUTON
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 30 June 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Incoming Resources					
Grants & Donations	2	1,558	158,204	159,762	170,783
Total Incoming Resources		<u>1,158</u>	<u>158,204</u>	<u>159,762</u>	<u>170,783</u>
Resources Expended					
Charitable activities	3	0	124,115	124,115	185,058
Governance cost	4	900	-	900	900
Total Resources Expended		<u>900</u>	<u>124,115</u>	<u>125,015</u>	<u>185,958</u>
Net incoming/(outgoing resources)		658	34,089	34,747	(15,175)
Reconciliation of Funds:					
Total funds, brought forward		2,540	68,741	71,281	71,281
Total funds, carried forward		<u><u>3,198</u></u>	<u><u>102,830</u></u>	<u><u>106,028</u></u>	<u><u>71,281</u></u>

CONTINUING OPERATIONS

None of the Charity's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses for the above two financial periods.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 16 form part of these accounts.

COMMUNITY INTEREST LUTON

Balance Sheet as at 30 June 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible Assets		-	-
Current Assets			
Debtors	25,996	35,860	
Prepayments – Future projects	-	-	
Cash in hand and at Bank	81,816	37,205	
	107,812	73,065	
Creditors			
Amounts falling within one year	5	(1,784)	(1,784)
Net Current Liability		106,028	71,281
		<u>106,028</u>	<u>71,281</u>
The Funds of the Charity			
Unrestricted funds		3,198	2,540
Restricted funds		102,830	68,741
		<u>106,028</u>	<u>71,281</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors and Trustees on 29s April 2025 and were signed on its behalf by:



.....Trustee
Mostaque Koyes

The notes on pages 15 to 16 form part of these accounts.

COMMUNITY INTEREST LUTON
Notes to the Accounts
For the year ended 30 June 2024

1. Accounting Policies

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Incoming Resources

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the trustees, there are no issues arising which would suggest any other basis as being more appropriate.

2. Grants and Donations

	Unrestricted	Restricted	2024	2023
	£	£	£	£
Bedfordshire and Luton	-			6,000
Insurance Income	-			3,895
National Heritage	-			32,742
London Luton Airport	-			4,300
The Amateurs Trust	-	17,750	17,750	-
National Lottery	-	69,000	69,000	-
Donations	-	46,880	52,855	52,855
SEMLEP	-			8,778
Luton Town FC	-			21,000
Steel Charitable	-	15,900	15,900	-
People Health Trust	-	2,429	2,429	12,146
Other Grants	1,558	6,245	7,803	29,067
	<u>1,558</u>	<u>158,204</u>	<u>159,762</u>	<u>170,783</u>

3. Cost of Charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2024</u>	<u>2023</u>
		£	£	£
Charitable Activities	-	83,932	83,932	83,090
Venue Hire	-	-	-	-
Rent, Rates and Utilities	-	17,437	17,437	5,250
Staff Costs	-	22,458	22,458	87,507
Advertising and PR	-	288	288	4,250
Insurance		-		1,684
	-	124,115	124,115	121,051

4. Governance Cost

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2024</u>	<u>2023</u>
		£	£	£
Accountancy Fees	900	-	900	900

5. Creditors: Amounts Falling Due Within One Year

	<u>2024</u>	<u>2023</u>
	£	£
Accruals	1,200	1,200
PAYE	584	584

Accounts

COMMUNITY INTEREST LUTON
TRUSTEE'S REPORT AND ACCOUNTS

For the year ended 30 June 2023

Charity Number: 1173433

COMMUNITY INTEREST LUTON

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COMMUNITY INTEREST LUTON

Charity Information

Management
Committee:

Mostaque Koyes (Chair)
Aimee Clarke (Treasurer)
Donna Dwyer (Member)
Ian Douglass (Member)
Shanique Samuels (Member)
Mehvish Bismal (Member)

Charity number:

1173433

Principal Office:

12 Alexandra Avenue
Luton
LU3 1HG

Independent Examiner:

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE

Bank:

Barclays
170 Dunstable Road
Luton
LU1 1EY

COMMUNITY INTEREST LUTON

Directors' and Trustees' Report For the year ended 30 June 2023

The trustees are pleased to present available report together with the financial statements of the charity for the period ending. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Constitution, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance and Management

Governing Documents

The organisation was registered as a charity with the Charity Commission in England and Wales on 15 June 2017. The charity is governed by its constitution. The governance of the charity is the responsibility of the Trustees.

Appointment of Trustees

Community Interest Luton has a robust strategy in place to find the best trustees for the charity; those with experience and knowledge who could help the charity grow.

When recruiting new Trustees, the charity will look at the specific skills, experience and knowledge needed and ensure they are reflected in the job description and personal specification. The position is then advertised locally for people to apply.

We then shortlist suitable candidates and carry out our vetting process to ensure that they can take up the position of Trustee and have no criminal convictions or been disqualified from other Boards.

Once vetting is finalised, the selected candidates are invited in writing to attend a short interview with the Chair and the Treasurer or another Board Member. The interview proceedings are shared with the other Trustees and a decision is made by the entire Board.

The chosen candidate(s) is then invited to a board meeting with existing trustees and are welcomed as a full Board member.

Trustee Induction or Training

The charity provides new trustees with an induction pack and peer to peer support from an existing trustee. All trustees are DBS checked before starting their role at Community Interest Luton. The trustees maintain a working knowledge of Community Interest Luton charity and are kept up to date with the operations of the charity through regular board meetings. (Minimum quarterly)

Trustees

The following officers of the charity have held office for the whole of the year:

Mostaque Koyes (Chair)

Aimee Clarke (Treasurer)

Donna Dwyer (Member)

Ian Douglass (Member)

Shanique Samuels (Member)

Mehvish Bismal (Member)

Risk Management

The Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks. There are many risks which the charity could face such as financial, operational, external or governance risks. This could include not having enough reserves or cash flow, trustee body lacking the relevant skills or commitment, changes to the local community or the beneficiary group and changes with government policies.

The Chair and Board of Trustees have a strategy which helps to mitigate and manage risks which may occur at any time.

All risks are recorded on the Community Interest Luton Risk Register.

The Board revisits the risk management plan and Risk Register every three months at board meetings to ensure they have the most up-to-date strategy to manage risks and potential risks. If something arises that may pose a significant threat to the charity in the interim, the Board arrange a separate meeting to discuss the associated risks i.e. the cost of living crisis

Related Party Transactions

Community Interest Luton started operating in 2009 as a community working group. In 2013, as the projects grew and the number of people benefiting from the projects increased, it became a Community Interest Company (CIC). Following ongoing growth and success in all the projects it was managing, Community Interest Luton was registered as a charity in 2017.

However not all the projects run by Community Interest Luton fall under the charity, some are still managed through the CIC.

The projects which are run and managed through the **charity** include:

1. Luton Employment Training and Skills (LETS) Hub
2. Young Steps
3. Curry Kitchen
4. Luton in Bloom
5. Wellness Walk
6. Peace Garden

The projects which are run and managed through the **CIC** include:

1. Curry Club
2. Luton and Bedfordshire Community Awards
3. Community Magazine

Public Benefit Statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit as published by Charity Commission.

Community Interest Luton Charity in 2022-2023

Our Vision:

To bring the public, private and voluntary sectors together to make a positive contribution to the Luton population.

Our Objectives:

- to reduce unemployment
- to raise skill levels
- to promote educational opportunities
- to improve the health and wellbeing of the local population
- to increase volunteering

Community Interest Luton strives to provide support to individuals and families across the town who are most in need through its four main charity projects as listed on page 4, with the overall goal to decrease poverty in the town.

Project Overview

1. Luton Employment Training and Skills (LETS) Hub

The LETS Hub offers bespoke support, training and guidance to anyone who is unemployed (or economically inactive) and trying to get back into work.

This is achieved by enrolling individuals onto an intensive 12-week programme where they receive one-to-one support to develop their skills such as interview techniques, CV writing and coaching to improve their confidence as well as workshops to gain a better understanding of literacy, maths, basic business and goal setting.

The LETS Hub has adapted the way it is run since the COVID pandemic by offering telephone support and virtual support where possible to support clients who are unable to travel, but also a lot of people do not have access to Wi-Fi or a computer, therefore they attend the LETS Hub to make use of the free Wi-Fi and computer facilities.

Employment is not just about people going to work and earning a wage, it is also about the positive impact a job can have on an individual's mindset and sense of worth.

Round up of activity in the LETS Hub during 2022-2023



3,840
Sessions have
been delivered



62
Clients went into
volunteering



52
ICT Support
Sessions Delivered



16
Clients went into
full time employment

2. Young Steps Youth Project

Young Steps is a youth project which aims to support young people to overcome their barriers to learning, education and employment. Young Steps offers young people aged 11-19; accredited and non - accredited training, work experience opportunities, CV and interview help, as well as one to one support and workshops to boost confidence, improve communication skills and raise aspirations.

In December 2021, Young Steps developed a fun-filled school holiday provision for children aged 6-12. The provision provides a safe space where children can participate in activities, socialise with other children, and have a warm meal. The activity sessions are accessible to all but are designed to support some of Luton's most vulnerable children.

Over the last year, Young Steps have engaged with over 500 Young people through our programmes, including our holiday clubs, work experience opportunities and different workshops including skills support. Employment support, further training and enrichment opportunities.

Young Steps have worked with Impakt housing support, Barnfield College, Beech Hill Primary School and Queen Elizabeth School to deliver important interventions for their young people. Young Steps helps young people to take their all-important next steps!

Round up of activity in the Young Steps during 2022-2023



2
Holiday Clubs



203
Young People
Supported



4
Work Experience
Opportunities

3. Curry Kitchen

The Curry Kitchen is a pioneering partnership project with Venue Central, Discover Islam and local businesses. Our aim is to provide hot meals to the neediest in Luton. We run a weekly Curry Kitchen service as well as services to local shelters. The project is sponsored by local businesses and community. Furthermore, volunteers from various local businesses are on the front line working to provide hot meals to the homeless and most vulnerable. We have seen the demand grow since the cost-of-living crisis, where people in the town are struggling between choosing heating or eating.

Round up of activity in the Curry Kitchen during 2022-2023



6,760
Hot Meals
Served

£1.80
per meal



4. Luton in Bloom

New to 2023, we welcomed Luton in Bloom, which seeks to transform communities through connecting people and plants. Luton in Bloom is about engaging people living in Luton, especially those from the most deprived wards through a competition in order to support their physical and mental well-being and create a sense of pride in communities, neighbourhoods and the town. Luton in Bloom hosted a number of workshops including how to grow your own chilli, create your own sensory gardens and A-Z of gardening.

Luton in Bloom hosted the first 'Small Farmers Market' where local people sold their home grown fruit and vegetables. The gardening competition winners were also announced, these were judged by some incredible individuals in the community.

Round up of activity in the Luton in Bloom during 2022-2023



4
Categories



1000
**Attendees at the
Farmers Market**

5. Wellness Walk

Luton Wellness Walk is a 2023 initiative which sets out to improve wellbeing by connecting with nature. Spending time with nature helps boost mental and physical well-being. Luton Wellness Walk occur every six weeks throughout the year, covering around six miles each time. The aim is to explore new nature sites in Luton as well as bringing the community together to create cohesion. It gives participants a chance to make new friends, improve their health and well-being and find new nature places in Luton which could be right on their doorstep.

Round up of activity in the Wellness Walk during 2022-2023



200+
Members



7
Locations

6. Peace Garden Initiative

The Peace Garden Initiative is about supporting everyone through the bereavement process by planting a tree in memory of a loved one so their legacy is not forgotten. It is also about supporting families cope with the trauma caused by Covid-19 through people coming together with others that have lost loved ones and positively giving back to the local environment. To date 612 tree's have been planted in memory of loved ones.

Round up of activity in the Peace Garden Initiative during 2022-2023



612 +
Trees Planted

Thank you to our volunteers

The Trustees would like to thank all the amazing volunteers than enable the CIL projects to run successfully and benefit those in need.

Thanks to their wealth of experience and local knowledge, the team of 300 volunteers play a vital part in the day to day running of all four projects. Roles include liaising, supporting, and

signposting participants, raising awareness about projects to people that could potentially benefit from them in the future and administrative support.

Thank you to our supporters

The Trustees would like to publicly thank and acknowledge the generosity of the local community.

All Community Interest Luton's charity projects are run thanks to grants awarded by Grant Giving

Trusts and voluntary donations received from individuals, businesses, and community groups including faith groups, schools, and colleges.

Future Planning and Strategy

The Trustees have agreed a two-year business plan, it includes ambitious developments to the projects including:



Extending the opening hours of the LETS Hub to enable more people to access services



Taking LETS Hub services out into specific groups within the community that struggle to access the HUB.



Increasing the number of volunteers to support the CIL projects



To continue providing workshops through the LETS Hub supporting clients, creating new opportunities and working with new partners.

Review of Transactions and Financial Position:

The statement of financial activities showed a net deficit for the year of £15,175 (£2,079 - 2022) and total reserves stand at £71,281 (£86,456 - 2022).

Principle Funding Sources

The principle funding sources of the charity are charitable grants.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The present level of reserves available to the charity of £71,281.

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee has also considered the extent to which existing activities and

expenditure could be curtailed, in the unlikely event that reserves become inadequate to meet the necessary commitments.

Charitable and Political Donations

The charity made no political or charitable donations in the reporting year. All political or charitable donations will only be made following careful consideration by the Trustees to further the public benefit of the charity.

Statement of Trustees' Responsibilities:

Charity law requires the chairman and trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the current Trustees on.

Signed on behalf of board of trustees



.....Mostaque Koyes (Chair)

COMMUNITY INTEREST LUTON

For the year ended 30 June 2023

I report on the accounts of the company for the period ended 30 June 2023, which are set out on pages 15 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 386 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of

the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE
Date: 26 April 2024

COMMUNITY INTEREST LUTON
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 30 June 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Incoming Resources					
Grants & Donations	2	3,428	167,355	170,783	124,030
Total Incoming Resources		<u>3,428</u>	<u>167,355</u>	<u>170,783</u>	<u>124,030</u>
Resources Expended					
Charitable activities	3	1,684	183,374	185,058	121,051
Governance cost	4	900	-	900	900
Total Resources Expended		<u>2,584</u>	<u>183,374</u>	<u>185,958</u>	<u>121,951</u>
Net incoming/(outgoing resources)		844	(16,019)	(15,175)	2,079
Reconciliation of Funds:					
Total funds, brought forward		1,696	84,760	86,456	86,456
Total funds, carried forward		<u><u>2,540</u></u>	<u><u>68,741</u></u>	<u><u>71,281</u></u>	<u><u>86,456</u></u>

CONTINUING OPERATIONS

None of the Charity's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses for the above two financial periods.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 16 form part of these accounts.

COMMUNITY INTEREST LUTON

Balance Sheet as at 30 June 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible Assets		-	-
Current Assets			
Debtors	35,860	-	
Prepayments – Future projects	-	26,520	
Cash in hand and at Bank	37,205	61,720	
	73,065	88,240	
Creditors			
Amounts falling within one year	5	(1,784)	(1,784)
Net Current Liability		71,281	86,456
		<u>71,281</u>	<u>86,456</u>
The Funds of the Charity			
Unrestricted funds		2,540	1,696
Restricted funds		68,741	84,760
		<u>71,281</u>	<u>86,456</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors and Trustees on 26 April 2024 and were signed on its behalf by:



.....Trustee
Mostaque Koyes

The notes on pages 15 to 16 form part of these accounts.

COMMUNITY INTEREST LUTON
Notes to the Accounts
For the year ended 30 June 2023

1. Accounting Policies

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Incoming Resources

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the trustees, there are no issues arising which would suggest any other basis as being more appropriate.

2. Grants and Donations

	Unrestricted	Restricted	2023	2022
	£	£	£	£
Bedfordshire and Luton	-	6,000	6,000	15,000
Insurance Income	-	3,895	3,895	-
National Heritage	-	32,742	32,742	32,178
London Luton Airport	-	4,300	4,300	10,000
The Amateurs Trust	-	-	-	-
COV Small Business Grant	-	-	-	2,000
Donations	-	52,855	52,855	35,770
SEMLEP	-	8,778	8,778	4,662
Luton Town FC	-	21,000	21,000	-
HMRC JRS Grant	-	-	-	2,969
People Health Trust	-	12,146	12,146	7,290
Other Grants	3,428	25,639	29,067	14,160
	<u>3,428</u>	<u>167,355</u>	<u>170,783</u>	<u>124,029</u>

3. Cost of Charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2023</u>	<u>2022</u>
		£	£	£
Charitable Activities	-	83,090	83,090	31,688
Venue Hire	-	-	-	14,900
Rent, Rates and Utilities	-	8,527	5,250	15,364
Staff Costs	-	87,507	87,507	51,799
Advertising and PR	-	4,250	4,250	3,440
Insurance	1,684	-	1,684	3,860
	1,684	183,374	185,058	121,051

4. Governance Cost

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2023</u>	<u>2022</u>
		£	£	£
Accountancy Fees	900	-	900	900

5. Creditors: Amounts Falling Due Within One Year

	<u>2023</u>	<u>2022</u>
	£	£
Accruals	1,200	1,200
PAYE	584	584

Accounts



COMMUNITY INTEREST LUTON

Supporting *local needs*

COMMUNITY INTEREST LUTON
TRUSTEE'S REPORT AND ACCOUNTS
For the year ended 30 June 2022

Charity Number: 1173433

COMMUNITY INTEREST LUTON

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COMMUNITY INTEREST LUTON

Charity Information

Management
Committee:

Mostaque Koyes (Chair)
Aimee Clarke (Treasurer)
Donna Dwyer (Member)
Ian Douglass (Member)
Shanique Samuels (Member)
Mehvish Bismal (Member)

Charity number:

1173433

Principal Office:

12 Alexandra Avenue
Luton
LU3 1HG

Independent Examiner:

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE

Bank:

Barclays
170 Dunstable Road
Luton
LU1 1EY

COMMUNITY INTEREST LUTON

Directors' and Trustees' Report For the year ended 30 June 2022

The trustees are pleased to present available report together with the financial statements of the charity for the period ending. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Constitution, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance and Management

Governing Documents

The organisation was registered as a charity with the Charity Commission in England and Wales on 15 June 2017. The charity is governed by its constitution. The governance of the charity is the responsibility of the Trustees.

Appointment of Trustees

Community Interest Luton has a robust strategy in place to find the best trustees for the charity; those with experience and knowledge who could help the charity grow.

When recruiting new Trustees, the charity will look at the specific skills, experience and knowledge needed and ensure they are reflected in the job description and personal specification. The position is then advertised locally for people to apply.

We then shortlist suitable candidates and carry out our vetting process to ensure that they can take up the position of Trustee and have no criminal convictions or been disqualified from other Boards.

Once vetting is finalised, the selected candidates are invited in writing to attend a short interview with the Chair and the Treasurer or another Board Member. The interview proceedings are shared with the other Trustees and a decision is made by the entire Board.

The chosen candidate(s) is then invited to a board meeting with existing trustees and are welcomed as a full Board member.

Trustee Induction or Training

The charity provides new trustees with an induction pack and peer to peer support from an existing trustee. All trustees are DBS checked before starting their role at Community Interest Luton. The trustees maintain a working knowledge of Community Interest Luton charity and are kept up to date with the operations of the charity through regular board meetings. (Minimum quarterly)

Trustees

The following officers of the charity have held office for the whole of the year:

Mostaque Koyes (Chair)

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Donna Dwyer (Member)

Ian Douglass (Member)

Shanique Samuels (Member)

Mehvish Bismal (Member)

Risk Management

The Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks. There are many risks which the charity could face such as financial, operational, external or governance risks. This could include not having enough reserves or cash flow, trustee body lacking the relevant skills or commitment, changes to the local community or the beneficiary group and changes with government policies.

The Chair and Board of Trustees have a strategy which helps to mitigate and manage risks which may occur at any time.

All risks are recorded on the Community Interest Luton Risk Register.

The Board revisits the risk management plan and Risk Register every three months at board meetings to ensure they have the most up-to-date strategy to manage risks and potential risks. If something arises that may pose a significant threat to the charity in the interim, the Board arrange a separate meeting to discuss the associated risks i.e. the cost of living crisis

Related Party Transactions

Community Interest Luton started operating in 2009 as a community working group. In 2013, as the projects grew and the number of people benefiting from the projects increased, it became a Community Interest Company (CIC). Following ongoing growth and success in all the projects it was managing, Community Interest Luton was registered as a charity in 2017.

However not all the projects run by Community Interest Luton fall under the charity, some are still managed through the CIC.

The projects which are run and managed through the **charity** include:

1. Luton Employment Training and Skills (LETS) Hub
2. Young Steps
3. Curry Kitchen
4. Chit Chat & Workout

The projects which are run and managed through the **CIC** include:

1. Curry Club
2. Luton and Bedfordshire Community Awards
3. Community Magazine

Public Benefit Statement

The Trustees consider that they have complied with Section 17 of the Charities Act 2011 with regard to the guidance on public benefit as published by Charity Commission.

Community Interest Luton Charity in 2021-2022

Our Vision:

To bring the public, private and voluntary sectors together to make a positive contribution to the Luton population.

Our Objectives:

- to reduce unemployment
- to raise skill levels
- to promote educational opportunities
- to improve the health and wellbeing of the local population
- to increase volunteering

Community Interest Luton strives to provide support to individuals and families across the town who are most in need through its four main charity projects as listed on page 5, with the overall goal to decrease poverty in the town.

Project Overview

1. Luton Employment Training and Skills (LETS) Hub

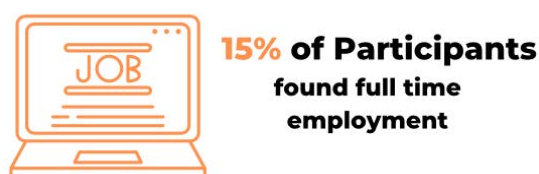
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This is achieved by enrolling individuals onto an intensive 12-week programme where they receive one-to-one support to develop their skills such as interview techniques, CV writing and coaching to improve their confidence as well as workshops to gain a better understanding of literacy, maths, basic business and goal setting.

The LETS Hub has adapted the way it is run since the COVID pandemic by offering telephone support and virtual support where possible to support clients who are unable to travel, but also a lot of people do not have access to Wi-Fi or a computer, therefore they attend the LETS Hub to make use of the free Wi-Fi and computer facilities.

Employment is not just about people going to work and earning a wage, it is also about the positive impact a job can have on an individual's mindset and sense of worth.

Round up of activity in the LETS Hub during 2021-2022



2. Young Steps Youth Project

Young Steps is a youth project which aims to support young people to overcome their barriers to learning, education and employment. Young Steps offers young people aged 11-19; accredited and non - accredited training, work experience opportunities, CV and interview help, as well as one to one support and workshops to boost confidence, improve communication skills and raise aspirations.

In December 2021, Young Steps developed a fun-filled school holiday provision for children aged 6-12. The provision provides a safe space where children can participate in activities, socialise with other children, and have a warm meal. The activity sessions are accessible to all but are designed to support some of Luton's most vulnerable children.

Over the last year, Young Steps have engaged with over 226 Young people through our programmes, including our holiday clubs, work experience opportunities and different workshops including skills support. Employment support, further training and enrichment opportunities.

Young Steps have worked with Impakt housing support, Barnfield College, Beech Hill Primary School and Luton Sixthform College to deliver important interventions for their young people.

Young Steps helps young people to take their all-important next steps!

Round up of activity in the Young Steps during 2021-2022



226
Young people
benefitted



2
Holiday Clubs



10
Work Experience
Places

What people say about the Young Steps Youth Project

"The young steps youth project has aided me as a Holiday Club Assistant to develop and enhance a variety of skill sets. There are a range of valuable skills that I have gained such as, effective communication, active listening, being supportive and empathic, as well as building team working expertise. I have also had the chance to make a difference in my community by working with young children. It can be incredibly rewarding having the opportunity to make a positive impact on their lives, which makes it so valuable and worthwhile."



Anika Ahmed, Holiday Club Assistant



"As the Project Officer for Young Steps I have the privilege of working to support some of the most needy children in Luton. I have been encouraged and enabled by senior staff at Community Interest Luton to create a programme responsive to the needs of the young people we work with and their families. I really feel we make a difference."

Shana, Young Steps Project Officer

"Working for young steps is one the best opportunities I've had when working with young children. It is a positive environment where I feel comfortable in expressing myself which helps to make a positive impact on the people around me. I believe that it is a very rewarding experience, as I am still learning new skills and what it's like being part of such of an incredible team."



Inayah Zaman, Holiday Club Assistant

3. Curry Kitchen

The Curry Kitchen is a pioneering partnership project with Venue Central, Discover Islam and local businesses. Our aim is to provide hot meals to the neediest in Luton. We run a weekly

Curry Kitchen service as well as services to local shelters. The project is sponsored by local businesses and community. Furthermore, volunteers from various local businesses are on the front line working to provide hot meals to the homeless and most vulnerable. We have seen the demand grow since the cost-of-living crisis, where people in the town are struggling between choosing heating or eating.

Round up of activity in the Curry Kitchen during 2021-2022



4. Chit Chat and Workout

Chit Chat & Workout is a programme which is delivered to men and women 25+ in the local community in Bedford supported by People's Health Trust which started in February 2022. We provide a workout programme followed by socialising with tea and coffee afterwards. We know how isolated people became during the pandemic, this project created a social network which is providing physical and mental well-being support alongside an environment for the community to come together and socialise create new friendship groups and improve their health and wellbeing.

Round up of activity in the Chit Chat Work Out during 2021-2022



Thank you to our volunteers

The Trustees would like to thank all the amazing volunteers than enable the CIL projects to run successfully and benefit those in need.

Thanks to their wealth of experience and local knowledge, the team of 300 volunteers play a vital part in the day to day running of all four projects. Roles include liaising, supporting, and signposting participants, raising awareness about projects to people that could potentially benefit from them in the future and administrative support.

Thank you to our supporters

The Trustees would like to publicly thank and acknowledge the generosity of the local community.

All Community Interest Luton's charity projects are run thanks to grants awarded by Grant Giving.

Trusts and voluntary donations received from individuals, businesses, and community groups including faith groups, schools, and colleges.

Future Planning and Strategy

The Trustees have agreed a two-year business plan, it includes ambitious developments to the projects including:



Extending the opening hours of the LETS Hub to enable more people to access services



Taking LETS Hub services out into specific groups within the community that struggle to access the HUB, such as the local Housing Association, Youth Groups and more



Increase the support through Young Steps providing our youth with more activities, support, one to one support and encouraging their next steps.



Increasing the number of volunteers to support the CIL projects



To continue providing workshops through the LETS Hub supporting clients, creating new opportunities and working with new partners.

Review of Transactions and Financial Position:

The statement of financial activities showed a net surplus for the year of £2,079 (£6,453 - 2021) and total reserves stand at £86,456 (£84,377 - 2021).

Principle Funding Sources

The principle funding sources of the charity are charitable grants.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The present level of reserves available to the charity of £86,456.

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee has also considered the extent to which existing activities and

expenditure could be curtailed, in the unlikely event that reserves become inadequate to meet the necessary commitments.

Charitable and Political Donations

The charity made no political or charitable donations in the reporting year. All political or charitable donations will only be made following careful consideration by the Trustees to further the public benefit of the charity.

Statement of Trustees' Responsibilities:

Charity law requires the chairman and trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the current Trustees on.

Signed on behalf of board of trustees



.....Mostaque Koyes (Chair)

COMMUNITY INTEREST LUTON

For the year ended 30 June 2022

I report on the accounts of the company for the period ended 30 June 2022, which are set out on pages 15 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 386 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of

the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Misbahul Karim FCCA
MMK Chartered Certified Accountants
960 Capability Green
Luton
LU1 3PE
Date: 28 April 2023

COMMUNITY INTEREST LUTON
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 30 June 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Incoming Resources					
Grants & Donations	2	4,155	119,875	124,030	193,753
Total Incoming Resources		<u>4,155</u>	<u>119,875</u>	<u>124,030</u>	<u>193,753</u>
Resources Expended					
Charitable activities	3	3,860	117,191	121,051	186,400
Governance cost	4	900	-	900	900
Total Resources Expended		<u>4,760</u>	<u>117,191</u>	<u>121,951</u>	<u>187,300</u>
Net incoming/(outgoing resources)		(605)	2,684	2,079	6,453
Reconciliation of Funds:					
Total funds, brought forward		2,301	82,076	84,377	77,924
Total funds, carried forward		<u><u>1,696</u></u>	<u><u>84,760</u></u>	<u><u>86,456</u></u>	<u><u>84,377</u></u>

CONTINUING OPERATIONS

None of the Charity's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses for the above two financial periods.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 16 form part of these accounts.

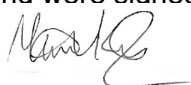
COMMUNITY INTEREST LUTON

Balance Sheet as at 30 June 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible Assets		-	-
Current Assets			
Prepayments – Future projects	26,520	24,016	
Cash in hand and at Bank	61,720	61,456	
	<u>88,240</u>	<u>85,472</u>	
Creditors			
Amounts falling within one year	5	<u>(1,784)</u>	<u>(1,095)</u>
Net Current Liability		86,456	84,377
		<u>86,456</u>	<u>84,377</u>
The Funds of the Charity			
Unrestricted funds		1,696	2,301
Restricted funds		<u>84,760</u>	<u>82,076</u>
		<u>86,456</u>	<u>84,377</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors and Trustees on 28 April 2023 and were signed on its behalf by:



.....Chair
Mostaque Koyes

The notes on pages 15 to 16 form part of these accounts.

1. Accounting Policies

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Incoming Resources

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the trustees, there are no issues arising which would suggest any other basis as being more appropriate.

2. Grants and Donations

	Unrestricted	Restricted	2022	2021
	£	£	£	£
Steel Charitable	-	-	-	25,000
Bedfordshire and Luton	-	15,000	15,000	20,000
DEFRA	-	-	-	29,190
National Heritage	-	32,178	32,178	-
London Luton Airport	-	10,000	10,000	-
The Amateurs Trust	-	-	-	20,000
COV Small Business Grant	-	2,000	2,000	16,000
Donations	-	35,770	35,770	8,135
SEMLEP	-	4,662	4,662	5,710
National Lottery Fund	-	-	-	45,000
HMRC JRS Grant	2,969	-	2,969	-
People Health Trust	-	7,290	7,290	-
Other Grants	1,186	12,975	14,160	24,718
	<u>4,155</u>	<u>119,875</u>	<u>124,029</u>	<u>193,753</u>

3. Cost of Charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2022</u>	<u>2021</u>
		£	£	£
Charitable Activities	-	31,688	31,688	91,698
Venue Hire	-	14,900	14,900	
Rent, Rates and Utilities	-	15,364	15,364	25,878
Staff Costs	-	51,799	51,799	58,939
Advertising and PR	-	3,440	3,440	3,826
IT costs	-	-	-	4,325
Insurance	3,860	-	3,860	1,734
	<u>3,860</u>	<u>117,191</u>	<u>121,051</u>	<u>186,400</u>

4. Governance Cost

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2022</u>	<u>2021</u>
		£	£	£
Accountancy Fees	900	-	900	900

5. Creditors: Amounts Falling Due Within One Year

	<u>2022</u>	<u>2021</u>
	£	£
Accruals	1,200	900
PAYE	584	195

Accounts



COMMUNITY INTEREST LUTON

Supporting *local needs*

**COMMUNITY INTEREST LUTON
TRUSTEE'S REPORT AND ACCOUNTS**

For the year ended 30 June 2021

Charity Number: 1173433

COMMUNITY INTEREST LUTON

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Independent Examiner:

Misbahul Karim FCCA
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LU1 1EY

COMMUNITY INTEREST LUTON

Directors' and Trustees' Report For the year ended 30 June 2021

The trustees are pleased to present available report together with the financial statements of the charity for the period ending. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Constitution, applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities".

Structure, Governance and Management

Governing Documents

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The charity provides new trustees with an induction pack and peer to peer support from an existing trustee. All trustees are DBS checked before starting their role at Community Interest Luton. The trustees maintain a working knowledge of Community Interest Luton charity and are kept up to date with the operations of the charity through regular board meetings. (Minimum quarterly)

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2. Mens Community Well Being Gym
3. Fresh Start Women's Gym
4. Curry Kitchen
5. Young Steps

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2. Luton and Bedfordshire Community Awards
3. Community Magazine

Public Benefit Statement

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Community Interest Luton Charity in 2020-2021

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- to promote educational opportunities
- to improve the health and wellbeing of the local population
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This is achieved by enrolling individuals onto an intensive 12-week programme where they receive one-to-one support to develop their skills such as interview techniques, CV writing and coaching to improve their confidence as well as workshops to gain a better understanding of literacy, maths, basic business and goal setting.

The LETS Hub initially had to close at the start of the COVID pandemic but thanks to the flexibility and hard work of staff it reopened (in accordance with Government Guidelines) in mid-April. It immediately saw an increase in individuals reaching out for support because so many people had lost their job. It adapted the way it ran by offering telephone support and virtual support where possible, but a lot of people did not have access to Wi-Fi or a computer, so face-to-face sessions were also available at a significantly reduced capacity.

Certain elements of the new operating methods, such as providing administrative support over the telephone, proved extremely successful and will continue post COVID. However, demand for face-to-face contact grew as the pandemic continued and the unemployment rate in Luton soared.

Employment is not just about people going to work and earning a wage, it is also about the positive impact a job can have on an individual's mindset and sense of worth.

Round up of activity in the LETS Hub during 2020-2021



423 people
completed 12-week
programme



25%

of people
now in work



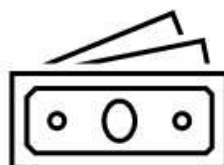
2 people
went into further
education



34 participants
went into formal training
programmes



29 people
Took volunteering
opportunities



£50,000

Raised towards
LETS Hub

Young Steps Youth Project

In 2019, Community Interest Luton launched Youth Steps, an outreach programme based on the LETS Hub model, to help young people aged 11-19 to overcome barriers they face to further education and to provide them with the necessary skills and training to successfully apply and find a job. People from all backgrounds can access the project, free of charge.

There is mentoring support built into the programme to help individuals improve their confidence, raise their aspirations and learn transferable skills for any workplace. The Young Steps Youth project has been generously funded for three years thanks to a grant from Children in Need.



2 ESOL
groups each week*



257

Young people
benefitted

* ESOL = English for Speakers of Other Languages

What people say about the Young Steps Youth Project

“Young Steps allowed me to express myself, allowing me to bring out my creative side while gaining new skills. The staff are always so friendly.”

GL, project attendee



“Community Interest is a great place to work. As Project Officer for the Young Steps project, I have had the opportunity to engage with and support young people from all over Luton. I have been fully supported as an employee, and given excellent resources to use to fulfil my role. The best part of my job is knowing we make a difference to Luton's communities.”

Shana, Young Steps Project Officer

2. Curry Kitchen

The Curry Kitchen provides hot and nutritious meals to Luton's homeless population and other people in need on a weekly basis.

In response to COVID, the project adapted and started to deliver meals to local shelters as well as continuing to run the drop-in sessions. Strict measures were put in place to keep everyone safe, but it was essential to continue to provide food as for some, this is the only hot meal they get each week. It also gives them a safe and comfortable place to speak to people and access additional information about other support that might be available to them.

Round up of activity in the Curry Kitchen during 2020-2021

10,800
meals
provided



5,200
individuals
attended



£1.80
per meal



3 Men's Community Wellbeing Club

The Men's Community Wellbeing Club encourages and enables men who are over 50 years old to improve their physical health through regular physical activity and to improve their mental wellbeing and reduce social isolation.

The project was immediately suspended in March 2020 owing to COVID. After ongoing risk assessments throughout the year, the project did not restart at any point in the year due to the ongoing restrictions in place and the high-risk population that the project serves.

Volunteers and staff members kept in contact with participants throughout the year to offer virtual support and reassurance.

CIL hopes that if the situation allows and the vaccination programme is successful across the town, that the Men's Community Wellbeing Club will reopen in Spring 2022.

4. Women's Fresh Start Gym

The Women's Gym which provides females over the age of 16 access to women-only exercise sessions to improve their physical health and mental wellbeing. Twice weekly

sessions are run to give women the opportunity to exercise in a safe environment, with trained instructors.

As well as improving physical health, the classes create a sense of community and enable people to make new friends and increase their confidence.

The project was also suspended in March 2020 due to COVID. Following regular risk assessments, it was not considered safe or appropriate to restart the project at any point in the year.

CIL hopes that if the situation allows and the vaccination programme is successful across the town, that the Women's Me-Time Gym sessions will recommence in Spring 2022.

Impact of COVID

COVID has had a profound effect on individuals and families across Luton and Community Interest Luton has tried to respond to their changing needs while following Government Guidelines and restrictions.

At the very start of the pandemic, the Trustees held an emergency meeting and all projects were then suspended for the safety of staff, volunteers and participants. Once full risk assessments had been carried out and the recommended measures had been put in place to minimise risk, the LETS Hub re-opened, and the Curry Kitchen started again.

Adapting to the changing needs of the population due to COVID

In April 2020, it became evident that families were struggling to feed themselves with children at home and not receiving school dinners and because of reduced incomes. So CIL partnered with other local charities and organisations including Big Farley Local, Luton Foodbank, Chantry Primary School, Robinsons Family, Age Concern, Shri Guru Ravidass Sangat, IMPAKT, Keystage Housing, Mary Seacole Housing Association, Ghana Community Centre, CYCD, Active Support, Tokko Youth Centre and many others to fund and distribute food parcels to individuals and families in need.

In June 2020, we received funding from the Department of Environment, Food and Rural Affairs (DEFRA) towards the food parcel project. The food parcels benefited individuals and families (of between 2 and 10 people) by providing them with healthy and nutritious ingredients to feed themselves three meals a day for seven days a week.

In January 2021, DEFRA provided pallets of food which were distributed to local organisations to support the local community.

 **32,992**
meals served

 **123**
families
supported

 **168**
individuals
supported

Achievements

- Certificate of Appreciation for service to the local community awarded by the Lord Lieutenant of Bedfordshire and the High Sheriff of Bedfordshire 2020
- COVID-19 Community Champion Certificate of Appreciation from Mayor of Luton Cllr Mahmood Hussain and Portfolio Holder for Public Health Cllr Khtija Malik

Thank you to our volunteers

The Trustees would like to thank all the amazing volunteers that enable the CIL projects to run successfully and benefit those in need.

Thanks to their wealth of experience and local knowledge, the team of 150 volunteers play a vital part in the day to day running of all four projects. Roles include liaising, supporting, and signposting participants, raising awareness about projects to people that could potentially benefit from them in the future and administrative support.

Quote from volunteer, Mariam Hussain



My time volunteering for CIL has been tremendously rewarding for me. Volunteering has helped me connect with a lot of people from different walks of life. Volunteering at CIL has connected me to my local community and has helped me truly appreciate people in my community. Volunteering at CIL has helped me build a lot of new skills such as confidence which helps me every day. As Oscar Wilde says "The smallest act of kindness is worth more than the grandest intention".

Thank you to our supporters

The Trustees would like to publicly thank and acknowledge the generosity of the local community. All Community Interest Luton's charity projects are run thanks to grants awarded by Grant Giving Trusts and voluntary donations received from individuals, businesses, and community groups including faith groups, schools, and colleges.

Future Planning and Strategy

The Trustees have agreed a two-year business plan to steer the charity out of the COVID pandemic and returning to Business as Usual. It includes ambitious developments to the projects including:



Extending the opening hours of the LETS Hub to enable more people to access services



Taking LETS Hub services out into specific groups within the community that struggle to access the HUB, such as the local IMPAKT (YMCA)



Increasing the number of volunteers to support the LETS Hub project



To continue with the Young Steps Youth Project for an additional two years

Review of Transactions and Financial Position:

The statement of financial activities showed a net surplus for the year of £6,453 (£63,244 - 2020) and total reserves stand at £84,377 (£77,924 - 2020).

Principle Funding Sources

The principle funding sources of the charity are charitable grants.

Reserves policy

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. The present level of reserves available to the charity of £84,377.

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, in the unlikely event that reserves become inadequate to meet the necessary commitments.

Charitable and Political Donations

The charity made no political or charitable donations in the reporting year. All political or charitable donations will only be made following careful consideration by the Trustees to further the public benefit of the charity.

Statement of Trustees' Responsibilities:

Charity law requires the chairman and trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- Select suitable accounting policies and apply them consistently;
- Make judgments and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the current Trustees on.

Signed on behalf of board of trustees



.....Mostaque Koyes (Chair)

COMMUNITY INTEREST LUTON

For the year ended 30 June 2021

I report on the accounts of the company for the period ended 30 June 2021, which are set out on pages 15 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 386 of the Companies Act 2006; and to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of

the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Misbahul Karim FCCA
MMK Chartered Certified Accountants
15 George Street West
Luton
LU1 2BJ
Date: 24 February 2022

COMMUNITY INTEREST LUTON
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 30 June 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Incoming Resources					
Grants & Donations	2	1,000	192,753	193,753	139,475
Total Incoming Resources		<u>1,000</u>	<u>192,753</u>	<u>193,753</u>	<u>139,475</u>
Resources Expended					
Charitable activities	3	1,734	184,666	186,400	75,631
Governance cost	4	900	-	900	600
Total Resources Expended		<u>2,634</u>	<u>184,666</u>	<u>187,300</u>	<u>76,231</u>
Net incoming/(outgoing resources)		(1,634)	8,087	6,453	63,244
Reconciliation of Funds:					
Total funds, brought forward		3,935	73,989	77,924	14,680
Total funds, carried forward		<u><u>2,301</u></u>	<u><u>82,076</u></u>	<u><u>84,377</u></u>	<u><u>77,924</u></u>

CONTINUING OPERATIONS

None of the Charity's activities were acquired or discontinued during the above two financial periods.

TOTAL RECOGNISED GAINS AND LOSSES

The Charity has no recognised gains or losses for the above two financial periods.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 15 to 16 form part of these accounts.

COMMUNITY INTEREST LUTON

Balance Sheet as at 30 June 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets		-	-
Current Assets			
Prepayments	24,016	-	
Cash in hand and at Bank	61,456	78,524	
	85,472	78,524	
Creditors			
Amounts falling within one year	5	(1,095)	(600)
Net Current Liability		84,377	77,924
		<u>84,377</u>	<u>77,924</u>
The Funds of the Charity			
Unrestricted funds		2,301	3,935
Restricted funds		82,076	73,989
		<u>84,377</u>	<u>77,924</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Board of Directors and Trustees on 24 February 2022 and were signed on its behalf by:



.....Chairman
Mostaque Koyes

The notes on pages 15 to 16 form part of these accounts.

1. Accounting Policies

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable Accounting Standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006. The principal accounting policies adopted in the preparation of the financial statements are set out below.

1.2 Incoming Resources

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors' conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

1.3 Resources Expended

Resources expended are included in the Statement of Financial Activities on accruals basis, inclusive of any VAT that cannot be recovered.

Expenditure that is directly attributable to specific activities has been included in these cost categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of those resources.

1.4 Going Concern Basis

The financial statements have been prepared on the going concern basis, as in the opinion of the trustees, there are no issues arising which would suggest any other basis as being more appropriate.

2. Grants and Donations

	Unrestricted	Restricted	2021	2020
	£	£	£	£
Steel Charitable	-	25,000	25,000	35,000
Bedfordshire and Luton	-	20,000	20,000	18,620
DEFRA	-	29,190	29,190	29,190
Awards For All	-	-	-	18,330
London Luton Airport	-	-	-	8,000
The Amateurs Trust	-	20,000	20,000	-
COVID Small Busi Grant	-	16,000	16,000	-
Donations	-	8,135	8,135	-
SEMLEP	-	5,710	5,710	12,270
National Lottery Fund	-	45,000	45,000	-
Other Grants	1,000	23,718	24,718	18,065
	<u>1,000</u>	<u>192,753</u>	<u>193,753</u>	<u>139,475</u>

3. Cost of Charitable activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
		£	£	£
Charitable Activities	-	91,698	91,698	37,864
Rent, Rates and Utilities	-	25,878	25,878	10,979
Staff Costs	-	58,939	58,939	24,623
Advertising and PR	-	3,826	3,826	1,152
IT costs	-	4,325	4,325	-
Insurance	1,734	-	1,734	1,013
	<u>1,734</u>	<u>184,666</u>	<u>186,400</u>	<u>75,631</u>

4. Governance Cost

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
		£	£	£
Accountancy Fees	900	-	900	600

5. Creditors: Amounts Falling Due Within One Year

	<u>2021</u>	<u>2020</u>
	£	£
Accruals	900	600
PAYE	195	-