



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	May	2019		30	April	2020

## Section A Reference and administration details

Charity name

Inspiring Aspirations

Other names charity is known by

Registered charity number (if any)

1173426

Charity's principal address

Wolsey House, The Drift

Nacton Road

Ipswich

Postcode

IP3 9QR

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Joan Marsden			Jo Kerley
2	Colin Jennings			
3	Nick Cook			
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17				
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20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	Appointed

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY BY THE PROVISION OF EDUCATION, INFORMATION, TRAINING, SUPPORT AND ADVICE. FOR THE PURPOSE OF THIS CLAUSE 'SOCIALLY EXCLUDED' MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING FACTORS; UNEMPLOYMENT; FINANCIAL HARDSHIP; YOUTH OR OLD AGE; ILL HEALTH(PHYSICAL OR MENTAL);

<p>SUBSTANCE ABUSE OR DEPENDENCY INCLUDING ALCOHOL AND DRUGS; POOR EDUCATIONAL OR SKILLS ATTAINMENT; RELATIONSHIP AND FAMILY BREAKDOWN.</p>	
<p>Supporting clients with disability to seek and secure employment, volunteering and work experience to help reduce social isolation</p>	

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

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## Achievements and performance

**Summary of the main achievements of the charity during the year**

Supporting clients with disability to seek and secure employment, volunteering and work experience to help reduce social isolation

78 clients  
12 into employment  
12 into work experience  
45 into training

## Section E Financial review

**Brief statement of the charity's policy on reserves**

The charity runs with minimal reserves and works within Grant funding guidelines

**Details of any funds materially in deficit**

No deficits

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Grant funding, donations and fundraising activities

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

**Signature(s)** Nicholas Cook

**Full name(s)** Nicholas cook

**Position (eg Secretary, Chair, etc)** Chair Trustees

**Date** 20.01.2022