



## Trustees Report

Dear All

The trustees of Antoin Akpom Achievements Foundation would like to thank all those who supported us throughout this challenging year April 2020 – March 21.

Both successful and challenging experiences came our way. However, we are encouraged knowing that the work carried out by the charity had a positive impact in the community empowering others and implementing change.

Positive feedback from both participants and community groups who were involved in this year's projects and workshops  
2020 proved to be a challenging year which tested our abilities and highlighted areas which needed development.

Surprisingly however we were still able to deliver a wide range of workshops and community group discussions. Some outreach field work, one to one sessions and a couple of classroom based workshops. The majority of workshops and group discussions were presented online. The charity developed new relationships with other youth work agencies across Leicester City and County and further developed existing relationships with Leicester City Council, Police & Crime Commissioner Department and Violent Reduction Network. This enabled us to expand services to young people in county and city areas, explore new innovative ideas and access other resources.

The trustees would like to express their appreciation for the public's continued support and look forward to progression into 2021 - 2022

Yours faithfully  
**Antoin Akpom Achievements Foundation Trustee**

## **Antoin Akpom Achievements Foundation**

2020 started off with a promising projection plan, workshops, projects and events. We pre-booked venues for our Intervention & prevention workshops put things in place for external organization to support the participants in various areas (Radio Broadcast training, Well-Being, Employability Skills & Coding & Robotics).

Suddenly we were faced with a worldwide epidemic. We went into lockdown and with all good intentions all our plans came to a standstill. Initially panic mode set in, uncertainty and confusion as this was an unprecedented situation in which we found ourselves in. Everything ceased for a couple of weeks whilst we deliberated as to what step to take next. As a charity providing a physical classroom-based workshops to our young people it became very challenging. We had to re-evaluate how we could best continue delivering a quality service using other methods. It meant re-designing our modules and methods of delivery, re-train members of the organization. Learn how to use various digital platforms.

Zoom meetings were set up with our affiliated organisations sharing ideas, experiences and map out a mechanism on how to cope with these major changes. We looked at the following areas: **Coping with Covid19, Transition, Moving Forward, What would our new Normal look like.**

We put together an action plan to map our journey. Collaborating with our affiliated agencies during this period. Regular strategy meeting were held collaborating and supporting micro community groups.

As a result of the group sessions we were able to deliver Community Conversation Discussions. (Coping With Covid19, Leicester Lockdown, Families & Victims of Knife Crime & Increase of Violent Crime in Leicester – Influences, Impact, Solutions)

## **Projecting Workers/Volunteer Training**

- Digital Technology
- Digital Marketing Tools
- Trauma Lead Care
- Mentoring
- Working with Gangs & Youth Violence OCN Level 3 Course
- Level 3 Mental Health

## **Promotional Workshop Videos**

Coding, Isolation & Wellbeing, Intervention & Prevention, Exam Results Day, Father's Day Appreciation, Mother's Day Appreciation

## Comments from young people

We need to do is  
speak to young  
people that live it  
every day

Some suffer from  
PTSD without  
knowing it.

young people are  
desensitized to  
knife crime

Young people  
want to make  
money

change the  
narrative young  
people  
want a sense of  
belonging

What are we  
offering in  
exchange  
to come off the  
streets

What have we been doing during lockdown:

### Research

Investigate different ways to deliver workshops. Reviewed various social media and digital platforms. Investigated where the hang outs were for young people, looked into new methods of campaigning to expand our access to young people and our collaboration with similar agencies. We looked at new interactive methods of learning. Looked into new relevant knowledge-based learning to upskill our workers and volunteers. Search for various type of funding

## Resources

- Designed five new workbooks
- Created new bespoke workshops
- Website
- Digital Platforms
- Affiliated Agencies
- Human Resource (young people/volunteers/project workers)

## Deliver workshops

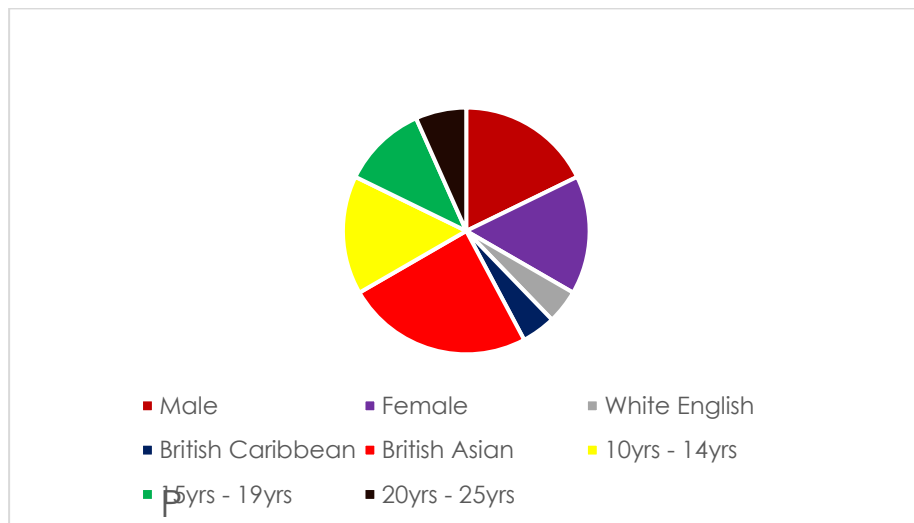
Workshops: Intervention & Prevention, Motivation,

Victim Awareness, Coping with Isolation, Well-being, You Me & Covid19,

The New Narrative, Safe Places, Escaping Exploitation, Self-Reflexion

## Project 1 – Intervention & Prevention Workshops

15 Participants – March 20 – July 20



## Outcome from the workshop



- Participants enrolled
- Participants completed part 1
- participants did continue
- Came back as volunteers
- would like to be invited to group discussions

### COMMUNITY CONVERSATIONS

Community Conversations	Discussion Topics	Attendees
Leicester Lockdown	Social & Economical Impact, Physical & Emotional Well-Being	22
Covid19 & Crime	Overspill of virtual disputes, channeling emotions, Fear factors	7
Covid & Me	Staying Safe in Covid19 Epidemic Dos & Dont's	16
Lets Talk	Challenging behaviours, Identifying triggers 7 Influences Impact Cause & Effects Grooming & Radicalisation	22
The New Narrative Part 1	Core value of safe spaces, understanding pro- social identity, adopt a safe space policy	10
Connect2.0 BLM - Leicester	Inequalities Education Crime	39
Befriending Briefing Discussion	Isolation Well-Being Support Safe Spaces	4
The New Narrative Safe Places	Puts safety first, offering clinical support	10

Developing Knife Crime Strategy	Concerns around knife crime in Leicester, impact on Victims & Families, Solutions	13
Knife Crime- From the Victims/Families Perception	Physical/Emotional scar on victims and families/ sharing victim lived experience	10
Coping With Change	Current crisis Moving forward Transition into the new normal Impact on mental health & well-being Social interaction	10
Affiliate Organisations catchup	Update on moving forward The new Norm	17

Community Opinion – Roles to play in the responsibility of creating solutions

in order of priority 1 - 5

Order of priority	Youth Centres	Local Community Groups	Schools	Social Enterprise	Employment Schemes
1	x	x	xx	xx	X
2	xx	xx	x		X
3	x	x	x	xxx	X
4	x	x		x	Xxxx
5	xx	x	xxx	x	

### Attendees



- Workshop Sessions
- Team Meetings
- Affiliated Organisations
- Policy Meetings
- Finance & Funding Meeting
- Catchup Meetings
- Assignment meetings

# Violent Behaviours Survey STATS

Report: Is there an alternative to violence?

Research carried out by: RUKHSANA HUSSAIN - OUTSPOKEN

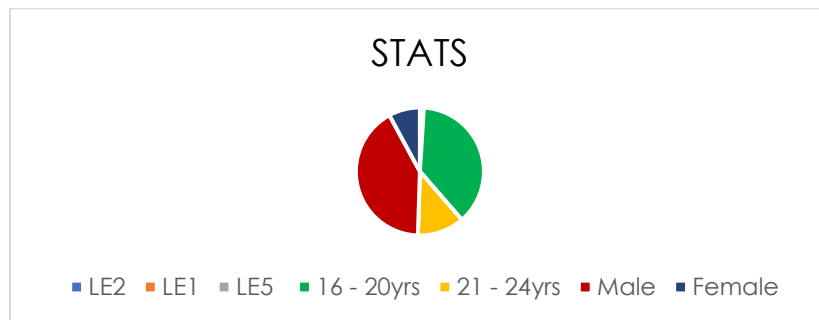
on behalf of AAA FOUNDATION

Timeframe for research:

AUG -SEPT 2020

Report completed: 08/09/2020

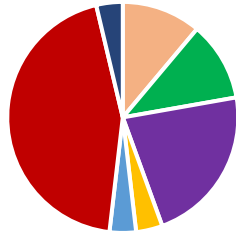
As part of our Intervention and prevention program, it was necessary to conduct a survey looking at young people's involvement in violent behaviours within the city. We devised a questionnaire, research was carried out with 50 individuals between the age of 16-25 years. Information from the survey will be used to shape future programs to support young people into either transition to an exit pathway out of crime or intervention preventing going into crime



Well-Being Workshop 8<sup>th</sup> September – 2<sup>nd</sup> November 2020



## 13 Project Participants



16yr old 17yr old 18yr old 19yrs old  
24yr old Male Female

### Safer Places Project - Escaping Exploitation Workshop

10<sup>th</sup> September – 18<sup>th</sup> December 2020

#### Support Partnerships

- Leicester/shire Police Commissioner Department
- Violent Reduction Network
- Leicester City Mayor Office
- Leicester lord Mayor

#### Affiliated Organisations:-

- First Contact 2.0 – Brian Simmonds
- CSES Training – Cindy Hamdan
- Charnwood Safety – Vikash Mistry
- Sported East Midlands – Steve White MBE
- Pink Lizard – Adrian Hinds
- Cave In The Community - Karl Brown
- St Matthew Big Local – Ish Latif
- Leicestershire Cares – Siobhan Hirrell

#### AAA Foundation Stock:-

5 Lenovo 8 inch Andriod 8 tablets  
3 Lenovo Yoga 310 Celeron N4000 11.6 inch win 10 touchscreen convertible laptop.  
1 Lenovo Thinkpad T440s core i5 4300u 4gb 320gb 14inch win 10 pro laptop  
1 Lenovo T540 core i5 8gb 256gb ssd 15.6 inch win 10 pro laptop  
2 V180 Video Camera  
1 Cannon Camera  
Green Room studio Kit (backdrop/umbrella/lights/stand)

### **Our Trustees**

Charlene Oduro -Mensah • Lianne Murray • Denny Armatrading •  
Cheryl Armatrading

### **The Team:-**

Head of Departments – Cheryl Armatrading

Project Coordinator Intervention & Prevention – Cindy Hamdan

Trainee Project Coordinator – Allie-Ellen Barber

Youth Outreach worker – Norman Perrin

Youth Outreach worker/Researcher – Aysha Ghanchi

Youth Outreach Researcher – Rukhsana Hussain

Youth Outreach Researcher – Jahmaine Davis

Youth Outreach worker – Fatima Khalifa

Project Leader/Facilitator– Brian Simmonds



# ANTOIN AKPOM ACHIEVEMENTS FOUNDATION – INCOME & EXPENDITURE MARCH 20 – APRIL 21

DATE	DESCRIPTION	Source	INCOME	EXPENDITURE
21/5/20	Leicestershire Community Fund – Stability Program	Leicestershire Police	£6,975.00	£6,975.00
31/5/20	Interest	Bank	£9.89	£9.89
9/6/20	Travel Expenses – consultation meetings	Leicestershire Police	£189.00	£189.00
14/8/20	Travel Expenses – consultation meetings	Leicestershire Polie	£125.00	£125.00
15/9/20	Project Grant	VRN (Home Office)	£8,630.56	£8,630.56
29/9/20	Charity Lottery	One Lottery Payment	£12.50	£12.50
12/10/20	Charity Lottery	One Lottery Payment	£58.50	£58.50
20/10/20	Charity Lottery	One Lottery Payment	£2.64	£2.64
29/10/20	Charity Lottery	One Lottery Payment	£34.88	£34.88
3/11/20	Charity Lottery	One Lottery Payment	£4.08	£4.08
10/11/20	Charity Lottery	One Lottery Payment	£18.44	£18.44
30/11/20	Charity Lottery	One Lottery Payment	£10.16	£10.16
9/12/20	Charity Lottery	One Lottery Payment	£15.00	£15.00
5/1/21	Charity Lottery	One Lottery Payment	£13.44	£13.44
2/2/21	Charity Lottery	One Lottery Payment	£2.00	£2.00
8/2/21	Consultation meeting Expenses	YMCA Leicester	£500.00	£500.00
12/2/21	Community Contemplation Project	National Lottery	£1,520.00	£1,520.00
16/2/21	Charity Lottery	One Lottery Payment	£0.48	£0.48
23/2/21	Charity Lottery	One Lottery Payment	£0.48	£0.48
23/2/21	Covid Fund	Leicestershire Police (VRN)	£3,550.00	£3,550.00
3/3/21	Charity Lottery	One Lottery Payment	£4.00	£4.00
<b>Total</b>			<b>£21,677.00</b>	<b>£21,677.00</b>



Othe/Miscellaneous Income & Expenditure

£1,000.49



Grant Income & Expenditure

£20,675.56



Leicestershire Community Fund – Sustainability Program  
Received 21<sup>st</sup> May 2020 £6,975

Type of Cost	Description of Cost	Costs £
Budget	Leicestershire Community Fund	£6,975
Staff	Trainee Project Co- Ordinator	2,600.00
Volunteer	Expenses	1,000
Training	Staff/volunteers	1,175
Equipment	3 laptops	1,700.00
Software	Upgrade	500
Totals		6,975.00
<b>Grand Total</b>		<b>6,975.00</b>



Received 15<sup>th</sup> September 2020 - £8,630

Type of Cost	Description of Cost	Costs £
Budget	VRN – (Home Office)	£8,630.56
Commissioned work	Outreach Worker	640
Commissioned work	Project Coordinator	2,940.00
Commissioned work	Well-Being Project	1,860.00
Workshop	Group Work facilitator	725
Venue Hire	Workshops	2,000.00
PPE	Masks/Gloves/hand Sanitiser	300
Travel Expenses	Train/Taxi	465
<b>Totals</b>		8,630.56
<b>Grand Total</b>		<b>8,630.56</b>



Community Contemplation Project – National Lottery Fund  
February 21 – March 21 - £1,520.00

Type of Cost	Description of Cost	Costs £
Budget	National Lottery	£1,520.00
Staff	Well-Being Practitioner	500
Module	Program design & Project Leader Time	500
Equipment	Tablet & data top-up	1,520.00
<b>Grand Total</b>		<b>1,520.00</b>

VRN (Violence Reduction Network – February 21

Type of Cost	Description of Cost	Costs £
Budget	Leicestershire Police	£3,550.00
Overheads	Internet/digital and cost 6% utility costs	£300.00
Staffing	Therapeutic Practitioner/Project Leader/Outreach	£3,050.00
PPE	Hand Sanitiser/Gloves/Masks	£100.00
Materials	Design & print workbooks	£100.00
<b>Grand Total</b>		<b>3,550.00</b>