



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	Sep	2023		31	Aug	2024

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gethin Davies	Chair	-	-
2	Robin Whelan	Treasurer	-	-
3	Keith Horsfall	-	-	-
4				
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6				
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12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution, 18 September 2016. Amended objectives, May 2017 and June 2020.
How the charity is constituted (eg. trust, association, company)	CIO (Charitable Incorporated Organisation), 'foundation' model constitution, whose only voting members are its charity trustees. Registered 22 May 2017, amended 12 Jul 2020.
Trustee selection methods (eg. appointed by, elected by)	The constitution states: "Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO."

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The relief of unemployment for the benefit of the public, including in such ways as the trustees see fit, assisting them to find employment. The advancement of education for the benefit of the public, in such ways as the charity trustees think fit, including by developing their mental, physical and moral capabilities.

Our volunteer coaches continued to support a small number of individuals remotely on an ad hoc basis. An interim project manager has continued to seek funding for core activities and to support the objects.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year the charity received funding for some core costs for the coming year: £60 to cover our bank charges. External projects were run purely by volunteers, focused on strategic planning and training, preparing funding applications, and on researching how we might support international and domestic projects.

We have continued to communicate with our community of some 150 alumni and welcomed applications for work experience and volunteer placements from local Job Centres and universities in order to grow this.

Working online allows us to extend our reach to people across the UK and abroad.

We have secured repeat pro bono licences for a Microsoft Teams platform to help participants integrate with experienced consultants who can mentor them. Canva continues to grant a full licence for its graphics creation software.

The Association of Sustainability Practitioners, Sustainability West Midlands, National Exhibition Centre, and national and international Chambers of Commerce have continued to provide valuable learning opportunities for our participants.

Section E Financial review

Brief statement of the charity's policy on reserves

Our loan for bank charges has been extended for the coming year's fees.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

N/a

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Gethin Davies

Full name(s)

Gethin Davies

Position (eg Secretary, Chair, etc)

Chair

Date

27 June 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Contented the Charity

1173136

Receipts and payments accounts


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For the period from	01-Sep-23	To	31-Aug-24
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	60	-	-	60	-
	-	-	-	-	-
Sub total (Gross income for AR)	60	-	-	60	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	60	-	-	60	-
A3 Payments					
Bank charges	60	-	-	60	60
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	60	-	-	60	60
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	60	-	-	60	60
Net of receipts/(payments)	-	-	-	-	60
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	60

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		6		-
		-	69	-
		-	-	-
	Total cash funds	6	69	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets				
B4 Assets retained for the charity's own use				
B5 Liabilities				
	Patient loan	Unrestricted	250	-
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Gethin Davies	27/06/2025	