

Registered number: 10445685
Charity number: 1173239

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Charity, its Trustees and Advisers	1
Chairman's Statement	2 - 3
Trustees' Report	4 - 11
Independent Auditor's Report on the Financial Statements	12 - 15
Statement of Financial Activities	16
Balance Sheet	17
Statement of Cash Flows	18
Notes to the Financial Statements	19 - 35

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	O Alabi J Allen K Black N Hammond Lord J Mendelsohn G Malton J Lerner (resigned 22 September 2022) F Aresco (resigned 17 November 2022) K Morley (resigned 2 January 2023) K Shah (resigned 17 November 2022) C Aulis (appointed 22 September 2022) A Hayman (appointed 2 February 2023) A Benjamin (appointed 2 February 2023) H Kalick (appointed 2 February 2023)
Company registered number	10445685
Charity registered number	1173239
Registered office	76 Montrose Avenue Edgware HA8 0DT
Independent auditor	Crowe U.K. LLP 3rd floor The Lexicon Mount Street Manchester M2 5NT
Bankers	Handelsbanken Hygeia Building 66 College Road Harrow HA1 1BE

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

CHAIRMAN'S STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

The chairman presents his statement for the year.

Unitas opened its doors in June 2019. In March 2020, the COVID-19 pandemic totally upended all of our lives. Restrictions came and went, but finally by spring 2022, we were over the worst of it. As a result, the financial year April 2022-March 2023 was really the first normal year of operations for the Youth Zone and as such gives us a chance to see what, when operating at full capacity, Unitas can achieve.

I am pleased to report that during the year Unitas has had a great many achievements.

We were open every week of the year bar a training week in January 2023, and our almost 4,000 members made more than 50,000 visits. We open throughout the week for our regular sessions, plus Holiday Club (8am-3pm or an extended day to 6pm) during every week of the school holidays; in total, more than 2,500 hours of youth provision. Our 'offer' (the activities that we run for the young people when they are in the centre) was vibrant throughout the year.

Our sports provision was strengthened with the addition of volleyball, an expansion of our boxing programming and new gym equipment. Our male basketball team represented the London Borough of Barnet at the London Youth Games and one of our members was offered a basketball scholarship to a college in the USA. Over the year, well over 3,000 individual young people played sport or used our gym at Unitas; this is especially important given the deep challenges around obesity in young people in Barnet and surrounding boroughs.

Our arts team took young people on trips to shows and dance performances, worked extensively on mental health, upskilled young people with graphic design skills and, in partnership with Sony, we were able to offer one-to-one music mentoring. Our young people played an integral role in the design of the new logo for Burnt Oak and we are grateful to the Council for involving our members in such a serious-minded way in the consultation process for the Burnt Oak placemaking project.

We threw open the doors of the Youth Zone on a number of occasions to the local community, including a memorable day in June 2022 when we celebrated Unitas' third birthday in style. Over a thousand local people of all ages attended in only four hours and saw the vibrant, diverse and exciting work that Unitas does every single day. We also held well-received public events for Black History Month and a Winter Wonderland festive celebration in December 2022. We were honoured that the Mayor of Barnet and a number of councillors joined us for these occasions.

Our enterprise and employability programme helped young people to get new qualifications, learn about the world of work, apply for and in many cases secure jobs and improve their confidence and readiness to work. With a grant from the Greater London Authority, we delivered over 1,400 hours of one-to-one mentoring to support young people when they needed it most. We were honoured to be named Charity of the Year by The Barnet Group, and we raised the roof at ArtsDepot in the summer to celebrate the achievements of our Jack Petchey Award winners (the most, by far, of any youth organisation in the Borough). We partnered with Cricklewood Boxing Club and London Boxing on a number of youth boxing shows and hosted an inspiring evening ('Motown with a Twist') of performances by our young people to a rapturous crowd. A number of our young people learned to ski or snowboard in partnership with the charity SnowCamp, with eight going to Italy (some being abroad for the first time) to try out their skills on the slopes. We were able, thanks to a grant secured by OnSide, to offer free entry and a free meal on all sessions from December 2022 to March 2023, at the height of the cost-of-living crisis. This lifeline for local families was Unitas at its finest.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

CHAIRMAN'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Throughout the busy year, we have always been mindful of our most basic responsibilities – health and safety, security, safeguarding – and have ensured that young people who come to Unitas find an environment where they can truly thrive. I want to pay tribute to the incredible work of our staff (paid and volunteers), without whom quite simply we would not be able to do what we do. With both a full-time staff and over 50 sessional workers at any one time, we are also an important local employer, and we often give roles to those who might otherwise struggle to find employment – younger people and ex-offenders. We have a rigorous induction process and regular supervision to support staff. Our young people deserve nothing but the best from our staff and every session they deliver.

Financially, this has been a tough year. We have recorded a substantial deficit, driven both by not meeting our fundraising targets and suffering from unexpected inflationary cost increases during the year in a number of key areas. We were without a full fundraising team for most of the year, and although we had some real successes (especially our crowdfunding campaign in November 2022), we along with the rest of the charity sector have found a number of donors reducing their contributions or not renewing at all. The high energy prices placed an intolerable burden on our finances and we can only hope that the recent reductions in price (though still double what they were only 18 months ago) will continue.

As a result of our financial situation, the Board instructed our Chief Executive to present a credible plan for a balanced budget for 2023/24, and the only way to achieve this was to restructure our staffing. Three members of staff were sadly made sadly redundant in March 2023. With the appointment of a new Head of Fundraising in January 2023 and a clear fundraising strategy, we are hopeful that our income will pick up and we will soon be able to grow our offer further.

Despite these challenges, Unitas remains an incredible success story within our local community. We are the largest youth provision in North London and, in less than four years and despite the pandemic, are highly-regarded locally and the 'home away from home' for thousands of young people. Our proposed budget for 2023/24 envisages a spend of approximately £1.4m; this is still £400,000 short of what we would need to deliver a truly full-service offer. Unitas offers a superb "return on investment" for our donors' funds, and the marginal gain from any extra fundraising is large and quantifiable. I am confident that, in a reasonably short span of time, we will generate the funds needed to achieve even more than we already have and do.

Our Board brings a diverse range of skills and voices to ensure that our governance is robust. During this year, Jeff Lerner, Kathryn Morley, Cllr Felix Aresco and Kalpana Shah stood down; I thank them all for their immense contribution over a number of years. In turn, Cherryann Aulis, Alison Benjamin, Cllr Humayune (Kalim) Khalick and Anthony Hayman have joined the Board. Any charity is only as good as its governance and I am very proud to lead this Board, who bring so much and give of their time and talents so freely.



Keith Black
Chair, Company Director and Trustee

Date: 1st September 2023

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees presented their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities and preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

AIMS AND ACTIVITIES

Objectives and aims

Unitas Youth Zone is a youth charity, based in Burnt Oak in the London Borough of Barnet, whose vision is to unite young people to help them fulfil their potential. Based at a state-of-the-art facility and staffed by a large and diverse team of youth workers, we offer 20+ activities on every session. We are a universal provision, open to all young people from the ages of 8-19 (and up to 25 for young people with additional needs), funded primarily through philanthropic gifts from generous individual donors and private-sector companies. Financial accessibility is at the heart of what we do – membership for a year is £5, entrance each session (with access to all activities included in that) is 50p and a delicious, nutritious hot meal is £1. Young people who cannot afford these costs are provided with them for free.

A registered charity, we opened in June 2019. We are part of the OnSide network of Youth Zones. Whilst all independent organisations, the network brings us together through a shared “DNA” and mutual support. OnSide has been building 21st Century youth facilities across the UK for over a decade, based upon the hugely-successful Bolton Lads and Girls Club model – an organisation established 125 years ago.

We provide young people with “somewhere to go, something to do and someone to talk to”. We are indebted to Barnet Council and our original capital funders for providing us with our amazing building, and our Founder Patrons and other donors who contribute each year to our running costs. Stewardship of these donors is a major activity of our fundraising team, to ensure that they feel engaged in the life of the Youth Zone and hopefully will continue to give.

We deliver a range of exciting activity-based programmes that challenge, stimulate, and provide new opportunities for young people. Our facilities include a dedicated arts space, a climbing wall, a gym and fitness suite, a recreation space, a boxing studio, a sensory room, a wellbeing room, an enterprise and employability room, a rooftop outdoor 4G pitch, a full-sized sports hall, a performing arts studio, a café, a training kitchen, as well as music, recording studio and multimedia spaces. Young people of all ages are able to contribute to the future of the Youth Zone via our “United Youth” groups, and young people over 16 can train as a “Young Leader” and volunteer as leaders on our Junior (8-12 year olds) sessions.

We are staffed by a mixture of paid employees and volunteers. We have a team of salaried staff who both lead the delivery team and ensure that all the relevant back-office functions (finance, facilities, HR, data, reception etc) are managed efficiently and effectively. We then have sessional workers and volunteers who work directly with our members on session, as well as others who play invaluable roles in keeping the building clean, well-maintained and working on reception during the day. We pay all staff at minimum the London Living Wage.

Unitas is represented in the key local and sectoral roundtables and organisations, and aims to be a positive force in the life of our local community. We let the building out on both a commercial and reduced-rate or free basis, depending on the group. We have a strong working relationship with Barnet Council and are active members of the Young Barnet Foundation. As stated in the Chairman’s report above, we were given the Charity of the Year award by The Barnet Group. We also regularly host councillors and other local dignitaries.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Unitas is a company limited by guarantee without share capital and are registered under the Companies Act 1985, registration number 10445685. The company is governed by its Memorandum and Articles of Association dated 25 October 2016. Management of the company is rested with the codirectors, it is a charity and was registered with the Charity Commission on 1 June 2017. In the event of winding up, the present members and those who have ceased to be members in the previous year will the guarantee the liabilities of the company only up to a sum of £10 each.

Recruitment and appointment of trustees

The first directors were subscribers to the Memorandum and notified to Companies' House as the first directors of the charity. A person appointed as a director thereupon becomes a member of the charity and directors who ceased to hold office for any reason, they cease to be a member of the charity. Directors have the power to appoint by ordinary resolution, any person to be a director who is willing to act as such. New directors will be recruited according to the needs of the charity and suitability of possible candidates and unanimous approval of existing directors would lead to their appointment.

Unitas has recently created a formal process for the appointment of new trustees/directors, with a Nominations Committee that scrutinises the process to ensure that the most suitable candidates are the ones to join the Board.

The Memorandum and Articles of association states that the number of members (directors) shall have not be less than three. At the first Annual General Meeting all directors must retire and seek re election. At each subsequent Annual General Meeting, one third of the directors are required to retire by rotation and seek reappointment if they wish to continue. At the Annual General Meeting in November 2022, two of the current directors sought re-election, which two others stood down.

Full details of the rules are contained in the company's Memorandum of Articles of Association, dated on the incorporation on 25 October 2016 which may be inspected at the unit as the registered office.

Trustees' induction and training

The induction of new Trustees may commence ahead of formal appointment which is subject to the satisfactory completion of the vetting process. Potential candidates are provided with various Charity Commission guidance (including Safeguarding, and the Essential Trustee guidance) and a copy of the Memorandum & Articles of Association.

Following appointment, new trustees are provided with a comprehensive induction to the Unitas Youth Zone through the provision of in house training. The induction process also includes support from OnSide, who have produced comprehensive guide for Trustees of Youth Zones. New trustees also participate in comprehensive handover meetings with relevant members of staff.

Organisational structure

Unitas Youth Zone is governed by the trustee board which is responsible for setting the strategic direction of the organisation and the policy of the charity. The trustees carry the ultimate responsibility for the conduct of the organisation and for ensuring that the charity satisfies its legal and contractual obligations. Trustees meet formally six times a year and may delegate the implementation of the decisions and day-to-day operations of the organisation to senior management or any employee of the charity, person or committee as they see fit. Any committee must include at least one trustee. The trustee board is independent from management.

Decisions are determined by a simple majority vote. In the case of an equality of votes the chairman of the meeting has the casting vote.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

There are currently seven sub-committees of the Board: Finance Committee; Delivery Committee; Health and Safety Committee; Investment Committee; Pay and Remuneration Committee; Nominations Committee; and Fundraising Committee. The first three of these meet approximately every two months; the Investment Committee and the Fundraising Committee meet quarterly; the Pay and Remuneration Committee meets twice a year; the Nominations Committee meets on an ad hoc basis when there is an appointment to consider.

Related parties

None of our trustees receive remuneration or other benefits from the work with the charity. Any connection between the trustees or senior manager of the charity with a connected party (including donors, suppliers, and staff) must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. All related party transactions are disclosed in note 17 of the financial statement.

Pay policy

The Directors, who are the charities trustees, and the senior management team and the key management personnel, are in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give their time freely and no directors receive remuneration in the year. Details of directors' expenses and related party transactions are disclosed in note 17 of the accounts.

The pay of the full staff team is reviewed annually. Staff paid hourly (mostly sessional staff, but also cleaning and some reception, facilities and catering staff) are paid the London Living Wage (adjusted each year in April, though this year the trustees approved uplifting sessional pay four months early to support staff through the cost-of-living crisis). It is the aim of Unitas that salaried staff will receive an annual pay rise to take account of cost of living increases, but depending on the financial health of the organisation this may not always be possible. Other pay increases are for changes of role or responsibilities. The directors benchmark against other similar charities in the voluntary sector as well as across all the Youth Zone network. All changes to pay and remuneration are formally approved by the Pay and Remuneration Committee.

Risk management

The trustees have considered the major risks to which the charity is exposed. A new organisational Risk Register was adopted in March 2022 and each identified risk is assessed every six months by either the Board or a sub-committee. Day-to-day risk management is delegated to the Chief Executive and senior leadership team. Key fundraising risks include the reliance on our Founder Patrons for a large proportion of our income; this is mitigated by carefully-planned stewardship and by increasing diversification of our income streams. The appointment in January 2023 of both a Head of Fundraising and a Grants and Trusts Fundraiser has been important in this respect. Finally, a Financial Due Diligence policy was approved in March 2022 to ensure that any future large donations, especially from funding sources not known to Unitas, are properly investigated before being accepted.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

The key charitable activity of Unitas Youth Zone is our daily sessional provision. This year we were open seven days a week throughout the year. Each week, we run three sessions (12 hours in total) for Juniors (age 8-12 years old), five sessions (27 hours in total) for Seniors (age 13-19 years old and up to 25 for those with additional needs) and one session (four hours in total) solely for young people with additional needs (age 8-25) and their parents/carers. This 43 hour a week core provision (over 2,000 hours a year) is supplemented by extra daytime sessions during the 13 weeks a year of school holidays – in 2022/23, this amounted to an extra 572 hours. Therefore Unitas' youth provision, amounted to more than 2,500 hours during 2022/23. (For comparison, most schools in the UK are open for young people for closer to 1,500 hours a year.) With the exception of the day of HM The Queen's funeral in September 2022, two staff training days and one staff training week and four days at Christmas, Unitas Youth Zone was open for young people every single other day of the year.

Our Holiday Club is both well-attended and affordable. A young person can attend from 8am-3pm for £10 a day, or until 6pm for just £5 extra; this is between a half and two-thirds cheaper than similar commercial provisions.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Our longer hours especially help working parents. This year we benefited from two grants specifically for Holiday Club. Firstly, Burberry gave funds to support an arts and enterprise activity on Holiday Club for our Senior members. Secondly, the government's Holiday Activity Fund (known locally as BACE) provided hundreds of young people who qualify for free school meals with many weeks of Holiday Club at no charge at all.

As the effects of the pandemic receded, our overall attendances grew considerably. In the last financial year, we received just under 32,000 visits and in this financial year that grew to over 50,000, an increase of almost 60%. This also means that we hit our target, set last year, of recording over 50,000 visits. By the end of the year, we were regularly recording over 1,000 visits a week and there is rarely a session with fewer than 100 young people in attendance. We are by some distance the largest universal youth provision in the borough and indeed in North London.

We are mindful of our place in the local community as well. We offer our space for free or at much-reduced rent during the day to local community groups; this year, we hosted an Age UK walking group, local families who are home-schooling their children, an amazing 0-5 early years provision called Babyzone, an organisation that works with adults who are learning-disabled, mentoring and tutoring for young people who struggle at school, two Alternative Provisions and we act as a contact centre for parents who are divorced or separated to spend time with their children.

Unitas' volunteers are some of our most committed colleagues. They bring their talents, expertise and energy to the organisation without asking anything in return. Our Trustees oversee our governance and so much more besides, and we cannot thank them enough. In addition, by the end of the financial year we had 16 regular volunteers, contributing hundreds of hours a week of their time across the whole spectrum of the Youth Zone's operations. Every year we recognise one volunteer who has truly gone 'above and beyond', and for 2022 this was Teri Young. Over the year, the financial saving for Unitas from volunteering is more than £25,000 a year.

FINANCIAL REVIEW

Summary financial review

As we emerged from the pandemic, 2022/23 was the first full year for the charity running at full capacity, seeing an increase of 60% of our overall attendance by young people. This was reflected in the financial performance of the Youth Zone, with income increasing by 9% to £1,423,958 from £1,312,318 (2021-22) and a decrease of 27% in the unrestricted reserves to £1,141,063 from £1,559,213. Despite the challenging fundraising climate, the charity continued to remain agile, engage patrons and continues to diversify income through new streams of income such as a new online crowdfunding fundraising campaign as well as a renewed focus on Trusts, Grants and Foundations.

A summary of the income and expenditure for the year ended 31 March 2023 is as follows:

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2022-23	2022-23	2022-23	2021-22
	£	£	£	£
Total Income	1,372,072	51,886	1,423,958	1,312,318
Total Expenditure	2,003,425	106,897	2,110,322	1,689,891
Net Income/(Expenditure)	(631,353)	(55,011)	(686,364)	(377,573)
Transfer between Funds	213,203	(213,203)	-	-
Net movement in Funds	(418,150)	(268,214)	(686,364)	(377,573)
Total Funds Carried Forward	1,141,063	5,797,153	6,938,216	7,624,580

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Due to the effects of high inflation, as well as broader economic uncertainty that affects our donors' ability to give, the Trustees considered it prudent to reduce Unitas' cost base as the organisation enters the 2023/24 financial year. As a result, in March 2023, Unitas' staffing structure was reorganised with three positions made redundant and others having reduced hours. This was a challenging process for the organisation but necessary in order to ensure the financial sustainability of the charity. A balanced budget was approved by the Trustees in March 2023 for the 2023/24 financial year and an increased investment in fundraising should ensure that income targets are met.

Funding for the ongoing operating costs of the Youth Zone is primarily derived from Founder Patrons who typically pledge 3 or 4 years of funding and we communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with and, along with Grants and Trusts, venue hire and digital fundraising, are income areas that will be developed over the coming year to support the Charity to diversify its income portfolio. Other income is derived from young membership fees, session fees and café sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people.

Investment powers and policy

Under the memorandum and articles of association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objectives of the Charity. As of 31 March 2023, the Charity does not currently hold any investments other than cash on deposit with Handelsbanken plc, though a decision to invest part of our reserve was taken by Trustees in May 2023, after the end of this financial year.

Reserves policy

In order to ensure continued sustainability, Unitas has reserves. Free reserves at the year end as disclosed in note 18 were £991,063. The majority of the free reserves are held as cash in two bank accounts held with Handelsbanken - the majority of cash is in the "revenue" account (£1,146,239 as of 31 March 2023), with a smaller amount in the "capital" account (£5,049 as of 31 March 2023). £150,000 of Unitas' reserves has been formally designated by Trustees for the upkeep of the building. A further cash sum of £450,000 is provisionally earmarked for investment with an investment manager. The investment strategy will be conservative and focused on preservation of value against inflation as opposed to generating a high level of return. Any return will be reinvested into the fund and as such for the first few years Unitas does not anticipate it making a contribution to day-to-day running costs. As of 31 March 2023, an Investment Policy has been approved by the Trustees but no funds have yet been invested.

Due to the nature of Unitas' activities, with relatively high fixed costs and income dependent on donations, the Trustees consider two figures when determining if the charity holds sufficient reserves. The first is six months' operating expenditure as per the agreed budget for the forthcoming financial year. For 2023/24, after spending cuts were implemented following the large deficit recorded in 2022/23, this is approximately £700,000 (50% of an agreed expenditure budget of £1.4m). The second is six months' operating expenditure as per the budget if the charity was operating at its full capacity. For 2023/24, this is approximately £925,000 (50% of a full operating model budget of £1.85m). As such, the Trustees are confident that the charity does have sufficient reserves as per its policy.

Going concern

There are a number of possible challenges to Unitas' ability to continue as a going concern, and the Trustees have carefully considered them all as part of the overall risk management approach. Unitas has a Risk Register that is updated annually and considered by management and by Trustee committees regularly.

On the income side, the two primary sources of funds are donations from the public (especially major donors) and income derived from young people (membership, entrance fees, café and tuck shop income etc). The former is significant larger – by a factor of ten – than the latter. The Trustees have ensured that all major donors are regularly contacted, that any decrease in their giving is flagged up as far in advance as possible, and that all gift aid that can be claimed back on their donations is. Sensitivity checks are regularly run to see the effect of

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

losing any particular donor. No one donor gives more than 7% of our total income and our Founder Patron commitment is over three years, so we have plenty of lead-in time in order to secure a renewal. We also actively seek new donors through expanding our existing network, reaching out to potential corporate partners and increasingly running events. In terms of income from young people, this came in at or slightly above budget.

In terms of expenditure, all spending is signed off by the Chief Executive (and, if over £5,000, a Trustee). A detailed budget for the year was approved by Trustees in March 2022. Monthly Management Accounts ensure that spending is on track and if not, the relevant department can be questioned about it. Contingency budgets exist for unexpected expenditure. Payroll – the largest single item of expenditure by far – is carefully scrutinised every month and new positions are only ever added with the approval of the Chief Executive. The Finance Committee also monitors spending and holds the professional staff to account. Adequate insurance cover is also in place.

Whilst it is never possible to be certain of the future, to date the Trustees consider that the steps taken are sufficient to classify the charity as a going concern and are confident in the Youth Zone's ability to meet its obligations for the coming financial year.

Principal funding sources (and fundraising statement)

Unitas is truly fortunate to have the support of a group of Founder Patrons. These are individuals and corporate partners who are willing and able to give at least £25,000 a year for three years. These provide the backbone of our fundraising campaign and our close relationship with them is key to our continued fundraising success. We also receive financial support from some trusts and foundations (often for a specific piece of targeted work), from local community groups who fundraise on our behalf and of individuals who give smaller amounts either regularly or through one-off giving. For a charity of Unitas' size, our fundraising costs are low by industry standards and the "return on investment" high; this ensures that Unitas remains an attractive prospect for donors. We ran a very successful crowdfunding campaign in November 2022, which beat our expectations in terms of funds raised and involved almost 700 individual donors giving to Unitas, most for the very first time.

Unitas Youth Zone seeks to adhere to the codes laid down by the Fundraising Regulator and has received zero complaints regarding our practices. We do not use 3rd party services to support our fundraising activity.

We provide ongoing training and support for our fundraisers to ensure that individuals are engaged respectfully and with integrity. We do not embark upon mass fundraising campaigns, cold calling or street based collections.

PLANS FOR FUTURE PERIODS

Work on an organisational strategy for 2023-2026 took place from January-March 2023 and it was approved by Trustees in May 2023. It identifies six areas for strategic development:

- 1) Diverse, creative and inclusive youth work offer in a safe, high-quality facility – we will strengthen our provision with a greater focus on partnerships with local arts, sports and youth work organisations; create a transition programme from Juniors to Seniors; strengthen our Limitless (inclusion) offer; focus heavily on improving the rate of female participation on Seniors; establish Unitas as an Amateur Boxing Club; and begin a satellite provision elsewhere in the Borough
- 2) Clear, vibrant brand and strong local reputation – we will launch a new website; expand our social media presence; cultivate relationships with the local press; re-establish a local residents' forum; invite local dignitaries to all of our events; and build strong professional-to-professional links with Barnet Council
- 3) Increased and diversified fundraising – we will expand our fundraising team; focus on the acquisition of new donors at the mid- to high-value levels; develop a strategy for corporate partnerships; create a giving club; run annual donor recognition events; get commissioned by major public sector bodies to deliver specific streams of work; introduce payroll giving; and run a second crowdfunding campaign in 2024/25

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- 4) Recruitment, retention and upskilling of passionate staff and volunteers – we will create a leadership training programme for sessional staff; create a new layer of additional responsibility roles that bridge the gap between the sessional and salaried teams; double our number of active volunteers; and create staff values awards
- 5) Cohesive and dynamic teams with effective leadership – we will do regular skills audits of our Board; run an annual Away Day; effectively succession-plan all Board positions; run annual high-quality line management training; provide the Senior Leadership Team with coaching; strengthen departmental team identities; establish a system of Deputy Club Leads; implement an improved annual appraisal system; and create a culture of feedback across the whole organisation
- 6) Continual focus on young people's needs, voice and potential – we will use the 2021 census and other data to better understand our local population; have an annual calendar of events and activities that showcases the rich diversity of our members; invest significantly in mental health and wellbeing training for staff; strengthen our youth voice with revamped United Youth groups; have at least three Young Leaders cohorts running each year; and appoint a Trustee who is an ex-member

PUBLIC BENEFIT AND VOLUNTEERS' CONTRIBUTION

Public Benefit

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of a high quality borough wide centre facility for young people responds to a clear, on-going demand from young people, parents and wider communities for more and better places for young people to go. Although providing a service to all young people, Unitas Youth Zone will focus on attendance and participation by young members of disadvantaged communities who will be able to enjoy affordable access to all the opportunities that the facilities will provide. This will lead to improved achievements and enhanced aspirations amongst young members of the local community. They will be happier, healthier and make more constructive use of the leisure time which consequently will help reduce nuisance and anti social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Volunteers

Throughout the period all members of the Board of Trustees have made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives. Such contributions were, on average, equal to one full day per calendar month. We also, as mentioned above, benefit enormously from the support of other volunteers as well.

TRUSTEES' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Trustees (who are also the Directors of Barnet Youth Zone for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

- disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence are taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

The Trustees confirm that so far as they are aware, there is no relevant audit information for which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

AUDITORS

Crowe U.K. LLP were appointed as auditors in the year. A resolution to reappoint Crowe U.K. LLP will be proposed at the Annual General Meeting.

Approved by order of the members of the board of Trustees on
1st September 2023 and signed on their behalf by:

K Black
Trustee



BARNET YOUTH ZONE
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BARNET YOUTH ZONE

Opinion

We have audited the financial statements of Barnet Youth Zone (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BARNET YOUTH ZONE (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BARNET YOUTH ZONE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, Charities Act 2011 and employment tax legislation.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience, through discussion with the Directors, and from inspection of the Company's board minutes and legal and regulatory correspondence. We discussed the policies and procedures regarding compliance with laws and regulations with the Chief Executive Officer;

We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur, by meeting with management from relevant parts of the business to understand where management considered there was a susceptibility to fraud. We also considered the potential for management to manage earnings and influence the perceptions of the financial statements.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; Testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

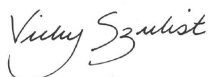
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BARNET YOUTH ZONE (CONTINUED)

audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Vicky Szulist (Senior Statutory Auditor)

for and on behalf of
Crowe U.K. LLP

Statutory Auditor

3rd floor

The Lexicon

Mount Street

Manchester

M2 5NT

Date: 8th September 2023

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	1,221,353	51,886	1,273,239	1,218,151
Charitable activities	5	64,209	-	64,209	43,081
Other trading activities	6	1,359	-	1,359	565
Investments	7	5,843	-	5,843	835
Other income	8	79,308	-	79,308	49,686
Total income		1,372,072	51,886	1,423,958	1,312,318
Expenditure on:					
Raising funds	9	6,230	-	6,230	11,262
Charitable activities	10	1,997,195	106,897	2,104,092	1,678,629
Total expenditure		2,003,425	106,897	2,110,322	1,689,891
Net expenditure		(631,353)	(55,011)	(686,364)	(377,573)
Transfers between funds	18	213,203	(213,203)	-	-
Net movement in funds		(418,150)	(268,214)	(686,364)	(377,573)
Reconciliation of funds:					
Total funds brought forward		1,559,213	6,065,367	7,624,580	8,002,153
Net movement in funds		(418,150)	(268,214)	(686,364)	(377,573)
Total funds carried forward		1,141,063	5,797,153	6,938,216	7,624,580

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 35 form part of these financial statements.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)
REGISTERED NUMBER: 10445685

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	15	5,792,363	5,984,108
		<u>5,792,363</u>	<u>5,984,108</u>
Current assets			
Debtors	16	185,775	120,520
Cash at bank and in hand		1,151,558	1,705,125
		<u>1,337,333</u>	<u>1,825,645</u>
Creditors: amounts falling due within one year	17	(191,480)	(185,173)
Net current assets		<u>1,145,853</u>	<u>1,640,472</u>
Total assets less current liabilities		<u>6,938,216</u>	<u>7,624,580</u>
Net assets excluding pension asset		<u>6,938,216</u>	<u>7,624,580</u>
Total net assets		<u>6,938,216</u>	<u>7,624,580</u>
Charity funds			
Restricted funds	18	5,797,153	6,065,367
Unrestricted funds	18	1,141,063	1,559,213
Total funds		<u>6,938,216</u>	<u>7,624,580</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 1st September 2023 and signed on their behalf by:

K Black
(Chair)

The notes on pages 19 to 35 form part of these financial statements.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	(550,358)	(226,940)
Cash flows from investing activities		
Dividends, interests and rents from investments	5,843	835
Proceeds from the sale of tangible fixed assets	725	-
Purchase of intangible assets	(9,777)	(67,663)
Net cash used in investing activities	(3,209)	(66,828)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(553,567)	(293,768)
Cash and cash equivalents at the beginning of the year	1,705,125	1,998,893
Cash and cash equivalents at the end of the year	1,151,558	1,705,125

The notes on pages 19 to 35 form part of these financial statements

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. General information

Barnet Youth Zone is a charitable company limited by guarantee, incorporated in England and Wales. The registered address can be found on the Reference and Administrative Information page.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Barnet Youth Zone meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustee's assessment is that there are sufficient funds to maintain operations for at least the next 12 months. This is based on the level of the Charity's unrestricted reserves, which are in excess of 12 months' worth of expenditure. Fundraising networks continue to be developed and the nature of operations are such that the cost base can be managed should there be a sudden drop in income. Based on the above, the Trustees consider the Charity to be a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Leasehold Property	-	over the period to which the lease relates
Motor vehicles	-	33% straight line
Fixtures and fittings	-	33% straight line
Computer equipment	-	33% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees have determined that this year there are no significant estimates or judgements.

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Donations and Grants	1,221,353	51,886	1,273,239

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Donations and Grants	1,124,547	93,604	1,218,151

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £
Young People	64,209	64,209

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Young People	43,081	43,081

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2023 £	Total funds 2023 £
Sale of Goods	1,359	1,359

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Sale of Goods	565	565

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £
Bank Interest	5,843	5,843

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Bank Interest	835	835

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

8. Other incoming resources

	Unrestricted funds 2023 £	Total funds 2023 £
Catering Income	52,321	52,321
Room/Facility Hire	26,987	26,987
	<u>79,308</u>	<u>79,308</u>

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Catering Income	40,824	40,824
CJRS Income	3,484	3,484
Room/Facility Hire	5,378	5,378
	<u>49,686</u>	<u>49,686</u>

9. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £
Fundraising Costs	6,230	6,230

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. Expenditure on raising funds (continued)

Costs of raising voluntary income (continued)

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Fundraising Costs	11,262	11,262

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Young People	1,997,195	106,897	2,104,092

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total 2022 £</i>
Young People	1,652,853	25,776	1,678,629

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

11. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Young People	1,654,597	449,495	2,104,092

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Young People	1,266,153	412,476	1,678,629

Analysis of direct costs

	Young People 2023 £	Total funds 2023 £
Staff costs	1,250,001	1,250,001
Depreciation	70,769	70,769
Other Staffing Costs	50,778	50,778
Delivery Costs	283,049	283,049
	1,654,597	1,654,597

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Young People 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	1,058,225	1,058,225
Depreciation	76,910	76,910
Other Staffing Costs	42,424	42,424
Management Costs	639	639
Premises Costs	6	6
Delivery Costs	87,949	87,949
	<u>1,266,153</u>	<u>1,266,153</u>

Analysis of support costs

	<i>Young People 2023 £</i>	<i>Total funds 2023 £</i>
Depreciation	129,843	129,843
Management Costs	170,823	170,823
Premises Costs	148,829	148,829
	<u>449,495</u>	<u>449,495</u>

	<i>Young People 2022 £</i>	<i>Total funds 2022 £</i>
Depreciation	149,158	149,158
Management Costs	179,233	179,233
Premises Costs	84,085	84,085
	<u>412,476</u>	<u>412,476</u>

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

12. Auditor's remuneration

	2023 £	2022 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	6,110	4,200
Fees payable to the Charity's auditor in respect of: All non-audit services not included above	<u>1,200</u>	<u>1,000</u>

13. Staff costs

	2023 £	2022 £
Wages and salaries	1,160,281	987,877
Social security costs	73,448	55,397
Contribution to defined contribution pension schemes	16,272	14,951
	<u>1,250,001</u>	<u>1,058,225</u>

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Youth Zone	<u>99</u>	<u>85</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	1	-

The aggregate remuneration of the Key Management Personnel, which comprises of the Chief Executive, HR & Systems Manager, Head of Fundraising, Head of Youth Work, Youth Engagement and Community Partnerships Manager, Volunteering and Workforce Development Manager and Facilities Manager totalled £178,236 (2022: £275,177). The current reporting period is the first year in which these roles have been in effect for the full year.

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, no Trustee expenses have been incurred (2022 - £NIL).

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation					
At 1 April 2022	6,218,530	24,950	220,876	76,383	6,540,739
Additions	-	-	4,027	5,750	9,777
Disposals	-	-	-	(1,491)	(1,491)
At 31 March 2023	6,218,530	24,950	224,903	80,642	6,549,025
Depreciation					
At 1 April 2022	336,113	6,236	146,453	67,829	556,631
Charge for the year	124,370	8,317	62,512	5,412	200,611
On disposals	-	-	-	(580)	(580)
At 31 March 2023	460,483	14,553	208,965	72,661	756,662
Net book value					
At 31 March 2023	5,758,047	10,397	15,938	7,981	5,792,363
At 31 March 2022	5,882,417	18,714	74,423	8,554	5,984,108

16. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	26,279	65,374
Prepayments and accrued income	159,496	55,146
	185,775	120,520

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

17. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	42,019	26,205
Other taxation and social security	34,855	35,606
Other creditors	89,567	78,330
Accruals and deferred income	25,039	45,032
	<hr/> 191,480 <hr/>	<hr/> 185,173 <hr/>

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

18. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	150,000	-	-	-	150,000
General funds					
General Funds	1,409,213	1,372,072	(2,003,425)	213,203	991,063
Total Unrestricted funds	1,559,213	1,372,072	(2,003,425)	213,203	1,141,063
Restricted funds					
Fixed assets	6,005,567	-	-	(213,203)	5,792,364
Jack Petchey (Comms Manager)	5,522	-	(5,522)	-	-
Jack Petchey - Achievement Awards	8,647	8,100	(8,252)	-	8,495
Mentoring Project/Groundwork London	17,457	19,479	(36,936)	-	-
Sony Music Project	28,174	-	(28,174)	-	-
Culture of Health	-	16,807	(18,279)	-	(1,472)
Burberry - Holiday Club Project	-	7,500	(8,792)	-	(1,292)
FiredUp4-Pottery Kiln (Arts & Crafts)	-	-	(942)	-	(942)
	6,065,367	51,886	(106,897)	(213,203)	5,797,153
Total of funds	7,624,580	1,423,958	(2,110,322)	-	6,938,216

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

18. Statement of funds (continued)

Restricted Funds

Jack Petchey Achievement Awards - awarded to outstanding members of the Youth Zone in payments of £300. The young person is able to decide how best to spend on resources for the benefit of the Youth Zone.

Mentoring Project - Funding from the Lord Mayor's Appeal to support one-to-one mentoring of young people who have been identified as needing extra support by trained staff mentors.

Sony Music Project - Funding to support one-to-one work between music specialist youth workers and young people with a talent for music (vocals, instruments or music recording and production), culminating in a showcase event in spring 2023.

Jack Petchey (Comms Manager) - grant towards the salary costs of the Youth Zone's Communications Manager.

Culture of Health – funding provided via OnSide from three foundations to support a series of projects within the Youth Zone around young people's physical and mental health. The project will conclude in 2023/24 and the final income payment will be claimed at that point

Burberry – Holiday Club Project – funding provided via OnSide from Burberry to support two projects connected to our Holiday Club. The project will conclude in 2023/24 and the final income payment will be claimed at that point

FiredUp4 – Pottery Kiln (Arts & Crafts) – funding to build the necessary infrastructure to start a clay and pottery provision at Unitas, and to fund some of the staffing costs associated with it

Designated Funds

A designated fund has been created specifically for maintaining the facility of the Charity.

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

18. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2022 £</i>
Unrestricted funds				
General Funds	1,880,556	1,218,714	(1,540,057)	1,559,213
Restricted funds				
Fixed Assets	6,107,625	22,000	(124,058)	6,005,567
J Petchey Comms Manager	5,522	-	-	5,522
J Petchey Achievements Awards	2,500	7,650	(1,503)	8,647
Renovation of Recreation Area - JG	5,950	13,644	(19,594)	-
Mentoring Project	-	20,310	(2,853)	17,457
Sony Music Project	-	30,000	(1,826)	28,174
	<u>6,121,597</u>	<u>93,604</u>	<u>(149,834)</u>	<u>6,065,367</u>
Total of funds	<u>8,002,153</u>	<u>1,312,318</u>	<u>(1,689,891)</u>	<u>7,624,580</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	5,792,363	5,792,363
Current assets	1,332,543	4,790	1,337,333
Creditors due within one year	(191,480)	-	(191,480)
Total	<u>1,141,063</u>	<u>5,797,153</u>	<u>6,938,216</u>

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	5,984,108	5,984,108
Current assets	1,744,386	81,259	1,825,645
Creditors due within one year	(185,173)	-	(185,173)
Total	<u>1,559,213</u>	<u>6,065,367</u>	<u>7,624,580</u>

20. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net expenditure for the year (as per Statement of Financial Activities)	<u>(686,364)</u>	<u>(377,573)</u>
Adjustments for:		
Depreciation charges	200,611	226,068
Dividends, interests and rents from investments	(5,843)	(835)
Loss on the sale of fixed assets	186	-
Increase in debtors	(65,255)	(67,912)
Increase/(Decrease) in creditors	11,096	(6,688)
Net cash used in operating activities	<u>(545,569)</u>	<u>(226,940)</u>

21. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	1,151,558	1,705,125
Total cash and cash equivalents	<u>1,151,558</u>	<u>1,705,125</u>

BARNET YOUTH ZONE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

22. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	1,705,125	(553,567)	1,151,558
	<u>1,705,125</u>	<u>(553,567)</u>	<u>1,151,558</u>

23. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £16,272 (2022: £14,951).

24. Related party transactions

During the year the charity purchased Staff Uniforms from Regatta, a company in which a Trustee is director. The transaction was £4,579 (2022: £nil). No amount was owed as at 31 March 2023.