

THRIVE CHURCH UK

England & Wales · Charity number 1173151

Details

Status Registered

Legal form CIO

Registered 2017-05-24

Register [View on the Charity Commission register](#)

Contact

Address Pavilion On The Park
1 Kingfisher Road
Eastleigh
Hampshire
SO50 9LH

Phone 07879235488

Email info@thrivechurch.uk

Website www.thrivechurch.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:-4.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH IN SUCH WAYS AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE; AND4.2 THE PREVENTION AND/OR RELIEF OF POVERTY IN HAMPSHIRE AND SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE.

Activities: Thrive Church UK is a Christian Church based in Eastleigh, Hampshire. Our objectives are:1) The advancement of the Christian faith in such ways as the Charity Trustees may from time to time decide;2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the Charity Trustees may from time to time decide.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£138,081	£102,541	-	-
2023-08-31	£106,905	£127,701	-	-
2022-08-31	£92,843	£95,864	-	-
2021-08-31	£104,416	£83,215	-	-
2020-08-31	£110,810	£80,703	-	-

Trustees

Name	Role	Appointed
Susan Elizabeth Boniface	Chair	2022-10-18
IAIN JAMES GREW		2019-09-01
Kevin Bryan Tilyard		2021-09-01
Nerissa Jane Dean		2025-11-06
Philippa Jayne Harder		2022-10-18

THRIVE CHURCH UK

England & Wales - Charity number 1173151

Accounts



Thrive Church UK

Trustees' report and financial statements
for the year ended 31st August 2024

Charity No. 1173151

Thrive Church UK

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Thrive Church UK

Trustees' report

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31st August 2024.

Trustees

Steve Nicholls (Chair)
Iain Grew
Kevin Tilyard
Sue Boniface
Jayne Harder
Susanne Singh (resigned 31st December 2023)

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24th May 2017.

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Maling
Kent
ME19 4JQ

Objectives

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

How we work

At the start of the reporting period Sue Singh was the Senior Leader, with a leadership team comprising Gavin & Hannah Scott, and Julie & Jeremy Sisley. At the beginning of January 2024 Sue Singh resigned and then the Charity was led by a team of four leaders: Gavin Scott (Senior Leader and full time employed), Hannah Scott (Senior Leader), Julie Sisley and Jeremy Sisley. However, from September 2024, Jayne and Marc Harder will be joining the leadership team.

During this reporting period Sue Singh resigned as a trustee, there have been no other changes to the members of the board of trustees.

In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise, as and when necessary.

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

Thrive Church UK

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Children and Youth Work and Meetings.
- 5 Study and Workshop events.
- 6 Involvement with Churches Together in Eastleigh.
- 7 Support of local charities including: Basics Bank, Street Pastors, CAP Eastleigh, Fledge, Eastleigh Community Fridge
- 8 Financial support and provision of teachers through School of Ministries worldwide.

Activities and achievements

The trustees are pleased to report that Thrive Church UK has had a successful year. The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Policies and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues, and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The Sunday worship meetings have continued at the Pavilion on the Park in Eastleigh. For convenience most of the trustee meetings continue to be online, via video conference calls, but with at least one of the meetings being in person.

The trustees are nearing completion of negotiations with the trustees of the Pavilion on the Park regarding a long-term hire agreement for the use of halls, rooms and the creation of a church office within the building. It is proposed that the agreement will include improvements to the audio-visual equipment within the hall used by the church for the main Sunday meetings. The improvements will be partially financed from Thrive Church's restricted fund for building changes or developments. It is intended that the agreement and the costed improvements will be presented to the trustees for review during September 2024.

The church has also provided and supported community activities based at the Pavilion on the Park, Eastleigh. These include a community fridge, a community cafe, a lunch club, a parent and toddler group, a youth club, and providing chaplaincy services to staff and users of the Pavilion.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

Financial review and reserves policy

Thrive Church UK has received individual donations of £133,555 (2023: £100,969), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £8,184 (2023: £9,061) were restricted. The church received a grant of £3,000 (2023: £0) from Hubbub toward the provision of a Community Fridge, and its administration. Charitable activities have generated £621 (2023: £507).

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31st August 2024 the balance on unrestricted reserves was £123,049 (2023: £88,257) which is more than sufficient for this purpose.

Thrive Church UK

The Future

The Leadership Team continues to develop strategy for the charity, which will include the following aspects:

1. Continue to develop the relationship with the leadership team of the Pavilion on the Park, where the church is based and holds its Sunday meeting, to identify and implement initiatives for the church and the Pavilion which support and benefit the local community.
2. Explore opportunities to enter into a more formal partnership with the Pavilion on the Park for the medium to long-term use of their facilities.
3. Investigate ways to use the restricted fund for building changes or development to support the day-to-day activities and weekly meetings of the charity.
4. Continue to help people, within the local community, who are vulnerable or in need of support.
5. Continue to develop closer ties with local community groups.

Steve Nicholls – Chair of Trustees



Thrive Church UK
Pavilion on the Park
1 Kingfisher Road
Eastleigh
Hampshire
SO50 9LH

Thrive Church UK

Independent Examiner's Report

I report on the accounts of the CIO for the year to 31st August 2024, which are set out on pages 6-10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

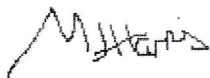
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



MJ Harris MIAB

18a Church Road
Bishopstoke
Eastleigh
Hampshire
SO50 6BH

Thrive Church UK

Receipts and Payments Account for the year ended 31st August 2024

	Note			2024	2023
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		125,371	8,184	133,555	100,969
Grants		-	3,000	3,000	-
Services		-	-	-	4,500
Interest Received		903	-	903	896
Charitable activities		621	-	621	507
Other		2	-	2	33
Total incoming resources		126,897	11,184	138,081	106,905
Resources expended					
Charitable activities					
Staff costs	4	57,436	1,637	59,073	89,196
Office costs		5,264	359	5,623	4,523
Personnel		5,918	3,542	9,460	7,071
Facility Hire		12,446	-	12,446	13,138
Equipment	5	3,571	1,805	5,376	2,411
Resources		6,139	34	6,173	7,825
Bank charges		222	-	222	79
Grants	6	1,109	3,059	4,168	3,458
Total expenditure		92,105	10,436	102,541	127,701
Net income/(expenditure)		34,792	748	35,540	(20,796)
Transfers between funds		-	-	-	-
Net movement in funds.		34,792	748	35,540	(20,796)
Funds balances brought forward		88,257	73,667	161,924	182,720
Fund balances carried forward		123,049	74,415	197,464	161,924

Thrive Church UK holds no endowment funds.

Thrive Church UK

Statement of Assets and Liabilities as at 31 August 2024

Note			2024	2023
	Unrestricted funds	Restricted funds	£ Total	£ Total
Cash Funds				
Current Account	76,740	7,956	84,696	49,763
Deposit Account	47,588	66,459	114,047	113,251
Petty Cash	35	-	35	235
	<hr/>	<hr/>	<hr/>	<hr/>
Total cash funds	124,363	74,415	198,778	163,249
Liabilities				
Tax	1,037	-	1,037	1,029
Pension	277	-	277	379
Other	-	-	-	(83)
	<hr/>	<hr/>	<hr/>	<hr/>
Total Liabilities	1,314	-	1,314	1,325
	<hr/>	<hr/>	<hr/>	<hr/>
Total Funds	123,049	74,415	197,464	161,924
	<hr/>	<hr/>	<hr/>	<hr/>

There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 1/6/25 and were signed on their behalf by



Iain Grew
Treasurer

Notes (forming part of the financial statements)

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

2. Trustee expenses

The following trustee was remunerated by the charity during the year:

Susanne Singh	£8,095 (including employer pension contributions)
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3. Independent Examiner's remuneration

The independent examiner's fee for the examination of these financial statements is £147.75 (2023 £138).

Thrive Church UK

4. Staff Costs

	2024 £	2023 £
Gross wages, salaries and benefits in kind	55,193	81,813
Casual labour	357	352
Pension contributions	3,088	4,663
National insurance	435	2,368
	<hr/> 59,073 <hr/>	<hr/> 89,196 <hr/>

The average number of full-time equivalent employees in the year was 1.73 (2023: 2.6).

5. Equipment Costs

	2024 £	2023 £
Computers / IT	172	1,391
Audio Visual & Recording equipment	891	176
Catering equipment	2,254	
Little Thrivers	186	
Instruments	449	
Furniture	853	
Other equipment	570	844
	<hr/> 5,375 <hr/>	<hr/> 2,411 <hr/>

6. Grants Awarded

	2024 £	2023 £
ARK Eastleigh	972	1,800
Eastleigh Basics Bank	631	-
Fledge Youth Support	750	-
Charity:Water	520	-
Eastleigh Street Pastors	500	-
School of Ministries	495	-
Pioneer	300	308
CAP Eastleigh	-	1,350
	<hr/> 4,168 <hr/>	<hr/> 3,458 <hr/>

Thrive Church UK

Notes (continued)

7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	1,156		66,459
Generosity Fund	4,327	2,371	2,464		4,234
Hubbub	-	3,000	1,445		1,555
Intergenerational Ldr	-	2,468	1,637		831
Little Thrivers	-	1,186	675		511
School of Ministries	495	284	495		284
CTiE Youth Fund	227	-	-		227
Nepal	-	212	-		212
Basics Bank	631	53	631		53
Community Fridge	-	49	-		49
ARK Eastleigh	347	25	372		-
Pioneer	25	268	293		-
Charity:Water	-	520	520		-
Fledge Youth	-	748	748		-
Unrestricted funds	88,257	126,897	92,105		123,049
Total	161,924	138,081	102,541	-	197,464

8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts

THRIVE CHURCH UK

England & Wales - Charity number 1173151

Accounts



Thrive Church UK

Trustees' report and financial statements
for the year ended 31st August 2023

Charity No. 1173151

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Thrive Church UK

Trustees' report

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31st August 2023.

Trustees

Steve Nicholls (Chair)
Iain Grew
Kevin Tilyard
Sue Boniface (appointed 18th October 2022)
Jayne Harder (appointed 18th October 2022)
Susanne Singh (resigns 31st December 2023)
David Waghorn (resigned 21st August 2023)

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24th May 2017.

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Objectives

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

How we work

During this reporting period the Charity was led by a team of six leaders: Sue Singh (Senior Leader and part time employed), Gavin Scott (full time employed), Hannah Scott, Liz Taylor, Julie Sisley, and Jeremy Sisley.

The leadership of the charity will change on 1st January 2024 when the team of leaders will then be: Gavin Scott (Senior Leader and full-time employed), Hannah Scott (Senior Leader), Julie Sisley, and Jeremy Sisley. In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise, as and when necessary.

Sue Singh will also be resigning as a trustee on the 31st December 2023 when her employment with the charity ends. In addition to this trustee change, two new trustees were appointed on the 18th October 2022 and one trustee resigned on 21st August 2023.

Thrive Church UK

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Children and Youth Work and Meetings.
- 5 Study and Workshop events.
- 6 Involvement with Churches Together in Eastleigh.
- 7 Support of local charities including Basics Bank, ARK Eastleigh, Street Pastors, CAP Eastleigh
- 8 Financial support and provision of teachers through School of Ministries worldwide.

Activities and achievements

The trustees are pleased to report that Thrive Church UK has had a successful year. The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Policies and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues, and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The Sunday worship meetings have continued at the Pavilion on the Park in Eastleigh and, since the start of 2023, the meetings have been held on Sunday mornings. For convenience most of the trustee meetings have continued to be online, via video conference calls, but with at least one of the meetings being in person.

The church has also provided and supported community activities based at the Pavilion on the Park, Eastleigh. These include a community fridge, a warm space, a lunch club, a parent and toddler group, a youth club, and providing chaplaincy services to staff and users of the Pavilion.

The church community and executive pastor took a paid seven-week sabbatical, during which the church continued to be run by the Senior Leader and the other members of the leadership team.

The church Intergenerational Leader is returning to their role as a teacher and has resigned from Thrive Church. Their full-time employment will cease on the 24th November 2023. However, from 28th November they will be employed as a part-time Young People's Leader and Social Media Worker. In addition, from 1st January 2024, Thrive Church will be employing a part-time administrator.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

Financial review and reserves policy

Thrive Church UK has received individual donations of £100,969 (2022: £92,134), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £9,061 (2022: £3,591) were restricted. The church received payment of £4,500 (2022: £0) from Eastleigh Borough Council toward the provision of Warm Spaces. Charitable activities have generated £507 (2022: £339).

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

Thrive Church has a legacy restricted fund toward the cost of a building. The board of trustees have concluded that Thrive is not in a position, and will not be so in the foreseeable future, to purchase a building. They have therefore sought to re-focus those funds on major expenditure on enhancement work within buildings where we have a significant stake, and which will benefit both the charity and the local community.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31st August 2023 the balance on unrestricted reserves was £88,257 (2022: £113,876) which is more than sufficient for this purpose.

The Future

The Leadership Team continues to develop strategy for the charity, which will include the following aspects:

1. Continue to develop the relationship with the leadership team of the Pavilion on the Park, where the church holds its Sunday meeting, to identify and implement initiatives for the church and the Pavilion which support the local community.
2. Explore opportunities to enter a more formal partnership with the Pavilion on the Park for the medium- to long-term use of their facilities.
3. Investigate ways to use the restricted fund for building changes or development to support the day-to-day activities and weekly meetings of the charity.
4. Continue to help people, within the local community, who are vulnerable or in need of support.
5. Continue to develop closer ties with local community groups.

Steve Nicholls – Chair of Trustees



Thrive Church UK
Pavilion on the Park
1 Kingfisher Road
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SO50 9LH

Independent Examiner's Report

I report on the accounts of the CIO for the year to 31st August 2023, which are set out on pages 6-10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MJ Harris MIAB
18a Church Road
Bishopstoke
Eastleigh
Hampshire
SO50 6BH



Thrive Church UK

Receipts and Payments Account for the year ended 31st August 2023

	Note			2023	2022
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		91,908	9,061	100,969	92,134
Services		4,500	-	4,500	-
Interest Received		896	-	896	344
Charitable activities		507	-	507	339
Other		33	-	33	26
		<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources		97,844	9,061	106,905	92,843
		<hr/>	<hr/>	<hr/>	<hr/>
Resources expended					
Charitable activities					
Staff costs	4	87,355	1,841	89,196	64,679
Office costs		4,523	-	4,523	4,433
Personnel		5,685	1,386	7,071	5,001
Facility Hire		13,138	-	13,138	8,364
Equipment	5	1,812	599	2,411	1,787
Resources		7,691	134	7,825	3,724
Bank charges		79	-	79	93
Grants	6	3,458	-	3,458	7,783
		<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure		123,741	3,960	127,701	95,864
		<hr/>	<hr/>	<hr/>	<hr/>
Net income/(expenditure)		(25,897)	5,101	(20,796)	(3,021)
Transfers between funds		278	(278)	-	-
Net movement in funds.		(25,619)	4,823	(20,796)	(3,021)
Funds balances brought forward		113,876	68,844	182,720	185,741
		<hr/>	<hr/>	<hr/>	<hr/>
Fund balances carried forward		88,257	73,667	161,924	182,720
		<hr/>	<hr/>	<hr/>	<hr/>

Thrive Church UK holds no endowment funds.

Thrive Church UK

Statement of Assets and Liabilities as at 31 August 2023

Note			2023	2022
	Unrestricted funds	Restricted funds	£ Total	£ Total
Cash Funds				
Current Account	43,711	6,052	49,763	73,198
Deposit Account	45,636	67,615	113,251	112,473
Petty Cash	235	-	235	82
	-----	-----	-----	-----
Total cash funds	89,582	73,667	163,249	185,753
Liabilities				
Tax	1,029	-	1,029	2,661
Pension	379	-	379	372
Other	(83)	-	(83)	-
	-----	-----	-----	-----
Total Liabilities	1,325	-	1,325	3,033
	-----	-----	-----	-----
Total Funds	88,257	73,667	161,924	182,720
	-----	-----	-----	-----

There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 14/5/24 and were signed on their behalf by



Iain Grew
Treasurer

Notes (forming part of the financial statements)

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

2. Trustee expenses

The following trustee was remunerated by the charity during the year:

Susanne Singh	£23,484 (including employer pension contributions)
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3. Independent Examiner's remuneration

The independent examiner's fee for the examination of these financial statements is £138 (2022 £125).

4. Staff Costs

	2023	2022
	£	£
Gross wages, salaries and benefits in kind	81,813	60,241
Casual labour	352	1,150
Pension contributions	4,663	3,288
National insurance	2,368	-
	<hr/>	<hr/>
	89,196	64,679
	<hr/>	<hr/>

The average number of full-time equivalent employees in the year was 2.6 (2022: 1.85).

5. Equipment Costs

	2023	2022
	£	£
Computers / IT	1,391	1,175
PA & Recording equipment	176	94
Other equipment	844	518
	<hr/>	<hr/>
	2,411	1,787
	<hr/>	<hr/>

6. Grants Awarded

	2023	2022
	£	£
CAP Eastleigh	1,350	1,800
ARK Eastleigh	1,800	3,910
Pioneer	308	-
School of Ministries	-	1,000
Street Pastors	-	500
Nepal	-	25
Ukraine (Hope Now)	-	548
	<hr/>	<hr/>
	3,458	7,783
	<hr/>	<hr/>

Notes (continued)

7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	-	-	67,615
Generosity Fund	-	5,713	1,386	-	4,327
Basics Bank	-	631	-	-	631
School of Ministries	-	495	-	-	495
ARK Eastleigh	-	347	-	-	347
Pioneer	-	25	-	-	25
CTiE Youth Fund	227	-	-	-	227
Community Fridge	724	10	734	-	-
Hope Now (Ukraine)	278	-	-	(278)	-
Intergenerational Ldr	-	1,840	1,840	-	-
Unrestricted funds	113,876	97,844	123,741	278	88,257
Total	182,720	106,905	127,701	-	161,924

8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts

THRIVE CHURCH UK

England & Wales - Charity number 1173151

Accounts



Thrive Church UK

Trustees' report and financial statements
for the year ended 31st August 2022

Charity No. 1173151

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Thrive Church UK

Trustees' report

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31st August 2022.

Trustees

Steve Nicholls (Chair)
Susanne Singh
Iain Grew
David Waghorn
Kevin Tilyard (appointed 01st September 2021)
Michelle Fisher (resigned 30th May 2022)
Sue Boniface (appointed 18th October 2022)
Jayne Harder (appointed 18th October 2022)

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24th May 2017.

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Objectives

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

How we work

The Charity is led by a team of six leaders, Sue Singh (Senior Leader and part time employed), Gavin Scott (full time employed), Hannah Scott, Liz Taylor, Julie Sisley, Jeremy Sisley

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Children and Youth Work and Meetings, for which the church employs a full-time Intergenerational Leader.
- 5 Study and Workshop events.

Thrive Church UK

- 6 Involvement with Churches Together in Eastleigh.
- 7 Support of local charities including Basics Bank, ARK Eastleigh, Street Pastors, CAP Eastleigh
- 8 Financial support and provision of teachers through School of Ministries worldwide.

Activities and achievements

The trustees are pleased to report that Thrive Church UK has had a successful year. The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Policies and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues, and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The Sunday worship meetings have continued at the Pavilion On The Park in Eastleigh. However, as it was not possible to get a morning booking at any suitable venue in Eastleigh, the meetings have been held on Sunday afternoons. For convenience most of the trustee meetings have continued to be online, via video conference calls.

The church senior leader took a paid sabbatical from 1st May 2022 to 31st July 2022, during which the church was run by the other members of the leadership team. One of the other members of the leadership attended the trustee meetings to report of the activities of the leadership team and the church.

An Intergenerational Leader was appointed on the 1st June 2022. They are employed to oversee and develop the vision for the children's and youth ministry within the church and to develop good relationships with local schools and colleges.

Following the resignation of one trustee on 30th May 2022, two new trustees were appointed on the 18th October. In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise, as and when necessary.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

Financial review and reserves policy

Thrive Church UK has received individual donations of £92,134 (2021: £102,355), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £3,591 (2021: £4,747) were restricted. The church did not receive any business donations (2021: £999). Charitable activities have generated £339 (2021: £219).

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31st August 2022 the balance on unrestricted reserves was £113,876 (2021: £117,874) which is more than sufficient for this purpose.

The Future

The Leadership Team continues to develop strategy for the charity, which will include the following aspects:

1. The church is seeking to move their Sunday meetings from the afternoon to the morning, at the same venue where they have been meeting.
2. Develop the work of the Intergenerational Leader, including working with the local community, schools and colleges.

Thrive Church UK

3. Develop the relationship with the leadership team of the Pavilion On The Park, where the church holds its Sunday meeting, to identify and implement initiatives for the church and the pavilion which support the local community.
4. Investigate ways to use the restricted fund for the acquisition of a building for the day-to-day activities and meetings of the charity, but not necessarily the Sunday gatherings.
5. Continue to help people, within the local community, who are vulnerable or in need of support
6. Continue to develop closer ties with local community groups

Steve Nicholls – Chair of Trustees



8/6/23

Thrive Church UK
Wessex House
Upper Market Street
Eastleigh
Hampshire
SO50 9FD

Independent Examiner's Report

I report on the accounts of the CIO for the year to 31st August 2022, which are set out on pages 6-10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MJ Harris MIAB
18a Church Road
Bishopstoke
Eastleigh
Hampshire
SO50 6BH



25/5/23

Thrive Church UK

Receipts and Payments Account for the year ended 31st August 2022

	Note			2022	2021
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		88,543	3,591	92,134	103,354
Interest Received		344	-	344	842
Charitable activities		339	-	339	219
Other		26	-	26	1
Total incoming resources		89,252	3,591	92,843	104,416
Resources expended					
Charitable activities					
Staff costs	4	63,816	863	64,679	49,311
Office costs		4,433	-	4,433	7,524
Personnel		4,234	767	5,001	10,471
Facility Hire		8,364	-	8,364	1,476
Equipment	5	838	949	1,787	1,949
Resources		3,724	-	3,724	3,950
Bank charges		93	-	93	84
Grants	6	7,648	135	7,783	8,450
Total expenditure		93,150	2,714	95,864	83,215
Net income/(expenditure)		(3,898)	877	(3,021)	21,201
Transfers between funds		(100)	100	-	-
Net movement in funds		(3,998)	977	(3,021)	21,201
Funds balances brought forward		117,874	67,867	185,741	164,540
Fund balances carried forward		113,876	68,844	182,720	185,741

Thrive Church UK holds no endowment funds.

Thrive Church UK

Statement of Assets and Liabilities as at 31 August 2022

Note			2022 £	2021 £
	Unrestricted funds	Restricted funds	Total	Total
Cash Funds				
Current Account	71,969	1,229	73,198	75,161
Deposit Account	44,858	67,615	112,473	112,137
Petty Cash	82	-	82	106
	<hr/>	<hr/>	<hr/>	<hr/>
Total cash funds	116,909	68,844	185,753	187,404
Liabilities				
Tax	2,661	-	2,661	1,359
Pension	372	-	372	304
	<hr/>	<hr/>	<hr/>	<hr/>
Total Liabilities	3,033	-	3,033	1,663
	<hr/>	<hr/>	<hr/>	<hr/>
Total Funds	113,876	68,844	182,720	185,741

There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 7/6/22 and were signed on their behalf by



Iain Grew
Treasurer

Notes (forming part of the financial statements)

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

2. Trustee expenses

The following trustee was remunerated by the charity during the year:

Susanne Singh	£22,455 (including employer pension contributions)
---------------	--

3. Independent Examiner's remuneration

The independent examiner's fee for the examination of these financial statements is £125 (2021 £95).

4. Staff Costs

	2022	2021
	£	£
Gross wages, salaries and benefits in kind	60,241	46,672
Casual labour	1,150	-
Pension contributions	3,288	2,639
National insurance	-	-
	<u>64,679</u>	<u>49,311</u>

The average number of full-time equivalent employees in the year was 1.85 (2021: 1.4).

5. Equipment Costs

	2022	2021
	£	£
Computers / IT	1,175	131
PA & Recording equipment	94	1,742
Other equipment	518	76
	<u>1,787</u>	<u>1,949</u>

6. Grants Awarded

	2022	2021
	£	£
CAP Eastleigh	1,800	1,650
ARK Eastleigh	3,910	500
School of Ministries	1,000	1,000
Street Pastors	500	500
Nepal	25	4,800
Ukraine (Hope Now)	548	-
	<u>7,783</u>	<u>8,450</u>

Notes (continued)

7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	-		67,615
Community Fridge	-	724	-		724
Generosity Fund	-	667	767	100	-
CTiE Youth Fund	227	-	-		227
DAI	25		25		-
Hope Now (Ukraine)	-	278	-		278
ARK Eastleigh	-	110	110		-
Intergenerational Ldr	-	1,812	1,812		-
Unrestricted funds	117,874	89,252	93,150	(100)	113,876
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	185,741	92,843	95,864	-	182,720
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts

THRIVE CHURCH UK

England & Wales - Charity number 1173151

Accounts



Thrive Church UK

Trustees' report and financial statements
for the year ended 31st August 2021

Charity No. 1173151

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Thrive Church UK

Trustees' report

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31 August 2021.

Trustees

Steve Nicholls (Chair)
Susanne Singh
Jeremy Sisley (Resigned 31st August 2021)
Iain Grew
Michelle Fisher
David Waghorn

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24th May 2017.

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Maling
Kent
ME19 4JQ

Objectives

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

How we work

The Charity is led by a team of five leaders, Sue Singh (Senior Leader and part time employed), Gavin Scott (part time employed), Hannah Scott, Becky Boxall and Alex Boxall.

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Youth Work and Meetings.
- 5 Study and Workshop events.
- 6 Involvement with Churches Together in Eastleigh.
- 7 Support of local charities including Basics Bank, ARK Eastleigh, Street Pastors, CAP Eastleigh
- 8 Financial support and provision of teachers through School of Ministries worldwide.

Activities and achievements

The trustees are pleased to report that Thrive Church UK has had a successful year, despite the continuation of restrictions during the past. The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Polices and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues, and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The past year carried on from where the previous ended, with various government restrictions and, as the Sunday worship meetings are held in rented accommodation, not being able to physically meet together as a church. However, the online Sunday meetings have continued, along with other online video meetings, enabling the members on the church to still regularly meet together. Since the lifting of government restrictions, the church has once again started to physically meet for Sunday worship meetings, albeit in a different location. The restrictions also meant that the leadership meetings and trustee meetings have continued to be online, via video conference calls. These have recently started to resume as physical meetings. In addition, the Children and Parents/Carers Group were unable to meet; these sessions have now also recently resumed.

Following the resignation of one trustee on 31st August 2021, a new trustee was appointed on the 1st September 2021. In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise, as and when necessary.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

Financial review and reserves policy

Thrive Church UK has received individual donations of £102,355 (2020: £109,020), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £4,747 (2020: £4,845) were restricted. The church has also received business donations of £999 (2020: £500). Charitable activities have generated £219 (2020: £447). This includes income from Churches Together in Eastleigh towards the cost of combined youth events.

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31st August 2021 the balance on unrestricted reserves was £117,874 (2020: £94,304) which is more than sufficient for this purpose.

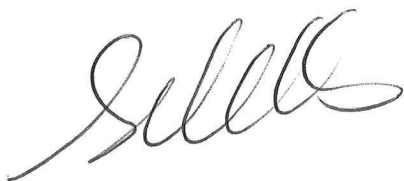
The Future

The Leadership Team continues to develop strategy for the charity, which will include the following aspects:

1. Continuing to host online church meetings, alongside the physical Sunday meetings
2. Seek to employ a Children and Young People's Worker
3. Investigate ways to use the restricted fund for the acquisition of a building for the day-to-day activities and meetings of the charity, but not necessarily the Sunday gatherings.
4. Continue to help people, within the local community, who are vulnerable or in need of support
5. Continue to develop closer ties with local community groups

Thrive Church UK

Steve Nicholls – Chair of Trustees

A handwritten signature in black ink, appearing to read 'S Nicholls', written in a cursive style.

Thrive Church UK
Wessex House
Upper Market Street
Eastleigh
Hampshire
SO50 9FD

Independent Examiner's Report

I report on the accounts of the CIO for the year to 31st August 2021, which are set out on pages 5-9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MJ Harris
18a Church Road
Bishopstoke
Eastleigh
Hampshire
SO50 6BH



Thrive Church UK

Receipts and Payments Account for the year ended 31st August 2021

	Note			2021	2020
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		98,607	4,747	103,354	109,520
Interest Received		842	-	842	815
Charitable activities		-	219	219	447
Other		1	-	1	28
Total incoming resources		<u>99,450</u>	<u>4,966</u>	<u>104,416</u>	<u>110,810</u>
Resources expended					
Charitable activities					
Staff costs	4	49,311	-	49,311	45,542
Office costs		7,524	-	7,524	5,237
Personnel		4,089	6,382	10,471	8,277
Facility Hire		1,476	-	1,476	11,179
Equipment Resources	5	1,949	-	1,949	1,653
Bank charges		84	-	84	60
Grants	6	3,650	4,800	8,450	3,920
Total expenditure		<u>72,033</u>	<u>11,182</u>	<u>83,215</u>	<u>80,703</u>
Net income/(expenditure)		27,417	(6,216)	21,201	30,107
Transfers between funds		(3,847)	3,847	-	-
Net movement in funds		23,570	(2,369)	21,201	30,107
Funds balances brought forward		94,304	70,236	164,540	134,433
Fund balances carried forward		<u>117,874</u>	<u>67,867</u>	<u>185,741</u>	<u>164,540</u>

Thrive Church UK holds no endowment funds.

Thrive Church UK

Statement of Assets and Liabilities as at 31 August 2021

	Note			2021	2020
		Unrestricted funds	Restricted funds	£ Total	£ Total
Cash Funds					
Current Account		74,909	252	75,161	54,456
Deposit Account		44,522	67,615	112,137	111,295
Petty Cash		106	-	106	105
		<hr/>	<hr/>	<hr/>	<hr/>
Total cash funds		119,537	67,867	187,404	165,855
Liabilities					
Tax		1,359	-	1,359	1,173
Pension		304	-	304	142
		<hr/>	<hr/>	<hr/>	<hr/>
Total Liabilities		1,663	-	1,663	1,315
		<hr/>	<hr/>	<hr/>	<hr/>
Total Funds		117,874	67,867	185,741	164,540
		<hr/>	<hr/>	<hr/>	<hr/>

There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 18/1/22 and were signed on their behalf by



Iain Grew
Treasurer

Notes (forming part of the financial statements)

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

2. Trustee expenses

The following trustee was remunerated by the charity during the year:

Susanne Singh	£21,984 (including employer pension contributions)
---------------	--

3. Independent Examiner's remuneration

The independent examiner's fee for the examination of these financial statements is £95.

Thrive Church UK

4. Staff Costs

	2021 £	2020 £
Gross wages, salaries and benefits in kind	46,672	42,613
Pension contributions	2,639	2,709
National insurance	-	220
	<hr/>	<hr/>
	49,311	45,542
	<hr/>	<hr/>

The average number of full-time equivalent employees in the year was 1.4 (2020: 1.4).

5. Equipment Costs

	2021 £	2020 £
Computers / IT	131	-
PA & Recording equipment	1,742	1,148
Other equipment	76	505
	<hr/>	<hr/>
	1,949	1,653
	<hr/>	<hr/>

6. Grants Awarded

	2021 £	2020 £
CAP Eastleigh	1,650	1,200
Kibera Building Development	-	800
ARK Eastleigh	500	370
School of Ministries	1,000	800
Street Pastors	500	450
Pioneer	-	300
Nepal	4,800	-
	<hr/>	<hr/>
	8,450	3,920
	<hr/>	<hr/>

Notes (continued)

7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	-	-	67,615
Nepal	-	4,317	(4,800)	483	-
Generosity Fund	2,588	430	(6,382)	3,364	-
CTiE Youth Fund	9	219	-	-	228
DAI	25	-	-	-	25
Unrestricted funds	94,304	99,450	(72,033)	(3,847)	117,874
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	164,540	104,416	83,215	-	185,741
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts

THRIVE CHURCH UK

England & Wales - Charity number 1173151

Accounts



Thrive Church UK

Trustees' report and financial statements
for the year ended 31st August 2020

Charity No. 1173151

Thrive Church UK

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Thrive Church UK

Trustees' report

The Trustees of **Thrive Church UK** present their report and accounts for the year ended 31 August 2020.

Trustees

Steve Nicholls
Philip Raw (Chair – resigned 31st August 2020)
Susanne Singh
Jeremy Sisley
Iain Grew (From 1st September 2019)
Michelle Fisher (From 1st September 2019)
David Waghorn (From 1st September 2019)

Trustees are appointed by the Thrive Church UK leadership team. New trustees are fully briefed on their role and responsibilities. Trustees meet regularly throughout the year and review the risks to which the charity may be exposed.

Thrive Church UK was registered as a Charitable Incorporated Organisation on 24th May 2017.

Bankers

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill
West Maling
Kent
ME19 4JQ

Objectives

The objectives of the charity are:

- (1) The advancement of the Christian faith;
- (2) The prevention and/or relief of poverty in Hampshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

In planning our activities for the period, we have been mindful of the Charity Commission's general guidance on public benefit and prevention and relief of poverty for the public benefit. The trustees always ensure that Thrive Church UK's activities are in line with our charitable objectives.

How we work

The Charity is led by a team of six leaders, Sue Singh (Senior Leader and part time employed), Gavin Scott (part time employed), Hannah Scott, Philip Raw, Becky Boxall and Alex Boxall. Two new leaders joined the team and one leader (Philip Raw) retired at the end of August 2020.

There are volunteer groups with team leaders that run the various activities which report to the leadership team.

The Activities of the church include the following:

- 1 Sunday Worship Meetings.
- 2 Prayer Meetings.
- 3 Children and Parents/Carers Group.
- 4 Youth Work and Meetings.
- 5 Study and Workshop events.
- 6 Involvement with Churches Together in Eastleigh.

Thrive Church UK

- 7 Support of local charities including Basics Bank, ARK Eastleigh, Street Pastors, CAP Eastleigh
- 8 Financial support and provision of teachers through School of Ministries worldwide.

Activities and achievements

The trustees are pleased to report that, despite the restrictions that were in place from March 2020 due to the Covid-19 pandemic, Thrive Church UK has had a successful year. Access to the rented accommodation used for the Sunday worship meetings was not possible from March 2020, however, the services moved online enabling the members on the church to still meet in virtual meetings. The restrictions also led to leadership meetings and trustee meetings also moving online, via video conference calls. The only activity that couldn't continue after restrictions were imposed was the Children and Parents/Carers Group, although it is expected to resume as soon as guidelines allow and it is safe to do so.

The charity has adequate governance in place to meet the requirements of the various statutory bodies which include Safeguarding Policies and Registration of those working with children and vulnerable adults. Risk Assessments are in place for the various activities, venues and meetings. (The various Policies and Risk Assessments are all available on the charity's SharePoint site).

The Leadership Team continues to develop future strategy in line with the CIO's objectives.

Three new trustees were appointed on the 1st September 2019 and the chair of trustees retired at the end of August 2020, with the new chair taking up the position from the 1st September 2020. In addition to the trustees, the Leadership Team has a team of Trusted Advisors to assist and advise as and when necessary.

The trustees are satisfied that the objectives are being met and that the Governance arrangements are compliant with statutory requirements.

Financial review and reserves policy

Thrive Church UK has received individual donations of £109,020 (2019: £100,479), including grants from Stewardship which are funded by individuals primarily within the church. Of these donations £4,845 (2019: £1,945) were restricted. The church has also received business donations of £500 (2019: £0). Charitable activities have generated £447 (2019: £2,204). This includes income from our parent and toddler group, and from conferences.

A deposit account is operated by Thrive Church UK. This is used for a combination of some restricted funds and general funds.

At present the trustees have agreed that reserves should be held to cover three months of core costs. At 31st August 2020 the balance on unrestricted reserves was £94,305 (2019: £63,899) which is more than sufficient for this purpose.

The Future

As the charity moves into its fourth year the Leadership Team continues to develop strategy for the charity which will include the following aspects:

1. A new chair of trustees (Steve Nichols) from 1st September 2020
2. Continuing to host online church meetings for an unknown period of time, until physical meetings are once again possible.
3. Planning for the resumption of physical meetings, as soon as guidelines allow and the owners of the venues rented by Thrive Church UK permit their properties to be rented again.
4. Using the restricted fund for the acquisition of a building for the day-to-day activities and meetings of the charity but not necessarily the Sunday gatherings.
5. Continue to develop closer ties with local community groups

Thrive Church UK

A handwritten signature in black ink, appearing to read 'S. Nicholls', written in a cursive style.

Steve Nicholls – Deputy Chair of Trustees

Thrive Church UK
Wessex House
Upper Market Street
Eastleigh
Hampshire
SO50 9FD

Thrive Church UK

Independent Examiner's Report

I report on the accounts of the CIO for the year to 31st August 2020, which are set out on pages 5-9.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MJ Harris
18a Church Road
Bishopstoke
Eastleigh
Hampshire
SO50 6BH



Thrive Church UK

Receipts and Payments Account for the year ended 31st August 2020

	Note			2020	2019
Incoming resources	1	Unrestricted funds	Restricted income funds	Total	Total
		£	£	£	£
Donations and Gifts		104,675	4,845	109,520	100,479
Grants		-	-	-	985
Interest Received		815	-	815	480
Charitable activities		447	-	447	2,204
Other		28	-	28	-
Total incoming resources		105,964	4,845	110,810	104,148
Resources expended					
Charitable activities					
Staff costs	4	44,242	1,300	45,542	47,093
Office costs		5,237	-	5,237	8,177
Personnel		6,977	1,300	8,277	7,069
Facility Hire		11,179	-	11,179	14,196
Equipment	5	1,653	-	1,653	1,856
Resources		4,443	391	4,834	5,980
Bank charges		60	-	60	66
Grants	6	1,220	2,700	3,920	4,020
Total expenditure		75,011	5,692	80,703	88,457
Net income/(expenditure)		30,953	(847)	30,107	15,691
Transfers between funds		(548)	548	-	-
Net movement in funds		30,405	(298)	30,107	15,691
Funds balances brought forward		63,899	70,534	134,433	118,742
Fund balances carried forward		94,304	70,236	164,540	134,433

Thrive Church UK holds no endowment funds.

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Statement of Assets and Liabilities as at 31 August 2020

Note			2020	2019
	Unrestricted funds	Restricted income funds	£ Total	£ Total
Cash Funds				
	51,835	2,621	54,456	53,805
Current Account				
Deposit Account	43,680	67,615	111,295	80,480
Petty Cash	105	-	105	148
	<hr/>	<hr/>	<hr/>	<hr/>
Total cash funds	95,620	70,236	165,855	134,433
Liabilities				
	1,173	-	1,173	
Tax				
Pension	142	-	142	
	<hr/>	<hr/>	<hr/>	<hr/>
Total Liabilities	1,315	-	1,315	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total Funds	94,305	70,236	164,540	134,433
	<hr/>	<hr/>	<hr/>	<hr/>

There are no liabilities for which a guarantee has been given by the CIO or is outstanding, nor debts secured by an express charge on any of its assets.

The Annual Report and Financial Statements were approved by the trustees on 6th May 2021 and were signed on their behalf by



Jeremy Sisley
Treasurer

Notes (forming part of the financial statements)

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items that are considered material in relation to the financial statements of Thrive Church UK.

- **Basis of preparation**

The accounts have been prepared in accordance with the Charities Act 2011, and section 62 of the Charitable Incorporated Organizations (General) Regulations 2012.

They have been prepared under the historical cost convention with items recognized at cost or transaction value and on a going concern basis. The accounts have been prepared on a Cash Basis.

- **Tax reclaimable on gifts and donations**

Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

- **Donated services and facilities**

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

- **Volunteer help**

The value of any voluntary help received is not included in the financial statements but is described in the trustees' report.

- **Governance and support costs**

Thrive Church UK incurs no governance nor support costs.

2. Trustee expenses

The following trustee was remunerated by the charity during the year:

Susanne Singh	£21,583 (including employer pension contributions)
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3. Independent Examiner's remuneration

The independent examiner's fee for the examination of these financial statements is £95.

Thrive Church UK

4. Staff Costs

	2020	2019
	£	£
Gross wages, salaries and benefits in kind	42,613	44,951
Pension contributions	2,709	2,143
National insurance	220	-
	<hr/>	<hr/>
	45,542	47,093
	<hr/>	<hr/>

The average number of full-time equivalent employees in the year was 1.4 (2019: 1.6).

5. Equipment Costs

	2020	2019
	£	£
Computers & iPad	-	848
Coffee & Tea Hardware	-	495
PA & Recording equipment	1,148	303
Other equipment	505	210
	<hr/>	<hr/>
	1,653	1,856
	<hr/>	<hr/>

6. Grants Awarded

	2020	2019
	£	£
CAP Eastleigh	1,200	1,800
Kibera Building Development	800	-
ARK Eastleigh	370	-
School of Ministries	800	2,000
Street Pastors	450	100
Pioneer	300	-
Grants to Individuals	-	120
	<hr/>	<hr/>
	3,920	4,020
	<hr/>	<hr/>

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Notes (continued)

7. Restricted funds

Funds held and movement during the *current* reporting period

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Balances carried forward
	£	£	£	£	£
Building Fund	67,615	-	-	-	67,615
Kibera	795	-	800	(5)	-
Youth Worker	1,300	-	1,300	-	-
Generosity Fund	825	2,563	800	-	2,588
School of Ministries	-	771	1,300	(529)	-
Pioneer	-	292	300	(8)	-
CTiE Youth Fund	-	400	391	-	9
Street Pastors	-	430	430	-	-
ARK Eastleigh	-	364	370	(6)	-
DAI	-	25	-	-	25
Unrestricted funds	63,899	105,964	75,011	548	94,304
Total	134,433	110,810	80,703	-	164,540

8. Compliance

These accounts comply with the appropriate legal requirements – that is:

- the gross recorded income from all sources did not exceed £250,000, and
- the charity is not a company incorporated under the Companies Acts