



# Thrive Church UK

Trustees' report and financial statements  
for the year ended 31<sup>st</sup> August 2024

Charity No. 1173151

<b>Contents</b>	<b>Page</b>
Trustees' report	2-4
Independent Examiner's report	5
Receipts and Payments Account	6
Statement of Assets and Liabilities	7
Notes	8-10

## **Thrive Church UK**

### *Trustees' report*

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31<sup>st</sup> August 2024.

#### **Trustees**

Steve Nicholls (Chair)  
Iain Grew  
Kevin Tilyard  
Sue Boniface  
Jayne Harder  
Susanne Singh (resigned 31<sup>st</sup> December 2023)

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24<sup>th</sup> May 2017.

#### **Bankers**

CAF Bank Limited  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

#### **Objectives**

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

#### **How we work**

At the start of the reporting period Sue Singh was the Senior Leader, with a leadership team comprising Gavin & Hannah Scott, and Julie & Jeremy Sisley. At the beginning of January 2024 Sue Singh resigned and then the Charity was led by a team of four leaders: Gavin Scott (Senior Leader and full time employed), Hannah Scott (Senior Leader), Julie Sisley and Jeremy Sisley. However, from September 2024, Jayne and Marc Harder will be joining the leadership team.

During this reporting period Sue Singh resigned as a trustee, there have been no other changes to the members of the board of trustees.

In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise, as and when necessary.

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

## **Thrive Church UK**

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Children and Youth Work and Meetings.
- 5 Study and Workshop events.
- 6 Involvement with Churches Together in Eastleigh.
- 7 Support of local charities including: Basics Bank, Street Pastors, CAP Eastleigh, Fledge, Eastleigh Community Fridge
- 8 Financial support and provision of teachers through School of Ministries worldwide.

### **Activities and achievements**

The trustees are pleased to report that Thrive Church UK has had a successful year. The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Policies and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues, and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The Sunday worship meetings have continued at the Pavilion on the Park in Eastleigh. For convenience most of the trustee meetings continue to be online, via video conference calls, but with at least one of the meetings being in person.

The trustees are nearing completion of negotiations with the trustees of the Pavilion on the Park regarding a long-term hire agreement for the use of halls, rooms and the creation of a church office within the building. It is proposed that the agreement will include improvements to the audio-visual equipment within the hall used by the church for the main Sunday meetings. The improvements will be partially financed from Thrive Church's restricted fund for building changes or developments. It is intended that the agreement and the costed improvements will be presented to the trustees for review during September 2024.

The church has also provided and supported community activities based at the Pavilion on the Park, Eastleigh. These include a community fridge, a community cafe, a lunch club, a parent and toddler group, a youth club, and providing chaplaincy services to staff and users of the Pavilion.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

### **Financial review and reserves policy**

Thrive Church UK has received individual donations of £133,555 (2023: £100,969), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £8,184 (2023: £9,061) were restricted. The church received a grant of £3,000 (2023: £0) from Hubbub toward the provision of a Community Fridge, and its administration. Charitable activities have generated £621 (2023: £507).

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31<sup>st</sup> August 2024 the balance on unrestricted reserves was £123,049 (2023: £88,257) which is more than sufficient for this purpose.

## Thrive Church UK

### The Future

The Leadership Team continues to develop strategy for the charity, which will include the following aspects:

1. Continue to develop the relationship with the leadership team of the Pavilion on the Park, where the church is based and holds its Sunday meeting, to identify and implement initiatives for the church and the Pavilion which support and benefit the local community.
2. Explore opportunities to enter into a more formal partnership with the Pavilion on the Park for the medium to long-term use of their facilities.
3. Investigate ways to use the restricted fund for building changes or development to support the day-to-day activities and weekly meetings of the charity.
4. Continue to help people, within the local community, who are vulnerable or in need of support.
5. Continue to develop closer ties with local community groups.

Steve Nicholls – Chair of Trustees



Thrive Church UK  
Pavilion on the Park  
1 Kingfisher Road  
Eastleigh  
Hampshire  
SO50 9LH

*Independent Examiner's Report*

I report on the accounts of the CIO for the year to 31<sup>st</sup> August 2024, which are set out on pages 6-10.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;  
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and  
to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

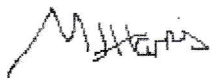
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



MJ Harris MIAB

18a Church Road  
Bishopstoke  
Eastleigh  
Hampshire  
SO50 6BH

# Thrive Church UK

## Receipts and Payments Account for the year ended 31<sup>st</sup> August 2024

	Note			2024	2023
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		125,371	8,184	133,555	100,969
Grants		-	3,000	3,000	-
Services		-	-	-	4,500
Interest Received		903	-	903	896
Charitable activities		621	-	621	507
Other		2	-	2	33
Total incoming resources		126,897	11,184	138,081	106,905
<b>Resources expended</b>					
Charitable activities					
Staff costs	4	57,436	1,637	59,073	89,196
Office costs		5,264	359	5,623	4,523
Personnel		5,918	3,542	9,460	7,071
Facility Hire		12,446	-	12,446	13,138
Equipment	5	3,571	1,805	5,376	2,411
Resources		6,139	34	6,173	7,825
Bank charges		222	-	222	79
Grants	6	1,109	3,059	4,168	3,458
Total expenditure		92,105	10,436	102,541	127,701
Net income/(expenditure)		34,792	748	35,540	(20,796)
Transfers between funds		-	-	-	-
Net movement in funds.		34,792	748	35,540	(20,796)
Funds balances brought forward		88,257	73,667	161,924	182,720
Fund balances carried forward		123,049	74,415	197,464	161,924

Thrive Church UK holds no endowment funds.

**Thrive Church UK**

*Statement of Assets and Liabilities as at 31 August 2024*

Note			2024 £ Total	2023 £ Total
	Unrestricted funds	Restricted funds		
<b>Cash Funds</b>				
Current Account	76,740	7,956	<b>84,696</b>	49,763
Deposit Account	47,588	66,459	<b>114,047</b>	113,251
Petty Cash	35	-	<b>35</b>	235
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total cash funds</b>	124,363	74,415	<b>198,778</b>	163,249
<b>Liabilities</b>				
Tax	1,037	-	<b>1,037</b>	1,029
Pension	277	-	<b>277</b>	379
Other	-	-	<b>-</b>	(83)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total Liabilities</b>	1,314	-	<b>1,314</b>	1,325
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total Funds</b>	123,049	74,415	<b>197,464</b>	161,924
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There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 1/6/25 and were signed on their behalf by



Iain Grew  
Treasurer

*Notes (forming part of the financial statements)*

**1. Accounting policies**

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

**2. Trustee expenses**

The following trustee was remunerated by the charity during the year:

Susanne Singh	£8,095 (including employer pension contributions)
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**3. Independent Examiner's remuneration**

The independent examiner's fee for the examination of these financial statements is £147.75 (2023 £138).

## Thrive Church UK

### 4. Staff Costs

	2024 £	2023 £
Gross wages, salaries and benefits in kind	55,193	81,813
Casual labour	357	352
Pension contributions	3,088	4,663
National insurance	435	2,368
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	<b>59,073</b>	<b>89,196</b>
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The average number of full-time equivalent employees in the year was 1.73 (2023: 2.6).

### 5. Equipment Costs

	2024 £	2023 £
Computers / IT	172	1,391
Audio Visual & Recording equipment	891	176
Catering equipment	2,254	
Little Thrivers	186	
Instruments	449	
Furniture	853	
Other equipment	570	844
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	<b>5,375</b>	<b>2,411</b>
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### 6. Grants Awarded

	2024 £	2023 £
ARK Eastleigh	972	1,800
Eastleigh Basics Bank	631	-
Fledge Youth Support	750	-
Charity:Water	520	-
Eastleigh Street Pastors	500	-
School of Ministries	495	-
Pioneer	300	308
CAP Eastleigh	-	1,350
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	<b>4,168</b>	<b>3,458</b>
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Notes (continued)

## 7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	1,156		66,459
Generosity Fund	4,327	2,371	2,464		4,234
Hubbub	-	3,000	1,445		1,555
Intergenerational Ldr	-	2,468	1,637		831
Little Thrivers	-	1,186	675		511
School of Ministries	495	284	495		284
CTiE Youth Fund	227	-	-		227
Nepal	-	212	-		212
Basics Bank	631	53	631		53
Community Fridge	-	49	-		49
ARK Eastleigh	347	25	372		-
Pioneer	25	268	293		-
Charity:Water	-	520	520		-
Fledge Youth	-	748	748		-
Unrestricted funds	88,257	126,897	92,105		123,049
Total	161,924	138,081	102,541	-	197,464

## 8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts