

GUIDANCE HUB

England & Wales · Charity number 1173081

Details

Status Registered

Legal form CIO

Registered 2017-05-18

Register [View on the Charity Commission register](#)

Contact

Address 389 Waterloo Road
Manchester
M8 9AB

Phone 01618706001

Email info@guidancehub.org

Website guidancehub.org

Activities

Objects: THE OBJECTS OF THE CIO ARE:1. THE PREVENTION OR RELIEF OF POVERTY IN MANCHESTER AND THE SURROUNDING AREAS THROUGH THE PROVISION OF ESSENTIAL ITEMS AND FOOD TO INDIVIDUALS AND FAMILIES IN NEED.2. THE ADVANCEMENT OF ISLAMIC EDUCATION THROUGH PROVIDING COURSES WHICH PROMOTE, SUSTAIN AND INCREASE INDIVIDUAL AND COLLECTIVE KNOWLEDGE AND UNDERSTANDING ON TOPICS RELATED TO ISLAMIC THEOLOGY, JURISPRUDENCE AND SPIRITUALITY.3. TO ADVANCE THE ISLAMIC FAITH IN ACCORDANCE WITH THE FOUR SUNNI SCHOOLS OF THOUGHT IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT, INCLUDING THROUGH THE HOLDING OF WEEKLY PRAYER MEETINGS, FUNERAL PRAYERS AND FESTIVALS AND THE PROMOTION OF RELIGIOUS DUTIES AS MUSLIMS SUCH AS VOLUNTEERING.4. THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION FOR THE BENEFIT OF THE INHABITANTS OF MANCHESTER AND THE SURROUNDING AREA INCLUDING BY ORGANISING SPORTING EVENTS SUCH AS DANCE CLASSES AND FOOTBALL GAMES.

Activities: Guidance Hub is community organisation serving the needs of members of different ages and backgrounds. It delivers a range of educational courses through a variety of means, holds spiritual gatherings and retreats and provides community outreach projects from homeless feed to social and recreational activities. The charity operates from its own premises and hub, the 'Waterloo Centre' in Manchester

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport, Recreation
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Tameside
- Trafford

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£633,082	£574,701	£534,067	17
2024-07-31	£365,282	£442,375	-	-
2023-07-31	£397,234	£480,149	-	-
2022-07-31	£241,741	£414,117	-	-
2021-07-31	£359,313	£267,552	-	-
2020-07-31	£635,861	£194,437	£716,309	9

Trustees

Name	Role	Appointed
Noshin Gul	Chair	2017-10-16
ANSAR MAHMOOD		2017-05-17
IFRAZ SHARIF		2017-05-17
QAMAR SHAZAD		2017-05-17

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2025

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Trustees:

Shaykha Noshin Gul
Ansar Mahmood
Ifraz Sharif
Qamar Shazad

Charity number:

1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountant:

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate, Middleton,
Manchester
M24 1RU

Bank:

Barclays Bank
25 High St
Oldham
OL1 3AZ

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Structure, governance and management

Guidance Hub (the "Charity") is a charitable incorporated organisation and received charitable status in May 2017.

Organisational structure

The Trustees are responsible for the general management of the Charity and ensuring that all legal requirements are met. The Trustees receive no remuneration or other financial benefits from their role as trustee. The management structure consists of employed colleagues and volunteers who are supported to efficiently carry out their duties to meet the charitable objectives.

The Trustees meet on a quarterly basis, physically and/or online, and are responsible for all decisions taken in relation to running the Charity. To assist in the smooth running of the Charity, the Trustees have established a number of sub-committees to help oversee certain aspects of the Charity's work. An example of such is the education committee.

The Trustees are responsible for formulating the strategies and policies of the Charity in line with guidelines set by the Charity Commission. This includes the approval of budgets and the exercising of financial controls. A major aspect of the Charity is the many voluntary hours and unclaimed out of pocket expenses contributed by its volunteer helpers. It is impossible to quantify the value of such support but the Trustees wish to place on record their appreciation of the commitment and dedication shown by our employed colleagues and volunteers.

Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

Following appointment, a new trustee is introduced to their new role and given copies of the Charity's constitution, guided to the policies and procedures adopted by the Charity and signposted to the number of publications from the Charity Commission. This ensures that new trustee is aware of the scope of their responsibilities under the Charities Act.

Objectives

Our vision is to build a vibrant, productive and prosperous community.

Our objectives are:

- To promote community participation in healthy recreation
- To deliver education through the provision of courses which promote, sustain and increase individual and collective knowledge
- To advance the Islamic faith in accordance with the four Sunni schools
- The prevention or relief of poverty in areas according to the needs of our community.

In planning our activities, we have considered guidance from the Charity Commission to ensure we meet our public benefit requirements. Our objectives, activities and developments are reviewed annually.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Our Strategy

To achieve our objectives, Guidance Hub focuses on three interconnected areas: Education, Community, and Spirituality. These pillars shape our programmes, partnerships, and long-term vision for creating positive and sustainable change.

Education - to deliver knowledge in an accessible way through a variety of means, providing guidance and strong grounding in the principles of our shared faith to all members of our community. These means include one-year diploma courses, short courses, intensives, online classes, seminars, exhibitions, workshops and children's academy.

Community - To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-revert support and spiritual counselling.

Waterloo Centre

Since formally acquiring the Waterloo Centre in Cheetham Hill, Manchester in September 2017, the building has continued to play a central role in delivering our charitable objectives. Now in its eighth year under our care, the Centre has become a thriving hub of learning, spiritual growth, and community engagement.

Over the year, the Waterloo Centre has facilitated a wide range of impactful activities and services, including:

Educational Courses & Events

Multiple classrooms and a main hall enabled the delivery of educational programmes, youth workshops, and community seminars.

Manchester Qur'an Academy (MQA)

Our flagship Arabic programme for children and teens, with structured classes delivered throughout the week.

Youth Activities & Camps

Regular indoor youth clubs, outdoor retreats, holiday programmes, and leadership development sessions.

Spiritual Gathering

Hosting regular sessions of meditation, traditional devotional songs, and reflective circles.

Physical Wellbeing

Weekly classes in jiu-jitsu, boxing, sports, and fitness circuits for both youth and adults including women only sessions, promoting healthy lifestyles.

Community Events & Support Service

The Centre served as a venue for social activities, networking events, wellbeing circles, business forums, form-filling support, and coffee mornings.

Head Office & Administration

The Centre remains the operational base for Guidance Hub's management, project planning, and community outreach.

The Waterloo Centre continues to be a welcoming and inclusive space, providing our local community with access to essential services, safe social spaces, and pathways for personal and spiritual development.

Our Partners

At Guidance Hub, we believe that meaningful partnerships are essential for amplifying our impact and delivering high-quality services to the community. Over the past year, we have continued to prioritise collaboration and cross-sector working - an approach that has strengthened our programmes and widened our reach.

Over this year, we were proud to develop and deepen partnerships with a diverse range of respected organisations across health, education, youth services, and community development. These collaborations have enabled us to co-design and deliver more effective, inclusive, and sustainable projects for the people we serve.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

We worked closely with:

- National Health Service (NHS)
- Manchester City Council
- National Trust
- Co-operative Bank
- Faith Associates
- University of Manchester
- Manchester Active
- Manchester Adult Education Service (MAES)
- Young Manchester
- Essential Islam
- Ramadan Tent Project
- Mad Theatre Company
- Abraham Moss Warriors
- One Manchester
- Manchester Settlement
- The Creative Alliance
- Forever Manchester
- Greater Manchester Police
- Local schools and faith groups
- Grassroots community groups across North Manchester

These partnerships have been instrumental in supporting our work across youth empowerment, mental wellbeing, social cohesion, and education. Whether through co-hosted workshops, funded programmes, shared facilities, or strategic guidance, each partner has contributed to the growth and impact of our initiatives.

We look forward to building on these relationships and continuing to work together for the benefit of our communities in the year ahead.

Education

Education remains a cornerstone of Guidance Hub's mission - to offer accessible, engaging, and relevant programmes rooted in traditional knowledge and attuned to the realities of modern life. Over the year, we continued to deliver a wide range of courses and workshops, reaching a diverse and growing community of learners.

Our programmes cater to all levels -from beginners seeking foundational knowledge to more advanced students exploring theology, jurisprudence, spirituality, prophetic biography, Arabic language, and history. All courses are delivered by qualified instructors with a strong grounding in classical scholarship and a practical understanding of today's challenges. Key developments over the year have been:

- Over 1,200 learners engaged with our education programmes
- Delivered 28 free or subsidised workshops and short courses
- Enhanced our evening courses designed specifically for working professionals
- Expanded our youth-focused offerings, including new classes for teens exploring their identity, character, and purpose
- Continued to support sponsored places for low-income learners

Our educational approach emphasises personal transformation alongside academic development. Courses blend traditional instruction with discussion, peer learning, and mentorship, helping students apply sacred knowledge to everyday life.

Manchester Qur'an Academy

Our after-school programme for children and young people, continues to go from strength to strength. With over 60 enrolled students, including those with special educational needs, MQA continues to provide high-quality education in a nurturing and structured environment. It is staffed by trained and experienced teachers with SEN support structures in place, with strong safeguarding protocols in partnership with local authorities, and a curriculum that emphasises both memorisation and understanding, alongside manners and personal growth. Our aim is to help shape not just good students, but well-rounded, confident young citizens that are an asset to their families and the community of Greater Manchester.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Community

Guidance Hub's community work continues to play a vital role in bringing people together, supporting wellbeing, and building a stronger, more inclusive local society. This year, we served over 2,500 individuals through a wide range of community-led initiatives that respond to local needs and promote cohesion.

Community Outreach

These programmes are rooted in our commitment to inclusive service. Whether supporting a mother struggling with isolation, a young person looking for direction, or an elderly resident in need of companionship, our community work helps people feel seen, supported, and connected. Key projects over the year were:

- Wellbeing Circles - Monthly initiative offering safe spaces for women to connect, reflect, and access emotional and spiritual support - sessions consistently attracted 25 - 30 attendees
- Community Tech Support drop-ins - helping over 60 local residents - particularly elders and low-income families - navigate online forms, government services, and digital access
- Delivered a "Winter Warm Hub" programme, in response to the cost-of-living crisis, providing warm meals, clothing packs, and companionship to over 150 individuals

Health and Wellbeing

Improving health outcomes and addressing inequalities within underserved communities remained a major strategic priority for Guidance Hub. It forms part of our wider long-term vision of developing a holistic, community-rooted model of health and wellbeing support in Cheetham Hill and across North Manchester. Over the year, working collaboratively with statutory bodies, grassroots organisations, and residents, through the following initiatives, we strengthened our position as a trusted community-based health partner, improving access and awareness to empower communities to take greater ownership of their wellbeing.

Long-Term Health Conditions Project (LTHCP)

One of our most significant achievements during the reporting period was leading the LTHCP in Cheetham Hill. Guidance Hub was appointed the lead organisation responsible for coordinating a partnership of four community organisations working together to support residents living with long-term health conditions. As the lead organisation, we coordinated partnership delivery, facilitated collaborative working, strengthened communication between partners, and helped ensure services were culturally responsive, accessible, and rooted in community trust.

Through this project, we were able to improve community engagement, increase awareness of available services, create opportunities to reduce isolation, promote healthier lifestyles, and support individuals facing barriers to accessing healthcare and wellbeing support. We believe this project represents an important example of community-led health intervention, demonstrating the value of trusted grassroots organisations in addressing health inequalities and supporting preventative approaches to healthcare within our community.

Community Health Equity Manchester (CHEM)

Guidance Hub was also appointed as Chair of the Pakistani Sounding Board for CHEM. This role recognised our growing leadership within community health engagement and our trusted relationships with the diverse Pakistani communities across Manchester.

In this role, we brought together organisations and community representatives from across the city, facilitating productive and well-attended meetings, to strengthen collaboration, amplify community voices, and improve dialogue around health inequalities affecting Pakistani communities. This resulted in our local Pakistani community having a stronger voice in health equity discussions which included culturally appropriate healthcare access, prevention, mental wellbeing, long-term health conditions, and community trust in health services.

We believe these leadership roles form an important bridge between statutory health systems and underserved communities, helping ensure local voices are represented within wider health strategy and decision-making processes. It ensures that local voices are not only heard but actively influence discussions and decision-making. In doing so, we help shape health services that are more accessible, relevant, and responsive to the needs of our local Pakistani communities.

The transformative impact of these initiatives is evident across the communities we serve and we welcome partnerships with funders and supporters who share our vision for positive change.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Youth Hub

Over the year, we significantly scaled up our youth engagement efforts, reflecting our strategic commitment to nurturing the next generation of confident, compassionate, and capable leaders. Our aim is to provide a safe, inspiring, and developmentally rich environment where young people can grow emotionally, spiritually, socially, and physically.

We recognise that today's youth face unprecedented pressures - from the impact of social media to socio-economic inequality and a growing mental health crisis. In response, we've invested in innovative programming, trusted mentorship, and cross-sector partnerships to equip young people with the tools they need to thrive. Key activities and achievements over the year were:

Weekly Youth Clubs

Our weekly youth sessions for 10-16-year-olds have grown in popularity, offering a structured and engaging space for social connection, self-development, and fun. Activities include team-building games, arts and crafts, sports, and discussions on values, identity, and future planning.

Regular Sports & Fitness

We maintained weekly football, boxing, and martial arts sessions, supporting both physical health and emotional regulation. These activities provide healthy outlets for energy and stress and foster teamwork and discipline.

Outdoor Treks and Trips

From guided nature walks in the Peak District to group outings across the Northwest, we provided safe, supervised outdoor experiences that help young people connect with the natural world and each other.

Workshops and Career Guidance

We hosted workshops on topics such as personal development, mental wellbeing, and careers in STEM and the creative industries. We also launched pilot sessions for CV building and interview preparation, with positive feedback from participants and parents alike.

Young Leadership Programme

Selected youth participants took part in leadership training that involved event planning, public speaking, and community volunteering - empowering them to take ownership of their personal development and lead by example.

Hope for Cheetham Steering Group

We continued our role in the Hope for Cheetham initiative, working alongside schools, youth workers, and local agencies to create holistic support for vulnerable young people. Through this group, we helped shape responses to safety, opportunity gaps, and youth empowerment in Cheetham Hill.

Cheetham Youth Forum

In collaboration with local partners, Guidance Hub facilitates Cheetham Youth Forum, a platform giving young people a voice in decisions that affect their lives and neighbourhood. The forum brings together youth representatives to discuss issues, propose solutions, and co-create change with adults in power. This model promotes active citizenship and civic responsibility from a young age.

Through these initiatives we have been able to:

- Engage over 250 young people through regular activities and events
- Deliver 100+ youth club sessions with consistent attendance
- Develop dozens of new youth volunteers through the leadership pathway
- Observe notable improvements in participants' confidence, teamwork, and emotional wellbeing as confirmed by facilitators and parents

Our Youth Hub is now regarded as one of the most trusted and inclusive youth spaces in the area. We are committed to sustaining and expanding this vital work and invite funders and partners to join us in helping local young people fulfil their potential and become beacons of hope for their communities.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Spiritual Gatherings and Retreats

Spirituality remains at the heart of Guidance Hub's vision and work. We continued creating transformative spaces designed to nurture the soul, strengthen community connection, and provide individuals with a sense of grounding, reflection, and purpose in an increasingly fast-paced and disconnected world.

Our spiritual programmes brought together people from diverse backgrounds, ages, and professions through gatherings rooted in remembrance, sacred knowledge, reflection, service, and companionship. These programmes continue to play a vital role in supporting emotional wellbeing, strengthening identity, and fostering a deeper connection to faith and community.

Community Gatherings

Our weekly and monthly spiritual gatherings at the Waterloo Centre continued to attract consistent attendance from across Greater Manchester and beyond. These gatherings combined spiritual reminders, reflective discussions, devotional recitals, and opportunities for meaningful social connection in a warm and welcoming environment.

Sessions focused on themes such as sincerity, gratitude, prophetic character, service to others, and spiritual self-development. Many attendees described these gatherings as a source of comfort, belonging, and renewal amidst the pressures of modern life. Throughout the year, we also hosted special events during key moments in the community calendar, creating opportunities for collective reflection, remembrance, supplication, and community cohesion.

Sahih Muslim Hadith Recital

In December 2024, we hosted at the Ashton Central Mosque, Greater Manchester, our biggest event to date, the complete recital of Sahih Muslim. A tradition of oral narration via authentic chains of transmission with one of the world's leading and acclaimed experts in Arabic palaeography and the tradition of Hadith narration, Shaykh Muhammad al-Yaqoubi.

The recital was delivered with great precision, accompanied by commentary on linguistic variations and typographical nuances within the tradition of hadith narration. It was presented to around 600 attendees from Greater Manchester and around the world over 11 consecutive days, with sessions running for approximately 10 hours each day. Sessions began around 7am and continued until as late as 10pm. The event culminated with a monumental finale on the final day with thousands of attendees and faith leaders from across the country along with several thousands of viewers online.

This landmark gathering not only positioned Guidance Hub as a trusted centre for sacred learning, scholarship, and spiritual development, but also demonstrated the ability of a grassroots organisation based in Manchester to facilitate world-class gatherings that attract global participation. For many attendees, this rare but rich tradition of hadith recital represented an opportunity to connect with living chains of sacred knowledge, strengthen scholarly networks, and experience spiritual companionship within an environment rooted in sincerity, service, and traditional learning.

Retreats and Spiritual Experiences

We continued to deliver a range of retreats and immersive spiritual experiences throughout the year, responding to the growing need for spaces that support reflection, wellbeing, personal growth, and connection.

Our annual women's retreats continued to grow in reach and impact, offering structured experiences that combined spirituality, wellbeing, reflection, and sisterhood in natural settings. Activities included spiritual reminders, group reflection, wellbeing circles, outdoor walks, nature-based activities, creative and reflective sessions, devotional gatherings, and social events. These provided safe spaces for women from diverse backgrounds to build relationships, support one another emotionally and spiritually.

Men's retreats and outdoor experiences also offered opportunities for reflection, brotherhood, physical activity, and informal mentoring in a supportive environment away from daily pressures.

Overall, these programmes have supported improved wellbeing, stronger community bonds, and a greater sense of purpose and belonging. They have become a key part of our work, with continued growth in participation, demand and support from the local community.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2025

Financial review

The financial position of charity as at 31 July 2025 was showing: -

	£
Unrestricted funds	34,560
Restricted funds	499,507
	<hr/>
Total funds	534,067
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 29 May 2026

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2025, which are set out on pages 10 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act; have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Elite Accounting Solutions Ltd
Turner Business Centre
Greengate,
Middleton, Manchester
M24 1RU**

29 May 2026

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2025

	Notes	Restricted	Unrestricted	Total 2025	Total 2024
INCOMING RESOURCES		£	£	£	£
Income resources from voluntary income					
Donations		145,212	256,986	402,198	244,540
Activities for generating funds					
Room hire		0	10,858	10,858	7,947
Income resources from charitable activities					
Fees and supplies		0	220,026	220,026	112,795
Total Incoming resources		145,212	487,870	633,082	365,282
RESOURCES EXPENDED					
Charitable activities costs					
Educational		0	234,373	234,373	139,471
Community		108,110	10,958	119,068	96,946
Spirituality		0	54,570	54,570	47,994
Waterloo Centre		0	136,248	136,248	122,302
Other		0	30,442	30,442	35,662
Total charitable expenditure		108,110	466,591	574,701	442,375
Net incoming/(outgoing) resources		37,102	21,279	58,381	(77,093)
Total funds brought forward		462,405	13,281	475,686	552,779
Total funds carried forward		499,507	34,560	534,067	475,686

There were no recognised gains or losses for 2025 or 2024 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 12 to 13 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2025

		2025		2024	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	2		427,505		441,245
Current Assets					
Cash at bank and in hand		110,001		38,879	
		<u>110,001</u>		<u>38,879</u>	
Creditors	3				
Amounts falling due within one year		(3,438)		(4,438)	
		<u>(3,438)</u>		<u>(4,438)</u>	
Net current assets			106,563		34,442
Creditors	4				
Amounts falling due after more than one year				0	
				<u>0</u>	
Net assets			<u>534,068</u>		<u>475,686</u>
Funded By					
Restricted funds			499,507		462,405
Unrestricted funds			34,560		13,281
			<u>534,067</u>		<u>475,686</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2025 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 29 May 2026

The notes on pages 12 to 13 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the charity, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2025

2 Fixed assets	Total 2025
	£
Cost	
As at 1 August 2024	503,098
Additions	4,427
	<hr/>
At 31 July 2025	507,525
	<hr/>
Depreciation	
At 1 August 2024	61,853
Charge for the year	18,167
	<hr/>
At 31 July 2025	80,020
	<hr/>
Net book value	
At 31 July 2025	427,505
	<hr/> <hr/>
At 31 July 2024	441,245
	<hr/> <hr/>

3 Creditors	Total 2025	Total 2024
	£	£
Trade Creditors	3,438	3,438
Amounts falling due within one year	0	1,000
	<hr/> <hr/>	<hr/> <hr/>
	3,438	4,438
	<hr/> <hr/>	<hr/> <hr/>

4 Creditors	£	£
Amounts falling due after more than one year	0	0
	<hr/> <hr/>	<hr/> <hr/>

5 Contingent liabilities

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 Trustee remuneration

Over the period no Trustee received remuneration for their role as a trustee.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2025

	2025		2024	
	£	£	£	£
Income				
Donations - unrestricted		256,986		142,637
Donations - restricted		145,212		101,903
Room hire		10,858		7,947
Fees and supplies		<u>220,026</u>		<u>112,795</u>
		633,082		365,282
Expenditure				
Events, lectures and courses	132,136		88,896	
MQA	66,064		37,844	
Printing	21,539		10,170	
Marketing	14,634		2,561	
Community, Sports and recreational activities	11,889		7,352	
Youth Projects	57,067		53,427	
Health and Well-being	49,162		35,965	
Homeless Projects	950		202	
Spiritual gatherings and events	54,570		47,994	
Wages and salaries	81,603		77,038	
Repairs and maintenance	26,825		21,683	
Light, heat and water	10,512		12,710	
Rent and rates	7,881		3,375	
IT costs	5,907		4,332	
Telephone	769		768	
Stationery and postage	498		132	
Insurance	2,253		2,264	
Fundraising costs	8,162		15,000	
Other expenditure	878		657	
Support costs	3,235		3,299	
Depreciation on tangible assets	18,167		16,706	
Total expenditure	(574,701)		(442,375)	
Net profit		58,381		(77,093)

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2024

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Trustees:

Shaykha Noshin Gul
Ansar Mahmood
Ifraz Sharif
Qamar Shazad

Charity number:

1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountant:

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate, Middleton,
Manchester
M24 1RU

Bank:

Barclays Bank
25 High St
Oldham
OL1 3AZ

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Structure, governance and management

Guidance Hub (the "Charity") is a charitable incorporated organisation and received charitable status in May 2017.

Organisational structure

The Trustees are responsible for the general management of the Charity and ensuring that all legal requirements are met. The Trustees receive no remuneration or other financial benefits from their role as trustee. The management structure consists of employed colleagues and volunteers who are supported to efficiently carry out their duties to meet the charitable objectives.

The Trustees meet on a quarterly basis, physically and/or online, and are responsible for all decisions taken in relation to running the Charity. To assist in the smooth running of the Charity, the Trustees have established a number of sub-committees to help oversee certain aspects of the Charity's work. An example of such is the education committee.

The Trustees are responsible for formulating the strategies and policies of the Charity in line with guidelines set by the Charity Commission. This includes the approval of budgets and the exercising of financial controls. A major aspect of the Charity is the many voluntary hours and unclaimed out of pocket expenses contributed by its volunteer helpers. It is impossible to quantify the value of such support but the Trustees wish to place on record their appreciation of the commitment and dedication shown by our employed colleagues and volunteers.

Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

Following appointment, a new trustee is introduced to their new role and given copies of the Charity's constitution, guided to the policies and procedures adopted by the Charity and signposted to the number of publications from the Charity Commission. This ensures that new trustee is aware of the scope of their responsibilities under the Charities Act.

Objectives

Our vision is to build a vibrant, productive and prosperous community.

Our objectives are:

- To promote community participation in healthy recreation
- To deliver education through the provision of courses which promote, sustain and increase individual and collective knowledge
- To advance the Islamic faith in accordance with the four Sunni schools
- The prevention or relief of poverty in areas according to the needs of our community.

In planning our activities, we have considered guidance from the Charity Commission to ensure we meet our public benefit requirements. Our objectives, activities and developments are reviewed annually.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Our Strategy

To achieve our objectives, we focus on three key areas, Education, Community and Spirituality.

Education – to deliver knowledge in an accessible way through a variety of means, providing guidance and strong grounding in the principles of our shared faith to all members of our community. These means include one-year diploma courses, short courses, intensives, online classes, seminars, exhibitions, workshops and children's academy.

Community – To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-revert support and spiritual counselling.

Waterloo Centre

Since formally acquiring the Waterloo Centre in Cheetham Hill, Manchester in September 2017, the building has continued to play a central role in delivering our charitable objectives. Now in its seventh year under our care, the Centre has become a thriving hub of learning, spiritual growth, and community engagement.

Over the year, the Waterloo Centre has facilitated a wide range of impactful activities and services, including:

Educational Courses & Events

Multiple classrooms and a main hall enabled the delivery of educational programmes, youth workshops, and community seminars.

Manchester Qur'an Academy (MQA)

Our flagship Arabic programme for children and teens, with structured classes delivered throughout the week.

Youth Activities & Camps

Regular indoor youth clubs, outdoor retreats, holiday programmes, and leadership development sessions.

Spiritual Gathering

Hosting regular sessions of meditation, traditional devotional songs, and reflective circles.

Physical Wellbeing

Weekly classes in jiu-jitsu, boxing, sports, and fitness circuits for both youth and adults including women only sessions, promoting healthy lifestyles.

Community Events & Support Service

The Centre served as a venue for social activities, networking events, wellbeing circles, business forums, form-filling support, and coffee mornings.

Head Office & Administration

The Centre remains the operational base for Guidance Hub's management, project planning, and community outreach.

The Waterloo Centre continues to be a welcoming and inclusive space, providing our local community with access to essential services, safe social spaces, and pathways for personal and spiritual development.

Our Partners

At Guidance Hub, we believe that meaningful partnerships are essential for amplifying our impact and delivering high-quality services to the community. Over the past year, we have continued to prioritise collaboration and cross-sector working—an approach that has strengthened our programmes and widened our reach.

Over this year, we were proud to develop and deepen partnerships with a diverse range of respected organisations across health, education, youth services, and community development. These collaborations have enabled us to co-design and deliver more effective, inclusive, and sustainable projects for the people we serve.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

We worked closely with:

- National Health Service (NHS)
- Manchester City Council
- Youth Endowment Fund
- Manchester Active
- Manchester Adult Education Service (MAES)
- Young Manchester
- Essential Islam
- Ramadan Tent Project
- National Trust
- One Manchester
- Manchester Settlement
- The Creative Alliance
- Forever Manchester
- Greater Manchester Police
- Local schools and Masjids
- Grassroots community groups across North Manchester

These partnerships have been instrumental in supporting our work across youth empowerment, mental wellbeing, social cohesion, and education. Whether through co-hosted workshops, funded programmes, shared facilities, or strategic guidance, each partner has contributed to the growth and impact of our initiatives.

We look forward to building on these relationships and continuing to work together for the benefit of our communities in the year ahead.

Education

Education remains a cornerstone of Guidance Hub's mission - to offer accessible, engaging, and relevant programmes rooted in traditional knowledge and attuned to the realities of modern life. Over the year, we continued to deliver a wide range of courses and workshops, reaching a diverse and growing community of learners.

Our programmes cater to all levels—from beginners seeking foundational knowledge to more advanced students exploring theology, jurisprudence, spirituality, prophetic biography, Arabic language, and history. All courses are delivered by qualified instructors with a strong grounding in classical scholarship and a practical understanding of today's challenges. Key developments over the year 2023/24 have been:

- Over 750 learners engaged with our education programmes
- Delivered 16 free or subsidised workshops and short courses
- Introduced two new evening courses designed specifically for working professionals
- Expanded our youth-focused offerings, with new classes for teens exploring their identity, character, and purpose
- Continued to support sponsored places for low-income learners

Our educational approach emphasises personal transformation alongside academic development. Courses blend traditional instruction with discussion, peer learning, and mentorship, helping students apply sacred knowledge to everyday life.

Manchester Qur'an Academy

Our after-school programme for children and young people, continues to go from strength to strength. With over 60 enrolled students, including those with special educational needs, MQA continues to provide high-quality education in a nurturing and structured environment. It is staffed by trained and experienced teachers with SEN support structures in place, with strong safeguarding protocols in partnership with local authorities, and a curriculum that emphasises both memorisation and understanding, alongside manners and personal growth. Our aim is to help shape not just good students, but well-rounded, confident young citizens that are an asset to their families and the community of Greater Manchester.

This year, we were proud to see our efforts recognised nationally as MQA was named a finalist in the 2024 Beacon Mosque Awards in the Best Madrassah category. This reflects our commitment to excellence in teaching, safeguarding, and character development.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Community

Guidance Hub's community work continues to play a vital role in bringing people together, supporting wellbeing, and building a stronger, more inclusive local society. This year, we served over 2,000 individuals through a wide range of community-led initiatives that respond to local needs and promote cohesion.

Community Outreach

These programmes are rooted in our commitment to inclusive service. Whether supporting a mother struggling with isolation, a young person looking for direction, or an elderly resident in need of companionship, Guidance Hub's community work helps people feel seen, supported, and connected. Key projects over the year 2023/24 were:

- Launched 'Wellbeing Circles', a new monthly initiative offering safe spaces for women to connect, reflect, and access emotional and spiritual support—sessions consistently attracted 25–30 attendees
- Piloted a new Community Tech Support drop-in, helping over 60 local residents—particularly elders and low-income families - navigate online forms, government services, and digital access
- Delivered a "Winter Warm Hub" programme, in response to the cost-of-living crisis, providing warm meals, clothing packs, and companionship to over 150 individuals

Health and Well-being

Improving the health and wellbeing of our community remains a central pillar of our mission at Guidance Hub. Over the year, we significantly expanded our health initiatives, working with a wide range of partners to improve access, education, and support for the most underserved groups in our local area. This work forms part of our long-term strategic commitment to becoming a trusted, community-led hub for health and wellbeing in Cheetham Hill and beyond - a place where residents can access support, gain knowledge, and develop the confidence to make healthier lifestyle choices. Key initiatives over the year 2023/24 were:

Tackling Health Inequalities Project

In partnership with the NHS and Our Manchester, we delivered a series of community health seminars and 'Train the Trainer' sessions, enabling local leaders and volunteers to share vital health information and improve access to services in their networks. Topics ranged from mental health and diabetes to active living and navigating the healthcare system.

Mental Health and Emotional Resilience

We launched a series of community-led wellbeing sessions aimed at addressing the growing mental health challenges in our area. These included women's emotional wellbeing circles, men's safe space discussions, and mindfulness workshops, helping to reduce stigma and promote healthier coping strategies.

Health Creators Project (with Manchester Settlement)

We supported the recruitment and training of community 'Health Creators'—trusted individuals from within marginalised communities who act as peer mentors and connectors to local services. This grassroots approach has proven highly effective in engaging people traditionally missed by mainstream provision.

Free Health Screenings and Clinics

Collaborating with Be Well Manchester, NHS teams, and local health practitioners, we delivered free health checks at our centre, benefiting over 120 individuals with screenings for blood pressure, diabetes, and BMI, as well as personalised lifestyle advice.

Healthy Living and Nutrition Workshops

We hosted a series of culturally responsive sessions on healthy eating, shopping on a budget, and the long-term impacts of diet on wellbeing—particularly tailored to women and young families in our neighbourhood.

These initiatives are not standalone efforts—they represent the early stages of a wider vision to embed health equity and wellbeing at the heart of our organisation's offer. By combining community trust with strong institutional partnerships, we are building a model of locally rooted health promotion that is sustainable, inclusive, and scalable. We are actively seeking to grow this strand of our work further in the coming years and welcome the opportunity to collaborate with funders and stakeholders who share our passion for building healthier, more resilient communities.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Youth Hub

Over the year, Guidance Hub significantly scaled up its youth engagement efforts, reflecting our strategic commitment to nurturing the next generation of confident, compassionate, and capable leaders. Our aim is to provide a safe, inspiring, and developmentally rich environment where young people can grow emotionally, spiritually, socially, and physically.

We recognise that today's youth face unprecedented pressures - from the impact of social media to socio-economic inequality and a growing mental health crisis. In response, we've invested in innovative programming, trusted mentorship, and cross-sector partnerships to equip young people with the tools they need to thrive. Key activities and achievements over the year 2023/24 were:

Weekly Youth Clubs

Our weekly youth sessions for 10–16-year-olds have grown in popularity, offering a structured and engaging space for social connection, self-development, and fun. Activities include team-building games, arts and crafts, sports, and discussions on values, identity, and future planning.

Regular Sports & Fitness

We maintained weekly football, boxing, and martial arts sessions, supporting both physical health and emotional regulation. These activities provide healthy outlets for energy and stress and foster teamwork and discipline.

Outdoor Treks and Trips

From guided nature walks in the Peak District to group outings across the Northwest, we provided safe, supervised outdoor experiences that help young people connect with the natural world and each other.

Workshops and Career Guidance

We hosted workshops on topics such as personal development, mental wellbeing, and careers in STEM and the creative industries. We also launched pilot sessions for CV building and interview preparation, with positive feedback from participants and parents alike.

Young Leadership Programme

Selected youth participants took part in leadership training that involved event planning, public speaking, and community volunteering - empowering them to take ownership of their personal development and lead by example.

Hope for Cheetham Steering Group

We continued our role in the Hope for Cheetham initiative, working alongside schools, youth workers, and local agencies to create holistic support for vulnerable young people. Through this group, we helped shape responses to safety, opportunity gaps, and youth empowerment in Cheetham Hill.

Cheetham Youth Forum (New in 2024)

In collaboration with local partners, we launched the Cheetham Youth Forum, a platform giving young people a voice in decisions that affect their lives and neighbourhood. The forum brings together youth representatives to discuss issues, propose solutions, and co-create change with adults in power. This model promotes active citizenship and civic responsibility from a young age.

Through these initiatives we have been able to:

- Engage over 150 young people through regular activities and events
- Deliver 40+ youth club sessions with consistent attendance
- Develop dozens of new youth volunteers through the leadership pathway
- Observe notable improvements in participants' confidence, teamwork, and emotional wellbeing as confirmed by facilitators and parents

Our Youth Hub is now regarded as one of the most trusted and inclusive youth spaces in the area. We are committed to sustaining and expanding this vital work and invite funders and partners to join us in helping local young people fulfil their potential and become beacons of hope for their communities.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Spiritual Gatherings and Retreats

Spirituality remains at the heart of everything we do at Guidance Hub. Over the year, we continued to provide meaningful and uplifting experiences designed to nourish the soul, strengthen community bonds, and offer a sense of grounding amidst the pressures of modern life.

Onsite gatherings

Our weekly and monthly gatherings at the Waterloo Centre have become a beloved fixture for many in our community. These evenings blend spiritual reminders with social interaction, focusing on values such as good character, gratitude, and service to others. Sessions typically conclude with refreshments and informal networking, creating a warm, welcoming atmosphere for people of all ages. In addition to our regular events, we marked key spiritual moments in the community calendar with gatherings featuring inspirational reminders, collective supplication, and opportunities for reflection. These events provide an important space for community connection and spiritual renewal.

Night of Illumination Retreat

In a first for Guidance Hub, we hosted a large-scale overnight spiritual retreat titled “Night of Illumination” with the esteemed Shaykh Muhammad al-Yaqoubi. This family-friendly retreat targeted our broader adult audience and drew over 300 attendees from across Greater Manchester and surrounding areas. Held over one night, the event featured spiritual reminders, devotional songs, collective prayers, and moments of deep reflection, creating a transformative atmosphere that resonated deeply with participants. The retreat demonstrated the community’s strong desire for immersive and accessible spiritual experiences on a larger scale.

Annual Retreats

Continuing our commitment to tailored spiritual enrichment, we organised our annual Ladies’ retreat in the serene surroundings of the Peak District. The retreat included engaging sessions on spirituality and wellbeing, alongside memorable activities such as stargazing, which provided a beautiful way to connect with nature and reflect on the vastness of creation. Similarly, our men’s Retreat took place in the peaceful landscapes of North Wales. This retreat combined spiritual workshops, physical activity and teamworking, offering a balanced environment for personal growth and community bonding.

Spiritual gatherings at Guidance Hub continue to be a lifeline for many—offering comfort, community, and a renewed sense of purpose. Looking ahead, we are committed to expanding these experiences and delivering more inclusive retreats that cater to the spiritual wellbeing of all members of our diverse community.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2024

Financial review

The financial position of charity as at 31 July 2024 was showing: -

	£
Unrestricted funds	13,281
Restricted funds	462,405
	<hr/>
Total funds	475,686
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 29 May 2025

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2024, which are set out on pages 10 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act; have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate,
Middleton, Manchester
M24 1RU

29 May 2025

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2024

	Notes	Restricted	Unrestricted	Total 2024	Total 2023
INCOMING RESOURCES		£	£	£	£
Income resources from voluntary income					
Donations		101,903	142,637	244,540	200,359
Activities for generating funds					
Room hire		0	7,947	7,947	7,590
Income resources from charitable activities					
Fees and supplies		0	112,795	112,795	189,285
Total Incoming resources		<u>101,903</u>	<u>263,379</u>	<u>365,282</u>	<u>397,234</u>
RESOURCES EXPENDED					
Charitable activities costs					
Educational		5,000	134,471	139,471	231,108
Community		89,594	7,352	96,946	34,093
Spirituality		0	47,994	47,994	49,862
Waterloo Centre		9,100	113,202	122,302	123,751
Other		0	35,662	35,662	41,335
Total charitable expenditure		<u>103,694</u>	<u>338,681</u>	<u>442,375</u>	<u>480,149</u>
Net incoming/(outgoing) resources		(1,791)	(75,302)	(77,093)	(82,915)
Total funds brought forward		<u>464,196</u>	<u>88,583</u>	<u>552,779</u>	<u>635,694</u>
Total funds carried forward		<u>462,405</u>	<u>13,281</u>	<u>475,686</u>	<u>552,779</u>

There were no recognised gains or losses for 2024 or 2023 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 12 to 13 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2024

		2024		2023	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	2		441,245		450,646
Current Assets					
Cash at bank and in hand		38,879		112,318	
		<u>38,879</u>		<u>112,318</u>	
Creditors	3				
Amounts falling due within one year		(4,438)		(9,185)	
		<u>(4,438)</u>		<u>(9,185)</u>	
Net current assets			34,442		103,133
Creditors	4				
Amounts falling due after more than one year					(1,000)
					<u>(1,000)</u>
Net assets			<u>475,686</u>		<u>552,779</u>
Funded By					
Restricted funds			462,405		464,196
Unrestricted funds			13,281		88,583
			<u>475,686</u>		<u>552,779</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2024 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 29 May 2025

The notes on pages 12 to 13 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the charity, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2024

2 Fixed assets	Total 2024
	£
Cost	
As at 1 August 2023	495,793
Additions	7,305
	<hr/>
At 31 July 2024	503,098
	<hr/>
Depreciation	
At 1 August 2023	45,147
Charge for the year	16,706
	<hr/>
At 31 July 2024	61,853
	<hr/>
Net book value	
At 31 July 2024	441,245
	<hr/> <hr/>
At 31 July 2023	450,646
	<hr/> <hr/>

3 Creditors	Total 2024	Total 2023
	£	£
Trade Creditors	3,438	3,185
Amounts falling due within one year	1,000	6,000
	<hr/> <hr/>	<hr/> <hr/>
	4,438	9,185
	<hr/> <hr/>	<hr/> <hr/>

4 Creditors	£	£
Amounts falling due after more than one year	0	1000
	<hr/> <hr/>	<hr/> <hr/>

5 Contingent liabilities

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 Trustee remuneration

Over the period no Trustee received remuneration for their role as a trustee.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2024

	2024		2023	
	£	£	£	£
Income				
Donations - unrestricted		142,637		171,335
Donations - restricted		101,903		29,024
Room hire		7,947		7,590
Fees and supplies		<u>112,795</u>		<u>189,285</u>
		365,282		397,234
Expenditure				
Events, lectures and courses	88,896		178,563	
MQA	37,844		29,048	
Printing	10,170		15,569	
Marketing	2,561		7,928	
Community, Sports and recreational activities	7,352		16,942	
Youth Projects	53,427		15,722	
Health and Well-being	35,965		0	
Homeless Projects	202		1,430	
Spiritual gatherings and events	47,994		49,862	
Wages and salaries	77,038		85,777	
Repairs and maintenance	21,683		16,199	
Light, heat and water	12,710		9,603	
Rent and rates	3,375		5,529	
IT costs	4,332		3,546	
Telephone	768		769	
Stationery and postage	132		158	
Insurance	2,264		2,170	
Fundraising costs	15,000		22,454	
Other expenditure	657		861	
Support costs	3,299		3,723	
Depreciation on tangible assets	16,706		14,295	
Total expenditure	(442,375)		(480,148)	
Net profit		(77,093)		(82,914)

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2023

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

Trustees:

Shaykha Noshin Gul
Ansar Mahmood
Ifraz Sharif
Qamar Shazad

Charity number:

1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountant:

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate, Middleton,
Manchester
M24 1RU

Bank:

Barclays Bank
25 High St
Oldham
OL1 3AZ

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

Structure, governance and management

Guidance Hub (the "Charity") is a charitable incorporated organisation and received charitable status in May 2017.

Organisational structure

The Trustees are responsible for the general management of the Charity and ensuring that all legal requirements are met. The Trustees receive no remuneration or other financial benefits from their role as trustee. The management structure consists of employed colleagues and volunteers who are supported to efficiently carry out their duties to meet the charitable objectives.

The Trustees meet on a quarterly basis, physically and/or online, and are responsible for all decisions taken in relation to running the Charity. To assist in the smooth running of the Charity, the Trustees have established a number of sub-committees to help oversee certain aspects of the Charity's work. An example of such is the education committee.

The Trustees are responsible for formulating the strategies and policies of the Charity in line with guidelines set by the Charity Commission. This includes the approval of budgets and the exercising of financial controls. A major aspect of the Charity is the many voluntary hours and unclaimed out of pocket expenses contributed by its volunteer helpers. It is impossible to quantify the value of such support but the Trustees wish to place on record their appreciation of the commitment and dedication shown by our employed colleagues and volunteers.

Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

Following appointment, a new trustee is introduced to their new role and given copies of the Charity's constitution, guided to the policies and procedures adopted by the Charity and signposted to the number of publications from the Charity Commission. This ensures that new trustee is aware of the scope of their responsibilities under the Charities Act.

Objectives

Our vision is to build a vibrant, productive and prosperous community.

Our objectives are:

- To promote community participation in healthy recreation
- To deliver education through the provision of courses which promote, sustain and increase individual and collective knowledge
- To advance the Islamic faith in accordance with the four Sunni schools
- The prevention or relief of poverty in areas according to the needs of our community.

In planning our activities, we have considered guidance from the Charity Commission to ensure we meet our public benefit requirements. Our objectives, activities and developments are reviewed annually.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

Our Strategy

To achieve our objectives, we focus on three key areas, Education, Community and Spirituality.

Education – to deliver knowledge in an accessible way through a variety of means, providing guidance and strong grounding in the principles of our shared faith to all members of our community. These means include one-year diploma courses, short courses, intensives, online classes, seminars, exhibitions, workshops and children's academy.

Community – To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-revert support and spiritual counselling.

Waterloo Centre

To enable us to facilitate more activities, we formally acquired the Waterloo Centre in Cheetham Hill, Manchester in September 2017. The Centre serves as our hub to enable us to achieve our charitable objectives.

'Waterloo Centre' accommodates the following services and activities:

- Classrooms and main hall for delivering courses and events
- Manchester Qur'an Academy (Arabic language teaching for children and young people)
- Activities and camps for nurturing young people
- Spiritual gatherings where meditation, traditional songs and prayers take place
- Regular physical activity classes such as martial arts, boxing, archery and circuit training.
- Space for community events such as social activities and clubs, business forums, health seminars and form-filling services
- Administrative headquarters for Guidance Hub

Our Partners

Since our inception, forming strategic partnerships has been a key focus for enhancing our service delivery and better serving the community. This year, we placed a strong emphasis on this aspect of our organisation, resulting in the successful formation of numerous new partnerships and increased collaborations.

We are delighted with the progress made in this area and proud to have worked with several esteemed national and local organisations, including the National Health Service, National Trust, Youth Endowment Fund, Manchester City Council, Manchester Active, Manchester Adult Education Services, Essential Islam, Ramadan Tent Project, and many local community groups. These partnerships have significantly bolstered our capacity to deliver impactful programs and services to our community.

Education

The purpose of this initiative is to communicate both traditional and inclusive teachings of our faith at various levels, from foundational to advanced. We deliver this through a range of courses, seminars, and workshops taught by highly qualified instructors with expertise in traditional sciences and a keen understanding of modern-day challenges. Subjects include theology, jurisprudence, spirituality, prophecy, history, and Arabic.

Educational activities at Guidance Hub are a major part of our charitable efforts. From 2020 to 2022, participation levels in our services were significantly impacted by the COVID-19 global pandemic. This period highlighted the need to innovate and enhance our support mechanisms to improve community access to our services. Several measures were implemented in the financial year ending 31 July 2022, which significantly boosted participation and access. In the following year, we continued these efforts by:

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

- Increasing the number of sponsored places in courses
- Offering more free short courses
- Conducting more free one-day workshops
- Introducing new courses aimed at young people
- Arranging events with high-profile international scholars

These initiatives led to increased participation from January to July 2023, re-engaging many previous users and attracting many first-time attendees. While there was a substantial financial cost to these initiatives, they were deemed essential to support our users during this ongoing challenging period.

Two key high-profile events during this period included one-day seminars with internationally renowned scholar Shaykh Muhammad al-Yaqoubi. The first event, “Art of Fatwa,” was an advanced workshop for faith leaders and advanced students. The second event, “The Importance of Time,” targeted our broader adult audience and drew attendees from across Greater Manchester and surrounding areas. These events not only enhanced the profile and reputation of Guidance Hub but also resulted in the most well-attended educational programs conducted onsite at the Waterloo Centre to date.

Manchester Qur’an Academy

We have established a centre for excellence in reciting the noble Qur’an and instilling morals and ethics in our children. The after-school academy accommodates over 50 students, catering to ages six and up, with a dedicated department for students with special educational needs.

Teachers receive ongoing support from senior colleagues, and we have established a relationship with local authorities to ensure we have the necessary policies and procedures for the safe and effective running of this project.

Community

A fundamental pillar of our work is our community-focused initiatives, aimed at encouraging cohesion, integration, and diversity. This year, we focused on increasing community collaborations and working with other organisations while maintaining our core community services, which include:

- Educational services
- Women’s services
- Community outreach
- Youth work
- Inter-faith dialogue
- Sports and fitness
- Social clubs
- Counselling and support
- Health and well-being advice and services

One of the highlights of the year was our enthusiastic participation in the “Cheetham Community Festival,” a vibrant celebration that brings together residents from across our diverse community. Our involvement showcased our commitment to fostering unity and understanding among different cultural groups, celebrating the rich tapestry of traditions that enrich our neighbourhood. Through lively performances, interactive exhibits, and engaging workshops, we shared our culture and heritage, fostering dialogue and connection in an atmosphere of warmth and inclusivity.

Another focus this year was enhancing our health and well-being advice services. We conducted over ten educational workshops on diverse health topics, from nutrition to stress management, empowering individuals with practical knowledge for healthier living. Collaborations with the NHS and Be-Well enabled us to offer free health checks conducted by qualified medical professionals, promoting preventive care and early detection. These collaborations ensured our users had access to specialised services and support networks.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

Youth Hub

In line with our strategic goals, we significantly increased our services for young people. Our aim is to empower and support the younger members of our community through various tailored programs and activities. Recognising the unique challenges and opportunities faced by our youth, we developed initiatives to foster their personal, educational, and spiritual growth. Our goal is to provide a safe and nurturing environment where young people can develop essential life skills, build strong moral and ethical foundations, and become active, responsible members of society.

Key services set up to support this objective include:

- Young leadership program
- Weekly football, boxing, and martial arts sessions
- Youth clubs
- Outdoor trips
- Free guided treks
- Educational workshops
- Careers advice
- Community impact campaigns

Our weekly youth clubs are a cornerstone of our youth services, providing a consistent space for young people to gather, learn, and grow. Activities include educational workshops on personal development and career planning, recreational activities such as arts and crafts, board games, and team-building exercises. We also offer regular sports and fitness sessions, cultural events celebrating religious festivals, and leadership training to help young people take on responsibilities and enhance their confidence.

Additionally, Guidance Hub played a pivotal role in the “Hope for Cheetham” Steering Group, which aims to support young people in our local community. Through this collaboration, we worked with other local organisations to create and implement strategies addressing the needs of young people, providing opportunities for them to thrive.

The impact of our youth services this past year has been groundbreaking. Participants improved their social skills through peer interactions in a supportive environment, and regular sports activities contributed to better physical health and well-being. Leadership training and organisational roles increased participants' confidence and self-esteem. Educational workshops and career planning sessions provided valuable resources and guidance, supporting academic and professional aspirations. Furthermore, community impact activities, such as clean-up campaigns and assisting the elderly, fostered a sense of responsibility and increased community spirit.

Spiritual Gatherings and Retreats

To nurture the hearts and souls of our community, we hold weekly and monthly spiritual gatherings at the Waterloo Centre. These events, consisting of social participation and team-building activities, have become increasingly popular. Spiritual reminders are given on good social conduct, and the evenings conclude with refreshments and networking. We also held several spiritual gatherings around key dates throughout the year, centred on spirituality and companionship with reminders from teachers and a mix of recreational activities. Over the summer, we arranged residential retreats to further enrich the spiritual experiences of our community members. These gatherings provide a much sought-after lifeline for many users for their spiritual and mental well-being.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

Financial review

The financial position of charity as at 31 July 2023 was showing: -

	£
Unrestricted funds	88,583
Restricted funds	464,196
	<hr/>
Total funds	552,779
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 28 May 2024

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2023, which are set out on pages 8 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act; have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate,
Middleton, Manchester
M24 1RU

28 May 2024

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2023

	Notes	Restricted	Unrestricted	Total 2023	Total 2022
INCOMING RESOURCES		£	£	£	£
Income resources from voluntary income					
Donations		29,024	171,335	200,359	142,580
Activities for generating funds					
Room hire		0	7,590	7,590	5,789
Income resources from charitable activities					
Fees and supplies		0	189,285	189,285	93,371
Total Incoming resources		<u>29,024</u>	<u>368,210</u>	<u>397,234</u>	<u>241,740</u>
RESOURCES EXPENDED					
Charitable activities costs					
Educational		13,000	218,108	231,108	167,837
Community		17,687	16,406	34,093	24,540
Spirituality		0	49,862	49,862	37,613
Waterloo Centre		0	123,751	123,751	133,652
Other		0	41,335	41,335	50,475
Total charitable expenditure		<u>30,687</u>	<u>449,462</u>	<u>480,149</u>	<u>414,117</u>
Net incoming/(outgoing) resources		(1,663)	(81,252)	(82,915)	(172,377)
Total funds brought forward		<u>465,859</u>	<u>169,835</u>	<u>635,694</u>	<u>808,070</u>
Total funds carried forward		<u>464,196</u>	<u>88,583</u>	<u>552,779</u>	<u>635,693</u>

There were no recognised gains or losses for 2023 or 2022 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 11 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2023

		2023		2022	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	2		450,646		459,189
Current Assets					
Cash at bank and in hand		112,318		191,582	
		<u>112,318</u>		<u>191,582</u>	
Creditors	3				
Amounts falling due within one year		(9,185)		(8,077)	
		<u>(9,185)</u>		<u>(8,077)</u>	
Net current assets			103,133		183,505
Creditors	4				
Amounts falling due after more than one year			(1,000)		(7,000)
			<u>(1,000)</u>		<u>(7,000)</u>
Net assets			<u>552,779</u>		<u>635,694</u>
Funded By					
Restricted funds			464,196		465,859
Unrestricted funds			88,583		169,835
			<u>552,779</u>		<u>635,694</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2023 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 28 May 2024

The notes on pages 10 to 11 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the charity, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2023

2 Fixed assets	Total 2023
	£
Cost	
As at 1 August 2022	490,041
Additions	5,752
	<hr/>
At 31 July 2023	495,793
	<hr/>
Depreciation	
At 1 August 2022	30,852
Charge for the year	14,295
	<hr/>
At 31 July 2023	45,147
	<hr/>
Net book value	
At 31 July 2023	450,646
	<hr/> <hr/>
At 31 July 2022	459,189
	<hr/> <hr/>

3 Creditors	Total 2023	Total 2022
	£	£
Trade Creditors	3,185	3,077
Amounts falling due within one year	6,000	5,000
	<hr/> <hr/>	<hr/> <hr/>
	9,185	8,077
	<hr/> <hr/>	<hr/> <hr/>

4 Creditors	£	£
Amounts falling due after more than one year	1,000	0
	<hr/> <hr/>	<hr/> <hr/>

5 Contingent liabilities

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 Trustee remuneration

Over the period no Trustee received remuneration for their role as a trustee.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2023

	2023		2022	
	£	£	£	£
Income				
Donations - unrestricted		171,335		135,232
Donations - restricted		29,024		7,349
Room hire		7,590		5,789
Fees and supplies		<u>189,285</u>		<u>93,371</u>
		397,234		241,741
Expenditure				
Events, lectures and courses	178,563		95,598	
MQA	29,048		32,223	
Printing	15,569		25,193	
Marketing	7,928		14,823	
Community, Sports and recreational activities	16,942		11,567	
Youth Projects	15,722		11,086	
Homeless Projects	1,430		1,887	
Spiritual gatherings and events	49,862		37,613	
Wages and salaries	85,777		83,243	
Repairs and maintenance	16,199		27,006	
Light, heat and water	9,603		9,017	
Rent and rates	5,529		6,105	
IT costs	3,546		5,119	
Telephone	769		851	
Stationery and postage	158		225	
Insurance	2,170		2,086	
Fundraising costs	22,454		31,200	
Other expenditure	862		2,325	
Support costs	3,723		4,553	
Depreciation on tangible assets	14,295		12,397	
Total expenditure	(480,149)		(414,117)	
Net profit		(82,915)		(172,376)

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2022

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2022

Trustees:

Shaykha Noshin Gul
Ansar Mahmood
Ifraz Sharif
Qamar Shazad

Charity number:

1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountant:

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Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

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GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2022

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Community – To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-Muslim support and spiritual counselling.

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- Manchester Qur'an Academy (Arabic language teaching)
- Activities and camps for nurturing young people
- Spiritual gatherings where meditation, Islamic songs and prayers take place
- Regular physical activity classes such as martial arts, boxing, archery and circuit training.
- Space for community events such as coffee mornings, English classes, business forums, health seminars and form-filling services
- Administrative headquarters for Guidance Hub

During 2021 and 2022, we continued to feel the effects of the onset of the Covid-19 global pandemic. Although, many lockdown restrictions were eased during this period the impact of these has had a long-term impact on the physical and mental health of many of our service users. In order to encourage participation across our range of offerings, we initiated a number of strategies including: more events focused towards young people, increased focus on mental health, and subsidising activities across the board. Resumption of activities was proceeded with great caution and constant safeguards and contingencies in place in case there was a change in Government policy related to the management of the Covid-19 global pandemic.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2022

Our Partners

Due to our experience in the delivery of education, Guidance Hub has worked with a range of national and International Muslim scholars and has simultaneously built partnerships with educational organisations throughout the UK. These organisations include the ISNAD Institute and Essential Islam amongst others.

Education

The purpose of this initiative is to in part communicate traditional and all-inclusive teachings of Islam at a basic and advanced level to all members of our community. We deliver this through a range of courses which are taught by highly qualified teachers with tutelage in the traditional Islamic sciences and understanding of modern day challenges. Teaching includes subjects such as theology, jurisprudence, spirituality, prophecy, history, and Arabic.

The educational activities at Guidance Hub form a major part of our charitable activities. In previous years we would see approximately 500 students enrol on our adult Islamic studies diploma courses. However, this year participation was significantly reduced to around 200 students enrolling in September 2021. This reduction in numbers highlighted clearly the long-term impact of the Covid-19 global pandemic. In order to increase the number of participants we took a strategic decision to execute a number of initiatives to increase participation. These included:

- Increased amount of sponsorship on existing courses
- Over 20 free courses and seminars
- Free courses aimed at young people

These result of these initiatives was an increased number of participants during the period January to July 2022. Although, there was a significant financial impact of these initiatives it was considered imperative in order to support our users through this continuing difficult period.

The result of this was the re-engagement of many previous attendees who had stopped coming and the attendance of many new users who joined us for the first time.

Manchester Qur'an Academy (MQA)

We have established a centre for excellence in reciting the Noble Qur'an and inculcating morals and ethics into our children. The after-school academy accommodates 50+ students and caters for ages 6 onwards and includes a dedicated department that caters for students with special educational needs.

Teachers receive ongoing support from senior colleagues and we have established a relationship with the local authorities to ensure we have the necessary policies and procedures in place for the safe and effective running of this project.

Youth Development Program

This year we have established a new offering focused specifically on young people aged 11-16 years old. This age group had been identified as a gap in our service provision previously. We have always felt strongly about the empowerment of youth and with the detrimental impact of the Covid-19 global pandemic on our community we wanted to seize this new opportunity to launch this fantastic new initiative. We did this by delivering a range of training programs including the Young Leadership Program which was designed to instil leadership skills and develop the personality of the young people by giving them the responsibility to organise workshops, guest lectures, and events and all the activities related to the event.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2022

Community

We have been involved in a range of initiatives to encourage community cohesion, integration and diversity. The primary focus this year has been to increase our participation numbers in young people and to increase our offering of sports and fitness activities.

Key activities delivered during this period:

- Free guided treks to: Scafell Pike, Clent Hills, Mount Snowdon and many guided walks
- Hosting a viewing of the Euro 2020 final with BBQ
- Monthly workshops for ladies
- Launch of weekly youth club
- Launch of weekly football coaching sessions for young people
- Resumption of weekly boxing coaching sessions for young people
- Cooking skills workshops
- Community clean-up campaign
- Supporting the vulnerable and elderly with household assistance
- With the help of the chaplaincy departments, we delivered gifts to the childrens' wards of local hospitals on the occasion of Eid.
- Developed our relationship with our local elderly care home (Wellington Lodge) and arranged regular visits from our users to provide much needed company for the residents of the home.
- Community fundays for the whole family.

To help with community integration, we have facilitated the delivery of basic English language classes. The aim of these is to remove the language barrier and thereby empowering and building the confidence in people for whom English is not a first language. To promote the economic development of our local area and job creation, we host a monthly business forum for local businesses and entrepreneurs to network and promote their businesses.

We have established relationships with health professionals to deliver seminars which focus on health and wellbeing including mental health. To promote community cohesion and provide a space for the elderly generation in the community to come together, we ran the "ladies only" Chit Chat Chai club. This is more than just a ladies coffee morning, this is an opportunity for ladies including those who are not comfortable around male settings, to come together in a safe, warm friendly environment and meet, relax and discuss issues that concern them. It's designed to encourage positivity and well-being and allow attendees of all ages to learn new skills, make friends and have fun! This has been successful with around 30 participants attending regularly on a monthly basis and around 100 different individuals attending over the course of the year from a diverse range of backgrounds.

Spiritual Gatherings and Retreats

To nurture the hearts and souls of our community, we hold spiritual gatherings on a weekly/monthly basis at the Waterloo Centre, consisting of social participation and team building activities which are increasingly popular. During these gatherings, spiritual reminders are given on what good social conduct looks like. The evening concludes with refreshments and networking. Following the easing of Covid-19 lockdown restrictions we were able to resume this service. This provided a much sought after lifeline to many of our service users who had grown to rely heavily on this service, both spiritually and mentally. Many commented on how this was their most dearly missed service during the lockdowns imposed due to the Covid-19 pandemic.

We also held a number of spiritual gatherings around key dates over the year. These centre around spirituality and companionship with spiritual reminders from teachers, and include a mix of recreational activities. Over the summer we would normally arrange residential retreats but due to the pandemic, this remained on hold. Attendees typically find these spiritual retreats, which intertwined our rich Islamic heritage with nature, heightened their spiritual experience and connection with God. We hope to be able to resume this activity next year

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2022

Financial review

The financial position of charity as at 31 July 2022 was showing: -

	£
Unrestricted funds	169,835
Restricted funds	465,859
	<hr/>
Total funds	635,694
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 30 May 2023

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2022, which are set out on pages 8 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate,
Middleton, Manchester
M24 1RU

30 May 2023

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2022

	Notes	Restricted	Unrestricted	Total 2022	Total 2021
INCOMING RESOURCES		£	£	£	£
Income resources from voluntary income					
Donations		7,349	135,232	142,581	228,552
Activities for generating funds					
Room hire		0	5,789	5,789	5,325
Income resources from charitable activities					
Fees and supplies		0	93,371	93,371	125,436
Total Incoming resources		<u>7,349</u>	<u>234,392</u>	<u>241,741</u>	<u>359,313</u>
RESOURCES EXPENDED					
Charitable activities costs					
Educational		0	167,837	167,837	101,207
Community		12,973	11,567	24,540	20,342
Spirituality		0	37,613	37,613	16,973
Waterloo Centre		0	133,652	133,652	92,042
Other		0	50,475	50,475	36,989
Total charitable expenditure		<u>12,973</u>	<u>401,144</u>	<u>414,117</u>	<u>267,553</u>
Net incoming/(outgoing) resources		(5,624)	(166,752)	(172,376)	91,760
Total funds brought forward		<u>471,483</u>	<u>336,587</u>	<u>808,070</u>	<u>716,309</u>
Total funds carried forward		<u>465,859</u>	<u>169,835</u>	<u>635,694</u>	<u>808,069</u>
		=			

There were no recognised gains or losses for 2022 or 2021 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 11 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2022

		2022		2021	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	2		459,189		453,163
Current Assets					
Cash at bank and in hand		191,582		356,418	
		<u>191,582</u>		<u>356,418</u>	
Creditors	3				
Amounts falling due within one year		(8,077)		(1,511)	
		<u>(8,077)</u>		<u>(1,511)</u>	
Net current assets			183,505		354,907
Creditors	4				
Amounts falling due after more than one year			(7,000)		
			<u>(7,000)</u>		
Net assets			<u>635,694</u>		<u>808,070</u>
Funded By					
Restricted funds			465,859		471,483
Unrestricted funds			169,835		336,587
			<u>635,694</u>		<u>808,070</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 30 May 2023

The notes on pages 10 to 11 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2022

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the company, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2022

2 Fixed assets	Total 2022	
		£
Cost		
As at 1 August 2021		471,618
Additions		18,423
		<hr/>
At 31 July 2022		490,041
		<hr/>
Depreciation		
At 1 August 2021		18,455
Charge for the year		12,397
		<hr/>
At 31 July 2022		30,852
		<hr/>
Net book value		
At 31 July 2022		459,189
		<hr/> <hr/>
At 31 July 2021		453,163
		<hr/> <hr/>
3 Creditors	Total 2022	Total 2021
	£	£
Trade Creditors	3,077	1,511
Amounts falling due within one year	5,000	0
	<hr/> <hr/>	<hr/> <hr/>
	8,077	1,511
	<hr/> <hr/>	<hr/> <hr/>
4 Creditors	£	£
Amounts falling due after more than one year	7,000	0
	<hr/> <hr/>	<hr/> <hr/>

5 Contingent liabilities

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 Trustee remuneration

Over the period no Trustee received remuneration for their role as a trustee.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2022

	Notes	2022		2021	
		£	£	£	£
Income					
Donations - unrestricted			135,232		172,627
Donations - restricted			7,349		55,925
Room hire			5,789		5,325
Fees and supplies			<u>93,371</u>		<u>125,436</u>
			241,741		359,313
Expenditure					
Events, lectures and courses		95,598		78,461	
MQA		32,223		-	
Printing		24,980		12,906	
Merchandise		213		92	
Marketing		14,823		9,748	
Community, Sports and recreational activities		11,567		11,731	
Youth Projects		11,086		4,708	
Homeless Projects		1,887		3,903	
Spiritual gatherings and events		37,613		16,973	
Wages and salaries		83,243		57,223	
Repairs and maintenance		27,006		13,666	
Light, heat and water		9,017		6,967	
Rent and rates		6,105		5,913	
IT costs		5,119		4,450	
Telephone		851		776	
Stationery and postage		225		279	
Insurance		2,086		2,768	
Fundraising costs		31,200		26,403	
Other expenditure		2,325		928	
Support costs		4,553		3,341	
Depreciation on tangible assets		12,397		6,317	
Total expenditure		(414,117)		(267,553)	
Net profit			<u>(172,376)</u>		<u>91,760</u>

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2021

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

Trustees:

Shaykha Noshin Gul
Adill Iqbal (resigned on 2 April 2022)
Ansar Mahmood
Ifraz Sharif
Qamar Shazad

Charity number:

1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountant:

Elite Accounting Solutions Ltd
Turner Business Centre
Greengate, Middleton,
Manchester
M24 1RU

Bank:

Barclays Bank
25 High St
Oldham
OL1 3AZ

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

Structure, governance and management

Guidance Hub (the "Charity") is a charitable incorporated organisation and received charitable status in May 2017.

Organisational structure

The Trustees are responsible for the general management of the Charity and ensuring that all legal requirements are met. The Trustees receive no remuneration or other financial benefits from their role as trustee. The management structure consists of employed colleagues and volunteers who are supported to efficiently carry out their duties to meet the charitable objectives.

The Trustees meet on a monthly basis, physically and/or online, and are responsible for all decisions taken in relation to running the Charity. To assist in the smooth running of the Charity, the Trustees have established a number of sub-committees to help oversee certain aspects of the Charity's work. An example of such is the education committee.

The Trustees are responsible for formulating the strategies and policies of the Charity in line with guidelines set by the Charity Commission. This includes the approval of budgets and the exercising of financial controls. A major aspect of the Charity is the many voluntary hours and unclaimed out of pocket expenses contributed by its volunteer helpers. It is impossible to quantify the value of such support but the Trustees wish to place on record their appreciation of the commitment and dedication shown by our employed colleagues and volunteers.

Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

Following appointment, a new trustee is introduced to their new role and given copies of the Charity's constitution, guided to the policies and procedures adopted by the Charity and signposted to the number of publications from the Charity Commission. This ensures that new trustee is aware of the scope of their responsibilities under the Charities Act.

Objectives

Our vision is to spread the correct understanding of the religion of Islam which embodies the Sunnah (teachings) of the Prophet Muhammad (peace be upon him) and the way of the Ulema (Scholars).

Taking inspiration from our traditional Islamic roots with unbroken chains of transmission, we aim to cultivate future generations of well-educated and motivated and upright members of our community. With spiritual well-being at heart of everything we do, we hope to build a vibrant, productive and prosperous community.

Our objectives are:

- To deliver education through the provision of courses which promote, sustain and increase individual and collective knowledge
- To advance the Islamic faith in accordance with the four Sunni schools
- To promote community participation in healthy recreation
- The prevention or relief of poverty in areas according to the needs of our community.

In planning our activities, we have considered guidance from the Charity Commission to ensure we meet our public benefit requirements. Our objectives, activities and developments are reviewed annually.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

Our Strategy

To achieve our objectives, we focus on three key areas, Education, Spirituality and Community.

Education – to deliver knowledge in an accessible way through a variety of means, providing guidance and strong grounding in the principles of our shared faith to all members of our community. These means include one-year diploma courses, short courses, intensives, online classes, seminars, exhibitions, workshops and children's academy.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-Muslim support and spiritual counselling.

Community – To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Waterloo Centre

To enable us to facilitate more activities, we formally acquired the Waterloo Centre in Cheetham Hill, Manchester in September 2017. The Centre serves as our hub to enable us to achieve our charitable objectives.

'Waterloo Centre' accommodates the following services and activities:

- Classrooms and main hall for delivering courses and events
- Manchester Qur'an Academy
- Activities and camps for nurturing children
- Spiritual gatherings where meditation, Islamic songs and prayers take place
- Regular physical activity classes such as martial arts, boxing & archery
- Space for community events such as coffee mornings, English classes, business forums, health seminars and form-filling services
- Administrative headquarters for Guidance Hub

Following the onset of the Covid-19 pandemic and subsequent national lockdown, the Waterloo Centre was closed in March 2020 and all on-site activities were suspended. This was a particularly difficult decision because at a time when our community needed us most, we were limited in what we could offer from the Centre. However, we were able to take many of our activities online. After a period of rigorous health and safety assessments, our colleagues returned to work in August 2020 after four months on furlough, ahead of the start of the new academic year in September 2020.

Although we had initially adapted by taking services online where possible, we struggled with engagement, and this was in part due to not all members of our community having access to computers and the internet. Secondly, we would typically over the spring/summer months run fundraising initiatives such as fun days to help cover our short-term costs. Due to a combination of resourcing issues and uncertainties, and pressure from generating funds to repay our loans on time, we had to refocus our efforts and this meant at times limiting the services we could offer. Despite these challenges, we were able to raise funds to pay off our outstanding loans. A great achievement for all involved. Throughout the year we were required to constantly adapt our services to ensure they were in line with local Covid-19 regulations. This proved to be quite a difficult time for everyone involved including: staff, volunteers and service users.

The British Beacon Mosque Awards 2020

Over the year, the third annual British Beacon Mosque Awards took place virtually on Saturday 5th December 2020 with over 500 nominations received across 11 different categories. We were delighted to be nominated for the following three categories and thrilled to have won one:

- Most Impactful Alimah – Shaykha Noshin Gul (Winner)
- Best Madrassah (Runner up)
- Best Women Services (Runner up)

The awards were a wonderful opportunity to be recognised for the great work and achievements of Guidance Hub, and we were particularly overjoyed for Shaykha Noshin Gul to receive the "Most Impactful Alimah" award.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

Our Partners

Due to our experience in the delivery of education, Guidance Hub has worked with a range of national and International Muslim scholars and has simultaneously built partnerships with educational organisations throughout the UK. These organisations include the ISNAD Institute and Essential Islam amongst others.

Islamic Education

The purpose of this initiative is to in part communicate traditional and all-inclusive teachings of Islam at a basic and advanced level to all members of our community. We deliver this through a range of courses which are taught by highly qualified teachers with tutelage in the traditional Islamic sciences and understanding of modern day challenges. Teaching includes subjects such as theology, jurisprudence, spirituality, prophecy, history, and Arabic.

The educational activities at Guidance Hub form a major part of our charitable activities, with more than 500 students enrolling during each academic year. Over this year, due to the Covid-19 pandemic, we resorted to moving some courses online. Doing this allowed us to continue to bring benefit despite the closure of our Centre although we did experience engagement issues.

Through the medium of teaching these courses, we have developed students to now have a strong grounding in the principles of our shared faith and teachers who teach both with us in Manchester and/or in their own localities.

Manchester Qur'an Academy

We have established a centre for excellence in reciting the Noble Qur'an and inculcating morals and ethics into our children. The after-school academy accommodates 50+ students and caters for ages 6 onwards and includes a dedicated department that caters for students with special educational needs.

Teachers receive ongoing support from senior colleagues and we have established a relationship with the local authorities to ensure we have the necessary policies and procedures in place for the safe and effective running of this project.

Community

We have been involved in a range of initiatives to encourage community cohesion, integration and diversity. The primary focus has been to help those around us.

In response to the Covid-19 pandemic and in partnership with local authorities and organisations and support from our wonderful and brave volunteers we:

- Provided online support sessions for those experiencing mental health issues due to the emotional, physical, financial and spiritual strains whilst in lockdown
- Delivered interactive sessions online to engage with children and for families ran quiz nights
- Provided 60-70 meals twice a week to local homeless shelters, vulnerable adults and the elderly who had no family support
- Provided essential everyday items to a local elderly care home (Wellington Lodge)
- Offered a free pick-up and drop-off service to the vulnerable/elderly/self-isolating members of our community by facilitating the purchase and delivery of essential items including the collection of medication.
- Supported frontline NHS keyworkers by supplying essential items and food to the North Manchester General Hospital, Manchester Royal Infirmary, Manchester Royal Children's Hospital and the Salford Royal Hospital
- Provided 12 sessions of 1-2-1 drug addiction therapy with a qualified counsellor.
- With the help of the chaplaincy departments, we also delivered gifts to the childrens' wards of local hospitals and to prisoners at HMP Manchester on the occasion of Eid.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

To help with community integration, we have facilitated the delivery of basic English language classes. The aim of these is to remove the language barrier and thereby empowering and building the confidence in people for whom English is not a first language. To promote the economic development of our local area and job creation, we host a monthly business forum for local businesses and entrepreneurs to network and promote their businesses.

We have established relationships with health professionals to deliver seminars which focus on health and wellbeing including mental health. To promote community cohesion and provide a space for the elderly generation in the community to come together, we ran the “ladies only” Chit Chat Chai club. This is more than just a ladies coffee morning, this is an opportunity for sisters including those who are not comfortable around male settings, to come together in a safe warm friendly environment and meet, relax and discuss issues that concern them. It's designed to encourage positivity and well-being and allow attendees of all ages to learn new skills, make friends and have fun! This has been successful with more than 50 ladies and family members attending regularly on a monthly basis from diverse range of backgrounds.

Spiritual Gatherings and Retreats

To nurture the hearts and souls of our community, we hold spiritual gatherings on a weekly/monthly basis at the Waterloo Centre, consisting of social participation and team building activities which are increasingly popular. During these gatherings, spiritual reminders are given on what good social conduct looks like. The evening concludes with refreshments and networking. The monthly female only gatherings are particularly popular with around 2000+ females attending. These gatherings and events have become a spiritual lifeline for the community and were the significantly impacted by the Covid-19 restrictions. In order to still provide this much sought-after service we provided a virtual alternative by utilising video conferencing facilities.

We also hold spiritual retreats which centre around companionship with spiritual reminders from teachers, and include a mix of recreational activities. Over the summer we would normally arrange residential retreats but due to the pandemic and restrictions placed on hotels, this was put on hold. Attendees typically find these spiritual retreats, which intertwined our rich Islamic heritage with nature, heightened their spiritual experience and connection with God. In the absence of not being able organise overnight retreats we arranged treks to climb Scafell Pike in the Lake District and also one of the Yorkshire Dale Peaks with over 200 participants across both events. These treks were fun and enjoyable and enabled the participants to reconnect with nature.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2021

Financial review

The financial position of charity as at 31 July 2021 was showing: -

	£
Unrestricted funds	336,587
Restricted funds	471,483
	<hr/>
Total funds	808,070
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 30 May 2022

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2021, which are set out on pages 8 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Elite Accounting Solutions Ltd
Turner Business Centre
Greengate,
Middleton, Manchester
M24 1RU**

30 May 2022

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2021

	Notes	Restricted	Unrestricted	Total 2021	Total 2020
INCOMING RESOURCES		£	£	£	£
Income resources from voluntary income					
Donations		55,925	172,627	228,552	545,479
Activities for generating funds					
Room hire		0	5,325	5,325	3,665
Income resources from charitable activities					
Fees and supplies		0	125,436	125,436	86,717
Total Incoming resources		55,925	303,388	359,313	635,861
RESOURCES EXPENDED					
Charitable activities costs					
Educational		5,000	96,207	101,207	73,644
Community		8,611	11,731	20,342	9,762
Spirituality		0	16,973	16,973	6,528
Waterloo Centre		0	92,042	92,042	80,723
Other		0	36,988	36,988	23,780
Total charitable expenditure		13,611	253,941	267,552	194,437
Net incoming/(outgoing) resources		42,314	49,447	91,761	441,424
Total funds brought forward		429,169	287,140	716,309	274,885
Total funds carried forward		471,483	336,587	808,070	716,309

There were no recognised gains or losses for 2021 or 2020 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 11 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2021

		2021		2020	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	2		453,163		455,963
Current Assets					
Cash at bank and in hand		356,418		391,438	
		<u>356,418</u>		<u>391,438</u>	
Creditors	3				
Amounts falling due within one year		(1,511)		(131,092)	
Net current assets			354,907		260,346
Creditors	4				
Amounts falling due after more than one year			0		0
Net assets			<u>808,070</u>		<u>716,309</u>
Funded By					
Restricted funds			471,483		429,169
Unrestricted funds			336,587		287,140
			<u>808,070</u>		<u>716,309</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2021 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 30 May 2022

The notes on pages 10 to 11 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2021

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the company, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2021

2 Fixed assets

Cost

As at 1 August 2020

Additions

At 31 July 2021

Depreciation

At 1 August 2020

Charge for the year

At 31 July 2021

Net book value

At 31 July 2021

At 31 July 2020

Total 2021

£

468,101

3,517

471,618

12,138

6,317

18,455

453,163

455,963

3 Creditors

Total 2021

£

1,511

0

1,511

Total 2020

£

3,342

127,750

131,092

Trade Creditors

Amounts falling due within one year

4 Creditors

£

0

Amounts falling due after more than one year

£

0

5 Contingent liabilities

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 Trustee remuneration

Over the period no Trustee received remuneration for their role as a trustee.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2021

	Notes	2021	2020
		£	£
Income			
Donations - unrestricted		172,627	382,043
Donations - restricted		55,925	163,436
Room hire		5,325	3,665
Fees and supplies		<u>125,436</u>	<u>86,717</u>
		359,313	635,861
Expenditure			
Events, lectures and courses		78,461	55,026
Printing		12,906	10,359
Merchandise		92	194
Marketing		9,748	8,065
Community, Sports and recreational activities		11,731	4,354
Youth Projects		4,708	0
Homeless Projects		3,903	5,408
Spiritual gatherings and events		16,973	6,528
Wages and salaries		57,223	52,505
Repairs and maintenance		13,666	8,698
Light, heat and water		6,967	8,251
Rent and rates		5,913	4,425
IT costs		4,450	3,408
Telephone		776	774
Stationery and postage		279	399
Insurance		2,768	2,263
Fundraising costs		26,403	13,978
Other expenditure		928	780
Support costs		3,341	3,865
Depreciation on tangible assets		6,317	5,157
Total expenditure		<u>(267,553)</u>	<u>(194,437)</u>
Net profit		<u>91,760</u>	<u>441,423</u>

GUIDANCE HUB

England & Wales - Charity number 1173081

Accounts

GUIDANCE HUB

REGISTERED NUMBER – CE010852

REGISTERED CHARITY NUMBER – 1173081

ENGLAND AND WALES

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2020

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

Trustees

Shaykha Noshin Gul
Adill Iqbal
Ansar Mahmood
Ifraz Sharif
Naseer Ahmed (resigned on 22 July 2020)
Qamar Shazad

Charity number 1173081

Registered Office:

Guidance Hub
Waterloo Centre
389 Waterloo Road
Manchester
M8 9AB

Accountants:

Elite Accounting Solutions Ltd
Lowry Mill
Lees Street
Swinton
Manchester
M26 6DB

Bank:

Barclays Bank
25 High St
Oldham
OL1 3AZ

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

Structure, governance and management

Guidance Hub (the "Charity") is a charitable incorporated organisation and received charitable status in May 2017.

Organisational structure

The Trustees are responsible for the general management of the Charity and ensuring that all legal requirements are met. The Trustees receive no remuneration or other financial benefits from their role as trustee. The management structure consists of employed colleagues and volunteers who are supported to efficiently carry out their duties to meet the charitable objectives.

The Trustees meet on a monthly basis, physically and/or online, and are responsible for all decisions taken in relation to running the Charity. To assist in the smooth running of the Charity, the Trustees have established a number of sub-committees to help oversee certain aspects of the Charity's work. An example of such is the education committee.

The Trustees are responsible for formulating the strategies and policies of the Charity in line with guidelines set by the Charity Commission. This includes the approval of budgets and the exercising of financial controls. A major aspect of the Charity is the many voluntary hours and unclaimed out of pocket expenses contributed by its volunteer helpers. It is impossible to quantify the value of such support but the Trustees wish to place on record their appreciation of the commitment and dedication shown by our employed colleagues and volunteers.

Appointment and training of Trustees

Trustees appoint a new trustee by nominating candidates based on their commitment and understanding of the ethos and vision of Guidance Hub and their availability. Potential trustees are invited to attend a Trustees' meeting as an observer and are given more details of the Charity's aims and activities and, if all the Trustees agree, they are then proposed as a new trustee at the following Trustees' meeting. The process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

Following appointment, a new trustee is introduced to their new role and given copies of the Charity's constitution, guided to the policies and procedures adopted by the Charity and signposted to the number of publications from the Charity Commission. This ensures that new trustee is aware of the scope of their responsibilities under the Charities Act.

Objectives

Our vision is to spread the correct understanding of the religion of Islam which embodies the Sunnah (teachings) of the Prophet Muhammad (PBUH) and the way of the Ulema (Scholars).

Taking inspiration from our traditional Islamic roots with unbroken chains of transmission, we aim to cultivate future generations of well-educated and motivated and upright members of our community. With spiritual well-being at heart of everything we do, we hope to build a vibrant, productive and prosperous community.

Our objectives are:

- To deliver education through the provision of courses which promote, sustain and increase individual and collective knowledge
- To advance the Islamic faith in accordance with the four Sunni schools
- To promote community participation in healthy recreation
- The prevention or relief of poverty in areas according to the needs of our community.

In planning our activities, we have considered guidance from the Charity Commission to ensure we meet our public benefit requirements. Our objectives, activities and developments are reviewed annually.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

Our Strategy

To achieve our objectives, we focus on three key areas, Education, Spirituality and Community.

Education – to deliver knowledge in an accessible way through a variety of means, providing guidance and strong grounding in the principles of our shared faith to all members of our community. These means include one-year diploma courses, short courses, intensives, online classes, seminars, exhibitions, workshops and children's academy.

Spirituality - To review and nurture the hearts and souls of our community. This is to be provided through spiritual gatherings, spiritual retreats, events with guest scholars, new-Muslim support and spiritual counselling.

Community – To address the social issues faced by our community through servitude as encouraged by our tradition. This is by supporting those less fortunate, addressing issues of health and wellbeing, providing social and recreational activities and sports, working with the youth and vulnerable residents and improving the environment.

Waterloo Centre

To enable us to facilitate more activities, we formally acquired the Waterloo Centre in Cheetham Hill, Manchester in September 2017. The Centre serves as our hub to enable us to achieve our charitable objectives.

'Waterloo Centre' accommodates the following services and activities:

- Classrooms and main hall for delivering courses and events
- Manchester Qur'an Academy
- Activities and camps for nurturing children
- Spiritual gatherings where meditation, Islamic songs and prayers take place
- Regular physical activity classes such as martial arts, boxing & archery
- Space for community events such as coffee mornings, learn English classes, business forums, health seminars and form-filling services
- Administrative headquarters for Guidance Hub

Following the onset of the Covid-19 pandemic and subsequent national lockdown, the Waterloo Centre was closed in March 2020 and all on-site activities were suspended. This was a particularly difficult decision because at a time when our community needed us most, we were limited in what we could offer from the Centre. However, we were able to take many of our activities online. We also took the difficult decision to furlough our colleagues and received assistance from the Government's Job Retention Scheme but made a positive decision to ensure our colleagues pay was not affected. After a period of rigorous health and safety assessments and ensuring we were able to provide a Covid-19 safe working environment, our colleagues returned to work in August 2020 ahead of the start of the new academic year in September 2020.

Although we had initially adapted by taking services online where possible, we struggled with engagement, and this was in part due to not all members of our community having access to computers and the internet. Secondly, we would typically over the spring/summer months run fundraising initiatives such as fun days to help cover our short-term costs. Due to a combination of resourcing issues and uncertainties, and pressure from generating funds to repay our loans on time, we had to refocus our efforts and this meant at times limiting the services we could offer. Despite these challenges, we were able to make significant headway in raising funds (c£157,000) to pay our loans with around c£20,000 outstanding at the year-end and also our future long-term projects (c£245,000).

The British Beacon Mosque Awards 2020

The third annual British Beacon Mosque Awards took place virtually on Saturday 5th December 2020 with over 500 nominations received across 11 different categories. We were delighted to be nominated for the following three categories and thrilled to have won one:

- | | |
|--|-------------|
| - Most Impactful Alimah – Shaykha Noshin Gul | (Winner) |
| - Best Madrassah | (Runner up) |
| - Best Women Services | (Runner up) |

The awards were a wonderful opportunity to be recognised for the great work and achievements of Guidance Hub, and we were particularly overjoyed for Shaykha Noshin Gul to receive the "Most Impactful Alimah" award.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

Our Partners

Due to our experience in the delivery of education, Guidance Hub has worked with a range of national and International Muslim scholars and has simultaneously built partnerships with educational organisations throughout the UK. These organisations include the ISNAD Institute and Essential Islam amongst others.

Islamic Education

The purpose of this initiative is to in part communicate traditional and all-inclusive teachings of Islam at a basic and advanced level to all members of our community. We deliver this through a range of courses which are taught by highly qualified teachers with tutelage in the traditional Islamic sciences and understanding of modern day challenges. Teaching includes subjects such as theology, jurisprudence, spirituality, prophecy, history, and Arabic.

The educational activities at Guidance Hub form a major part of our charitable activities, with more than 500 students enrolling during each academic year. Over this year, due to the Covid-19 pandemic, we resorted to moving courses online. Doing this allowed us to continue to bring benefit despite the closure of our Centre although we did experience engagement issues.

Through the medium of teaching these courses, we have developed students to now have a strong grounding in the principles of our shared faith and teachers who teach both with us in Manchester and/or in their own localities.

Manchester Qur'an Academy

We have established a centre for excellence in reciting the Noble Qur'an and inculcating morals and ethics into our children. The after-school academy accommodates 50+ students and caters for ages 6 onwards and includes a dedicated department that caters for students with special educational needs.

Teachers receive ongoing support from senior colleagues and we have established a relationship with the local authorities to ensure we have the necessary policies and procedures in place for the safe and effective running of this project.

Community

We have been involved in a range of initiatives to encourage community cohesion, integration and diversity. The primary focus has been to help those around us.

In response to the Covid-19 pandemic and in partnership with local authorities and organisations and support from our wonderful and brave volunteers we:

:

- Provided online support sessions for those experiencing mental health issues due to the emotional, physical, financial and spiritual strains whilst in lockdown
- Delivered interactive sessions online to engage with children and for families ran quiz nights
- Provided 60-70 meals a week to local homeless shelters, vulnerable adults and the elderly who have no family support.
- Provided essential everyday items to a local elderly care home (Wellington Lodge)
- Offered a free pick-up and drop-off service to the vulnerable/elderly/self-isolating members of our community by facilitating the purchase and delivery of essential items including the collection of medication.
- Supported frontline NHS keyworkers by supplying essential items and food to the North Manchester General Hospital, Manchester Royal Infirmary, Manchester Royal Children's Hospital and the Salford Royal Hospital
- Provided 12 sessions of 1-2-1 drug addiction therapy with a qualified counsellor.
- With the help of the chaplaincy departments, we also delivered gifts to the childrens' wards of local hospitals and to prisoners on the occasion of Eid.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

To help with community integration, we have facilitated the delivery of basic English language classes. The aim of these is to remove the language barrier and thereby empowering and building the confidence in people for whom English is not a first language. To promote the economic development of our local area and job creation, we host a monthly business forum for local businesses and entrepreneurs to network and promote their businesses.

We have established relationships with health professionals to deliver seminars which focus on health and wellbeing including mental health. To promote community cohesion and provide a space for the elderly generation in the community to come together, we ran the “ladies only” Chit Chat Chai club. This is more than just a ladies coffee morning, this is an opportunity for sisters including those who are not comfortable around male settings, to come together in a safe warm friendly environment and meet, relax and discuss issues that concern them. It's designed to encourage positivity and well-being and allow attendees of all ages to learn new skills, make friends and have fun! There was particular focus over the period on health and wellbeing with a qualified GP delivering session covering items such as diet, nutrition and fitness. This has been successful with more than 50 ladies and family members attending regularly on a monthly basis from diverse range of backgrounds.

For those not comfortable in public settings, we also ran private weekly drop-in sessions, over the phone and in person, with our teachers Shaykh Waseem Ahmed and Shaykha Noshin Gul. The teachers were there to offer a listening ear to those in need of guidance and had around 10 people engage per week. We have also offered a range of recreational / sports activities promoting community participation. These include archery, boxing, ladies only martial arts, treks and football. In 2019, this included a brothers only organised trek for Mount Snowden.

Spiritual Gatherings and Retreats

To nurture the hearts and souls of our community, we hold spiritual gatherings on a weekly/monthly basis at the Waterloo Centre, consisting of social participation and team building activities which are increasingly popular. During these gatherings, spiritual reminders are given on what good social conduct looks like. The evening concludes with refreshments and networking. The monthly female only gatherings are particularly popular with around 150+ females attending.

We also hold spiritual retreats which centre around companionship with spiritual reminders from teachers, and include a mix of recreational activities. Over the summer we would normally arrange residential retreats but due to the pandemic, this was put on hold. Attendees typically find these spiritual retreats, which intertwined our rich Islamic heritage with nature, heightened their spiritual experience and connection with God. We aim to facilitate more trips of this nature, which are in-line with our objectives.

GUIDANCE HUB

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2020

Financial review

The financial position of charity as at 31 July 2020 was showing: -

	£
Unrestricted funds	287,140
Restricted funds	429,169
	<hr/>
Total funds	716,309
	<hr/> <hr/>

The principle funding of the charity is from donations.

Reserve policy

It is the trustees' intention to generate a balance of unrestricted reserves, which will allow for the operation of the charity.

Investment policy

The trustees have considered the most appropriate policy for investing funds and have found that a building society or bank deposit account meets their requirements should funds be available to invest.

Statement of trustees' responsibilities

Under company law the trustees have the same legal responsibilities as company directors and the title is interchangeable.

Company law requires the trustees to prepare accounts for each financial year, which give a true and fair view of the state of the affairs of the company and the profit and loss of the company for that year. In preparing those accounts the trustees are required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts; and prepare the accounts on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with special provisions of section 477 of Companies Act 2006 relating to small companies.

Approved by the Board of Trustees and Signed on behalf of the Board of Trustees by



Shaykha Noshin Gul
Trustee

Date: 28 June 2021

GUIDANCE HUB

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEE'S OF THE GUIDANCE HUB

I report on the accounts of the charity for the year ended 31 July 2020, which are set out on pages 8 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (ii) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;have not been met; or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elite Accounting Solutions Ltd

**Lowry Mill
Lees Street
Swinton
Manchester
M27 6DB**

28 June 2021

GUIDANCE HUB

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2020

	Notes	Restricted	Unrestricted	Total 2020	Total 2019
		£	£	£	£
INCOMING RESOURCES					
Income resources from voluntary income					
Donations		163,436	382,043	545,479	207,104
Activities for generating funds					
Room hire		0	3,665	3,665	3,656
Income resources from charitable activities					
Fees and supplies		0	86,717	86,717	127,072
Total Incoming resources		<u>163,436</u>	<u>472,425</u>	<u>635,861</u>	<u>337,832</u>
RESOURCES EXPENDED					
Charitable activities costs					
Educational		720	72,924	73,644	130,605
Community		5,408	4,354	9,762	7,637
Spirituality		0	6,528	6,528	10,764
Waterloo Centre		0	80,723	80,723	95,276
Other		0	23,780	23,780	9,603
Total charitable expenditure		<u>6,128</u>	<u>188,309</u>	<u>194,437</u>	<u>253,885</u>
Net incoming/(outgoing) resources		157,308	284,116	441,424	83,947
Total funds brought forward		<u>271,861</u>	<u>3,024</u>	<u>274,885</u>	<u>190,938</u>
Total funds carried forward		<u>429,169</u>	<u>287,140</u>	<u>716,309</u>	<u>274,885</u>

There were no recognised gains or losses for 2020 or 2019 other than included in the Statement of Financial Activities.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 11 form part of these accounts.

GUIDANCE HUB

BALANCE SHEET AS AT 31 JULY 2020

	Notes	2020		2019	
		£	£	£	£
Fixed Assets					
Tangible assets	2		455,963		453,215
Current Assets					
Cash at bank and in hand		391,438		69,898	
		<u>391,438</u>		<u>69,898</u>	
Creditors	3				
Amounts falling due within one year		(131,092)		(200,228)	
		<u></u>		<u></u>	
Net current assets			260,346		(130,330)
Creditors	4				
Amounts falling due after more than one year			(0)		(48,000)
			<u>(0)</u>		<u>(48,000)</u>
Net assets			<u>716,309</u>		<u>274,885</u>
			<u><u>716,309</u></u>		<u><u>274,885</u></u>
Funded By					
Restricted funds			429,169		271,861
Unrestricted funds			287,140		3,024
			<u>716,309</u>		<u>274,885</u>
			<u><u>716,309</u></u>		<u><u>274,885</u></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2020 in accordance with Section 476 of the Companies Act 2006.

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Signed on behalf of the Board of Trustees.



Shaykha Noshin Gul
Trustee

Date: 28 June 2021

The notes on pages 10 to 11 form part of these financial statements.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2020

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statements of Recommended Practice (SORP) issued in March 2005.

The accounts have been prepared on a going concern basis following the trustee's assurance that they will continue to support the charity and anticipate that additional income will be received in the next twelve months to support the project.

Cash flow

The accounts do not include a cash flow statement because the company, is a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 'Cash flow statements'.

Income

The accounts include income on the following basis: -

Voluntary income is received by the way of donations and gifts and is included in full in the statements of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they incurred. Resources expended include attributable VAT, which cannot be recovered.

Taxation

The company is a registered charity and as such is entitled to the exemption from tax to the extent that the income received falls within section 505 ICTA 1988 and section 256 CGTA 1992 and is applied to charitable purposes only.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.

GUIDANCE HUB

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2020

2	Fixed assets		Total 2020
			£
	Cost		
	As at 1 August 2019		460,196
	Additions		7,905
	At 31 July 2020		<u>468,101</u>
	Depreciation		
	At 1 August 2019		6,981
	Charge for the year		5,157
	At 31 July 2020		<u>12,138</u>
	Net book value		
	At 31 July 2020		<u>455,963</u>
	At 31 July 2019		<u>453,215</u>
3	Creditors	Total 2020	Total 2019
		£	£
	Trade Creditors	3,342	4,728
	Amounts falling due within one year	127,750	195,500
		<u>131,092</u>	<u>200,228</u>
4	Creditors	£	£
	Amounts falling due after more than one year	0	48,000
		<u>0</u>	<u>48,000</u>
5	Contingent liabilities		

There are no contingent liabilities of a material amount for which provision has not been made in the accounts.

6 **Trustee remuneration**

Over the period only Adill Iqbal (£10,198) was remunerated under the statutory provision for services provided to the Charity whilst acting as Trustees. No Trustees received remuneration for their role as trustee and no other trustees received any remuneration in the year.

GUIDANCE HUB

INCOME AND EXPENDITURE ACCOUNT FOR THE FOR THE YEAR ENDED 31 JULY 2020

	Notes	2020		2019	
		£	£	£	£
Income					
Donations – unrestricted			382,043		65,787
Donations – restricted			163,436		141,317
Room hire			3,665		3,656
Fees and supplies			<u>86,717</u>		<u>127,072</u>
			635,861		337,832
Expenditure					
Events, lectures and courses		55,026		102,246	
Printing		10,359		12,322	
Merchandise		194		4,455	
Marketing		8,065		11,584	
Community, Sports and recreational activities		9,762		7,637	
Spiritual gatherings and events		6,528		10,764	
Wages and salaries		52,505		63,444	
Repairs and maintenance		8,698		8,609	
Light and heat		8,251		6,261	
Rent and rates		4,425		7,696	
IT costs		3,408		3,513	
Telephone		774		873	
Stationery and postage		399		783	
Insurance		2,263		4,096	
Fundraising costs		13,978		2,484	
Other expenditure		780		483	
Support costs		3,865		2,430	
Depreciation on tangible assets		5,157		4,205	
			<hr/>		<hr/>
Total expenditure			(194,437)		(253,885)
			<hr/>		<hr/>
Net profit			441,424		83,947
			<hr/> <hr/>		<hr/> <hr/>
