

THE TRANSFORMING AUTISM PROJECT

England & Wales · Charity number 1173134

Details

Other names	TAP, THE TAP, TRANSFORMING AUTISM
Status	Registered
Legal form	CIO
Registered	2017-05-22
Register	View on the Charity Commission register

Contact

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Activities

Objects: TO PROMOTE FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF HEALTH AND THE RELIEF OF YOUNG CHILDREN IN NEED BY REASON OF AUTISM AND RELATED CONDITIONS, AND THOSE WHO CARE FOR THEM, BY MEANS OF:- PROMOTING PUBLIC AWARENESS OF SUCH CONDITIONS AND ON VARIOUS ASPECTS OF LIVING THEM WITH AND CARING FOR THOSE WHO HAVE THEM, BEGINNING WITH A FOCUS ON THE POTENTIAL OF EARLY INTERVENTION TO BRING ABOUT SIGNIFICANT IMPROVEMENTS.- PROVIDING RESOURCES FOR EARLY INTERVENTION, INCLUDING THE PROVISION OF CARE AND TREATMENT OF PEOPLE WITH SUCH CONDITIONS;- PROMOTING APPROPRIATE RESEARCH ON THE POTENTIAL OF EARLY INTERVENTION IN SUCH CONDITIONS.

Activities: To promote for the public benefit the advancement of health and the relief of young children in need by reason of autism, and those who care for them, by means of: providing resources for early intervention in the form of care and support, researching on the potential for early intervention and promoting public awareness.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities

Geography

- Guernsey
- Isle Of Man
- Jersey
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£176,435	£171,055	-	-
2024-03-31	£143,242	£73,922	-	-
2023-03-31	£67,920	£30,513	-	-
2022-03-31	£24,305	£13,098	-	-
2021-03-31	£1,879	£7,739	-	-

Trustees

Name	Role	Appointed
Carla McLuskie		2023-08-03
Edmund John Kamm		2023-04-21
Faye Long		2022-04-01
GILLES PELENC		2017-05-23
James David Gray		2024-10-01
Jihan Santamaria		2025-09-16
Pip Leaver		2025-09-30
Sonya Hughes		2025-09-16

THE TRANSFORMING AUTISM PROJECT

England & Wales - Charity number 1173134

Accounts



2024-25

**Trustees' Annual Report
& Financial Statements**





Early Intervention, Lifelong Difference

We provide crucial support for young autistic children and their families at an age when we can make a lifelong difference that everyone can benefit from. The early years are the optimal time to ensure children experience a safe environment, so that the lifelong trauma that often comes from a feeling of not being properly understood, and even judged and criticised for who they are, can be most effectively averted.

Based on a deep understanding of the profound sensitivity and other positive aspects inherent in autism, our unique early intervention approach transforms autistic children's potential and provides parents and caregivers with the foundational support to confidently build positive, nourishing, trust-based relationships so everyone in the family can enjoy a happy and fulfilling life.

This approach is founded on our empowering conception of autism as having unlimited positive possibilities rather than one with constraints or impairments.

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The Transforming Autism Project

The Board of Trustees are pleased to present their Trustee's Annual Report for the year ending 31 March 2025. This report and accounts comply with the Charities Act 2011.

Charity Details

Trustees

The Trustees who served during the period and up to the date of signature of the financial statements were:

- Carla McLuskie, Chair
- Gilles Pelenc
- Faye Long
- Ed Kamm, Treasurer
- James Gray (Appointed October 2024)

Charity Number

- 1173134

Address

- 167-169 Great Portland Street, 5th Floor
London W1W 5PF

Constitution Type

- CIO

Governing Document

- Constitution

Advisors

Bankers:

- Allica Bank, 4th Floor, 164 Bishopsgate, London EC2M 4LX
- NatWest, Chatham RCSC, Western Avenue, Waterside Court, Chatham Maritime, ME4 4RT

Independent examiner:

- Beevers & Struthers, One Express, 1 George Leigh St, Ancoats, Manchester M4 5DL

Charity Purposes (as stated in Constitution)

To promote for the public benefit the advancement of health and the relief of young children in need by reason of autism, and those who care for them, by means of: providing resources for early intervention in the form of care and support, researching the potential for early intervention and promoting public awareness.

Foreword from our Chair



I am delighted to report on a year of development and growth for the Charity, expanding our existing programmes, developing new areas of support for children and families, securing key partnerships to underpin our growth with sound expertise and knowledge and building on our strong governance.

The Need

The need for our support has never been greater. The British Medical Association reports that 1 in 100 children now have an Autism diagnosis. The Children's Commissioner for England reports that children are having to wait too long for assessment and diagnosis, with less than 10% of children having their diagnosis started within the agreed government targets.

The potential impacts of a delayed diagnosis on a child include delayed development, trauma due to being misunderstood, undue stress to families, delaying the diagnosis of other mental health conditions and increased financial costs.

School exclusions for Autistic children continue to run above the national average, and only 26% report as being happy in school.

Despite this, and research supporting that Early Autism diagnosis can result in different outcomes for children, there are very few early support solutions available to families.

That's why we remain committed to Early years support.

Our Focus

This year we launched our 3-year plan "Early Intervention, Life Long Difference" providing a clear road map for our development as a Charity. This reinforced our vision of "Supporting every young Autistic child to achieve their potential".

I was able to strengthen the Board adding legal expertise from James Gray and welcoming two new advisors, Theodora Papatheodorou and Andrew Shahan, in the areas of therapy, research, parent coaching and ethics.

Most importantly we have increased the number of families accessing support across all our programmes, and we continue to receive positive feedback from families reinforcing the importance of the support they have received for their child and family.

The year has also seen a challenging environment for raising funds. We are pleased we have been able to continue to provide our support at no cost in our core programmes.

However, we have introduced new paid for services for those families who can afford to pay for support.

To close I would like to thank our team at Transforming Autism especially our volunteers, employees and therapists for their dedication and ongoing invaluable support, with which we couldn't carry out our work. I would also like to thank our partners and funders who have enabled us to increase our capacity and capability to ensure we continuing to support more children and families each year.

A handwritten signature in black ink that reads "C. McLuskie".

Carla McLuskie, Chair

"The workshops were incredible. The depth of knowledge shared was beyond anything I've come across before. Every session gave me tangible, practical strategies alongside building solid foundational knowledge that allowed me to understand autism in a new way. It didn't just inform me, it changed things. The topics covered helped me understand my children better, reduced stress at home, and shifted our whole family dynamic in a positive way. I have working tools to utilise now and a route to understand future challenges. I'd recommend the programme to any parent or carer looking for real, useful support."

Quote from Parent

Introduction from our CEO



As my first year as CEO ends, I am taking the opportunity to reflect on the important work we have done to build strong foundations, strong partnerships and strong relationships. Our 3-year plan - Early intervention, Lifelong Difference - set clear objectives and in this report, we update you on our progress and what to expect in the year ahead.

Our strategy is founded on reaching more children and families with an ambitious target of supporting 1,000 families by 2027, enabling key partners to learn about and deliver our programmes, reaching more families than we can alone.

It highlights the role of empowering and equipping parents to be their child's expert at a time when wait lists for diagnosis and support continues to grow. Whilst we are a charity built on a strong foundation of volunteers, we are looking at how we can move to a mixed workforce of volunteer and paid support in critical areas.

Against a backdrop of increasing referrals and the number of families we support in the year, we have started developing our "Early Years Online Parent Portal", funded by the National Lottery. The parent portal is a safe place for parents of young Autistic children to support each other and to continue to learn and share experiences. We anticipate this will launch in Autumn 2025.

We have also strengthened our impact and evaluation, working with The Open University to evaluate our First Steps early intervention in-home programme.

The research will help us to not only strengthen the programme but also contribute to the body of Autism evidence and research. We are aiming to publish a report later in the year with our findings.

Supported by our new board advisors Theodora Papatheodorou and Andrew Shahan, we have developed our new "evaluation framework" which underpins why we are here as charity and how the work we do informs the "Why".

We have built local partnerships, especially in areas where we have significant family referrals such as Essex where we are now part of the SEND solution, Buckinghamshire, Oxfordshire and we have expanded our work into London through funding from the Postcode Lottery. We became members of the Autism Alliance where we are able to share our knowledge and expertise and learn from other like-minded organisations.

We have added to our portfolio of programmes and now also offer limited affordable paid for on-going support services to families who have taken part in with First Steps or Confident Autism Parenting.

This change provides a response to the challenging fund-raising landscape but also enables those parents who want more support and can afford it to access it with us.

The highlight of the year for me has been meeting, talking to and hearing from the families we support. Parents and carers tell us about the difference the support has made to their children and their lives. Moving from feelings of loneliness, isolation and being powerless to support their child, to feeling confident, resilient and part of a community as they see important developmental changes in their child.

The work we do is still important, relevant and much needed. I thank all our supporters – families, funders, volunteers, therapists, advisors and colleagues who turn our plans into reality every day. We appreciate you.

Tracy Pepper, CEO

About us

Our Vision

Every Autistic child's potential realised.

Our Mission

We provide early autism support that transforms autistic children's potential and equips their parents and caregivers to build loving, supportive relationships with them.

Transforming Autism

We provide crucial support for young Autistic children and their families at an age when we can make a lifelong difference. The early years are the optimal time to ensure children experience a safe environment, so that the life-long trauma that often comes from a feeling of not being properly understood, and even judged and criticised for who they are, can be most effectively averted.

Based on a deep understanding of the profound sensitivity and other positive aspects inherent in Autism, our unique early intervention approach transforms Autistic children's potential and provides parents and carers with the foundational support to confidently build positive, nourishing, trust-based relationships so everyone in the family can enjoy a happy and fulfilling life.

This approach is founded on our empowering conception of autism as having unlimited positive possibilities rather than one with constraints or impairments.

Our Values

We are a strongly values-driven organisation and are committed to manifesting our values in how we relate to each other and to the outside world, in what we are trying to achieve and in how we do it. Our values are intended to achieve the following:

- Guide our attitudes and behaviour in our approach to our work and our communication with each other and others.
- Make our charity a safe and positive place for all who join or associate with our team, including autistic people.
- To give every member of our team an opportunity for personal development and self-reflection.

In 2024 we reviewed our values with our volunteers and updated them in line with our 3-year plan.

Values

Kindness

Active interest in each other's welfare and how best to promote it. Alertness and responsiveness to their needs, and to our own, ensuring maximum respect for both. Unquestioning acceptance of the inherent and equal value of each individual, regardless of their attributes and character.

Positive Trust-based Collaboration

True sense of team unity in all actions including with our external relationships. Keen mutual empowerment. Having the courage to keep trusting others and to honour the trust placed in us. A firm focus on what we can achieve, not what we can't, and to expand what we can.

Pioneering, Ambitious Thinking

Thinking outside traditional constraints, finding new ways to understand key concepts, including questioning established assumptions. Being unafraid to modify or build from scratch to ensure possibilities and distinctiveness. Constant openness to unconventional routes. A focus on abundant possibility rather than on any apparent limitations to allow the keen pursuit of our full potential.

Authenticity

True openness and transparency in all our communication, including around our intentions and feelings. Ensuring that what we express externally matches what is inside, and moulding what is inside to reflect our highest aspirations for ourselves.

Perspectives, Not Positions

Approaching issues, discussions and decisions not with fixed opinions that we then feel the need to defend, but rather with a perspective on what seems to make sense, which can enrich and be enriched by others' perspectives.

Public Benefit

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These objectives fall under the purposes defined by the Charities Act 2011.

Delivering public benefit is at the core of our mission. We benefit society by striving to improve autistic children's development by working with their family to create positive, nourishing, trust-based relationships between parents and their child, to transform and unlock the child's development potential. We help the child to feel safe and understood, while guiding the parents to truly understand what the child is experiencing and trying to communicate.

2024-25 Objectives

1. Further develop our First Steps and Confident Autism Parenting programmes.
2. Increase the number of families we support.
3. Develop and offer an online school support programme for Autistic children starting school for the first time.
4. Secure early years school partnerships working with children and parents of Autistic children.
5. Improve our child and parent referral pathways.
6. Secure an academic partner to support us in our research and delivery of our work and publish findings.
7. Secure an expert advisory board to support us in areas of the programme, ethics and child development.
8. Build on our board skills with further Trustees in Legal and Compliance and Child Development.
9. Diversify our fundraising and increase income.

2024-25 Impact & Performance

Objective 1. Further develop our First Steps and Confident Autism Parenting programmes.

First Steps

Our First Steps programme, created in association with Norland College, provides multidisciplinary support in the family home. The programme focuses on the vital area of promoting optimal communications between the autistic child and their caregivers, and empowering families to build strong relationships with them.

During the year we have ringfenced the initial 12 weeks First Steps programme and added Step by Step, an extension of a further 3-month block of therapeutic support. Reviewed at the end of each 3-month period, Step by Step can be extended for up to 9 months beyond the initial First Steps programme depending on the needs of each family. This enables us to monitor and evaluate progress over a longer period and each extension is based entirely on a child's and progress need.

I am delighted to report that all children in the First Steps programme made progress against their personalised goals each quarter of monitoring during 24/25.

Confident Autism Parenting

This programme delivers the essentials of the First Steps programme in an online group format, with parents and carers of up to 10 families coming together via videoconference for 75 minutes each week for 11 weeks. This programme is for families of children aged 12 or less, who believe their child may be autistic or have received an autism diagnosis. It is delivered by a Senior Therapist and an Occupational Therapist.

How families heard about our programmes



- Social Media 38%
- A medical professional / therapist 20%
- A friend / relative 13%
- Email 10%
- School 8%
- Volunteer 10%

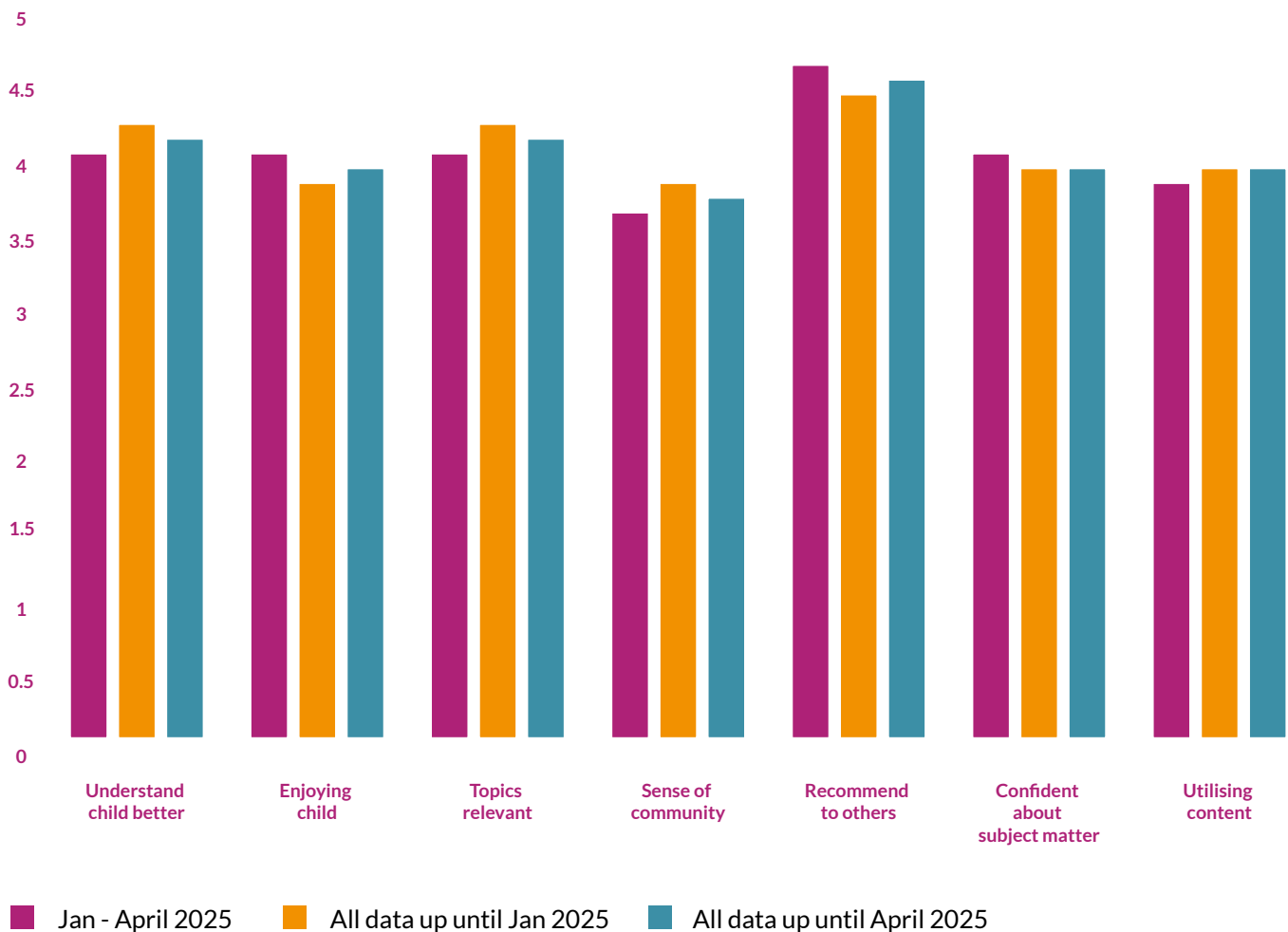
We are pleased to see 20% of referrals are now from medical professionals/therapists.

2024-25 Impact & Performance

Objective 1. Further develop our First Steps and Confident Autism Parenting programmes. (Continued)

Parental feedback

Post-programme questionnaire data: Comparison of most recent quarter to all data. (1 being not at all, 5 being all of the time)



For every question, the average scores for the most recent quarter are similar to the average scores based on all data collected suggesting programme delivery and outcomes are consistent.

Other information extracted from questionnaires Jan - April 2025

92% of respondents said that the programme gave them tools to help them move forward in their relationship with their child.

83% of respondents felt that the programme was just the right length and frequency (17% of respondents felt it was too long).

92% of respondents felt that they achieved their family goals for the programme at least to some extent (Yes = 50% Somewhat = 42%).

2024-25 Impact & Performance

Objective 1. Further develop our First Steps and Confident Autism Parenting programmes. (Continued)

Areas of improvement since completing the programme Jan - April 2025

% of parents / carers that reported an improvement in each area in their child post-programme:

Communication = 67%

Behaviour = 50%

Relationship with siblings = 33%

Eating = 25%

Sleep = 17%

Other = 8%

Most common issues pre-programme:

Behaviour = 57%

Communication = 48%

Sleep = 29%

Eating = 24%

Relationship with siblings = 19%

Other = 10% (Common issues include emotional regulation and social situations / socialising)

Quotes from parents and caregivers

"All the experiences of the other families were relatable to us, this was reassuring as it can be very isolated to be parenting an Autistic child in a mainstream environment."

"There was a lot of benefit from hearing from other parents that face the same daily challenges. The advice was always non-judgemental and professional"

"I thought Nicolas created a welcoming, supportive environment in which everyone felt heard and encouraged. I really appreciated his warmth and wisdom."

"This was a wonderful course. Nicolas did a great job. Thank you."

"This programme has helped our understanding of our child's experience and given us a lot of tools to assist her."

CASA

CASA is an extension programme for families of autistic children of any age (diagnosed or suspected) that need additional support after completing Confident Autism Parenting. Eighteen families participated in our CASA programme during the year.

Connect Consultations

Connect Consultations offers personalised, private consultations to parents and carers on an individual basis. During the year seven families participated in the programme.

2024-25 Impact & Performance

Objective 2. Increase the number of families we support.

The number of families accessing our programmes increased 150% during 2024/25.

Programme	2023/24	2024/25
CAP	36	90
CASA	5	13
First Steps	6	5
Step by Step	0	8
Connect Consulting	2	6
Total direct delivery	49	122
Q-CHAT completions	n/a	516
Videos/YouTube views	n/a	41,336 views / 4500 hours watched

- We supported 5 families on First Steps in 24/25 with 8 families also participating in Step by Step, a new extension to our face-to-face in-home support. The limiting factor for this intensive programme is matching geographical need, therapeutic supply and funding. Thus in 24/25 we have been working on a new online version of First Steps which will enable us to reach and support many more families - this will be ready to pilot in 25/26.
- We supported 90 parents on our Confident Autism parenting programme, a 150% increase on 23/24.
- We supported 13 new families through CASA in 24/25, a 160% increase on 23/24.
- We supported 6 new families through our paid Connect Consulting, a 200% increase on 23/24.

2024-25 Impact & Performance

Objective 3. Develop and offer an online school support programme for Autistic children starting school for the first time.

This programme has been co-designed with input from schools and parents of Autistic children. Funding has been secured for a pilot with Edwards Hill primary school in Southend which started in March 2025 and will run to September 2025. We thank them for their support in piloting this important new programme which we hope to further develop for evaluation and roll out in 25/26.

Objective 4. Secure early years school partnerships working with children and parents of Autistic children.

We are now registered on SEND provider sites in Essex, Buckinghamshire and Oxfordshire.

Objective 5. Improve our child and parent referral pathways.

We have shifted our referral pathway from 80% social media to a blend of social media, medical professional, schools and directly via our web site by raising awareness, registering on community platforms, direct mailings and social media.

Objective 6. Secure an academic partner to support us in our research and delivery of our work and publish findings.

This year we secured the support of The Open University to provide expert guidance in the areas of research, ethics and programme evaluation. We continued to work with Norland College on development of our First Steps programme and Cambridge University on further developing our Q-CHAT Autism assessment questionnaire for parents.

Objective 7. Secure an expert advisory board to support us in areas of the programme, ethics and child development.

We have been delighted to add Theodora Papatheodorou and Andrew Shahan as advisors to the Board, bringing additional early years, research, programme development, parent coaching and Autism expertise to the team.

Objective 8. Build on our board skills with further Trustees in Legal and Compliance and Child Development.

We have developed our board by adding to our Trustee skills with the addition of James Gray, who is providing legal and statutory guidance, and adding a team of volunteer advisors to the Board who include:

- Alex Westbrook- advising on Commercial development and raising funds
- Neil Perrott - advising on marketing and branding
- Theodora Papatheodorou -who brings early years, research, and ethics skills
- Andrew Shahan - an experienced Autism Practitioner bringing extensive early years expertise
- Guy Shahaar - Founder with lived experience

2025-26 The Year Ahead

Objectives

- Further increase the number of families across all our programmes with the support of at least one new delivery partner.
- Underpin and further build our evidence base, impact and outcome evaluation carrying out further research into our work.
- Complete the pilot and build on/ roll out our Schools programme.
- Pilot and roll out our new online therapeutic service model to extend reach.
- Build partnerships in the local health community via GP surgeries, health centers, and community groups to extend our reach and support.
- Increase communication and exposure of our work through podcasts, involvement in Autism expert groups, contributions to consultations and requests for evidence, so as to influence perceptions of Autism.
- To extend our reach into minority groups in the community.

Key activities

- Conclusion of our research with the Open University. Publish paper and present at the early years Bright Start International Conference.
- Launch of our early years parent portal providing 24 hours/ 7 days a week on demand support to parents of Autistic children, and establishment of a new parent panel to guide its ongoing development.
- Pilot our online “Play-cademy”- equipping parents firmly as experts for their Autistic children.
- Complete the pilot of our first schools programme with Edwards Hall Primary School in Essex – supporting very young autistic children to transition from nursery to primary school.
- Review our Q-Chat Autism questionnaire and update in line with findings.
- Launch of our new podcast “The beautiful reality of Autism”.
- Build our team of therapists to support our online programmes.

Charity Structure & Management

The Transforming Autism Project (Transforming Autism) is a Charitable Incorporated Organisation established in December 2017, regulated by the Charity Commission (Charity no. 1173134). The Board of Trustees governs the business of the charity and is responsible for overseeing the management. It is currently made up of five members, with business, finance, marketing, HR, legal and non-profit expertise. The Board of Trustees meets monthly and make decisions in accordance with the provisions of the Charities Act 2011. The Board has established two committees with clear terms of references, providing oversight and guidance on specific matters: Fundraising and Marketing Committee; and Audit and Risk Committee, which meet a minimum of once a quarter. The Board of Trustees delegates the day-to-day management of the organisation to the Senior Leadership Team (SLT) which includes the CEO, Founder/Board advisor, and department leaders.

The SLT is supported by the charity's employees, therapists and volunteers. The number of part-time employees increased from two to four during the year as a result of hiring a research intern supporting the First Steps programme evaluation funded by the Open University and a lead project manager for our parent portal funded by the National Lottery.

35 volunteers supported us during the year across HR, IT, Safeguarding, Finance, Communication and Family Services. We were delighted that one of our volunteers, Zoe Bryan, our family services lead, was runner up in the Volunteer of the Year category in the Benefact Hero Awards. Congratulations Zoe, we are so proud of you!

We are thankful for all our employees, therapists, volunteers and contractors that support us, without you we would not be able to support the families on our programme or deliver on our purpose.

The charity is always open to considering applications from prospective Trustees in the interest of increasing the size and diversity of the board. Prospective Trustees are screened in the first instance by a recruiter and then asked to complete a questionnaire about their prospective trusteeship (to assess reasons for applying and fit with the charity). This questionnaire is circulated to Trustee's for feedback. If the candidate is thought to be suitable, interviews will take place with the CEO and at least two other trustees, references are checked, and a DBS check undertaken. Once appointed, new Trustees are provided information on the legal expectations and duties of a Trustee and undertake Trustee Safeguarding training.

Charity Governance Code

The Transforming Autism Project operates according to the Seven Principles of Charity Governance, and the Board of Trustees reviews the charity's governance arrangements to ensure it aligns with the code.

- 1. Organisational purpose:** The Board is clear about the charity's purpose and ensures that these are being delivered effectively and sustainably.
- 2. Leadership:** The makeup of the Board is continually reviewed to ensure effectiveness of leadership in line with the charity's mission and values.
- 3. Integrity:** The Board acts with integrity, in accordance with its values, and strives to create a positive culture to achieve its charitable purposes. The Board is aware of and understands the importance of the public's confidence and trust in charities, and Trustees undertake their duties accordingly.
- 4. Decision making, risk and control:** Our risk management processes ensure decision making is informed, rigorous and timely, and that effective delegation, control and risk-assessments are set up and monitored.
- 5. Board effectiveness:** The Board uses a balance of skills, experiences, backgrounds and knowledge to make informed decisions.
- 6. Equality, diversity and inclusion:** The Board recognises the importance of equality, diversity and inclusion to support the charity's effectiveness.
- 7. Openness and accountability:** The Transforming Autism Project is committed to openness and transparency in their activities.

Charity Structure & Management (continued)

Safeguarding

Safeguarding remains a priority for the Board and organisation as the number of children and families we work with grows. We follow safer recruitment practices and all colleagues working directly with children and families are enhanced DBS checked.

We had no reportable safeguarding incidents or referrals in 2024/25.

During 2024/2025 we:

- Reviewed and updated our Safeguarding Children policy and improved our case management process.
- Reviewed and updated our safeguarding training requirements for Trustees, Therapists and volunteers.
- Recruited a new Designated Safeguarding Lead (DSL)
- Instigated a new bi-monthly meeting to review Therapeutic practice.

Our priorities for 2025/26 are to:

- Build relationships with Local Authority safeguarding partners.
- Improve our reporting process throughout the Charity
- Improve our safeguarding induction process.

Fundraising Compliance

The Board of Trustees recognises our legal requirements as a charity to maximise our income in line with our mission whilst ensuring that our activities and behaviour comply with the law. We recognise that the generosity of our donors allows us to carry out our charitable activities to enable us to deliver on our purpose. Whilst we aim to maximise our income, we also recognise that on very rare occasions we may consider refusing a donation or working with a partner. In such an instance we will act with integrity, respect matters of legitimate confidentiality and aim to respect the dignity of the prospective donor or partner. We believe in adhering to the highest standards of fundraising practice. Our fundraising activities are led by our SLT, which is responsible for ensuring that all fundraising follows the standards in the fundraising code.

We monitor the fundraising regulatory environment to ensure that we are aware of any changes in the fundraising code. We did not receive any complaints about our fundraising this year.

Equality, Diversity & Inclusion

Transforming Autism is committed to equality, diversity and inclusion in the workplace and in the work that it carries out, by building an organisational culture that is welcoming, open and a safe space for all individuals. This is also integral to our values. We take active steps to ensure that our workforce, including our employees, therapists and volunteers, reflect the communities within which the Charity works.

We do not select families based on demographics, including race or gender. Our programmes run in the evenings to allow for more flexible parental access.

Thank you to all our supporters

Our work would not be possible without the huge contributions and encouragement from all our supporters. Thank you to all our donors, volunteers, employees, therapists, advisors, partners, allies, suppliers and followers for your time, support, donations, guidance, and encouragement.

2024/25 Performance

Financial Review

Our income for the year was £176,435, consisting of £173,311 in donations and legacy income (primarily from Trusts, Foundations and Individuals); £1,020 in charitable activities (from service charges); and £2,104 in other income (Interest and royalty income). The Charity's principal sources of funds for the year was from Trusts and Foundations, totalling £162,880.

Our expenses for the year were £171,055, consisting of charitable activities spend of £79,930 for our therapist services; raising funds of £26,009; and support costs of £65,116 including staff costs of £52,835 to support our families and programmes, and administrative expenses of £12,281. Resulting surplus income for the year was £5,380.

Funds

Total funds available at the end of the fiscal year were £125,790. This included cash of £124,643, receivables of £22,758 and current liabilities of £21,611. Funds available are broken down into:

Restricted funds are subject to restrictions specified by the donor and can only be used for that specified purpose. The Charity had £71,671 in Restricted funds at the end of the year. This represented funds to: Undertake in depth research into qualitative outcomes of our First Steps programme and develop our in-house research skills from Open University; creation and launch of our Parent Portal from the National Lottery Community Fund; invest in our Schools transition programme from Anton Jurgens Charitable Trust; and numerous grants related to delivering specific programmes and/or in specific geographies.

Designated funds are designated by the board to cover specific items. Currently, our designated funds relate to our First Steps programme costs, to ensure the charity is able to meet the full 12-month commitment to our First Steps programme families. Designated funds cover the remaining period of the First Steps programme, beyond what is already covered in our reserves policy. The Charity had £7,000 in Designated funds at the end of the year.

Unrestricted funds are available to use for the purposes of the Charity as the Trustees see fit to deliver its charitable purpose. The Charity had £47,119 in Unrestricted funds at the end of the year.

Reserves Policy

Reserves are needed to ensure we have sufficient funds to cover our ongoing operational costs and any unplanned expenditures. The Trustees consider that the ideal level of reserves is a minimum of three months of expected spend (excluding restricted spend), which currently equates to £29,371. The Board of Trustees are confident that at this level they would be able to continue the current activities of the Charity in the event of a significant drop in funding in the short-term.

Our resulting free unrestricted funds at year-end were £17,748 after accounting for restricted funds, designated funds and our reserves policy. Given the growth of the charity and the substantial increase in restricted funds during the year, the Board will review the reserve policy in 2025/26 and make any changes required.

Going Concern

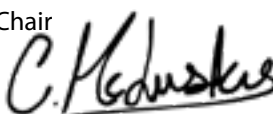
The Trustee considers that there are no material uncertainties about the Charity's ability to continue as a going concern. The Charity has sufficient reserves and designated funds to deliver on its family commitments and has minimal administrative expense commitments beyond its reserve period. The Trustees are of the opinion that the Charity is a going concern and the accounts have been prepared on this basis.

This report was approved by the Board of Trustees on 12 August 2025, and signed on its behalf by Edmund J. Kamm and Carla McLuskie.

Treasurer



Chair



Risk Management

Trustees have overall responsibility for risk management and maintain a risk register in line with its risk policy. Risks are considered at both a strategic and operational level, with the nature of the risk noted on the register along with an assessment of its likelihood and potential impact. The Board of Trustees reviews the risk register at least twice a year.

The key risks identified for the charity, and the mitigations in place, include:

Critical Safeguarding Failure resulting in serious impact on the family and reputational risk for the Charity. This is managed by the Board of Trustees. Mitigations include: annual review and update of our safeguarding Children's policy; improving our case management process; completion of safeguarding training requirements for Trustees; appointing a new designated safeguarding lead (DSL); instigating a bi-monthly meeting to review Therapeutic practice; updating our protected disclosure policy; building relationships with Local Authority safeguarding partners; improving our reporting process throughout the Charity; and improving our safeguarding induction process.

Data Security Breach resulting in loss of personal data. This risk is managed by our IT leader. Mitigations include: staff training on recognising suspicious emails and requests for sensitive information; raising awareness of data security through our staff agreements and regular security awareness training; tracking staff actions as far as possible; not storing confidential data on personal devices; using multi-factor authentication where available; following accepted/recommended practices for cloud-based application security; maintaining cloud backups; implementing strong access controls and encryption for sensitive data; updating to the latest version of all systems; rigorous scrutinisation of third-party vendors; rapid and robust incident response strategies; and meeting the ICO-mandated reporting deadline if required.

Key Therapist Departures resulting in an inability to deliver services to our beneficiaries. This risk is managed by our CEO and our HR leader. Mitigations include: ensuring we have enough families to support in each therapist area; ongoing engagement with our CEO and staff; demonstrating the impact the therapists are having on our beneficiaries; and ensuring we have a contingency plan in place including a prospective candidate list.

Fundraising Shortfall impacting our ability to deliver on our charitable purpose. The risk is managed by the charity's Fundraising and Marketing Committee. Mitigations include: regular fundraising performance meetings; up-to-date forecasting processes; minimising spending commitments beyond three months where possible; adopting a suitable reserves policy; diversifying our fundraising across a wide range of sources; and targeting larger, multi-year grants.

Departure of Board Member(s) may lead the need to cut back on services and expenses, impacting on our ability to deliver in our charitable purpose. This risk is managed by our Treasurer. Mitigations include: monthly Board cash flow and P&L reviews; quarterly forecast process; minimising spending commitments beyond three months where possible; diversifying our income streams across a wide range of sources; and maintaining a contingency action plan should reserves fall below required levels.

The Transforming Autism Project

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Transforming Autism Project for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

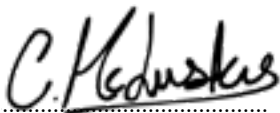
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Approved by the trustees of the charity on 12 August 2025 and signed on its behalf by:



Carla McLuskie
Chair



Edmund John Kamm
Treasurer

The Transforming Autism Project

Independent Examiner's Report to the trustees of The Transforming Autism Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

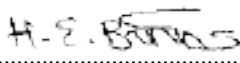
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of The Transforming Autism Project as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

Beever and Struthers

One Express
1 George Leigh Street
Manchester
M4 5DL

Date: 12 August 2025

The Transforming Autism Project

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	73,701	99,610	173,311
Charitable activities	4	1,020	-	1,020
Other income	5	2,104	-	2,104
Total income		<u>76,825</u>	<u>99,610</u>	<u>176,435</u>
Expenditure on:				
Raising funds	6	(26,009)	-	(26,009)
Charitable activities	7	(63,943)	(15,987)	(79,930)
Support costs	8	(51,164)	(13,952)	(65,116)
Total expenditure		<u>(141,116)</u>	<u>(29,939)</u>	<u>(171,055)</u>
Net (expenditure)/income		<u>(64,291)</u>	<u>69,671</u>	<u>5,380</u>
Net movement in funds		(64,291)	69,671	5,380
Reconciliation of funds				
Total funds brought forward		<u>118,410</u>	<u>2,000</u>	<u>120,410</u>
Total funds carried forward	17	<u><u>54,119</u></u>	<u><u>71,671</u></u>	<u><u>125,790</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 17.

The Transforming Autism Project

(Registration number: CE010884)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Current assets			
Debtors	13	22,758	2,500
Cash at bank and in hand	14	<u>124,643</u>	<u>126,968</u>
		147,401	129,468
Creditors: Amounts falling due within one year	15	<u>(21,611)</u>	<u>(9,058)</u>
Net assets		<u><u>125,790</u></u>	<u><u>120,410</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	17	71,671	2,000
Unrestricted income funds			
Unrestricted funds		<u>54,119</u>	<u>118,410</u>
Total funds	17	<u><u>125,790</u></u>	<u><u>120,410</u></u>

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 7 to 20 were approved by the trustees, and authorised for issue on 12 August 2025 and signed on their behalf by:



.....
Carla McLuskie
Chair



.....
Edmund John Kamm
Treasurer

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

The Transforming Autism Project

167 - 169 Great Portland Street

5th Floor

London

W1W 5PF

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The Transforming Autism Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of therapist costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions such as personnel costs, marketing and publicity costs, and other expenditure such as printing, postage and stationery, insurance and accountancy fees.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Corporate donations	500	-	500	63,577
Donations from individuals	5,747	-	5,747	35,489
Grants, including capital grants;				
Grants received	63,270	99,610	162,880	44,030
Other income from donations and legacies	4,184	-	4,184	-
	<u>73,701</u>	<u>99,610</u>	<u>173,311</u>	<u>143,096</u>

4 Income from charitable activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Services revenue	<u>1,020</u>	<u>1,020</u>	<u>-</u>

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

5 Other income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Royalties received and bank interest	2,104	2,104	146
	2,104	2,104	146

6 Expenditure on raising funds

a) Costs of trading activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Fundraising costs	26,009	26,009	8,319
	26,009	26,009	8,319

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
First Steps	30,120	5,605	35,725	34,041
Confident Parenting	15,148	5,532	20,680	7,400
Prospect Assessment	-	-	-	1,040
CASA	7,680	640	8,320	480
Connect Consultations	1,360	-	1,360	320
Webinar	730	-	730	200
Step By Step	8,905	4,210	13,115	-
	63,943	15,987	79,930	43,481

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Support costs

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Staff costs				
Wages and salaries	47,040	5,340	52,380	15,200
Pension costs	455	-	455	-
Marketing and publicity	120	6,200	6,320	4,118
Other resources expended	3,549	2,412	5,961	2,804
	51,164	13,952	65,116	22,122

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2025 £	2024 £
Independent Examiners fees	1,800	1,800

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	52,380	15,200
Pension costs	455	-
	<u>52,835</u>	<u>15,200</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Administrative Staff	<u>1</u>	<u>2</u>

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

Key management and CEO

The Key management and CEO received remuneration of £37,200 (2024: £15,200)

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

	2025 £	2024 £
Trade debtors	6,648	-
Accrued income	16,110	2,500
	<u>22,758</u>	<u>2,500</u>

14 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	124,643	126,968

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	13,705	3,870
Other taxation and social security	1,906	1,164
Other creditors	-	744
Accruals	6,000	3,280
	<u>21,611</u>	<u>9,058</u>

16 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £455 (2024 - £Nil).

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

17 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
<i>General</i>					
Unrestricted General Fund	99,784	76,825	(141,116)	11,626	47,119
<i>Designated</i>					
Unrestricted Designated Fund	18,626	-	-	(11,626)	7,000
Total unrestricted funds	118,410	76,825	(141,116)	-	54,119
Restricted funds					
Restricted funds	2,000	99,610	(29,939)	-	71,671
Total funds	120,410	176,435	(171,055)	-	125,790

Restricted funds: subject to restrictions specified by the donor and can only be used for that specific purpose.

Designated funds: designated by the board to cover specific items. Currently, designated funds relate to First Steps programme costs, to ensure the charity is able to meet the full 12-month commitment to our First Steps programme families.

Unrestricted funds: available to use for the purposes of the Charity as the Trustees see fit to deliver its charitable purpose.

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted General Fund	23,675	133,362	(38,627)	(18,626)	99,784
<i>Designated</i>					
Unrestricted Designated Fund	-	-	-	18,626	18,626
Total unrestricted funds	23,675	133,362	(38,627)	-	118,410
Restricted					
Restricted Fund	27,415	9,880	(35,295)	-	2,000
Total funds	51,090		(73,922)	-	120,410

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

18 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Current assets	75,730	71,671	147,401
Current liabilities	(21,611)	-	(21,611)
Total net assets	<u>54,119</u>	<u>71,671</u>	<u>125,790</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	127,468	2,000	129,468
Current liabilities	(9,058)	-	(9,058)
Total net assets	<u>118,410</u>	<u>2,000</u>	<u>120,410</u>

19 Related party transactions

There were no related party transactions in the year.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2025

20 Prior year Statement of Financial Activities

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	133,216	9,880	143,096
Other income	5	146	-	146
Total income		<u>133,362</u>	<u>9,880</u>	<u>143,242</u>
Expenditure on:				
Raising funds	6	(6,280)	(2,039)	(8,319)
Charitable activities	7	(15,645)	(27,836)	(43,481)
Support costs	8	(16,702)	(5,420)	(22,122)
Total expenditure		<u>(38,627)</u>	<u>(35,295)</u>	<u>(73,922)</u>
Net income/(expenditure)		<u>94,735</u>	<u>(25,415)</u>	<u>69,320</u>
Net movement in funds		94,735	(25,415)	69,320
Reconciliation of funds				
Total funds brought forward		<u>23,675</u>	<u>27,415</u>	<u>51,090</u>
Total funds carried forward	17	<u><u>118,410</u></u>	<u><u>2,000</u></u>	<u><u>120,410</u></u>



The Transforming Autism Project

167-169 Great Portland Street
5th Floor
London
W1W 5PF

t: 020 452 60265

e: info@transformingautism.org

www: transformingautism.org

Registered Charity Number: 1173134

Declaration

This report was approved and issued by the Charity's current Trustees on 12 August 2025:

- Carla MckLuskie
- Edmund Kamm
- Faye Long
- Gilles Pelenc
- James Gray

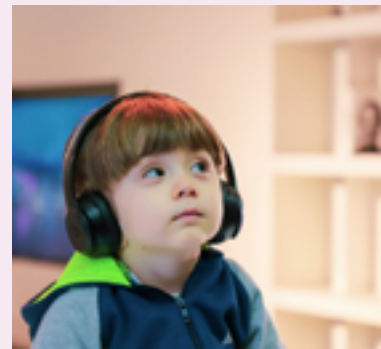
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THE TRANSFORMING AUTISM PROJECT

England & Wales - Charity number 1173134

Accounts



2023-24

Trustees' Annual Report



Early Intervention, Lifelong Difference

We provide crucial support for young autistic children and their families at an age when we can make a lifelong difference that everyone can benefit from. The early years are the optimal time to ensure children experience a safe environment, so that the lifelong trauma that often comes from a feeling of not being properly understood, and even judged and criticised for who they are, can be most effectively averted.

Based on a deep understanding of the profound sensitivity and other positive aspects inherent in autism, our unique early intervention approach transforms autistic children's potential and provides parents and caregivers with the foundational support to confidently build positive, nourishing, trust-based relationships so everyone in the family can enjoy a happy and fulfilling life.

This approach is founded on our empowering conception of autism as having unlimited positive possibilities rather than one with constraints or impairments.

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The Transforming Autism Project

The Board of Trustees are pleased to present their Trustee's Annual Report for the year ending 31 March 2024. This report and accounts comply with the Charities Act 2011.

Charity Details

Trustees

The Trustees who served during the period and up to the date of signature of the financial statements were:

- Carla McLuskie, Chair (Appointed August 2023)
- Gilles Pelenc
- Faye Long
- Ed Kamm, Treasurer (Appointed April 2023)
- Amy Evans (Resigned March 2024)
- Anthony Blackman, Chair (Resigned April 2023)

Charity Number

- 1173134

Address

- 29 Florence Road, Feltham, TW13 5AN

Constitution Type

- CIO

Governing Document

- Constitution

Advisors

Bankers:

- Metro Bank, 1 Southampton Row, London WC1B5HA
- NatWest, Chatham RCSC, Western Avenue, Waterside Court, Chatham Maritime, ME4 4RT

Independent examiner:

- Beevers & Struthers, One Express, 1 George Leigh St, Ancoats, Manchester M4 5DL

Charity Purposes (as stated in Constitution)

To promote the public benefit, the advancement of health and the relief of young children in need by reason of autism and related conditions, and those who care for them, by means of:

- Promoting public awareness of such conditions and the potential of early intervention to bring about significant improvements;
- Providing resources for early intervention in the form of care and treatment of people with such conditions;
- Promoting appropriate research on the potential of early intervention in such conditions.

Public Benefit

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. These objectives fall under the purposes defined by the Charities Act 2011.

Delivering public benefit is at the core of our mission. We benefit society by striving to improve autistic children's development by working with their family to create positive, nourishing, trust-based relationships with their child, to transform and unlock the child's development potential. We help the child to feel safe and understood, while guiding the parents to truly understand what the child is experiencing and trying to communicate.

Foreword From Our Chair



Welcome to Transforming Autism's Annual report for 2023/24. It has been remarkable to witness the progress of the charity as it goes from strength to strength, continuing to grow and develop while reaching more families in need of support for their autistic child.

With growth and development comes change, and we have undergone a number of changes over the past year all of which have positively benefited the charity and strengthened its capacity to support a growing number of families.

I joined the board of Trustees, and have taken on the role of Chair, in September 2023. I have a background in charity fundraising and leadership and have chaired several forums previously within the sector, in addition to serving on the board of a large and small charity. The Trustees have also welcomed Edmund Kamm to the Board, who brings his finance and business experience, to take on the role of Treasurer.

We have also welcomed Tracy Pepper to the team as CEO, and she brings a wealth of charity leadership experience to the table. Guy Shahr, our previous CEO, continues to support the charity as Founder and Specialist Board Advisor supporting in several key areas.

Finally, we have welcomed many more dedicated volunteers to our team. I wish to thank all our volunteers for their invaluable support, on a day-to-day basis, across areas such as HR, recruitment, fundraising, marketing, family services and IT.

With the support of the strengthened team, we have been able to expand our reach and welcome new families to both the First Steps and Confident Autism Parenting (CAP) programmes.

It is a joy to hear the overwhelmingly positive feedback from the parents who have participated in these programmes and experienced transformative change for their families.

I am looking forward to the year ahead, as we finalise our next 3-year strategic plan and continue to implement the positive steps that are bringing us closer to supporting more families than ever before.

Finally, on behalf of all the families benefiting from Transforming Autism's support, I want to say thank you to the Businesses, Trusts and Foundations and individuals who have donated to the Charity, enabling us to continue our work. We are grateful for your support and encouragement. It is only with the support of our donors and volunteers that we are able to fulfil our mission to work with young autistic children and their families to transform their relationships, environment and optimise their future prospects.

A handwritten signature in black ink that reads "C. McLuskie". The signature is written in a cursive style.

Carla McLuskie, Chair

Introduction From Our CEO



I am delighted to have joined Transforming Autism at this exciting time of transition and growth. Founders Guy Shahar and Giles Pelenc have established a unique charity with a strong, clear purpose and culture. We will continue to work together with our skilled and dedicated Board of Trustees to transition the Charity through its next stages of development.

The need for our charity continues. The number of children and families awaiting diagnosis and support remains high, resulting in very young children missing the opportunity for support at an age where it will make the most difference.

Since 2021 we have seen year-on-year growth in demand for our services, and 2024/25 is no different. Whilst other charities widen the supply of advice and signposting autism services, our priority remains focused on early support, working with autistic children aged 0-12 years and their families, when we can make a profound lifelong difference.

2024/25 will be a year of consolidation, building on the success of our programmes. Our First Steps programme, developed by Theodora Papatheodorou and Amy Prescott and funded by the Norland Foundation, piloted in 2021, is now working across Essex and Buckinghamshire, and we aim to expand into additional regions this year.

Our unique, online Confident Autism Parenting programme remains in demand, providing families of autistic children up to 12 years old with dedicated, qualified Therapeutic support online.

This year we will further develop our monitoring, evaluation and learning of our programmes. We will also research our impact to provide academic rigour and share our work widely amongst partners. We will continue to grow our volunteer workforce who provide a remarkable resource to the Charity, as well as building our team of skilled Therapeutic practitioners. 2023 saw a new Clinical lead join the organisation to work alongside our very experienced and skilled lead Therapist.

The external environment whilst unsettled, provides many opportunities for us to work in partnership with other autism linked charities, schools, nurseries and statutory services This will be a priority for 2024/25.

Our key risks like many charities include the generally unsettled economic and political landscape and its impact on fundraising which remains challenging, as well as ensuring our practices remain safe and robust as we grow.

We have a strong leadership team with the breadth of expertise to continue to put in place strong foundations on which to build, and I look forward to working together to improve the lives of young autistic children and their families.



Tracy Pepper, CEO

About Us

Mission

We provide early autism support that transforms autistic children's potential and equips their parents and caregivers to build loving, supportive relationships with them.

Transforming Autism

Our support and services benefit:

- **Autistic children:** transforming the impact of aspects of autism to unlock potential so children are no longer limited by them.
- **Parents & carers:** transforming their capabilities to build a positive relationship and future with their autistic child.
- **Society as a whole:** transforming perceptions and understanding of autism.

We provide crucial support for young autistic children and their families at an age when we can make a profound lifelong difference.

We work with families with young autistic children to transform their relationships and environment and optimise their self-esteem and future prospects. We also reframe autism, offering a unique positive and empowering conception of it.

Our pioneering First Steps programme was developed by Theodora Papatheodorou and Amy Prescott and funded by the Norland Foundation. The programme focuses on: working directly with autistic children providing therapeutic support; giving families the tools they need to understand and interact with their autistic children in ways that help them feel understood, affirmed and nurtured; strengthening relationships; and facilitating the child's optimal development so that they are able to fulfil their true potential.

Unlike many other autism organisations, we do not focus on the perceived limitations or impairments associated with autism, but instead propose our own unique and empowering conception of it, highlighting the profound sensitivity inherent in autism as well as other positive aspects which, if nurtured appropriately, can lead to very positive outcomes.

Values

Kindness

Active interest in each other's welfare and how best to promote it. Alertness and responsiveness to their needs, and to our own, ensuring maximum respect for both. Unquestioning acceptance of the inherent and equal value of each individual, regardless of their attributes and character.

Positive Trust-based Collaboration

True sense of team unity in all actions including with our external relationships. Keen mutual empowerment. Having the courage to keep trusting others and to honour the trust placed in us. A firm focus on what we can achieve, not what we can't; and to expand what we can.

Pioneering, Ambitious Thinking

Thinking outside traditional constraints; finding new ways to understand key concepts, including questioning established assumptions. Being unafraid to modify or build from scratch to ensure possibilities and distinctiveness. Constant openness to unconventional routes. A focus on abundant possibility rather than on any apparent limitations to allow the keen pursuit of our full potential.

Authenticity


True openness and transparency in all our communication, including around our intentions and feelings. Ensuring that what we express externally matches what is inside; and moulding what is inside to reflect our highest aspirations for ourselves.

Perspectives, Not Positions

Approaching issues, discussions and decisions not with fixed opinions that we then feel the need to defend, but rather with a perspective on what seems to make sense, which can enrich and be enriched by others' perspectives.

2023-24 Objectives

- Increase the number of families who have access to our flagship early support **First Steps** programme
- Launch **additional services** that make the essence of what we offer available to much larger numbers of families at a considerably lower cost per family
- Build a strong **team** including the Trustee Board and a core team of exceptional volunteers who are capable of developing the charity further
- Expand **fundraising**, to grow our programmes, and enable us to hire a new CEO for 2024/25 fiscal year



“When we suddenly found ourselves facing the challenges of navigating our child’s unique needs, we were unsure where to turn. That’s when we discovered Transforming Autism, and it was a changing point for our family. Through their personalised approach and expert guidance, we were able to better understand our child’s needs and implement strategies to help them thrive. From educational resources to practical advice, they equipped us with the tools we needed to support our child every step of the way.”

Parent on First Steps Programme

2023-24 Achievements & Performance

First Steps

Our First Steps programme, developed by Theodora Papatheodorou and Amy Prescott and funded by the Norland Foundation, provides multidisciplinary support in the family home. The programme focuses on the vital area of promoting optimal communications between the autistic child and their parents or caregivers, and empowering families to build strong relationships with them.

Programme aims for children include:

- Better ability to manage their feelings
- Enhanced emotional resilience
- Feelings of being understood
- Improved emotional connection with their parents/caregivers
- A sense of safety in their environment
- A stronger sense of self and others, and a feeling of being grounded
- Improved play, communication and interaction with their parents/caregivers and family members
- Better experiences when gradually transitioning to environments beyond the family (e.g. play groups, shopping, travelling, pre-school, etc)

Programme aims for parents/caregivers include:

- Provide a deeper understanding of their child's experience and what they are attempting to communicate
- Create an ability to build on enjoyable moments and re-create them in their daily interaction
- Understanding of how to prevent and reduce stressful situations and experiences

This is an intensive programme typically delivered over a minimum of 12 months.

During the year, we provided this critical support to six families and their children.

Additional Services

1. Confident Autism Parenting Programme

Up to ten families of autistic children come together by video-conference for 75 minutes each week over three months, with our Senior Therapist and Occupational Therapist. Parents/caregivers learn to optimally manage many of the key areas including: Behaviour; Sleep; Relationships with the family; Social Interactions; Eating; Play; Sensory Processing; Understanding the early signs of autism. Each programme is tailored to the needs of the group, and after each session, there'll be ideas and suggestions to implement at home before the next session. Families learn from each other, as the group learns about what has and has not worked for the other members.

By the end of the programme, participants should be experiencing: a closer, stronger relationship with their autistic child; a better understanding of their child; the confidence to continue to build on these foundations independently; and a child who feels more content, safer and less stressed in their environment.

During the year, we supported 36 families on our Confident Autism Parenting Online Programme.

2. CASA

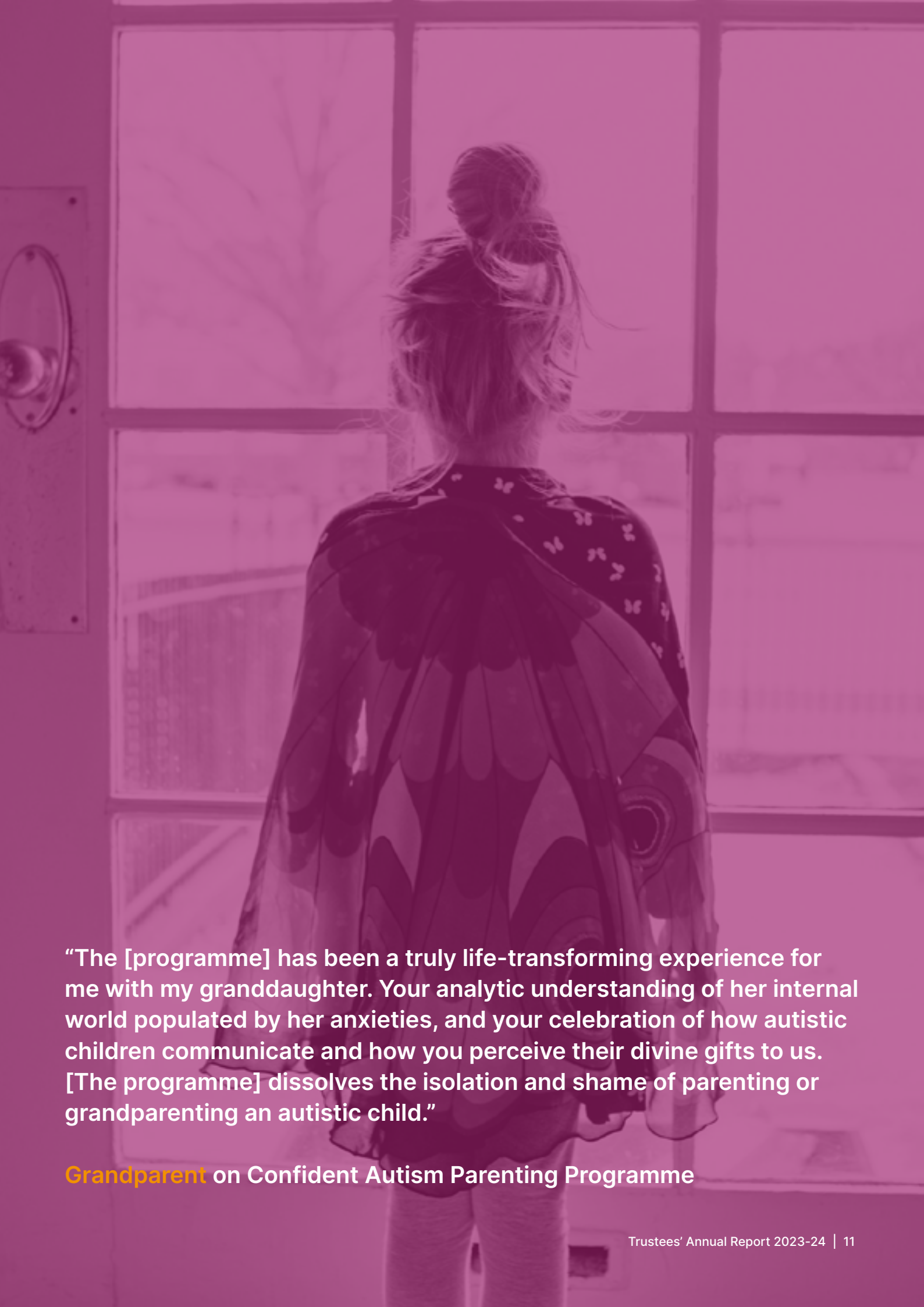
CASA is an extension programme for families of autistic children of any age (diagnosed or suspected) that need additional support after completing Confident Autism Parenting.

Five families trialed our new CASA programme during the year.

3. Connect Consultations

Connect Consultations offer personalised, private consultations to parents and carers on an individual basis.

During the year we piloted the programme with two families.



“The [programme] has been a truly life-transforming experience for me with my granddaughter. Your analytic understanding of her internal world populated by her anxieties, and your celebration of how autistic children communicate and how you perceive their divine gifts to us. [The programme] dissolves the isolation and shame of parenting or grandparenting an autistic child.”

Grandparent on Confident Autism Parenting Programme

Our Team

We built out our team during the year, with over 40 volunteers supporting our mission and helping us deliver our services to families. In addition, we recruited a new CEO in February 2024, and we appointed two new trustees during the year, the Chairperson and the Treasurer.

Our team are highly engaged and committed. As well as supporting our service delivery through the provision of specialist skills in functions such as operations, HR, marketing and finance, many are actively involved in fundraising efforts as well. We are immensely grateful for the dedication, passion and hard work that allows us to make progress in fulfilling our mission, and our volunteers' generosity with their time, skills and energy is hugely appreciated.



“I volunteer at Transforming Autism as I am passionate about improving the lives of autistic children and their families. My experience volunteering at Transforming Autism has been very positive. I really enjoy my time and I have built great working relationships with other members of the team. The weekly email update and monthly team calls are really useful in finding out more about the charity and its goals and aspirations. You are very much part of the team when you join and it is a wonderful charity to volunteer for.”

Carla O'Sullivan, Recruitment



“Volunteering for Transforming Autism has been hugely rewarding. As a parent of an autistic child, I have experienced many of the frustrations and anxieties that the charity addresses so I'm grateful for the opportunity to be involved and to make a difference. It's been a privilege to work as part of an incredibly talented and motivated team of volunteers. It's also very humbling to see people come together, contribute their time, and apply their experience and skills for the benefit of autistic children and their families.”

Neil Perrott, Marketing

Fundraising

We successfully expanded our fundraising activity during the year:

- **Businesses:** The Transforming Autism Project was selected as Charity of the Year by a global investment firm headquartered in London.
- **Trusts and Foundations:** Transforming Autism received grants from 19 different Trusts and Foundations.
- **Individuals:** We expanded the giving opportunities including the launch of events for individuals wishing to fundraise for Transforming Autism, and increased the number of individual donors during the year.

Fundraising Compliance

The Board of Trustees recognises our legal requirements as a charity to maximise our income in line with our mission whilst ensuring that our activities and behaviour comply with the law. We recognise that the generosity of our donors allows us to carry out our charitable activities to enable us to deliver on our purpose. Whilst we aim to maximise our income, we also recognise that on very rare occasions we may consider refusing a donation or working with a partner. In such an instance we will act with integrity, we will respect matters of legitimate confidentiality, and will aim to respect the dignity of the prospective donor or partner. We believe in adhering to the highest standards of fundraising practice.

Our fundraising activities are led by our Senior Leadership Team, which is responsible for ensuring that all fundraising follows the standards in the fundraising code. We monitor the fundraising regulatory environment to ensure that we are aware of any changes in the fundraising code. We did not receive any complaints about our fundraising this year.

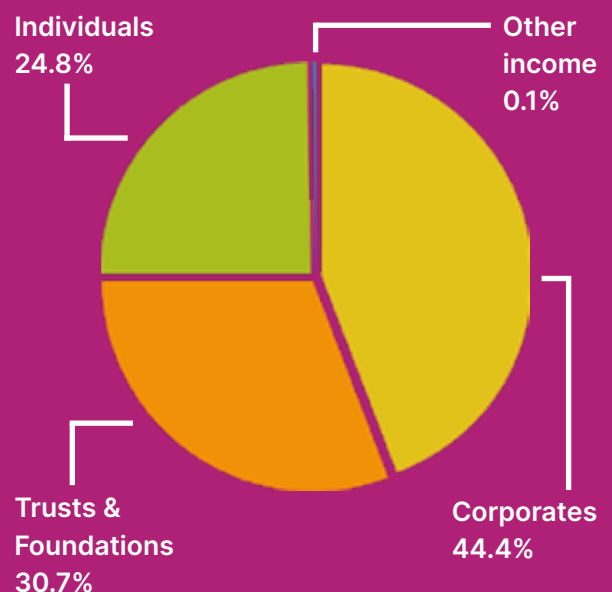
Thank you to our supporters

Our work would not be possible without the huge contributions and encouragement from all our supporters. Thank you to all our donors, volunteers, employees, Therapists, advisors, partners, allies, suppliers and followers for your donations, time, support, guidance, and encouragement.

We are grateful to the following trusts and foundations for supporting our work in 2023/24:

- The Basil Samuel Charitable Trust
- The National Lottery Community Fund
- The Shanly Foundation
- The Perry Watlington Trust
- The Sir Cliff Richard Charitable Trust
- The Davis Foundation
- The Annie Tranmer Charitable Trust
- The Belstead Ganzoni Charitable Settlement
- North Drift Foundation
- The Fulmer Charitable Trust
- Helen Robertson Charitable Trust
- Rockcliffe Charitable Trust
- The Sir James Roll Charitable Trust
- John Horniman's Children's Trust
- Lord Dolar Popat Foundation
- The Squire Patton Boggs Charitable Trust
- The R S Brownless Charitable Trust
- Blakemore Foundation

Turnover by source



Looking Ahead

We have an exciting year ahead having put in place the foundations to transition from a Founder led Charity to a Trustee Board led Charity supported and advised by the Founder.

We are developing a three-year strategic plan which will set out our roadmap for the Charity and where we want to be in 2027, which we anticipate publishing in July 2024.

We have already carried out the significant baseline work for the strategy and the interim objectives set for 2024/25 reflect the direction of travel.

2024/25 Strategic Objectives

- Consolidate and grow our core programs:
 - First Steps
 - Confident Autism Parenting
 - CASA
 - Connect Consultations
- Establish strategic partnerships which can assist in raising our profile, and thereby securing more families on programme
- Develop our Family/Parent/Caregiver recruitment pathway
- Increase the numbers of families we can support on our programmes. We have set an ambitious Income target for 2024 to enable us to support more families and underpin our reserves
- Expand First Steps programme into additional regions

Charity Structure

The Transforming Autism Project is a Charitable Incorporated Organisation established in 2017, regulated by the Charity Commission (Charity no. 1173134). The Board of Trustees governs the business of the charity and is responsible for overseeing the management of The Transforming Autism Project. The Board is currently made up of four members, with business, finance, marketing, HR and nonprofit expertise.

The Board of Trustees meets monthly and make decisions in accordance with the provisions of the Charities Act 2011. The Board of Trustees delegates the day-to-day management of the organisation to the Senior Leadership Team which includes the CEO and Founder/Board advisor. The Senior Leadership Team is supported by the charity's volunteers.

The Board has carried out a skills audit and will seek to fill gaps with individuals with the appropriate level of skills and experience. Outside of this, the charity is always open to considering applications from prospective Trustees in the interest of increasing the size and diversity of the board.

Prospective Trustees are screened in the first instance by a recruiter and then asked to complete a questionnaire about their prospective trusteeship (to assess reasons for applying and fit with the charity). This questionnaire is circulated to Trustees for feedback. If the candidate is thought to be suitable, interviews then take place with the CEO and at least two other Trustees, references are checked, and a DBS check undertaken. Once appointed, new Trustees are provided information on the legal expectations and duties of a Trustee and undertake Trustee Safeguarding training.

Charity Governance Code

The Transforming Autism Project operates according to the Seven Principles of Charity Governance, and the Board of Trustees reviews the charity's governance arrangements to ensure it aligns with the code.

1. Organisational purpose: The Board is clear about the charity's purpose and ensures that these are being delivered effectively and sustainably.

2. Leadership: The makeup of the Board is continually reviewed to ensure effectiveness of leadership in line with the charity's mission and values.

3. Integrity: The Board acts with integrity, in accordance with its values, and strives to create a positive culture to achieve its charitable purposes. The Board is aware of and understands the importance of the public's confidence and trust in charities, and Trustees undertake their duties accordingly.

4. Decision making, risk and control: Our risk management processes ensure decision making is informed, rigorous and timely, and that effective delegation, control and risk-assessments are set up and monitored.

5. Board effectiveness: The Board uses a balance of skills, experiences, backgrounds and knowledge to make informed decisions.

6. Equality, diversity and inclusion: The Board recognises the importance of equality, diversity and inclusion to support the charity's effectiveness.

7. Openness and accountability: The Transforming Autism Project is committed to openness and transparency in their activities.

Charity Structure (continued)

Safeguarding

Safeguarding remains a priority for the Board and organisation as the number of children and families we work with grows. We follow safer recruitment practices and all colleagues working directly with children and families are enhanced DBS checked.

We had no safeguarding incidents or referrals in 2023/24.

During 2023/2024 we:

1. Reviewed and updated our Safeguarding Children's Policy improving our case management process.
2. Reviewed and updated our safeguarding training requirements for Trustees, Therapists and volunteers.
3. Recruited a new designated safeguarding lead (DSL).
4. Instigated a new bi-monthly meeting to review Therapeutic practice.
5. Updated our Protected Disclosure Policy.

Our priorities for 2024/25 are to:

1. Build relationships with Local Authority safeguarding partners.
2. Improve our reporting process throughout the Charity.
3. Improve our safeguarding induction process.

Equality, Diversity & Inclusion

The Transforming Autism Project is committed to equality, diversity and inclusion in the workplace and in the work that it carries out, by building an organisational culture that is welcoming, open and a safe space for all individuals. This is also integral to our values. We take active steps to ensure that our workforce, including our employees, Therapists and volunteers, reflect the communities within which the Charity works.

Our programmes are free to families, so that finance is not a barrier to access. We do not select families based on demographics, including race or gender. Our programmes run in the evenings for parental access.

Risk Management

Trustees have overall responsibility for risk management and maintain a risk register in line with its risk policy. Risks are considered at both a strategic and operational level, with the nature of the risk noted on the register along with an assessment of its likelihood and potential impact. The Board of Trustees reviews the risk register at least twice a year.

The key risks identified for the charity, and the mitigations in place, include:

Fundraising Shortfall impacting our ability to deliver on our charitable purpose. This risk is managed by the charity's Fundraising and Marketing Committee. Mitigations include: regular fundraising performance meetings; up-to-date forecasting processes; minimising spending commitments beyond three months where possible; adopting a suitable reserves policy; diversifying our fundraising across a wide range of sources; and targeting larger, multi-year grants from Trusts and Foundations.

Data Security Breach resulting in loss of personal data. This risk is managed by our CEO and IT leader. Mitigations include: volunteer training on recognising suspicious emails and requests for sensitive information; raising awareness of data security through our volunteer agreement and regular security awareness training; tracking volunteer actions as far as possible; not storing confidential data on personal devices; use of multi-factor authentication where available; following accepted/recommended practices for cloud-based application security; maintaining cloud backups; implementing strong access controls and encryption for sensitive data; updating to the latest version of all systems; rigorous scrutinisation of third-party vendors; rapid and robust incident response strategies; and meeting the ICO-mandated reporting deadline.

Key Therapist Departures resulting in an inability to deliver services to our beneficiaries. This risk is managed by our CEO and our HR leader. Mitigations include: ensuring we have enough families to support in each therapist area; ongoing engagement with our CEO and volunteers; demonstrating the impact the Therapists are having on our beneficiaries; and ensuring we have a contingency plan in place including a prospective candidate list.

Critical Safeguarding Failure resulting in serious impact on the family and reputational risk for the Charity. This is managed by the Board of Trustees. Mitigations include: review and update of our safeguarding Children's policy; improving our case management process; completion of safeguarding training requirements for Trustees; appointing a new designated safeguarding lead (DSL); instigating a bi-monthly meeting to review therapeutic practice; updating our Protected Disclosure Policy.; building relationships with Local Authority safeguarding partners; improving our reporting process throughout the Charity; and improving our safeguarding induction process.

Departure of Board Member(s) may lead to a loss of expertise, creating a skills gap within the board, and potentially the inability to hold a quorum. This risk is managed by the Board Chair. Mitigations include: skills audit conducted at least once per year to identify any gaps; ongoing recruitment to increase the size of the board; maximise retention through active engagement between Trustees and Board Chair; creation of deputy positions and establishing succession plans for roles with single person dependencies; and thorough recruitment process to ensure commitment of newly recruited Trustees.

2023/24 Financial Performance

Financial Review

Our turnover for the year was £143,242, consisting of £9,880 in restricted donations, and £133,362 in unrestricted donations. The Charity's principal sources of funds for the year included £63,577 from Corporates; £44,030 from Trusts and Foundations; £35,589 from Individuals and £146 from other income.

Our expenses for the year were £73,922, including £43,481 for therapist support services, £15,200 in salaries and £15,242 in administrative expenses.

Resulting net surplus for the year was £69,320, which helped to build our reserves and create our designated fund balance described below as we scale the Charity in 2024/25.

Funds

Total funds available at the end of the fiscal year were £120,410. This included cash of £126,968 plus debtors of £2,500, less current liabilities of £9,058. Funds available are broken down into:

Restricted funds are subject to restrictions specified by the donor and can only be used for that specified purpose. The Charity had £2,000 in Restricted funds at the end of the year.

Designated funds are designated by the board to cover specific items. Currently, our designated funds relate to our First Steps programme costs, to ensure the charity is able to meet the full 12-month commitment to our First Steps programme families. Designated funds cover the remaining period of the First Steps programme beyond what is already covered in our reserves policy. The Charity had £18,626 in Designated funds at the end of the year.

Unrestricted funds are available to use for the purposes of the Charity as the Trustees see fit to deliver its charitable purpose. The Charity had £99,784 in Unrestricted funds at the end of the year.

Reserves Policy

Reserves are needed to ensure we have sufficient funds to cover our ongoing operational costs and any unplanned expenditures. The Trustees consider that the ideal level of reserves is a minimum of three months of expected spend (excluding restricted spend), which currently equates to £81,133. The Board of Trustees are confident that at this level they would be able to continue the current activities of the Charity in the event of a significant drop in funding in the short-term.

Our reserve requirement at the end of the year increased significantly due to our ambitions and expected growth in the number of families we expect to help in 2024/25.

Free Unrestricted funds: Our resulting free unrestricted funds at year-end were £18,651, after accounting for designated funds and our reserves policy.

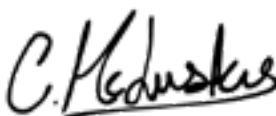
Going Concern

The Trustee considers that there are no material uncertainties about the Charity's ability to continue as a going concern. The Charity has sufficient reserves and designated funds to deliver on its family commitments and has minimal administrative expense commitments beyond its reserve period. The Trustees are of the opinion that the Charity is a going concern and the accounts have been prepared on this basis.

This report was approved the Board of Trustees on 12 July 2024, and signed on its behalf by Edmund J. Kamm and Carla McLuskie.



Treasurer



Chairwoman

The Transforming Autism Project

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Transforming Autism Project for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on ~~12 July 2024~~ and signed on its behalf by:



.....
Carla McLuskie
Chairman



.....
Edmund John Kamm
Trustee

The Transforming Autism Project

Independent Examiner's Report to the trustees of The Transforming Autism Project (‘the Company’)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’)

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of The Transforming Autism Project as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair view’ which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helen Binns FCA
Chartered Accountant

One Express
1 George Leigh Street
Manchester
M4 5DL

Date: 19.07.2024

The Transforming Autism Project

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	133,216	9,880	143,096
Other income	4	146	-	146
Total income		133,362	9,880	143,242
Expenditure on:				
Raising funds	5	(6,280)	(2,039)	(8,319)
Charitable activities	6	(15,645)	(27,836)	(43,481)
Support costs	7	(16,702)	(5,420)	(22,122)
Total expenditure		(38,627)	(35,295)	(73,922)
Net surplus/(deficit)		94,735	(25,415)	69,320
Net movement in funds		94,735	(25,415)	69,320
Reconciliation of funds				
Total funds brought forward		23,675	27,415	51,090
Total funds carried forward	15	118,410	2,000	120,410

The notes on pages 24 to 33 form an integral part of these financial statements.

The Transforming Autism Project

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	42,020	25,900	67,920
Total income		42,020	25,900	67,920
Expenditure on:				
Raising funds	5	(5,946)	-	(5,946)
Charitable activities	6	-	(11,020)	(11,020)
Support costs	7	(13,547)	-	(13,547)
Total expenditure		(19,493)	(11,020)	(30,513)
Net surplus		22,527	14,880	37,407
Net movement in funds		22,527	14,880	37,407
Reconciliation of funds				
Total funds brought forward		1,148	12,535	13,683
Total funds carried forward	15	23,675	27,415	51,090

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 15.

The notes on pages 24 to 33 form an integral part of these financial statements.

The Transforming Autism Project

(Registration number: CE010884)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Current assets			
Debtors	12	2,500	-
Cash at bank and in hand	13	126,968	51,090
		<u>129,468</u>	<u>51,090</u>
Creditors: Amounts falling due within one year	14	<u>(9,058)</u>	-
Net assets		<u>120,410</u>	<u>51,090</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	2,000	27,415
Unrestricted income funds			
Unrestricted funds		<u>118,410</u>	<u>23,675</u>
Total funds	15	<u>120,410</u>	<u>51,090</u>

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 6 to 18 were approved by the trustees, and authorised for issue on 12 July 2024 and signed on their behalf by:



.....
Carla McLuskie
Chairman



.....
Edmund John Kamm
Trustee

The notes on pages 24 to 33 form an integral part of these financial statements.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Charity status

The charity is limited by guarantee, incorporated in , and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
29 Florence Road
Feltham
TW13 5AN

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The Transforming Autism Project meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Transition to FRS 102

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was required. No restatements are required as a result of the transition to FRS 102.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of therapist costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions such as personnel costs, marketing and publicity costs, and other expenditure such as printing, postage and stationery, insurance and accountancy fees.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle of a net basis, of the realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Donations and legacies;			
Corporate donations	63,577	-	63,577
Donations from individuals	35,489	-	35,489
Grants, including capital grants;			
Grants received	34,150	9,880	44,030
	<u>133,216</u>	<u>9,880</u>	<u>143,096</u>

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Donations and legacies;			
Donations from individuals	28,320	-	28,320
Grants, including capital grants;			
Grants received	13,700	25,900	39,600
	42,020	25,900	67,920

4 Other income

	Unrestricted funds General £	Total 2024 £
Royalties received	146	146

5 Expenditure on raising funds

Costs of trading activities

a)

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Fundraising costs	6,280	2,039	8,319	5,946
	6,280	2,039	8,319	5,946

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
First Steps	8,697	25,344	34,041	11,020
Confident Parenting	4,908	2,492	7,400	-
Prospect Assessment	1,040	-	1,040	-
CASA	480	-	480	-
Connect Consultations	320	-	320	-
Webinar	200	-	200	-
	15,645	27,836	43,481	11,020

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

7 Support costs

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Staff costs				
Wages and salaries	11,476	3,724	15,200	9,000
Marketing and publicity	3,110	1,008	4,118	3,964
Other resources expended	2,116	688	2,804	583
	<u>16,702</u>	<u>5,420</u>	<u>22,122</u>	<u>13,547</u>

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £
Independent Examiners fees	<u>1,800</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	<u>15,200</u>	<u>9,000</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Administrative Staff	<u>2</u>	<u>1</u>

No employee received emoluments of more than £60,000 during the year.

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

During the year the charity made the following transactions with key management personnel:

Key management and CEO

The Key management and CEO received remuneration of £15,200 (2023: £9,000)

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Debtors

	2024 £
Accrued income	<u>2,500</u>

13 Cash and cash equivalents

	2024 £	2023 £
Cash at bank	<u>126,968</u>	<u>51,090</u>

14 Creditors: amounts falling due within one year

	2024 £
Trade creditors	3,870
Other taxation and social security	1,164
Other creditors	744
Accruals	<u>3,280</u>
	<u>9,058</u>

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
<i>General</i>					
Unrestricted General Fund	23,675	133,362	(38,627)	(18,626)	99,784
<i>Designated</i>					
Unrestricted Designated Fund	-	-	-	18,626	18,626
Total unrestricted funds	23,675	133,362	(38,627)	-	118,410
Restricted funds					
Restricted Fund	27,415	9,880	(35,295)	-	2,000
Total funds	51,090	143,242	(73,922)	-	120,410
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £	
Unrestricted funds					
<i>General</i>					
Unrestricted General Fund	1,148	42,020	(19,493)	23,675	
Restricted					
Restricted Fund	12,535	25,900	(11,020)	27,415	
Total funds	13,683	67,920	(30,513)	51,090	

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

16 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Current assets	127,468	2,000	129,468
Current liabilities	(9,058)	-	(9,058)
Total net assets	118,410	2,000	120,410
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Current assets	23,675	27,415	51,090

17 Related party transactions

There were no related party transactions in the year.

18 Transition to FRS 102

For the year ended 31st March 2023, the financial statements are presented per FRS102. Prior to this, the accounts were prepared on the receipts and payments basis.

Balance Sheet at 1 April 2022

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Current assets					
Cash at bank and in hand		13,683	-	-	13,683
Funds of the charity					
Unrestricted funds		(1,148)	-	-	(1,148)
Restricted funds		(12,535)	-	-	(12,535)
Total funds		(13,683)	-	-	(13,683)

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

Balance Sheet at 31 March 2023

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Current assets					
Cash at bank and in hand		51,090	-	-	51,090
Funds of the charity					
Unrestricted funds		(23,675)	-	-	(23,675)
Restricted funds		(27,415)	-	-	(27,415)
Total funds		(51,090)	-	-	(51,090)

The Transforming Autism Project

Notes to the Financial Statements for the Year Ended 31 March 2024

Statement of Financial Activities for the year ended 31 March 2023

Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Income and Endowments from:				
Donations and legacies	67,920	-	-	67,920
Expenditure on:				
Raising funds	(5,946)	-	-	(5,946)
Charitable activities	(11,020)	-	-	(11,020)
Other expenditure	(13,547)	-	-	(13,547)
Total expenditure	(30,513)	-	-	(30,513)
Net income	37,407	-	-	37,407
Net movement in funds	37,407	-	-	37,407



Declaration

This report was approved and issued by the Charity's current Trustees on 12 July 2024:

- Carla MckLuskie
- Gilles Pelenc
- Faye Long
- Ed Kamm

The Transforming Autism Project
29 Florence Road
Feltham
TW13 5AN

info@transformingautism.org
transformingautism.org

Registered Charity Number: 1173134



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THE TRANSFORMING AUTISM PROJECT

England & Wales - Charity number 1173134

Accounts



the
transforming
autism
project

**Trustee Annual Report 2022-23
(1 April 2022 to 31 March 2023)**

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CHARITY DETAILS

Charity Name

The Transforming Autism Project

Other Names Used

Transforming Autism, TAP

Charity Number

1173134

Address

29 Florence Road, Feltham, TW13 5AN

Constitution Type

CIO

Governing Document

Constitution

Charity Purposes (as stated in Constitution)

To promote the public benefit, the advancement of health and the relief of young children in need by reason of autism and related conditions, and those who care for them, by means of:

- Promoting public awareness of such conditions and the potential of early intervention to bring about significant improvements;
- Providing resources for early intervention in the form of care and treatment of people with such conditions;
- Promoting appropriate research on the potential of early intervention in such conditions.

Public Benefit

The trustees have had regard to the guidance issued by the Charity Commission on public benefit

CHARITY STRUCTURE AND MANAGEMENT

- A nominally paid part-time CEO oversees the charity and its operations, and reports into the Board of Trustees which consists of five volunteer trustees.
- A volunteer leadership team is responsible for running the various departments within the charity.
- A total of 47 volunteers carried out work to support our mission during 2022/23.
- Additionally 6 professionally qualified and experienced therapists (paid as contractors), including a Lead Therapist, oversee and deliver our key services to families.

ACTIVITIES AND OBJECTIVES FOR THE YEAR

- Launch our Flagship First Steps programme, deliver our first services to a target family and enabling expansion to multiple families over time.
- Develop multiple new online resources for parents of autistic children, in order to expand both the number of families and the age range of autistic children the charity is able to reach and support.
- Establish the foundations of our fundraising strategy to fund the implementation and growth of our programmes in the future.
- Expand the talent and capabilities of the charity by building out our board of trustees, volunteers and therapist communities allowing for future expansion of our services.

ACHIEVEMENTS AND PERFORMANCE AS WELL AS PUBLIC BENEFIT

- Officially launched our Flagship First Steps programme to the public. First Steps is our intensive in-home family support programme focusing on promoting optimal communications between the autistic child and their caregivers and empowering families to build strong relationships with them. First Steps is available to families with autistic toddlers and young children (age three or less) who are diagnosed with or showing signs of autism. Three families completed the programme in 2022/3. See the [impact](#) our First Steps programme is having on families.
- Developed our new series of free online Webinars, where parents and carers can learn about different aspects of bringing up an autistic child from our experienced therapists. This will greatly expand the number of families we can bring real value to when launched in 2023/24.
- Developed our 12-week Confident Parenting Workshops, enabling parents or carers of up to ten autistic children from across the UK to come together online to learn how to optimally support their autistic child. This will make the essence of our First Steps programme available to an extended group of families when it launches in 2023/24, and extends the age range of our services to children up to 12 years of age.
- Built out our Board of Trustees, with three longstanding volunteer board members plus the appointment of a Chairperson and a Treasurer within the year. Both individuals subsequently stepped down after the year-end, but the roles have subsequently been filled.
- Built out our volunteer and therapist community, with 47 volunteers and 6 therapists supporting our mission during the year.
- Launched several new fundraising activities including our March for Autism, Virtual Balloon Race and Parachute Jumping campaigns.

FINANCES

Gross income for the year was £67,920, which was up £43,615 or 179% from the prior year. The charity's principal sources of funds for the year were from donations from Trust and Foundations and Individuals. In addition, the charity receives a small amount of funds from contributions for services from the families it supports through its programmes. Fundraising increased due to the launch of our First Steps programme and our new fundraising initiatives.

Expenditure for the year was £30,513, which was up £19,306 or 172% from the prior year. This was due to increased spending on family services therapists to design and deliver our First Steps programme during the year, and increased fundraising, marketing and public relations spend to grow the charity.

Net income for the year was £37,407, up £24,309 or 186% from the prior year. This resulted in our cash balance increasing to £51,090 at the end of the fiscal year, which will allow the Charity to continue to expand its services in 2023/24 and beyond.

Please see the accompanying Financial Report for full details of the charity's financial situation for this year.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of resources, and to cover for any unplanned expenditures. The Trustees consider that the ideal level of reserves is a minimum of three months of expected spend. Therefore, the target was £8,000 in reserves from unrestricted funds. The Board of Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding in the short-term. The level of unrestricted cash available to the charity at the end of the 2022/23 fiscal year was £23,675 which was in excess of the reserve policy amount.

DETAILS ON ANY FUNDS HELD AS A CUSTODIAN TRUSTEE

None

TRUSTEE RECRUITMENT

Prospective Trustees undergo:

- A screening interview with a recruiter
- A Questionnaire about their prospective trusteeship
- An optional informal call with the CEO
- A final interview with at least 2 members of the existing Trustee Board
- Reference Checks

Once appointed to the Board, the charity's constitution provides for a 6-month probation period where the Trusteeship may be ended via the agreement of a majority of the regular Trustees.

NAMES OF TRUSTEES DURING THIS PERIOD

- Gilles Pelenc
- Amy Evans
- Faye Long
- Naomi Crowther, Treasurer. (Appointed December 2022, stepped down April 2023)
- Anthony Blackman, Chairperson. (Appointed January 2023, stepped down June 2023)

Approved by order of the board of trustees on 17 October 2023 and signed on its behalf by Edmund J. Kamm:



Trustee



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Transforming Autism Project

1173134

Receipts and payments accounts

CC16a

For the period from 01/04/2022 To 31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	13,700	25,900	-	39,600	14,400
Miscellaneous Donations	25,695	-	-	25,695	9,155
Family Services Contributions	2,625	-	-	2,625	750
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	42,020	25,900	-	67,920	24,305
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	42,020	25,900	-	67,920	24,305
A3 Payments					
Salaries & Related Expenses	9,000	-	-	9,000	8,300
Family Services Therapists	-	11,020	-	11,020	1,865
Marketing	1,982	-	-	1,982	-
Public Relations	1,982	-	-	1,982	-
Fund Raising	5,946	-	-	5,946	712
Insurance	242	-	-	242	140
IT, Internet & Software	78	-	-	78	104
Postage, Printing & Stationery	220	-	-	220	68
Telephone & Communications	-	-	-	-	18
Miscellaneous Expenses	42	-	-	42	-
	-	-	-	-	-
Sub total	19,493	11,020	-	30,513	11,207
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	19,493	11,020	-	30,513	11,207
Net of receipts/(payments)	22,527	14,880	-	37,407	13,098
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,148	12,535	-	13,683	586
Cash funds this year end	23,675	27,415	-	51,090	13,684

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	23,675	27,415	-
		-	-	-
		-	-	-
	Total cash funds <small>(agree balances with receipts and payments account(s))</small>	23,675	27,415	-
	OK	OK	OK	


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Edmund J. Kamm	17 October 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

The Transforming Autism Project

On accounts for the year ended

31/03/2023

**Charity no
(if any)**

1173134

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Imran Patel

Date:

10/10/2023

Name:

Imran Patel

Relevant professional qualification(s) or body (if any):

ACCA

Address:

2 Sheppard Drive

Leicester

LE2 2GP

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

DECLARATION

This report was approved and issued in the names of the current charity trustees:

- Gilles Pelenc
- Amy Evans
- Faye Long
- Edmund Kamm, Treasurer (Appointed in April 2023)
- Carla McLuskie, Chairperson (Appointed in August 2023)

the
transforming
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project

The Transforming Autism Project, 29 Florence Road, Feltham, TW13 5AN
Registered Charity Number: 1173134
transformingautism.org

THE TRANSFORMING AUTISM PROJECT

England & Wales - Charity number 1173134

Accounts



the
transforming
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TRUSTEE ANNUAL REPORT 2021 - 2022



Registered Charity No. 1173134

✉ info@transformingautism.org
🌐 transformingautism.org

29 Florence Road,
Feltham TW13 5AN

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- DECLARATION	p.9

CHARITY DETAILS

Charity Name: The Transforming Autism Project

Other Names Used: Transforming Autism, TAP

Charity Number: 1173134

Address: 29 Florence Road, Feltham, TW13 5AN

Constitution Type: CIO

Governing Document: Constitution



CHARITY PURPOSES

(as stated in Constitution):

To promote the public benefit, the advancement of health and the relief of young children in need by reason of autism and related conditions, and those who care for them, by means of:

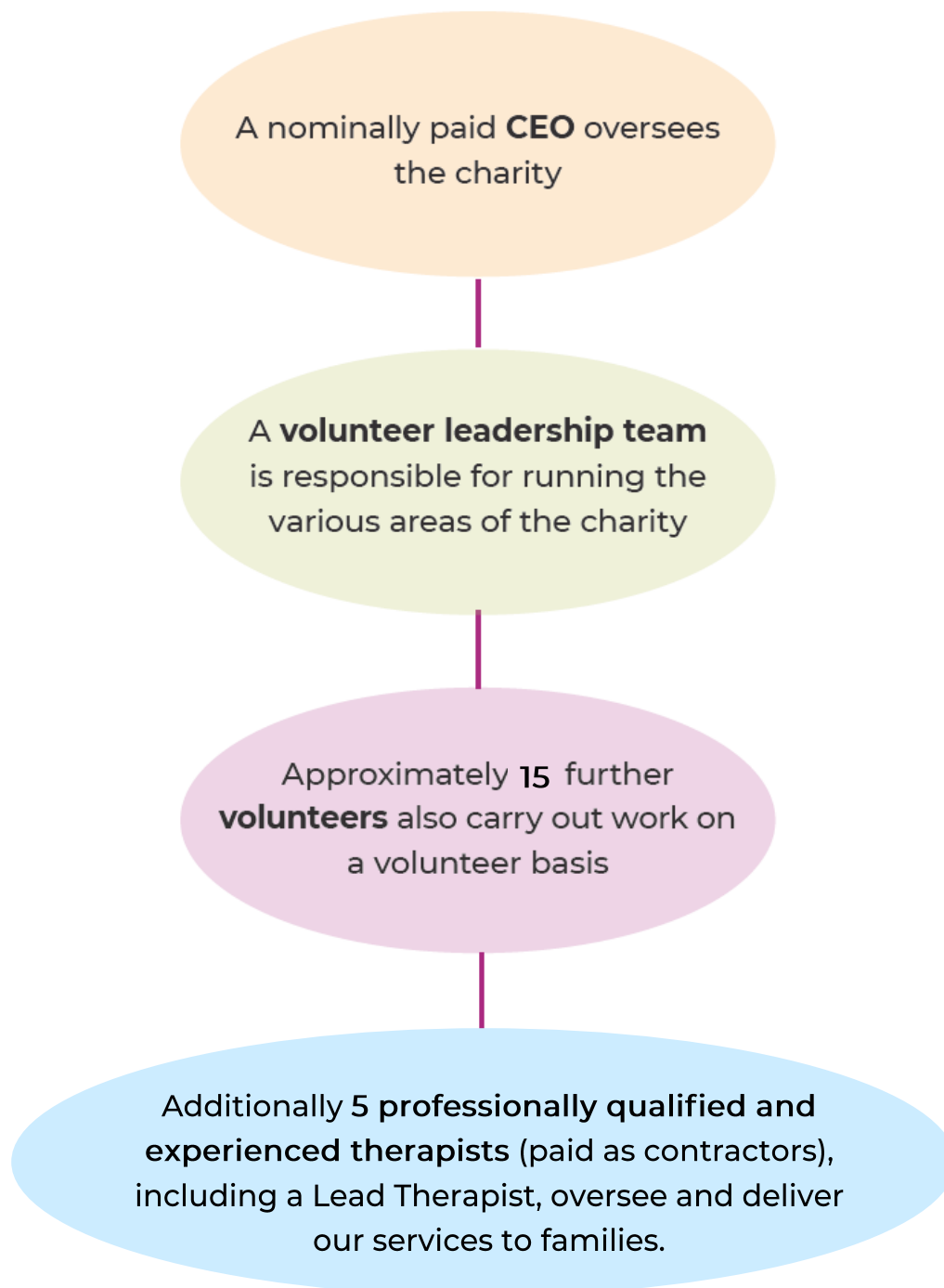
Promoting public awareness of such conditions and the potential of early intervention to bring about significant improvements;

Providing resources for early intervention in the form of care and treatment of people with such conditions;

Promoting appropriate research on the potential of early intervention in such conditions.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit

CHARITY STRUCTURE AND MANAGEMENT



ACTIVITIES AND OBJECTIVES FOR THE YEAR

To expand the online resources available to parents of autistic children.

To work with our partner organisation (Norland College) to complete a Pilot of our new Family Services with a target family, and use the results to finalise and refine the development of the Therapeutic Framework and Programme Document, which will inform its implementation. We aim to be ready to start to roll out delivery to multiple families from 2022.

To establish the foundations of a fundraising strategy to fund the implementation and growth of the Family Services.

ACHIEVEMENTS AND PERFORMANCE AS WELL AS PUBLIC BENEFIT

- We continued to develop and expand our online resources for parents of autistic children, including the launch of an important new podcast, *Autism for Parents*, to give parents guidance on multiple aspects of bringing up their autistic children.
- We deepened our partnership with Norland College, and completed the Therapeutic Framework and Programme Document for our Family Services.
- We completed our pilot and refined the implementation documentation.
- We have started to build a list of trusts to apply to in order to fund the charity and the implementation of our Family Services programme, which we continue to build. We've also begun the process of applying to these Trusts. We have a plan to ramp up applications as we get closer to the planned roll-out of the services.
- We refined our volunteer recruitment process to enable us to bring in more dedicated and passionate volunteers and to recruit a strong team of highly capable and reliable therapists to work with families.
- We continued our partnership with Professor Simon Baron-Cohen of Cambridge University and the Autism Centre of Excellence and continued to provide them with research statistics on the use of the Q-Chat app that we developed together.

FINANCES

Please see the accompanying Financial Report for full details of the charity's financial situation for this year.

DETAILS ON ANY FUNDS HELD AS A CUSTODIAN TRUSTEE

None

TRUSTEE RECRUITMENT

Prospective Trustees undergo:

- **A screening interview with a recruiter**
- **A Questionnaire about their prospective trusteeship**
- **An optional informal call with the CEO**
- **A final interview with at least 2 members of the existing Trustee Board**
- **References check**

Once appointed to the Board, the charity's constitution provides for a 6-month probation period where the Trusteeship may be ended via the agreement of a majority of the regular Trustees.

DECLARATION

This report is issued in the names of the current charity Trustees:

Gilles Pelenc

Amy Evans

Faye Long

Heather Rendell (no longer a Trustee – moved to Australia after the end of this period)



Receipts and payments accounts

For the period
from

4/1/2021

To

3/31/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Grant Income	-	14,400	-	14,400
Miscellaneous Donations	9,155	-	-	9,155
Family Services Contributions	750	-	-	750
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	9,905	14,400	-	24,305
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	9,905	14,400	-	24,305
A3 Payments				
Salaries & Related Expenses	8,300	-	-	8,300
Family Services Therapists	-	1,865	-	1,865
Fund Raising Expenses	712	-	-	712
Insurance	140	-	-	140
IT, Internet & Software	104	-	-	104
Postage, Printing & Stationery	68	-	-	68
Telephone & Communications	17	-	-	17
Miscellaneous Expenses	-	-	-	-
	-	-	-	-
Sub total	9,342	1,865	-	11,207
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	9,342	1,865	-	11,207
Net of receipts/(payments)	563	12,535	-	13,098
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	586
Cash funds this year end	563	12,535	-	13,683

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Bank Account	1,148	12,535
		-	-
		-	-
	Total cash funds	1,148	12,535
	(agree balances with receipts and payments account(s))	Agreement Error	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)
			-
			-
			-
			-
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name

CC16a

Last year

to the nearest £

-
1,879
-
-
-
-
-
-
1,879

-
-
-

1,879

6,000
120
528
157
490
124
333
- 13
-
7,739

-
-
-

7,739

- 5,860
-
6,446
586



Endowment funds
to nearest £

-
-
-
-

OK

Endowment funds
to nearest £

-
-
-
-
-
-

Current value (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval

THE TRANSFORMING AUTISM PROJECT

England & Wales - Charity number 1173134

Accounts



The Transforming Autism Project, 29 Florence Road, Feltham, TW13 5AN

Registered Charity Number: 1173134

transformingautism.org

Trustee Annual Report 2020-21

Charity Details

Charity Name: The Transforming Autism Project

Other Names Used: Transforming Autism, TAP

Charity Number: 1173134

Address: 29 Florence Road, Feltham, TW13 5AN

Constitution Type: CIO

Governing Document: Constitution

Charity Purposes (as stated in Constitution):

To promote the public benefit, the advancement of health and the relief of young children in need by reason of autism and related conditions, and those who care for them, by means of:

- Promoting public awareness of such conditions and the potential of early intervention to bring about significant improvements;
- Providing resources for early intervention in the form of care and treatment of people with such conditions;
- Promoting appropriate research on the potential of early intervention in such conditions.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit

Charity Structure and Management

- A nominally paid CEO oversees the charity
- A volunteer leadership team is responsible for running the various areas of the charity
- Approximately 15 further volunteers also carry out work on a volunteer basis

Activities and Objectives for the year

- To expand the online resources available to parents of autistic children
- To lay the foundations for the launch of our Family Services in the 2021-22 financial year (following a delay to this as a result of COVID)

2 Achievements and Performance as well as public benefit

- We continued to develop and expand our online resources for parents of autistic children.
- We began a partnership with Norland College, who began to create a therapeutic framework for our Family Services to enhance their credibility and effectiveness, and so that families who take them up have the reassurance they need that they are professional, research-based services.
- The actual delivery of these services was delayed until next year due to the COVID pandemic and lockdown restrictions.

Finances

Please see the accompanying Financial Report for full details of the charity's financial situation for this year.

Details on any funds held as a custodian trustee

None

Trustee Recruitment

Prospective Trustees undergo:

- A screening interview with a recruiter
- A Questionnaire about their prospective trusteeship
- An optional informal call with the CEO
- A final interview with at least 2 members of the existing Trustee Board

Once appointed to the Board, the charity's constitution provides for a 6-month probation period where the Trusteeship may be ended via the agreement of a majority of the regular Trustees.

3

Names of Trustees during this period

- Gilles Pelenc
- Rob Manning
- Rob Bailee

Declaration

This report is issued in the names of the current charity Trustees:

- Gilles Pelenc
- Amy Evans
- Heather Rendell

Signed by Gilles Pelenc (electronic signature) (Trustee)

Signed by Amy Evans (electronic signature) (Trustee)



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Transforming Autism Project

No (if any)

Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2020	To	Period end date 31/03/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Direct Contributions: Clients Deposit	18	-	-	18	4,925
Fundraising	79	-	-	79	-
Individual Donations	120	-	-	120	300
Amazon Digital	27	-	-	27	27
Amazon Europe	44	-	-	44	-
Amazon Media	56	-	-	56	133
CHARITABLE GIVING	123	-	-	123	-
ENTHUSE.COM	303	-	-	303	-
Facebook	110	-	-	110	699
GIVING COM LTD SAFEGUARD	72	-	-	72	-
JustGiving	609	-	-	609	2,317
VIRGIN MONEY	317	-	-	317	-
Amazon Smile	-	-	-	-	58
Sub total (Gross income for AR)	1,879	-	-	1,879	8,459
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,879	-	-	1,879	8,459

A3 Payments

Charity Insurance	157	-	-	157	146
Miscellaneous Expense	- 12	-	-	- 12	300
Fundraising Expense	528	-	-	528	-
Non personnel expenses : IT, Internet & Software	490	-	-	490	477
Nonpersonnel expenses : Office Supplies	23	-	-	23	-
Nonpersonnel expenses : Printing & copying	101	-	-	101	30
Nonpersonnel expenses : Telephone & telecommunications	333	-	-	333	239
Therapist Consultant Expense - Heal Thrive Grow	120	-	-	120	-
Salaries & related expenses : Officers & directors salaries	6,000	-	-	6,000	6,000
Expenses	-	-	-	-	707
Nonpersonnel expenses : Adverts	-	-	-	-	216
Nonpersonnel expenses : Postage & shipping	-	-	-	-	9
Travel & meetings expenses	-	-	-	-	303
	-	-	-	-	-
	-	-	-	-	-
Sub total	7,739	-	-	7,739	8,427

A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-

Total payments	7,739	-	-	7,739	8,427
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Net of receipts/(payments)	- 5,861	-	-	- 5,861	32
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	6,446	-	-	6,446	-
Cash funds this year end	586	-	-	586	32

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Money in the bank as at 31 Mar 21	586	-	-
		-	-	-
		-	-	-
	Total cash funds	586	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-

own use

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Gilles Pelenc (electronic signature)	Gilles Pelenc	17th January, 2022
Amy Evans (electronic signature)	Amy Evans	17th January, 2022