



# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	01	04	2021		31	03	2022

## Section A Reference and administration details

**Charity name** Women Make Change

**Other names charity is known by**

**Registered charity number (if any)** 1173214

**Charity's principal address** 196 Freston Road London

**Postcode** W10 6TT

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Hellen Atim	Chairperson		Hellen Atim
2	Prisca Ojukwu			
3	MAYYA MALIK Mavra			
4	KHADIJAH ADEFESOB			
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document

(eg. trust deed, constitution)

How the charity is constituted

(eg. trust, association, company)

Trustee selection methods

(eg. appointed by, elected by)

The charity was established under a constitution which established the objects and powers.

Association

Trustees are appointed by Hellen Atim.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

Trustees' recruitment process consisted of open advertising; shortlisting followed by a formal interview process. All trustees have a good working relationship but not related to one another. Upon appointment, trustees are inducted and trained within the dictate of the organisation.

All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set are accounted for.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work for the 12 months in the year ending 31 March 2021. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes. Trustees' have a system in place in terms of any risks which could arise.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

1. To improve the safety and well-being of all women and girls affected by domestic violence
2. To promote and 'break the silence' about the issue of domestic violence in the community through Education and Awareness-Raising, training and information.
3. To develop women's physical, mental and financial capacities with emphasis on poverty alleviation by supporting and strengthening their skills and by ensuring that women's voice, concerns and issues are represented wherever it is most appropriate.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

we improved the safety and well-being of all women and girls affected by domestic violence

we promoted and 'break the silence' about the issue of domestic violence in the community through Education and Awareness-Raising, training and information.

we developed women's physical, mental and financial capacities with emphasis on poverty alleviation by supporting and strengthening their skills and by ensuring that women's voice, concerns and issues are represented wherever it is most appropriate.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

We have a policy in terms of grant making, we apply for grants and have policies related to investment at the back of our mind.

One of our many investment policies is to build better sustainability: A key priority in our plan is to diversify our income streams and become less reliant on charitable grant ('grants'). We will strive to be sustainable, to safeguard the support we provide. Going forward we are excited to develop the charity's earned income potential, citing the additional skills of new volunteers to catalyse this change.

The lifeline of the charity is our volunteers. They have made a very huge contribution towards the achievement of our goals. All the events organised during the period were championed by volunteers in terms of word of mouth, awareness raising, information and helping organise the event.

## Section D

## Achievements and performance

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### Summary of the main achievements of the charity during the year

a) Information and Guidance: Our helpline service offers free information and guidance to women and girls that are experiencing domestic violence and abuse. On average, over 80% of queries are about helping family and friends with at least 20% of queries regarding victims who are undecided whether to come forward or not.

b) Training Programme: Our training and events programme provides free, accessible and quality training for the community at large about the danger of domestic violence. Our unique model allows us to keep costs low by utilising the generous support of our volunteer supporters and partner organisations to deliver and host a whole range of workshops to raise awareness on the subject.

c) Mentoring We match victims and survivals with volunteers who have the experience, skills and knowledge to mentor them (coach, advise, support) in a whole range of areas and subjects; the most in-demand being how to turn a new live after they have left an abusive relationship. The support is free and lasts for an average of 6.8 months subject to review.

d) Partnerships: Developing and maintaining our extensive network of partners and collaborators (individuals, charities, business, and public sector) is integral to our service models and our ability to meet growing demand. We seek and develop relationships to the benefit of our service users and the sector more widely, resulting in a better supported and better-connected small charity sector.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The Trustees have examined the charity's requirements for reserves considering the main risks to the organisation. Trustees are committed to generating enough reserves to support current organisational activities to meet the following requirements: Safeguarding the charity's service commitment in the event of delays in receipt of grants or other income, providing a financial cushion against risk and future uncertainties and resourcing the research and development of services and initiatives.

To this end, the Trustees have established a reserves policy that is reviewed annually to ensure that the appropriate levels of reserves are maintained and is able to continue to fund its activities without unnecessary disruption as a result of peaks and troughs in income.

### Details of any funds materially in deficit

No funds or material in deficit.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of fund is grants. We are looking at other ways to raise funds which include individual and cooperate donations.

Expenditure has supported our course by driving performance. All charitable activities during the period were well spoken about within the local communities. One of our many investment policies is to build better sustainability: A key priority in our plan is to diversify our income streams and become less reliant on charitable grant ('grants'). We will strive to be sustainable, to safeguard the support we provide. Going forward we are excited to develop the charity's earned income potential, citing the additional skills of new volunteers to catalyse this change.

## Section F Other optional information

### Accounts Consolidated statement of financial activities

(incorporating income and expenditure account)

Income.

Donations =£0

Grants =£0

Others =£0

Expenditure. =£0

Total Expenditure = £0

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	Hellen Atim	
<b>Full name(s)</b>	Hellen Atim	
<b>Position (eg Secretary, Chair, etc)</b>	Chairperson	
<b>Date</b>	30/01/2022	