

ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales · Charity number 1173050

Details

Other names	ROMAN CATHOLIC ARCHDIOCESE SOUTHWARK, ROMAN CATHOLIC DIOCESE OF SOUTHWARK DIOCESAN TRUST
Status	Registered
Legal form	CIO
Registered	2017-05-16
Register	View on the Charity Commission register

Contact

Address R C Diocese Of Southwark
Finance Office
59 Westminster Bridge Road
London
SE1 7JE

Phone 02079602521

Email communications@rcaos.org.uk

Website www.rcaos.org.uk

Activities

Objects: TO ESTABLISH, MAINTAIN OR ADVANCE THE ROMAN CATHOLIC RELIGION IN THE DIOCESE BY ANY ONE OR MORE OF THE CHARITABLE OBJECTS PROMOTED OR SERVED BY THE ROMAN CATHOLIC CHURCH WITHIN THE DIOCESE.

Activities: The charity's aims are to establish, maintain, and advance the Roman Catholic religion in the area of the Archdiocese, or in connection with the Archdiocese of Southwark. The practical aims are to support the parochial and diocesan structure of the Catholic Church as set out from time to time in the rules and regulations of the Church, known as the code of Canon Law.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Kent
- Medway
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£33,764,000	£34,436,000	£116,455,000	348
2023-12-31	£29,859,033	£30,562,355	£115,021,783	346
2022-12-31	£36,362,439	£27,487,665	£111,961,699	339
2021-12-31	£26,308,127	£26,303,624	£106,802,310	354
2020-12-31	£23,542,086	£26,032,898	£100,947,847	406

Trustees

Name	Role	Appointed
BENEDICT PIUS ANDRADI		2018-03-26
Jeremy Dominic DeSouza		2026-03-06
MARY NEY		2018-03-26
Monsignor Gerald Joseph Ewing		2022-03-23
Pierre-Etienne Lallia		2026-06-01
Rt Rev Gerard Bradley BTh AKC		2026-02-02
Rt Rev Paul Joseph Hendricks		2018-03-26
The Most Reverend John Wilson		2019-07-25

Linked charities

- ROMAN CATHOLIC DIOCESE OF SOUTHWARK DIOCESAN TRUST (1173050-1)
- CHARITY FOR ROMAN CATHOLIC PURPOSES (1173050-2)
- VYVYAN MACLEOD FERRERS DECEASED ALMSHOUSE TRUST (1173050-3)

ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales - Charity number 1173050

Accounts

2024

Annual Report & Accounts



ARCHDIOCESE *of*
SOUTHWARK



2024

Annual Report

Roman Catholic Archdiocese
of Southwark CIO

CONTENTS

Impact report

- 4 Chief Operating Officer's Report
- 5 About the Archdiocese of Southwark
- 6 Archbishop John's foreword
- 7 Our Diocesan Mission
- 8 The Archdiocese of Southwark Area Boundaries and Governance
- 10 The Archdiocese of Southwark in Numbers
- 11 Co-responsibility, new relationships and growth
- 14 Fundraising
- 16 Stories from last year
- 17 Commission for Promoting Racial and Cultural Inclusion
- 18 Southwark Catholic Youth Service
- 19 Education
- 22 Marriage and family life
- 23 Human Resources and Payroll in 2024
- 24 Higher Education Chaplaincy of the Archdiocese of Southwark
- 25 Caritas Southwark
- 26 Southwark Charismatic Renewal team report for 2024
- 28 Safeguarding Plans

Annual accounts

- 30 Trustees report
- 38 Independent auditors' report to the trustees of the Roman Catholic Archdiocese of Southwark
- 42 Accounts

Chief Operating Officer's Report



Paul McCallum, Chief Operating Officer

2024 was a busy year for the lay staff who support the grassroots mission in the Archdiocese of Southwark. There were many challenges and successes and a recognition that we can always do more to support the ambition to put faith into action and ensure that our parishes and schools are supported as communities that evangelise, form disciples, inspire witness and serve others.

I am extremely grateful for all of the hard work undertaken by our staff, who regularly go above and beyond the call of duty. Support took many guises, ranging from training for catechists and Clergy support through to working with Parishes at a series of Roadshows across the Diocese, helping us meet our colleagues and volunteers to share knowledge and experience. We learn so much from these sessions and it helps us improve what we do.

Our in house seminars on Catholic Social Teaching were well attended by central staff and I was particularly delighted to be able to meet many inspirational people at an Isaiah 49 workshop in October, organised by the Agency of Evangelisation and Catechesis. Isaiah 49, in part, addresses the concept of being a Servant of the Lord. The notion of service should permeate everything curial teams do and has been a particular focus on the Leadership Development days that we initiated in 2024.

While our regular range of activities continued, we also dealt with a number of major projects, all aimed at helping to support Catholic life in the Archdiocese:

- Supporting the new models for Caritas and Youth Ministry, which are gaining momentum and evidencing faith in action.
- Working on the Called to Bear Fruit project in support of the Episcopal Vicar for Parish Renewal.
- Accelerating membership of Catholic Academy Trusts (CATS.) These distinctively Catholic organisations have a strong focus on continuing to serve our Catholic families and are making great progress. Working together will strengthen arrangements and save money – the new CATS procured audit contracts together, at good value, with our support.
- Completion of two new primary schools and dealing with issues arising from RAAC in other schools – one school moved site, operated for two terms then moved back; a major feat.
- Our Safeguarding team continued to work towards ensuring Clergy, volunteers, parishioners and staff had the training necessary to do their jobs and the confidence to ask questions, provide challenge and seek assistance. Our regular audits against new national standards have shown that we are embedding a culture of safeguarding while remaining ever vigilant.
- We have helped protect Parishes by implementing new cyber security initiatives and improving infrastructure; a necessity in the digital age.
- Security goes beyond safeguarding and technology; the in house team focused on supporting Health and Safety in Parishes have made great strides. The Fire Risk Assessment programme was completed; next we will procure new asbestos audits.
- Supporting our people and promoting communion is essential – roadshows across the Diocese aimed at assisting the many volunteers who work tirelessly for their Parishes were very well attended.
- Over £200,000 was raised through the Archbishop's Appeal to support youth, evangelisation, social outreach and clergy care across the Archdiocese and we are very grateful to all the donors. As part of the initiative the Appeal made £100,000 grant awards to initiatives that ranged from supporting the Daughters of Divine Love initiative to feed homeless people to monies that support anti-knife crime initiatives in schools.

On a personal basis I try to support the Archbishop and his Trustees to ensure that our organisation operates effectively. My roles as a Director of Safe Spaces – a charity aiming to help abuse victims – and the Catholic Insurance Service demonstrate Southwark's commitment to support the common good beyond our boundaries.

About the Archdiocese of Southwark

The Archdiocese of Southwark is a Roman Catholic Archdiocese in England. The Cathedral is St George's Cathedral, Southwark. The Archdiocese covers the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Registered Charity no. 1173050

Archdiocese of Southwark Curia Offices:

Archbishop's House
150 St George's Road
London
SE1 6HX

Bowen House
59 Westminster Bridge Road
London
SE1 7JE

Trustees in office during the year and to the date the accounts were signed are as follows:

The Most Reverend John Wilson Archbishop of Southwark and Metropolitan

The Right Reverend Paul Hendricks

The Right Reverend Philip Moger (Retired February 2025)

The Reverend Monsignor Gerald Ewing VG

Mr Ben Andradi KSG

Dame Mary Ney

Ms Sheila Wheeler

Mr Chris Whitehouse KCSG

The Archbishop is an ex officio Trustee of the Archdiocese and has the power to appoint other Trustees.

KEY MANAGEMENT PERSONNEL

Vicar General & Moderator of the Curia: The Reverend Monsignor Gerald Ewing VG

Chief Operating Officer: Paul McCallum

Finance Director: Paul Jackson

Director of Education: Angela Cox

Property Director: Christopher Millington

Head of Safeguarding: Mary-Jane Crowley

Head of Fundraising: Roisin McLaughlin

Director of the Agency for Evangelisation and Catechesis: Mark Nash

Director of Communications: Patrick Kinsella

PROFESSIONAL ADVISORS

Auditors: Moore Kingston Smith, 6th Floor, 9 Appold Street, London EC2A 2AP

Bankers: NatWest, 40 Whitgift Centre, Croydon, Surrey CR0 2EX

Insurance Managers: Catholic Insurance Services Limited, Suite 5, Oxford House, Oxford Road, Thame OX9 2AH

Investment Managers: Barclays Wealth, 1 Churchill Place, London E14 5HP

Solicitors: Wedlake Bell, 71 Queen Victoria Street London EC4V 4AY

Foreword



“

A Jubilee year is an invitation to celebrate our faith and our love of the Lord Jesus.

Dear Brothers and Sisters in Christ,

Grace and peace to you in the love of the Lord Jesus Christ, our Saviour and our hope.

Pope Francis marked 2024 as a Year of Prayer in preparation for the Jubilee in 2025. A Jubilee year is an invitation to celebrate our faith and our love of the Lord Jesus. In anticipation of 2025, we were invited to commit ourselves to prayer and to encourage others to open their hearts to the Lord Jesus. Our Archdiocese rose to this challenge, with many initiatives across the year.

A particularly joyful memory I cherish is being joined in person and online by over 10,000 children and young people from schools and colleges across our Archdiocese in praying the rosary. This gave witness that young people today remain open to prayer and faith and should be encouraged to encounter the Lord Jesus. We need to be courageous in reaching out to them so the Holy Spirit can work within us all and especially within our families.

The fruit of the Holy Spirit's work in our Archdiocese is joyous to witness. Following the evangelising work of parishes to form missionary disciples, supported by the Agency for Evangelisation and Catechesis (AEC), a decade high number of adults were received into the Catholic Church in our Archdiocese. What a joy to see the hundreds of people, who not only heard the Lord call their name, but opened their hearts so they could receive the fruits of his enduring

love. We must never underestimate the power of invitation. This coming Jubilee Year must be one filled with hopeful invitation so that all come to know the Lord Jesus.

2025 is the Year of Jubilee, with many exciting events and initiatives for the Archdiocese: most notably a celebration event in Aylesford in June. Let us use it as an opportunity to be emboldened in our mission as disciples of Christ who delight in sharing the Good News. Let us rise to the challenge of spreading the message of hope that comes from the Lord Jesus. Let us, in whatever way we can, invite everyone we meet to find in Christ hope for this life and the life to come.

With the assurance of my prayers

Yours devotedly in Christ,

Archbishop John Wilson

Our Diocesan Mission

The Archdiocese of Southwark exists to establish, maintain and advance the Roman Catholic faith in the geographical area of the Archdiocese, which covers the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Our aim is to serve the grassroots mission of the Church, based on our conviction of faith. Inspired by the Patroness of our Archdiocese, the Blessed Virgin Mary conceived without sin, we strive to offer our unconditional 'yes' to serving the Lord by proclaiming the Good News of Jesus Christ, pointing to her Son, the Lord Jesus, as our endless source of hope, joy and salvation.

Our passion is to share God's love for all people, encouraging encounter with the Lord Jesus, which is why our vision is to be an evangelising and missionary Archdiocese which puts faith into action.

“

In times of darkness, in times of pain, in times of division, instead of giving into the temptation of losing hope we must turn to our one, great living hope - the Lord Jesus. In Him, and in His message of Good News, we see the possibility of a different and better world. In Him we have the hope of forgiveness and eternal life".

Archbishop John Wilson, December 2024

The Archdiocese of Southwark is a diverse community of Catholics, striving for fullness of life in God through love, faith and action. Hope is rooted in the heart of the Christian Gospel, where God's plan for his people echoed through the words of the prophets for many thousands of years until the birth of Jesus. Christ's love was so great that it redeemed our world through the Cross, where sin and death were transformed to new life. We therefore strive to live out the Great Commandments of Jesus to love God and one another.

The Archdiocese of Southwark seeks to proclaim and live the Good News of Jesus Christ by:

- Sharing the source and summit of our joy through the regular celebration of the Eucharist; the living



symbol of Christ's life, death and resurrection, and God's redeeming love for all of mankind

- Supporting and strengthening the sacramental life of our 176 Catholic parishes, who are the core of Catholic life and faith in our Archdiocese
- Promoting excellent Catholic education in our 162 Catholic schools and colleges through the work of Southwark Catholic Education Service
- Supporting evangelisation, formation and catechesis in parishes through the work of the Agency for Evangelisation and Catechesis, primarily through Some Definite Service
- Promoting spiritual renewal through the Southwark Catholic Charismatic Renewal Team and Life in the Spirit Seminars
- Protecting the vulnerable in our community through the Safeguarding Team and Safeguarding Committee, thereby promoting the human dignity of all people
- Promoting a society based on justice, fraternal love and dignity for all people through Caritas Southwark
- Engaging with marginalised groups, promoting diversity and ensuring all are welcome and included in the Church Community

We strive to live by Gospel values, serving and caring for God's people through many forms of social outreach carried out by the faithful through works of charity.

We declare our discipleship of the Lord Jesus by supporting food banks, assisting refugees, helping the homeless, caring for vulnerable and isolated people, promoting peace and unity, building harmonious relationships through understanding and forgiveness.

The Archdiocese of Southwark Area Boundaries and Governance

The Archdiocese of Southwark consists of three Episcopal Areas: South-West London, South-East London and Kent. In 2024, the Bishops were Paul Hendricks and Bishop Philip Moger. They were aided by Canons Gerard Bradley and Victor Darlington in their capacity as Episcopal Vicars and supported in their work by the Vicar General, Monsignor Gerald Ewing and the Chancellor, Deacon Michael Kennedy.

Our clergy and lay-faithful serve and worship Christ throughout 20 deaneries, 176 parishes and 162 schools across the South-East of England. Southwark is where English Christianity was born, through St Augustine, who, following the commission of St Gregory the Great, arrived at the Isle of Thanet in

597 AD. He went on to become the first Archbishop of Canterbury, receiving a pallium remotely from the Holy See: an ecclesiastical vestment bestowed upon Metropolitan Archbishops as a symbol of their conferred jurisdictional authorities.

Today, Southwark consists of range of diverse communities from inner London and suburban parishes to coastal and rural churches. Southwark's rich history continues to evolve under the dynamic pastoral leadership of Archbishop John Wilson, who invites all to embrace social justice by putting their faith into action, to and become part of an evangelising and missionary Archdiocese that shares the Good News of Jesus Christ.



Impact Report



Co-responsibility, new relationships and growth



Agency for Evangelisation and Catechesis – 2024

The Agency's 2024 Highlights document can be found here: aec.rcaos.org.uk/annual-reports

Each year presents an opportunity to refine the good work that is being undertaken by the Agency in support of the parishes of Southwark. 2024 saw new events, new collaborations and new team members (following departures) but the deliberate support of people and parishes remained constant, no better seen than through Some Definite Service.

Some Definite Service

Some Definite Service is the diocesan-wide approach to parish growth in Evangelisation, Catechesis and Formation supported through local people, plans and prayer.

By the end of 2024, the number of Parish Leads had grown by 30% from 2023 and the number of Deanery Mentors remained constant with new faces replacing the old. Intentional Accompaniment is a hallmark of Some Definite Service, helping others to grow in both holiness and an appreciation of their part in

the mission of the Church. The Agency team accompanies Deanery Mentors, who in turn accompany Parish Leads.

Deanery Mentor training took place in Euston and a special training session, called Isaiah 49, was held at Salesian House in Battersea for members of the network and special invitees.

The year culminated in our first in person all-network gathering with Archbishop John in December 2024. In previous years, we had 'gathered' online. Around 120 Deanery Mentors, Parish Leads and clergy were able to attend and were affirmed in their roles and purpose.

Six 'activation' dates were held to which laity and clergy were invited to explore what might feature in a Parish Plan for Evangelisation, Catechesis and Formation. By the end of 2024, the Agency had received over 70 Parish Plans. Niklas Carlsson was appointed to work with parishes to refine their plans and Karen North has worked to highlight connections with the synod submissions of 2022.

Expressions of interest in Some Definite Service have started to come from other dioceses at home and abroad, and the approach has featured in press articles in the UK, Spain and the US.

Reaching Out

The Agency published its first resource in 2024, a deck of flashcards featuring practical suggestions and guiding principles for evangelisation. This MISSION DECK made possible by the Archbishop's Appeal has proved popular as an individual learning tool and as a prompt for group discussion and planning. Similar resources are planned for Catechesis and Formation. We also collaborated with the Bishops' Conference in the creation of a fresh faith-sharing resource called We Dare to Say on the Lord's Prayer.

To tie in with the Education Service's Come and See initiative, which invited teachers in Catholic schools to consider joining the Rite of Christian Initiation (RCIA), the Agency created cards for parishioners to issue a similar invitation to friends and family. This highlighted the need for more direct training to boost confidence in sharing faith, which will be a feature of 2025.

The Agency's website saw visits rise to 471,757 from 332,505 (up 42% from 2023). Social media feeds also saw growth and the inspire website (inspire.rcaos.org.uk) experienced an upsurge in use.



Events and Courses

We are glad to retain a pattern of events which people joyfully anticipate. These larger gatherings compliment the regular one-to-one accompaniment of people involved in Evangelisation, Catechesis and Formation through Some Definite Service. These included, in 2024:

- The Archdiocesan Day for Catechists (our tenth such event) at the Amigo Hall in September – again at capacity for the venue (200) and very well-received. A keynote on the theme of Hope helped us to prepare for the 2025 Jubilee Year
- The Thanet and Canterbury Deanery Day for Catechists
- The Evangelisation Expo (our third) which offered networking opportunities for apostolates, clergy and members of the Some Definite Service network; with a keynote from the Genesis Mission
- The first Formation Fayre took place this year with 110 people in attendance – keynote by Archbishop John Wilson with several talks and workshops on deepening faith and participation in the mission of the Church

The Rite of Election, supported and administered by the Agency, saw a decade-high number of catechumens (224 seeking baptism) and candidates (189 asking to be received into the Catholic Church). This wonderful story was picked up by news outlets in the UK and the US.

Once more, the Agency supported the Life in the Spirit Seminars which were delivered both online and in nine hubs across the archdiocese (and two in Westminster). The Catholic Certificate in Religious Studies has seen an increase in numbers from the typical 18 to over 30 participants and the Archbishop's Certificate (ArchCert) remains popular as one of the country's most respected courses for catechists. In 2024, the Diocese of Lancaster adopted the ArchCert as their preferred training tool for catechists and school chaplains.

The Agency also supported Deanery Mentors in the provision of local Deanery Days for catechists in Bromley (February) and Croydon (July).

Staffing

JJ Hussem, the archdiocesan Evangelisation and Outreach Advisor since the Agency's inception in 2020, left Southwark to take up a new job in the Diocese of Houma-Thibodaux in Louisiana. We were delighted to recruit Daniel Ferguson, who led catechetical efforts at Ealing Abbey, to the post.



At the same time, we also brought Niklas Carlsson on board in a newly created, part-time role to support parishes in the development of Parish Plans. Both have already added a great deal, and we wish JJ well.

In 2025, Episcopal Vicar for Evangelisation – Father Marcus Holden – is taking up a new role as Rector of Pontifical Bede College in Rome and we wish him well.

A Wider Impact

In summer 2024, we welcomed Dr William Keimig and other members of the Catechetical Institute to lead a pair of workshop days on the Rite of Christian Initiation of Adults (RCIA). The RCIA is the typical process whereby adults approach the sacraments of initiation (baptism, confirmation and the Eucharist). We were also delighted to negotiate an arrangement in which each parish in the archdiocese could access the workshops and materials of the Catechetical Institute for free (made possible by the donors to the Archbishop's Appeal).

The Agency spends a considerable amount of energy supporting other diocesan initiatives, for example the Growing in Faith Together course (Marriage and Family Life); Called to Bear Fruit (assisting at clergy feedback sessions) and offering input at formation days for deacons. Looking ahead to 2025, the Jubilee will be a principal focus for energy and collaboration. The theme: Pilgrims of Hope.

The team were also glad to support the ongoing formation of our priests and deacons through the three Merville clergy conferences in Northern France (March, June and November). Over 170 clergy participated in the days of recollection, talks, prayer and moments of fellowship.

In April/May 2024, Fr Marcus Holden (Episcopal Vicar for Evangelisation and Catechesis) participated in the International Meeting of Parish Priests in Rome, as part of the Synod process. As part of this, he was able to share how the Some Definite Service approach can be seen as an expression of a collaborative and synodal Church in the Archdiocese of Southwark.

Fundraising



Fundraising and Gift Aid 2024

The Fundraising and Gift Aid Department exists to support the mission and ministry of the Archdiocese, its parishes and entities, through an active, comprehensive, and professional programme of fundraising. The Archdiocese of Southwark recognises it has a great responsibility to carry out fundraising in ways that are consistent with the principles of Christian stewardship, and in the spirit of generosity.

Finance, Fundraising and Property Away-Days

In 2024, the Fundraising and Gift Aid team successfully organised and hosted three conferences across the Archdiocese of Southwark, with the support of the Finance and Property teams.

These conferences took place in three different locations:

- Southwark Amigo Hall – Saturday 26th October
- Croydon West Parish Hall – Saturday 2nd November
- St Teresa, Ashford Parish Hall – Friday 15th November

We welcomed parish priests, parish gift aid coordinators and parish finance committee members. Over 100 attendees received training and updates on various topics, including Gift Aid, Data Protection, Finance and Parish Fundraising. For the first time, we offered speakers from the Property Team.

These events have proved to be a good way for the Central Services teams to share information, best practice, advice and support, and for highlighting the good work and accomplishments of parish teams. 2024 marked the third year of these annual events being hosted by the Fundraising and Gift Aid team.

Contactless Update

At the end of 2024, there were 146 parishes in the Archdiocese of Southwark using contactless devices to accommodate for those who wish to donate but do not have any cash on their person. The three main contactless providers our diocese use are Dona, CollecTin and Payaz and have together brought in a total of £1,857,462 (£2,122,150 with Gift Aid.) This is an increase of 38% from the previous year and a huge increase from back in 2020 when just a handful of our parishes started using contactless devices where about £50,000 was raised in parish donations.

Archbishop Appeal Grants

Over the summer 2024, the Archbishop's Appeal Grant funded 37 innovative projects run by Catholic parishes, schools, charities and organisations working throughout the Archdiocese of Southwark. A third of monies went towards supporting our sick and retired priests and priestly vocations. Two thirds of the monies raised were granted to projects across the Archdiocese of Southwark encouraging the faith of children and young people in our parishes, schools and universities, social outreach projects supporting those most in need living among us, and towards various evangelising and Catechetical projects taking place within our parishes to support people from all walks of life on their Catholic faith journey. Some of the school/parish projects that received funding included a Catholic Residential Retreat at St Paul's Academy in Abbey Wood, a Soup Kitchen run by the Daughters of Divine Love at English Martyrs in Streatham and the Lambeth Deanery Youth Formation which aided young adults in growing deeper in their faith and inspiring them to support the mission of the Church both in their home parishes and beyond.



DONATE ONLINE:

rcaos.org.uk/archbishops-appeal
or scan QR code

Clergy Support Fund 2024

The Clergy Support Fund ensures a dignified retirement for Southwark Priests in their old age and excellent care for them in their ill health, after they have dedicated a lifetime of service to Christ, His Church, and His People. Members of the Priests' Welfare Team work with priests reaching the retirement age of 75 years in order to plan and carefully consider their retirement options. In 2024, we cared for 81 retired priests, at a cost of £1.5 million. With the number of priests over the age of 65 steadily increasing, so too will the financial obligation. Wherever possible, the Archdiocese works with the NHS and the local council to ensure funding support is provided, but we still rely heavily on the generosity of parishioners who contribute to this worthy fund each year, and to whom we are most grateful.

Father Christopher Basden

Age: 70

Ordained: 1979

Retired: September 2024

“

I am the eldest of three children and was born in Egypt where my father worked for an oil company and my mother who was a nurse. I had spent my formative years in Iran and went to a Salesian school in Beirut, Lebanon for two years and at 18 years old went to Georgetown University in Washington DC to study History.

Two of my uncles were priests (One was a parish priest in France and the other was a monk of Worth.) I have two cousins who are Ursuline sisters. My Ursuline cousins and other religious ESP Monastics were a great inspiration to me in discovering my vocation to the priesthood. I went to St John's Seminary in Womersley to study for the priesthood and was ordained in Wimbledon in 1979 by William Barden Archbishop of Isfahan of the Latins.

My first parish was St Teresa's in Ashford and then I was assistant priest at Welling for about 6 and a half years. I then spent 3 and a half years in Maidstone and then went to the US for a sabbatical year where I was able to visit my parents. After returning to England, I was a parish priest at St Bede's in Clapham Park for 24 years and finally my last parish was in Ramsgate.

I recently retired in September this year and now reside in a flat provided kindly to me by the diocese. I say Mass in different parishes but mostly at the parish in Chislehurst which is only

10 minutes down the road from where I live. I am most grateful to the diocese for the support and care I have been given and would like to say a big thank you to all of our donors.”



You can support the Clergy Support Fund today via:
www.rcaos.org.uk/donate/CSF
Or via QR code

St Peter's care home residence in Vauxhall provides care for sick and retired priests in the Archdiocese of Southwark. Please scan this QR code where you can hear more about the work to ensure a dignified retirement for all our priests.

Canon Francis Leo Mooney who passed away on 28th March 2025 at St Peter's residence at Vauxhall.



Priest Training Fund 2024

The Priesthood has been essential to the life of the Church. In the Archdiocese of Southwark, we are blessed to have men answering that call to the Priesthood and choosing to dedicate their life to Christ and His people. The Priest Training Fund pays for the formation of men to become priests in the Archdiocese of Southwark.

In 2024, there were 6 men in formation to the Priesthood. It costs £30,000 a year to sponsor each seminarian. They study for 6 years before being ordained a Catholic priest. The Archdiocese of Southwark is reliant on the generosity and prayers of the faithful to fund seminarians in their formation and studies to the Catholic Priesthood.

Stories from last year



Father Frazer Bellfield

Testimony before his ordination in July 2024

It is incredible to think that after six years of formation, I am finally approaching ordination to the Sacred Priesthood on 20th July 2024. You have kindly supported me and prayed for me during these years, please continue to pray for me.

Since becoming a Deacon last year, I have enjoyed serving St. George's Cathedral parish, a busy and vibrant parish at the very heart of the Archdiocese. I have experienced great happiness in my final year as a Deacon, and look forward to serving you in the Priesthood. Words cannot describe the immense joy I've felt celebrating baptisms and preaching the word of God.

I continue to benefit from all the support and prayers that you have offered for me during this time. Your help supports not only me personally, but all those in formation to serve you and the Archdiocese of Southwark. It is your prayers and support that give all seminarians the strength to say yes to the Lord. Thank you from the bottom of my heart.



Deacon Stephen Trafford

I am in my fifth year of priestly formation and approaching my diaconal ordination in June. I had a highly formative past year serving as a pastoral assistant in the parish of St Aidan's, Coulsdon. We are studying practical areas such as Homiletics (preaching), Canon Law and Pastoral Counselling, alongside Christology and various topics on Scripture. I am currently completing pastoral work as a voluntary chaplain in Croydon University Hospital, which is a blessed and privileged ministry to be engaged in.

We also receive human and spiritual formation. Spiritually, there are particular devotions that I value, like the Sacred Heart of Jesus. My formation has shown me the simple truth that we must always be willing to encounter the Lord Jesus in prayer, spending time to speak to Him from our hearts. Saint Damien of Molokai once said: "Be not afraid then in your solitary conversations, to tell Him of your miseries, your fears, your worries, of those who are dear to you, of your projects, and of your hopes. Do so with an open heart".

Please pray that I and all seminarians may have a heart open to the Lord Jesus as we are formed to be His priests to serve you. Thank you for your prayers and support of the priestly training fund.



DONATE ONLINE:

one off or direct debit) via:
www.rcaos.org.uk/donate/PTF
or scan QR Code

Commission for Promoting Racial and Cultural Inclusion

Over the past year, the Commission for Promoting Racial and Cultural Inclusion has strengthened our commitment to fostering unity within the Church, providing practical resources, and organising key events that celebrate diversity while ensuring that every individual feels welcomed and valued.

Key Initiatives and Events

Racial and Cultural Inclusion Sunday – 28th January 2024

Racial Justice Sunday, observed on 28th January 2024 at St George's Cathedral, was a profound testament to the Archdiocese's commitment to celebrating diversity and promoting inclusivity within the Church. The theme for the event, Seeing One Another in the Life of the Church, served as a call to action for all attendees to recognise and honour the rich tapestry of cultures that constitute the Church community. In his homily, Archbishop John delivered a powerful message denouncing racism and urging the congregation to embody the principles of justice and love. He stated unequivocally:

“

We want to make it absolutely clear that in our Church, in our society, in our nation, and in our world, there is no place for racism. Never, ever, no matter what."

He further emphasised the inherent dignity and worth of every individual, reminding the faithful: "We will never meet anyone that God does not already love." To reinforce this message, he invited congregants to turn to one another and affirm the presence of Christ in each person, symbolising a collective commitment to racial inclusion and mutual respect.

Racial and cultural inclusion toolkit

A major milestone of 2024 was the launch of the Racial and Cultural Inclusion Toolkit, developed in collaboration with St Margaret of Scotland Parish, Carshalton Beches. The toolkit serves as a practical

guide for parishes seeking to foster greater racial and cultural inclusivity.

Parish priests and lay leaders have responded positively to the toolkit, particularly its guidance on:

- Forming inclusion groups within parishes
- Enhancing representation in parish ministries
- Integrating culturally diverse religious imagery
- Organising cultural celebrations aligned with the liturgical calendar
- Addressing incidents of racial discrimination in pastoral settings

The Sutton Deanery was the first to receive a dedicated presentation on the toolkit, with plans for further deanery-level engagement in 2025. The Commission remains committed to ensuring that this initiative evolves based on parish feedback, allowing for continued improvements and broader adoption.

The toolkit can be downloaded from:

www.rcsouthwark.co.uk/media/lbsdl4as/r-ci-toolkit-email-ready-version.pdf

As we move into 2025, the Commission will build on the foundations laid this year by focusing on:

1. Expanding the implementation of the Racial and Cultural Inclusion Toolkit across all deaneries
2. Hosting further formation days and workshops, ensuring that clergy and lay leaders feel supported in embedding inclusive practices
3. Enhancing engagement with Catholic schools and youth ministries, fostering an appreciation for racial and cultural diversity among younger generations
4. Continuing to develop our newsletter outreach, providing a consistent and accessible means of communication across the Archdiocese
5. Strengthening partnerships with other diocesan bodies and external organisations, working collaboratively to advance inclusion initiatives

Southwark Catholic Youth Service

Young Adult Ministry

St. George's Cathedral has become a hub for young adult ministry, with talks, prayer evenings, and monthly Masses with guest preachers followed by social gatherings. These events have provided a valuable space for young adults to deepen their faith and build strong friendships within the Church. We were also delighted to introduce musical and cultural evenings at the Cathedral. Our first event, a Frassati Night, featured moving words from Archbishop John on this soon-to-be saint, inspiring music from One Hope Project, and a vibrant social afterwards. We intend to introduce more such evenings drawing together young adults from across the Archdiocese.

Youth Ministry

Our quarterly Youth Days for ages 10-14 continue to thrive in both London and Kent, blending catechesis, prayer, sports, crafts, pizza, and Q&A sessions. Attendance has ranged from 60 to 100 young people, from parishes across London and Kent. These days have become an important opportunity for young people to connect with their peers and grow in their faith in a positive, faith-filled environment. Our Youth Retreats for ages 13-17 are now an established feature of our ministry. Delivered by organisations such as the Dominicans and NET Ministries, these retreats have provided powerful moments of prayer, reflection, and encounter with Christ. A particularly exciting development this year has been the formation of the first cohort our Mission Team — seven young adults training as lay missionaries under the leadership of Lucy Treloar,

formerly with NET Ministries. From Spring 2025, the team will deliver retreats and support our Youth Days, helping to inspire young people through talks, interrelational ministry, Eucharistic Adoration, games, and food. Younger clergy will also be involved, strengthening links between young people and their parish communities.

Training

Supporting those who lead youth ministry remains a priority. We've continued to offer quarterly in-person training for lay leaders, with two well-attended sessions this year. Building on this, we are now exploring ways to make training more accessible across the Archdiocese. We are also in discussions with EQ Saints in the United States to adapt their resources for our local context. This will form part of a new training programme we hope to launch soon. Looking ahead, we plan to offer dedicated clergy support and guidance for those seeking to establish or develop youth ministry in their parishes.

National and International Events

We are excited to be taking a large group to CYMFED Flame 2025 at Wembley, and plans are underway for a Young Adult Pilgrimage to Lourdes led by Archbishop John in June 2026. These major events provide powerful opportunities for young people to experience and strengthen their faith through association with the wider church. Through all these

initiatives, we remain committed to helping young people encounter Jesus Christ and experience the joy of living their faith. Please continue to pray for this important work as we journey together in hope.



Education



There was good progress of the Archdiocesan academisation project in 2024, with all five Catholic academy trusts established so schools could convert to academies seamlessly.

Kent Catholic Schools Partnership (KCSP) is the longest in existence and by the end of the year, had 30 plus schools in it with around another nine to join. The trust also celebrated the announcement that more of its schools were to be included in the national rebuild project. The trust has a wide variety of schools many rural and coastal. In September 2024, the new school build at St Mary's Primary, Deal, was completed in time for pupils to move into their new school and get used to the wonderful new eco efficient building next door to the church.

SELCAT grew to over 10 academies. For Lent 2024, they held a Passiontide Narrative at St George's Cathedral. The challenges of RAAC building issues at St Thomas More Comprehensive School had been a significant problem as half the school was closed. However, a hardy spirit by staff and students saw the situation well managed. The school is now in line for a new build funded by the Department for Education. St Benedict Trust officially opened in April 2024, with Bonus Pastor and St Michael High Schools converting to academies alongside St Anthony's Primary School and Our Lady and St Philip Neri Primary School. The group had been working together for some time to achieve the goal. More celebrations were to come later in the year as the

newly refurbished Our Lady St Phillip Neri Catholic Primary School was officially blessed and opened by Archbishop John after a Mass in the local church where he thanked not only those responsible for the new build but also the local neighbours who had generously put up with the ongoing work. The new school is a very distinctive design and visitors made the most of relaxing on the rooftop garden. Sancta Familia Trust was also established.

Our fifth trust, Christ the Redeemer welcomed St Elizabeth, St Agatha, St Osmund's and Our Lady Immaculate Primary Schools into the trust. The trust continues to grow.

Elsewhere, Archbishop John celebrated the beginning of the academic year in September with a Mass at the Cathedral attended by 89 schools. Each school was given a decorated candle to use during 2025 when celebrating the Pilgrims of Hope. To encourage pilgrimage each academy trust received a large candle to journey around their schools and light when on a pilgrimage. The Education Service look forward to hearing about all the schools events celebrating the Pilgrims of Hope.

The Mass was closely followed by the Headteachers' Conference in November on the theme of Catholic Social Teaching led by Canon Luiz Ruscillo from Lancaster Diocese. The evening activities resulted in a donation of over £2,000 for Catholic charities. Schools across the Archdiocese raise considerable

amounts for Catholic charities, as well as donating to those in need in their local communities and further afield through CAFOD, MiniVinnies and foodbank donations. We are proud to see the generosity nurtured in our pupils.

The one unfortunate change we are seeing is the decline in the number of families living in inner London. This is not a Catholic school specific issue, but one affecting all schools in the city. Support has been given to schools to manage falling rolls and reorganise Catholic provision where necessary. Unfortunately, it was necessary to close Holy Family Primary School, Greenwich when numbers decreased and it was unviable. A carefully planned project saw the children introduced to and successfully moved a short distance to St Thomas More Primary School, which is now full and thriving. Canon Victor Darlington – Episcopal Vicar for Education - celebrated the history and life of Holy Family during a final Mass at the school. The Archdiocese is grateful to all those who contributed to this and our other projects during the year to ensure success.

At the end of the school year, a Mass is celebrated to give thanks to the leaders of our Catholic schools, academies and colleges and headteachers and others retiring from long service in Catholic Education receive a certificate and medal from the Archbishop. Archbishop John Wilson also led a virtual rosary with our schools, joined by over 10,000 children and young people to pray the rosary.

Our schools continued to have high standards as seen when the new Catholic School Inspections were introduced and the same with Ofsted. The Aspiring Leaders courses and Induction for new Headteachers helps recruitment of Catholic teachers. The Chaplaincy Apprenticeship, run by the service at St Mary's University, goes from strength to strength and we are grateful to the generosity of the Sisters of the Holy Cross who have funded the development of a further course that will be offered nationally through the university.

I want to end with a word of thanks for all the staff in our schools who dedicate their time and expertise to caring for and education our children and supporting their families. Likewise, I am grateful to those in the Education Service who work tirelessly to support our wonderful schools.

Chancery

The Chancery acts in the name of the Archbishop and draws up all official documents that he signs by mandate of his office.

The main focus of the work of the Chancery is to support the clergy and the parishes of the Archdiocese in their pastoral role. A large portion of the work of the Chancery is focused on the preparation of marriage paperwork for marriages that are to be celebrated in this Archdiocese and in Archdioceses overseas. On average the Chancery deals with around 1,000 sets of marriage papers in a single year for couples who are marrying outside the Archdiocese. In relation to this the Chancery is also responsible for granting, in the name of the Archbishop, the dispensations and permissions for Catholics to marry both baptised non-Catholics and those of another or no faiths.

The Chancery also grants to priests the permission to receive into Full Communion those wishing to join the Catholic Church and also grants delegation to confirm baptised Catholics. They also arrange three days to facilitate the Commissioning of Extraordinary Ministers of Holy Communion and the Faculties issued to the newly commissioned ministers are prepared in the Chancery who also hold the information on those commissioned for each parish.

When a priest is appointed to a parish it is the Chancery that draws up the appropriate documents which is needed for his induction once the Archbishop's Council have finalised the appointment. They also issue documents of appointment in the name of the Archbishop for an assistant priest and also for any official offices that a priest or deacon is appointed to within the Archdiocese. All copies of these documents are preserved in the Chancery Archives.

When a priest or deacon is ordained the Chancery prepares the documentation that is required for their ordination. Ordinations celebrated in the Archdiocese are recorded in the Ordination register which is kept in the Chancery.

Before a priest or a deacon is allowed to exercise any ministry in the Archdiocese they must be issued with Diocesan Faculties and these are issued via the Chancery. The Faculties are issued for the duration of their stay in the Archdiocese, if they are priests/deacons from another Archdiocese or a religious order or until expressly revoked. In addition, any clergy from outside the Archdiocese or is appointed to work in this Archdiocese must also be in possession with up to date letters of testimonial from their own Bishop or Religious Superior. It is the Chancery's responsibility to request and obtain these and to work in collaboration with the Safeguarding

office in ensuring that all the Safeguarding procedures are followed before anyone takes up an appointment.

The Chancery has a close working relationship with our colleagues in the Safeguarding office and also with other colleagues in Central Services, the Agency for Evangelisation and Catechesis and the Southwark Metropolitan Tribunal. They also work closely with the Vicar General, the Auxiliary Bishops and the Episcopal Vicars to support them in their ministry. Over the years they have also built up good relations with other colleagues in Chancery Offices both in the UK and in Ireland and are in regular contact with them.

Every year the Chancery receives requests from clergy from overseas to come a minister in the Archdiocese and in addition to the Testimonial letters required from the Bishop or Religious Superior, the Chancery liaise with the UK Government Visa and Immigration to act as the Sponsoring Body recognised by the Home Office in order to facilitate the granting of a visa to enable the priest/deacon to work in the United Kingdom.

The Chancery collates each year the Annual Mass Count Figures, required by the Bishops' Conference of England and Wales, and the Annual Pastoral Statistical Return, required by the Central Statistical Office of the Secretariat of State.

When a priest or deacon dies, the Chancery, in the name of the Archbishop, notifies the clergy of the Archdiocese as to death and also records the death in the Deceased Clergy Register. Once the funeral arrangements have been finalised the Chancery will send notification of these to the clergy and the parishes. The Chancery also prepare the official obituary which is sent out to ahead of the funeral liturgy.

In collaboration with the Diocesan Archives, the Chancery now holds the Adopted Children's Baptism Registers and deals with all requests pertaining to this.

The work of the Chancery is very varied and in addition to the above it is very often the first port of call for many clergy, parish secretaries or members of the public seeking advice or help. The Chancery is there to assist the Archbishop in his pastoral role and to be an instrument of service to the clergy of the Archdiocese.

The Chancery has attended meetings with Religious clergy and have begun a systematic visitation of all the deaneries to speak about their work. The Chancery is also part of the Clergy Training Programme and also attend the annual day for Parish Secretaries and the days held throughout the year for new staff members in the Archdiocese.

The Chancellor in addition to his day to day work, is a member of the Archbishops Council and attends the meetings of the Council of Deans, the Council of Priests and he also serves as a member of the Archive Committee and the Diocesan Appointments committees. He has also represented the Archdiocese at meeting with Agencies, in particular the Home Office in relation to visa issues.

Our role is principally administrative, but exists to enable the sacramental life of the Archdiocese to be fulfilled in keeping within the norms of the Church.

They say, "We are here to help, to advise and to guide". For many clergy and laity, the voices down the telephone in the Chancery office are very often the first contact they have with the Archdiocese, and so our aim is to be helpful, welcoming and supportive.

The Chancery team recognises very much that they share in the wider role of the Church, that they are part of that Mission to reach out and evangelise. They are part of the diocesan family and as that family are friends, here to help and serve each other and most of all to allow the mission of the church in the Archdiocese of Southwark to go forward in the spirit of the Gospels.

Marriage and family life



As well as providing marriage preparation courses of high quality, we also invite married couples to attend Building a Better Marriage (BABM) days and the annual Marriage Mass. The Marriage and Family Life website pages are regularly updated and feature a list of national and local family support organisations, bereavement ministry training and support, guidance on natural fertility awareness, parenting courses, the three-yearly World Meeting of Families, the annual National Marriage Week (in February) and a section on marriage as a vocation. Our sincere thanks go to Archbishop John Wilson for his continued support, advice and input during 2024.

Marriage preparation courses

In 2024, a total of 545 couples attended online and in-person courses and modules (as well as online one-to-one sessions for couples who could not attend the other courses). A total of 19 courses were organised at 10 different parish centres in order to provide a broad geographical spread across the diocese. A unique selling point is that every marriage preparation course has both clergy and married couples as presenters. There is always emphasis on prayer and the spirituality and sacramentality of marriage. In line with past experience, during 2024 around 40 per cent of couples were marrying outside the United Kingdom (every continent is represented) and around half of those participating were mixed-marriage couples (a Catholic marrying a

non-Roman Catholic) with nearly a fifth of partners being non-Christian. Feedback clearly indicated that the non-Catholic partners find the courses as fruitful, productive and enjoyable as their Catholic partners. Satisfaction levels overall are consistently very high. We aim to help couples communicate with each other better so they work together most effectively and with a shared vision of their future together with God at the centre of their relationship. Natural fertility awareness is explained and discussed in all our courses. The appointment of two additional presenting couples to the MFL team in 2022 has reinforced and strengthened the 2024 programme.

Building A Better Marriage (BABM)

Following the online Jubilee co-ordinator orientation day, run by the diocesan AEC Team in 2023, the question was posed: What are the opportunities you see in our diocese to celebrate the Jubilee Year 2025? Our answer has been to run a diocesan wide marriage-enrichment programme over the three-year period 2024-2026. The MFL Team adopted a deanery-based programme in 2024 as the key to success in supporting married couples in the deanery setting – not only for the couples themselves but for the community as a whole. The MFL Team ran six in-person courses for Building a Better Marriage in 2024 and have arranged for nine deaneries to host BABM days in 2025.

The Annual Marriage Mass

This special occasion at St George's Cathedral was celebrated on July 13, 2024. Some 870 people booked, which comprised of 234 couples and their family members. Couples were celebrating anniversaries ranging from one year to more than 60. The number of parishes represented was 91. The largest cohort were the 25th anniversaries. Before the Mass, a dozen couples were able to attend a BABM taster session facilitated by the MFL Team.

SycamOre

The MFL Team continued to offer married and engaged couples a four or six-week length SycamOre Growing In Faith Together (GIFT) course, usually run in the evening. The MFL Team work closely with Dr Susan Longhurst from SycamOre.

Collaboration with other agencies

The MFL Team continued to work with the Agency for Evangelisation and Catechesis especially on SycamOre. Investigations are ongoing with regard to initiatives in the USA in developing provision for married couples after a BABM course. The Team met with coordinators from the wider Southern MFL region with whom they have close links and attended the MFL conference at Hinsley Hall, Leeds, in October 2024 which attracts coordinators from right across England and Wales.

Spiritual development

The MFL Team met at Clare Priory in August 2024 to attend a retreat on hope run by Sr Hyacinthe Defos du Rau OP of St Dominic's Priory, Lymington, Hants.



Human Resources and Payroll in 2024



Our focus has been on enhancing employee experience, fostering a diverse and inclusive workplace, and driving organisational growth. Across the year, we saw 66 new employees join the Archdiocese. Most staff were awarded a 3% pay rise in 2024 to assist with the cost of living and rising prices. The department has also worked on updating policies and processes.

HR continued to facilitate Staff Induction and Clergy Training Days, and ran a successful Parish Secretaries Away Day in London. In conclusion, 2024 was a year of growth and transformation for the HR department. We are committed to fostering a positive work environment and supporting the success of our employees. We are looking at updating our employee engagement and onboarding process and implementing a new HR System. We look forward to building on this year's achievements in 2025.

Secretaries' & Bookkeepers' Away Day 2024

We ran our second Parish Secretaries' and Bookkeepers' Away Day on Wednesday 22 May at Amigo Hall and were delighted to welcome nearly 70 delegates. The event was designed to provide an opportunity for those employees and volunteers who undertake a parish secretarial/bookkeeping role to meet each other and a range of people from the Archdiocese's Central Services. The event was preceded by Mass, with a series of interesting talks from various departments. During lunch, we held a cake sale to support the work of the Dominican Sisters in Zambia, a cause very dear to one of our former colleagues, Lynn Del Bianco.

Higher Education Chaplaincy of the Archdiocese of Southwark

2024 has been a good year for Higher Education Chaplaincy.

In February 2024, students and chaplains gathered in Amigo Hall for Q&A with the Archbishop, before a Mass was celebrated in the Cathedral. After Mass we all gathered back together for pizza and continued conversation that was really valued by all.

There has for many years been a group from the University of Roehampton who take part in the annual HCPT (Hosanna House and Children's Pilgrimage Trust) pilgrimage. The 2024 pilgrimage happened between 31st of March and 6th of April. It was a great success with a wonderful group of student volunteers.

Student reflections:

“

it was an amazing opportunity where I met many inspiring individuals who face daily challenges with extraordinary courage. Their resilience and joy taught me valuable lessons about kindness and patience.”

The Catholic Chaplain at King's College London saw a new group for Catholic students of the healthcare professions and biosciences called Christus Medicus (Christ the Physician) created and has grown from strength to strength since. It is wonderful to see so many students engaged and enthusiastic in learning more about the Church's teaching and seeking to grow in deeper love with, and in active discipleship of, Our Lord Jesus Christ, the Divine Healer.

The ministry in LSBU (London South Bank University) was filled with excitement throughout 2024 as a Multi-Faith Room was finally allocated and set apart for the work of the Multi-Faith Team. Events, including hot chocolate during exam periods, were put on and Sr Anouska Robinson-Biggin FCJ was shortlisted for an Unsung Hero Award.

Fr Mark Wharton had great success building a worshipping community as part of the Chaplaincy at the University of Kent. He has a large and ever-growing number of students who gather for Mass and Adoration, who really value the opportunity to grow closer to the Lord Jesus through his ministry on campus. He has successfully run weekend retreats and hosts student groups. He has also had the joy of baptising and receiving students into the church which is a witness to the work of the Holy Spirit on campus.

At Goldsmiths there was the chance for Mass each week on campus in the spring term.

Another joy of 2024 was the development of the Higher Education Chaplaincy team which grew with the confirmation in post of Fr Patrice Anyanwu, parish priest at St Joseph's East Greenwich at the University of Greenwich, Maritime campus. To once again have a chaplain on campus there, whilst still very early days is a sign of hope as we enter the Jubilee Year with the invitation to be Pilgrims of Hope in the new year.

Caritas Southwark



The Caritas Advisory Board reports to the Trustees and the Archbishop's Council. It is chaired by Canon Victor Darlington. In 2024 it formulated and adopted a strategy for the development of Caritas Southwark, which was ratified by the Archdiocese's Trustees. The strategy sets out the plans for the development of Caritas over between 2024-2026 and the activities which will support this development. The essence of Caritas is relational and not transactional and its success is dependent upon close working with key partners in parishes and schools, charities and civil society.

2024 began by celebrating social action and outreach across our Archdiocese. Showcasing 7 parishes and 2 schools for their work in their communities. Some of the key projects which fall within Caritas priorities of Food Poverty, Pastoral Care of Older People, Working with Migrants and Refugees, Supporting Young People affected by serious violence including domestic abuse.

In the next few years, we will continue to identify communities which are already active in social outreach. We will help them form networks to share best practice. We will celebrate successes

and hope to inspire other parishes, schools and individuals to start new projects. We know there is a great desire for action within the Archdiocese and we will be there to facilitate this enthusiasm. We will support formation in Catholic Social Teaching within parishes and schools. Caritas Southwark will enable parishes, schools and local organisations to serve and accompany people experiencing poverty, disadvantage and injustice. We will support fundraising and promote volunteering. We are taking small steps building community in order to nurture Catholic Social Action and Mission, with key partners, including: the Jesuit Refugee Service and UK Welcomes Refugees, the Trussell Trust, the Irish and Anna Chaplaincies, St Benedict's Multi-Academy Trust, St Mary's High School West Croydon, Bishop Thomas Grant High School, Streatham, Bonus Pastor High School, St Mary's Catholic College and the Mizen Foundation Operation Forgiveness and the Synergy Network supporting young people.

Southwark Charismatic Renewal team report for 2024



The Catholic Charismatic Renewal is one of the lay ecclesial movements in the Roman Catholic Church operating in the Archdiocese of Southwark. The vision of our team is to help Catholics to become more open to the working of the Holy Spirit in their lives. This includes organising events that facilitate personal conversion to Christ and also to help Catholics to discover and embrace the Charisms that the Holy Spirit has bestowed on them through their baptism to be more effective missionary disciples in the service of the Church.

Our aim is also to bring together prayer group leaders in the Archdiocese for fellowship and teaching, and to encourage working together on diocesan wide projects. On 10th February 2024 we ran a leaders' day at St Andrew's, Thornton Heath in February for about 50 people when we discussed Pope Francis' call to expand the running of the Life in the Spirit seminars, calling us to run them in small venues and for the poor. Canon Gerard Bradley also gave a talk on discipleship and growth. On 4th November we had our annual healing day at St George's Cathedral led by Fr Columba Jordan CFR from Ireland which was attended by about 200 people.

The 3 tier model that the Southwark team had developed in 2023 of using the cathedral as the main base and streaming the talks to hubs around the Archdiocese was picked up in one way or another by other dioceses - Northampton, Arundel and Brighton, Portsmouth, and Hexham and Newcastle - who all adopted this approach for the first time in 2024.

Our own Life in the Spirit seminars in 2024 culminated in another very joyful and spirit filled day at St George's on Pentecost Saturday attended by 300 people. This was led by Fr Emmanuel Mansford CFR, and people from the hubs all came together for prayer for the outpouring of the Holy Spirit. The number of people participating was similar to the previous year: about 100 meeting weekly at the cathedral and 400-500 participating overall in the hubs and online.

The St George's Cathedral discipleship prayer group, which was set up in the wake of the 2023 Life in the Spirit seminars, continues to meet regularly every week, attracting about 20-30 participants. Canon Michael Branch attributes a lot

of the exciting initiatives developing in the Cathedral as a fruit of the graces released by the Life in the Spirit seminars.

A special thanksgiving evening was organised on 25th June 2024 to celebrate the end of the 2024 seminars. This included praise and worship and testimonies when people shared their positive experiences from taking part. Mass was celebrated by Archbishop John Wilson. One of the most moving moments of the night was when Archbishop John came down into the nave, knelt down and asked those present to lay hands on him and pray for him, which people did.

We would have probably used the same format for the seminars in Easter tide again in 2025 had it not been for the proposed big archdiocesan Jubilee Celebration at Aylesford on 7th June, the vigil of Pentecost. The team felt that this was a sign that the Lord was calling us to lay aside our usual plans and instead to help the Agency for Evangelisation and Catechesis to deliver this day and the preparation resources for it. We saw this as a good way of bringing together the complementary gifts of the charismatic and institutional dimensions of the Church to work together.

This began with the setting up a huge rosary project to pray for all the priests and parishes in the archdiocese. This was launched on the 7th October, the feast of Our Lady of the Rosary to continue until 7th June 2025. People involved commit to praying one decade of the rosary every day for the priests and parishes in their deanery on a rota basis. Over 320 people are involved and estimated 800,000 decades will have been prayed by Pentecost 2025. We are already hearing stories of graces that have been received. One lady commented, "It's helped me to get back to praying the rosary."

One priest wrote, "Since the rosary for priests has got underway I have found a new energy and been greatly encouraged to do my best for anyone who comes my way and to affirm and give hope to those who need it. I'm now better placed to offer up my health issues and have become excited about the possibilities in this Jubilee Year. My faith, trust and hope in God is on the increase. Thank you so much for all the decades of the rosary."

Safeguarding Plans

Introduction

Safeguarding is an integral part of the life of the Archdiocese of Southwark. The Archdiocese is committed to embedding a compassionate and robust safeguarding culture across our parishes and communities. This ensures safe environments for everyone, but particularly for children, young people and adults at risk. At the heart of our safeguarding response is to ensure that all those that have been harmed by abuse receive a compassionate response, recognising the impact of the trauma of abuse, particularly when the abuse occurs within the context of the Catholic Church.

Commitment to supporting those that have been harmed by abuse

To reflect our commitment to supporting survivors of abuse, on 25th September 2024, we held our annual service of healing & hope, for those that have been harmed by abuse. Archbishop John Wilson delivered a powerful message in support of those that had been harmed and members of clergy and the safeguarding team read prayers, reflections and poems. It included a letter written by a survivor of clerical abuse, who expressed how their parish had been a place of healing and welcome for them. A beautiful hymn written specifically for those harmed by abuse was debuted at the Service. The hymn was sung throughout the service. "Ribbons of Hope" was composed by Peter Rose & Anne Conlon, who we were privileged to have in attendance at the service. A LoudFence was created where ribbons and messages of support and solidarity for those that have been harmed by abuse.

Referrals

From January 2024-November 2024 there were 119 referrals, the vast majority relating to matters outside of the context of the Catholic Church. This is an increase of 31 cases in the same time period in 2023. 32 cases required statutory agency referrals, including LADO, Adult Social Care, Mental Health Team, Police & Education. The team has also liaised with various charities, including Safe Spaces and survivor charities, Religious orders and other Dioceses. The Safeguarding sub-committee panel meets regularly and takes an overview of all decisions made by the safeguarding team.

Parish Safeguarding Representatives (PSR)

Parish Safeguarding representatives are an important resource to the Archdiocese and assist the safeguarding team in creating safe environments in our parishes and communities. They are volunteers who work with the central team to complete safer recruitment, training, receive & refer concerns and support their parish priests in safeguarding matters. Southwark currently has 324 PSR's, with others currently in recruitment. The aim is to have a team of PSR's in every Parish. The annual Gathering day at Amigo Hall, was held in February 2024 with over 130 PSR's in attendance. PC Karen Troullides, a Faith Officer for the Metropolitan Police was the guest speaker. Mass was celebrated by Cn John Diver-the Episcopal Vicar for Safeguarding at the end of the training day.

As part of the Archdiocese's commitment to creating safe environments, the safeguarding team routinely monitor and review 30 individuals on safeguarding plans. Safeguarding plans are a process for persons who have been convicted of or are subject to serious concerns. They offer support and protection to the individual and Parish, while allowing Mass attendance in a structured and agreed way. Many plans are in collaboration with statutory services. There are also 4 people on voluntary care plans.

DBS checks

There continues to be a significant increase in completing safer recruitment and specifically DBS checks across the Diocese. The safeguarding team ensure that DBS checks are processed expeditiously and that all those completing a regulated activity role, have a current check.

MISCELLANEOUS WORK	
DBS applications that are with DBS for checks	30
DBS applications awaiting verification	281
DBS applications awaiting volunteer to complete initial form	457
Update service checks completed	99

YEAR	MONTH	VOLUNTEERS	CLERGY	CAFOD	EDUCATION COMMISSION	SEMINARIAN / OTHER PAID MEMBER OF STAFF	MONTHLY TOTAL
2023	01 Nov	91	13	1	9	0	114
	01 Dec	81	7	2	7	1	98
2024	01 Jan	85	7	2	9	2	105
	01 Feb	73	3	0	9	0	85
	01 Mar	83	9	0	17	0	109
	01 Apr	84	8	0	9	0	101
	01 May	96	14	0	16	0	126
	01 Jun	80	5	0	9	0	94
	01 Jul	91	10	0	10	0	111
	01 Aug	179	11	0	6	0	196
	01 Sep	131	11	0	13	0	155
	01 Oct	177	6	0	13	0	196
	01 Nov	56	4	0	2	0	62
Total		1,307	108	5	129	3	1552

REPORT OF THE TRUSTEES

Report of the Trustees

The Trustees present their Report & Accounts for the year ended 31 December 2024. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102.

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO) was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

The CIO is governed by the Board of Trustees which currently has seven members and consist of both Clerical and Lay Trustees. The Clerical Trustees are appointed for their expertise in parochial, spiritual, and pastoral matters. The Lay Trustees are appointed for their expertise in a number of different areas such as finance, technology and safeguarding. The Archbishop is empowered to appoint and remove all Trustees. The Board of Trustees is responsible for formulating the strategies and policies of the CIO.

There are five Sub Committees of the Board: Finance, Audit and Risk; Property and Health and Safety; Safeguarding; Education and Investments. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance, and operation of the Diocese. Trustees are expected to visit all central departments and be familiar with the work of parishes. The Trustees are normally updated regularly through training sessions and courses both internally and externally, refreshing their expertise in their own particular field and their responsibilities as Trustees. The management of the CIO's investments is delegated to the Investment Committee which is responsible for establishing a detailed investment policy with regard to the CIO's overall strategy and risk tolerance parameters.

The Board of Trustees met six times in 2024. The Finance Audit and Risk Committee met nine times in 2024. The Property, Health and Safety Committee met six times, the Safeguarding Sub-Committee met four times, the Investment Committee four times, and the Education Committee met three times. Trustees chair all of these meetings, with the exception of the Investment Committee, which is chaired by an independent expert.

The Archbishop also appoints the Clerical Trustees (usually three auxiliary bishops and the Vicar General & Moderator of the Curia) as members of the Archbishop's Council. The Archbishop's Council also currently includes the Episcopal Vicars for South East London (due to the auxiliary bishop vacancy), South West London (also due to the auxiliary bishop vacancy), and Priestly Life, as well as the Chancellor, the Judicial Vicar, and the Chief Operating Officer and deals with local administrative, pastoral, and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets regularly; in 2024 there were ten meetings.

The Trustees share the view that the Charity and the local Church, the latter being called 'the Archdiocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity Law. The Archbishop is supported in his role by senior members of the clergy who have responsibility for three pastoral areas: South West London, South East London and Kent. In addition, the Archbishop is further supported by the Vicar General & Moderator of the Curia and a number of other Episcopal Vicars.

REPORT OF THE TRUSTEES

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. The Archdiocese consists of 176 parishes.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Key management personnel

The Trustees consider that the Trustees and the Senior Leadership Team consisting of the Chief Operating Officer, Director of Education, Property Director and the Finance Director along with the Vicar General & Moderator of the Curia comprise the key management personnel of the Charity in charge of directing, controlling, running, and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration for their service as Trustees in the year. Details of Trustees expenses are disclosed in Note 17 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful,” members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes, which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those in need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish communities.

Achievements and Performance

In the wider Impact Report, you will be able to read about the services to the community provided by the Archdiocese and the achievements and contribution of the many individuals and teams who support our work.

During the year we:

- Further expanded our communications team’s capacity and continued our investment in our Website (<https://rcaos.org.uk/>) and social media channels to promote the Good News and provide rich information regarding the Archdiocese.
- Continued to develop new delivery models for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continued to implement changes in Safeguarding, particularly around improved training and implementing the new national arrangements.
- Continued to implement our fundraising strategy, offering more choice to donors while promoting improved governance and administration.
- Consolidated a new approach to the administration of the School Condition Allowance (SCA) grant, ensuring transparency and prioritised investment.
- Added resources to the Parish Health & Safety arrangements.

REPORT OF THE TRUSTEES

Public Benefit

The Trustees confirm that they have complied with the duties in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

Going Concern

Whilst the Archdiocese as a whole is in a strong financial position the central Archdiocesan (Curial) income and expenditure account has been in deficit for several years resulting in a reduction in unrestricted income. However, since 2022 there have been surpluses on unrestricted income, but these are heavily reliant on property disposals. In 2024 there was a surplus on Unrestricted Funds of £969k after transfers.

After the implementation of the new levy regime from 2022 and investment gains over the last 8 years, the Curia has unrestricted funds, excluding Designated funds, of £13m.

The Trustees' assessment of going concern as at the accounting date was formed following a review of the following information:

1. Cash flow forecasts to December 2027
2. Income and expenditure forecasts for the three years 2025-27
3. Projected free reserves for the three years 2025-27.

The Trustees will continue to focus on the key risk area of going concern as part of the new financial strategy adopted for the years 2025-2034. This strategy develops further plans to protect the long-term financial position of the Archdiocese including balancing the central income and expenditure account and unrestricted reserves position. Please see Note 1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

RISK MANAGEMENT

Two of the main challenges that the Archdiocese has to deal with are the lower Mass attendance figures than there were at the turn of the millennium and an aging population of Priests. This impacts on both the Archdiocese centrally but also on its Parishes and schools. In 2024 Mass attendances increased again, but remains below pre-Covid numbers. This impacts directly on fundraising efforts.

We continued to develop our fundraising strategy and the focus has been on helping parishes switch collections which were cash focused into more standing orders, card and on-line payments by parishioners. There has also been a focus on parishioners' gift aiding their donations.

We have developed our disposal strategy as regards our surplus properties and this will continue over the next 3-4 years. We are continuing to develop our support for our sick and retired priests ensuring that they claim the benefits they are entitled to, that the properties they live in are safe, and they are visited regularly by our priest welfare and wellbeing team and others. We also monitor the care they receive and consider any changes recommended.

Other Risks

The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the Charity and are satisfied that systems are in place to mitigate the exposure.

The major risks and high-level mitigations are:

Missionary and Pastoral

The Charity continues to have a focus on Missionary and Pastoral initiatives through the Agency for Evangelisation and Catechesis as well as the Called to Bear Fruit programme. The Charity is also working hard to encourage priestly vocations.

Financial

There is a risk to the financial viability of the Archdiocese due to pressures from decreasing Mass attendance and increasing costs due to inflation and an ageing clergy group who require care. This is mitigated by a significant investment portfolio both in terms of shares and properties, some of which it is realising in order to meet our objectives. Budgeting processes are also now embedded so that suitable actions can be put in place to respond to areas of specific concern well in advance.

Safeguarding

All the relevant recommendations arising from national reviews in the Catholic Church in England and Wales have been implemented, including new governance. The Trustees continue to prioritise safeguarding as a strategic priority which is kept under constant review.

Educational landscape changes

An Education Strategy is in place in part to ensure that national developments are tracked and responded to in a positive manner.

Regulatory and compliance failures

A comprehensive Health & Safety system is in place for Parishes. The Trustees continue to prioritise compliance in this area, with well-developed governance and regular reporting.

Key Plans for the future

In 2025 we will:

- Begin implementing the changes prompted by Called to Bear Fruit and the new financial strategy, subject to approval:
 - The 9-year financial strategy and operating model have been designed to ensure long-term sustainability and support the Archbishop's vision for a vibrant and growing missionary Church.
 - Key challenges include declining vocations, increasing costs for retired clergy, plateauing Mass attendance and income streams, property maintenance needs, and a growing administrative burden on clergy and parishes.
 - The proposed operating model involves increased collaboration between parishes,
 - The financial strategy aims to eliminate the current annual deficit, establish prudent reserves, invest in property maintenance and Archdiocesan priorities, and prioritise fundraising to increase core income and support missionary innovation.
- Develop the Caritas network further, building upon the good works already being conducted in many areas across the Archdiocese.
- Support the synodal process in order to grow in our journeying together, most particularly through the Called to Bear Fruit engagement.
- Continue to develop new delivery models for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continue to implement changes in Safeguarding, including participating in the new national audit regime which we helped to pilot.
- Implement our fundraising strategy, including progressing the Archbishop's Appeal, while building upon the digital delivery successes of previous years.

- Embed new Health & Safety arrangements.
- Strengthen financial management and governance across the organisation.
- Continue to develop and refine the Archdiocesan risk management policy.
- Continue with the phased implementation of the Education Strategy, which includes the creation of new Catholic Education Trusts (CETs) that amongst others offer a great opportunity to further develop Catholic life and evangelisation.
- Develop our School Place planning strategy.
- Begin implementing the new Financial Strategy.
- Consider the effect of the above and current circumstances on Pastoral Planning.

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2024

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2024. The comparatives are for the period from the 1 January 2023 to 31 December 2023.

Overall, Collections and donations (including legacies) were up on the previous year from £24.2m to £26.8m. Profit on disposal of Fixed Assets was £450k higher than in 2023. Investment income increasing by £1.1m to £3.7m. Overall, the Total Income increased year on year by £4.2m or 14%. A factor in this is that legacies have been recognised when notified and there is reliable certainty as to the receipt. This has led to an accrual of £1.8m to legacy income in 2024. Excluding this accrual, the increase in Collections and Donations is 3% and Total income increased by 7%.

Expenditure was 13% higher at £34.4m for the year (2023: £30.6m). A main reason for the increase was due to the School's project money adjusted for in 2023 (reducing costs by £3.8m in 2023). The increase in Expenditure excluding this adjustment is 0.3% year on year (£0m). The main areas of expenditure are property costs, provision of Pastoral support and supporting sick and retired priests.

Before unrealised investment gains/losses there was a deficit on unrestricted funds of £3.2m (2023: £2m deficit); restricted funds had a surplus of £487k (2023: deficit of £366k); and parish funds showed a surplus of £2.1m (2023 £1.6m). Overall, before gains and losses on investments, the Archdiocese had a deficit of £0.7m (2023: deficit £0.7m).

After a difficult 2022, with an unrealised loss of £3.9m, the portfolio continued the gains made in 2023 (£3.8m unrealised gain) with an unrealised gain of £3.5m in 2024. Please refer to the section on "Investment Policy" below.

The new levy regime was in place for the third year in 2024. This forms part of the "Transfers" line on page two of the SOFA. The levy is offset by the interest paid to Parishes on their loan accounts. The net transfer figure increased in 2024 to £3.8m (2023: £2.9m; 2022: £2.8m). The increase is a combination of a £600k increase in the levy and a £412k decrease in interest payable. This reduction in interest payments was achieved by enabling Parishes to put money into high-interest deposit account earning interest, hence not relying on the Diocese to pay interest.

Parishes

Total Parish Income increased by 7% to £26.1m (2023: £24.5m). Parish income is predominantly generated from collections and donations. In 2024 Parish collections and donations income was 3% higher than 2023 (increasing from £20.4m to £21.1m). This is a combination of more people returning to weekly Mass and also the increased use of cashless giving machines, online giving and encouraging donations via standing order.

The amount of grants and legacies increased by £150k to £1.2m. There was a good improvement in Parish Investment income, with the £3.7m generated in 2024 representing an increase of £0.8m from 2023.

Parish Expenditure increased by 6%, or £1.3m, to £24.1m. This increase is a combination of inflation and increased activity.

Parishes had a Net Income before transfers of £3m, up from £2.3m in 2023. The total Reserves for Parishes was £87m at the end of the year.

Archdiocesan Funds

Total Curial income increased by £2.2m to £7.6m in 2024. In 2024 Curial donations and legacies income was £4.3m (2023: £2.6m). £1.4m of this increase is due to recognising legacies that are due and not yet received (2023: £0). There was a profit on disposal of fixed assets of £427k (2023: loss of £20k).

Curial Expenditure increased from £7.7m to £10.3m. However, this is after the £3.8m downward adjustment in 2023. Excluding this the comparative figure shows a £0.2m decrease from 2023. The biggest single expense, as in prior years, is staff costs of £3.7m detailed in Note 6. Staff costs increased by £0.5m as the Property team was restructured to be better placed to assist with the School's Academisation programme. Another big cost item, again as in 2023, related to Care Home Fees and Carers Costs (£1.1m). Repairs and buildings work and maintenance cost £464k in 2024, relating to ongoing works to the Cathedral and adjacent buildings.

The Curia had Net Expenditure before transfers of £1.5m. After Transfers this was a surplus of £2.3m. The total Reserves for Archdiocesan Funds were £29.4m at the end of the year. Of this amount £12.8m is Restricted, £3.7m is Designated and £12.9m Unrestricted.

Reserves Policy

The Trustees have determined a suitable range of free reserves as part of its prudent financial management and planning. The suitable range balances the need to:

- avoid excess funds that could be used for charitable purposes, and
- avoid insufficient funds that could jeopardize the Charity's future activities and sustainability in case of unexpected financial challenges.

The Trustees regularly assess risk and keep a risk register. Some of the risks have financial implications and so it is essential that a suitable level of reserves is maintained to mitigate this financial risk.

The Archdiocese's free reserves are those funds which can be freely spent on the Archdiocese's charitable purposes. Free reserves will therefore normally exclude tangible fixed assets because these assets are used by the charity to deliver their activities and as such cannot be sold to meet a funding deficit. Free reserves therefore are defined unrestricted reserves less Fixed Assets less designated reserves.

The policy adopted by the Trustees is that the level of free reserves across the Charity should represent 3 to 6 months of unrestricted expenditure. At 31 December 2024, the level of free reserves was £3.6m (2023: £1.5m; 2022: -£3.8m) which represents 6 months of unrestricted expenditure (2023: 2 months; 2022: -5 months). Previously the Archdiocese has set aside substantial Designated Funds – these are part of the unrestricted reserves and represent funds that the Trustees have set aside for a specific use, without creating a legal restriction. The policy will be subject to annual review and is part of the financial strategy adopted in 2025. It must be noted that in addition there are Parochial reserves of £58m which can be called upon by the Curia.

The Free Reserves of the Archdiocese are calculated as follows:

	Note	2024 £ '000	2023 Restated £ '000	2022 £ '000
Total Reserves		116,455	113,672	110,886
Less Restricted Reserves	14	12,780	11,443	10,650
Less Parish Funds	13	87,072	87,945	88,492
Total Unrestricted Reserves		16,603	14,284	11,744
Less Designated Reserves	12	3,661	3,727	6,210
Less those Unrestricted Reserves held in Fixed Assets	15	9,335	10,405	10,439
Free Reserves		3,607	152	-4,905

For further detail on the Archdiocese's reserves see notes 12 to 15 of the Accounts.

The Archdiocese has a number of restricted funds to be used for specified purposes totalling £12.8m (2023: £11.4m) which include:

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy, including those in the Permanent Diaconate. Its income derives from the annual second collection and donations.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign. These funds are used in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors through foundation masses. This is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents historical funds received on the disposal of school sites. These funds can only be used towards supporting Education in the Archdiocese.

Archbishop's Appeal Fund

This is a fund set up to support youth, evangelisation, social outreach and clergy care across the Archdiocese and is from the second collection and fundraising events for this fund. The spend is made through the awarding of grants to Parish, School and community initiatives and specific commissions of the Archbishop's Appeal awarding committee.

Investment Policy

The Trustees have issued an Investment Policy Statement and The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

A Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. This strategy enhanced our approach to environmental, social and governance practices and required each element of our portfolio to be able to demonstrate a positive contribution to the United Nation's Sustainable Development Goals. We no longer

have any fossil fuel investments. The portfolio has performed well over the years, with an unrealised gain in 2024 of £3.5m (2023: unrealised gain of £3.7m). The Archdiocese remains committed to this approach in line with our Catholic values. In 2025 we undertook an Investment Management tender process and our current managers, Barclays, were re-appointed.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Committee and the investment managers, Barclays Wealth. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees' responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- o Select suitable accounting policies and apply them consistently;
- o Observe the methods and principles in the Charities Statement of Recommended Practice (SORP)
- o Make judgements and estimates that are reasonable and prudent;
- o State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- o Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud, and other irregularities.

The Archdiocesan Trustees meeting on 25 September 2025 approved this statement of responsibilities, together with the Report and the Review and the Accounts.

A handwritten signature in black ink, appearing to read 'John Wilson', with a horizontal line underneath it.

Most Reverend John Wilson
Archbishop and Chairman
Trustee
2025

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

Opinion

We have audited the financial statements of Roman Catholic Archdiocese of Southwark (the parent charity) and its subsidiaries (the 'group') for the year ended 31 December 2024 which comprise the Group Statement of Financial Activities, the Group and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charity's affairs as at 31 December 2024 and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed,

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept adequate accounting records; or
- the parent charity's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 55, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group or parent charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are [the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council]
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Statutory auditor

Date: 21 October 2025

9 Appold Street

London

EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

**GROUP STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

		Archdiocesan Funds			2024	2023 - restated
		Unrestricted Funds Incl Designated Funds	Restricted Funds	Parish Funds	Total	Total
		£000	£000	£000	£000	£000
INCOME FROM						
<u>Donations and legacies</u>						
		831	916	21,063	22,810	22,098
	1.3	201	19	203	423	207
		1,193	1,160	1,184	3,537	1,902
<u>Investment income</u>						
	2	787	151	642	1,580	832
		324	-	1,811	2,135	1,810
<u>Other Trading Activities</u>						
		88	-	1,076	1,164	1,130
		591	-		591	714
<u>Charitable activities</u>						
	2	834	57	203	1,094	913
<u>Other</u>						
		427	-	4	431	(20)
TOTAL INCOME		5,276	2,303	26,185	33,764	29,585
EXPENDITURE ON						
	3	102	92	76	270	276
	3&4	8,398	1,724	24,044	34,166	30,286
TOTAL EXPENDITURE		8,500	1,816	24,120	34,436	30,562
		(3,224)	487	2,065	(672)	(977)
		1,696	851	908	3,455	3,770
						(7)
NET (EXPENDITURE)/INCOME		(1,528)	1,338	2,973	2,783	2,786

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Archdiocesan Funds			2024 Total £000	2023 Total £000	
	Notes	Unrestricted	Restricted			Parish
		(Ind Designated) Funds £000	Funds £000			Funds £000
NET (EXPENDITURE)/INCOME		(1,528)	1,338	2,973	2,783	2,786
Transfers	7	3,847	-	(3,847)	-	-
NET MOVEMENT IN FUNDS		2,319	1,338	(874)	2,783	2,786
RECONCILIATION OF FUNDS						
Funds brought forward		14,284	11,443	87,945	113,672	110,886
FUNDS CARRIED FORWARD		16,603	12,781	87,071	116,455	113,672

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

For the parent charity alone, total income for the year £37,146,383 (2023 £33,289,059) and net income was £3,186,353 (FY2023 £3,153,848)

BALANCE SHEETS
AS AT 31 DECEMBER 2024

	Notes	2024		2023 - restated	
		Charity	Group	Charity	Group
		£000	£000	£000	£000
FIXED ASSETS					
Tangible fixed assets	8	38,504	38,504	39,305	39,305
Investments	9	66,018	66,018	62,448	62,448
		<u>104,522</u>	<u>104,522</u>	<u>101,753</u>	<u>101,753</u>
CURRENT ASSETS					
Debtors	10	3,467	3,180	1,701	1,481
Current Asset Investment		-	-	6,000	6,000
Cash at bank and in hand		18,937	19,147	14,643	14,856
		<u>22,404</u>	<u>22,328</u>	<u>22,344</u>	<u>22,337</u>
CREDITORS: Amounts falling due within one year	11	<u>(10,471)</u>	<u>(10,395)</u>	<u>(10,425)</u>	<u>(10,418)</u>
NET CURRENT ASSETS		11,933	11,933	11,919	11,919
NET ASSETS		<u>116,455</u>	<u>116,455</u>	<u>113,672</u>	<u>113,672</u>
FUNDS					
Unrestricted	12	12,943	12,943	10,558	10,558
Restricted	15	12,780	12,780	11,443	11,443
Designated	13	3,661	3,661	3,727	3,727
Parish Funds	14	87,071	87,071	87,945	87,945
		<u>116,455</u>	<u>116,455</u>	<u>113,672</u>	<u>113,672</u>

Approved by Trustees and authorised for issue on 25/09/2025 and
Signed on their behalf by:



Most Reverend John Wilson
Trustee

GROUP STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	restated 2023	
	£000	£000	
Cash flows from operating activities			
Net cash provided by (used in) operating activities: (see below)	<u>(3,817)</u>	<u>(7,289)</u>	
Cash flows from investing activities			
Dividends, interest and rents from investments	1,580	832	
Purchase of property	(1,076)	(599)	
Proceeds from sale of Fixed Assets	1,720	236	
Purchase of current asset investment	0	(6,000)	
Purchase of investments	(6,289)	(7,270)	
Proceeds from sale of investments	6,174	7,730	
Proceeds from Current asset investment	6,000	-	
Net cash provided by (used in) investing activities	<u>8,109</u>	<u>(5,071)</u>	
Change in cash and cash equivalents in reporting period	4,291	(12,086)	
Cash and cash equivalents at beginning of reporting period	14,856	26,942	
Cash and cash equivalents at end of reporting period	<u>19,147</u>	<u>14,856</u>	
Reconciliation of net incoming resources to cash flow from operating activities			
Net income for reporting period (as in SOFA)	2,783	3,060	
Depreciation	587	653	
Returns on investments	(3,455)	(3,770)	
Internal dividend prior year adjustment	(1,350)	-	
Dividends	(1,580)	(832)	
Net gain on Disposal of school sites and Fixed Assets	(431)	20	
Net gain on Disposal of Investment Properties	-	7	
(Increase)/Decrease in Debtors	(349)	(161)	
Increase/(Decrease) in Creditors	(22)	(5,989)	
Sundry	-	(3)	
Net Cash provided by/ (used in) operating activities	<u>(3,817)</u>	<u>(7,015)</u>	
ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND			
	2024	Cash flow	2023
	£	£	£
Cash at bank and in hand	<u>19,147</u>	<u>4,291</u>	<u>14,856</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) – (Charities SORP (FRS102)) and the Charities Act 2011.

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102. The financial statements are prepared in Sterling which is the financial currency of the entity. Monetary amounts are rounded to the nearest pound.

Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The consolidated financial statements include the results of the charity and its subsidiary RCAOS Property Services Limited. All activities are consolidated on a line-by-line basis in the Statement of Financial Activity (SOFA). Accordingly, the consolidated statement of financial activities reflects the income and expenditure of the group and not the Charity as an individual entity. The consolidated accounts do not include St George's Cathedral Car Park Limited as the subsidiary is not material to the group.

1.2 Preparation of the accounts on a going concern basis

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

The Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees are of the opinion that the Charity will have sufficient resources to meet its liabilities as they fall due.

1.3 Income

Donations

Donations are recognised when received. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

1.3 Income (Continued)

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

Grants

Grants are recognised when receivable.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

Other income

Fees receivable and sale of goods are accounted for in the period in which the relevant services or goods are provided or supplied.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements.

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and not depreciated further. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. The Trustees consider that the residual values of buildings held at 31 December 1996 were considered to be significantly higher than

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

1.6 Tangible Fixed Assets (continued)

their carrying value in the accounts, resulting in an annual depreciation charge of nil. An impairment review of buildings is performed annually to confirm whether a charge for impairment should be recognised in the Statement of Financial Activities.

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the CIO. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties.

Disposal can only occur if the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an income in the year in which this value becomes measurable and certain.

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below.

1.8 Investments

Quoted investments are valued at their bid price on the balance sheet date. Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the Trustees, with professional assistance with respect to properties both commercial and residential valued at £24.2m (2022 - £24.6m). Residential properties valued at £10.6m were valued internally. Details of the dates and basis of the valuations are given in note 9 to the accounts. Disposals of investment properties are accounted for on completion. Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and either their opening carrying value, or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value and the carrying value at year end. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 15 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors, and the Archbishop in varying ways depending on the amount and significance of the funds. They therefore constitute a form of restricted fund.

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements and estimates

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The judgement which has the most significant effect on the amounts recognised in the financial statements relates to the valuation of investment property. The Trustees have reviewed valuations in the year and consider that the valuations represent the best estimate of the fair value at the Balance Sheet date and that there has been no impairment in the year.

The investment properties are included at valuation. This is considered to be a critical accounting estimate in view of the amounts invested and the judgment applied to their valuation.

Buildings purchased prior to 1996 are not depreciated.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 INCOME

Investment Income and Interest Receivable

	2024	Restated 2023
	£000	£000
Arising on quoted investments	793	528
Bank interest	178	151
Other interest and investment income	609	153
	<u>1,580</u>	<u>832</u>

Other income

	2024	2023
	£000	£000
Education income	596	558
Other income	295	169
Other parish income	203	186
	<u>1,094</u>	<u>913</u>

3 EXPENDITURE

a Total Expenditure	2024 Staff Costs £000	2024 Other £000	2024 Depreciation £000	2024 Total £000
Raising Funds (note 3b)	-	270	-	270
Direct Charitable Expenditure (also Note 5)	6,622	26,953	591	34,166
	<u>6,622</u>	<u>27,223</u>	<u>591</u>	<u>34,436</u>

b Raising Funds	2024 Unrestricted Funds £000	2024 Restricted Funds £000	2024 Parochial Funds £000	2024 Total £000
Investment Management Fees	73	92	-	165
Fundraising & Social	29	-	76	105
	<u>102</u>	<u>92</u>	<u>76</u>	<u>270</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

3 EXPENDITURE

a Total Expenditure	2023 Staff Costs £000	2023 Other £000	2023 Depreciation £000	2023 Total £000
b Raising funds	-	276	-	276
Direct Charitable Expenditure (see also Note 5)	5,889	23,744	653	30,286
	<u>5,889</u>	<u>24,020</u>	<u>653</u>	<u>30,562</u>

b Raising Funds	2023 Unrestricted Funds £000	2023 Restricted Funds £000	2023 Parochial Funds £000	2023 Total £000
Investment Management Fees	71	90	-	161
Fundraising & Social	31	-	84	115
	<u>102</u>	<u>90</u>	<u>84</u>	<u>276</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds £000	Restricted Funds £000	Parochial Funds £000	2024 Total £000	2023 Total £000
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies	39	-	4,116	4,155	3,737
- Church Repairs	-	-	3,844	3,844	4,117
- Hall Expenses	-	-	164	164	120
Other Parish Expenses	-	-	3,710	3,710	3,721
Depreciation	-	-	350	350	399
Support Costs allocated	2,074	-	-	2,074	2,280
	2,113	0	12,184	14,298	14,374
Clergy & Parish Support					
Priests' Training	-	-	52	52	62
Clergy Support	-	1,191	1,184	2,375	2,251
Clergy & Church Support:					
- Household	-	-	1,146	1,146	1,103
- House Repairs & Equipment	-	-	501	501	462
- Salaries & Wages	-	-	2,953	2,953	2,604
-Property costs	-	-	2,051	2,051	1,590
- Offerings paid to Priests	161	-	1,876	2,037	2,347
Support Costs allocated	1,886	-	-	1,886	1,965
	2,047	1,191	9,763	13,000	12,384
Pastoral Care & Community Support					
Commissions (see above)	1,066	0	0	1,066	1,288
Safeguarding	270	-	-	270	261
Chaplaincies	131	-	-	131	93
Marriage Tribunal	213	-	-	213	238
Education & Training	-	352	-	352	265
Special collections for 3rd parties	0	181	1,230	1,411	1,491
Telephone, stationery & cars	-	-	866	866	734
Catholic Trust England & Wales	300	-	-	300	296
Other Grants	418	-	-	418	424
Youth Service	110	-	-	110	84
Support Costs allocated	872	-	-	872	975
	3,380	533	2,096	6,009	6,148
Schools Programme					
Schools building & maintenance	697	-	-	697	959
Schools Project Cost	38	0	0	38	(3,760)
Support Costs allocated	125	-	-	125	181
	860	0	0	860	(2,620)
	8,399	1,724	24,043	34,166	30,286

School Project Cost

The credit in FY2023 relates to costs previously accrued and subsequently spent and recovered by SCA in FY2023

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

	2023 Unrestricted Funds £000	2023 Restricted Funds £000	2023 Parochial Funds £000	2023 Total £000
Provision of Worship				
Upkeep of Buildings:				
- Church Supplies	-	-	3,737	3,737
- Church Repairs	-	-	4,117	4,117
- Hall Expenses	-	-	120	120
Other Parish Expenses	-	-	3,721	3,721
Depreciation	-	-	399	399
Support Costs allocated	2,280	-	-	2,280
	2,280	0	12,094	14,374
Clergy & Parish Support				
Priests' Training	-	-	62	62
Clergy Support	-	1,222	1,029	2,251
Clergy & Church Support:				
- Household	-	-	1,103	1,103
- House Repairs & Equipment	-	-	462	462
- Salaries & Wages	-	-	2,604	2,604
- Property costs	-	-	1,590	1,590
- Offerings paid to Priests	571	-	1,777	2,347
- Other	-	-	-	0
Support Costs allocated	1,965	-	-	1,965
	2,535	1,222	8,626	12,384
Pastoral Care & Community Support				
Commissions (see above)	1,288	-	-	1,288
Safeguarding	261	-	-	261
Chaplaincies	93	-	-	93
Marriage Tribunal	238	-	-	238
Education & Training	-	265	-	265
Special collections for 3rd parties	-	180	1,311	1,491
Telephone, stationery & cars	-	-	734	734
Catholic Trust England & Wales	296	-	-	296
Other Grants	424	-	-	424
Youth Service	84	-	-	84
Support Costs allocated	975	-	-	975
	3,658	445	2,045	6,148
Schools Programme				
Schools building & maintenance	959	-	-	959
Schools Project Cost	(3,760)	-	-	(3,760)
Support Costs allocated	181	-	-	181
	(2,620)	-	-	(2,620)
	5,854	1,667	22,766	30,286

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

5 SUPPORT COSTS

	2024	2023
	£000	£000
Diocesan Administration		
- General	1,529	2,574
- Staff Costs	2,513	2,138
Archbishop and Area Bishops costs	568	368
Depreciation	241	255
Audit Fees	104	67
	4,956	5,402

Allocated as follows:

	£000	£000
Expenditure on Charitable Activities		
Provision of Worship	2,074	2,280
Clergy and Parish Support	1,886	1,965
Pastoral Care and Community Support	871	976
Schools Programme	125	181
	4,956	5,402

6 STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:			2024
	Archdiocese	Parish	Total
	£000	£000	£000
Wages and salaries	3,219	2,733	5,952
Employers National Insurance	346	143	489
Pension costs	143	38	181
	3,708	2,914	6,622

Staff Costs:			2023
	Archdiocese	Parish	Total
	£000	£000	£000
Wages and salaries	2,874	2,450	5,324
Employers National Insurance	299	121	420
Pension costs	113	33	146
	3,286	2,604	5,890

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

Average number of employees	2024	2023
	Number	Number
Administration	28	23
Diocesan agencies	55	61
Parish employees (mainly domestic and secretarial)	265	262
	<u>348</u>	<u>346</u>

The numbers of employees earning £60,000 or more during the year were as follows:

£130,001 - £140,000	1	1
£100,001 - £110,000	1	-
£90,001 - £100,000	1	-
£80,001 - £90,000	1	2
£70,001 - £80,000	3	2
£60,001 - £70,000	6	5

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £475,031 (FY2023 - £442,239)

7 TRANSFERS FROM/ (TO) PARISH FUNDS

	2024	2023
	Total	Total
	£000	£000
Levy	4,132	3,592
Net loan interest to parishes	(285)	(696)
	<u>3,847</u>	<u>2,896</u>

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

8 TANGIBLE FIXED ASSETS

Group and charity	Archdiocesan Property £000	Parish Property And Equipment £000	Total £000
Cost/valuation			
At 1 January 2024	13,995	43,059	57,054
Additions	461	615	1,076
Disposals	(1,547)	-	(1,547)
At 31 December 2024	12,909	43,673	56,582
Depreciation			
At 1 January 2024	3,385	14,364	17,749
Charge in year	241	346	587
Disposals	(259)	-	(259)
At 31 December 2024	3,367	14,710	18,077
Net Book Value			
As at 31 December 2024	9,542	28,963	38,504
Net Book Value			
As at 31 December 2023	10,611	28,694	39,305

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is approximately £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity's objects.

The Archdiocesan property includes long leaseholds at a cost of £2,532,317 (FY2023 £2,532,317) and at a net book value of £1,827,402 (FY2023 £1,883,811)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

9 INVESTMENTS

Group and charity	2024 £000	2023 £000
Investment properties		
Brought forward	24,153	24,573
Additions	-	-
Disposals	-	(420)
	<u>24,153</u>	<u>24,153</u>
Quoted investments (see below)	41,865	38,295
	<u>66,018</u>	<u>62,448</u>

The breakdown of quoted investments is as follows:	2024 £000	2023 £000
UK and Overseas equities and fixed interest stocks	34,742	30,932
Corporate and government bonds	5,449	5,260
Commodities	459	863
Other	941	975
Portfolio bank accounts	274	265
	<u>41,865</u>	<u>38,295</u>

Quoted investments at market value:	2024 £000	2023 £000
Opening balance at 1 January 2024	38,295	34,565
Additions	6,289	7,270
Disposals	(6,174)	(7,310)
Gains/ (Losses)	3,455	3,770
Balance at 31 December 2024	<u>41,865</u>	<u>38,295</u>
Cost of investments at 31 December 2024	<u>27,483</u>	<u>27,369</u>
Unrealised gains on original cost	<u>14,382</u>	<u>10,927</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

9 INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

Certain investment properties have been valued by independent valuers – staff of Vail Williams LLP who are all MRICS and RICS Registered Valuers all of whom have recent experience of valuing such properties. These properties were valued at £13.7 m

The other investment properties were valued internally based on market information. These were all residential properties. These properties were valued at £10.38 m.

SUBSIDIARY COMPANIES

The Charity owns 100% of the Issued share capital in St George’s Cathedral Car Park Limited (Company registration number 02705778). The company had net liabilities of £5369 at 31 December 2024. Turnover of £13,884 expenditure of £19,166 and net loss of £5282 for FY2024.

The Charity owns 100% of the Issued share capital in RCAOS Property Services Limited (Company registration number 12592137). The company had net liabilities of £67,089 at 31 December 2024. Turnover £408,390, expenditure of £475,480 and net loss of £67,090 for FY2024.

10 DEBTORS

	2024		restated 2023	
	Charity £000	Group £000	Charity £000	Group £000
Trade debtors	719	765	780	797
Other debtors, prepayments and accrued income	2,395	2,396	665	665
Amount owned by group undertaking	353	19	256	19
	<u>3,467</u>	<u>3,180</u>	<u>1,701</u>	<u>1,481</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

11 CREDITORS: Amounts falling due within one year

	2024		2023	
	Charity £000	Group £000	Charity £000	Group £000
Loans to the Archdiocese and Parishes from third parties	318	318	392	392
Trade creditors	3,250	3,174	2,677	2,670
Other creditors,accruals,deferred income	515	515	969	969
School Building Projects	6,388	6,388	6,387	6,387
	<u>10,471</u>	<u>10,395</u>	<u>10,425</u>	<u>10,418</u>

12 UNRESTRICTED FUNDS

DESIGNATED FUNDS	Balance at 01-Jan		Balance at 01-Jan	Income	Expenditure	Transfers	Balance at 31-Dec
Group and Charity	2024 - as previously stated	Changes due to prior period adjustment	as restated				2024
	£000	£000	£000	£000	£000	£000	£000
Building repairs reserve	85	-	85	-	(8)	-	76
Reserve to support parishes building costs	23	-	23	-	(23)	-	(0)
Cathedral repairs reserve	287	-	287	-	(35)	-	252
Clergy Formation and St John Seminary related costs	3,332	-	3,332	-	-	-	3,332
	<u>3,727</u>	<u>-</u>	<u>3,727</u>	<u>-</u>	<u>(66)</u>	<u>-</u>	<u>3,661</u>
GENERAL	11,907	(1,349)	10,558	6,972	(8,434)	3,847	12,944
Total Unrestricted Funds (including Designated Funds)	<u>15,634</u>	<u>(1,349)</u>	<u>14,285</u>	<u>6,972</u>	<u>(8,500)</u>	<u>3,847</u>	<u>16,604</u>

General

The General Fund represents the free reserves of the Charity.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

12 UNRESTRICTED FUNDS continued

DESIGNATED FUNDS	Balance at 01-Jan	Income	Expenditure	Transfers	Balance at 31-Dec
Group and Charity	2023 - restated				2023 - restated
	£000	£000	£000	£000	£000
Building repairs reserve	350	-	(265)	-	85
Reserve to support parishes building costs	170	-	(147)	-	23
Cathedral repairs reserve	350	-	(63)	-	287
Clergy Formation and St John Seminary related costs	5,340	-	(408)	(1,600)	3,332
	6,210	-	(883)	(1,600)	3,727
GENERAL	5,535	5,599	(5,072)	4,496	10,558
Total Unrestricted Funds (including Designated Funds)	11,745	5,599	(5,955)	2,896	14,285

Building repairs reserve

This amount relates to costs to renovate Bowen House. This work was begun in 2023 and is expected to be completed by summer 2024.

Reserve to support parishes building costs

This relates to a distribution received from CNM insurance in 2021 and is allocated to cover fire risk assessment cost for three years.

The fund was fully spent in year.

Cathedral repairs reserve

£350k has been set aside for Cathedral repair costs. The repairs have commenced in 2023 and expected to be completed by summer 2025.

Clergy Formation and St John Seminary related costs

Funds received from St John Seminary, Womersley as a distribution after the sale of the seminary in FY2022. Trustees have Designated this for clergy formation and the relocation of the altars to the Cathedral. The Trustees have plans to use this for Evangelisation programmes, most particularly aimed at Youth from Q4 2025.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

13 PARISH FUNDS

	Balance at 01-Jan 2024	Income (including gain on investment)	Expenditure	Transfers	Balance at 31-Dec 2024
	£000	£000	£000	£000	£000
Parish Funds	<u>87,945</u>	<u>27,093</u>	<u>(24,120)</u>	<u>(3,847)</u>	<u>87,071</u>

	Balance at 01-Jan 2023	Income (including gain on investment)	Expenditure	Transfers	Balance at 31-Dec 2023
	£000	£000	£000	£000	£000
Parish Funds	<u>88,492</u>	<u>25,199</u>	<u>(22,850)</u>	<u>(2,896)</u>	<u>87,945</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

14 RESTRICTED FUNDS

	Balance at 01-Jan 2024 £000	Income (including gain on investment) £000	Expenditure £000	Transfers £000	Balance at 31-Dec 2024 £000
Priests Training Fund	3,965	505	(131)	-	4,339
Clergy Support Fund	301	1,407	(1,139)	-	569
Ferrers Funds	914	114	(31)	-	997
Mass Funds	2,006	10	-	-	2,016
Parish Church Fund	52	-	-	-	52
Trust and Other Funds	3,164	468	(212)	-	3,420
Legion of Mary Fund	236	-	-	-	236
Archbishop's Appeal Fund	102	150	(95)	-	157
Education Fund	703	-	(208)	-	495
Poor Parishes	-	500	-	-	500
	11,443	3,154	(1,816)	-	12,781

Mass Funds include the restricted fund held within the parishes

	Balance at 01-Jan 2023 £000	Income (including gain on investment) £000	Expenditure £000	Transfers £000	Balance at 31-Dec 2023 £000
Priests Training Fund	3,199	837	(71)	-	3,965
Clergy Support Fund	193	1,052	(944)	-	301
Ferrers Funds	799	144	(30)	-	914
Mass Funds	1,996	11	-	-	2,006
Parish Church Fund	53	-	-	-	53
Trust and Other Funds	3,116	322	(275)	-	3,164
Legion of Mary Fund	236	-	-	-	236
Archbishop's Appeal Fund	107	184	(190)	-	102
Education Fund	952	-	(249)	-	703
	10,650	2,550	(1,757)	0	11,443

Priests Training Fund

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024**Clergy Support Fund**

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £366,954 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries; and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools and supporting Education in the Archdiocese.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

Archbishop's Appeal Fund

This is a fund set up to support youth, evangelisation, social outreach and clergy care across the Archdiocese and is from the second collection and fundraising events for this fund. The spend is made through the awarding of grants to Parish, School and community initiatives and specific commissions of the Archbishop's Appeal awarding committee.

Poor Parishes

This is a legacy received for the use of aiding Poor Parishes. This will be distributed in 2025 as part of the Jubilee year.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

15 ANALYSIS OF NET ASSETS

	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31/12/2024
	£000	£000	£000	£000	£000
Unrestricted Archdiocesan funds	9,336	33,501	4,081	(33,975)	12,943
Designated Archdiocesan Funds	-	-	3,661	-	3,661
Restricted Archdiocesan funds	206	9,117	3,457	-	12,780
Parish funds	28,963	23,400	733	33,975	87,071
Total Net Assets	38,504	66,018	11,932	-	116,455
Free Reserves					3,607

ANALYSIS OF NET ASSETS continued

	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31/12/2023 restated
	£000	£000	£000	£000	£000
Unrestricted Archdiocesan funds	10,405	30,900	3,499	(34,247)	10,558
Designated Archdiocesan Funds	-	-	3,727	-	3,727
Restricted Archdiocesan funds	206	8,350	2,887	-	11,443
Parish funds	28,694	23,198	1,806	34,247	87,945
Prior year difference					
Total Net Assets	39,305	62,448	11,919	-	113,672
Free Reserves					153

Free reserves are defined unrestricted reserves less Fixed Assets less designated reserves.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024**16 TRANSACTIONS WITH TRUSTEES**

Some of the Trustees of the Archdiocese ("Clerical Trustees") are also priests in the Archdiocese conducting pastoral ministries. As priests they receive income in respect of their priestly work together with living accommodation, living expenses and reimbursement of costs on a similar basis as other priests of the Archdiocese. They do not receive any remuneration or benefits from their trusteeship.

The remaining Trustees ("Lay Trustees") did not receive any remuneration or other benefits in the year ended 31 December 2024 nor for the year ended 31 December 2023. No Lay Trustee was paid any expenses in 2024 or 2023.

During the year, the charity received donations totalling £5,252 (2023: £9,257) from trustees. These donations were unconditional, made without any expectation of return, and were not subject to any conditions that would affect the charity's operations or decision-making. In accordance with the Charities SORP (FRS 102), these donations have been aggregated and disclosed as related party transactions. No other related party transactions requiring disclosure occurred during the year.

17 TRUSTEE INDEMNITY INSURANCE

The insurers of the Archdiocese provide Trustees' indemnity insurance at nil premium.

18 RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson Trustee is a members of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2024 is £114,155 (2023: £114,155). No interest is charged on this facility

In the year, there are transactions between charity and it's wholly own subsidiary Property Services Ltd which includes sales / recharges of £335,651 and intercompany balance of £200,175.

In the FY2023, there are transactions between charity and it's wholly own subsidiary Property Services Ltd which includes sales / recharges of £344,512 and intercompany balance of £161,186.

In the year, there are transactions between charity and it's wholly own subsidiary St George's Cathedral Car Park Ltd which includes intercompany balance of £19,439 (FY2023: £20,358).

19 RESTATEMENT OF PRIOR YEAR FIGURES – TREATMENT OF INTERNAL DIVIDENDS AND UNREALISED GAINS

During the preparation of the financial statements for the year ended 31 December 2024, an error was identified in the prior year's treatment of internal dividends and dividend debtors.

In previous years, internal dividends received from group investment holdings were incorrectly recognised in full as income. This resulted in an overstatement of investment income, dividend debtor and net assets.

This has been corrected in 2024. As a result, the 2023 comparative figures in the primary statements and notes have been restated as follows:

- Investment income has been reduced by £273,988 leading to a £273,998 reduction in surplus in 2023
- Dividend debtor have been decreased by £1,349,650 leading to a decrease in net assets of £1,349,650 in 2023.
- Net assets as at 31 December 2022 have been adjusted by £1,075,662.

This restatement has no impact on the cash position or total funds carried forward, but ensures that the financial statements more accurately reflect the underlying economic substance of the group's investment activities.

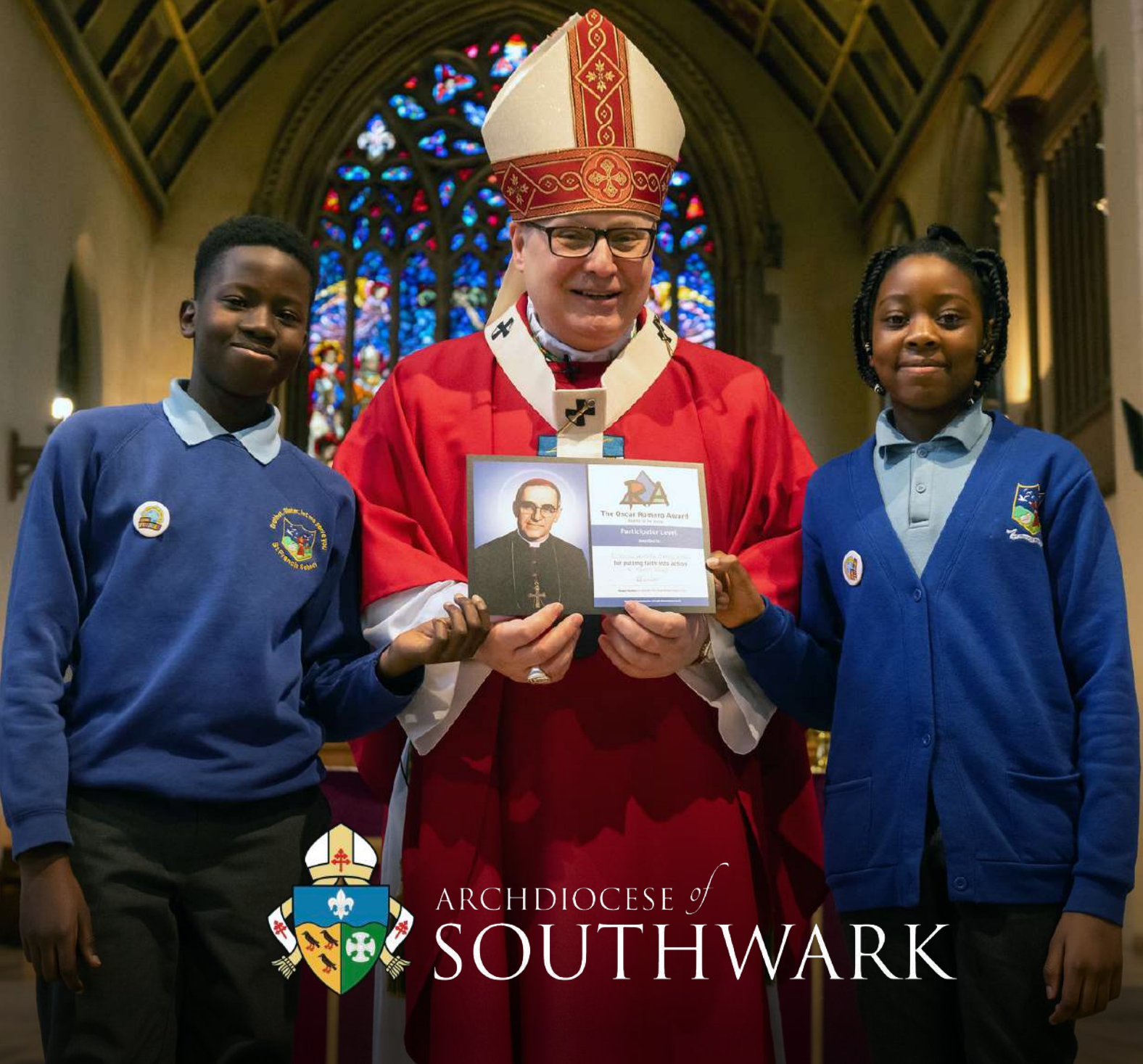
ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales - Charity number 1173050

Accounts

2023

Annual Report & Accounts



ARCHDIOCESE *of*
SOUTHWARK

Front Cover:
Archbishop John
Wilson with pupils
at the Oscar Romero
Awards for Catholic
Schools 2023 in St
George's Cathedral.

2023

Annual Report

Roman Catholic Archdiocese
of Southwark CIO

CONTENTS

Impact report

- 5 About the Archdiocese of Southwark
- 6 Archbishop John's foreword
- 8 Chief Operation Officer's Report
- 9 Our Archdiocesan Mission
- 10 The Archdiocese of Southwark: Area Boundaries and Governance
- 11 The Archdiocese of Southwark in Numbers
- 12 175th Anniversary of St George's Cathedral
- 14 Agency for Evangelisation and Catechesis
- 17 Fundraising and Gift Aid
- 24 Caritas Southwark
- 26 Commission for Promoting Racial and Cultural Inclusion
- 29 Safeguarding
- 31 Southwark Catholic Youth Service
- 33 Education Commission
- 34 Higher Education
- 37 Justice, Peace and Integrity of Creation
- 39 Southwark Spirituality Commission
- 40 Southwark Catholic Charismatic Renewal
- 42 The Archdiocesan Chancery
- 44 Marriage and Family Life
- 46 Human Resources
- 46 Volunteer Report

Annual accounts

- 48 Financial Information

Impact report



About the Archdiocese of Southwark

The Archdiocese of Southwark is a Roman Catholic Archdiocese in England. The Cathedral is St George's Cathedral, Southwark. The Archdiocese covers the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Registered Charity no. 1173050

Archdiocese of Southwark Curia Offices:

Archbishop's House
150 St George's Road
London
SE1 6HX

Bowen House
59 Westminster Bridge Road
London
SE1 7JE

Trustees in office during the year and to the date the accounts were signed are as follows:

The Most Reverend John Wilson Archbishop of Southwark and Metropolitan

The Right Reverend Paul Hendricks

The Right Reverend Philip Moger

The Reverend Monsignor Gerald Ewing VG

Mr Ben Andradi KSG

Dame Mary Ney

Ms Sheila Wheeler

The Archbishop is an ex officio Trustee of the Archdiocese and has the power to appoint other Trustees.

KEY MANAGEMENT PERSONNEL

Vicar General & Moderator of the Curia: The Reverend Monsignor Gerald Ewing

Chief Operating Officer: Mr Paul McCallum

Finance Director: Mr Paul Jackson

Director of Education: Mrs Angela Cox

Property Director: Mr Christopher Millington

Head of Safeguarding: Ms Mary-Jane Crowley

Head of Fundraising: Ms Roisin McLaughlin

Director of the Agency for Evangelisation and Catechesis: Mr Mark Nash

Director of Communications: Mr Patrick Kinsella

PROFESSIONAL ADVISORS

Auditors: Moore Kingston Smith, 6th Floor, 9 Appold Street, London EC2A 2AP

Bankers: NatWest, 40 Whitgift Centre, Croydon, Surrey CR0 2EX

Insurance Managers: Catholic Insurance Services Limited, Suite 5, Oxford House, Oxford Road, Thame OX9 2AH

Investment Managers Barclays Wealth: 1 Churchill Place, London E14 5HP

Solicitors: Wedlake Bell: 71 Queen Victoria Street London EC4V 4AY

Archbishop John's Foreword

Dear Brothers and Sisters in Christ,

Grace and peace to you in the love of the Lord Jesus Christ, our Saviour and our hope.

The year 2023 was marked by global turmoil. With so many lives lost through conflict and war: in Nigeria, Sudan, Syria, Ukraine, the Holy Land, and so many other places around our world. Some in our communities may have felt drawn to despair. But, in the face of such sadness, we must always turn to the Lord Jesus, praying that the gift of 'peace among people of good will' might overcome the outrage of bloodshed and destruction, the bitter fruits of which disfigure our very humanity. The world yearns for lasting peace.

Our world may sometimes seem hostile to the Gospel. We must not, however, be daunted by our mission to be messengers of the Prince of Peace. Neither must we lose faith in the Church and her divine and authentic message. In yearning for peace in the Holy Land, we recall our roots when the Church was first commissioned to proclaim the Good News on the day of Pentecost. Those first Christians heard the Good News and were empowered. We are still called to hear that word of real hope, and experience God's love through prayer, so as to

manifest his love in service to our brothers and sisters in need, no matter who they are. In so doing, we contribute to a more just and peaceful world.

It was in response to the call of the Gospel to love our neighbours that Caritas Southwark was established in 2023 to coordinate charitable initiatives by reflecting the love of Christ in action. The example of St Oscar Romero, a champion of faith and justice, and a hero of mine, reminds us that love of Christ and love of neighbour means defending human life and dignity.

It also means working for justice and peace for all people. These are truths which are integral to our Christian witness. It was an honour to visit El Salvador in 2023, to discover the places associated with the life and ministry of this great martyr Saint. St Oscar reminds us of our baptismal promise to be faithful disciples of the Lord Jesus: in being baptised into Christ's death, we are also baptised into his resurrection. By his example, St Oscar Romero shows how we are not only people who must announce the Beatitudes, but disciples who live them too. The elevation of the Romero Shrine in our Cathedral to become the National Shrine for England and Wales serves as a beacon of great encouragement for all Christians and people of good will.

“
We must not be daunted by our mission to be messengers of the Prince of Peace.



Archbishop John at a Mass at St George's

Archbishop John Wilson delivers the Homily at the Mass to celebrate the 175th Anniversary of St George's Cathedral



The global Church witnessed a significant event in 2023 with the month-long Synod in Rome, which as Pope Francis reminded us, is not a parliament or referendum on Church teaching, but a chance to reflect on communion, participation, and mission in the life of the Church. Our Archdiocese took part in the preparatory synodal process, and the fruits of that demonstrated a deep love for the Lord Jesus and His Church in our people, and a desire to be more hospitable and committed to evangelism.

I took this evangelical vigour and passion with me to the Synod. It was in meeting people from across the Universal Church and discovering how they, too, shared a passion for evangelisation which I found to be the most enriching and stimulating part of the Synod. In 2024, we will continue to pray and discern what synodality means for our Archdiocese as we seek to respond wholeheartedly to Christ's call to authentic discipleship.

I was delighted to ordain Bishop Philip Moger in 2023, for service as an Auxiliary Bishop within our Archdiocese. The very ministry of a Bishop is to be the faithful embodiment of the love of Christ. As we work to be an ever more missionary and evangelising Archdiocese, I am grateful to both Bishop Philip and Bishop Paul, along with our dedicated clergy, religious and consecrated men and women, and

lay-faithful, all of whom, in witnessing to Christ's love by both word and deed, bear much fruit. This has been evidenced by the growing numbers wishing to become members of the Church. In a world marred by division and conflict, these new Catholics have recognised that the message of love and mercy exemplified by Christ is more vital than ever, and we welcome them with joy and confidence in the future.

Dear brothers and sisters, may the blessing of Almighty God be upon you now and in the year ahead; and may the Holy Spirit, the Spirit of Truth, guide us all in our journey of faith and service to others.

Yours devotedly in Christ

Archbishop John

Chief Operating Officer's Report

2023 was a busy year for the lay staff who support the grassroots mission in the Archdiocese of Southwark. There were many challenges and successes. We recognise we can always do more to support our ambition to put faith into action to ensure our parishes and schools are supported as communities that: evangelise, form disciples, inspire witness and serve others. We said goodbye to the previous Financial Secretary, Canon Martin Lee, who passed away in the Spring. And we said hello to Bishop Philip Moger, our new Auxiliary Bishop.

I am extremely grateful for all of the hard work undertaken by our staff, who regularly go above and beyond the call of duty. Support took many guises, ranging from training for catechists and clergy, through to helping parishes adapt their finances and fundraising to the new reality. This has been a great success, shown by the change in the way giving is received by parishes. In 2019, giving to parishes via card was £1,579 and in 2023 £1,344,315. Our staff also ensured our retired clergy receive the care and attention they deserve after decades of service.

While our regular range of activities continued, we also dealt with a number of major projects, all aimed at helping to support Catholic life in the Archdiocese:

- Supporting the new models for Caritas and Youth Ministry, which are gaining new momentum and evidencing faith in action
- Working on the Called to Bear Fruit project in support of the Episcopal Vicar for Parish Renewal
- The provision of a new framework for schools through the creation of Catholic Academy Trusts (CATS.) These distinctively Catholic organisations have a strong focus on continuing to serve our Catholic families and are making great progress
- Our Safeguarding team continued to work towards ensuring clergy, volunteers, parishioners and staff had the training necessary to do their jobs and the confidence to ask questions, provide challenge and seek assistance. Our regular audits against new national standards have shown that we are embedding a culture of safeguarding while remaining ever vigilant

- We have helped protect parishes by implementing new cyber security initiatives and improving infrastructure; a necessity in the digital age
- Security goes beyond safeguarding and technology; the in-house team focused on supporting Health and Safety in parishes have made great strides and a programme of Fire Risk Assessments across all of our churches is close to completion
- Supporting our people and promoting communion is essential: roadshows across the Archdiocese aimed at assisting the many volunteers who work tirelessly for their parishes were very well attended
- Over £180,000 was raised through the Archbishop's Appeal to support youth, evangelisation, social outreach and clergy care across the Archdiocese and we are very grateful to all the donors. As part of the initiative the Appeal made £120,000 grant awards to projects that ranged from an Electric Cargo bike for a foodbank to funding to support anti-knife crime schemes in schools

On a personal basis I try to support the Archbishop and his Trustees to ensure our organisation operates effectively. I also work to ensure parish volunteer groups who need support, such as the dedicated groups that wish to resettle refugees through the Community Sponsorship Scheme, receive help at the right time. My roles as a Director of Safe Spaces – a charity aiming to help abuse victims – and the Catholic Insurance Service demonstrate Southwark's commitment to support the common good beyond our boundaries.



Paul McCallum
Chief Operating Officer

Our Archdiocesan Mission

The Archdiocese of Southwark exists to establish, maintain and advance the Roman Catholic faith in the geographical area of the Archdiocese, covering the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Our aim is to serve the grassroots mission of the Church, based on our conviction of faith. Inspired by the Patroness of our Archdiocese, the Blessed Virgin Mary conceived without sin, we strive to offer our unconditional 'yes' to serving the Lord by proclaiming the Good News of Jesus Christ, pointing to her Son, the Lord Jesus, as our endless source of hope, joy and salvation.

Our passion is to share God's love for all people and our aim is to be an evangelising missionary Archdiocese that puts faith into action.

“

Mary points the way to the Lord Jesus because she is our spiritual Mother... she always invites us to come to her Son with confidence.”

Archbishop John Wilson, Pastoral Letter: December 2023

The Archdiocese of Southwark is a richly diverse community of Catholics, striving for fullness of life in God through love, faith and action. Hope is rooted in the heart of the Christian Gospel, where God's plan for his people echoed through the words of the prophets for many thousands of years until the birth of Jesus. Christ's love was so great that it redeemed our world through the Cross, where sin and death were transformed to new life. We therefore strive to live out the Great Commandments of Jesus to love God and one another.

The Archdiocese of Southwark seeks to proclaim and live the good news of Jesus Christ by:

- Sharing the source and summit of our joy through the regular celebration of the Eucharist; the living symbol of Christ's life, death and resurrection, and God's redeeming love for all of mankind
- Supporting and strengthening the sacramental life of our 176 Catholic parishes, who are the core of Catholic life and faith in our local communities across the South-East of England
- Promoting excellent Catholic education in our 163 Catholic schools and colleges through the work of Southwark Catholic Education Commission
- Supporting evangelisation, formation and catechesis in parishes through the work of the Agency for Evangelisation and Catechesis, primarily through the Some Definite Service approach
- Promoting spiritual renewal through the Southwark Catholic Charismatic Renewal Team, Life in the Spirit Seminars and the Spirituality Commission
- Protecting the vulnerable in our community through the Safeguarding Commission, thereby promoting the human dignity of all people
- Engaging with marginalised groups, promoting diversity and ensuring all are welcome and included in the Church Community

We strive to live by Gospel values, serving and caring for God's people through many forms of social outreach carried out by the faithful through works of charity, bringing hope and dignity to those in need.

We declare our discipleship of the Lord Jesus by supporting food banks, assisting refugees, helping the homeless, caring for vulnerable and isolated people, promoting peace and unity, building harmonious relationships through understanding and forgiveness in addition to numerous activities which demonstrate God's compassion and love.

The Archdiocese of Southwark

The Archdiocese of Southwark consists of three Episcopal Areas: South-West London, South-East London and Kent, for which Bishop Paul Hendricks and Bishop Philip Moger - ordained Bishop on 21st February 2023 - have episcopal responsibility. They are aided by Canons Gerard Bradley and Victor Darlington in their capacity as Episcopal Vicars and supported in their work by the Vicar General, Monsignor Gerald Ewing and the Chancellor, Deacon Michael Kennedy.

Southwark consists of range of diverse communities from inner London and suburban parishes to coastal and rural churches. Southwark's rich history continues to evolve under the dynamic pastoral leadership of Archbishop John Wilson, who invites all to embrace social justice by putting their faith into action. We are all called to become part of an evangelising and missionary Archdiocese that shares the Good News of Jesus Christ.

Our clergy and lay-faithful serve and worship Christ throughout 20 deaneries, 176 parishes and 163 schools across the South-East of England.



The Archdiocese of Southwark in Numbers

176

Parishes and Mass centres

64406

Catholics attending Mass in the Archdiocese of Southwark

182

Priests serving in the Archdiocese, including 75 Retired priests

92

Professed Religious Brothers and Religious Clergy

78

Permanent Deacons of which 11 are retired

364

Professed Women Religious

3

Candidates for the Archdiocesan Priesthood

5

Candidates for the Permanent Diaconate

Over 2500

volunteers working in parishes

163

Catholic Schools and Colleges with 67,433 students

31

Secondary Schools with 29,993 students

128

Primary Schools with 33,014 students

2

all through schools with 1,362 students

2

Sixth Form (Tertiary) with 3,064 students

380

couples began life together through the Sacrament of Marriage

2988

Received Confirmation

205

adults received into the Church

3589

joined the Roman Catholic Church through Baptism

The 175th Anniversary of St George's Cathedral



Archbishop John Wilson and the Apostolic Nuncio to Great Britain, with Florence Eshalomi MP and local dignitaries.

2023 marked 175 years of St George's Cathedral. The anniversary was marked with a number of special commemorative events.

On Tuesday 4th July, a Mass celebrated by Archbishop John Wilson to mark the anniversary, which The Apostolic Nuncio to Great Britain, His Excellency, Most Reverend Miguel Maury Buendía also attended. The Cathedral's opening Mass in 1848, celebrated by Cardinal Wiseman, was attended by Catholic clergy from across Europe and a significant congregation including representatives of England's Catholic aristocratic recusant families – making a dramatic impact on what had for many years been an unnoticed corner of south London. The 175th Anniversary Mass more than lived up to the standard set by that 1848 celebration, and launched a number of other commemorative events, establishing 2023 firmly in the Cathedral's story. Music included *The Wisdom of Christ* by Cathedral Organist Frederick Stocken, specially commissioned for the occasion, sung by the Cathedral Choirs and the Choirs of the Southwark Singing Programme.

Among the special dates from down the years, 1982 was of particular significance: the visit of Pope (now Saint) John Paul II to the Cathedral, on his pilgrimage to Britain – the first visit of a Pope to this country. In 2023, the visit was commemorated on 6th July with a lecture by the Polish Ambassador to Britain, His Excellency Piotr Wilczek, in Amigo Hall, reviving memories of the 1982.



Jonathan Schranz, Director of Music, with St George's Cathedral Choir

An altar that was originally located at St John's Seminary, Womersley, was installed as part of the 175th Anniversary Celebrations, and a triptych icon of Our Lady of Palestine was formally blessed by the Apostolic Nuncio.

The Cathedral's story was brought alive on 3rd July with a presentation by historians Melanie Bunch and Andrew Cusack, recalling the heroic work of Provost Doyle and the pre-history of the project with the earlier chapels. A lecture on July 7th by Jonathan Louth recalled Pugin's work in creating this magnificent neo-gothic Cathedral, and then celebrations concluded in November with a 175th Anniversary Concert with music by the Cathedral's

Choirs under the direction of Jonathan Schranz. The concert included historical reflections from writer Joanna Bogle and music by Byrd and Bruckner, together with a piece by the Cathedral's first director of music, Meyer Lutz.

In between these major services and events were a Prayer Breakfast with Fr Pius Collins, who offered a spiritual reflection on St George, and forty hours of devotion in front of the Blessed Sacrament. All of which sent out a strong message that St George's Cathedral looks to its next 175 years – and more – with joyful gratitude to God and confidence in His providence for the future.



Top Left: St George's promotes its 175th Anniversary. Top Right: The Cathedral Dean, Canon Michael Branch, Bottom Left: Joanna Bogle, Bottom Right: The Apostolic Nuncio at the 175th Anniversary Mass

Agency for Evangelisation and Catechesis



The Agency for Evangelisation and Catechesis team with Episcopal Vicar, Fr Marcus Holden

Developing the approach, proclaiming the Gospel

2023, saw the Agency for Evangelisation and Catechesis seek to review ongoing activity and refresh our approaches, based on the lessons we have learnt in 2021 and 2022. Nowhere was this more clearly shown than in the volunteer missionary network integral to Some Definite Service.

Some Definite Service

Some Definite Service is the Archdiocesan-wide approach to parish growth in Evangelisation, Catechesis and Formation supported through local people, plans and prayer. Its purpose, essentially, is to enable the flourishing of what is already

happening on the grassroots level of the Church in these three areas, and to expand our vision as to what else is possible.

After successful pilots in 2022 and in the first quarter of 2023, we moved to the next phase of the parish planning process. Each of the Archdiocese's parishes was encouraged to submit a plan relating to Evangelisation, Catechesis and Formation – the areas for which the Agency provides support.

Inspired by John 1:38-39, the planning process invites clergy and lay people to collaborate on the production of a plan. Firstly, a look at the vision for the parish, then a recognition of the reality (the barriers and challenges as well as the riches present in the parish), and finally a plan is developed to form a bridge between the reality and the vision. By the end of 2023, forty-two plans had been created.

When Jesus turned and saw them following, he said to them, “What are you looking for?” They said to him, “Rabbi” where are you staying?” He said to them, “Come and see.” They came and saw where he was staying, and they remained with him that day. It was about four o’clock in the afternoon. John 1:38-39

Regarding the people involved in Some Definite Service, the Agency hosted two in-person Deanery Mentor training days in Aylesford and Euston during 2023. In addition, monthly online meetings were held with the Mentors, and a large online meeting for all members of the network with Archbishop John in December 2023.

The Deanery Mentor training was jointly provided by the Agency and representatives from Catholic Christian Outreach, on ‘intentional accompaniment’, the hallmark of Some Definite Service. What the Deanery Mentors learn at these sessions and in the ongoing conversations they have with advisors, informs the way that they relate to the increasing number of Parish Leads in Evangelisation, Catechesis and Formation that are being appointed by the Archdiocesan clergy.

Events and Courses

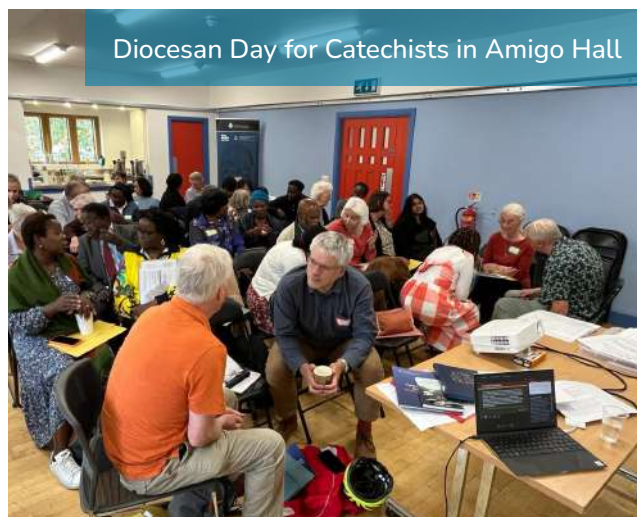
A regular pattern of events is being built, providing structure to the year and opportunities to recruit and form large numbers of volunteers in Evangelisation, Catechesis and Formation. Events have included:

- A diocesan Day for Catechists, which is now regularly at the capacity limit for the Amigo Hall and incorporates workshops, worship and vendors. 2023’s Day for Catechists was the ninth such event and was well attended and received
- The relatively new Evangelisation Expo (2023 was the second event of its kind) which provides teaching, resources and the chance for different apostolates and companies to share their methods and tools for evangelisation
- 2024 will see the first Formation Fayre, meaning that there will be a signature event for each of the three areas of Agency responsibility

The Agency for Evangelisation and Catechesis also routinely supports archdiocesan celebrations such as the reprisal of the Day for Celebration at The Friars (for those with physical and intellectual disabilities) and the Rite of Election (for those seeking Baptism or reception into the Church at Easter). In 2023, the Rite of Election was busier than it has been for many years, perhaps as a response to reflection through the pandemic on matters of faith, with 275 people plus sponsors and godparents gathered at the Cathedral on the first Saturday of Lent.

The Agency Team continue to cooperate with national initiatives, supporting the Bishops’ Conference Mission Directorate, Allen Hall seminary and colleagues in other dioceses. Although the main focus of the Agency’s work is Southwark, the lessons we learn are able to be shared more widely for the benefit of the Church across the country, for example, delivering workshops on Some Definite Service at the Bishops’ Conference ‘Art of Accompaniment’ summer conference in Liverpool.

The Life in the Spirit Seminars were again offered in Southwark as a collaboration between the Agency for Evangelisation and Catechesis and the Archdiocesan CHARIS team. In 2023 they were



hosted at the Cathedral, and 'beamed' to hubs and an eclectic, international online group.

Online courses continued to foster and nourish the faith of students in both the Catholic Certificate in Religious Studies (CCRS) and the Archbishop's Certificate (ArchCert). 2023 saw the first group to complete the ArchCert's two-year programme after its launch in 2021, students received their certificates from Bishop Paul Hendricks at the Day for Catechists.

Sharing initiatives

In 2023, the Agency reprised the COME HOME invitation card campaign around Christmas. Both Christmas and Easter are ideal moments to reach out to non-churchgoing Catholics and others who wish to mark the season in a religious manner. Pentecost, by contrast, is rarely marked by such initiatives but, in 2023, the Agency hosted a Towards Pentecost meeting, enabling parishes to see the opportunities that the feast provides for evangelisation and outreach.

Capturing the new ideas at Towards Pentecost and at our events, so that others may benefit, is vital, and sharing these ideas and initiatives is equally important. To this end, in partnership with Beardfish, a web design company run by one of our Parish Leads, the Agency launched the inspire website at the diocesan Day for Catechists. This website is, in essence, an online knowledge base of courses, resources, case studies and examples of good practice from our parishes and elsewhere in the areas of Evangelisation, Catechesis and Formation - though this can be extended to other areas of diocesan life. The main Agency website saw 332,505 visits (up 89% on 2022).

Other aspects of Agency life

The refurbishment of the Archdiocesan offices provided the opportunity for a 'road-show'; the Agency held team meetings, to which local laypeople and clergy were invited, across Kent and south London. This allowed us to hear the needs and concerns of parishes, as well as to share ideas and refine the work of the Agency. The inspire website mentioned above was developed after one such meeting.

The Archdiocese bade farewell to Brenden Thompson, our evangelisation and outreach advisor, who left to take up a role as Director of Word on Fire UK. It is a mark of his gifts and the work he undertook in Southwark that he has taken up this prestigious new role. JJ Hussem moved from part-time to full-time to fill the void.

Parish visits and deanery training days took place in different parts of the Archdiocese. One highlight was the visit of Tom Quinlan, a gifted speaker from the United States, who delivered an excellent session for catechists, hosted in Wimbledon.

The Agency team continued to support the Synod process in the Archdiocese and nationally, including involvement in the new School for Synodality. A fresh document synthesising parish synod submissions on the theme of formation was produced and is available to inform parish and diocesan plans: <https://aec.rcaos.org.uk/synod>.



Scan to read the AEC annual highlights page

SCAN ME

Tom Quinlan with Southwark Catechists



Fundraising and Gift Aid

The Fundraising and Gift Aid Department is a team working within the central services of the Archdiocese of Southwark. It exists to support the mission and ministry of the Archdiocese, its parishes and entities, through an active, comprehensive, and professional programme of fundraising. The Archdiocese of Southwark recognises it has a great responsibility to carry out fundraising in ways that are consistent with the principles of Christian stewardship, and in the spirit of generosity. Catholic priest, theologian and writer, Henri Nouwen aptly described fundraising as:

“

Fundraising is a rich and beautiful activity. It is a confident, joyful, and hope-filled expression of ministry. Fundraising is proclaiming what we believe in such a way that we offer other people an opportunity to participate with us in our vision and mission. Whether we are asking for money or giving money, we are drawn together by God, who is about to do a new thing through our collaboration.”

The Archdiocese of Southwark's Fundraising Team strives to take a dignified approach to fundraising,

rooted in respect for donors and parishes, all within a framework that is transparent and efficient. Fundraising in Southwark will always involve the highest ethical standards and will comply with all aspects of UK law and the standards set out by the Charities Commission, Fundraising Regulator and in accordance with data protection rules (GDPR). Fundraising activities will seek to invite people to share their God given gifts of prayer, time, talents, and financial blessings with the charity. The Trustees have systems in place to monitor and respond to due diligence issues surrounding large gifts received by the charity and to monitor and respond to any complaints received. In 2023, the Archdiocese of Southwark received no complaints about fundraising and there were no complaints received by the Fundraising Regulator about the Charity or its fundraising activities.

In the Archdiocese of Southwark, we are blessed and grateful to have thousands of committed and generous Catholics who give their time and financial support, week in and week out, to further the mission of their parish and the work of the Church across the Archdiocese. The running costs of the parishes are met through the regular giving of the faithful via the offertory collections and supplemented, on occasion, by legacy gifts. Parishes also undertake various fundraising activities and events throughout the year to supplement their income. Some churches apply to Foundations and Trusts for a charitable grant to support specific parish or capital building projects. The diversity of cultures and traditions within the parishes of the Archdiocese also drive a variety of approaches and responses to fundraising.

The Fundraising & Gift Aid Team support parishes with their fundraising in several ways. Primarily this takes place through Planned Giving and Stewardship Drives, which seek to encourage parishioners to share their personal and financial gifts with their parish. The Fundraising Team also support parishes to set up contactless and card machine devices, enables online donations, and promotes legacy awareness and Gift Aid to maximise donations. In addition, the team are available to assist with 'in-memory' giving and funeral collections, and can provide advice and support to parishes to apply for a charitable grant from a Foundation or Trust.

The Fundraising and Gift Aid team also organise fundraising appeals throughout the year to raise necessary funds for key mission and ministry areas of the Archdiocese of Southwark. These appeals include the Clergy Support Fund in February,



the Priest Training Fund which takes place on Good Shepherd Sunday, St George's Cathedral on or around St George's Day in April, and the Archbishop's Appeal in November.

These appeals are promoted via parish donation envelopes distributed in all parishes across the Archdiocese, and via direct mailing to supporters of the Archdiocese. We also reach out through the Archdiocesan website and social media platforms, and via posters and videos.

In addition, ad-hoc donations are received throughout the year to the Archdiocese of Southwark, with supporters often directing how they wish their gift to be used.

Fundraising is an integral part of supporting the life and mission of the Church, but it is a means to an end, and that is in building up God's Kingdom through service to God's people. The Archdiocese of Southwark is committed to exhibiting the best fundraising practices in all its activities, showing respect for people first and foremost, and ensuring donated funds are used accountably and responsibly.

Clergy Support Fund

The Clergy Support Fund ensures a dignified retirement for Southwark Priests in their old age and excellent care for them in their ill health, after they have dedicated a lifetime of service to Christ, His Church, and His People. Members of the Priests' Welfare Team work with priests reaching the retirement age of 75 years in order to plan and carefully consider their retirement options.

In 2023, the Archdiocese of Southwark cared for 75 retired priests, at a cost of £1.13 million. With the number of priests over the age of 65 steadily increasing, so too will the financial obligation. Wherever possible, the Archdiocese works with the NHS and the local council to ensure funding gaps are met, but there is still a heavy reliance on the generosity of parishioners who contribute to this worthy fund each year.

'Do not reject me in my old age, nor desert me when my strength is failing' Psalm 71:9

Fr Bernard Winn, retired priest



“
As a priest, one of my favourite things to do is to say Holy Mass, particularly with a large congregation.”

Fr Bernard Winn

Age: 79, Ordained: 1989, Retired: 2023

I was born in 1944 in Sidcup and went to school to the Maryville Convent and St Stephen's Catholic Primary School in Welling. After finishing my schooling, age 16, I worked various jobs in the City of London. I then went on to study at the University of Kent, graduating with a Masters in Politics' and Sociology. I began teaching for 10 years at St John Rigby College in West Wickham, eventually becoming the Head of the Sixth Form.

One day a priest from the Archdiocese, who used to visit the school, asked me if I had ever thought about becoming a priest. He invited me to come and see the Archbishop, who was coming to his parish to do Confirmations. I eventually had a talk with the Vocations Director at the time, and after about a year, I became a Seminarian and went to the Beda College

in Rome to study for the priesthood, where I thoroughly enjoyed the reading of the Old and New Testaments.

I was ordained in my home parish Our Lady of the Rosary in Blackfen, Sidcup, by the late Bishop Charles Henderson. My first appointment was Curate to the parish in Chatham for four years and then a Curate at Maidstone. I then became Parish Priest of St John of the Cross in Aylsham, Kent for 10 years, and eventually onto St Christopher's in Cheam, where I was a parish priest for 21 years.

As a priest, one of my favourite things to do is to say Holy Mass, particularly with a large congregation. The Archdiocese provided me with a lovely flat when I retired in September 2023. Living alone, I do all the cleaning, shopping, cooking and other household chores. So far, I have been enjoying my retirement and I occasionally help out with Sunday Masses when a parish priest goes away on leave.



Scan QR Code to support the Clergy Support Fund

Priest Training Fund

The Priesthood has been essential to the life of the Church. In the Archdiocese of Southwark, we are blessed to have men answering that call to the Priesthood and choosing to dedicate their life to Christ and His people. The Priest Training Fund pays for the formation of men to become priests in the Archdiocese of Southwark.

In 2023, there were 3 men in formation to the Priesthood. It costs £30,000 a year to sponsor each seminarian. They study for 6 years before being ordained a Catholic priest. The Archdiocese of Southwark is reliant on the generosity and prayers of the faithful to fund seminarians in their formation and studies to the Catholic Priesthood.

‘No vocation is born of itself or lives for itself. A vocation flows from the heart of God and blossoms in the good soil of faithful people’

Pope Francis



SCAN ME

Scan QR Code to support the Priest Training Fund

Makir Ahmed, First Year Seminarian



“

I began to look deep into the Catholic faith and I fell in love with The Church’s boundless wisdom and ancient beauty.”

From University onwards my entire goal in life was to become an Actor. I was very blessed that by the end of University I got a good Agent and started booking jobs.

As time went on I noticed there was a longing in my life that wasn’t being filled. I knew that if I wanted to be truly happy I would need the help of God. So one day, on a whim, I decided I would try to fully submit myself to the will of God. I found that once I got on my knees and started to pray, I literally couldn’t say the words. I began to cry and I could not even utter the phrase, I was too scared. In the midst of my distress in the depth of my heart I heard a voice say “Just let go”.

After that experience I began to look deep into the Catholic faith and I fell in love with The Church’s boundless wisdom and ancient beauty.

**Stephen Trafford,
Fourth Year Seminarian**



**“
Seeing the impact of
the love of the Lord
Jesus upon them, has
brought me spiritual
nourishment and
consolation.”**

I am now in my fourth year of priestly formation and greatly enjoy being on an extended pastoral placement. The parishioners of St Aidan's in Coulsdon are themselves helping me to see what it is to be a priest and shepherd.

I fulfil a number of tasks in my current position; these include assisting liturgies, supporting ministries to the sick and housebound, involvement in catechesis (teaching) and youth work, attending parish social events, working with groups of children in the primary school and operating as a chaplain one day a week in the local hospital. Accompanying people in their suffering and seeing the impact of the love of the Lord Jesus upon them, has brought me spiritual nourishment and consolation.

Pope John Paul II once said, “Wherever people are suffering, make it your task to serve them”. As a seminarian you are given many opportunities to serve those who are suffering and is an important part of one's journey towards becoming a priest.

**Frazer Bellfield,
Fifth Year Seminarian**



**“
It will be a great joy and
a privilege to assist our
priests at Mass.”**

Every day begins with a period of meditation in the Chapel, followed by the morning prayer of the Church and then the highlight of our daily routine, the Holy Mass. This is our daily nourishment, and starting our day in this way allows us to pray for all who support and encourage us in our discernment, and to focus our minds and hearts on the academic study and daily routine of seminary life.

Across 6 years, students at Allen Hall study many different subjects, including Philosophy, Theology, Biblical Languages, Church History, Liturgy, Psychology and many others! Meals are taken together, and we also have time to engage in social activities and share in a common fraternity...when we are not studying of course!

After 5 years of preparation, I am greatly looking forward to serving as a Deacon. It will be a great joy and a privilege to assist our priests at Mass, to preach the Gospel, to be able to baptise and join together couples in marriage.

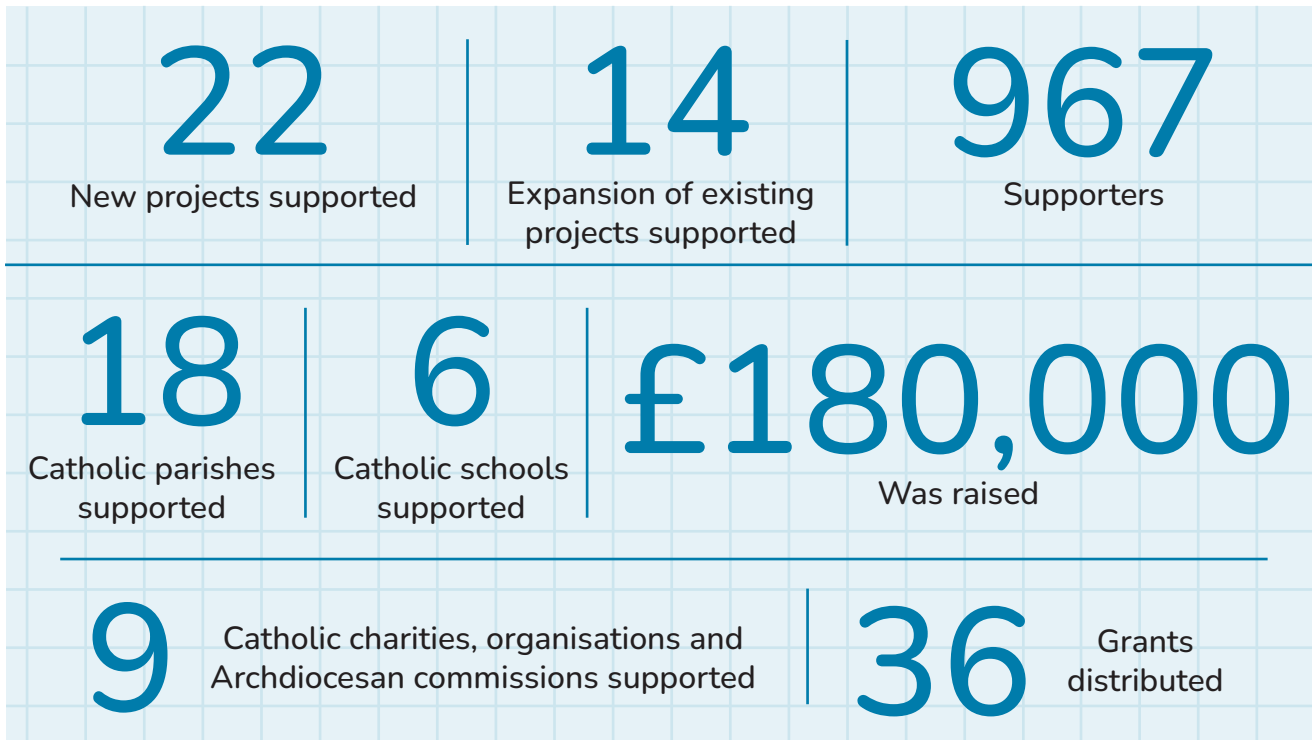
Archbishop's Appeal 2023

The Archbishop's Appeal seeks to invest faith, hope, love, and charity into three key areas of mission and ministry in the Archdiocese of Southwark:

- Youth and Evangelisation – supporting Catholic evangelisation and formation projects for young people and adults
- Our Faith in Action – supporting various ministries dedicated to bringing the love of Christ to all those in need
- Clergy Care and Formation – supporting the discernment and ordination of priests and deacons, to care for priests in their old age and ill-health

Money raised through this appeal support projects taking place in parishes, Catholic schools, charities, departments and commissions working in these mission areas in the Archdiocese of Southwark. During the summer 2023, the Archbishop's Appeal granted funding to 36 innovative projects taking place across South London and Kent. 61% of projects funded were new projects and 39% of projects funded enabled the expansion of existing successful projects, thereby supporting local efforts to build a strong, vibrant, and missionary focused Church.

Archbishop's Appeal in Numbers



Archbishop's Appeal Project Highlights

St Thomas More Catholic Primary School – Mini Vinnies Social Outreach

To support their Mini Vinnies group deliver outreach services in their local community by providing food to vulnerable people living in the local area, with the aim of running this project in conjunction with the two neighbouring Catholic parishes, thereby encouraging young people, parents, families and parishioners to come together to support those in need living in the local community.



Young Adults Evangelisation and Formation Project

Lambeth Deanery – Deanery Young Adults Evangelisation and Formation Project

Led by St Bede's in Clapham Park and St Mary's, Clapham. This new project will support Lambeth Deanery Parishes Fund to enable a three-day formation retreat to Aylesford for young adults (18-35 years) in order to encourage their formation as missionary disciples at grassroot level.

Our Lady of Sorrows, Peckham – Youth Spirituality and Music Project

This project seeks to expand youth ministry by providing resources to improve music tuition and rehearsal for liturgical performance, and the spiritual formation of young people living and attending the parish of Our Lady of Sorrows in Peckham.



Volunteers at the Cathedral Community Fridge

St George's Cathedral – Breakfast Club & Community Fridge

This new project seeks to establish a Community Fridge at St George's Cathedral; a space that brings people together to eat, connect, learn new skills and offer people in need three-days' worth of food, which is provided by surplus food from local supermarkets, thereby reducing food waste. A weekly breakfast club will also be launched for local homeless, lonely, and needy people to eat in a safe and welcoming environment, with access to wider support and help for their situation.



The electric bike in action

The Manna Society – Food Delivery to Homeless Shelter

Enabling this Catholic homeless shelter to purchase an electric bike, an environmentally friendly way to collect food from local supermarkets and deliver it to the homeless centre which provides meals for the poor and homeless living in the Waterloo area.



Scan QR Code to support the Archbishop's Appeal

Caritas Southwark

Archbishop John at the Inauguration Mass for Caritas Southwark



Caritas Southwark was established in the spring of 2023 with the aim of harnessing the ancient wisdom of Loving God through loving ones neighbour. This is the ethos of Caritas. It finds expression in the daily relationships with the people we encounter and in the organised social action and charitable activities of Catholics in local communities and schools.

The initial work has focused on celebrating existing examples of excellence in Catholic social action, building the networks and evolving plans for the development of four workstreams prioritised during the set-up phase:

- Food Poverty and economic exclusion
- Support for Migrants and Refugees
- Support for older people facing isolation and loneliness
- Support for young people in facing the challenges of serious youth violence

The work of Caritas is cross-community, interfaith and ecumenical. The social and economic challenges facing people in our communities are too big to approach alone, so we stand together in

collaboration and coalition with partner churches and groups.

The highlight of 2023 was the Inauguration of Caritas Southwark on Saturday 18th March 2023. One week before the Inauguration, Archbishop John sent out a Pastoral Message to the Archdiocese in which he announced the forthcoming launch of Caritas Southwark, stating that:

“In such challenging times, it is important that we strengthen and enhance our charitable outreach, rooted in our faith in Christ.”

The Inaugural Mass itself was celebrated by Archbishop John Wilson, with Canon Victor Darlington, the Episcopal Vicar for the Commission and clergy from around the Archdiocese. Following Mass, there was an opportunity for members of the congregation and guests to visit a range of social action stalls in Amigo Hall, and find out about existing projects in the Archdiocese of Southwark.

During the year, Caritas Southwark has continued to reach out to parishes, schools and institutions through visits, telephone calls, emails and online meetings, primarily trying to establish existing practices and parish representatives for Caritas Southwark. It is believed that when these representatives are in place in at least 20 parishes in the Archdiocese, the work of Caritas Southwark will increase exponentially.

In 2023, Caritas Southwark has successfully joined CSAN England and Wales, and the Commission has welcomed John Coleby as Project Manager, following many successful years as Director of Caritas Westminster. His role is to establish and coordinate social action projects throughout the Archdiocese of Southwark.

The Caritas Team are looking forward to the First Anniversary of Caritas Southwark, and to welcoming Raymond Friel, CEO of Caritas Social Action Network (CSAN), to a special Anniversary event, when he will explain the scope, nature and the main toolkit of the CSAN. Other highlights will be the opportunity to join in prayer with Archbishop John, and to hear, first-hand, about the progress of various social action projects in Southwark. There will be presentations from "Caritas Ashford", the Dulwich Refugee Hosting, the School Project against crime



(by the Bonus Pastor School, Lewisham), Orpington Good Neighbours, the Cathedral Community Fridge, Streatham Parish Food Programme, Richmond Older Adults Programme and Walworth Parish Food Programme and many more.

In this time of increasing need and social challenge, Caritas Southwark aims to be the compassionate face of Christ through practical action in the community. We extend a warm hand of welcome to all in Southwark that would like to make a difference through charitable outreach. Please find out more by visiting our website, and getting in touch: www.rcaos.org.uk/CaritasSouthwark



View Archbishop John's Homily for the Inauguration of Caritas Southwark



Canon Victor Darlington with members of the congregation at the Inaugural Mass for Caritas Southwark in 2023

Commission for Promoting Racial and Cultural Inclusion

2023 saw a seminar held simultaneously online and physically at the Amigo Hall, St George’s Cathedral.

These two activities were:

- a) A seminar on Racial and Cultural Inclusion (28 October 2023)
- b) Racial Justice Sunday Celebration (5 February 2023).

Seminar for Promoting Racial and Cultural Inclusion

Seminar for promoting racial and cultural inclusion in Amigo Hall

On 28th October 2023, a Seminar for Promoting Racial and Cultural Inclusion in our Schools and Parish Communities was successfully held at the

Amigo Hall, next to St Georges Cathedral. The well-attended seminar attracted considerable interest from within the Archdiocese of Southwark, other dioceses in England and Wales as well as participants in Europe and Africa.

In his welcome speech, Archbishop John highlighted the continuous need to work together and to make sure that there is no place for racism in the Archdiocese, whether in the Church, in our communities or society at large.

He explained the steps he took, especially after the ordeal of George Floyd Jr. in October 2020, to carry out a first-hand fact-finding mission in regard to racial tolerance, discrimination and inclusion in the Archdiocese of Southwark.

According to the Archbishop, in his interaction with young people from the Archdiocese, and through his resolution to “listen, reflect and act”, he “heard their distressing experiences of racism today, first hand”. He further acknowledged, that even in the diverse culture and communities of Southwark, racism



Seminar for promoting racial and cultural inclusion in Amigo Hall

continues to blight our society.

Closing his welcome speech, the Archbishop called on all to support the young Commission for promoting Racial and Cultural Inclusion, and to share the message of this initiative in the schools, families and parish communities, in order to create a just society which promotes the dignity of all.

Finally, Archbishop John thanked Canon Victor Darlington for his continued leadership of the Commission. He also expressed his gratitude to the members of the Commission, and all the participants of the Seminar, while calling on the blessings and wisdom of the Holy Spirit to guide everyone during the deliberations that followed.

The Seminar continued with an introductory narrative of the Commission's activities during its few years of existence. Canon Victor Darlington gave a short history of the Commission since its formation on 29th January 2021. In particular, he described the encounter of Archbishop John with some young people in the Archdiocese who participated in a one-hour-scheduled video conference, which eventually lasted over three hours. It was during this conference that the Archbishop embraced the shocking impact of the responses and experiences of these young people, and their personal experience of racism in schools and parish communities.

One of the ambitious tasks of the Commission is to encourage parishes to create hubs of the Commission, and to identify activities and cultural celebrations that would promote oneness, and bring a wider diversity of persons together in the parishes. As it stands today, St Margaret's Parish in Carshalton



SCAN ME

Read *Rooting out Racism*:
<https://bit.ly/RoRacism>

Beaches has now achieved a very practical and functional hub of the Commission, and therefore is the first model in the Archdiocese of Southwark.

Since then, the Commission has successfully celebrated two Racial Justice Sundays, during which diversity was celebrated and the messages of love, inclusion and promotion of racial justice were equally highlighted. The Commission wishes to continue the promotion of these values in all parishes, schools, institutions and groups, and among school governors, teachers and leaders.

The first session of the Racial Inclusion Seminar featured Fr Richard Nesbit and Elizabeth Uwalaka. Fr Richard is the parish priest of Our Lady of Fatima, White City in Westminster Diocese, London. Together with Ms Uwalaka, who is a parishioner, Fr. Richard led the participants through the background of his book "Efforts to root out Racism: The Experience from Our Lady of Fatima Catholic Parish, White City."

Other speakers on the occasion were Susan Elderfield, Chaplaincy Officer at the Education Commission, who spoke about "Inclusion & Journeying with Young People" and Nana Churcher (From "Little Seeds grow Mighty Trees - A Motivation"). The climax of the day was the presentation of Andrea Fernandes (Forming a Parish Racial and Cultural Inclusion Group) who gave the narrative of the formation, meetings and operations of the first hub of the Racial and Cultural Inclusion in the Archdiocese. This colourful presentation of the activities of the sub-commission in St Margaret of Scotland, Carshalton Beeches, would eventually become a prototype for other parishes in the Archdiocese.



Racial Justice Sunday

On Racial Justice Sunday, the Church focuses on opposing racism and pursuing racial justice with renewed vigour.

St George's Cathedral was completely full on 2nd February 2023. It was a joyful occasion that brought together people of many races, nationalities, communities and schools, to worship God in Holy Mass, in celebration of Racial Justice Sunday. Many people came in their traditional dress, flying their national flags in a visual display of colour and culture.

Various communities carried banners aloft during the opening procession of the Mass, at which the Principal Celebrant was Archbishop John Wilson. Concelebrants included Canon Victor Darlington, Episcopal Vicar for the Commission for Promoting

Racial and Cultural Inclusion in the Archdiocese of Southwark and the Dean of St George's Cathedral, Canon Michael Branch.

dear sisters and brothers, we announce again that there is no place for racism anywhere

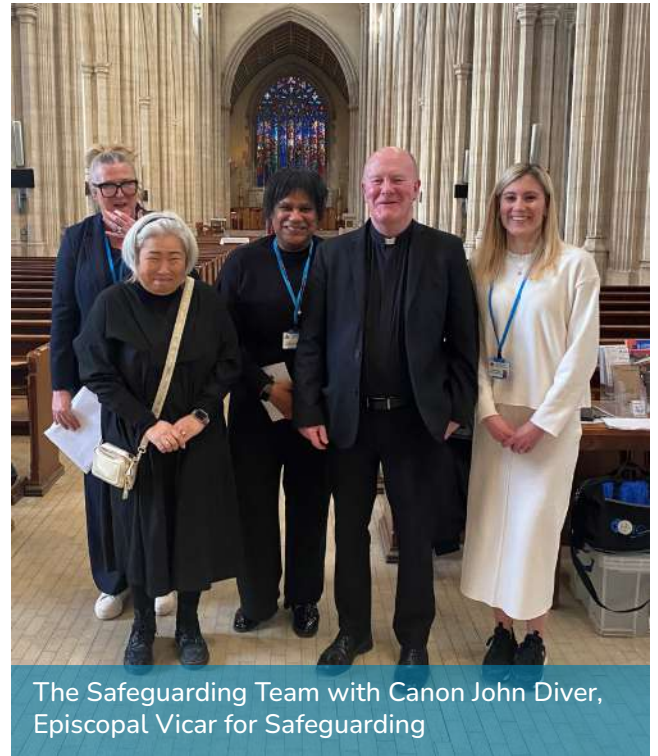
Racial Justice Sunday



Safeguarding Report



LoudFence messages of support



The Safeguarding Team with Canon John Diver, Episcopal Vicar for Safeguarding

Safeguarding is an integral part of the life of the Archdiocese of Southwark. We are committed to embedding a compassionate and strong safeguarding culture across all our parishes and communities. This development of safe environments is for everyone, but particularly for children, young people and adults at risk. At the heart of our safeguarding service is ensuring that everyone who represents the Archdiocese of Southwark offers a compassionate response to all those that have been harmed by abuse, and recognises the impact of the trauma of abuse, particularly when the abuse occurs within the context of the Catholic Church.

Commitment to supporting those that have been harmed by abuse

To reflect the commitment of the Archdiocese in supporting survivors of abuse, Southwark held an inaugural LoudFence at its annual service for those that have been harmed by abuse in September 2023, led by Archbishop John. LoudFence is a public demonstration of solidarity and commitment of support for those that have suffered. Everyone was invited to tie ribbons and messages of support and

the Safeguarding Office received messages from around the world. Our LoudFence remains on display in St Georges Cathedral and our next service will be held on the 25th September 2024.

Audit

In-line with IICSA recommendations and as part of the Catholic Church's' continuing commitment to the improvement of their safeguarding service, Southwark volunteered to be a pilot for the Catholic Safeguarding Standards Agency (CSSA) audit. In October 2023 the safeguarding team submitted their updated self-assessment as part of their first review audit. This affords a measure of progress against the audit action plan to the CSSA audit team. The full report is published on the Archdiocese website, which details the positive work that the Archdiocese has completed. Case management was recorded as "outstanding" in many categories.



CSSA Audit
<https://bit.ly/CSSAAudit>

Referrals

The Safeguarding Team continue to receive referrals. Many of these referrals sit outside of the context of the Catholic Church, but require management, guidance and support. From January - November 2023 there were 88 referrals. 26 cases have required statutory agency referrals, including LADO, Adult Social Care, Mental Health Team, Police & Education. The team also liaised with various charities, including Safe Spaces and survivor charities.

in recruitment. The annual Gathering day was held in February 2023 with over 150 PSR's in attendance.

Parish Safeguarding Representatives (PSR)

Parish Safeguarding representatives are an important resource to the Archdiocese and assist the safeguarding team in creating safe environments in our parishes and communities. They are volunteers who work with the central team to complete safer recruitment, training, receive & refer concerns and support their parish priests in safeguarding matters. Southwark currently has 312 PSR's with 96 currently

Safeguarding Plans

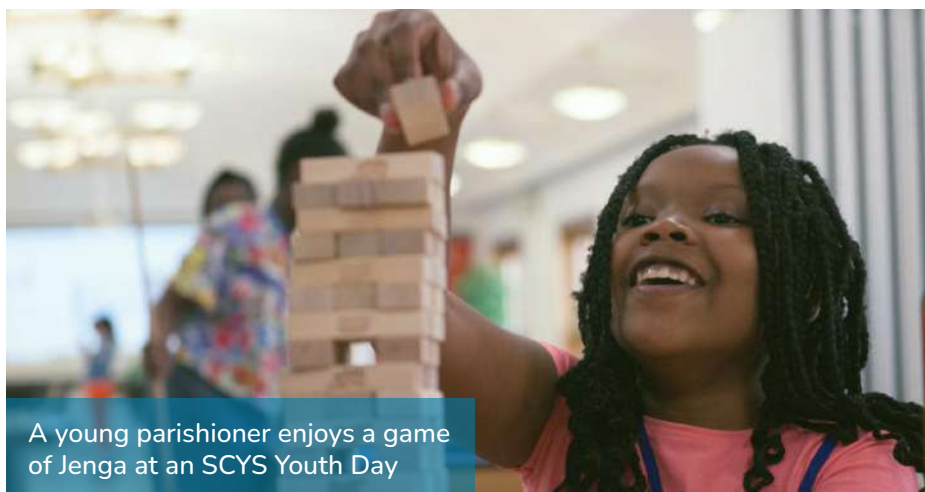
As part of the Archdiocese of Southwark's commitment to creating safe environments, the safeguarding team supervise 25 safeguarding and 3 care plans for individuals who may require additional support, supervision or restrictions to attend Mass. These plans are monitored and reviewed regularly. The Safeguarding Team liaise with our statutory partners, parish priests and PSR's to ensure the necessary assistance and guidance remains in place.

DBS checks

Significant resources are allocated to ensuring that safer recruitment and specifically DBS checks are processed expeditiously and that all those completing a regulated activity role, have a current check.

YEAR	MONTH	VOLUNTEERS	CLERGY	CAFOD	EDUCATION COMMISSION	MONTHLY TOTAL
2022	November	152	10	0	9	171
	December	86	7	1	4	98
2023	January	169	10	0	11	190
	February	132	11	2	3	148
	March	124	11	0	2	137
	April	58	14	0	7	79
	May	98	14	2	8	122
	June	79	13	0	1	93
	July	29	9	0	4	42
	August	50	3	2	7	62
	September	58	10	1	10	79
	October	59	11	0	5	75
	November	63	10	1	7	81
Total		1,157	133	9	78	1,377

Southwark Catholic Youth Service



A young parishioner enjoys a game of Jenga at an SCYS Youth Day

“
Young people
are not the
future. They
are the now
of God.”

Pope Francis reminds us that "Young people are not the future. They are the now of God." As an Archdiocese, we recognise the importance of focusing on the young now, enabling them to build a future for all of us.

We have been actively implementing our youth strategy to ensure our young people experience regular, meaningful spiritual encounters with the Lord and to see Him in each other.

Youth Days

Southwark Catholic Youth Service hosts youth days every two months across different areas of the Archdiocese. Between 80 and 100 children attend

our days, and around 40 parishes have sent young people. These days include ice-breakers, inspiring talks, crafts, sports, Eucharistic Adoration with praise, and powerful testimonies from external speakers. The days conclude with Benediction and a lively Q&A session facilitated by our chaplains. The feedback is overwhelmingly positive with many returning to subsequent events.

Youth Retreat Days

We have planned Youth Retreat Days for 13 to 17-year-olds and have invited NET Ministries, the Dominicans and other providers to facilitate these. The days cater to parish youth groups or

Sherman Luk from the Touch Community (based in Hong Kong) leads a retreat day for young people



Confirmation groups and include testimonies, drama, music, exhortation and prayer.

We have recruited several young adults who wish to evangelise our youth and are planning a training programme for them. The programme will soon enable our young adults and younger clergy to facilitate youth days for parishes and deaneries in the Archdiocese of Southwark.

Training

We are planning quarterly in-person training sessions for local parishes to support the development of youth ministry groups. These sessions will include accompaniment, formation, and practicalities of youth ministry such as Safeguarding, Health and Safety, games and activities.

In 2023 we conducted a training needs analysis of around thirty parishes involved in or interested in starting local-level parish youth ministry. We plan to roll out our training programme in the coming

months to ensure more parishes can offer young people regular, meaningful encounters with Christ and each other.

Young Adults

St George's Cathedral is evolving into a hub for young adults, offering regular Eucharistic Adoration, engaging talks, and social events. We have initiated a monthly Young Adult Mass on the first Sunday of each month, featuring praise and worship, followed by fellowship and refreshments. These Masses have become popular, providing young adults opportunities to build community in the city. We host weekly events and socials, including talks on topics such as the Sacraments and the Virtues, with high-profile speakers from across the Catholic community.

There are many other enriching young adult groups in the Archdiocese, and we are looking at ways to support and encourage them by offering training, retreats, and events at St George's Cathedral.

Engaging in discussion in the St George's Cathedral Young Adults Group



Southwark Education Commission



Angela Cox,
Director of Education

The Education Commission acts on behalf of the Archbishop of Southwark to support and promote the work of schools and colleges in delivering the mission of the Church.

There are 163 schools in the Archdiocese reaching across 14 local authorities. During the year, a major project has been to establish a model for multi-academy trusts that can be implemented to allow all schools in the Archdiocese to convert to academies in-line with the vision of the Archbishop. After much discussion and meetings with governing bodies and headteachers the year ended with a further three academy trusts being established. There were already two academy trusts established in the Archdiocese.

- In 2012 Kent Catholic Schools Partnership was established. The trust has grown over time and will continue to do so. Including the Medway schools, KCSP had over 20 academies in 2023
- In 2022, the South East London Catholic Academy Trust that had been established in 2021 with three schools, grew to ten schools. It covers Southwark, Greenwich Bexley and Bromley areas
- Of the Trust's established in 2023, St Benedict Catholic Academy Trust covers Lewisham, parts of Southwark and Croydon
- Sancta Familia has schools in Merton, Sutton, Lambeth and parts of Croydon
- The final Trust is Christ the Redeemer Catholic Education Trust for the schools in Kingston, Richmond and Wandsworth. Over the next few years schools will convert to academies in each Trust

In addition, the Order of the Missionary Sisters of the Sacred Heart of Jesus, which ran the Francesca Cabrini Catholic Primary School in Forest Hill, decided to move back to France, and with falling rolls, the school was closed. Similarly, St Mary Magdalene Catholic Primary School in Lambeth also closed as a result of falling rolls. As families have left London following Covid-19 and Brexit, a reduction in school children in London is likely to become a challenge for all schools in the area.

In the meantime, there were positive developments in 2023 with two school rebuilding projects in St Mary's Primary School in Deal, and St Thomas More Secondary School in Croydon. The building work is of significant value at around £45m, funded by DfE to benefit future pupils and staff in creating modern learning environments. In February 2023 St. John Fisher Catholic Comprehensive School also moved into a brand-new £40m single site build on City Way in Rochester.

As post pandemic school inspections return to normal, the Commission is pleased that schools in Southwark have been praised for the support they gave children during COVID, whilst ensuring that standards continue to remain high.



Southwark Education
Commission
www.rcaoseducation.org.uk/

Education News: Green Careers Week' at St Columba's Catholic Boys' School

Green Captains plant two Oaks in partnership with local businesses and college.



St Columba's Catholic Boys' School in Halcot Avenue, Bexleyheath, certainly do offer a world class careers education programme! They launched their 'Green Careers Week' in style with a monumental activity; planting two Oak trees sponsored by Inspired Community Group and Provender Nurseries with the support of Capel Manor College and Level X.

The idea of planting an Oak came from an acorn; a conversation between Shayon a Year 11 student and Jamie Sanneh the Director of Level X. They were discussing possible careers for the future

during a mentoring session and Shayon said that he loved gardening with his grandad, and the idea snowballed!

The Headteacher, Dave Evans, helped the idea grow by suggesting planting a Coronation Oak as it was 6 months since the King's Coronation. When two local businesses, Inspired Community Group and Provender Nurseries, both generously offered to be sponsors – one Oak became two. The second Oak to celebrate the School's 50th Anniversary.

The School asked London's only specialist environmental college, Capel Manor College, for some help to plant the Oaks. Denise Lloyd, Vice Principal at the College said, "We will send you Sophie Guinness our Head of Horticulture, she is amazing and her knowledge and passion for horticulture and garden design is inspiring." Sophie stayed for the Year 10 assembly and shared insights into her career.

Jeanette Johnson, Chair of Governors at the school said, "We all had a lot of fun planting the oak trees today and the boys did an amazing job! They were so pleased with their efforts, and quite rightly so too!! What a great legacy!"

Whilst digging a hole for the Oaks, Jerome, a Year 11 student, was overheard saying to one of the younger students "Just think about it, our children and grandchildren will see these Oaks we have planted today grow."

St Columba's school is part of the South East London Catholic Academy Trust (SELCAT). The CEO,

David Garrido also attended the event. He said, "St Columba's is certainly making the most of 'Green Careers Week!' It's a great opportunity for students to explore careers in sustainability, which is one of the fastest growing career sectors."

St Columba's has much more in store for its students this week; Green PSHE Lessons, Green Assemblies, Go Green for CAFOD, Sustainability Planning culminating in a 'Dragons' Den' to decide which project will be awarded funding, Work experience and carbon literacy training at Footprint, a sustainable scenery business in Sidcup, and a trip for the Green Captains at the end of the week to see what makes Footprint a sustainable business. It is not surprising that St Columba's school is popular, oversubscribed and has a waiting list!

– Claire Williams, RCAOS Education Media Officer



Higher Education Chaplaincy

Laurence Jasper (Chaplain, King's College), Sister Anouska Robinson-Biggin (Senior Catholic Chaplain) and Ginny Jordan-Arthur (Chaplain, Roehampton)



SCAN ME

Higher Education Chaplaincy
www.hechaplaincy.rcaos.org.uk

The Ministry of Higher Education Chaplaincy continues to embed itself within the Archdiocese of Southwark since the closure of St Hilda's Catholic Chaplaincy House in New Cross.

We work in collaboration with the Higher Education institutions within the Archdiocese of Southwark and their chaplaincy teams. Whilst serving and being present for all students and staff, we desire to reach out particularly to Catholic students and staff.

With the appointment of Fr Mark Wharton to the University of Kent in January 2023, we once again had three chaplains appointed by the Archdiocese in universities within Southwark. We continue to work closely in collaboration with the Chaplain at Digby Stuart College, the University of Roehampton.

In September 2023 we began the process of working with the University of Greenwich to look at re-appointing a chaplain there. There remain many universities without chaplaincy, and part of the renew and review of Higher Education Chaplaincy needs to address what we do to minister to these people, even if not on campus.

With funding received from the Archbishop's Appeal, chaplains had the opportunity to access formation courses to enable their continued professional development and enable them to meet colleagues at local and regional meetings and conferences: this is an ongoing need. We also began to explore what would be possible in terms of joint events that could be held across the Archdiocese and open to students and staff from across our different universities.

We look forward to ongoing co-operation between universities and chaplaincies located within the Archdiocese of Southwark, so that collectively we may be the human face of the Catholic faith on campus.

Justice, Peace and Integrity of Creation

Archbishop John homily



By God's mercy, our ministry does not waver. It is not ourselves we are proclaiming, but Christ Jesus as Lord, and ourselves as servants for Jesus' sake.

2 Corinthians 4: 5

Our tradition proclaims that the person is not only sacred but also social. A moral test is how we treat

our most vulnerable fellows: faith instructs us to put the needs of the poor and vulnerable first.

In 2023 we reflected on a number of concerns that entwine our world, causing both struggle and suffering. The continued arrival of migrants near Dover in the face of conflict around the globe has left the many countries struggling to cope with the significant needs of the displaced, and uncertain about how best to manage this new reality.

Love the Stranger

Earlier in 2023, JPIC shared news of a significant Report from the Bishops' Conference of England and Wales, entitled 'Love the Stranger'. The document presents a Catholic response to migrants and refugees and was a major item in our Autumn Assembly, where Bishop Paul McAleenan was keynote speaker and celebrant for the opening Mass.

Speaking of the document and of the wider issue he said: "Refugees are human beings made in the image and likeness of God, not a political problem to be

solved. We must never make recognition of people's dignity dependent upon where they come from or how they reach our country. The biblical call to love the stranger is unequivocal and indiscriminate."

Bishop Paul also drew attention to a Jesuit Refugee Service report about poor conditions in accommodation at Napier Barracks, near Folkestone. This report was launched in March, and brought to the attention of those attending a JPIC event in the hall of Our Lady Help of Christians church. The Report garnered much attention in the National and Catholic press.

During the year, Archbishop John called for recognition of our shared humanity in September in a Podcast for the 109th World Day of Prayer for Migrants and Refugees, saying "Don't lose sight of the person in the refugee debate". In the meantime, in a letter for the Day of Prayer, Pope Francis wrote of everyone's right to live in peace in a country free from poverty, plundering and persecution, together with a right to choose whether to stay or to seek a new life elsewhere.



Listen to the Refugee Podcast
<https://bit.ly/RefugeePodcast>

The Autumn Assembly

Over 75 people joined the Assembly in Beckenham on 23rd September 2023, demonstrating a good level of interest and participation. Raising their voices for refugees, the theme of the day was 'Free to Stay: the right to choose'.

As Chair of the Justice and Peace in Creation Commission, Fr Habte Ukbay began the Assembly by describing the Church's concern to shape and develop doctrine in order to form the conscience of the Christian family. This is formed according to Gospel values whilst applying the principle of the dignity of individuals. The day proved a success with a strong focus the teaching of Pope Francis, which encourages us to follow the 'Preferential Option for the Poor,' recommends making poor people central to our thinking.

The Big One

In April, people from over 100 different faith groups and movements gathered at Westminster for 'The Big One': a four-day rally beginning in prayer and calling for an end to pollution and the loss of biodiversity, making visible the gift of God's creation and rule of life. Westminster was filled with flags, banners and people. The European Group of Laudato Si Animators met outside St John's Church, Waterloo. The group consists mainly of Catholics trained by a Vatican-backed initiative to inform and inspire others to engage in dialogue and action on current environmental emergencies. The following day was Earth Day, a celebration for all the family which raises awareness of the environment and during which the public is urged to turn off all unnecessary power for one hour in the evening. Petitions were delivered as Parliament returned:
<https://bit.ly/Tbo2023>

As the year ended the Justice and Peace in Creation Commission were saddened by the death of Fr Francis Kemsley, O Carm, former Aylesford Prior, who always greeted the Commission warmly and contributed to discussions and liturgies. Over many years he welcomed pilgrims from around the world to Aylesford Priory, once including a visiting Shinto monk during a Hiroshima remembrance service!

In 2024 the JPIC Commission looks forward to hosting the London Dioceses Migrants Mass at St George's Cathedral: a joyous occasion when we will give thanks or the contribution made by migrants in our parishes and to society.

Southwark Spirituality Commission



Watch *Renewed in hope* week one

In February 2023 the Commission launched its third Online Lenten Retreat; a series of weekly videos introduced by Archbishop John Wilson. The theme was 'Renewed in Hope' and each week, following a Biblical reflection, we had a 'witness statement' sharing individual faith experience. Speakers included Commission members, sixth-formers, a housebound couple and the director of a leprosy project in Africa.

Over 1700 people signed up to access the videos. At least 8 parish groups met to run the retreat together. Feedback was very positive, with 94% watching the video, 65% also trying the weekly prayer exercises, and 11% took part via a local group meeting.

During Lent and Advent we continued with our very popular series of short daily reflections, emailed to over 2000 people who had signed up to receive them. This must be one of our most long-standing projects. Feedback about these has remained extremely positive, thanks to our author's ability to refresh the content and range of topics each year.

In June each year, the Commission holds an all-day meeting for its members, so that we can discern our future direction in a context of prayer and reflection. Our shorter meetings during the year, also embody our principle that we have to practice what we preach!

The Commission's website (<https://www.southwarkdsc.org.uk>) continues to make available the Ways into Prayer resource, a simple introduction to a range of different forms of prayer. This is also promoted at local level, by presentations in parishes, to enable more people to share these resources around the Archdiocese. The website also contains information about different spiritual traditions in the Church, an introduction to Spiritual Direction

and details of a number of retreat houses available around the Archdiocese.

During the year, the Commission maintained a list of up to 35 Spiritual Directors, who are open to referrals within the Archdiocese. Currently about 40 people contact the Commission each year seeking a Spiritual Director. We hosted three opportunities, for those who are available on our list, to network and engage in continual professional development. We also continued work on drawing up a Code of Practice for Spiritual Directors, in consultation with diocesan authorities.

For some time, the Commission has wished to engage more with those of a younger age range. We welcomed two members of the Cathedral young adults group, to participate in some of our meetings. This has given some valuable insights and the Commission is happy to send a speaker to visit similar groups.

In November the Commission Chair, Trudy Kilcullen, was presented with the Diocesan Medal in recognition of her service and leadership of the Commission. Bishop Paul also highlighted her promotion of opportunities for prayerful reflection, such as by making her prayer garden available locally.

Looking ahead to 2024, we have been planning a 'Southwark Spirituality Forum', to establish a dialogue on enabling spiritual development within the Archdiocese. The aim is to increase the number of voices that feed into the development of future events, and at the same time to widen our range of local contacts.

Southwark Catholic Charismatic Renewal

Service at St George's Cathedral



The Catholic Charismatic Renewal (CCR) is one of the lay ecclesial movements in the Roman Catholic Church operating in the Archdiocese of Southwark. The vision of the Archdiocesan team for the promotion of Catholic Charismatic Renewal is to help Catholics to become more open to the working of the Holy Spirit in their lives. This includes organising events that facilitate personal conversion to Christ and also to help Catholics discover and embrace the Charisms that the Holy Spirit has bestowed on them through their Baptism, to be more effective missionary disciples in the service of the Church.

The new extended team, which had come together 18 months before, and has representatives from different prayer groups, communities and ministries, held their first in person retreat as a team between 20th and 22nd January 2023, at the Divine Retreat Centre in Ramsgate. Mark Nash from the Agency for Evangelisation and Catechesis, was also invited to attend and share in the prayer and discussion about the future vision for the team, and plans for the coming year. Kristina Cooper, who had been the Acting Co-ordinator was elected as the Diocesan Co-ordinator for a term of three years.

The team agreed to follow the mandate first suggested by Archbishop John Wilson in January 2020 to evangelise and catechise by organising three events a year. These would be

- An Annual Day of Renewal
- A Leaders' Day and the
- Life in the Spirit Seminars during the Eastertide period

As it was not possible to hold the planned Healing Day at St George's Cathedral on 18th March it was decided to accept the invitation of the Italian Chaplain and hold a Leaders' Refreshment and Healing Day at the Italian Church in north London. Fr Columba CFR from the Franciscan Friars of the Renewal led this day which culminated with an outreach Healing Mass for the Italian Church parish.

Life in the Spirit Seminars

Following a meeting with Canon Michael Branch, the Dean of St George's, the Catholic Charismatic Renewal (CCR) Team was invited to organise the Life in the Spirit seminars for the Cathedral parish in Eastertide 2023. Canon Michael saw these as a useful tool to help bring renewal to his parish after Covid. He himself attended as a participant.

To facilitate those who couldn't come in person, the Seminars were also offered on Zoom, and the live talks from the Cathedral were streamed to parish hubs in Archdiocese. Locations included Purley,



Canterbury, New Malden, Beckenham, Twickenham, Ramsgate, Sevenoaks, Orpington. About 100 people were involved at the Cathedral, 100 people on Zoom and 250 people at the various hubs. The seminars, as for the two previous years, were undertaken with the sponsorship of the Agency for Evangelisation and Catechesis. These culminated on Pentecost Saturday (27th May 2023), with a special Retreat Day at St George's with Confessions, small group sharing and prayer for Baptism in the Holy Spirit led by Catholic lay evangelist Michelle Moran. Participants from hubs joined in, with 300 people participating. A further 50 people were prayed with online on the following Monday. This was followed up by a celebration Mass with testimonies from those touched by the event celebrated by Archbishop John Wilson.

This model of having a live event at the Archdiocesan cathedral, at hubs and online proved so successful that three other dioceses went on to adopt the same format in 2024. (Hexham and Newcastle, Northampton and Arundel & Brighton).

Prayer Groups and a Healing Seminar

A fruit of the 2023 Life in the Spirit seminars was Canon Michael Branch's request, that a discipleship prayer group be formed at the Cathedral. Deacon Javier Elderfield, supported by several members of the Southwark CCR Team, agreed to take this on. The prayer group began in September 2023 and continues to meet weekly in Amigo Hall. A healing Mass takes place on the second Tuesday every month. Each evening session involves praise and worship, teaching and small group sharing. Numbers range from 25-40 people every week. The aim is to form missionary disciples and to help people to both praise God and grow in their faith.

On 4th November 2023 the autumn Day of Renewal and Healing was led by Allegra Mutanda, a lay evangelist, attended by about 300 people. About 50 people served the day, helping to consolidate bonds between local leaders and the central team.

The Diocese of Portsmouth have been exploring the Called and Gifted programme developed by Sherry Weddell from the Catherine of Siena Institute in the USA. This is to help lay people identify and develop their charisms. In October 2023, a small team of 7 people from the Cathedral group and the CCR Southwark team attended a presentation day in Basingstoke to see if this was something that could be developed and used in Southwark.

In summary 2023 was a very productive year for the CCR team. Key to this was intercessory prayer and the graces that flowed. Through organising the seminars together, a great esprit de corps developed among all those who were serving at the different levels (the Cathedral, parish hubs and on Zoom). Moreover, by having the prayer for the outpouring of the Holy Spirit at the St George's Cathedral, participants were able to experience the meaning of Pentecost in the Mother Church of Southwark. We also experienced how effective it is when the institutional Church and the charismatic dimension of the Church work together using their different gifts.

Several members of the CCR team are Deanery Mentors (Liz Corcoran and Deacon Neil Philippon), so informal cross fertilisation takes place through the relationships that happen between the CCR events and those of the Archdiocese, as we are able to uncover gifts and talents of different individuals and groups. We would particularly like to thank Mark Nash from the Agency of Evangelisation and Catechesis and Canon Michael Branch for their support and trust in the CCR Team, and for what they have enabled to take place and grow during 2023.

The Archdiocesan Chancery

Here to help, to advise and to guide



The Archdiocesan Chancery is located in Archbishop's House and it is the central office of the Archdiocesan Curia. It is headed by the Chancellor who is assisted by two Vice Chancellors. The Chancery acts in the name of the Archbishop and draws up all official documents that he signs by mandate of his office.

The main focus of the work of the Chancery is to support the clergy and the parishes of the Archdiocese in their pastoral role. A large portion of the work of the Chancery is focused on the preparation of marriage paperwork for marriages that are to be celebrated in this Archdiocese or dioceses overseas. On average the Chancery deals with 1000 sets of marriage papers in a single year for couples who are marrying outside the Archdiocese. In relation to this the Chancery is responsible for granting, in the name of the Archbishop, the Dispensations and Permissions for Catholics to marry both baptised non-Catholics and those of another or no faiths.

The Chancery also grants to priests the permission to receive into Full Communion those wishing to join the Catholic Church and also grants delegation to Confirm baptised Catholics who, for whatever reason, never completed their full initiation in to the Church. It arranges three days to facilitate the Commissioning of Extraordinary Ministers of Holy Communion and issues the Faculties to the newly commissioned ministers and hold the information on those commissioned for each parish.

When a priest is appointed to a parish it is the Chancery that draws up the appropriate documents; these are needed for his induction once the Archbishop's Council have finalised the appointment. The Chancery also issues documents of appointment in the name of the Archbishop for an assistant priest and also for any official offices that a priest or deacon is appointed to within the Archdiocese. All copies of these documents are preserved in the Chancery archives.

When a priest or deacon is ordained the Chancery prepares the documentation that is required for their ordination. Ordinations celebrated in the Archdiocese are recorded in the ordination register which is kept in the Chancery.

Every year the Chancery receives requests from clergy from overseas to come and minister in the Archdiocese. In addition to the testimonials of suitability required from the Bishop or Religious Superior, the Chancery liaise with the UK Government Visa and Immigration to act as the Sponsoring Body recognised by the Home Office, in order to facilitate the granting of a visa to enable the priest or deacon to work in the United Kingdom.

Before a priest or a deacon is allowed to exercise any ministry in the Archdiocese they must be issued with Archdiocesan Faculties and these are created and sent out by the Chancery. The faculties are issued for the duration of their stay in the Archdiocese, whether they are priests or deacons from another diocese, or from a religious order, or until expressly revoked. It is the Chancery's responsibility to request and obtain these and to work in collaboration with the Safeguarding Office in ensuring that all procedures are followed before anyone takes up an appointment.

The Chancery has a close working relationship with the Safeguarding Office and also with other colleagues in Central Services, the Agency for Evangelisation and Catechesis and the Southwark Metropolitan Tribunal. They also work closely with the Vicar General, the Auxiliary Bishops and the Episcopal Vicars to support them in their ministry. Over the years, good relations have been established with colleagues in Chancery Offices both in the UK and Ireland, and there us a good network of support.

Each year the Chancery collates the Annual Mass Count figures, required by the Bishops' Conference of England and Wales, and the Annual Pastoral Statistical Return, required by the Central Statistical Office of the Secretariat of State.

When a priest or deacon dies, the Chancery, in the name of the Archbishop, notifies the clergy of the Archdiocese as to death and also records the death in the Deceased Clergy Register. Once the funeral arrangements have been finalised, notification is sent to clergy and the parishes. The Chancery also prepare the official obituary ahead of the funeral liturgy.

In collaboration with the Archdiocesan Archives, the Chancery now holds the Adopted Children's Baptism Registers and deals with all requests pertaining to this.

The work of the Chancery is very varied and in addition to the above it is very often the first port of call for many clergy, parish secretaries or members of the public seeking advice or help, and so our aim is to be helpful, welcoming and supportive. The Chancery

is there to assist the Archbishop in his pastoral role and to be an instrument of service to the clergy of the Archdiocese.

During the past year the Chancery have attended meetings with Religious clergy and more recently have begun a systematic visitation of all the deaneries to speak about their work. The Chancery team were also present at the recent day for newly arrived and recently ordained clergy, and gave a presentation at the Annual Day for Parish Secretaries.

The Chancellor, in addition to his day-to-day work, is a member of the Archbishops Council and attends their meetings. In addition, he attends gatherings of the Council of Deans, the Council of Priests and he also serves as a member of the Archive Committee and the Diocesan Appointments Committee. He has also represented the Archdiocese at meeting with agencies, in particular the Home Office in relation to visa issues.

The task of the Chancery is to support the clergy and lay people of the Archdiocese of Southwark in building our life of faith and our witness to the Gospel. Our role is principally administrative, but exists to enable the sacramental life of the Archdiocese to be fulfilled in keeping within the norms of the Church.

The Chancery recognises very much that it shares in the wider role of the Church, that it is part of the call to reach out and evangelise. As part of the Archdiocesan family, the Chancery is here to help and serve, and most of all to allow the mission of the church in the Archdiocese of Southwark to go forward in the spirit of the Gospel.

Marriage and Family Life

Bishop Paul with a family outside St George's



Our sincere thanks go to Archbishop John Wilson for his support and especially his Pastoral Letter on the Feast of the Holy Family, 31st December, with the inclusion of information about the relaunching of Building A Better Marriage enrichment days run by the Marriage and Family Life (MFL) team across the Archdiocese.

The work of the Marriage and Family Life (MFL) team

As well as providing marriage preparation courses of high quality, all of which benefit from being led by a team including both clergy and married couples, we also regularly invite married couples to attend a 'Building A Better Marriage' (BABM) day to provide enrichment, and we continue to celebrate the annual Marriage Mass. The Marriage and Family Life website pages are regularly updated and feature a list of national and diocesan family support organisations and resources, including

- Bereavement ministry training
- Natural fertility awareness
- Parenting courses
- World Meeting of Families (held every three years)
- The Annual National Marriage Week (in February)
- Marriage as a vocation

Marriage preparation courses

In 2023, 501 couples attended online and in-person courses and modules and online one-to-one sessions for couples who could not attend our other courses. Every marriage preparation course has clergy and married couple presenters. We aim to help couples to communicate effectively with each other so they have a shared vision of their future together with God at the centre of their relationship. Detailed information on natural fertility awareness and birth control is presented and discussed in all our courses. The MFL team were delighted to appoint two more couples to the presenting teams in December 2022 and a successful year of introduction and mentoring followed throughout 2023.

Building A Better Marriage

The MFL team ran several online marriage enrichment courses in 2020-22. However, we were disappointed with the very small numbers of couples attending and decided that we would revert to in-person days. Fr Shaju Varkey, Tooting parish, invited us to present a BABM day in January 2023 which was supported by a team of parish helpers. The day was highly successful, and we considered whether this could provide a future model for

deaneries in the Archdiocese. Fr Cyriacus Okafor, invited us to deliver a BABM at Our Lady of the Crays in November 2023. The MFL Team met several times with Fr Cy and the parish secretary, Dominica Winter, to discuss the role of the parish before, during and after the Building a Better Marriage day. One legacy is that the parish deacon, Dcn Longinus Anyanjo, has been given the task of co-ordinating a family-orientated parish day in summer 2024, with a vision of hope for families in the parish.

Going forward, we will adopt this parish-based process in 2024 as the key to success in supporting married couples in the parish setting; not only for the couples themselves but for the parish community as a whole.

The Annual Marriage Mass

This special occasion at St George's Cathedral was this year presided over by Bishop Paul Hendricks on September 23rd. We welcomed 829 people which comprised of 217 couples and their family members. The number of parishes represented was 91. The largest cohort were the 25th anniversaries group and their families. Before the Mass, couples were invited to attend a Build a Better Marriage taster session, facilitated by the Marriage and Family Life team.

SycamOre

The MFL team continued to offer married and engaged couples a four or six-week SycamOre Growing in Faith Together (GIFT) course, usually run in the evening. The MFL team were also involved in presenting webinars and training of MFL coordinators or related MFL personnel for dioceses in England and Wales, which were coordinated by Dr Susan Longhurst from SycamOre.

Bereavement

The MFL team continues to support and promote the work of Deacon Javier and Mrs Susan Elderfield in organising training courses across the Archdiocese for those wishing to support the bereaved.

Grandparents: Passing on the Faith

The MFL team invited parents and grandparents to attend an online course. The parents' course went ahead with eight participants and we hope to engage with grandparents in the future.

Collaboration with other agencies

The MFL team continued to work with the Agency for Evangelisation and Catechesis especially with respect to SycamOre Powerpoint presentations, also initiatives from the USA which are useful in developing a vision of enrichment for married couples after a BABM day. Looking to the future, the MFL team is interested in promoting a Catholic version of 'Restored lives' for separated and divorced couples. The team met with MFL coordinators from the Southern MFL region and attended the MFL conference at Hinsley Hall, Leeds, in October for coordinators from across England and Wales. The team will continue to explore ways of expanding MFL outreach with the Agency and others.

Spiritual development

The MFL team met at Worth Abbey in August and attended a retreat run by Fr John O'Leary, Rector Allen Hall Seminary on "Faith, Hope and Love".



Wedding photo

Human Resources



Lauren Izatt,
HR Manager

A period of change took place in the Human Resources department during 2023, as Sarah Wood, our HR manager for over ten years, decided to retire. Lauren Izatt was duly appointed in her place, and there was a handover period of 6 months.

During the year, Human Resources has vigilant to take account of the cost of living crisis, and most staff were awarded a 3% bonus in July 2023 to assist with rising prices. The department has also worked on service levels and fitness for purpose, including succession planning. In addition, anew structure for Education, Human Resources and Finance and Property were approved and duly implemented.

The Archdiocese of Southwark is a significant organisation, and orientation to its structure and function is essential for new appointees and clergy working in parishes. HR continued to facilitate Staff Induction and Clergy Training Days, and with the organisational assistance of the Fundraising Department, was also pleased to plan a Secretaries Away Day for 2024.

Volunteer Report

I was introduced to St George's when I began working in St George's Cathedral office in the summer of 2023, shortly before I was received into the Catholic Church. Sadly, I became very ill with a chronic condition and had to give up work later that year. I was heartbroken to leave, as I so loved the beauty and serenity of the Cathedral, and the community who first taught me what my new Catholic family was.

As soon as I was able, I jumped at the chance to come back and volunteer. In the office at first, shifting the steady stream of paper that moves the Cathedral parish through its daily histories of baptisms and Mass intentions, weddings and Feasts, and helping out with the social media. I then joined the lively Sacristy team, learning how to care for the vestments and prepare for Mass.

I remember very clearly the first time I set the chalice on the altar, looking at the glory of the Cathedral's painted ceiling stretching away to the jewel of the West window, a gorgeous Harry Clarke Studios creation depicting the crowning of the Virgin Mary as Queen of Heaven. I remember thinking: I cannot believe I get to do this.

I still feel that way, when I upload a photo to the Cathedral Instagram, or catch the scent of frankincense on my clothes on my way home. Every time I pray before the Blessed Sacrament before heading to the office and light the candles before Mass. I love it all, from the office printer's 'moods' to counting cassocks.

“

Thank you, Lord. I cannot believe I get to do this.”

Natasha Kuler

Financial Information



Report of the Trustees

The Trustees present their Report & Accounts for the year ended 31 December 2023. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102.

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO) was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

The CIO is governed by the Board of Trustees which currently has eight members and consist of both Clerical and Lay Trustees. The Clerical Trustees are appointed for their expertise in parochial, spiritual, and pastoral matters. The Lay Trustees are appointed for their expertise in a number of different areas such as finance, technology and safeguarding. The Archbishop is empowered to appoint and remove all Trustees. The Board of Trustees is responsible for formulating the strategies and policies of the CIO.

There are five Sub Committees of the Board: Finance, Audit and Risk; Property and Health and Safety; Safeguarding; Education and Investments. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance, and operation of the Trust. Trustees are expected to visit all central departments and be familiar with the work of parishes. The Trustees are normally updated regularly through training sessions and courses both internally and externally, refreshing their expertise in their own particular field and their responsibilities as Trustees. The management of the CIO's investments is delegated to the Investment Committee which is responsible for establishing a detailed investment policy with regard to the CIO's overall strategy and risk tolerance parameters.

The Board of Trustees met five times in 2023. The Finance Audit and Risk Committee met seven times in 2023. The Property, Health and Safety Committee met six times, the Safeguarding Sub-Committee met four times, the Investment Committee three times, and the Education Committee met three times. Trustees chair all of these meetings, with the exception of the Investment Committee, which is chaired by an independent expert.

The Archbishop also appoints the Clerical Trustees (currently two auxiliary bishops and the Vicar General & Moderator of the Curia) as members of the Archbishop's Council. The Archbishop's Council also includes the Episcopal Vicars for South East London, South West London, and Priestly Life, as well as the Chancellor, the Judicial Vicar, and the Chief Operating Officer and deals with local administrative, pastoral, and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets regularly; in 2023 there were ten meetings.

The Trustees share the view that the Charity and the local Church, the latter being called 'the Archdiocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity Law. The Archbishop is supported in his role by senior members of the clergy who have responsibility for three pastoral areas: South West London, South East London and Kent. In addition, the Archbishop is further supported by the Vicar General &

Moderator of the Curia and various Episcopal Vicars. The Episcopal Vicars are charged with establishing, maintaining and developing or furthering the educational and worship functions of the Church, within their specific pastoral fields.

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. The Archdiocese consists of 176 parishes.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Key management personnel

The Trustees consider that the Trustees and the Senior Leadership Team consisting of the Chief Operating Officer, Director of Education, Property Director and the Finance Director along with the Vicar General & Moderator of the Curia comprise the key management personnel of the Charity in charge of directing, controlling, running, and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration for their service as Trustees in the year. Details of Trustees expenses are disclosed in Note 17 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful,” members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes, which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those in need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish communities.

Achievements and Performance

In the wider Impact Report you will be able to read about the services to the community provided by the Archdiocese and the achievements and contribution of the many individuals and teams who support our work.

During the year we:

- Expanded our communications team’s capacity and continued our investment in our Website (<https://rcaos.org.uk/>) and social media channels to promote the Good News and provide rich information regarding the Archdiocese.
- Continued to develop new delivery models plans for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continued to implement changes in Safeguarding, particularly around improved training and implementing the new national arrangements.
- Continued to implement our fundraising strategy, offering more choice to donors while promoting improved governance and administration.

- Consolidated a new approach to the administration of the School Condition Allowance (SCA) grant, ensuring transparency and prioritised investment.
- Added resources to the Parish Health & Safety arrangements.

Public Benefit

The Trustees confirm that they have complied with the duties in the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

Going Concern

Whilst the Archdiocese as a whole is in a strong financial position the central Archdiocesan (Curial) income and expenditure account has been in deficit for several years, apart from 2022, which has resulted in a reduction in unrestricted funds. In 2023 there was a surplus on Unrestricted Funds of £2,8m after transfers. This is after the reversal of an accrual of £2.6m that is no longer necessary. After the implementation of the new levy regime from 2022 and investment gains over the last 8 years, the Curia has unrestricted funds, excluding Designated funds, of £11m, this includes an in-year transfer of £1.6m from Designated funds in line with the Archdiocese's Free Reserves policy.

The Trustees' assessment of going concern as at the accounting date was formed following a review of the following information:

1. Cash flow forecasts to December 2026
2. Income and expenditure forecasts for the three years 2024-26
3. Projected free reserves for the three years 2024-26.

The Trustees will continue to focus on the key risk area of going concern as part of the Financial Plan approved in March 2021 which aims to protect the long-term financial position of the Archdiocese including balancing the central income and expenditure account and unrestricted reserves position. A new financial strategy will be adopted for the years 2025-2027. Please see Note 1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

RISK MANAGEMENT

Two of the main challenges that the Archdiocese has to deal with are the historically low Mass attendance figures and the increased age of Priests. This impacts on both the Archdiocese centrally but also on its Parishes and schools. In 2023 Mass attendances increased again, but remains below pre-Covid numbers. This impacts directly on fundraising efforts.

We continued to develop our fundraising strategy and the focus has been on helping parishes switch collections which were cash focused into more standing orders, card and on-line payments by parishioners. There has also been a focus on parishioners' gift aiding their donations.

We have developed our disposal strategy as regards our surplus properties and this will continue over the next 3 -4 years. We are continuing to develop our support for our sick and retired priests ensuring that they claim the benefits they are entitled to, that the properties they live in are safe, and they are visited regularly by our priest welfare team and others. We also monitor the care they receive and consider any changes recommended.

Other Risks

A new risk management policy and procedure was adopted during 2021. The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the Charity and are satisfied that systems are in place to mitigate the exposure.

The major risks and high-level mitigations are:

Financial

There is a risk to the financial viability of the Archdiocese due to pressures from decreasing Mass attendance and increasing costs due to inflation and an ageing clergy group who require care. This is mitigated by a significant investment portfolio both in terms of shares and properties, some of which it is realising in order to meet our objectives. Budgeting processes are also now embedded so that suitable actions can be put in place to respond to areas of specific concern well in advance.

Missionary and Pastoral

The Charity is working hard to encourage vocations. Although the closure of the Seminary due to the low number of students was sad, it represented a significant call on the working capital of the two Dioceses (Arundel & Brighton and Southwark) and the sale of the site has released funds to develop a strategy to increase vocations to the priesthood and promote the Mission.

Safeguarding

All the relevant recommendations arising from national reviews in the Catholic Church in England and Wales have been implemented, including new governance. The Trustees continue to prioritise safeguarding as a strategic priority which is kept under constant review.

Educational landscape changes

An Education Strategy is in place in part to ensure that national developments are tracked and responded to in a positive manner.

Regulatory and compliance failures

A comprehensive Health & Safety system is in place for Parishes. The Trustees continue to prioritise compliance in this area, with well-developed governance and regular reporting.

Key Plans for the future

In 2024 we will:

- Develop the newly initiated Caritas network, building upon the good works already being conducted in many areas across the Archdiocese.
- Continue to support Parish Community Sponsorship schemes.
- Support the synodal process in order to grow in our journeying together.
- Continue to develop new delivery models for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continue to implement changes in Safeguarding, including participating in the new national audit regime which we helped to pilot.
- Implement our fundraising strategy, including progressing the Archbishop's Appeal, while building upon the digital delivery successes of previous years.
- Embed new Health & Safety arrangements.
- Strengthen financial management and governance across the organisation.

- Continue to develop and refine the Archdiocesan risk management policy.
- Continue with the phased implementation of the Education Strategy, which includes the creation of new Catholic Education Trusts (CETs) that amongst others offer a great opportunity to further develop Catholic life and evangelisation.
- Open a brand new primary school in Deal, in collaboration with the DfE.
- Oversee rectification works arising from RAAC in a small number of schools.
- Develop our School Place planning strategy.
- Conduct the Financial Strategy review.
- Consider the effect of the above and current circumstances on Pastoral Planning.

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2023

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2023. The comparatives are for the period from the 1 January 2022 to 31 December 2022.

Overall, excluding the extraordinary donation of £5.3m from St John's Seminary, Wonersh in 2022, Collections and donations (including legacies) were up on the previous year from £22.1m to £24.2m. The Total Income decreased year on year by £1.3m or 4%, again excluding the St John's Seminary Wonersh donation. The decrease was due to there being a slight loss on sales of Assets in 2023 (£20,382) against a Profit on disposals totalling £2.7m in the year before. Legacies, which were mainly credited to parishes, increased by 21% to £1.9m.

Expenditure was £30.6m for the year (2022 £27.5m) and the main areas of expenditure are church repairs and supporting sick and retired priests.

Before unrealised investment gains/losses there was a deficit on unrestricted funds of £2m (2022: surplus £1.8m); restricted funds had a deficit of £366k (2022: £350k); and parish funds showed a surplus of £1.6m (2022 £7.4m). Overall, before gains and losses on investments, the Archdiocese had a deficit of £700k (2022: surplus £8.8m).

Investments returned to an unrealised gains position (£3.8m) after the loss in 2022 (£3.9m). Please refer to the section on "Investment Policy" below.

The new levy regime was in place for the second year in 2023. This forms part of the "Transfers" line on page two of the SOFA. The levy is offset by the interest paid to Parishes on their loan accounts. The net transfer figure was stable at £2.9m (2022: £2.8m).

Parishes

In 2023 Parish collections and donations income continued to recover and was 10% higher than 2022 (increasing from £18.5m to £20.4m). This is a combination of more people returning to weekly Mass and also the increased use of cashless giving machines, online giving and encouraging donations via standing order. However, there were no surpluses from property sales in Parishes (2022: £2.7m) and the amount of grants and legacies received fell by £594k (to £1.1m). Overall Parish income reduced by 6%, or £1.6m, to £24.5m.

Parish Expenditure increased by 22%, or £4.2m, to £22.9m. A large portion of this expense was an increase in Church Repairs and Building Works, which increased by £2.5m to £4.1m. Four Parishes contributed 90% of the increase and all had raised funds or had sufficient reserves for this work. Other Parish expenses also increased due to a combination of inflation and increased activity.

Parishes had a Net Income before transfers of £2.3m. The total Reserves for Parishes was £88m at the end of the year.

Archdiocesan Funds

In 2023 Curial collections and donations income was £2.6m, an improvement on the £1.9m in 2022 (when excluding the £5.3m donation explained above). This was as a result of legacy income which has increased as a result of concerted efforts in this area. School contributions to the Education Service also increased to £714k (2022:£406k). However, there was a slight loss on disposal of fixed assets of £20,383 (2022: Profit: £1.2m).

Curial Expenditure increased from £8.8m to £10.6m, before the reversal of the accrual mentioned earlier (after the reversal expenditure was £7.7m). A large portion of this expense was an increase in planned Repairs and Building Works to Clergy Houses (active and retired) and offices (at a cost of £864k). Utilities also saw a substantial increase of £363k. Care home, carer and Health care fees increased by 14% to £1.1m and there was an increase of £114k in Grants to Priests, mostly an inflation uplift for retired clergy. Designated Reserves held at the end of 2022 was used as intended for £883k of this expenditure relating to the installation of the Wonersh altars into St George's Cathedral, works done at Bowen House, Cathedral repairs and parish building costs (see Note 13).

The Curia had Net Expenditure before transfers of £2.3m. The total Reserves for Archdiocesan Funds were £27.1m at the end of the year. Of this amount £11.4m is Restricted, £3.7m is Designated and £12m Unrestricted.

Reserves Policy

The Trustees have determined a suitable range of free reserves as part of its prudent financial management and planning. The suitable range balances the need to:

- avoid excess funds that could be used for charitable purposes, and
- avoid insufficient funds that could jeopardize the Charity's future activities and sustainability in case of unexpected financial challenges.

The Trustees regularly assess risk and keep a risk register. Some of the risks have financial implications and so it is essential that a suitable level of reserves is maintained to mitigate this financial risk.

The Archdiocese's free reserves are those funds which can be freely spent on the Archdiocese's charitable purposes. Free reserves will therefore normally exclude tangible fixed assets because these assets are used by the charity to deliver their activities and as such cannot be sold to meet a funding deficit. Free reserves therefore are defined unrestricted reserves less Fixed Assets less designated reserves.

The policy adopted by the Trustees is that the level of free reserves across the Charity should represent 3 to 6 months of unrestricted expenditure. At 31 December 2023, the level of free reserves was £1.5m (2022: -£3.8m) which represents 3 months of unrestricted expenditure (2022: -5 months). Previously the Archdiocese has set aside substantial Designated Funds – these are part of the unrestricted reserves and represent funds that the Trustees have set aside for a specific use, without creating a legal restriction. They were set aside from Unrestricted Funds and not Free Reserves, thus representing a first call against Reserves represented by Tangible Assets. Since moving to a Free Reserves approach it is necessary to recategorize some previously designated funds (see note 13 transfers of £1.6m). The policy will be subject to annual review and will be addressed in

2024 via a revised financial strategy. It must be noted that in addition there are Parochial reserves of £59.25m which can be called upon by the Curia.

The Free Reserves of the Archdiocese are calculated as follows:

	Note	2023 (£'000)	2022 (£'000)
Total Reserves		115,022	111,962
Less Restricted Reserves	15	11,443	10,650
Less Parish Funds	14	87,945	88,492
Total Unrestricted Reserves		15,634	12,820
Less Designated Reserves	13	3,727	6,210
Less those Unrestricted Reserves held in Fixed Assets	16	10,405	10,439
Free Reserves		1,503	- 3,828

For further detail on the Archdiocese's reserves see notes 12 to 16 of the Accounts.

The Archdiocese has a number of restricted funds to be used for specified purposes totalling £11.4m (2022: £10.6m) which include:

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy, including those in the Permanent Diaconate. Its income derives from the annual second collection and donations.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign. These funds are used in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents historical funds received on the disposal of school sites. These funds can only be used towards supporting Education in the Archdiocese.

Archbishop's Appeal Fund

This is a fund set up to support youth, evangelisation, social outreach and clergy care across the Archdiocese and is from the second collection and fundraising events for this fund. The spend is made through the awarding of grants to Parish, School and community initiatives and specific commissions of the Archbishop's Appeal awarding committee.

Investment Policy

The Trustees have issued an Investment Policy Statement and The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

A Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. This strategy enhanced our approach to environmental, social and governance practices and required each element of our

portfolio to be able to demonstrate a positive contribution to the United Nation's Sustainable Development Goals. We no longer have any fossil fuel investments. The portfolio has performed well over the years, with an unrealised gain in 2023 of £3.8m (2022: unrealised loss £3.9m, 2021: unrealised gain of £5.8m). The Archdiocese remains committed to this approach in line with our Catholic values.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Committee and the investment managers, Barclays Wealth. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees' responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- o Select suitable accounting policies and apply them consistently;
- o Observe the methods and principles in the Charities Statement of Recommended Practice (SORP)
- o Make judgements and estimates that are reasonable and prudent;
- o State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- o Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud, and other irregularities.

The Archdiocesan Trustees meeting on 29 October 2024 approved this statement of responsibilities, together with the Report and the Review and the Accounts.



Most Reverend John Wilson
Archbishop and Chairman
Trustee
2024

Opinion

We have audited the financial statements of Roman Catholic Archdiocese of Southwark (the parent charity) and its subsidiaries (the 'group') for the year ended 31 December 2023 which comprise the Group Statement of Financial Activities, the Group and Charity Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charity's affairs as at 31 December 2023 and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed,

we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept adequate accounting records; or
- the parent charity's financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 55, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group or parent charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charity.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charity and considered that the most significant are [the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council]
- We obtained an understanding of how the charity complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

Moore Kingston Smith LLP

Date: 19 December 2024

Statutory auditor

9 Appold Street

London

EC2A 2AP

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

**GROUP STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

		Archdiocesan Funds			2023	2022
		Unrestricted	Restricted	Parish	2023	2022
		Funds Incl Designated Funds	Funds	Funds	Total	Total
		£	£	£	£	£
<u>INCOME FROM</u>						
<u>Donations and legacies</u>						
		671,799	1,014,478	20,411,575	22,097,852	25,523,174
	1.3	51,055	27,200	128,353	206,608	369,214
		676,458	195,734	1,029,818	1,902,010	1,573,267
<u>Investment income</u>						
	2	639,002	151,206	315,751	1,105,959	845,129
		479,029	-	1,331,310	1,810,338	1,771,174
<u>Other Trading Activities</u>						
		69,300	-	1,060,868	1,130,168	1,319,938
		713,676	-	-	713,676	405,640
<u>Charitable activities</u>						
	2	723,918	2,851	186,035	912,804	716,260
<u>Other</u>						
		(20,382)	-	-	(20,382)	3,838,643
TOTAL INCOME		4,003,855	1,391,469	24,463,710	29,859,034	36,362,439
<u>EXPENDITURE ON</u>						
	3	101,454	90,304	84,145	275,903	292,091
	3&4	5,853,834	1,667,099	22,765,519	30,286,452	27,195,574
TOTAL EXPENDITURE		5,955,288	1,757,403	22,849,664	30,562,355	27,487,665
		(1,951,432)	(365,934)	1,614,046	(703,320)	8,874,773
		1,876,169	1,158,973	735,088	3,770,230	(3,898,147)
		(6,825)	-	-	(6,825)	182,761
NET (EXPENDITURE)/INCOME		(82,088)	793,039	2,349,134	3,060,085	5,159,388

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Archdiocesan Funds					
	Unrestricted (incl Designated) Funds	Restricted Funds	Parish Funds	2023 Total	2022 Total
Notes	£	£	£	£	£
NET (EXPENDITURE)/INCOME	(82,088)	793,039	2,349,134	3,060,085	5,159,388
Transfers	7	2,896,141	-	(2,896,141)	-
NET MOVEMENT IN FUNDS	2,814,052	793,039	(547,007)	3,060,085	5,159,388
RECONCILIATION OF FUNDS					
Funds brought forward	12,820,024	10,649,601	88,492,074	111,961,698	106,802,310
FUNDS CARRIED FORWARD	<u>15,634,076</u>	<u>11,442,640</u>	<u>87,945,067</u>	<u>115,021,783</u>	<u>111,961,698</u>

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

For the parent charity alone, total income for the year £33,563,048 (2022 £32,604,320)
and net income was £3,427,837 (FY2022 £5,477,700)

BALANCE SHEETS
AS AT 31 DECEMBER 2023

	Notes	Charity £	2023 Group £	Charity £	2022 Group £
FIXED ASSETS					
Tangible fixed assets	8	39,304,952	39,304,952	39,618,832	39,618,832
Investments	9	62,448,157	62,448,157	59,138,049	59,138,049
		<u>101,753,109</u>	<u>101,753,109</u>	<u>98,756,881</u>	<u>98,756,881</u>
CURRENT ASSETS					
Debtors	10	3,050,974	2,831,296	2,664,891	2,670,192
Current Asset Investment		6,000,000	6,000,000	-	-
Cash at bank and in hand		14,642,812	14,855,535	26,927,940	26,941,807
		<u>23,693,786</u>	<u>23,686,831</u>	<u>29,592,831</u>	<u>29,611,999</u>
CREDITORS: Amounts falling due within one year	11	<u>(10,425,112)</u>	<u>(10,418,158)</u>	<u>(16,388,014)</u>	<u>(16,407,182)</u>
NET CURRENT ASSETS		13,268,674	13,268,674	13,204,817	13,204,817
NET ASSETS		<u><u>115,021,783</u></u>	<u><u>115,021,783</u></u>	<u><u>111,961,698</u></u>	<u><u>111,961,698</u></u>
FUNDS					
Unrestricted	12	11,907,447	11,907,447	6,610,471	6,610,471
Restricted	15	11,442,639	11,442,639	10,649,601	10,649,601
Designated	13	3,726,629	3,726,629	6,209,553	6,209,553
Parish Funds	14	87,945,067	87,945,067	88,492,074	88,492,074
		<u><u>£115,021,783</u></u>	<u><u>£115,021,783</u></u>	<u><u>£111,961,698</u></u>	<u><u>£111,961,698</u></u>

Approved by Trustees on 29 October 2024 and authorised for issue on 18 December 2024 and signed on their behalf by:



Most Reverend John Wilson
Trustee

GROUP STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities: (see below)	(7,288,763)	8,156,916
Cash flows from investing activities		
Dividends, interest and rents from investments	1,105,959	845,129
Purchase of property	(599,371)	(990,813)
Proceeds from sale of Fixed Assets	235,787	4,065,454
Purchase of current asset investment	(6,000,000)	-
Purchase of investments	(7,269,997)	(7,243,342)
Proceeds from sale of investments	7,730,113	8,373,676
Net cash provided by (used in) investing activities	(4,797,509)	5,050,105
Change in cash and cash equivalents in reporting period	(12,086,272)	13,207,021
Cash and cash equivalents at beginning of reporting period	26,941,807	13,734,786
Cash and cash equivalents at end of reporting period	<u>14,855,535</u>	<u>26,941,807</u>
Reconciliation of net incoming resources to cash flow from operating activities		
Net income for reporting period (as in SOFA)	3,060,085	5,159,388
Depreciation	653,361	578,493
Returns on investments	(3,770,230)	3,898,147
Dividends	(1,105,959)	(845,129)
Net gain on Disposal of school sites and Fixed Assets	20,382	(3,838,643)
Net gain on Disposal of Investment Properties	6,825	(182,761)
(Increase)/Decrease in Debtors	(161,104)	43,207
Increase/(Decrease) in Creditors	(5,989,024)	3,403,585
Sundry	(3,099)	(59,370)
Net Cash provided by/ (used in) operating activities	<u>(7,288,763)</u>	<u>8,156,916</u>

ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND

	2023	Cash flow	2022
	£	£	£
Cash at bank and in hand	<u>14,855,535</u>	<u>(12,086,272)</u>	<u>26,941,807</u>

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) – (Charities SORP (FRS102)) and the Charities Act 2011.

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102. The financial statements are prepared in Sterling which is the financial currency of the entity. Monetary amounts are rounded to the nearest pound.

Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The consolidated financial statements include the results of the charity and its subsidiary RCAOS Property Services Limited. All activities are consolidated on a line-by-line basis in the Statement of Financial Activity (SOFA). Accordingly, the consolidated statement of financial activities reflects the income and expenditure of the group and not the Charity as an individual entity. The consolidated accounts do not include St George's Cathedral Car Park Limited as the subsidiary is not material to the group.

1.2 Preparation of the accounts on a going concern basis

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

The Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees are of the opinion that the Charity will have sufficient resources to meet its liabilities as they fall due.

1.3 Income

Donations

Donations are recognised when received. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

1.3 Income (Continued)

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

Grants

Grants are recognised when receivable.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

Other income

Fees receivable and sale of goods are accounted for in the period in which the relevant services or goods are provided or supplied.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements.

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and not depreciated further. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. The Trustees consider that the residual values of buildings held at 31 December 1996 were considered to be significantly higher than

1.6 Tangible Fixed Assets (continued)

their carrying value in the accounts, resulting in an annual depreciation charge of nil. An impairment review of buildings is performed annually to confirm whether a charge for impairment should be recognised in the Statement of Financial Activities.

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the CIO. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties.

Disposal can only occur if the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an income in the year in which this value becomes measurable and certain.

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below.

1.8 Investments

Quoted investments are valued at their bid price on the balance sheet date. Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the Trustees, with professional assistance with respect to properties both commercial and residential valued at £24.2m (2022 - £24.6m). Residential properties valued at £10.6m were valued internally. Details of the dates and basis of the valuations are given in note 9 to the accounts. Disposals of investment properties are accounted for on completion. Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and either their opening carrying value, or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value and the carrying value at year end. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 15 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors, and the Archbishop in varying ways depending on the amount and significance of the funds. They therefore constitute a form of restricted fund.

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements and estimates

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The judgement which has the most significant effect on the amounts recognised in the financial statements relates to the valuation of investment property. The Trustees have reviewed valuations in the year and consider that the valuations represent the best estimate of the fair value at the Balance Sheet date and that there has been no impairment in the year.

The investment properties are included at valuation. This is considered to be a critical accounting estimate in view of the amounts invested and the judgment applied to their valuation.

Buildings purchased prior to 1996 are not depreciated.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

2 INCOME

Investment Income and Interest Receivable

	2023	2022
	£	£
Arising on quoted investments	801,574	566,600
Bank interest	151,394	6934
Other interest and investment income	152,990	1,788
	<u>1,105,959</u>	<u>575,322</u>

Other income

	2023	2022
	£	£
Education income	105,981	443,848
Other income	620,788	88,730
Other parish income	186,035	183,682
	<u>912,804</u>	<u>716,260</u>

3 EXPENDITURE

a Total Expenditure	2023 Staff Costs £	2023 Other £	2023 Depreciation £	2023 Total £
Raising Funds (note 3b)	-	275,903	-	275,903
Direct Charitable Expenditure (also Note 5)	5,889,203	23,743,887	653,361	30,286,452
	<u>5,889,203</u>	<u>24,019,790</u>	<u>653,361</u>	<u>30,562,355</u>

b Raising Funds	2023 Unrestricted Funds £	2023 Restricted Funds £	2023 Parochial Funds £	2023 Total £
Investment Management Fees	70,706	90,304	-	161,010
Fundraising & Social	30,747	-	84,145	114,892
	<u>101,454</u>	<u>90,304</u>	<u>84,145</u>	<u>275,903</u>

3 EXPENDITURE

a Total Expenditure	2022 Staff Costs £	2022 Other £	2022 Depreciation £	2022 Total £
b Raising funds	-	292,091	-	292,091
Direct Charitable Expenditure Costs in furtherance of objects (see also Note 5)	5,525,767	21,091,314	578,493	27,195,574
	<u>5,525,767</u>	<u>21,383,405</u>	<u>578,493</u>	<u>27,487,665</u>

b Raising Funds	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Parochial Funds £	2022 Total £
Investment Management Fees	69,769	84,210	-	153,979
Fundraising & Social	40,494	-	97,617	138,112
	<u>110,264</u>	<u>84,210</u>	<u>97,617</u>	<u>292,091</u>

4 EXPENDITURE ON CHARITABLE ACTIVITIES

Commissions consist of :	2023 £	2022 £
Schools	959,298	419,811
Schools Project	(3,760,045)	-
Agency for Evangelisation and Catechesis (formerly Centre for Catholic Formation)	328,295	300,665
	<u>(2,472,453)</u>	<u>720,475</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	2023 Total £	2022 Total £
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies	100	-	3,736,612	3,736,712	2,750,649
- Church Repairs	-	-	4,117,402	4,117,402	1,652,868
- Hall Expenses	-	-	120,342	120,342	254,367
Other Parish Expenses	-	-	3,720,800	3,720,800	2,789,325
Depreciation	-	-	398,727	398,727	341,572
Support Costs allocated	2,280,391	-	-	2,280,391	1,407,813
	2,280,491	-	12,093,883	14,374,374	9,196,594
Clergy & Parish Support					
Priests' Training	-	-	61,569	61,569	98,891
Clergy Support	-	1,222,082	1,029,025	2,251,108	2,114,914
Clergy & Church Support:					
- Household	-	-	1,102,997	1,102,997	1,083,183
- House Repairs & Equipment	-	-	462,150	462,150	499,776
- Salaries & Wages	-	-	2,603,966	2,603,966	2,561,959
- Property costs	-	-	1,590,059	1,590,059	1,627,255
- Offerings paid to Priests	570,568	-	1,776,719	2,347,287	2,377,512
- Other	-	-	-	-	0
Support Costs allocated	1,964,589	-	-	1,964,589	1,873,188
	2,535,157	1,222,082	8,626,486	12,383,726	12,236,677
Pastoral Care & Community Support					
Commissions (see above)	1,287,592	-	-	1,287,592	720,475
Safeguarding	260,702	-	-	260,702	332,780
Chaplaincies	93,143	-	-	93,143	163,539
Marriage Tribunal	237,799	-	-	237,799	207,073
Education & Training	-	264,893	-	264,893	213,790
Special collections for 3rd parties	28	180,124	1,311,190	1,491,342	1,440,643
Telephone, stationery & cars	-	-	733,960	733,960	671,752
Catholic Trust England & Wales	295,613	-	-	295,613	273,848
Other Grants	423,537	-	-	423,537	296,102
Youth Service	84,267	-	-	84,267	42,671
Support Costs allocated	975,371	-	-	975,371	658,323
	3,658,052	445,017	2,045,150	6,148,218	4,300,520
Schools Programme					
Schools building & maintenance	959,298	-	-	959,298	1,238,014
Schools Project Cost	(3,760,045)	-	-	(3,760,045)	-
Support Costs allocated	180,881	-	-	180,881	223,770
	(2,619,867)	-	-	(2,619,867)	1,461,784
	5,853,834	1,667,099	22,765,519	30,286,452	27,195,574

School Project Cost

Cost previously accrued, subsequently spent and recover by SCA.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Parochial Funds £	2022 Total £
Provision of Worship				
Upkeep of Buildings:				
- Church Supplies	1,813	-	2,748,836	2,750,649
- Church Repairs	-	-	1,652,868	1,652,868
- Hall Expenses	-	-	254,367	254,367
Other Parish Expenses	-	-	2,789,325	2789325.38
Depreciation	-	-	341,572	341,572
Support Costs allocated	1,407,813	-	-	1,407,813
	1,409,626	0	7,786,968	9,196,594
Clergy & Parish Support				
Priests' Training			98,891	98,891
Clergy Support	978,521	74,668	1,061,725	2,114,914
Clergy & Church Support:				
- Household	-	-	1,083,183	1,083,183
- House Repairs & Equipment	-	-	499,776	499,776
- Salaries & Wages	-	-	2,561,959	2,561,959
-Property costs	-	-	1,627,255	1,627,255
- Offerings paid to Priests	469,288	-	1,908,224	2,377,512
- Other	-	-	-	-
Support Costs allocated	1,873,188	-	-	1,873,188
	3,320,997	74,668	8,841,013	12,236,677
Pastoral Care & Community Support				
Commissions (see above)				-
Safeguarding	332,780	-	-	332,780
Chaplaincies	163,539	-	-	163,539
Marriage Tribunal	207,073	-	-	207,073
Education & Training	-	213,790	-	213,790
Special collections for 3rd parties	530	165,553	1,274,560	1,440,643
Telephone, stationery & cars	-	-	671,752	671,752
Catholic Trust England & Wales	273,848	-	-	273,848
Other Grants	296,102	-	-	296,102
Youth Service	42,671	-	-	42,671
Support Costs allocated	658,323	-	-	658,323
	1,974,865	379,343	1,946,312	4,300,520
Schools Programme				
Schools building & maintenance	438,014	800,000	-	1,238,014
Support Costs allocated	223,770	-	-	223,770
	661,784	800,000	-	1,461,784
	7,367,271	1,254,011	18,574,293	27,195,574

5 SUPPORT COSTS

	2023	2022
	£	£
Diocesan Administration		
- General	2,573,712	1,569,789
- Staff Costs	2,138,235	1,914,717
Archbishop and Area Bishops costs	367,580	312,325
Depreciation	254,634	236,921
Audit Fees	67,071	129,340
	<u>5,401,233</u>	<u>4,163,093</u>

Allocated as follows:

	£	£
Expenditure on Charitable Activities		
Provision of Worship	2,280,391	1,407,813
Clergy and Parish Support	1,964,589	1,873,188
Pastoral Care and Community Support	975,371	658,323
Schools Programme	180,881	223,770
	<u>5,401,233</u>	<u>4,163,093</u>

6 STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:	2023		
	Archdiocese	Parish	Total
	£	£	£
Wages and salaries	2,873,976	2,450,060	5,324,035
Employers National Insurance	298,742	121,133	419,875
Pension costs	112,519	32,774	145,293
	<u>3,285,237</u>	<u>2,603,966</u>	<u>5,889,203</u>

Staff Costs:	2022		
	Archdiocese	Parish	Total
	£	£	£
Wages and salaries	2,561,952	2,430,623	4,992,575
Employers National Insurance	274,318	102,906	377,225
Pension costs	127,538	28,430	155,967
	<u>2,963,808</u>	<u>2,561,959</u>	<u>5,525,767</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

Average number of employees	2023	2022
	Number	Number
Administration	23	19
Diocesan agencies	61	52
Parish employees (mainly domestic and secretarial)	262	264
	<hr/>	<hr/>
	346	339

The numbers of employees earning £60,000 or more during the year were as follows:

£130,001 - £140,000	1	-
£120,001 - £130,000	-	2
£80,001 - £90,000	2	-
£70,001 - £80,000	2	1
£60,001 - £70,000	5	4

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £442,239 (FY2022 - £423,146)

7 TRANSFERS FROM/ (TO) PARISH FUNDS

	2023	2022
	Total	Total
Levy	3,592,271	3,201,648
Net loan interest to parishes	(696,131)	(387,395)
	<hr/>	<hr/>
	2,896,141	2,814,253

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

8 TANGIBLE FIXED ASSETS

Group and charity	Archdiocesan	Parish	Total
	Property	Property And Equipment	
	£	£	£
Cost/valuation			
At 1 January 2023	13,901,770	42,942,805	56,844,575
Additions	476,975	122,396	599,371
Disposals	(383,297)	(6,632)	(389,929)
At 31 December 2023	<u>13,995,448</u>	<u>43,058,569</u>	<u>57,054,017</u>
Depreciation			
At 1 January 2023	3,257,213	14,033,672	17,290,885
Charge in year	254,634	337,305	591,939
Disposals	(127,128)	(6,632)	(133,760)
At 31 December 2023	<u>3,384,719</u>	<u>14,364,345</u>	<u>17,749,064</u>
Net Book Value			
As at 31 December 2023	<u>£10,610,729</u>	<u>£28,694,224</u>	<u>£39,304,952</u>
Net Book Value			
As at 31 December 2022	<u>£10,644,557</u>	<u>£28,974,275</u>	<u>£39,618,832</u>

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is approximately £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity’s objects.

The Archdiocesan property includes long leaseholds at a cost of £2,532,317 (FY2022 £2,532,317) and at a net book value of £1,883,811 (FY2022 £1,934,456)

9 INVESTMENTS

Group and charity	2023	2022
	£	£
Investment properties		
Brought forward	24,572,965	25,123,000
Additions	-	274,965
Disposals	(420,000)	(825,000)
	<hr/>	<hr/>
	24,152,965	24,572,965
Quoted investments (see below)	38,295,097	34,564,983
	<hr/>	<hr/>
	62,448,062	59,137,948

	2023	2022
	£	£
The breakdown of quoted investments is as follows:		
UK and Overseas equities and fixed interest stocks	30,932,282	28,698,490
Corporate and government bonds	5,259,655	3,041,149
Commodities	863,413	980,368
Other	974,580	1,467,774
Portfolio bank accounts	265,168	377,202
	<hr/>	<hr/>
	38,295,097	34,564,983

Quoted investments at market value:	2023	2022
	£	£
Opening balance at 1 January 2023	34,564,983	38,860,668
Additions	7,269,997	6,968,377
Disposals	(7,310,113)	(7,365,915)
Gains/ (Losses)	3,770,230	(3,898,147)
	<hr/>	<hr/>
Balance at 31 December 2023	£38,295,097	£34,564,983

Cost of investments at 31 December 2023	<hr/>	<hr/>
	£27,368,503	£26,353,819

Unrealised gains on original cost	<hr/>	<hr/>
	£10,926,594	£8,211,165

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

9 INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

Certain investment properties both residential and office have been valued by independent valuers – staff of Gerald Eve LLP who are all MRICS and RICS Registered Valuers all of whom have recent experience of valuing such properties. One property has a protected tenancy and has been valued taking into consideration this restriction. These investment properties were valued at £13.77m. In the current year this valuation has been updated by Diocesan Staff with relevant experience.

The other investment properties were valued internally based on market information. These were all residential properties. These properties were valued at £10.38 m.

SUBSIDIARY COMPANIES

The Charity owns 100% of the Issued share capital in St George’s Cathedral Car Park Limited (Company registration number 02705778). The company had net liabilities of £87 at 31 December 2023. The Charity owns 100% of the Issued share capital in RCAOS Property Services Limited (Company registration number 12592137). The company had net liabilities of £1 at 31 December 2023.

10 DEBTORS

	2023		2022	
	Charity £	Group £	Charity £	Group £
Other debtors, prepayments and accrued income	2,795,416	2,811,858	2,645,453	2,650,754
Amount owned by group undertaking	255,558	19,439	248,200	19,439
	<u>3,050,974</u>	<u>2,831,296</u>	<u>2,893,653</u>	<u>2,670,192</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

11 CREDITORS: Amounts falling due within one year

	2023		2022	
	Charity £	Group £	Charity £	Group £
Loans to the Archdiocese and Parishes from third parties	392,131	392,131	468,657	468,657
Other creditors	3,410,253	3,639,417	6,983,905	7,003,073
School Building Projects	6,386,609	6,386,609	8,935,451	8,935,451
	<u>10,188,993</u>	<u>10,418,158</u>	<u>16,388,014</u>	<u>16,407,182</u>

12 UNRESTRICTED FUNDS

Group and Charity	Balance at 01-Jan 2023	Income	Expenditure	Transfers	Balance at 31-Dec 2023
	£	£	£	£	£
General	<u>6,610,471</u>	<u>5,873,199</u>	<u>(5,072,363)</u>	<u>4,496,141</u>	<u>11,907,447</u>

Group and Charity	Balance at 01-Jan 2022	Income	Expenditure	Transfers	Balance at 31-Dec 2022
	£	£	£	£	£
General	<u>8,967,956</u>	<u>3,949,539</u>	<u>(7,477,534)</u>	<u>1,170,510</u>	<u>6,610,471</u>

General

The General Fund represents the free reserves of the Charity.

13 DESIGNATED FUNDS

Group and Charity	Balance at 01-Jan 2023	Income	Expenditure	Transfers	Balance at 31-Dec 2023
	£	£	£	£	£
Building repairs reserve	350,000	-	(265,227)		84,773
Reserve to support parishes building costs	169,553	-	(146,715)		22,838
Cathedral repairs reserve	350,000	-	(63,000)		287,000
Clergy Formation and St John Seminary related costs	5,340,000	-	(407,982)	(1,600,000)	3,332,018
	<u>6,209,553</u>	<u>-</u>	<u>(882,924)</u>	<u>(1,600,000)</u>	<u>3,726,629</u>

Total Unrestricted Funds (including Designated Funds)	<u>12,820,024</u>	<u>5,873,199</u>	<u>(5,955,288)</u>	<u>2,896,141</u>	<u>15,634,076</u>
--	-------------------	------------------	--------------------	------------------	-------------------

13 DESIGNATED FUNDS continued

Group and Charity	Balance at 01-Jan 2022 £	Income £	Expenditure £	Transfers £	Balance at 31-Dec 2022 £
Building repairs reserve	350,000	-	-	-	350,000
Reserve to support parishes building costs	235,643	-	-	(66,090)	169,553
Cathedral repairs reserve	350,000	-	-	-	350,000
Clergy Formation and St John Seminary related costs	-	5,340,000	-	-	5,340,000
	<u>935,643</u>	<u>5,340,000</u>		<u>(66,090)</u>	<u>6,209,553</u>
Total Unrestricted Funds (including Designated Funds)	<u>9,903,599</u>	<u>9,289,539</u>	<u>(7,477,534)</u>	<u>1,104,420</u>	<u>12,820,024</u>

Building repairs reserve

This amount relates to costs to renovate Bowen House. This work was begun in 2023 and is expected to be completed by summer 2024.

Reserve to support parishes building costs

This relates to a distribution received from CNM insurance in 2021 and is allocated to cover fire risk assessment cost for three years.

Cathedral repairs reserve

£350k has been set aside for Cathedral repair costs. The repairs have commenced in 2023 and expected to be completed by summer 2025.

Clergy Formation and St John Seminary related costs

£5.34m received from St John Seminary, Womersley as a distribution after the sale of the seminary. Trustees have Designated this for clergy formation and the relocation of the altars to the Cathedral.

14 PARISH FUNDS

	Balance at 01-Jan 2023 £	Income £	Expenditure £	Transfers £	Balance at 31-Dec 2023 £
Parish Funds	<u>88,492,074</u>	<u>25,198,798</u>	<u>(22,849,664)</u>	<u>(2,896,141)</u>	<u>87,945,067</u>

	Balance at 01-Jan 2022 £	Income £	Expenditure £	Transfers £	Balance at 31-Dec 2022 £
Parish Funds	<u>84,928,345</u>	<u>26,084,499</u>	<u>(18,671,910)</u>	<u>(3,848,860)</u>	<u>88,492,074</u>

15 RESTRICTED FUNDS

	Balance at 01-Jan 2023 £	Income £	Expenditure £	Transfers £	Balance at 31-Dec 2023 £
Priests Training Fund	3,198,536	837,278	(70,508)	-	3,965,306
Clergy Support Fund	192,714	1,052,270	(943,665)	-	301,319
Ferrers Funds	798,990	144,482	(30,101)	-	913,371
Mass Funds	1,995,603	10615	-	-	2,006,218
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,116,354	321570	(274,594)	-	3,163,329
Legion of Mary Fund	236,053	-	-	-	236,053
Archbishop's Appeal Fund	106,941	184227	(189,534)	-	101,634
Education Fund	951,787	-	(249,000)	-	702,787
	10,649,600	2,550,442	(1,757,403)	-	11,442,639

Mass Funds include the restricted fund held within the parishes

	Balance at 01-Jan 2022 £	Income £	Expenditure £	Transfers £	Balance at 31-Dec 2022 £
Priests Training Fund	3,468,487	278,085	(105,891)	(442,145)	3,198,536
Clergy Support Fund	402,872	691,393	(432,329)	(469,222)	192,714
Ferrers Funds	906,212	18,922	-	(126,144)	798,990
Mass Funds	2,003,948	-	-	(8,345)	1,995,603
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,148,385	(107,335)	393.70	74,910	3,116,354
Legion of Mary Fund	236,053	-	-	-	236,053
Archbishop's Appeal Fund	-	107,335	(394)	-	106,941
Education Fund	1,751,787	-	(800,000)	-	951,787
	11,970,366	988,400	(1,338,220)	(970,946)	10,649,600

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably

Clergy Support Fund (Continued)

considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £261,460 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries: and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools and supporting Education in the Archdiocese.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

Archbishop's Appeal Fund

This is a fund set up to support youth, evangelisation, social outreach and clergy care across the Archdiocese and is from the second collection and fundraising events for this fund. The spend is made through the awarding of grants to Parish, School and community initiatives and specific commissions of the Archbishop's Appeal awarding committee.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

16 ANALYSIS OF NET ASSETS

	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31/12/2023
	£	£	£	£	£
Unrestricted Archdiocesan funds	10,404,938	30,900,948	4,848,994	(34,247,433)	11,907,447
Designated Archdiocesan Funds	-	-	3,726,629	-	3,726,629
Restricted Archdiocesan funds	205,791	8,349,598	2,887,251	-	11,442,640
Parish funds	28,694,224	23,197,516	1,805,894	34,247,433	87,945,067
Total Net Assets	£39,304,952	£62,448,062	£13,268,768	£0	£115,021,783

Free Reserves 1,502,509

ANALYSIS OF NET ASSETS continued

	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31/12/2022
	£	£	£	£	£
Unrestricted Archdiocesan funds	10,438,766	29,196,210	758,174	(33,782,679)	6,610,471
Designated Archdiocesan Funds	-	-	6,209,553	-	6,209,553
Restricted Archdiocesan funds	205,791	7,230,973	3,212,837	-	10,649,601
Parish funds	28,919,689	22,710,867	3,078,839	33,782,679	88,492,074
Prior year difference					
Total Net Assets	£39,374,054	£63,983,668	£2,998,996	£0	£111,961,698

Free Reserves -3,828,295

17 TRANSACTIONS WITH TRUSTEES

Some of the Trustees of the Archdiocese ("Clerical Trustees") are also priests in the Archdiocese conducting pastoral ministries. As priests they receive income in respect of their priestly work together with living accommodation, living expenses and reimbursement of costs on a similar basis as other priests of the Archdiocese. They do not receive any remuneration or benefits from their trusteeship.

The remaining Trustees ("Lay Trustees") did not receive any remuneration or other benefits in the year ended 31 December 2023 nor for the year ended 31 December 2022. No Lay Trustee was paid any expenses in 2023 or 2022.

18 TRUSTEE INDEMNITY INSURANCE

The insurers of the Archdiocese provide Trustees' indemnity insurance at nil premium.

19 RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees are members of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2023 is £114,155 (2022-£188,155). No interest is charged on this facility

The Most Reverend John Wilson is a member of St Matthew Academy. No payments were made to St Matthew Academy in 2023 (2022-£Nil). The balance due at 31 December 2023 and 31 December 2022 was £Nil.

In the year, there are transactions between charity and its wholly own subsidiary Property Services Ltd which includes sales / recharges of £344,512 and intercompany balance of £161,186.

ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales - Charity number 1173050

Accounts



ANNUAL
REPORT
2022



ARCHDIOCESE *of*
SOUTHWARK

ANNUAL REPORT 2022

Roman Catholic Archdiocese of Southwark CIO

Contents

IMPACT REPORT

- 3 About the Archdiocese of Southwark
- 4 Introduction by Archbishop John Wilson
- 8 Chief Operation Officer's Report
- 9 Our Diocesan Mission
- 10 The Archdiocese of Southwark: Area Boundaries and Governance
- 11 The Archdiocese of Southwark in Numbers
- 12 Clergy Reflections – 2022 in a Southwark Parish
- 18 Agency for Evangelisation and Catechesis
- 22 Fundraising and Gift Aid
- 27 Commission for Promoting Racial and Cultural Inclusion
- 30 Safeguarding
- 32 Southwark Catholic Youth Service
- 34 Education Commission
- 36 Higher Education
- 38 Justice and Peace in Creation
- 42 Southwark Spirituality Commission
- 43 Southwark Catholic Charismatic Renewal
- 44 The Diocesan Chancery
- 46 Marriage and Family Life
- 48 Human Resources and Payroll

ANNUAL ACCOUNTS

- 51 Financial Information



**IMPACT
REPORT**

About the Archdiocese of Southwark

The Archdiocese of Southwark is a Roman Catholic Archdiocese in England. The Cathedral is St George's Cathedral, Southwark. The Archdiocese covers the London boroughs south of the river Thames, the county of Kent and the Medway Unitary Authority.

Registered Charity no. 1173050

Archdiocese of Southwark Curia Offices

Archbishop's House

150, St George's Road
London
SE1 6HX

Bowen House

59, Westminster Bridge Road
London
SE1 7JE

Trustees in office during the year and to the date the accounts were signed are as follows:

The Most Reverend John Wilson Archbishop of Southwark and Metropolitan

The Right Reverend Paul Hendricks

The Right Reverend Philip Moger (appointed 28th November 2022)

The Reverend Monsignor Matthew Dickens VG (resigned 27th November 2022)

The Reverend Monsignor Gerald Ewing VG (appointed 23rd March 2022)

Mr Ben Andradi KSG

Dame Mary Ney

Ms Sheila Wheeler

The Archbishop is a ex officio Trustee of the Archdiocese and has the power to appoint other Trustees.

KEY MANAGEMENT PERSONNEL

Vicar General & Moderator of the Curia	The Reverend Monsignor Gerald Ewing
Chief Operating Officer	Mr Paul McCallum
Finance Director	Paul Jackson
Interim Director of Education	Angela Cox
Property Manager	Mr Christopher Millington
Head of Safeguarding	Ms Mary-Jane Crowley
Head of Fundraising	Ms Roisin McLaughlin
Director of the Agency for Evangelisation and Catechesis	Dr Mark Nash

PROFESSIONAL ADVISORS

Auditors	Haysmacintyre LLP, 10 Queen Street Place, London EC4R 1AG
Bankers	NatWest, 40 Whitgift Centre, Croydon CR0 2EX
Insurance Managers	Catholic Insurance Services Limited, Suite 5, Oxford House, Oxford Road, Thame OX9 2AH
Investment Managers	Barclays Wealth, 1 Churchill Place, London E14 5HP
Solicitors	Wedlake Bell, 71 Queen Victoria Street London EC4V 4AY



Foreword by Archbishop John Wilson



Celebrating the Romer Awards

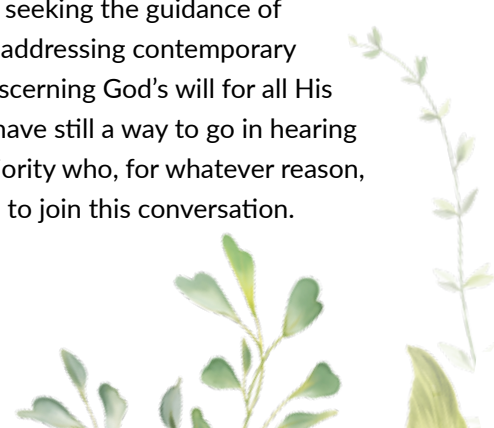
Dear Brothers and Sisters in Christ Welcome to this 2022 Annual Report and Accounts for the Archdiocese of Southwark.

This past year has not been without its challenges. Both within the Church, and also in a society hurting from such issues as the cost-of-living crisis, we can see how the world is lost without the grace of the Lord Jesus and the transformative work of the Holy Spirit. And so, as we embark upon a journey through a significant period in the life of the Church – most notably the Synodal process introduced by Pope Francis, which seeks to involve the entire Church in discerning the will of God and addressing the challenges of our time¹ – we find ourselves continuously drawn to the words of the Lord Jesus, and the guiding presence of the Spirit: *“But the Helper, the Holy Spirit, whom the Father will send in my name, will teach you all things and will remind you of everything I have said to you”* (John 14:26).

Censing the Heart of Cardinal Francis Bourne and Body of Bishop John Butt, reinterred St George's Cathedral July 2022

But to learn, we have first to listen. The Synodal process initiated by Pope Francis, emphasised the importance of a listening Church, attentive to the needs and voices of all of its members; and if the Church is to engage in open dialogue and discernment, seeking the guidance of the Holy Spirit in addressing contemporary challenges and discerning God's will for all His people, then we have still a way to go in hearing from the vast majority who, for whatever reason, have not felt able to join this conversation.

¹ Holy Mass for the handing over of the WYD Cross (22 November 2020)





Archbishop Wilson's Homily for the Mass for the visit of St Bernadette's Relics to St George's Cathedral – October 2022

<https://bit.ly/BernadetteHomily22>



Archbishop Wilson celebrates Mass for the visit of St Bernadette's Relics to St George's Cathedral

This is an imperative for the Universal Church, but also remains so within our local Church of Southwark. To continue the conversation, in the coming months and years, we will be focusing upon how we can be effective in our mission as Catholic Christians, by facing up boldly to the challenges we face. I am grateful to Fr Stephen Langridge and those lay-faithful, religious, and clergy who will be facilitating this process within our parishes under the title of 'Called to Bear Fruit'. We shall be known by our fruit (Cf. Matt. 7:16), and it is the vocation of every baptized Christian to bear fruit that will last, which is why, as we move forward, I would like to invite everyone to participate in this programme of discerning our mission for the future.

Indeed, that future lies with our young people, "... for to such [as these] belongs the kingdom of heaven" (Matt.19:14b). I remain grateful to Fr Dermott O'Gorman for ensuring, not only that we, as an Archdiocese, remain actively engaged in ministry to young people, but are discovering and pursuing more means of outreach to the next generation of Catholic Christians. The recent World Youth Day in Portugal was a great success, inspiring and energising our young people to live their faith with enthusiasm and dedication. Just under 150 young people from the Archdiocese had the opportunity to progress in their spiritual journey and strengthen their commitment to Christ, in company with other young disciples from all around the globe. I was delighted to be present for this joyful celebration of faith, and, to witness how the Holy Spirit was inspiring so many young people to go forth and bear witness to the Gospel, in so doing renewing the Church's hope for the future (Cf. Acts 2:4).





Mass of Investiture of The Equestrian Order of the Holy Sepulchre of Jerusalem with His Eminence Cardinal Filoni

Nevertheless, if we have faith enough to move mountains, but lack love, then our fruit will wither (Cf. I Cor. 13), which is why never do I tire of giving thanks for the establishment of *CARITAS Southwark* (look out soon for its new logo, which I hope will be used by all parishes and schools running apostolic works within our Archdiocese). Again, this is no optional extra, but an imperative for us to serve those in need: a command from the mouth of the Lord Jesus himself (Cf. Matt. 25:35-36), by following His example “to proclaim good news to the poor... to proclaim liberty to the captives” (Cf. Luke 4: 16-ff/Is. 61:1). Under the guidance of Canon Victor Darlington, to whom I remain so grateful, many and various projects initiated by both schools and parishes have been united, fostering ongoing collaboration and support, and enabling a more effective response to the needs of our communities, whilst promoting the values of charity and solidarity.



Requiem Mass for Her Majesty Queen Elizabeth II at St George's Cathedral - 18 Sept 22

These are but a few achievements and blessings of mission and charity operating within our Church of Southwark at this time. Some might say they are responses to crises, which is why it is important to remember the message of our Lady at Fatima, where so many of our young people went on pilgrimage whilst at this year's World Youth Day. Our Lady appeared to the children at a time of great international strife when fear of the future abounded. Whilst our own times are not without similar challenge, let us be attentive to her timeless call: to remain faithful to God and to place all our trust in Him; remaining always open to personal conversion and prayer, and the importance of living our faith authentically with courage and perseverance.

In the pages that follow, I hope you will gain insight and context into projects that have shaped our mission over the past year. For mission is our vocation; always guided by the teachings of the Lord Jesus and the transformative presence of the Holy Spirit in His Church. May our shared journey of faith, hope, and love remind all of us of our calling: to be the Church in this place, and at this time; for we are to be the light of the world and the salt of the earth (Cf. Matt 5:13-16), proclaiming the Good News and offering love, hope, and healing to all. May God bless you, and keep you, always.

With the assurance of my prayers and blessing

Yours sincerely in Christ



Archbishop John Wilson
Metropolitan Archbishop of Southwark



Archbishop Wilson opens new T-Level Hospital Ward at CTK Emmanuel Sixth Form-2



Meeting Volunteers supporting Ukrainian Refugees in Balham



Chief Operating Officer's Report

Foreword by Paul McCallum

2022 was a busy year for the lay staff who support the grassroots mission in the Archdiocese of Southwark. Our new Vicar General and Moderator of the Curia, Monsignor Gerry Ewing, has brought great energy and humour to his role and the lay staff have benefitted greatly from his wise counsel. The appointment of a number of Episcopal Vicars has significantly enhanced our ambition to ensure that our parishes are supported as communities that evangelise, form disciples, inspire witness and serve others. The emerging models for Caritas and Youth Ministry offer great hope.

I am extremely grateful for all of the hard work undertaken by our staff, who regularly go above and beyond the call of duty. This support took many guises, ranging from support to catechists and clergy training through to helping parishes adapt their finances and fundraising to the new reality, and ensuring our retired clergy receive the care and attention they deserve after decades of service.

While our regular range of activities continued, we also dealt with a number of major projects, all aimed at helping to support Catholic life in the Archdiocese:

- The provision of a new framework for schools through the creation of Catholic Academy Trusts (CATS) so that no area or school is disadvantaged – they must clearly be distinctively Catholic and have a strong focus on continuing to serve our Catholic families.
- Working in partnership to support investment in Catholic schools – a new £30 million Catholic Secondary school in Rochester opened in early 2023 on diocesan land after close working with the Department for Education and LocatED, an arm's length body that helps repurpose land for housing.
- Our Safeguarding team continued to work tirelessly towards ensuring clergy, volunteers, parishioners and staff had the training necessary to do their jobs and the confidence to ask questions, provide challenge and seek assistance. We volunteered to be audited against 8 new national standards in

2022 and were very pleased with the results. Our journey towards a culture of safeguarding continues and we look forward to the next audit.

- We have helped protect Parishes by implementing new cyber security initiatives; a necessity in the digital age.
- Security goes beyond safeguarding and technology; the in-house team focused on supporting Health and Safety in parishes have made great strides and a programme of Fire Risk Assessments across all of our churches is well underway.
- Supporting our people and promoting communion is essential – a Parish Secretaries day in June organised by our Apprentices was a great success.
- The Archbishop's Appeal was launched in November 2022, and so far has raised over £250,000 that will be used to support youth, evangelisation, social outreach and clergy care.

On a personal basis I try to support the Archbishop and his Trustees to ensure that our organisation operates effectively and that those parish volunteer groups that need support, such as the dedicated groups that wish to resettle refugees through the Community Sponsorship Scheme, receive help at the right time. My roles as a Director of Safe Spaces – a charity aiming to help abuse victims – and the Catholic Insurance Service demonstrate Southwark's commitment to support the common good beyond our boundaries.

Our Diocesan Mission

The Archdiocese of Southwark exists to establish, maintain and advance the Roman Catholic faith in the geographical area of the Archdiocese, covering the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Our aim is to serve the grassroots mission of the Church, based on our conviction of faith. Inspired by the Patroness of our Diocese, the Blessed Virgin Mary, we strive to offer our unconditional 'yes' to serving the Lord by proclaiming the Good News of Jesus Christ, pointing to the Prince of Peace as our endless source of hope, joy and salvation. Our passion is to share God's love for all people with the world.

*“Que soy era Immaculada Counceptiou”
“I am the Immaculate Conception”*

Our Lady's words to St Bernadette Soubirous during the 16th Apparition at Lourdes

The Archdiocese of Southwark is a richly diverse community of Catholics, striving for fullness of life in God through love, faith and action. Hope is rooted in the heart of the Christian Gospel, where God's plan for his people echoed through the words of the prophets for many thousands of years until the birth of Jesus. Christ's love was so great that it redeemed our world through the Cross, where sin and death were transformed to new life. We therefore strive to live out the Great Commandments of Jesus to love God and one another.

In the Archdiocese of Southwark we proclaim and live the good news of Jesus Christ by:

- ✦ Sharing the source and summit of our joy through the regular celebration of the Eucharist; the living symbol of Christ's life, death and resurrection, and God's redeeming love for all of mankind
- ✦ Supporting and strengthening the sacramental life of our 176 Catholic parishes, who are the core of Catholic life and faith in our local communities across the South-East of England
- ✦ Promoting excellent Catholic education in our 163 Catholic schools and colleges through the work of Southwark Catholic Education Commission
- ✦ Supporting evangelisation, formation and catechesis and through the work of the Agency for Evangelisation and Catechesis and spiritual renewal through the Southwark Catholic Charismatic Renewal Team
- ✦ Protecting the vulnerable in our community through the Safeguarding Commission, thereby promoting the human dignity of all people
- ✦ Engaging with marginalised groups, promoting diversity and ensuring all are included in the Church community
- ✦ We strive to live by Gospel values, serving and caring for God's people through many forms of social outreach, carried out by the faithful through works of charity, bringing hope and dignity to those in need
- ✦ We declare we our discipleship by supporting food banks, assisting refugees, helping the homeless, caring for vulnerable and isolated people, promoting peace and unity, building harmonious relationships through understanding and forgiveness and many more activities which demonstrate God's love.

The Archdiocese of Southwark in 2022: Area Boundaries and Governance

The Archdiocese of Southwark consists of three Episcopal Areas: South East and South West London, and Kent,

The year 2022 proved to be a significant year of change for the Archdiocese of Southwark. In March, Monsignor Gerald Ewing assumed responsibility as a co-Vicar General and Moderator of the Curia. Bishop Paul Hendricks transferred his Episcopal responsibility from South-West London to Kent in July, and in September Fr Gerard Bradley and Fr Victor Darlington were appointed as Episcopal Vicars of the South West and South East Areas of the Diocese respectively. Fr Michael Branch was inducted as Dean of St George's Cathedral in October 2022, and was later appointed as a Canon by Archbishop Wilson in 2023.

On 28th November 2022, it was announced that His Holiness Pope Francis had appointed Monsignor Philip Moger, Rector of the Shrine of Our Lady of Walsingham as an Auxiliary Bishop for the Archdiocese of Southwark: Bishop Moger's Episcopal Ordination took place in front of a full St George's Cathedral on 21st February 2023, with over 12,000 watching online: he assumed responsibility for the two London Areas of the Diocese, assisted by Fathers Darlington and Bradley, who were appointed as Canons of the Metropolitan Cathedral of St George in November 2022.

After many years of serving the Archdiocese faithfully and generously under three Archbishops, Monsignor Matthew Dickens stepped down from the role of Vicar General and Chancellor and Deacon Michael Kennedy assumed his responsibilities as Chancellor

On October 3rd 2022, Bishop Howard Tripp died, having served the Diocese for over 69 years as a priest and 42 years as a Bishop. He was buried in the Crypt of St George's Cathedral, alongside Archbishop Michael Bowen, Bishop Charles Henderson and Bishop John Jukes the bishops he had worked closely with during his Episcopal ministry.

Our clergy and lay-faithful continued to serve and worship Christ throughout 20 deaneries, 176 parishes and 163 schools across the South-east of England, with a significant increase in those attending Mass in person following the pandemic.

Southwark is where English Christianity was born, and came into being through St Augustine who, following the commission of St Gregory the Great, arrived after a perilous journey with 40 monks on the Isle of Thanet in 597 AD. Christianity then spread to the nearby town of Canterbury, where he baptised thousands on Christmas Day in 597, and eventually towards London and beyond.

Augustine went on to become the first Archbishop of Canterbury when he remotely received a pallium: an ecclesiastical vestment which is bestowed by the Holy See upon Metropolitan Archbishops as a symbol of their conferred jurisdictional authorities.

Southwark continues to celebrate its unique heritage as well as its ongoing development in becoming an evangelising missionary Archdiocese. It ranges from inner London parishes to coastal churches and rural communities, and rejoices in its rich cultural and ethnic diversity.

The clergy and staff of the Archdiocese of Southwark have worked with great hope for a brighter future for all following the pandemic. There are many new societal challenges to face, which we continue to meet in prayer and practical action.

Southwark's rich and evolving history continues under the pastoral leadership of Archbishop John Wilson.



The Archdiocese of Southwark in Numbers

2022

176

Parishes
and Mass centres

56,940

Catholics attending
Mass in the
Archdiocese of
Southwark

295

Priests serving in the
Archdiocese, including
75 Retired priests

117

Professed Religious
Brothers and
Religious Clergy

4

Ordinations to the
Catholic Priesthood

93

Permanent Deacons
of which 14 are retired

318

Professed Women
Religious

8

Candidates for the
Diocesan Priesthood

4

Candidates for
the Permanent
Diaconate

163

Catholic Schools
and Colleges with

67,440

students

128

Primary Schools
with 34,092 students

31

Secondary Schools
with 28,795 students

2

all through schools
with 1,272 students

Sixth Form
(Tertiary)

with 3,281 students

267

began life together
through the **Sacrament**
of Marriage

3,912

joined the Roman
Catholic Church through
Baptism

2,862

Received
Confirmation

206

adults received
into the Church

Over 2500

volunteers working in
parishes

BBC Look East report on the
visit of St Bernadette's Relics to
Aylesford Priory, October 2022

<https://bit.ly/Relics22>



St Chad's Parish, South Norwood

Parish Report for 2022

The parish has a good mix of spirituality and social life and parishioners are well used to this joyful marriage! 2022 was introduced with the New year Eve's Mass on the 31st of December and also with an event in the hall coined 'New Year's Eve Dance'. During the year we had various parish functions in the Hall like the Valentine Dance; the Feast of St Chad; Paddy-Joe Fest (a combination of the feasts of St Patrick and St Joseph); Easter Monday BBQ (a youth event with a massive success rate – Summer and Autumn Dances; Night of Light (a really formative and fun children's event – to replace the modern day conception of Halloween); All Saints' Dance; Parish Picnic – in South Norwood Lakeside; St Cecilia's Musical prayer evening; St Chad's Got Talent evening; Big Lunch; Christmas Fair, in co-operation with our primary school; Children's Christmas party, Senior Citizen's Lunch and Christmas Dance.

2022 was blessed with massive number of recipients of the Sacraments, especially First Holy Communion and Confirmation. In addition, there were many Baptisms and about 13 Marriages processed: most of them took place outside the country. Thanks to the coordinators of the RCIA and RCIC programmes, many have also been received into the Catholic Church. We had enjoyed a bi-annual Reconciliation service in addition to the normal weekly Confessions. Our yearly Walk of Witnesses with the local churches has come to stay.

Our various parish societies, such as the Divine Mercy, Legion of Mary, Bible studies group, St Vincent de Paul, Charismatics, Padre Pio and Young Readers' Club (formed to encourage post First Holy Communion children to read confidently in Church and continue their formation before they eventually enroll for the Confirmation programme) grew stronger. The First Friday and First Saturday devotions also appealed to many.



Fr Ambrose Ohene, Parish Priest, St Chad's



Easter Monday parish Cake





St Chad's Parish Gathering

The Friends of St Chad's took off in 2022 to brainstorm about the raising of funds to revamp our Parish Hall and pipe organ, amongst other things. The Finance Committee, along with the Parish Council, met regularly to provide wisdom and support.

The school children from St Chad's came every Wednesday to Mass and then to the Hall for some playtime, quizzes and debate time, with juice and biscuits, and they Adored Christ in the school once each month.

Many parishioners were similarly grateful for the chance to embrace Adoration a few times during the week, with opportunities to do so on Tuesday after morning Mass; Wednesday after evening Mass for the sick (the other evening Mass – *for the Holy Souls* – being Friday) and '90 minutes with the Lord' before Sunday evening Mass.

Thanks to pastoral decisions made in 2022, 2023 has been a year of bumper harvests, such as the weeks of Formation and Evangelisation held this year, and the week of Catechesis to be held in February 2024. The parish is thriving and we are all looking forward to another year of growth and new opportunities.

Rev. Ambrose Ohene CSSP
Parish Priest of St Chad's, South Norwood.



Children's games at St Chad's

Bearsted & Harrietsam Parish

Parish Report for 2022



Parish Pilgrimage to Rome in May 2022

2022 will surely go down as the year Russia invaded Ukraine, the year we both celebrated a jubilee with, and mourned the passing of Queen Elizabeth II, the year of political upheaval, and the summer that broke the highest temperature records in the UK. As one headline put it: three prime ministers, two monarchs, one year.

We as a parish, continued our outreach to the housebound, and also the occasional unchurched internet surfer, by streaming our Masses and church events. People from all over seemed to like what they saw and stayed with us.

Launching ourselves on YouTube in 2015, this took on a life of its own during “lockdown”, when our weekend Masses were viewed 1,500 times. To this day we get upwards of 200 views over the two weekend streamed Masses.

As we emerged from the pandemic we grew in confidence. Most memorable was our parish pilgrimage to Rome in May, including a general audience with the Pope when we were “mentioned in dispatches.”

Our relationship with our Christian brothers and sister in Bearsted has been close since we signed a covenant to work together in 1996. So we marked the unity octave in 2022 with a service at Holy Cross in January, we resumed our successful Lent Lunch series in each other's churches, joined together for a service of prayer on Bearsted Green for peace in Ukraine in the summer, and continued our regular proactive Justice and Peace meetings. We also sang carols together on the Green in the snow in December.

We finally fixed our leaking church roof at Bearsted, thanks to expert advice from the Diocese, and carried out similar maintenance work at our lovely chapel at Harrietsham. Our parish hall at Bearsted continued to provide a home for a playschool, as well as a popular venue for parties and various local activities.

A parishioner began highlighting our Sunday Mass theme in the entrance lobby at St Peter's with eye-catching displays each week, and took on leading the younger children in their own liturgy at Sunday morning Mass. Along with weekday Masses in both churches, Adoration, our First Communion programme, led by two dedicated parishioners, and our deanery based Confirmation programme, the spiritual life of our parish grew modestly.

Finally shaking off the shackles of the pandemic, and all but reinventing ourselves, 2022 was a challenging and eclectic year in this pleasant Maidstone suburb.

**Father Geoffrey Pointer, parish priest,
Bearsted & Harrietsham**



Fixing the leaking roof at Bearsted



First Holy Communion Display

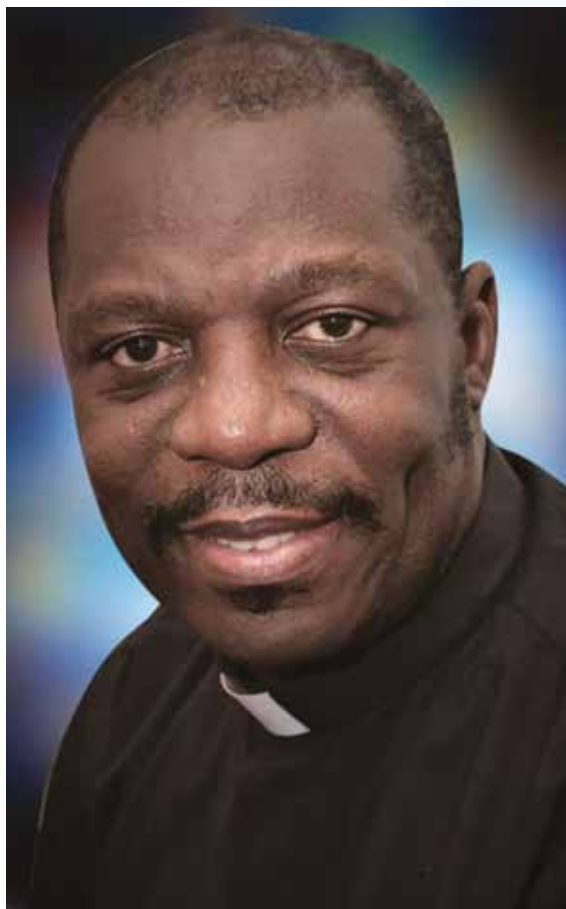


Easter Flowers at St Peter's in Bearsted



Our Lady of Reparation, West Croydon

Parish Report for 2022



Fr Patrick Feyisetan Parsh Priest, Our Lady of Reparation, West Croydon

Located at the heart of Croydon, St Mary's Catholic Church is dedicated to Our Lady of Reparation and has been serving the people of Croydon and its environs since the 1800s. It has grown through the ages to become a lively place of worship attracting people from neighbouring communities.

St Mary's in 2022 was eventful. With Covid-19 restrictions lifted, the community became as spirit-filled as ever, bubbling with activities as parish lay-apostolate groups began to meet in person again, and in the parish space. Our church doors are open from 7:30 am to 7:30 pm on weekdays; they are closed later at the weekend to accommodate Sunday Vigil Mass and church cleaning activities by parishioners on Sunday evenings.

The Eucharist is at the heart of parish life and attendance at Masses began to increase in the last quarter of 2022, and hopefully the number will keep rising as we journey into the future. Eucharistic Adoration took a new turn as we held a launch of the Adorers' Group which attracted over 200 parishioners signed up for the different hours of Adoration every Wednesday from 1 pm to 6.30 pm. Others who can't manage time off work during the week gather on Saturday morning for Marian Devotion and Adoration beginning with Mass at 10 am and closing with Benediction at noon. Parishioners are grateful for yet more time in Adoration from 4 pm to 5:30 pm on Sundays. This year's Solemnity of Corpus Christi was celebrated for the first time in decades with a Eucharistic Procession around the church premises.

Celebration of the Sacraments is an ongoing part of the liturgical life of the parish. First Holy Communion was celebrated with large groups of children, bringing together families from our parish and schools. Canon Bradley administered Confirmation to our young people who have patiently journeyed together under the guidance of our catechists and clergy. Large numbers of penitents availed themselves of the healing graces of the Sacrament of Reconciliation every Saturday while special Penitential services were organised in Lent and Advent, at which priests in the deanery offered support to St Mary's.



Our parish monthly Mass of Healing for the Sick was restarted within the year, bringing parishioners together to pray for the sick and housebound. Our healing ministries, of course, extend to the Croydon University Hospital and a large number of care homes within the parish boundaries.

Lay associations began to hold their meetings in the parish church halls once again, including the Charismatic Renewal Group, the Ascent Group, The Legion of Mary Adult and Junior Praesidia, the St Anthony Prayer Group, the Divine Mercy Group, the Children's Rosary Group and St Mary's Choir. These are just some of the groups that have begun to meet and carry out activities that help to grow our faith and make St Mary's Parish a bastion of spiritual growth, renewal, formation, reparation and love in the wider Croydon environment. We are hoping in 2023 to grow further as a parish family, united in saying 'yes' to God in line with the example of the Blessed Mother of Jesus.



Processing the Eucharist at Our Lady of Reparation Church in West Croydon

Extending the Network, Equipping the Saints

Agency for Evangelisation and Catechesis – 2022

The Agency's 2022 Highlights document can be found here:

<http://bit.ly/agencyhighlights2022>



The foundations that we laid in 2021 are starting to bear fruit. The volunteer missionary network, which together with parish plans and prayer is integral to *Some Definite Service*, has grown throughout the year. We also started to hold in person events once more which demonstrated the appetite for communion and fellowship, as well as a thirst for learning and formation.

If 2021 was the start of many fresh initiatives, then 2022 was a year of consolidation, strengthening and expanding. The *Some Definite Service* volunteer missionary network grew, culminating in a year-end online meeting for over 200 Deanery Mentors, Parish Leads and priests. The first cohort of the refreshed Archbishop's Certificate marched into their second year and were soon joined by a new group of students. The COME HOME campaign, delivered in December 2021, saw an offshoot with the Calling People Home campaign at Pentecost 2022.



Some Definite Service

Some Definite Service is the diocesan-wide approach to parish growth in Evangelisation, Catechesis and Formation supported through local people, plans and prayer. Its purpose, essentially, is to enable the flourishing of what is already happening on the grassroots level of the Church in these three areas and to expand our vision as to what else is possible.

In 2022, we started our planning pilots; working with parishes to develop their plans for Evangelisation, Catechesis and Formation, through a process inspired by John 1:38-39. Given what has been experienced so far, this promises to be highly beneficial for parish renewal:

“We were a guinea-pig parish for the programme. I will admit that I was somewhat sceptical about it all. It seemed to be a lot of talk and reflection without any substance. I was wrong. As we progressed through the programme it became apparent that we were not being as effective as could be in what we were doing. We decided to focus on our baptismal programme and have made some changes to it... Early indications are that it was successful and well received” (BM).

During 2022 we were also able to have two in-person Deanery Mentor training days, in Aylesford and the Amigo Hall respectively. These days give the opportunity to come together and experience the tangible reality of the volunteer missionary network. These Deanery Mentors are being trained and accompanied by the Agency team to support Leads in each of our parishes. They have also been establishing relationships with the deanery clergy and these connections serve to highlight both needs and creative responses as well as making diocesan support manifest at the local level.

Meeting once again

For the first time since 2020, the Rite of Election and Call to Continuing Conversion was able to

take place and, as ever, it was the Agency's honour to work with the Cathedral and Liturgy Commission to successfully arrange this major diocesan event (March 2022). Just over 100 catechumens and a similar number of candidates were at St George's Cathedral lahead of their reception of the sacraments, at Easter, in their parishes.

In July 2022, the Agency hosted the inaugural Evangelisation Expo at the Amigo Hall. This new event brought together members of the *Some Definite Service* network (Deanery Mentors and Parish Leads), and 11 representatives of different apostolates and evangelisation resource creators, to learn and develop their responses to the Great Commission of Jesus Christ (Matthew 28:19-20).



Day for Catechists 2022

together

“I began to feel part of a network rather than acting in isolation, and it was helpful to meet like-minded individuals.”



The Day for Catechists, part of diocesan life since 2013, took place in November 2022 following a pandemic-induced gap of two years. Over 250 catechists from across the diocese attended to hear talks on evangelisation, *Some Definite Service* and other catechetical subjects. The event featured the launch of our Additional Needs network overseen by one of our Mentors, and the award of CCRS and Diocesan Catechetical certificates to students.

Broadening the Scope

The Agency Team continue to be made available to national initiatives, supporting NBRIA (the National Board of Religious Inspectors and Advisers), the Bishops' Conference Mission Directorate, Allen Hall Seminary and

colleagues in other dioceses. Although the main focus of the Agency's work has to be in Southwark, the lessons we learn are able to be shared more widely to the benefit of the Church in other parts of the country.

Our social media channels and web presence matured through 2022, channels such as Twitter (447 followers), YouTube (3800 views), Facebook (7832 post reach) and Instagram (6700 reach) allow for direct contact with people in our parishes. The website saw almost seven times as many visits as in 2021 (176284 in 2022).

The Agency supported, once more, the Diocesan Charismatic Service Team in the preparation and delivery of the Life in the Spirit Seminars after Easter 2022. Over 150 participants took part, receiving teaching and joining small group discussions online. Well over 100 of the seminar participants were able to attend an in-person retreat at The Friars, Aylesford (an online catch up was offered for those unable to travel).



Synod meeting in Amigo Hall



Students receiving CCRS certificates

The Synod 2021-2024



Pope Francis invited the whole Church to consider the themes of Communion, Participation and Mission, in a 'Synodal Process' that commenced in October 2021. The Agency was asked to facilitate the participation of Southwark parishes and

people, and resources were distributed to support spiritual conversations and the work of parish synod delegates. By the end of the so-called local phase, on 21 January 2022, 137 parishes had submitted reports along with 134 submissions via the online form, 12 group submissions and 68 postal/email responses, plus works of art and music.

Three online meetings, one for each area of the diocese, were convened to elicit further insight and a listening team with clergy, lay and religious membership was brought together to synthesise the material ahead of March 2022's online meeting for all delegates with Archbishop John. The full diocesan synthesis was produced and submitted to the national synod group on 8 April 2022:

<https://aec.rcaos.org.uk/synod>

Energising and Equipping the Laity

The two-year Archbishop's Certificate, launched in 2021, continued into its second year and a new cohort started their studies in October 2022. Incorporating both in-person study days, an online learning platform and regular webinars, this course is a smart blend of technology and well-trained instructors. The Catholic Certificate in Religious Studies (CCRS) is our second, long-format course and continues to be delivered solely online to a growing group of teachers, catechists and school governors by an excellent tutor mix of clergy and lay people.

Local, direct parish support continues to be delivered by members of the Agency team – in terms of catechesis, Liturgy of the Word for Children, Parish Pastoral Councils and liturgical ministers – but in due course, owing to the benefit of training through the volunteer missionary network, we aim to enhance local offerings arranged by clergy, Mentors and Leads, with further online courses.

The COME HOME initiative of Christmas 2021 saw a successor initiative in the Calling People Home Pentecost campaign – letters to non-churchgoing Catholics post-pandemic from Archbishop John, delivered by members of our congregations. This encouragement to reach out will be extended through training and locally developed initiatives (via the SDS parish planning process) in the months and years to come.

Fundraising

The Fundraising Department is a team working within the central services of the Archdiocese of Southwark. It exists to support the mission and ministry of the Archdiocese, its parishes, and entities, through an active, comprehensive, and professional programme of fundraising. The Archdiocese of Southwark recognises it has a great responsibility to carry out fundraising in ways that are consistent with the principles of Christian stewardship and in the spirit of generosity. Catholic priest, theologian and writer, Henri Nouwen aptly described fundraising as:



“Fundraising is a rich and beautiful activity. It is a confident, joyful, and hope-filled expression of ministry. Fundraising is proclaiming what we believe in such a way that we offer other people an opportunity to participate with us in our vision and mission. Whether we are asking for money or giving money, we are drawn together by God, who is about to do a new thing through our collaboration.”



The Archdiocese of Southwark’s Fundraising Team strives to take a dignified approach to fundraising, rooted in respect for donors and parishes, all within a framework that is transparent and efficient. Fundraising will always involve the highest ethical standards and will comply with all aspects of UK law and the standards set out by the Charities Commission, Fundraising Regulator and in accordance with data protection rules (GDPR). Fundraising activities will seek to invite supporters to share their God given gifts of prayer, time, talents, and financial blessings with the charity. Fundraising activities will be built on personal relationships and approaches, which seek proportionate responses from parishioners to fund the official priorities of the local parish or Archdiocese. The Trustees have systems in place to monitor and respond to due diligence issues surrounding large gifts received by the charity. The Trustees also have systems in place to monitor and respond to any complaints received. In 2022, the Archdiocese of Southwark received only two minor complaints about fundraising and there were no complaints received by the Fundraising Regulator about the Charity or its fundraising activities.

In the Archdiocese of Southwark, we are blessed and grateful to have thousands of committed and generous Catholics who give their time and financial support, week in and week out, to further the mission of their parish and the diocese-wide work of the Church. The running costs of the parishes are met through the regular giving of the faithful via the offertory collections and supplemented, on occasion, by legacy gifts. Parishes also undertake various fundraising activities and events throughout the year to supplement their income. Some churches apply to Foundations and Trusts for a charitable grant to support specific parish or capital building projects. The diversity of cultures and traditions within the parishes of the Archdiocese also drive a variety of approaches and responses to fundraising.

The Fundraising Team supports parishes with their fundraising in several ways. Primarily this takes place through Planned Giving and Stewardship Drives, which seek to encourage parishioners to share their personal and financial gifts with their parish. The Fundraising Team also supports parishes in setting up contactless / card machine devices, enabling donations online, increasing legacy awareness and promoting Gift Aid to maximise donations,



Gift Aid Conference at Amigo Hall

as well as providing support with in-memory giving, funeral collections, and offering advice and support to parishes to apply for a charitable grant from a Foundation or Trust.

In 2022, the Fundraising Team helped 9 parishes conduct a Planned Giving and Stewardship Drive, which was particularly helpful to those parishes, enabling more parishioners move onto a Standing Order and sign up to Gift Aid. The Fundraising team also supported parishes to apply for charitable grants, bringing in grants totalling £256,000 for 9 parish projects ranging from major refurbishment work to installing kitchens in parish halls. Contactless giving in parishes also expanded in 2022, with 82 parishes investing in a contactless device to receive card payments and donations. Over £900,000 was donated on these machines at the year end. This has been a great achievement for parishes, helping them mitigate against the financial impact of COVID-19.

To provide practical support for parishes, the Fundraising team launched Fundraising and Gift Aid webinars throughout the year, hosted online and in person. 21 webinars and events were attended by 382 attendees

on topics such as how to set up a digital giving platform, contactless giving, legacy awareness, increasing stewardship, and supporting parish finance and gift aid teams to maximise income through grants and gift aid. The Fundraising team also organised a Fundraising and Gift Aid conference in three locations across the Archdiocese to provide in-person support, advice and training to parish gift aid coordinators, finance staff and treasurers. This was attended by 70 people, despite strikes, Covid and a heatwave affecting several dates.



Donate to the Clergy Support Fund:



Our Commitment to our sick and retired Clergy

The Clergy Support Fund provides for the needs of retired priests, including:

- Housing
- Health Care
- Nursing Care
- Emergency Support
- Convalescence
- Companionship
- Fitting accommodation to meet a priest's disability or special needs
- Support with a chronic illness

They've been there for us. Let us be there for them.

Clergy Support Fund 2022



Yes, I would like to support the Clergy Support Fund with a gift of £ _____

Cash (enclosed)

Cheque (enclosed) payable: 'RCAS Clergy Support Fund'

Online: rcaos.org.uk/donate/CSF

Telephone: 020 7960 2504

Send me information on becoming a regular supporter

(Please ✓) YES, I want to Gift Aid my donation and any donations I make in the future or have made in the past 4 years to the Archdiocese of Southwark. I am a UK taxpayer and understand that if I pay less Income tax and/or Capital Gains Tax then the amount of Gift Aid claimed on all my donations in that tax year it is my responsibility to pay and difference.

giftaid it

Title _____ First name _____

Surname _____

Address _____

Postcode _____

Email address _____

By giving your email you consent to being contacted by this method.

Signature _____ Date _____

For Cash Counter € _____ Parish: _____

Archdiocese of Southwark CIO Reg. Charity no. 1173050. Your personal details and donations will be stored securely on the Archdiocese of Southwark's database. We will use your details to administer your gifts, send you news and event invites, and give you the opportunity to support future appeals. If you do not wish to hear from us, please tick:

'We are always priests, with all our soul and with all our heart'

Pope Francis, March 2011

You can find out more about the Clergy Support Fund by visiting: rcaos.org.uk/donate/CSF

Thank you for your prayers and generous support.

CSF, Bowen House, 59 Westminster Bridge Road, London, SE1 7JE.
 Tel: 020 7960 2504 Email: fundraising@rcaos.org.uk
 @ArchdioceseOfSouthwark @RC_Southwark

  Registered Charity no. 1173050

Faith,
Hope
and Love

At Diocesan level, ministries, and services, such as the training of priests and the care of retired and sick clergy, are directly supported through fundraising efforts, including appeals to parishioners via direct mail or announcements at Mass accompanied by Gift Aid envelopes. In 2022, the Clergy Support Fund received just under £500,000 in one-off donations and ongoing pledges, with 474 people giving monthly via standing order or direct debit. Likewise, the Priest Training Fund second collection was promoted in parishes, generating £140,000 in one-off gifts and monthly gifts.

Archbishop Appeal

At the end of 2022, a new fundraising initiative, the Archbishop's Appeal, was launched to invest faith, hope, love and charity into the mission and ministry of the Archdiocese. This fundraising appeal sought to raise money to support Catholic youth ministry and evangelisation in parishes and schools, support community outreach to those in need living among us, and to provide ongoing care and support to clergy, from their vocation calling, throughout their active priestly ministry, and in their old age and retirement. In its inaugural year 2022-2023, £250,000 was raised in one-off gifts and pledges. The Fundraising Team also oversaw the administration

Your support can make a real difference to launch the Archbishop's Appeal

Every gift is welcome. Every gift can make a difference and is appreciated. Pooled together, your support can fund the aims of this appeal, helping to make significant impact in our faith community. The following gifts illustrate what your generosity could do:

- £25,000** - Would fund a Youth Ministry Worker within a deanery - working between local Catholic schools and parishes to be a visible Catholic presence among young people.
- £15,000** - Would help to lift a retired priest that, where he can live independently in his retirement, with aids to his mobility.
- £10,000** - Would provide funding to launch a 'Mustard Seed Fund', run by the Agency for Evangelisation and Catechesis - providing micro-grants to 40 parishes to support parish plans developed as part of Some Definite Service.
- £5,000** - would allow the purchase of a diocesan-wide licence for the Catechetical Institute to support the training and formation of lay people in the diocese.

Funds raised through the Archbishop's Appeal will be held in a dedicated account, administered by a committee of lay people and priests who will ensure the funds are used in an accountable manner within the three distinct areas of mission.

An Archbishop's Appeal Grant will open in 2023 for Catholic parishes and schools to apply for funding to support innovative projects enhancing the missionary work of the Archdiocese.



ARCHBISHOP'S Appeal

How to support the Archbishop's Appeal

All gifts are welcomed and appreciated
'Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received'
1 Peter 4:10

Donate Online: www.rcaos.org.uk/archbishops-appeal or scan QR code below
Donate telephone: 020 7960 2504
Post: Archbishop's Appeal, Bowen House, 59 Westminster Bridge Road, London, SE1 7JE
Email: fundraising@rcaos.org.uk
Facebook: [@ArchdioceseOfSouthwark](https://www.facebook.com/ArchdioceseOfSouthwark) Twitter: [@RC_Southwark](https://twitter.com/RC_Southwark)

Registered Charity Number: 107326



ARCHBISHOP'S Appeal

Faith, Hope and Love




Dear Brothers and Sisters in Christ

The past couple of years of global pandemic brought many challenges. But even during those times of uncertainty, we continued to find faith, hope and love in our communion, our common union, united in Christ to each other in the family of the Church.

It is in our togetherness that we form part of God's wonderful mosaic of humanity, a great tapestry of people, nationalities, languages, and cultural backgrounds, all of which we see reflected in our parishes and schools throughout the Archdiocese of Southwark.

In this spirit of hope and unity, I am launching the Archbishop's Appeal, to invest faith, hope, love and charity into the missionary work of our Archdiocese throughout South London and Kent.

The missionary needs of our Archdiocese have grown significantly since the pandemic. We need to support Catholic youth ministry and evangelisation within our parishes and schools. We need to expand our social and community outreach to all those in need living amongst us and care for our earthly home. We need to continue providing care and support to our clergy, from their vocational calling, throughout their active priestly ministry, and in their old age and retirement.

The Archbishop's Appeal will give us the chance to look beyond the boundaries of our own parish, and towards the wider needs of the community in which we live and worship. By focusing our efforts as an Archdiocese, we can serve people in ways beyond what any one parish could accomplish alone. The Appeal will also have local benefits for parishes and schools by awarding grants to projects that take place there.

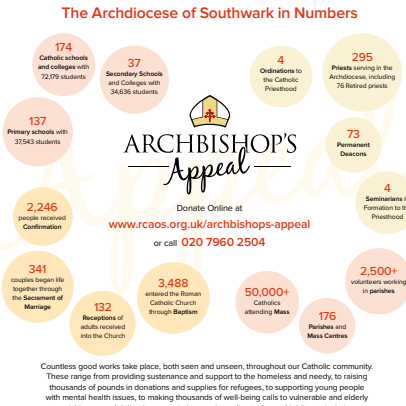
I hope you will consider giving a one-time or monthly gift towards the Archbishop's Appeal. With your prayers and generosity, we can bring to life our message of faith, hope and love by helping others both spiritually and materially.

With my best wishes and assurances of my prayers,
Yours sincerely in Christ




Archbishop John Wilkins, Archbishop of Southwark

The Archdiocese of Southwark in Numbers



- 174 Catholic schools and colleges with 72,979 students
- 37 Secondary Schools and Colleges with 34,636 students
- 4 Ordinands to the Catholic Priesthood
- 295 Priests living in the Archdiocese including 76 retired priests
- 73 Permanent Deacons
- 4 Seminarians in Formation to the Priesthood
- 2,500+ volunteers working in parishes
- 176 Parishes and Mass Centres
- 50,000+ Catholics attending Mass
- 3,488 entered the Roman Catholic Church through Baptism
- 132 Receptions of adults received into the Church
- 2,246 people received Confirmation
- 341 couples began life together through the Sacrament of Marriage
- 137 Primary schools with 32,543 students

Donate Online at www.rcaos.org.uk/archbishops-appeal or call 020 7960 2504

Countless good works take place, both seen and unseen, throughout our Catholic community. These range from providing sustenance and support to the homeless and needy, to raising thousands of pounds in donations and supplies for refugees, to supporting young people with mental health issues, to making thousands of well-being calls to vulnerable and elderly parishioners and delivering prescriptions and supplies to those shielding or isolating.

Archbishop's Appeal: Supporting Three Areas of Mission

Youth and Evangelisation

The Future Faith Fund

Aim: To strengthen the formation of young people in the faith, enhance the faith life of parishes, support the journeys of new Catholics in their conversion; and for Southwark to become an evangelising and missionary Archdiocese.

Supporting:

- Youth ministry and engagement in parishes and schools
- Development and training of parish catechists and resources for adult formation
- Catholic chaplains in universities and schools
- Catholic ethos in Catholic schools
- Marriage and Family Life courses

Our Faith in Action

The Hope Fund

Aim: To show compassionate and active service in the world around us through love for all people; the protection of human dignity; respect for the inter-connectedness of our world and common home; hearing the cry of the poor and the cry of the Earth.

Supporting:

- Social outreach projects in Catholic parishes and schools, helping:
 - Migrants and refugees
 - The poor, hungry, homeless, the isolated, lonely, and elderly
 - Marginalised groups
- Prison Ministry
- Environmentally conscious projects
- Ethnic Chaplaincy and Ecumenical Projects

Clergy Care and Formation

The Gratitude Fund

Aim: To care for retired priests in their old age and fit health. Supporting the on-going formation of our priests and deacons. Supporting the work of the vocations team and formation of seminarians and deacons.

Supporting:

- Care for our elderly priests in their retirement
- On-going formation of clergy in active ministry
- Formation and education of seminarians and deacons
- Formation and vocational promotion



Archbishop's Appeal

<https://rcaos.org.uk/donate/archbishop-s-appeal-2023/>



of legacy gifts received by the charity, taking great care to ensure executors and family were treated compassionately, professionally and with dignity.

Fundraising is an integral part of supporting the life and mission of the Church, but it is a means to an end, and that is in building up God's Kingdom through service to God's people. The Archdiocese of Southwark is committed to exhibiting the best fundraising practices in all its activities, showing respect for people first and foremost, and ensuring donated funds are used accountably and responsibly.



Fathers Michael Etuka and Joseph Gulliford (Ordained 16th July 2022)

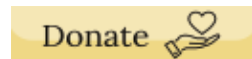


Father Allan MacDonald (Ordained 16th July 2022)

Archbishop Wilson ordained four priests 2022



Donate to the Priests Training Fund:



Your gift will support the formation of men for the Roman Catholic Priesthood and Diaconate in the Archdiocese of Southwark.

Thank you for your generosity.



Father Mark Wharton (Ordained 1st October 2022)

Priests Training Fund Brochure
<https://bit.ly/PTFBrochure22>



Southwark Commission for Promoting Racial and Cultural Inclusion

Report for 2022

At the time of writing, the Southwark Commission for Promoting Racial and Cultural Inclusion in the Archdiocesan schools, institutions and parish communities is today 3 years 9 months old since its foundation on 29 January 2021. This year also marks the 28th anniversary of “*Racial Justice Sunday*” celebrated worldwide in promotion of unity, love and inclusivity in the Catholic Church. It’s historical background, notwithstanding, promoting racial and cultural inclusion in the Archdiocese of Southwark has evolved to be a conscious act aimed at stamping out any form of discrimination while promoting love, equality and cultural inclusion in our communities in particular, and in the Church at large.

In February 2020, we had just celebrated “*Racial Justice Sunday*” when in May that same year the incident around the death of George Floyd in the United States (US) sparked a wave of protests, emotions and a global awareness of discrimination and the need to promote cultural inclusion in society.

In reaction to the general introspection created by such global call for action against racism, Pope Francis invited all Christians through his encyclical letter, *Fratelli Tutti*, to vigorously oppose racism and discrimination. (FT 25 and 235). In the Archdiocese of Southwark, Archbishop John Wilson responded by creating a new diocesan Commission for Promoting Racial and Cultural Inclusion, chaired by Canon Victor Darlington, the Episcopal Vicar for the South East of the Archdiocese.

The primary task of the Commission is to identify, address and speak out against the evil of racism where it exists, and also explore ways to listen, accompany and support victims of racism, with a view to eliminating this infringement on human dignity within the Archdiocese.

Since then, the Commission set out with some initiatives aimed at interrogating the Archdiocesan communities and structures to root out any form of racial discrimination, where possibly present, and to strengthen any practices that promote cultural inclusion.



A survey for lay and clergy in the parish communities of Southwark was organised in 2022 to test the extent of racial and cultural diversities in the Archdiocese. The Commission tasked itself with establishing hubs across all schools and parishes in South London and Kent.

In this direction, 13 members of the Commission took the tasks home to their parish communities where they became lead representatives in the promotion of diversity and inclusion.

Meanwhile, Canon Victor Darlington, the Episcopal Vicar for the South East and Head of the Commission, undertook to share the significant mission and vision of the group in all his visits to schools and parishes. During visits, information leaflets were distributed while interested persons were invited to complete forms indicating their interest. During the year, Canon Victor reached out to 30 schools and 27 parishes, with 60 people volunteering to play a part in the vision of the Commission.



Archbishop Wilson, Canon Victor Darlington with clergy and lay-members of the Commission after Racial Justice Sunday Mass 2022

Racial Justice Sunday Celebration is one of the benchmarks and highlights of the Commission. In Southwark, Mass was celebrated by Archbishop Wilson on 14th February 2022 at 10 am in St George’s Cathedral, with the theme ‘One in Christ’. The Mass celebrated the Commission’s achievements to date, and it is now a regular annual service, filled with prayer, music, national flags, cultural dress and colour from all 5 continents of the world.

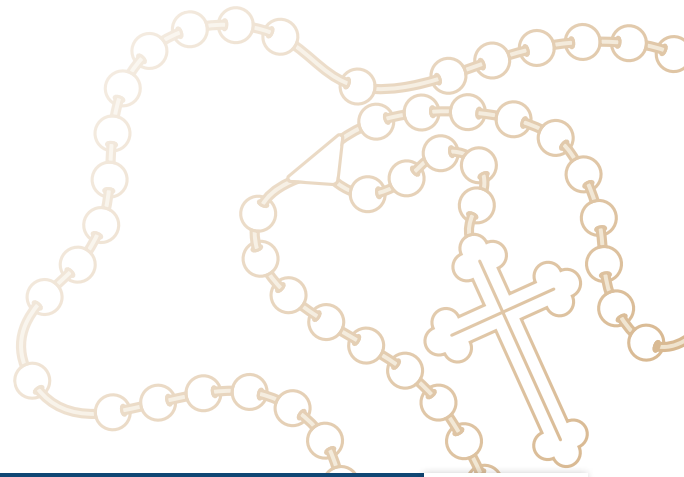
“There is no place for racism in the Archdiocese” was the unequivocal message by Archbishop John Wilson. Prompted by this, the Commission set about establishing hubs in parish communities. Most prominent in this is Saints Margaret of Scotland Catholic Church, Carshalton where a fully functional Racial Equality and Inclusion Group is in place as a model. Similar groups were established in the

Southeast: Saints Simon and Jude, Catholic Church, Streatham Hill, and in Kent: Saint Michael the Archangel Roman Catholic Church.

In 2022 the main aim of the Commission was to inject renewed vitality in our work, against the depressing effects of the Covid pandemic by encouraging parishes, especially chaplaincies and schools, to voice the challenges within their communities.

Consequently, in 2022, the Commission established a bi-monthly newsletter with Fr Valentine Erhahon as the Editor. This informative publication brings together thoughts and images of the work of the Commission and circulates it to a variety of channels in the Archdiocese and beyond.





Archbishop Wilson's Homily
for Racial Justice Sunday 2022

<https://bit.ly/RJS22Homily>



International Bidding Prayers

To cap and boost its wider efforts in 2022, the Commission has initiated a plan for a "first of its kind" Seminar to address and "Promote Racial and Cultural Inclusion in Schools and Parish Communities in the Archdiocese of Southwark" to be held in October 2023. We are greatly looking forward to rolling this out and intend to report back on this exciting initiative next year.

For further information about the Commission for Promoting Racial and Cultural Inclusion, visit: www.rcaos.org.uk/SouthwarkRCI



Racial Justice Sunday 2022 Procession with flags

The Archdiocese of Southwark Safeguarding Service



The Archdiocese of Southwark, led by Archbishop John Wilson and the Safeguarding Team, is committed to ensuring a robust and considerate safeguarding function across our parishes and communities. A priority is ensuring that anyone harmed by abuse, their friends or family, are actively encouraged to contact the safeguarding team, where they will receive a compassionate and comprehensive response. They will be listened to, supported and appropriate action taken. The Archdiocese seeks to continuously improve their function and particularly encourages feedback from those that have been harmed, to learn and improve our service.

The Safeguarding team provides ongoing support, advice and guidance to all

members of our Southwark community. This includes our clergy, religious, ordained ministers, Parish Safeguarding Representatives (PSR) and volunteers. By working in partnership, we ensure that the parishes and communities across the Diocese are safe spaces for all and in particular for those that are vulnerable due to their age, health or other reasons. The recurrent message is that safeguarding is everyone's responsibility. By building safer environments, where everyone is empowered to raise concerns, ask for advice or make a disclosure, the safeguarding function of the Archdiocese of Southwark continues to strengthen.

The safeguarding team volunteered to be a pilot site for the CSSA audit. This involved the safeguarding function being evaluated against the eight new safeguarding standards;

“To ‘care for the other as a person for whom God has made us responsible’ is at the heart of the Church’s responsibility to safeguard all the people she encounters in the exercise of her mission, particularly those who are most at risk of abuse or exploitation in any form. ”

Mary-Jane Crowley, Head of Safeguarding

- **Standard 1 - Safeguarding is embedded in the Church body's leadership, governance, ministry and culture**
- **Standard 2 - Communicating the Church's Safeguarding Message**
- **Standard 3 - Engaging with and Caring for those who report having been harmed**
- **Standard 4 - Effective Management of Allegations and Concerns**
- **Standard 5 - Management and Support of Subjects of Allegations and Concerns (respondents)**
- **Standard 6 - Robust Human Resource Management**
- **Standard 7 - Training and Support for Safeguarding**
- **Standard 8 - Quality Assurance and Continuous Improvement**

The team have developed an action plan so that they continue to build on the positive outcome of the audit and develop in all eight fundamental areas that are encompassed within the standards.

The team have completed their comprehensive training schedule, where all ordained ministers complete face to face and an online safeguarding training programme. This significantly strengthens the diocesan safeguarding provision and supports the crucial partnership between clergy and the Safeguarding Team. Our Parish Safeguarding Representatives (PSR's) are also a vital resource and support the safeguarding function across the parishes of Southwark. Over 120 PSR's attended the Annual Gathering Day at St George's Cathedral, where they received training, guidance on a new DBS system and a Q&A session with the Safeguarding Team. Our PSR's continue to be the point of contact in parishes to receive and refer concerns, complete safer recruitment, including DBS checks and ensure the ongoing safeguarding promotion and safety within our parishes.

The Archdiocese of Southwark Safeguarding function continues to learn, develop and improve their service and support offered, in-line with the Charity Commission guidance. The progress this year includes:

- Building an experienced, committed, consistent safeguarding team
- Comprehensive Face to Face safeguarding training for all ordained ministers
- Volunteering for pilot site of CSSA Audit provision.
- All Safeguarding Plans required in place with ongoing monitoring arrangements
- Historic case review completed
- An improved DBS service and system
- The development of a data set to allow oversight of performance
- Partnership with survivors charity for a service for those that have been harmed by abuse on 27th September
- Continued compassionate, timely and caring support for those that contact the team
- Increased referrals

The Safeguarding team in collaboration with the Safeguarding Sub-committee, have updated their "Safeguarding Improvement Plan" during 2022/23 to ensure that the safeguarding function continues to develop and respond to legislative requirements, CSSA National regulation and the needs of our parishes and communities. The improvement plan includes the following;

- Action learnings from the CSSA Audit review
- Collaborate and support the Religious Life Safeguarding Service (RLSS) with their on-going responsibility for the safeguarding function for those in religious life.
- Continuing to learn, develop and improve the safeguarding service within the Archdiocese of Southwark.
- Continue to offer a compassionate and professional response for all those that have been harmed by abuse.
- To build professional relationships across the Archdiocese and with statutory agencies

The safeguarding team can be contacted on safeguardingoffice@rcaos.org.uk or maryjanecrowley@rcaos.org.

Visit our website www.rcaos.org.uk/safeguarding



Southwark Catholic Youth Service

Report for 2022

Pope Francis has encouraged young people to be “living stones in the Church, to build up the Church, by being united to Christ”. The recent Synod on Synodality has underscored the desire of our parishes to do more for our young people in light of the closure of our residential youth service in Whitstable. We are determined to build on good work done there, and in our individual parishes, to assist them in bringing our young people to a deeper knowledge and love of Christ. To meet this goal, we have developed a strategy to roll out in the near future, catering for both youth and young adults.

Our Strategy:

- Youth Days:** Building on the success of a pilot youth day for 120 children at St George’s Cathedral, we will be hosting a number of such days across the Archdiocese in the future. These events will feature a blend of activities, spiritual engagement, and community- building, including:
 - Eucharistic Adoration with praise and worship.
 - Faith input with Q&A sessions for addressing the young people’s questions.
 - A variety of engaging activities including sports, crafts and recreation.
 - Delicious food to foster fellowship.
- Youth Groups:** We are in the process of developing a toolkit and training resources, based on best practice locally and worldwide, for parishes interested in establishing local youth groups. Our aim is to encourage a network of parishes involved in youth ministry to share valuable resources and experiences, ensuring the sustainability of this vital outreach.
- Youth Evenings:** Inspired by the experience of our young people at Flame and World Youth Day, we plan



Archbishop Wilson with Southwark Youth at FLAME

to introduce a series of musical and spiritual events at St George’s Cathedral. These events will feature:

- Popular musicians who are devout in their faith.
- Guest speakers to inspire and share their experiences.
- Praise and worship.
- Eucharistic Adoration with a reflection from the Archbishop.

4. Young Adults:

- **St. George’s Cathedral:** We are developing St. George’s Cathedral as a hub for young adults, offering a regular Eucharistic Adoration and series of engaging talks on pertinent themes, complemented by numerous social events. We have also initiated a monthly Young Adult Mass on the first Sunday of the month, infused with praise and worship, followed by an opportunity for fellowship and refreshments.
- **Enhanced Communication:** We have formed a focus group with the Archdiocese of Westminster, the Diocese of Brentwood, and other young adult groups in Central London. Our collaborative efforts aim to strengthen communication channels for young adults across London, which

will culminate in the launch of a dedicated communications hub. This hub will serve as a one-stop resource, guiding young adults to various activities and events, enhancing their participation. We hope this will be a basis to develop joint events.

- 5. **Diocesan Youth Event:** Looking ahead, we are exploring the feasibility of a significant diocesan youth event in 2025, aiming to involve and engage those who have previously participated in our youth activities.
- 6. **National and International Engagement:** We are committed to engaging our young people in national and international. Writing this article in 2023, we were delighted to send around 500 young people to the Flame event at Wembley and around 50 young adults to World Youth Day in Lisbon. These experiences enabled our young people to experience the wider church and to strengthen their own faith. We pledge to continue developing and promoting such life-enriching events.
- 7. **Mission Team:** In response to the growing demand, we are actively exploring the introduction of a mission team. This team would be dedicated to providing retreats in our schools and parishes,

incorporating best practices from around the world to ensure an impactful and enriching experience.

This strategy underscores our commitment to nurturing and empowering the youth and young adults within our parish communities and beyond. We are excited to embark on this journey, with an unwavering dedication to introduce them to friendship with Christ, who will give their life meaning and purpose. Together, we aim to build a stronger, more vibrant, and faith-filled future.

Archbishop John Wilson's address to World Youth Day 2023

<https://bit.ly/WYD23Homily>



The Southark World Youth Day Pilgrims in Fatima



Archbishop Wilson speaks at WYD 2023



Archbishop John leads the World Youth Day Pilgrims in Prayer



St George's Cathedral Pilot Youth Day

Education Commission

The Education Commission is responsible for carrying out the work of the Archbishop in relation to the pupils and students attending 163 schools and colleges in the Archdiocese in 14 local authority areas. The majority of schools are voluntary aided with some academies, independent and religious order schools. There are 68,640 pupils across our sites with schools valuing the diversity of their students. The Archbishop is grateful to the many volunteers who give generously of their time and expertise as governors and directors in our schools, supporting headteachers in their leadership. This is a very special and rewarding way of serving the Church, for which training is provided, and the Education Commission welcomes enquiries from interested individuals.

Catholic schools in Southwark were celebrated in 2022/23 for:

- Continuing to support those less fortunate in their communities through foodbanks and other charitable action
- Supporting their children and families as they recovered from the challenges of the pandemic
- Supporting mental health initiatives for staff and pupils in the schools
- One of our schools was reaccredited as a Centre of Excellence for Financial Education
- The Archbishop opened a new T level hospital ward at one of our Sixth Form Colleges
- One of our schools, located in an area of deprivation, was ranked 10th in the country for their Progress 8
- A school within the diocese was featured as part of the 'Big Green Money Show' on sustainability.

The Education Commission during the year:

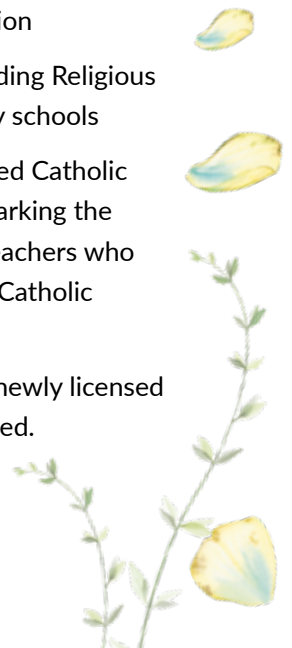
- Established a new multi academy trust, South East London Catholic Academy Trust (SELCAT)
- Identified a set of principles to guide the development of future MATs so that no school was left behind

- Prepared for the introduction of the new Catholic Schools Inspectorate (CSI) by recruiting and training new inspectors and providing professional development for schools on the new CSI framework
- Supported national developments relating to the new Religious Education Directory and Directory for Liturgy and Prayer.

Events

As in any Catholic community, it is important to come together. Pupils realise that they are part of something greater than their own school; staff share and learn from each other. During the year events attended included:

- The Beginning of year Mass at St George's Cathedral celebrated by Archbishop John
- The Kent Catholic Schools Partnership Mass at Aylesford Priory celebrated by the Archbishop
- The Advent celebration at St George's Cathedral attended by Archbishop John
- The Headteachers Conference on Virtue and Mission celebrated by Archbishop John
- The Missio day at Aylesford Priory celebrated by Fr Ged Walsh O.Carm.
- An evening for those Catholics teaching in non-Catholic schools
- A conference for Deputy Headteachers, focusing on virtues education
- A conference for those leading Religious Education in our secondary schools
- For the first time, Celebrated Catholic Leadership in Education marking the retirement of those headteachers who have given long service to Catholic Education
- At the Thanksgiving Mass newly licensed CSI inspectors were inducted.



Capital Projects

The Archbishop was delighted to celebrate Mass at the newly completed St John Fisher School that moved from its two sites in Chatham to Rochester City Way. The school is distinctively Catholic in its design with not only its name clearly visible but a cross and stained glass windows in the chapel. The Archdiocese is grateful to all those who worked so hard to complete this £33m task, especially the school, DfE and building contractors.

Spades are now already in the ground at St Mary's Primary School, Deal.

The Archdiocese was pleased to learn that another 3 high schools and one primary school are also shortlisted for rebuilding by the DfE. This will improve the quality of the learning environments for young people as well as providing energy and eco-efficient buildings for the future.

Other capital funds in excess of £8.6m have been received for school building work during the year. Where ever possible eco-solutions such as LED lighting, efficient heating and ventilation systems and double glazing have been incorporated into refurbishments.



Headteachers Conference



St John Fisher School Chatham

Education in Southwark (data from 2021-22 Census)

163 schools – **128** primary, **31** secondary and one all through school

52 Academies

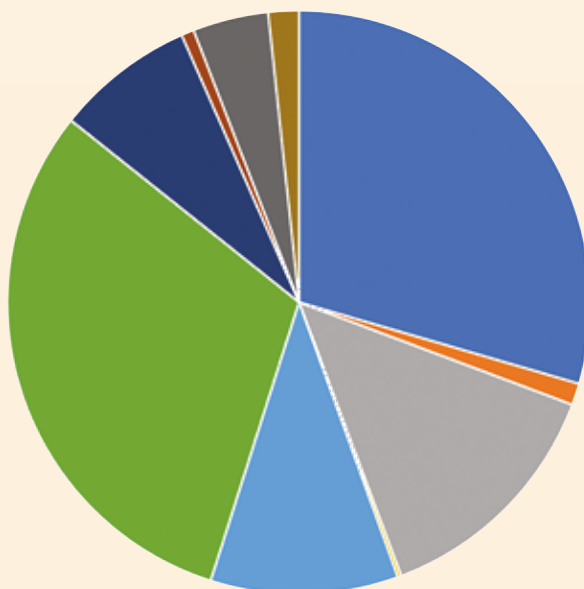
6 Independent schools (four primary, one secondary and one all through school)

2 Catholic Academy Trusts

5,184 teachers

19.5% Pupils eligible for FSM

Southwark Catholic Schools – Key Facts



Southwark Higher Education Chaplaincy

Report for 2022

The summer of 2022 saw the final closure of the Chaplaincy House at 56 Amersham Road with the base for Higher Education Chaplaincy moving to Bowen House alongside the Agency for Evangelisation and other Central Services.



HE Chaplaincy Day at St George's Cathedral with Archbishop Wilson 2022

Each Chaplain continued to work independently on their campus organising events and activities that worked best for their staff and students and the multi-faith team with which they work. We were sad to hear that due to ill health Fr Thomas Herbst OFM, chaplain at the University of Kent in Canterbury, wanted to step down. His health continued to deteriorate and he passed away on Tuesday 8th November 2022.

A new event for 2022 was offering the opportunity for students from across the Archdiocese to come and meet Archbishop John as part of a welcome to the Archdiocese. This was preceded by a tour of the Cathedral led by Fr Francis Murphy. The Archbishop shared his story and then answered questions posed by the students from the different chaplaincies. After the time of meeting the

Archbishop the chaplains and students went to the 6 pm parish Mass in the Cathedral before heading out for pizza together to get to know each other better and build community across the different chaplaincies.

Along with many others, some staff and students gathered with chaplains to visit St George's Cathedral during the tour of the relics of St Bernadette of Lourdes in October.

In December we held our Advent Retreat at St Thomas of Canterbury Church in Canterbury and as part of the day had a guided tour of Canterbury Cathedral and St Martin's. The day ended with a meal together which was enjoyed by all.

“ ... The human face of the Catholic faith on campus ”

- Higher Education Chaplaincy Mission Statement

The Higher Education Chaplaincy Team is greatly looking forward to the opportunities that 2023 will bring for students and for the growth of the Chaplaincy in Southwark.

Southwark Higher Education Chaplaincy
<https://bit.ly/HESouthwark>




Tour of St George's Cathedral with Fr Francis Murphy, Subdean



HE Chaplain visits the Relics of St Bernadette



Sister Anouska Robinson-Biggin FCJ, Advlser on Higher Education

Southwark Justice and Peace in Creation Commission

Report for 2022

The year of 2022 started dramatically with fresh action in Calais to avoid frequent and violent evictions of displaced people with no nearby options for alternative shelter; belongings were often destroyed or treated as rubbish and people were forced into buses heading to unknown destinations.

The Home Office announced the use of Napier Barracks near Folkestone as temporary accommodation for four further years beyond the one first proposed. Regrettably, the premises were run down by the Defence Ministry for several years, and were never fully occupied, catering for small numbers attending short training courses nearby. Although they undertook a few repairs, the Home Office failed to address building faults sufficiently before moving people into the Barracks, which were later deemed to be both inadequate and unlawful for those seeking asylum.

were ready to move on, and over 4000 slept on the ground in marquees for long periods. However, the Home Office found hundreds of hotel rooms to house people while asylum claims were evaluated.

The accommodation crisis mostly results from slow processing of asylum claims, and it became apparent that increased recruitment and staff training would cut the need for temporary accommodation. Prolonged hotel stays often cause a degree of distress for refugees, as confined space can make children's stress levels unbearable, with no room to play, whilst laundry is a constant challenge. Uncertainty about another move – to anywhere in the UK – can also create mental health issues after the stress of journeys to safety and the problems that forced displacement.

At the Pope's request the Apostolic Nuncio, Archbishop Claudio Gugerotti (now Cardinal), visited Napier on 31 March 2022 during an unseasonal blizzard to hear the asylum seekers' stories and learn about their struggles.



Apostolic Nuncio offers a Papal Blessing to refugees at Napier Barracks

Many ideas for improvement came from local volunteers and the Jesuit Refugee Centre provided much support. The Commission is pleased to report that there is a now drop-in centre, where many residents come for advice, learn skills or just have cake and coffee.

Eventually the Dover reception facility could not rapidly process arrivals and a larger centre was set up in a former military airport at Manston, designed to treat 1000 to 1500 people daily. However, there was insufficient room when they

“I came to listen, to hug, and to hear their voices and experiences,” he said. “I wanted to say hello to each of them. ... There is a language which is universal – to show respect, to love them because the Catholic Church is centred on the message that ‘God is love’. I think it is a very good way of exercising one’s mission as a diplomat – to be the expression of the love of Peter and the successor of Peter.”

– Archbishop Claudio Gugerotti

He visited St Paul's Church in Dover with Bishop Paul McAleenan, Lead Bishop on Refugee Policy for the Church in England and Wales. They met informally with concerned local people and clergy, in addition to approximately 30 residents from the Barracks. Upon receiving the Nuncio's report, Pope Francis signed a certificate of blessing which the Nuncio later delivered in person.



Bishop Paul McAleenan talks to Refugees at Napier Barracks

In June an Assembly was organised at Dover, 22 years after 58 young Chinese suffocated in a sealed container at the port. There was good attendance and lively participation, despite a rail strike. We heard about work by the Jesuit Refugee Service, the Ukrainian Chaplaincy and, from Brother Johannes Maertens, about life in Calais. Johannes said:

“Refugees welcome you and will share things, but not always their stories. When you get close to them, don't ask questions about their origins or their journeys. Instead, talk about your families: then, whether a volunteer or visitor, you will see humanity. These are human beings, too often reported as a number, a problem, a crisis, as potential criminals or racists. In fact they just want to be recognized as brothers and sisters in need.”



Dover seafront memorial placards

Sutton Deanery Refugee Community Sponsorship Group

When Pope Francis asked parishes to welcome and resettle a Syrian refugee family, parishioners in Sutton responded and with the support of the Archdiocese applied to the Home Office under the Community Sponsorship Scheme. We prepared for the arrival of a Syrian family of mum, dad and 3 little girls. We met the family at Gatwick in 2018 and have supported them to resettle. The children are flourishing at our Catholic school where mum has been a volunteer. The sponsoring agreement signed by the Archdiocese with the Home Office ended after 2 years but we keep in regular touch with the family helping when needed as we remain part of each other's lives.

The family recently received Leave to Remain status and mum has started a part-time job in the school as an Intervention Support assistant for children with special needs.

Jackie McLoughlin MBE
Sutton Deanery Refugee Community Sponsorship Group

The Commission believes that we can be guided by prayerful consideration of the Church's social teaching, building upon Old Testament urgings that we should not mistreat or do violence to the stranger, the orphan or the widow. In the Bible "justice" means "to make right": a relational term — about living in right relationship with God, one another, and natural creation.

In 2022 the Commission advocated the following steps for the faithful in Southwark:

- Pray, finding prayers at www.prayersformigrants.weebly.com
- Become informed: counter myths; petition and lobby; pass on good information
- Make a financial gift (with Gift Aid if you can!)
- Donate goods, using current lists of needs, sorting and labelling items correctly
- Volunteer help – offer your time and skills
- Be conscious of our fellows' humanity and how we share a common humanity; avoid lifestyles which endanger their circumstances; actively promote their dignity.

Love the Stranger

<https://bit.ly/LovetheStranger22>



During the year, Andriy Marchenko, from London's Ukrainian Church spoke of the latest wave of displaced people, bringing home the horrors of war in Ukraine and the burden of sin and evil afflicting our world. As we continued to watch the conflict unfold, a sense of increased awareness of the implication of serious fighting and issues surrounding refugee life came to the fore. The Commission encouraged attendance at vigils and marches, standing up against unnecessary combat, and in support of those displaced. For those who could not attend due to age or ill-health, the Commission recommended some 'myth busting', that is, finding out facts about the war, understanding how it is possible to help refugees and sharing the need with others. For example, we witnessed a refugee living near a newly requisitioned hotel where life is very bleak, and families subsisting on under £40 weekly (only £8 if food is served). Such needs presented a variety of opportunities to help and we encouraged people to assist personally or join a support group providing food, clothes, company and pastoral care.

At present there are 76 properties in Dover with 173 Ukrainian guests, whilst the Ukrainian Centre's reception in London is manned 24/7, providing hot drinks, food, showers, UK phones and SIM cards. New arrivals can visit the neighbouring cafe and stay

overnight. Other towns have similar arrangements and many parishes assist where they can. Many Ukrainians come to the Centre asking simple questions and stay to chat over coffee in their native language, which helps engender a sense of welcome and friendship in their 'home from home'.



Inclement weather at Napier Barracks

Faith, friendship and food in Dover

In April, members of the Justice and Peace in Creation Commission shared prayer on the seafront, looking over the Channel, where so many have drowned and deaths continue. The Benedictine sisters from Minster Abbey acknowledged their pleasure in attending the day, particularly enjoying the excellent speakers and a beautifully prepared lunch from Dover parish. At the seafront, Bishop Paul McAleenan, the Lead Bishop for Refugees and Migration, said:

“*Avoidable tragedies challenge us to reflect on our collective responsibility for protecting refugees and migrants from life-threatening danger. As more of our brothers and sisters attempt to make this crossing in search of a better life, unacceptable discourse and policies continue to rob them of their human dignity.*”

It is the Commission's belief that anyone fleeing war and persecution should be able get a fair hearing and live in safety and dignity. However, believing that refugees deserve compassionate treatment and a fair hearing does not mean that we favour uncontrolled migration. In fact, Refugees make up only a small percentage of immigration figures, but concerns about "economic migration" make scapegoats of exiles without reducing numbers.

It is not illegal to set out in a small boat, but Government legislation aims to deter traumatised people coming here, responding to the proposition that this is the only way to reduce Channel crossings. Deterrence is ineffective, costly and risks weakening the global system for managing asylum. Apart from questions of morality, the cost of creating a sufficient deterrent is too great to have a meaningful impact upon those who have faced incredible hardships at home and on their journeys.

Furthermore, many of us presently believe that the government cannot manage the current caseload, with the astonishing £1 billion cost of asylum hotels in 2022. The backlog is a major challenge to orderly management and its clearance is essential. During the year the Commission advocated allowing people to work, since it would relieve much stress and contribute to addressing skills shortages, with financial benefits when people pay tax and national insurance.

As we head towards 2023, the Southwark Justice and Peace in Creation Commission intends to continue walking alongside those who are displaced through conflict, raising our voices in support, alleviating despair, helping to overcome poverty in terms of basic needs, and encouraging good works amongst clergy, religious and the lay-faithful, for those who need our Christian generosity and compassion in challenging times.



Refugee Tile Project at Napier Barracks

The Southwark Spirituality Commission in 2022

Just as the disciples on the Road to Emmaus said: “*were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?*” (Luke 24:32), it is our vision that all people may experience a transforming personal relationship with God.



Sr Sigrun Gross provides a reflection in “Saving Grace”

To this end the Spirituality Commission, a small group of volunteers, with an interest in spiritual development, has sought to support the Archbishop to strengthen spiritual development activity in the Archdiocese.

In 2022, two members of the Commission presented our “Ways into Prayer” pack (<http://www.southwarkdsc.org.uk/ways-into-prayer>) in person to over 40 people in Bexley parish. Guidance and training has been offered to others who would like to consider delivering the pack in their parish in order to deepen the experience of prayer.

Having developed our first ever online retreat in the disruption of the Covid pandemic, we once again ran a Diocesan Lenten retreat “Saving Grace” with input from Commission members and our Archbishop. To develop the experience we offered a series of small group zoom meetings for those who wanted a ‘shared’ experience of following the retreat with others. Over 1400 people participated and offered wonderful feedback with 79% saying that the opportunity for a retreat at home had improved their prayer life. The Commission received comments such as **“I found it very enriching and benefited so much from sharing with my fellow parishioners”, “excellent and incredibly valuable”, “please do MORE!”**

For those who would like to know more about having a spiritual director or accompanier to help them develop their spiritual lives, we offer a short video on how spiritual direction might help <http://www.southwarkdsc.org.uk/spiritual-direction>, and have continued responding to around 30 enquires per year from those

who request one to one spiritual direction. We have also provided information and updates to over 35 spiritual directors on our contact list. In order to develop access to this ministry a small sub-group was formed to review current processes and promotion of spiritual direction in the Diocese.

In 2022 we also continued to deliver our daily Lent and Advent reflection emails – a short aid to prayer and reflection on the daily bible readings. Over 1500 people received this via our mailing list and the list continues to grow – it is possible to sign up at www.southwarkdsc.org.uk where there are further opportunities and resources to help both individuals and parishes develop their prayer life and relationship with God.

While we feel that we have achieved a surprising amount for a small group of volunteers, we know that there is a limit to what we ourselves can do. At the same time, we are convinced that there is a huge amount of good work going on around the diocese, in different areas of Spirituality, which we ourselves aren’t aware of. If you know of local initiatives in your area, whether they are new or have been going on for many years, we would love to hear from you spirituality@rcaos.org.uk

**Saving Grace:
Diocesan Lent Retreat 2022**

https://youtu.be/_S1eJlP59M?si=0wH0yStmK3s1mwRZ



Southwark Catholic Charismatic Renewal Report 2022

The Catholic Charismatic Renewal (CCR) is one of the new ecclesial movements in the Church. Its most distinguishing characteristic is the belief that Christians who open themselves up to the Holy Spirit, as the first Apostles did at Pentecost, can experience the same biblical charisms as they did, including supernatural gifts such as healing, prophecy and tongues, which was considered normal in the early Church.

The aim of the CCR is to help the Church rediscover the charisms lost from the Christian patrimony through secularism and lack of faith, and to inspire contemporary Catholics to become committed disciples of Jesus Christ. Pope John Paul II called the charismatic dimension of the Church co-essential to its institutional dimension and encouraged the Church to open its doors wide to the charisms. More recently Pope Francis specifically asked the Charismatic Renewal to share their charisms and experience by running the Life in the Spirit seminars, at every level of the Church. This the Southwark team has endeavoured to do.

Over the last couple of years, the Southwark CCR team has sought to widen its membership in line with Pope Francis's request that the different groupings come and work together more. Therefore, in addition to the existing team (Fr Mark White, Fr Stephen Wymer, Deacon Neil Philipson, Kristina Cooper, Liz Corcoran, Stephen Walsh, Maureen Evans and Palmyra Willis), leaders of the All Nations Catholic Charismatic prayer groups network, Simon and Stella Madukwe, in addition to Manuela de Rogatis, leader of Jesus Risorto Community, Maureen Goldsmith (Mothers Prayers), Biju Thomas (Jesus Youth) and Joan Fernandes (Divine Retreat Centre) were invited to join the team. **This is now known officially as the Southwark Charismatic Diocesan Service of Communion (CDSC).**

Over the years there has been a decline in the number of charismatic prayer groups. This is often because members, having been brought alive in their faith, have gone on to serve the Church in other activities. Therefore, the main focus of the Team had been to run an annual autumn day of renewal at St George's Cathedral. At an early stage, Archbishop John Wilson, suggested that the Southwark team might increase this to run three events each year, including one specifically dedicated to Christian healing.

On 19th February 2022, with COVID restrictions being lifted, the Southwark CCR team organised a big healing day



© Emily Newton



Praise and Worship at the Charismatic Renewal Healing Day

at St George's Cathedral. This was attended by about 600 people and was streamed to a further 2,800 people online. For the second year in a row, the team also ran the Life in the Spirit seminars online at Eastertide, in conjunction with Dr Mark Nash from the Southwark Diocesan Agency for Catechesis and Evangelisation. This was attended by about 120 people.

Most of the participants gathered on Pentecost Saturday at Aylesford Priory for an in-person retreat day to pray for a release of the power of the Holy Spirit in their lives. Later in the year, on 22nd October 2022, the Southwark team organised a Day of Renewal at St George's Cathedral. The aim of this day, was to draw together local prayer group leaders to help in running such an event, instead of just relying on a small team, as in the past. Of the 300 people in attendance, 50 were involved in serving the day, in one way or another, as speakers, musicians, worship leaders, teams praying for healing, welcomers and stewards. This has all helped to increase the sense of solidarity among the leaders involved in the CCR in the Diocese and built a strong foundation for the activities of 2023.

The Work of the Diocesan Chancery



Commissioning of Extraordinary Ministers of Communion at Aylesford Priory

The Archdiocesan Chancery is located in Archbishop's House and it is the central office of the Diocesan Curia. It is headed by the Diocesan Chancellor, assisted by two Vice Chancellors.

The main focus of the work of the Chancery is to support the clergy and the parishes of the diocese in their pastoral role. A large portion of the work is focused on the preparation of marriage paperwork for marriages that are to be celebrated in this diocese and in dioceses overseas. On average the Chancery deals with 1000 sets of marriage papers in a single year for couples who are marrying outside the diocese. In relation to this the Chancery is also responsible for granting, in the name of the Archbishop, the Dispensations and Permissions for Catholics to marry both baptised non-Catholics and those of other or no faiths.

The Chancery also grants to priests the permission to receive into Full Communion those wishing to join the Catholic Church and also grants delegation to Confirm baptised Catholics who, for whatever reason, never completed their full initiation in to the Church. It arranges three days to facilitate the Commissioning of Extraordinary Ministers of Holy Communion and the Faculties issued to the newly commissioned ministers are prepared in the Chancery, who also hold the information on those commissioned for each parish.

When a priest is appointed to a parish it is the Chancery that draws up the appropriate documents needed for his induction, once the Archbishop's Council have finalised the appointment. The Chancery also issues documents of appointment in the name of the Archbishop for an assistant priest and also for any official offices that a priest or deacon is appointed to within the diocese. All copies of these documents are preserved in the Chancery Archives.

When a priest or deacon is ordained the Chancery prepares the documentation that is required for their ordination. Ordinations celebrated in the diocese are recorded in the Ordination register which is kept in the Chancery.

Before a priest or a deacon is allowed to exercise any ministry in the diocese they must be issued with Diocesan Faculties and these are issued via the Chancery. The Faculties are issued for the duration of their stay in the diocese, if they are priests or deacons from another diocese, or a religious order, or until expressly revoked. In addition, any member of the clergy from outside the Diocese, who is appointed to work in the Archdiocese of Southwark, must also be in possession of up-to-date letters of testimonial from their own Bishop or Religious Superior. It is the Chancery's responsibility to request and obtain these.

Every year the Chancery receives requests from clergy from overseas to come an minister in Southwark, and in addition to the testimonial letters required from the Bishop or Religious Superior, the Chancery liaise with the UK Government Visa and Immigration service to act as the Sponsoring Body recognised by the Home Office. This facilitates the granting of a visa to enable the priest or deacon to work in the United Kingdom.

Each year the Chancery collates the Annual Mass Count Figures, required by the Bishops' Conference of England and Wales, and the Annual Pastoral Statistical Return, required by the Central Statistical Office of the Secretariat of State.

When a priest or deacon dies, the Chancery, in the name of the Archbishop, notifies the clergy of the Diocese and also records the death in the Deceased Clergy Register. Once the funeral arrangements have been finalised the office sends notification of these to the clergy and the parishes. The Chancery also prepares the official obituary which is sent out to ahead of the funeral liturgy, and also records the death on the diocesan website

In collaboration with the Diocesan Archives, the Chancery now holds the Adopted Children's Baptism Registers and deals with all requests pertaining to this.

The work of the Chancery is very varied and in addition to the above it is very often the first port of call for many clergy, parish secretaries or members of the public seeking advice or help. The Chancery is there to assist the Archbishop in his pastoral role and to be an instrument of service to the clergy of the Diocese.

During the past year the Chancery have attended meetings with Religious Clergy and more recently have began a systematic visitation of all the deaneries to speak about their work. The Chancery team were also present at the recent day for newly arrived and recently ordained clergy and first time parish priests in 2022.

The Chancellor attends regular meetings of the Archbishops Council, Meetings of the Council of Deans, the Council of Priests and also serves as a member of the Archive Committee.

The task of the Chancery is to support the clergy and lay people of the Archdiocese of Southwark in building our life of faith and our witness to the Gospel.



Our role is principally administrative, but exists to enable the sacramental life of the Archdiocese to be fulfilled in keeping within the norms of the Church.

In the Chancery our motto is "We are here to help, to advise and to guide", but most of all we are part of the diocesan family and as that family we are friends, here to help and serve each other, and most of all to allow the mission of the church in the Archdiocese of Southwark to go forward in the spirit of the Gospels.

Read more about the work of
the Southwark Chancery

<https://bit.ly/Chancery22>



Marriage and Family Life Team



During the year 2022 we returned to a pattern of in-person marriage preparation in all areas, South East and South West London, and Kent, with online ones also taking place in the winter months.

The team prepared 526 couples for the Sacrament of Marriage during the calendar year with 16 ordinary courses and 12 modules for couples who were either both Catholic or not. In addition, the MFL Team offered one-to-one preparation to 21 couples or individuals who were not able to attend a course for various reasons.

Responding to the Holy Father's call, we took part in the initiative, *Rome at Home*, to coincide with the 10th edition of the World Meeting of Families. Whilst the main event took place in Rome, each diocese was encouraged to promote the event locally. In Southwark this was achieved by providing beautiful prayer cards to parishes and creative suggestions for celebrating this important event.

Rome at Home: the Holy Father encourages local initiative

https://youtu.be/fTKeQXY2DEY?si=DSPAULEaGOx_0Ft4



Deacon Javier Elderfield promoted bereavement befriending and ran a training session in the Autumn for parish volunteers. Two Grief in Loss, Hope in Christ retreats at Aylesford Priory continued to be led by Fr Francis Kemsley, Fr Ged Walsh and Elizabeth Partridge assisted by Liz Taylor who will replace Elizabeth Partridge in the future.

Lisette Blanchet Ball ran a 'Passing on the Faith' for Grandparents, a set of 4 sessions online, with 19 participants from across the Diocese.

Carole and Pete Batty ran several SycamOre courses for engaged and married couples, having collaborated with the diocesan Agency for Evangelisation and Catechesis and Dr Susan Longhurst from SycamOre, and continued to develop *Growing in Faith Together*, a pathway for couples, which runs online for 4 weeks. In November 2022 they took part in a SycamOre Webinar to introduce the SycamOre Growing in Faith pathway to England and Wales Diocesan Marriage and Family Life coordinators, with a view to mentor new facilitators in January 2023.

Carole and Pete Batty also ran an online programme of marriage enrichment called Building a Better Marriage (BABM) in 2022, and the team MFL Team decided to resume in-person BABM for 2023

Fr Liam Gallagher, our Episcopal Vicar, continues to run marriage preparation courses mainly in Kent, and supports all the other initiatives where team members are involved.

Fathers Doug Bull, Philip Seed, Bart Dudek, Graham Preston, plus Deacon Ray Williamson are also involved in the Marriage Preparation apostolate.

We organised the annual Mass for Special Anniversaries of Marriage in July 2022, attended by 126 couples and 255 family members. This number is considerably down compared with pre-pandemic figures but, at the time of writing, this more than doubled in 2023.



Fr Liam Gallagher, Episcopal Vicar for Marriage and Family Life

Finally, the Marriage and Family Life team benefited from a spiritual retreat in Aylesford Priory in 2022, which also culminated in the recruitment process for two extra couples who will be helping to improve and future-proof our apostolate from 2023 onwards.



Archbishop Wilson leads prayer at the Marriage Mass



Couples renew their vows at the 2022 Marriage Mass in St George's Cathedral

Human Resources and Payroll

2022 Annual Report



Sarah Wood, HR Manager

2021 saw us continuing to deal with the after effects of the Covid pandemic and furlough arrangements. From an operational perspective we were very pleased not to have to deal with them anymore.

2022 has not been without its' challenges for our staff, most notably the cost of living crisis which became progressively worse throughout the year. We had given a small salary increase (2%) in January 2022 and gave a further 6% salary increase, plus a cash lump sum in November 2022. Whilst this put some pressure on our payroll budgets we felt it was the right thing to do not only to help any staff struggling financially but also to help retain them. In 2022 the labour market became very competitive, pushing both salaries and turnover up as staff left to join other organisations where they were paid more. We also found it harder to recruit new staff across the board although we did manage to fill all of our vacancies, but it often took much longer to do so. Competition for good staff was not limited to a particular function or job type.

Amazingly we started the year with 333 members of staff and ended it with exactly the same number. We continue to employ many more women than men and the vast majority of our staff are employed in part-time positions within our parish network. We employ staff as young as 20 and as old as 88, with an average age of 53.



Parish Secretaries Day 2022

One of the highlights of the year was the Day for Parish Secretaries, who are an invaluable source of knowledge, patience and skill throughout the Diocese. Many of the Central Services team contributed to explaining the administrative work of the Diocese, from ICT to Accounting and Safeguarding to HR. It was rewarding to witness so many staff coming together to share knowledge and experience. We hope to build on this valuable meeting in future years.



Remembering Her Majesty Queen Elizabeth II

21 April 1926 – 8 September 2022



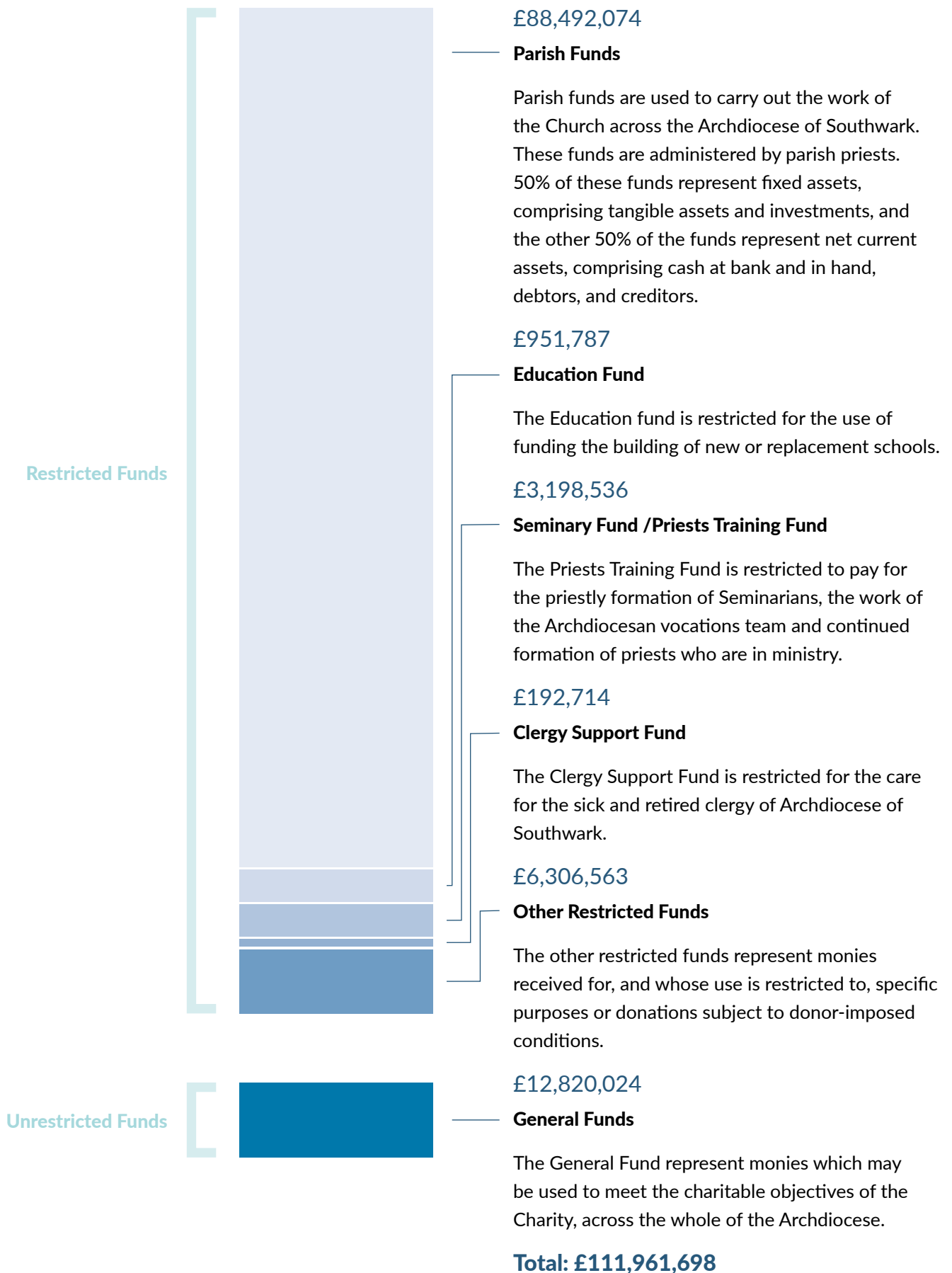
ANNUAL
ACCOUNTS

Consolidated Income and Expenditure 2022

CONSOLIDATED INCOME	2022 £	2021 £	Difference %
Total Parish	26,084,499	21,897,733	19.12
Total Curia (Restricted)	988,400	817,757	20.87
Total Curia (Unrestricted)	9,289,539	3,592,637	158.57
Curia Total	10,277,939	4,410,394	133.04
Grand Total	36,362,438	26,308,127	38.22

CONSOLIDATED EXPENDITURE	2022 £	2021 £	Difference %
Total Parish	18,671,910	18,163,939	2.80
Total Curia (Restricted)	1,338,220	1,513,465	-11.58
Total Curia (Unrestricted)	7,477,534	6,626,220	12.85
Curia Total	8,815,754	8,139,685	8.31
Grand Total	27,487,664	26,303,624	4.50

Reserves



Parish income and expenditure (£000)

PARISH INCOME	2022 £	2021 £	Difference %
Collections, donations and legacies	19,995	18,270	9.44
Grants receivable	286	392	-27.04
Interest receivable	270	235	14.89
Rents receivable	1,439	1,244	15.68
Rents receivable (occasional lettings)	1,230	820	50.00
Other income from charitable activities	184	569	-67.66
Profit on disposal of fixed assets	2,680	368	628.26
Total	26,084	21,898	19.11

PARISH EXPENDITURE	2022 £	2021 £	Difference %
Church repairs	1,653	4,852	-65.93
Salaries & wages	3,624	2,999	20.84
Property costs	1,627	225	623.11
Offerings paid to priests	1,908	1,874	1.81
Church Supplies	2,749	1,921	43.10
Education & training	99	43	130.23
Special collections for 3rd parties	1,275	507	151.48
Telephone, stationery & cars	672	688	-2.33
Hall expenses	254	274	-7.30
Other parish expenses	2,789	2,964	3.53
Depreciation	342	262	30.53
Household expenses	1,083	1,524	-28.94
House repairs & equipment	500	213	134.74
Fundraising and Social	98	53	84.91
Investment Management Fees	-	35	100.00
Total	18,673	18,164	2.80

Curia income and expenditure (£000)

CURIA INCOME	2022 £	2021 £	Difference %
Collections, donations and legacies	7,101	1,161	511.63
Grants receivable	83	284	-70.77
Interest receivable	576	796	-27.64
Rents receivable	420	377	11.41
Other income	939	823	14.09
Disposal of former school sites	-	-	
Profit on disposal of fixed assets	1,159	969	19.61
Total	10,278	4,410	133.06

CURIA EXPENDITURE	2022 £	2021 £	Difference %
Schools building & maintenance	1,462	766	90.86
Clergy support	2,181	1,798	21.30
Education Service/Ctr Catholic Formation	935	1,011	-7.52
Youth service	43	85	-49.41
Church Repairs	-	153	-100.00
Support costs	2,531	2,689	-5.88
Priests training	-	251	-100.00
House repairs & Equipment	-	-	
Chaplaincies	164	103	59.22
Marriage tribunal	207	149	38.93
Catholic Trust England & Wales	274	230	19.13
Other grants	296	398	-25.63
Other expenses	236	151	56.29
Child protection	333	227	46.70
Investment Management Fees	154	129	19.51
Total	8,816	8,140	8.31

Report of the Trustees

The Trustees present their Report & Accounts for the year ended 31 December 2022. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102 (Second Edition 2019 update).

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO) was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

The CIO is governed by the Board of Trustees which has seven members and consist of both Clerical and Lay Trustees. The Clerical Trustees are appointed for their expertise in parochial, spiritual, and pastoral matters. The Lay Trustees are appointed for their expertise in a number of different areas such as finance, technology and safeguarding. The Archbishop is empowered to appoint and remove all Trustees. The Board of Trustees is responsible for formulating the strategies and policies of the CIO.

There are four Sub Committees of the Board: Finance Audit and Risk; Property and Health and Safety; Safeguarding; and Investments. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance, and operation of the Trust. Trustees are expected to visit all central departments and be familiar with the work of parishes. The Trustees are normally updated regularly through training sessions and courses both internally and externally, refreshing their expertise in their own particular field and their responsibilities as Trustees. The management of the CIO's investments is delegated to the Investment Committee which is responsible for establishing a detailed investment policy with regard to the CIO's overall strategy and risk tolerance parameters.

The Board of Trustees meets at least six times per year: in 2022 there were seven meetings. The Finance Audit and Risk Committee met seven times in 2022. The Property, Health and Safety Committee met six times, the Safeguarding Sub-Committee met four times and the Investment Committee three times. Trustees chair all of these meetings, with the exception of the Investment Committee, which is chaired by an independent expert.

The Archbishop also appoints the Clerical Trustees (currently two auxiliary bishops and the Vicar General and Moderator of the Curia) /as members of the Archbishop's Council. The Archbishop's Council also includes the Episcopal Vicars for South East London, South West London, and Priestly Life, as well as the Chancellor, the Judicial Vicar, and the Chief Operating Officer and deals with local administrative, pastoral, and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets regularly; in 2022 there were ten meetings.

The Trustees share the view that the Charity and the local Church, the latter being called 'the Archdiocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity Law. The Archbishop is supported in his role by senior members of the clergy who have responsibility for three pastoral areas: South West London, South East London and Kent. In addition, the Archbishop is further supported by the Vicar General & Moderator of the Curia and various Episcopal Vicars. The Episcopal Vicars are charged with establishing, maintaining and developing or furthering the educational and worship functions of the Church, within their specific pastoral fields.

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. The Archdiocese consists of 176 parishes.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Key management personnel

The Trustees consider that the Trustees and the Senior Management Team consisting of the Chief Operating Officer, Director of Education, Property Manager and the Finance Director along with the Vicar General & Moderator of the Curia comprise the key management personnel of the Charity in charge of directing, controlling, running, and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration for their service as Trustees in the year. Details of Trustees expenses are disclosed in Note 15 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful,” members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes, which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those in need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish communities.

Achievements and Performance

In the wider Impact Report you will be able to read about the services to the community provided by the Archdiocese and the achievements and contribution of the many individuals and teams who support our work.

In 2022 Parish income continued to recover and was 9% above 2021 as a consequence of the restrictions imposed due to Covid-19 being lessened. Many parishes found innovative ways to meet the financial challenges posed by Covid, including installing cashless giving machines, enabling online giving and encouraging donations via standing order. During the year we:

- Continued our investment in our Website (<https://rcaos.org.uk/>) to promote the Good News and provide rich information regarding the Archdiocese.
- Continued to develop new delivery models plans for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continued to implement changes in Safeguarding, particularly around improved training and implementing the new national arrangements.
- Continued to implement our fundraising strategy, offering more choice to donors while promoting improved governance and administration.
- Consolidated a new approach to the administration of the School Condition Allowance (SCA) grant, ensuring transparency and prioritised investment.
- Implemented the Curial Archdiocesan property strategy, including the disposal of surplus properties, which generated £3.8 Million after costs in 2022.
- Embedded new Parish Health & Safety arrangements.

Going Concern

Whilst the Archdiocese as a whole is in a strong financial position the central Archdiocesan (Curial) income and expenditure account had been in deficit for several years which has resulted in a reduction in unrestricted funds. In 2022 there was a surplus on Unrestricted Funds of £102k, and whilst the Curia still has unrestricted net current liabilities these have fallen over the past year.

The Trustees’ assessment of going concern as at the accounting date was formed following a review of the following information:

1. Cash flow forecasts to December 2025
2. Income and expenditure forecasts for the three years 2023-25
3. Projected free reserves for the three years 2023-25.

The Trustees will continue to focus on the key risk area of going concern as part of the Financial Plan approved in March 2021 which aims to protect the long term financial position of the Archdiocese including balancing the central income and expenditure account and unrestricted reserves position. Please see Note 1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

RISK MANAGEMENT

The biggest challenge that the Archdiocese had to deal with was the ongoing impact of Covid on Mass Attendance. This impacts on both the Archdiocese centrally but also on its Parishes and schools. In 2022 the recovery continued, with collections in Parishes increasing by 9% to £18.5m.

We continued to develop our fundraising strategy and the focus has been on helping parishes switch collections which were cash focused into more standing orders, card and on line payments by parishioners. There has also been a focus on parishioners' gift aiding their donations.

We have developed our disposal strategy as regards our surplus properties and this will continue over the next 3 -4 years. We are continuing to develop our support for our sick and retired priests ensuring that they claim the benefits they are entitled to, and that the properties they live in are safe, and they are visited regularly by our priest welfare team and others. We also monitor the care they receive and consider any changes recommended.

Other Risks

A new risk management policy and procedure was adopted during 2021. The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the Charity and are satisfied that systems are in place to mitigate the exposure.

The major risks and high-level mitigations are:

Financial

There is a risk to the financial viability of the Archdiocese due to pressures from decreasing Mass attendance and increasing costs due to inflation and an ageing clergy group. This is mitigated by a significant investment portfolio both in terms of shares and properties, some of which it is realising in order to meet our objectives. Budgeting processes are also now embedded so that suitable actions can be put in place to respond to areas of specific concern well in advance.

Missionary and Pastoral

The Charity is working hard to encourage vocations. Although the closure of the Seminary due to the low number of students was sad, it represented a significant call on the working capital of the two Dioceses (Arundel & Brighton and Southwark) and the sale of the site has released funds to develop a strategy to increase vocations to the priesthood and promote the Mission.

Safeguarding

All the relevant recommendations arising from national reviews in the Catholic Church in England and Wales have been implemented, including new governance. The Trustees continue to prioritise safeguarding as a strategic priority which is kept under constant review.

Educational landscape changes

An Education Strategy is in place in part to ensure that national developments are tracked and responded to in a positive manner.

Regulatory and compliance failures.

A comprehensive Health & Safety system is in place for Parishes and schools. The Trustees continue to prioritise compliance in this area, with well-developed governance and regular reporting.

Key Plans for the future

In 2023 we will:

- Develop the newly initiated Caritas network, building upon the good works already being conducted in many areas across the Archdiocese.
- Continue to support Parish Community Sponsorship schemes.
- Support the synodal process in order to grow in our journeying together.
- Continue to develop new delivery models for our Agencies and Central Services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continue to implement changes in Safeguarding, including participating in the new national audit regime which we helped to pilot.
- Implement our fundraising strategy, including progressing the Archbishop's Appeal, while building upon the digital delivery successes of previous years.

- Implemented the Curial Archdiocesan property strategy including to continue with the disposal of surplus properties and to embed new Health & Safety arrangements.
- Continue with the phased implementation of the Education Strategy, which includes the creation of new Catholic Education Trusts (CETs) that amongst others offer a great opportunity to further develop Catholic life and evangelisation.
- Strengthen financial management and governance across the organisation.
- Continue to develop and refine the Archdiocesan risk management policy

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2022

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2022. The comparatives are for the period from the 1 January 2021 to 31 December 2021.

Collections and donations were up on the previous year from £17.9m to £25.5m. It must be noted that this includes the donation from St John's Seminary of £5.3m. Legacies, which were mainly credited to parishes, were stable at £1.6m (2021 £1.6m).

Expenditure was £27.5m for the year (2021 £26.3m) and the main areas of expenditure are church repairs and supporting sick and retired priests. Before unrealised investment gains/losses there was a surplus on unrestricted funds of £1.8m (2021 deficit £3.0m); restricted funds had a deficit of £350k (2021 deficit of £0.7m); and parish funds showed a surplus of £7.4m (2021 £3.7m). Overall, before gains and losses on investments, the Archdiocese had a surplus of £8.9m (2021: £0m).

After a number of years of unrealised gains on investments, 2022 saw a loss of £3.9m. Much of this was reversed in the first 3 months of 2023, but nevertheless impacts negatively on the 2022 results. Please refer to the section on "Investment Policy" below.

Reserves Policy

The Trustees have determined a suitable range of free reserves as part of its prudent financial management and planning. The suitable range should balance the need to:

- avoid excess funds that could be used for charitable purposes, and
- avoid insufficient funds that could jeopardize the Charity's future activities and sustainability in case of financial challenges.

The Trustees regularly assess risk and keep a risk register. Some of the risks have financial implications and so it is essential that a suitable level of reserves is maintained to mitigate this financial risk.

Definition of Free Reserves

Unrestricted expenditure is defined as expenditure which is made by the Charity to further its objects, to be spent as the trustees see fit, i.e., where the application of funds is not restricted by the donor.

Reserves Policy

The Archdiocese's free reserves are those funds which can be freely spent on the Archdiocese's charitable purposes. Free reserves will therefore normally exclude tangible fixed assets because these assets are used by the charity to deliver their activities and as such cannot be sold to meet a funding deficit. Free reserves therefore are defined as total net assets less restricted funds and tangible fixed assets.

The policy adopted by the Trustees is that the level of free reserves across the Charity should represent 12 to 24 months of unrestricted expenditure. At 31 December 2022, the level of free reserves was £2.2m (2021: negative £0.3m). It must be noted that in addition there are Parochial reserves of £59.5m (2021: £55.7m) which can be called up by Curia. In total the funds usable by Curia amount to £61.7m (2021: £55.4m) this represents 28 months of (2021: 25 months) of unrestricted expenditure. The policy will be subject to annual review.

For further detail on the Archdiocese's reserves see notes 12 to 15 of the Accounts.

Designated reserves are part of the unrestricted reserves and represent funds that the Trustees have set aside for a specific use, without creating a legal restriction. The reserves policy of the Archdiocese is based around the level of free reserves.

The Archdiocese has a number of restricted funds to be used for specified purposes totalling £10.6m (2021: £11.1m) which include:

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy, including those in the Permanent Diaconate. Its income derives from investments.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign. These funds are used in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents the funds received on the disposal of school sites. These funds can only be used in the costs of building or the costs towards building a replacement school.

Investment Policy

The Trustees have issued an Investment Policy Statement and The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

A Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. This strategy enhanced our approach to environmental, social and governance practices and required each element of our portfolio to be able to demonstrate a positive contribution to the United Nation's Sustainable Development Goals. We no longer have any fossil fuel investments. The portfolio has performed well over the years, however there was an unrealised loss in the year of £3.9m (2021: unrealised gain of £5.8m). The performance of the portfolio was negatively affected by external environmental factors and remains under scrutiny. The fund performance moved in line with other comparative funds and the lack of investments in fossil fuels affected the returns in this period. The Archdiocese, however, remains committed to this approach in line with our Catholic values.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Committee and the investment managers, Barclays Wealth. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees' responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP)
- Make judgements and estimates that are reasonable and prudent;

- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud, and other irregularities.

The Archdiocesan Trustees meeting on 30 October 2023 approved this statement of responsibilities, together with the Report and the Review and the Accounts.



.....
Mgr Gerald J Ewing
Trustee
02 July 2024

Independent Auditors' Report to the Trustees of the Roman Catholic Archdiocese of Southwark

Opinion

We have audited the financial statements of the Roman Catholic Archdiocese of Southwark for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees for the financial statements

As explained more fully in the trustees' responsibilities statement on page 8, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the Charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law applicable in England and Wales, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reviewing the controls and procedures of the group relevant to the preparation of the financial statements to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted or with significant values ;
- Challenging assumptions and judgements made by management in their critical accounting estimates in particular valuation of investment properties

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.



Haysmacintyre LLP
Statutory Auditors
Date: 5 July 2024

10 Queen Street Place
London
EC4R 1AG

Statement of financial activities

FOR THE YEAR ENDED 31 DECEMBER 2022

		Archdiocesan Funds			2022	2021
		Unrestricted	Restricted	Parish	Total	Total
		Funds	Funds	Funds	Total	Total
		£	£	£	£	£
Notes						
<u>INCOME FROM</u>						
<i>Donations and legacies</i>						
		6,196,925	797,055	18,529,194	25,523,174	17,875,520
	1.3	82,804	-	286,410	369,214	676,007
		106,886	-	1,466,381	1,573,267	1,555,444
<i>Investment income</i>						
	2	419,780	155,542	269,806	845,129	1,031,334
		332,356	-	1,438,818	1,771,174	1,620,558
<i>Other Trading Activities</i>						
		89,872	-	1,230,066	1,319,938	820,169
		405,640	-	-	405,640	-
<i>Charitable activities</i>						
		496,774	35,804	183,682	716,260	1,392,102
<i>Other</i>						
		1,158,501	-	2,680,142	3,838,643	1,336,993
TOTAL INCOME		9,289,539	988,400	26,084,499	36,362,439	26,308,127
<u>EXPENDITURE ON</u>						
	3	110,264	84,210	97,617	292,091	229,899
	3&4	7,367,271	1,254,011	18,574,293	27,195,574	26,073,725
TOTAL EXPENDITURE		7,477,534	1,338,220	18,671,910	27,487,665	26,303,624

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022 (Continued)

	Notes	Archdiocesan Funds			2022	2021
		Unrestricted	Restricted	Parish	Total	Total
		Funds	Funds	Funds	Total	Total
		£	£	£	£	
		1,812,004	(349,820)	7,412,589	8,874,773	4,503
Net gains/(losses) on investments		(1,892,594)	(970,945)	(1,034,607)	(3,898,147)	5,800,057
Profit on sale of Fixed Assets		182,761	-	-	182,761	280,147
NET (EXPENDITURE)/INCOME		102,172	(1,320,765)	6,377,982	5,159,388	6,084,707
Transfers	7	2,814,253	-	(2,814,253)	-	-
NET MOVEMENT IN FUNDS		2,916,425	(1,320,765)	3,563,729	5,159,388	6,084,707
RECONCILIATION OF FUNDS						
Funds brought forward		9,903,599	11,970,366	84,928,345	106,717,603	100,717,603
FUNDS CARRIED FORWARD		£12,820,024	£10,649,601	£88,492,074	£111,961,698	£106,802,310

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet

FOR THE YEAR ENDED 31 DECEMBER 2022

		2022		2021	
		£	£	£	£
FIXED ASSETS	Notes				
Tangible fixed assets	8		39,618,832		39,374,054
Investments	9		59,138,049		63,983,668
			<u>98,756,881</u>		<u>103,357,722</u>
CURRENT ASSETS					
Debtors	10	2,670,192		2,713,399	
Cash at bank and in hand		26,941,807		13,734,786	
		<u>29,611,999</u>		<u>16,448,185</u>	
CREDITORS: Amounts falling due within one year	11	(16,407,182)		(13,003,597)	
NET CURRENT ASSETS			13,204,817		5,161,743
NET ASSETS			<u>£111,961,698</u>		<u>£106,802,310</u>
FUNDS					
Unrestricted	12		6,610,471		8,967,956
Restricted	15		10,649,601		11,970,366
Designated	13		6,209,553		935,643
Parish Funds	14		88,492,074		84,928,345
			<u>£111,961,698</u>		<u>£106,802,310</u>

Approved by the trustees and signed on their behalf by:



Mgr Gerald J Ewing Trustee
02 July 2024

Cash Flow Statement

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities: (see below)	8,156,916	3,489,517
Cash flows from investing activities		
Dividends, interest and rents from investments	845,129	1,031,334
Purchase of property	(990,813)	(2,167,469)
Proceeds from sale of Fixed Assets	4,065,454	2,478,487
Purchase of investments	(7,243,342)	(4,972,506)
Proceeds from sale of investments	8,373,676	7,955,701
Net cash provided by (used in) investing activities	5,050,105	4,325,547
Change in cash and cash equivalents in reporting period	13,207,021	3,489,517
Cash and cash equivalents at beginning of reporting period	13,734,786	10,245,269
Cash and cash equivalents at end of reporting period	26,941,807	13,734,786

A) RECONCILIATION OF NET INCOMING RESOURCES TO CASH FLOW FROM OPERATING ACTIVITIES

Net income for reporting period (as in SOFA)	5,159,388	6,084,707
Adjustments for:		
Depreciation	578,493	559,263
Returns on investments	3,898,147	(5,054,818)
Dividends	(845,129)	(1,031,334)
Net gain on Disposal of school sites and Fixed Assets	(3,838,643)	1,336,993
Net gain on Disposal of Investment Properties	(182,761)	280,147
Decrease in Debtors	43,207	1,354,121
Increase/(Decrease) in Creditors	3,403,585	(39,562)
Sundry	(59,370)	-
Net Cash provided by/ (used in) operating activities	8,156,916	3,489,517

B) ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND

	2022	Cash flow	2021
	£	£	£
Cash at bank and in hand	26,941,807	13,207,021	13,734,786

C) ANALYSIS OF CHANGES IN NET DEBT

	2022	Cash flow	2021
	£	£	£
Loans falling due within one year	(468,657)	461,031	(929,688)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) (2nd Edition SORP issued January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102.

Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The Roman Catholic Archdiocese of Southwark has two subsidiary companies – St George’s Cathedral Car Park Limited registered company number 2705778 and RCAOS Property Services Limited registered company number 12592137. Consolidated accounts do not include St George’s Cathedral Car Park Limited as the subsidiary is not material to the group.

1.2 Preparation of the accounts on a going concern basis

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

Income from donations and charitable activities that had been adversely impacted in many areas of the Charity’s mission due to Covid has begun to recover. Tools employed during the period have continued to benefit Parishes – for example online donations, contactless card machines and encouraging donors to consider setting up standing orders.

Although there has been an impact on the finances and reserves of the Charity, the Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees are of the opinion that the Charity will have sufficient resources to meet its liabilities as they fall due.

1.3 Income

Donations

Donations are recognised when receivable or when the Archdiocese becomes legally entitled to them and they can reasonably be measured in financial terms. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (Continued)

1.3 Income (Continued)**Grants**

Grants are recognised when receivable.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements..

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and in subsequent years be depreciated at 2% per annum. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. It has been agreed that the residual values of buildings held at 31 December 1996 were considered to be significantly higher than their carrying value in the accounts, resulting in an annual depreciation charge of nil.

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the CIO. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties.

Disposal can only occur if the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an incoming resource in the year in which this value becomes measurable and certain.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (Continued)

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below

1.8 Investments

Quoted investments are valued at their bid price on the balance sheet date. Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the Trustees, with professional assistance with respect to properties both commercial and residential valued at £24.57m (2021 - £25.12m). Residential properties valued at £10.8m were valued internally. Details of the dates and basis of the valuations are given in note 9 to the accounts. Disposals of investment properties are accounted for on completion. Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and either their opening carrying value, or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value and the carrying value at year end. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 14 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors, and the Archbishop in varying ways depending on the amount and significance of the funds. They therefore constitute a form of restricted fund.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

2. INCOME**Investment Income and Interest Receivable**

	2022	2021
	£	£
Arising on quoted investments	566,600	549,418
Bank interest	6,934	263
Other interest and investment income	1,788	246,513
	<u>575,322</u>	<u>796,194</u>

Other income

Parish and Commission recharges	-	510,786
Education income	443,848	364,105
Other income	88,730	64,092
Other parish income	183,682	453,119
	<u>716,260</u>	<u>1,392,102</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

3. EXPENDITURE

	2022	2022	2022	2022
	Unrestricted	Restricted	Parochial	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Investment Management Fees	69,769	84,210	-	153,979
Fundraising & Social	40,494	-	97,617	138,112
	<u>110,264</u>	<u>84,210</u>	<u>97,617</u>	<u>292,091</u>

	2022	2022	2022	2022
	Staff Costs	Other	Depreciation	Total
	£	£	£	£
Raising funds	-	292,091	-	292,091
Direct Charitable Expenditure				
Costs in furtherance of objects (see also Note 5)	5,525,767	21,091,314	578,493	27,195,574
	<u>5,525,767</u>	<u>21,383,405</u>	<u>578,493</u>	<u>27,487,665</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

3. EXPENDITURE (Continued)

	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Parochial Funds £	2021 Total £
Raising Funds				
Investment Management Fees	93,569	35,294	35,294	164,157
Fundraising & Social	12,783	-	52,959	65,742
	<u>106,352</u>	<u>35,294</u>	<u>88,253</u>	<u>229,899</u>
	2021 Staff Costs £	2021 Other £	2021 Depreciation £	
Raising funds	-	229,899	-	229,899
Direct Charitable Expenditure				
Costs in furtherance of objects (see also Note 4)	5,016,197	20,775,724	281,804	26,073,725
	<u>5,016,197</u>	<u>21,005,623</u>	<u>281,804</u>	<u>26,303,624</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	2022	2021
	£	£
Commissions consist of :		
Ecumenical	-	12,000
Schools	419,811	767,507
Agency for Evangelisation and Catechesis (formerly Centre for Catholic Formation)	300,665	243,363
	<u>720,475</u>	<u>1,022,870</u>

	Unrestricted	Restricted	Parochial	2022	2021
	Funds	Funds	Funds	Total	Total
	£	£	£	£	£
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies	1,813	-	2,748,836	2,750,649	1,925,879
- Church Repairs	-	-	1,652,868	1,652,868	5,004,886
- Hall Expenses	-	-	254,367	254,367	274,359
Other Parish Expenses	-	-	2,789,325	2,789,325	2,453,654
Depreciation	-	-	341,572	341,572	281,804
Support Costs allocated	1,407,813	-	-	1,407,813	896,346
	<u>1,409,626</u>	<u>-</u>	<u>7,786,968</u>	<u>9,196,594</u>	<u>10,836,928</u>
Clergy & Parish Support					
Priests' Training	-	-	98,891	98,891	42,593
Clergy Support	978,521	74,668	1,061,725	2,114,914	2,641,087
Clergy & Church Support:					
- Household	-	-	1,083,183	1,083,183	1,524,370
- House Repairs & Equipment	-	-	499,776	499,776	212,768
- Salaries & Wages	-	-	2,561,959	2,561,959	2,205,393
-Property costs	-	-	1,627,255	1,627,255	225,000
- Offerings paid to Priests	469,288	-	1,908,224	2,377,512	1,873,961
- Other	-	-	-	-	239,975
Support Costs allocated	1,873,188	-	-	1,873,188	1,254,832
	<u>3,320,997</u>	<u>74,668</u>	<u>8,841,013</u>	<u>12,236,677</u>	<u>10,219,979</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Pastoral Care & Community Support

Commissions (see above)	-	-	-	-	1,022,870
Safeguarding	332,780	-	-	332,780	226,787
Chaplaincies	163,539	-	-	163,539	102,982
Marriage Tribunal	207,073	-	-	207,073	149,476
Education & Training	-	213,790	-	213,790	250,632
Special collections for 3rd parties	530	165,553	1,274,560	1,440,643	607,979
Telephone, stationery & cars	-	-	671,752	671,752	688,396
Catholic Trust England & Wales	273,848	-	-	273,848	229,852
Other Grants	296,102	-	-	296,102	397,604
Youth Service	42,671	-	-	42,671	84,534
Support Costs allocated	658,323	-	-	658,323	537,806
	<u>1,974,865</u>	<u>379,343</u>	<u>1,946,312</u>	<u>4,300,520</u>	<u>4,298,918</u>

Schools Programme

Schools building & maintenance	438,014	800,000	-	1,238,014	49,146
Bad Debt Provision	-	-	-	-	-
Support Costs allocated	223,769	-	-	223,769	717,078
	<u>661,783</u>	<u>800,000.00</u>	<u>-</u>	<u>1,461,783</u>	<u>766,224</u>
	<u>7,367,271</u>	<u>1,254,011</u>	<u>18,574,293</u>	<u>27,195,574</u>	<u>26,073,725</u>

	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Parochial Funds £	2021 Total £
Provision of Worship				
Upkeep of Buildings:				
- Church Supplies	5,027	-	1,920,852	1,925,879
- Church Repairs	152,892	-	4,851,994	5,004,886
- Hall Expenses	-	-	274,359	274,359
- Other	-	-	-	-
Other Parish Expenses	-	-	2,453,654	2,453,654
Depreciation	13,918	6,052	261,834	281,804
Support Costs allocated	896,346	-	-	896,346
	<u>1,068,183</u>	<u>6,052</u>	<u>9,762,693</u>	<u>10,836,928</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Clergy & Parish Support

Priests' Training	-	-	42,593	42,593
Clergy Support	577,379	1,221,487	793,897	2,641,087
Clergy & Church Support:				
- Household	-	-	1,524,370	1,524,370
- House Repairs & Equipment	-	-	212,768	212,768
- Salaries & Wages	-	-	2,205,393	2,205,393
-Property costs	-	-	225,000	225,000
- Offerings paid to Priests	-	-	1,873,961	1,873,961
- Other	-	-	239,975	239,975
Support Costs allocated	1,254,832	-	-	1,254,832
	<u>1,880,535</u>	<u>1,221,487</u>	<u>7,117,957</u>	<u>10,219,979</u>

Pastoral Care & Community Support

Commissions (see above)	1,022,870	-	-	1,022,870
Safeguarding	226,787	-	-	226,787
Chaplaincies	102,982	-	-	102,982
Marriage Tribunal	149,476	-	-	149,476
Education & Training	-	250,632	-	250,632
Special collections for 3rd parties	101,339	-	506,640	607,979
Telephone, stationery & cars	-	-	688,396	688,396
Catholic Trust England & Wales	229,852	-	-	229,852
Other Grants	397,604	-	-	397,604
Youth Service	84,534	-	-	84,534
Support Costs allocated	537,806	-	-	537,806
	<u>2,804,926</u>	<u>250,632</u>	<u>1,195,036</u>	<u>4,298,918</u>

Schools Programme

Schools building & maintenance	49,146	-	-	49,146
Bad Debt Provision	-	-	-	-
Support Costs allocated	717,078	-	-	717,078
	<u>766,224</u>	-	-	<u>766,224</u>
	<u>6,519,868</u>	<u>1,478,171</u>	<u>18,075,686</u>	<u>26,073,725</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

5. SUPPORT COSTS

	2022	2021
	£	£
Diocesan Administration		
- General	1,569,789	1,353,994
- Staff Costs	1,914,717	1,267,130
Archbishop and Area Bishops costs	312,325	495,564
Depreciation	236,921	229,374
Governance costs	129,340	60,000
	<u>4,163,093</u>	<u>3,406,062</u>
	<u><u>4,163,093</u></u>	<u><u>3,406,062</u></u>

Allocated as follows:

	£	£
Expenditure on Charitable Activities		
Provision of Worship	1,407,813	896,346
Clergy and Parish Support	1,873,188	1,254,832
Pastoral Care and Community Support	658,323	537,806
Schools Programme	223,770	717,078
	<u>4,163,093</u>	<u>3,406,062</u>
	<u><u>4,163,093</u></u>	<u><u>3,406,062</u></u>

6. STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:	2022		
	Archdiocese	Parish	Total
	£	£	£
Wages and salaries	2,561,952	2,430,623	4,992,575
Employers National Insurance	274,318	102,906	377,225
Pension costs	127,538	28,430	155,967
	<u>2,963,808</u>	<u>2,561,959</u>	<u>5,525,767</u>
	<u><u>2,963,808</u></u>	<u><u>2,561,959</u></u>	<u><u>5,525,767</u></u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

6. STAFF (Continued)

Staff Costs:	Archdiocese	Parish	2021 Total
	£	£	£
Wages and salaries	2,455,144	2,093,970	4,549,114
Employers National Insurance	239,154	78,591	317,745
Pension costs	122,796	26,542	149,338
	<u>2,817,094</u>	<u>2,199,103</u>	<u>5,016,197</u>

Average number of employees

	2022 Number	2021 Number
Administration	19	18
Diocesan agencies	52	65
Parish employees (mainly domestic and secretarial)	264	271
	<u>339</u>	<u>354</u>

The numbers of employees earning £60,000 or more during the year were as follows:

£120,001 - £130,000	2	1
£110,001 - £120,000	-	-
£90,001-£100,000	-	1
£80,001 - £90,000	-	-
£70,001 - £80,000	1	1
£60,001 - £70,000	4	5
	=====	=====

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £423,146

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

7. TRANSFERS FROM/ (TO) PARISH FUNDS

	2022	2021
	Total	Total
Clergy Support	-	424,062
Levy	3,201,648	1,830,302
Episcopal Support	-	161,658
Net loan interest to parishes	(387,395)	(342,160)
	<u>2,814,253</u>	<u>2,073,862</u>

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

8. TANGIBLE FIXED ASSETS

	Archdiocesan Property	Parish Property And Equipment	Total
	£	£	£
Cost/valuation			
At 1 January 2022	13,299,374	42,890,355	56,189,729
Additions	877,825	112,988	990,813
Disposals	(275,429)	(60,538)	(335,967)
	<u>13,901,770</u>	<u>42,942,805</u>	<u>56,844,575</u>
Depreciation			
At 1 January 2022	3,099,880	13,656,526	16,756,406
Charge in year	236,921	341,572	578,493
Disposals	(79,588)	(29,568)	(109,156)
	<u>3,257,213</u>	<u>13,968,530</u>	<u>17,225,743</u>
Net Book Value			
As at 31 December 2022	<u>£10,644,557</u>	<u>£28,974,275</u>	<u>£39,618,832</u>
Net Book Value			
As at 31 December 2021	<u>£10,199,494</u>	<u>£29,174,560</u>	<u>£39,374,054</u>

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is approximately £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity's objects.

The Archdiocesan property includes long leaseholds at a cost of £2,532,317 and at a net book value of £1,934,456.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. INVESTMENTS

	2022	2021
	£	£
Investment properties		
Brought forward	25,123,000	27,400,350
Additions	274,965	-
Transfer from fixed assets	-	-
Disposals	(825,000)	(2,277,350)
Revaluation	-	-
	<hr/>	<hr/>
	24,572,965	25,123,000
Quoted investments (see below)	34,564,983	38,860,668
	<hr/>	<hr/>
	59,137,948	63,983,668
	<hr/> <hr/>	<hr/> <hr/>
	2022	2021
	£	£
The breakdown of quoted investments is as follows:		
UK and Overseas equities and fixed interest stocks	28,698,490	32,515,841
Corporate and government bonds	3,041,149	3,370,221
Commodities	980,368	1,092,165
Other	1,467,774	1,797,149
Portfolio bank accounts	377,202	85,292
	<hr/>	<hr/>
	34,564,983	38,860,668
	<hr/> <hr/>	<hr/> <hr/>
	2022	2021
	£	£
Quoted investments at market value:		
Opening balance at 1 January 2022	38,860,668	33,139,881
Additions	6,968,377	4,972,506
Disposals	(7,365,915)	(5,398,204)
(Losses)/Gains	(3,898,147)	6,146,485
	<hr/>	<hr/>
Balance at 31 December 2022	£34,564,983	£38,860,668
	<hr/> <hr/>	<hr/> <hr/>
Cost of investments at 31 December 2022	£26,353,819	£32,949,391
	<hr/> <hr/>	<hr/> <hr/>
Unrealised gains on original cost	£8,211,165	£5,911,227
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

9. INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

In 2020 certain investment properties both residential and office have been valued by independent valuers – staff of Gerald Eve LLP who are all MRICS and RICS Registered Valuers all of whom have recent experience of valuing such properties. One property has a protected tenancy and has been valued taking into consideration this restriction. These investment properties were valued at £13.77m. In the current year this valuation has been updated by Diocesan Staff with relevant skills to do so, it was not considered necessary to change the values as there were no indications of significant change to the values.

The other investment properties were valued internally based on market information. These were all residential properties. These properties were valued at £10.80 m.

SUBSIDIARY COMPANY

The Charity owns 100% of the Issued share capital in St George's Cathedral Car Park Limited. The company had net assets of £2,212 at 31 December 2022. The Charity owns 100% of the Issued share capital in RCAOS Property Services Limited. The company had net liabilities of £735 at 31 December 2022. Both St George's Cathedral Car Park Limited and RCAOS Property Services Limited are excluded from consolidation as they are not material when taken together for the purpose of giving a true and fair view.

10. DEBTORS

	2022	2021
	£	£
Grants due on school projects	-	1,255,384
Other debtors, prepayments and accrued income	2,670,192	1,458,015
	<u>2,670,192</u>	<u>2,713,399</u>

11. CREDITORS: Amounts falling due within one year

	2022	2021
	£	£
Loans to the Archdiocese and Parishes from third parties	468,657	929,688
Other creditors	7,003,073	6,451,554
School Building Projects	8,935,451	5,622,355
	<u>16,407,182</u>	<u>13,003,597</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

12. UNRESTRICTED FUNDS

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2022 £
General	8,967,956	3,949,539	(7,477,534)	1,170,510	6,610,471

General

The General Fund represents the free reserves of the Charity. Transfers are £2,815,253 from Note 7 reduced by the £66,090 in Designated Funds transfers in Note 13, less Unrealised Investment Gains of £1,034,607.

13. DESIGNATED FUNDS

	Balance at 1 January 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 December 2022 £
Building repairs reserve	350,000	-	-	-	350,000
Reserve to support	235,643	-	-	(66,090)	169,553
Cathedral repairs reserve	350,000	-	-	-	350,000
Clergy Formation and St John Seminary related costs	-	5,340,000.00	-	-	5,340,000.00
	935,643	5,340,000	-	(66,090)	869,553

Building repairs reserve

This amount relates to costs to renovate Bowen House. This work was begun in 2023 and is expected to be completed by Summer 2024.

Reserve to support parishes building costs

This relates to a distribution received from CNM insurance in 2021 and is allocated to cover fire risk assessment cost for three years.

Cathedral repairs reserve

£350k has been set aside for Cathedral repair costs. The repairs have commenced in 2023.

Clergy Formation and St John Seminary related costs

£5.34m received from St John Seminary, Womersley as a distribution after the sale of the seminary. Trustees have Designated this for clergy formation

14. PARISH FUNDS

	Balance at 1 January 2022	Income	Expenditure	Transfers	Balance at 31 December 2022
	£	£	£	£	£
Parish Funds	84,928,345	26,084,499	(18,671,910)	(3,848,860)	88,492,074
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	2021				2021
Parish Funds	81,739,434	21,897,733	(18,163,939)	(544,883)	84,928,345
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

15. RESTRICTED FUNDS

	Balance at 1 January 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£
Priests Training Fund	3,468,487	278,085	(105,891)	(442,145)	3,198,536
Clergy Support Fund	402,872	691,393	(432,329)	(469,222)	192,714
Ferrers Funds	906,212	18,922	-	(126,144)	798,990
Mass Funds	2,003,948	-	-	(8,345)	1,995,603
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,148,385	-	-	74,910	3,223,295
Legion of Mary Fund	236,053	-	-	-	236,053
Education Fund	1,751,787	-	(800,000)	-	951,787
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	11,970,366	988,400	(1,338,220)	(970,946)	10,649,600
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Balance at 1 January 2021	Incoming Resources	Resources Expended	Transfers and Investment Gains/Losses	Balance at 31 December 2021
	£	£	£	£	£
Priests Training Fund	3,014,806	254,505	(268,279)	467,455	3,468,487
Clergy Support Fund	508,887	563,252	(1,224,513)	555,246	402,872
Ferrers Funds	777,615	-	(20,673)	149,270	906,212
Mass Funds	1,936,678	-	-	67,270	2,003,948
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,066,385	-	-	82,000	3,148,385
Legion of Mary Fund	236,053	-	-	-	236,053
Education Fund	1,751,787	-	-	-	1,751,787
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	11,344,833	817,757	(1,513,465)	1,321,241	11,970,366
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

15. RESTRICTED FUNDS (Continued)

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £261,460 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries: and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

16. ANALYSIS OF NET ASSETS

	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31 December 2022
	£	£	£	£	£
Unrestricted Archdiocesan funds	10,438,766	29,196,210	758,174	(33,782,679)	6,610,471
Designated Archdiocesan Funds	-	-	6,209,553	-	6,209,553
Restricted Archdiocesan funds	205,791	7,230,973	3,212,837	-	10,649,601
Parish funds	28,974,275	22,710,867	3,024,253	33,782,679	88,492,074
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Net Assets	£39,618,832	£59,138,049	£13,204,818	£-	£111,961,698
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	Fixed Assets	Investments	Net Current Assets less loans	Net Parish and Restricted Fund loans to the Diocese	Total as at 31 December 2021
	£	£	£	£	£
Unrestricted Archdiocesan funds	9,993,703	29,637,775	10,209	-30,557,026	9,084,661
Designated Archdiocesan Funds	-	-	935,643	-	935,643
Restricted Archdiocesan funds	205,791	8,737,280	2,012,331	164,964	11,120,366
Parish funds	29,174,560	25,608,613	(246,890)	30,392,062	84,928,345
Prior year difference	-	-	-	-	733,295
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Net Assets	£39,374,054	£63,983,668	£2,998,996	£-	£106,802,310
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

17. TRANSACTIONS WITH TRUSTEES

Some of the Trustees of the Archdiocese (“Clerical Trustees”) are also priests in the Archdiocese conducting pastoral ministries. As priests they receive income in respect of their priestly work together with living accommodation, living expenses and reimbursement of costs on a similar basis as other priests of the Archdiocese. They do not receive any remuneration or benefits from their trusteeship.

The remaining Trustees (“Lay Trustees”) did not receive any remuneration or other benefits in the year ended 31 December 2022 nor for the year ended 31 December 2021. No Lay Trustee was paid any expenses in 2022 or 2021.

18. RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson, one of the Trustees, is a member of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2022 is £188,155 (2021- £225,155). No interest is charged on this facility.

St Bernadette Relics at Aylesford Priory 24 Oct 22



Funeral of the late Bishop Howard Tripp - 3 November 2022



40th Anniversary Mass of the visit of Pope John Paul II, with Anointing of the Sick

Southwark in 2022



The Papal Nuncio in Procession at the visit of the Relics of St Bernadette to Aylesford Priory



Installation of four new Canons on the Solemnity of the Dedication of St George's Cathedral 2022



Chrism Mass 2022



Celebrating Easter 2022

In Loving Memory of
Bishop Howard George Tripp

1927 – 2022

Photograph Courtesy of Marcin Mazur



Titular Bishop of Newport
(1980 – 2022)

Auxiliary Bishop of Southwark
(1980 – 2006)

Emeritus Auxiliary Bishop of Southwark
(2006 -2022)

**Obituary of The Right Reverend
George Howard Tripp**



<https://bit.ly/BpTrippObit>

Roman Catholic Archdiocese of Southwark CIO

Bowen House, 59, Westminster Bridge Road, London, SE1 7JE

Website <https://rcaos.org.uk/>

 www.facebook.com/ArchdioceseOfSouthwark

 twitter.com/RC_Southwark

 www.instagram.com/rcsouthwark

ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales - Charity number 1173050

Accounts



ANNUAL
REPORT
2021



ARCHDIOCESE *of*
SOUTHWARK

The Year of St Joseph 2021



Front cover: Archbishop Wilson with Southwark school children at the Mass for the Opening of the Synod.

Inside front cover: Stained glass window of St Joseph, taken at St Augustine Shrine, Kent: <https://www.augustine-pugin.org.uk/>

ANNUAL REPORT 2021

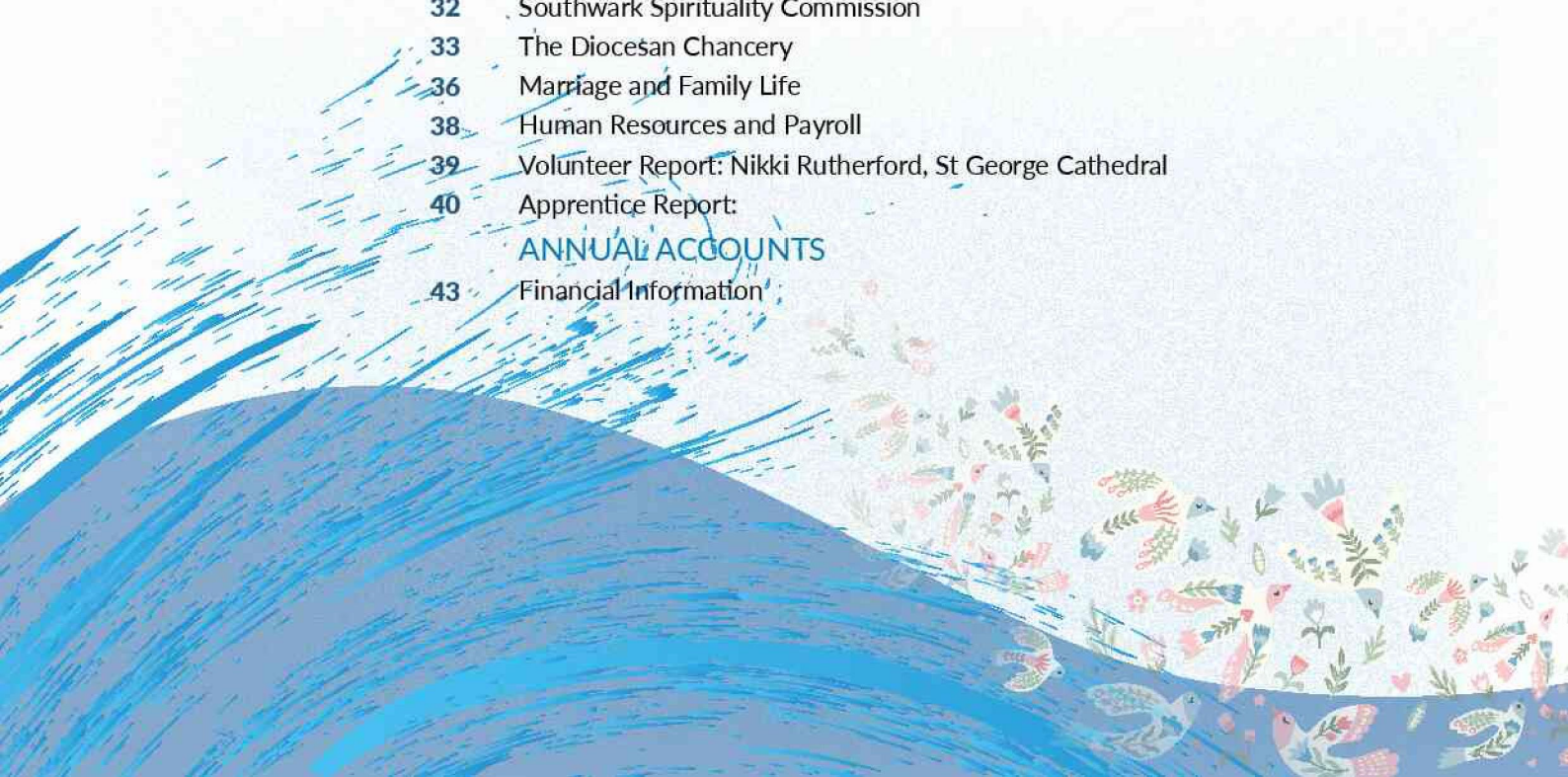


Roman Catholic
Archdiocese of Southwark CIO

Contents

IMPACT REPORT

3	About the Archdiocese of Southwark
4	Introduction by Archbishop John Wilson
6	Chief Operation Officer's Report
7	Our Diocesan Mission
8	The Archdiocese of Southwark: Area Boundaries and Governance
9	The Archdiocese of Southwark in Numbers
10	Clergy Reflections
11	2021 in a Southwark Parish
12	Agency for Evangelisation and Catechesis
16	Fundraising and Gift Aid
19	Commission for Promoting Racial Justice and Cultural Inclusion
20	Safeguarding
22	Education Commission
25	Operation Elf
26	Higher Education
28	Justice and Peace in Creation
32	Southwark Spirituality Commission
33	The Diocesan Chancery
36	Marriage and Family Life
38	Human Resources and Payroll
39	Volunteer Report: Nikki Rutherford, St George Cathedral
40	Apprentice Report:
	ANNUAL ACCOUNTS
43	Financial Information





**IMPACT
REPORT**



About the Archdiocese of Southwark

The Archdiocese of Southwark is a Roman Catholic Archdiocese in England. The Cathedral is St George's Cathedral, Southwark. The Archdiocese covers the London boroughs south of the river Thames, the county of Kent and the Medway Unitary Authority.

Registered Charity no. 1173050

Archdiocese of Southwark Curia Offices

Archbishop's House

150, St George's Road
London
SE1 6HX

Bowen House

59, Westminster Bridge Road
London
SE1 7JE

Trustees in office during the year and to the date the accounts were signed are as follows:

The Most Reverend John Wilson BA, STB, STL, PhD, KC*HS,

Archbishop of Southwark and Metropolitan

The Right Reverend Paul Hendricks

The Right Reverend Philip Moger (appointed 28th November 2022)

The Reverend Monsignor Matthew Dickens VG (resigned 27th November 2022)

The Reverend Monsignor Gerald Ewing VG (appointed 23rd March 2022)

The Reverend Canon Richard Hearn VG (Died 7th October 2021)

Mr Ben Andradi KSG

Dame Mary Ney

Ms Sheila Wheeler

The Archbishop is a ex officio Trustee of the Archdiocese and has the power to appoint other Trustees.

KEY MANAGEMENT PERSONNEL

Chief Operating Officer

Mr Paul McCallum

Finance Director

Paul Jackson

Interim Director of Education

Angela Cox

Archdiocesan Property Manager

Mr Christopher Millington

Head of Safeguarding

Ms Mary-Jane Crowley

Head of Fundraising

Ms Roisin McLaughlin

Director of the Agency for

Evangelisation and Catechesis:

Dr Mark Nash

PROFESSIONAL ADVISORS

Auditors

Haysmacintyre LLP, 10 Queen Street Place, London EC4R 1AG

Bankers

NatWest, 40 Whitgift Centre, Croydon CR0 2EX

Investment Managers

Barclays Wealth, 1 Churchill Place, London E14 5HP

Solicitors

Wedlake Bell, 71 Queen Victoria Street London EC4V 4AY

Insurance Managers

Catholic Insurance Services Limited, Suite 5, Oxford House, Oxford Road, Thame OX9 2AH



HOPE IN CHRIST IN THE YEAR OF ST JOSEPH



Introduction by Archbishop John Wilson

Dear Brothers and Sisters in Christ

Welcome to this 2021 Annual Report and
Accounts for the Archdiocese of Southwark.

As always, I would like to begin by taking this opportunity to thank the clergy, religious and laity in our parishes, together with our schools, commissions, chaplaincies and diocesan departments, for your continued commitment and resourcefulness over the past year. I would also like to express my gratitude to teachers and staff working in our Catholic schools, as they maintain an excellence in both standards and faithfulness to the Church's mission in education, traditions for which our schools can be rightly proud, and ones which we shall continue to pursue.

It has been another year of challenges, but for missionary disciples of the Lord Jesus, challenges are opportunities to celebrate our faith by placing our trust in Him, responding to the promptings of the Holy Spirit which call us to proclaim anew the Gospel to a people who hunger for Good News. Our Some Definite Service programme continues to add to its numbers, which includes the new volunteer missionary network seeking to support the Church at Deanery level. They are well-supported and bearing fruit. Also, more lay faithful are coming forward to enrol on the Archbishop's Certificate, and Catholic Certificate in Religious Studies, both of which support and promote the tools for adult formation, evangelisation, and catechesis.

The launch of our CARITAS Southwark network in Lent 2023 is another piece of good news. In his Encyclical Letter *Evangelii Gaudium*, on the Joy of the Gospel, our Holy Father, Pope Francis wrote: 'We have to state, without mincing words, that there is an inseparable bond between our faith and the poor. May we never abandon them.' (EG 48) The link between what we believe and how we serve is expressed beautifully in the action of the Lord Jesus who washes the feet of his disciples in the context of the Last Supper.

The Church has always been at the service of the poorest and the weakest. This is true today through our parishes, schools and social and charitable projects and organisations. In such challenging times, it is important that we strengthen and enhance our approach to charitable outreach rooted in our faith in Christ. This builds on the excellent work already taking place and provides encouragement and support for new initiatives. Through facilitation and collaboration, we seek to build up a 'communion of charity' by means of a more considered identity whereby our Archdiocese can further recognise what it means to put faith into action.

There are, in our Archdiocese, numerous social and charitable projects through which the love of neighbour is shown by tangible social assistance. Such apostolates, and new ones which will hopefully come to fruition, require that our hearts be touched by the love of Christ and opened to the needs of our neighbour. It is through us, sometimes in simple and seemingly small ways, that the love of Christ becomes real and is freely offered to people in need.

This is a time for all of us, clergy, religious, and lay faithful, to pray and reflect on the Scriptures, strengthened by the Eucharist, so as to discern how we live out the call to see and serve the Lord Jesus in our brothers and sisters in need. In this regard, I would like to offer a word of profound gratitude to all who already give their time and effort so generously in voluntary service to the Church's social mission, without whom life in our parishes, and in the entire Archdiocese, would be hard to imagine.

Putting our faith into action, and sharing our resources with those in need, is key to who we are as Christians. Throughout 2022 the Archdiocese has continued to support a range of Catholic charities such as the Knights of the Holy Sepulchre who seek to sustain our brothers and sisters in the Holy Land, the Prison Advice and Care Trust (PACT) who work closely with both prisoners and their families across the Archdiocese and throughout the UK, as well as Stella Maris, CAFOD and Aid to the Church in Need, to name but a few. Indeed, this past year, I have had the privilege and pleasure of witnessing first-hand the great work undertaken by PACT, the Order of the Holy Sepulchre, and

Stella Maris, to see how they use the resources received from our Archdiocese to such great effect, each in their own way revealing the loving face of the Lord Jesus to those most in need.

Our support for others is made possible through the work of the Archdiocesan Fundraising team who assist parishes not only to remain financially stable, with a range of resources and ongoing assistance, but who facilitate the means whereby parishes can also support outward looking initiatives. One of these is the Archbishop's Appeal. Launched in November 2022, it has a three-pronged rationale:

1. to strengthen the formation of young people in their Catholic faith within our schools and parishes, enhancing the faith-life of parishioners, supporting the work of parish catechists and the faith journeys of new Catholics - all of which will serve to enable us to become an ever more evangelising and missionary Archdiocese;
2. to care for sick and retired priests in their old age and ill health, as well as supporting the ongoing formation of our priests and deacons, and the formation of seminarians and deacons;
3. to put our faith into action by showing compassionate and active service in the world around us through love for all people, the protection of human dignity, and respect for the inter-connectedness of our world and common home by supporting social outreach projects in parishes and schools.

Yet another piece of good news, which reveals a faith fruitful in good works, is the creation of our Commission for Racial Justice and Cultural Inclusion. Although inaugurated in 2021, this Commission, something of a flagship, has been listening to, and learning from the experiences of our parishioners, so as to ensure our Archdiocese remains a safe space for racial justice engagement and cultural inclusion awareness, where there is no place for racism, in both our schools and pupils.

In 2022 July the Archdiocese of Southwark welcomed three new priests, and one more in October. We continue to receive a number of vocation enquiries and Fr Paul Kyne, our Vocations Director, has planned a number of initiatives to assist and encourage those who may feel called to priesthood. Likewise, our Diaconal Formation Team have been working collaboratively with fellow deacons, and their wives, to ensure permanent deacons are fully supported in their ministries within the Archdiocese.

This year has also seen several changes regarding governance within the Archdiocese. I am grateful to all those who have assisted over the past three years. Mgr Matthew Dickens, has stepped down as Vicar General and Chancellor after more than ten years of service, In June 2022 Fr Joe O'Connor, who has been my Vicar for Sick and Retired Clergy, retired,

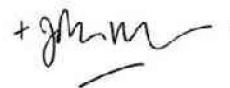
and Fr Jim Hurley also retired as Episcopal Vicar for Religious: we were subsequently most saddened to lose him to ill-health. I am immensely grateful to them all for their fidelity and loving service to those in their charge, as well as my own appreciation for their support. I'm also grateful to those who will be taking up new roles, most notably Mgr Gerry Ewing as Vicar General and Moderator of the Curia, Canon Gerard Bradley and Canon Victor Darlington, who are the new area Episcopal Vicars for the south west and south east pastoral areas respectively, and Deacon Michael Kennedy as Chancellor.

This is just an overview of some of the work taking place in our parishes, schools, chaplaincies, and agencies. There are so many opportunities to engage with and learn about our faith, such the online Evangelium course for those interested in becoming Catholic, the hybrid services of the Marriage and Family Life team, supporting marriage and those who are bereaved, the increasing number of pilgrimages and retreats and the excellent work of our Safeguarding Team in keeping the vulnerable in our community safe.

I am profoundly grateful to each and every one of you for the part you play in the life of our Archdiocese. I encourage you to recall Pope Francis' invitation to the whole Church, that we reflect on how we might grow together in communion and deepen our participation in the life of the Church as, guided by the Holy Spirit, we become more effective missionary disciples in the world. May we be encouraged to continue placing our hope in the Lord Jesus, and may we continue to listen and discern God's will in his service and in service to each other

With the assurance of my prayers and blessing

Yours sincerely in Christ



Archbishop John Wilson
Metropolitan Archbishop of Southwark



Receiving the Ashes outside St George's Cathedral



Chief Operating Officer's Report

Foreword by Paul McCallum

2021 was a busy year for the lay staff who support the grassroots mission in the Archdiocese of Southwark. We were stunned to lose Canon Richard Hearn, Moderator of the Curia, who died in October. He brought great energy, humour and humility to his role and under his leadership a lot of effort went into supporting Parishes and schools who, like everyone else, had to respond to the changing COVID rules and lockdowns. Monsignor Gerry Ewing – who replaced Canon Richard in 23rd March 2022 – has brought wise counsel and experience to the role, which has greatly helped our central services team.

I am incredibly grateful for all of the hard work undertaken by our staff, who often go above and beyond the call of duty. This support took many guises, ranging from support to catechists and Clergy training through to helping Parishes adapt their finances and fundraising to the new reality and ensuring our retired Clergy receive care and attention in extraordinary times. In recent times the support provided for our new Caritas initiative has been very impressive.

While our regular range of activities continued, we also dealt with a number of major projects, all aimed at helping to support Catholic life in the Archdiocese:

- School leadership is essential to our future and the Education Commission began laying the foundations for improved governance at our schools and academies, not least by assisting in the creation of the South East London Catholic Academy Trust.
- The Agency for Evangelisation and Catechesis helped coordinate the synodal process, which fed into our national submission, which then goes towards the European submission to Rome in readiness for the Synod meeting in 2023.
- Our Safeguarding team implemented new systems and processes aimed at ensuring Clergy, volunteers, parishioners and staff had the training necessary to do their jobs and the confidence to ask questions, provide challenge and seek assistance. New national governance arrangements have been adopted seamlessly and the Archdiocese has

volunteered to be audited against the 8 new national standards in 2022, contributing to our journey towards a culture of safeguarding.

- Technology underpins modern society. In 2021 we commissioned a new website to help promote the Good News (<https://rcaos.org.uk>) and to encourage participation. We hope that you like the new website, which is accompanied by a 'Resource Centre' where Clergy and volunteers can access lots of useful information to help them operate their Parishes. Behind the scenes we continue to invest in information security and we are looking forward to achieving 'Cyber Essentials' accreditation in 2023.
- Security goes beyond safeguarding and technology; in 2021 a new service was launched to support Health and Safety in Parishes, with in house-staff being focused on helping parishes be confident they comply with essential requirements. In 2022 we embarked upon a programme of Fire Risk Assessments across all of our Churches.

On a personal basis I try to support the Archbishop and his Trustees to ensure that our organisation operates effectively and that those Parish volunteer groups that need support, such as the dedicated groups that wish to resettle refugees through the Community Sponsorship Scheme, receive help at the right time. My roles as a Director of Safe Spaces – a charity aiming to help abuse victims – and the Catholic Insurance Service demonstrate Southwark's commitment to support the common good beyond our boundaries.

Our Diocesan Mission

The Archdiocese of Southwark exists to establish, maintain and advance the Roman Catholic faith in the geographical area of the Archdiocese, covering the London boroughs south of the River Thames, the county of Kent and the Medway Unitary Authority. Our aim is to serve the grassroots mission of the Church, based on our personal and communal conviction of faith. Our passion is to share with the world the joy of the Gospel and the Good News of God's love for all people.

“By His great mercy he has given us a new birth into a living hope through the resurrection of Jesus Christ from the dead, and into an inheritance that is imperishable, undefiled, and unfading, kept in heaven for you. (1 Peter 1:3-4)

The Archdiocese of Southwark: Area Boundaries and Governance

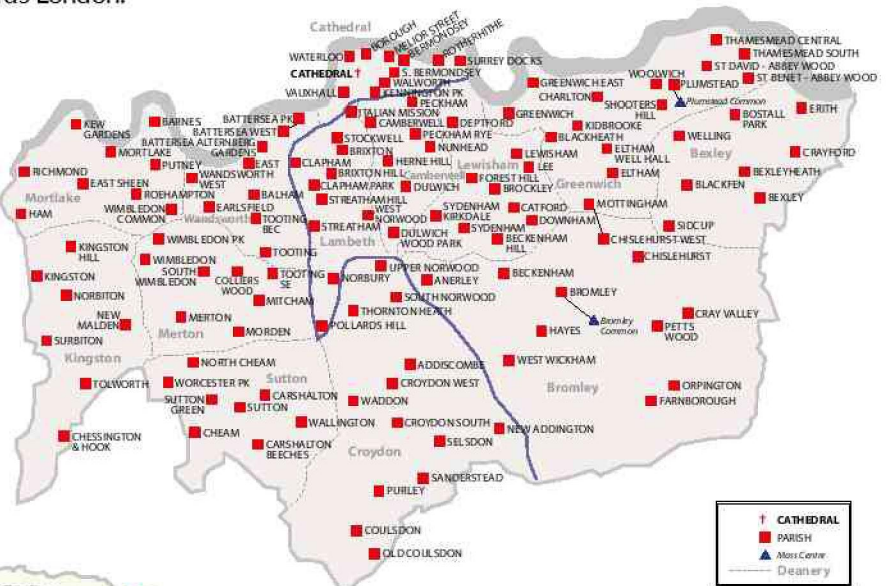
The Archdiocese of Southwark consists of three Episcopal Areas: South-West London, South-East London and Kent. Bishop Paul Hendricks held Episcopal responsibility for South-West London and, whilst awaiting the appointment of an Auxiliary Bishop, Fathers Victor Darlington and Marcus Holden undertook Episcopal responsibility for the South-East Area, whilst Mgr Canon John O'Toole served as Episcopal Vicar for Kent. Our clergy and lay-faithful continue to serve and worship Christ throughout 20 deaneries, 176 parishes and 165 schools across the South-east of England.

Southwark is where English Christianity was born, and came into being through St Augustine who, following the commission of St Gregory the Great, arrived after a treacherous journey with 40 monks in what was the Isle of Thanet in 597 AD. Christianity then spread to the nearby town of Canterbury, where he baptised thousands on Christmas Day in 597, and eventually towards London.

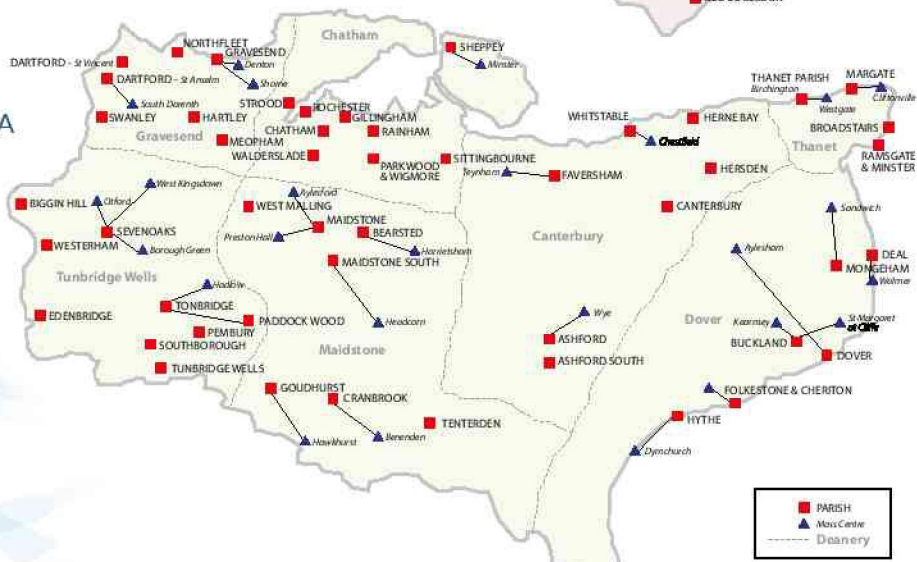
Augustine went on to become the first Archbishop of Canterbury when he remotely received a pallium: an ecclesiastical vestment which is bestowed by the Holy See upon Metropolitan Archbishops by the Pope as a symbol of their conferred jurisdictional authorities: this tradition continues today.

Southwark continues to celebrate its unique heritage as well as its ongoing evolution: it ranges from inner London parishes to coastal churches and rural communities, and rejoices in its rich cultural and ethnic diversity. The clergy and staff of the Archdiocese of Southwark have worked diligently to support parishes and laity throughout the Covid-19 pandemic, with great hope in their hearts for global and local recovery, and a healthy future for all. Southwark's rich history continues to progress under the pastoral leadership of Archbishop John Wilson.

SOUTH-WEST AND SOUTH-EAST LONDON AREAS



KENT AREA



The Archdiocese of Southwark in Numbers 2021



496

couples began life together through the Sacrament of Marriage

176

Parishes and Mass centres

47,746

Catholics attending Mass

165

Catholic Schools and Colleges with

69,318

students

129

Primary Schools with 35,096 students

36

Secondary Schools with 34,222 pupils including sixth form

3,488

entered the Roman Catholic Church through the Sacrament of Baptism

220

Diocesan Priests of which 79 are Retired priests

103

religious clergy

56

priests from elsewhere in the UK and abroad

93

Permanent Deacons

318

Women Religious

8

Seminarians

Ordinations

2 Priests
4 Permanent Deacons

3,337

people received Confirmation

132

Receptions of adults received into the Church

3,773

people received Holy Communion for the first time in 2021, of which 124 were adults

1400

received Holy Communion at home in 2021

Clergy Reflections

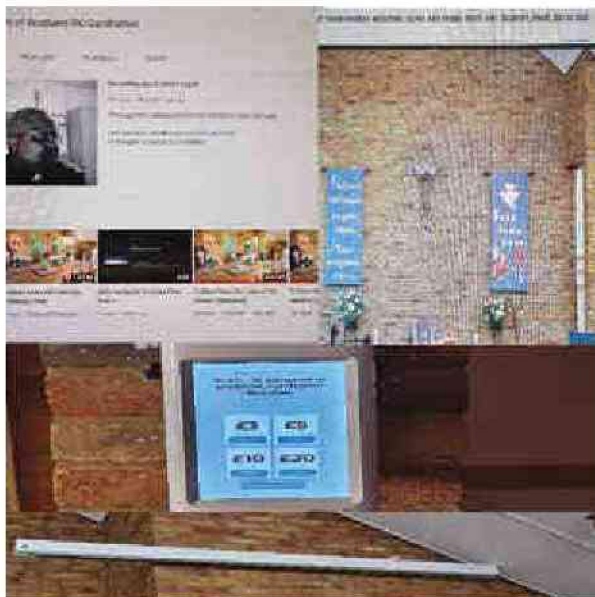
We hoped and thrived at St Margaret's, Carshalton

(A Post-Pandemic Pastoral Response)

It is so difficult to reflect on our pastoral stewardship of 2021 without an exposé of our gracefilled strides in the year 2020 when it seemed our Imminent and Transcendent Lord was silent. But we hoped and thrived for He says, ***Fear not, I will help you*** (Isaiah 43:13).

And so, with the Lord's help, our Pastoral Council and I agreed in 2020 to revitalize our faith, re-enlighten our local community and herald Archbishop John Wilson's messages on the Word and Love of God.

But we were halted by the consequences of Covid-19, and then came the first national lockdown in the UK. In consonance with the Government's *guidelines*, the Catholic Bishops Conference of England and Wales posited measures for the safe use of parishes and encouraged digital celebration of Mass and other devotions.



Again, with faith in the Lord's help, we developed a pastoral guide for digital evangelization. Firstly, WhatsApp and Zoom platforms were setup for our meetings. Secondly, we fundraised online for the purchase of cameras, which were bought and installed for security and live streaming. Lastly, our website was redesigned for online evangelization, payment and



booking of Masses, which also necessitated creation of Facebook and YouTube channels for live streaming and fundraising. And of course, licenses were obtained for our digital operations.

From the look of things, it seemed we never closed shop. In fact, by the time we partially reopened in 2020/21, guided by the Bishops' guidelines, we had a formula for implantation of the Government's roadmap out of lockdown. Firstly, a projector and screen were bought and installed for visual display of liturgical celebrations. Secondly, over fifteen volunteers were recruited for stewarding and implementation of Covid-19 rules; thirdly, Mass times were increased (5.00pm & 6.00pm on Saturday and 8:30am, 10:00am, & 11:30am on Sunday), and lastly, our catechists were encouraged to teach online.

Having patterned our pastoral life in consonance with Covid-19 rules, 2021 Lenten, Easter, and Christmas celebrations were either doubled or tripled. And reception of First Holy Communion and Confirmation were celebrated based on stipulated figures for public worship.

In order to uphold our financial base, the Finance Committee agreed to buy SumUp card readers for offertory collections, and parishioners were also encouraged to create direct debits and standing orders. Having thrived in God's glory, we fundraised and erected a grotto in honour of Our Lady of Lourdes, and relayed concrete slabs around the church.

Obviously, we hoped, *stood erect, raised our heads to thrive believing that our deliverance was near* (Luke 21:28).

Fr Anthony Uche, OP is the Parochial Administrator of St Margaret of Scotland Carshalton Beeches, Surrey.



Priest Training Fund

Good Shepherd Sunday 2021

Please support
our priests of
the future with
a gift today

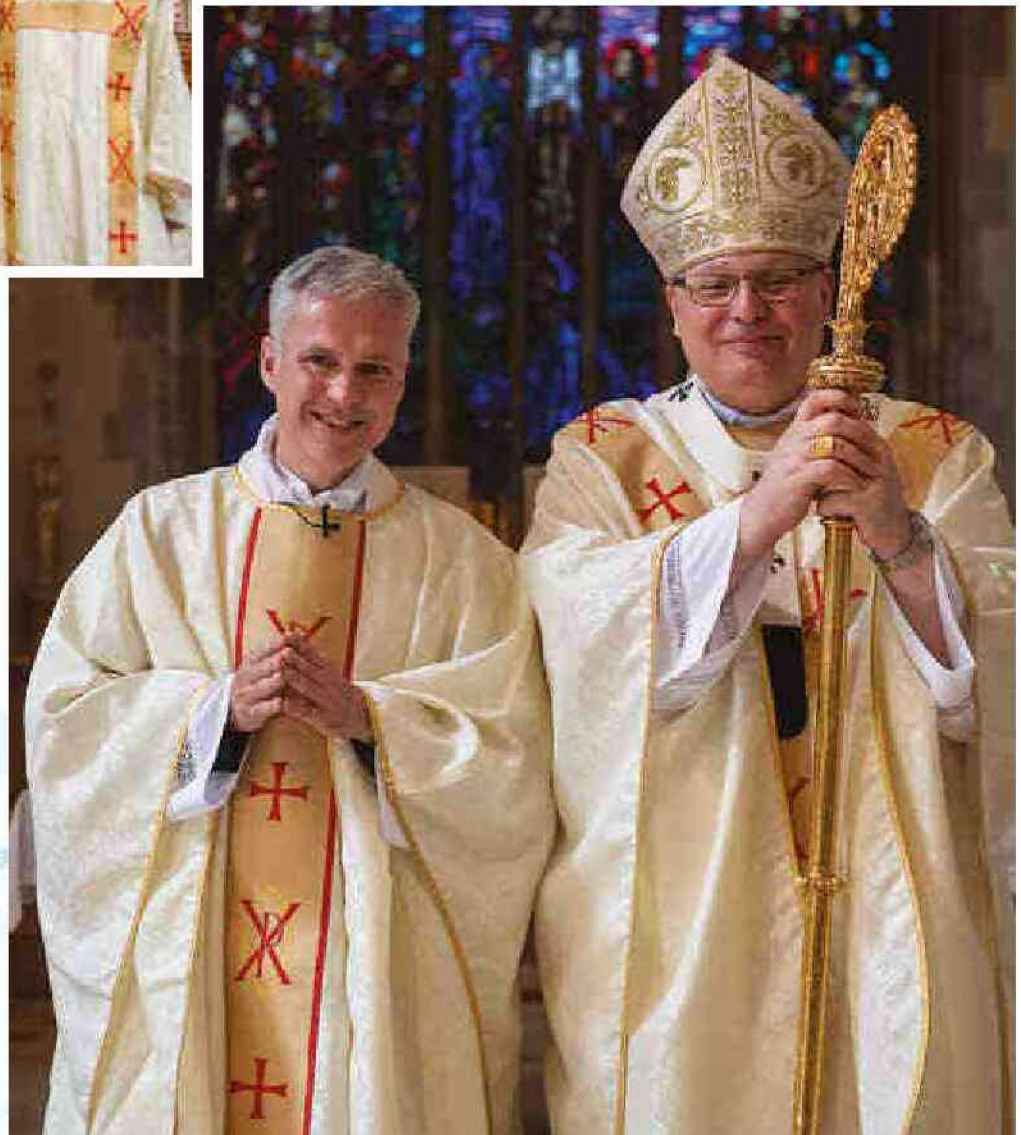


Donate to the Priests
Training Fund:

Donate 

Your gift will support the
formation of men for the
Roman Catholic Priesthood
and Diaconate in the
Archdiocese of Southwark.

Thank you for your
generosity.



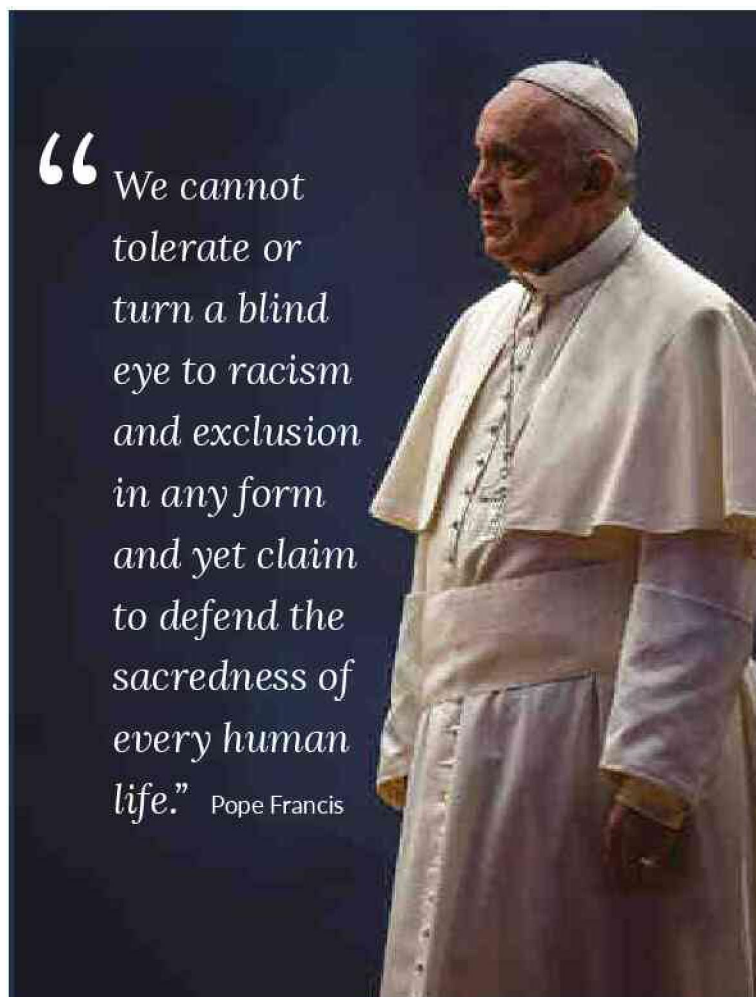
Commission for Racial Justice and Cultural Inclusion

There is always that sense of joy when we look back together on where our journey has led us, and where we are going. So, it has been for us at the Commission for Promoting Racial and Cultural Inclusion.

The Southwark Commission for Racial Justice and Cultural Inclusion was formally inaugurated on Friday 29 January 2021, and as we come to the end of the year, we are looking forward to celebrating Racial Justice Sunday with Archbishop John Wilson in early February 2022, alongside many of our diocesan schools and parish communities in St George's Cathedral.

For the past year of our existence, we have kept with our vision of seeking to ensure that no one is left behind and that in all aspects of our diocese, everyone feels they are welcome and treasured as God's children. We have continued to emphasise that there is no place for racism in the diocese and we are all meant to experience the inclusive love of God.

Our very first focused action in the past year was to get in touch with all the diocesan priests to evaluate their lived experiences of racism and how it could have affected their ministry and personal lives. The feedback we received from the questionnaires was humbling and thought provoking. We hope to release the final report in due course.



This year we are moving forward to the next level of our focused action plan by sending questionnaires to parishes. This parish engagement would develop into the creation of Parish Leads for Promoting Racial and Cultural Inclusion.

So far, we have two success stories that have become our flagship for racial justice engagement and cultural inclusion awareness. The first took place on 16th October 2021 when we had an event at Corpus Christi Brixton, and on 19th March 2022, we had a second event for the Sutton Deanery that brought together representatives of parishes in the Deanery.

Looking ahead we hope to continue the visits to parishes, deaneries, and schools, as we continue a culture within the Archdiocese where we promote Racial and Cultural Inclusion for all peoples.



Fr Victor Darlington speaks about Racism in schools:

Safeguarding

Protecting children and adults at risk from harm is a priority for the Archdiocese of Southwark. The Archdiocese is committed to the continual improvement of our safeguarding function across our parishes and communities. Central to this is to ensure that those that have been harmed by abuse, their families and supporters, receive a compassionate, responsive and caring service. The Archdiocese will continuously listen to those that have been harmed and work with statutory services to ensure robust safeguarding practices are embedded across the Archdiocese.

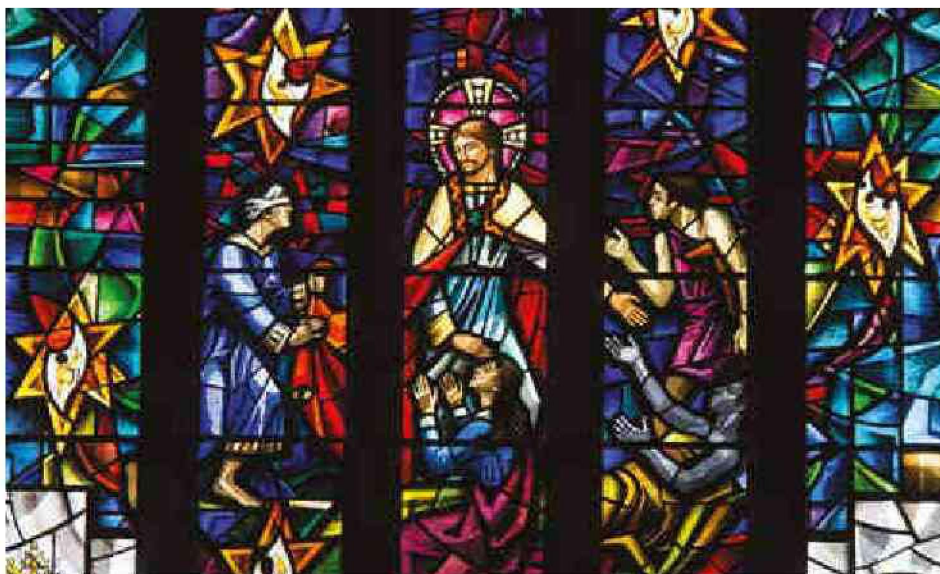


“To ‘care for the other as a person for whom God has made us responsible’ is at the heart of the Church’s responsibility to safeguard all the people she encounters in the exercise of her mission, particularly those who are most at risk of abuse or exploitation in any form.” Mary-Jane Crowley, Head of Safeguarding

There has been a restructuring of the national safeguarding strategic function in line with recommendations made by an external review commissioned by the Catholic Bishops' Conference. The Archdiocese of Southwark decommissioned their safeguarding commission and established the Safeguarding Sub-committee. The safeguarding trustee is the Chair of the Sub-committee. In line with the Charity Commission, both the Trustee body and the Sub-committee has the responsibility for the strategic oversight and responsibility for the safeguarding function within the Archdiocese. It monitors the Archdiocese and safeguarding team's compliance with

national policies and procedures and ensures that our statutory responsibilities and being met. The Southwark Safeguarding team provides ongoing support, advice and guidance to ensure that the parishes and communities across the Diocese are safe spaces for all and in particular for those that are vulnerable due to their age, health or other reasons. The safeguarding team aim to support the ongoing development of safer environments within the Archdiocese. This is done through working in partnership with all our Clergy, Religious, Ordained Ministers, Parish Safeguarding Representatives (PSR) and volunteers. There is a comprehensive training schedule, support and active engagement with these groups, to

encourage contact, liaison and confidence in the safeguarding service. The safeguarding team also are responsible for the management of all safeguarding disclosures, allegations or concerns raised and liaise and report to statutory agencies where required. The team actively welcome contact from those that have been harmed through abuse and will offer a compassionate and supportive response. The team also support safer recruitment function and process the DBS applications for the Archdiocese.



Stained glass window in St George's Cathedral depicting the sick and vulnerable approaching Jesus

The Archdiocese of Southwark Safeguarding function continues to learn, develop and improve their service and support offered, In line with the Charity Commission guidance. The progress made includes:

- Developing an experienced, compassionate and hardworking safeguarding team
- Comprehensive Face to Face safeguarding training for all Clergy, Religious and Ordained Ministers
- Ensuring all contact with the team is responded to professionally and within an agreed time-scale.
- All matters that reach the required threshold are referred to statutory services
- All Safeguarding Plans required in place with ongoing monitoring arrangements
- An on-going historic case review
- An improved electronic DBS system
- Programme and support for volunteer DBS re-checks
- Development of an improved training strategy and programme
- The development of a data set to allow oversight of performance
- An inaugural annual service for those that have been harmed by abuse has been held

As part of the Independent Review of the Structure of Safeguarding in the Catholic Church in England and Wales, the Safeguarding team in collaboration with the Safeguarding Sub-committee, have developed their "Safeguarding Improvement Plan" during 2021/22 to ensure that the safeguarding function continues to develop and respond to legislative requirements, CSSA national regulation and the needs of our Parishes and communities. The improvement plan includes the following;

- Learn and improve from of the findings CSSA Audit review
- Collaborate and support the Religious Life Safeguarding Service (RLSS) with their on-going responsibility for the safeguarding function for those in Religious life.
- Ongoing commitment to training for the various stake holders within the Archdiocese
- Continuing to learn, develop and improve the safeguarding service within the Archdiocese of Southwark.
- Continue to offer a compassionate and professional response for all those that have been harmed by abuse.
- To build professional relationships across the Archdiocese and with statutory agencies
- To work towards the standards set out by the CSSA audit team

The safeguarding team can be contacted on safeguardingoffice@rcaos.org.uk or maryjanecrowley@rcaos.org.

Education Commission



Archbishop Wilson with Southwark school pupils

The Education Commission is responsible for carrying out the work of the Archbishop in relation to over 69,000 pupils attending 165 schools and colleges within the Archdiocese. We are privileged to work in collaboration with the staff, governors, directors and volunteers in the schools and colleges across 14 local authority areas. 11 of the schools we work with are in the Trusteeship of Religious Orders.

Our vision is that all our Catholic schools should provide an authentically Catholic education, in a setting in which all children flourish; governors, leaders and staff are effectively supported; and where the quality of education is exemplary. The Covid pandemic continued to have an impact on school operations throughout 2021. Leaders, staff and governors across the diocese

worked tremendously hard to continue to provide excellent education despite the changing contexts. Leaders and staff adapted yet again as provision returned to 'sort of' normal operations in the autumn.

We are delighted that SELCAT (South East London Catholic Academy Trust) became an operational company on 1st September 2021. Considerable time and effort by lots of people enabled this project to get to this point. There was a fabulous launch event at the Cathedral in October 2021.

During the year we made use of virtual meetings to maintain our regular briefings for Religious Education leaders. We continued to provide termly 'drop-in' sessions for Headteachers and Chairs of Governors. 2021 was a busy year for senior leader appointments:

- 15 Headteachers (or equivalent)
- 10 Deputy Headteachers (or equivalent)
- Two Chief Executives of Multi-Academy Trusts within the diocese

In-person visits to schools were again possible in the autumn. Between September and December 2021 the Education Commission team provided a range of activities to support schools. These included:



Children from Margaret Roper School attend the Start of Year Service at St George's Cathedral

- 66 visits to support Religious Education and the Catholic Life of schools
- 13 in-person senior leader interviews
- 16 in-person and 10 virtual meetings with governing bodies
- Joining eight Ofsted feedback meetings to governors
- Hosting the 'Beginning of Year Mass' at the Cathedral for schools across the diocese
- Seven in-person courses and six virtual courses
- Headteachers' Conference

A new and exciting project has been the development of the Chaplaincy Apprenticeship Programme. The key feature of this first year of the project has been to design, from scratch, the Chaplaincy Apprenticeship course structure and content. From there



Building of the new St John Fisher School in Chatham

the formal links with St Mary's University (Twickenham) were established. The programme has been formally validated for the first cohort to start in Spring 2022 which has attracted interest from a good number of schools in the Archdiocese of Southwark. This project has become nationally significant because this is the first apprenticeship of its kind in the country. Other dioceses are interested in participating because they see this as a potential answer to the need for better formed chaplains for schools.

Some inspection activity of the Catholic character of schools (Section 48) in the diocese was possible during the autumn before pausing again as Covid cases increased. Preparations for the introduction of a national Catholic Schools Inspection framework continue with the appointment in September of a Catholic Schools Inspection Coordinator. This will enable us to recruit/train a team of inspectors. We will also be better placed to run a variety of courses to help school leaders and governors to understand the new requirements when the new inspection processes go live.

Our commitment to inclusion, diversity and equality continued. Members of our team have been delivering training for school staff and governors in various settings. We collaborated with the diocesan Commission for Racial Justice on a couple of projects, including arranging for some of our schools to participate in the Mass at the Cathedral on Racial Justice Sunday.

The buildings team at the Education Commission carried out 67 projects for our Voluntary-Aided schools via the Schools Condition Allocation (SCA) funding. The buildings team led the launch of the Statlog system. Statlog is a 'premises management' tool that helps governors and diocesan staff ensure our school buildings are fit for purpose. In time we would like all schools be able to use the system to its full potential. The construction of the new school building at St John Fisher Catholic Comprehensive in Chatham is progressing well. We are confident that the school will highlight what modern day Catholic education can be.



Sixth-form pupils carry Modern Martyrs Crosses

Operation Elf: charity begins at school

A chocolate raffle at St. Mary's Catholic Federation, Carshalton, for Pact's Operation Elf Appeal brings hope and cheer for prisoners and their families.

“No-one can face life in isolation...we need a community which helps and supports us.” (Fratelli Tutti, 8)

The children at St. Mary's Catholic Federation, Carshalton have been learning Bernadette Farrell's hymn 'Christ is our Light' and the message contained in their beautiful singing was reinforced by the generous donations for Pact's (Prison Advice and Care Trust) Operation Elf appeal. Staff donated the chocolate and pupils were invited to donate £2 in a named envelope.

At the Infant School, early on Thursday morning, Mary Bear sat patiently waiting for Sing and Praise to begin, keeping watch over the numbered chocolate donations and the envelopes emptied of money. Once the children were assembled, there was much excitement as teachers passed the box around for pupils to pick out a winning envelope.



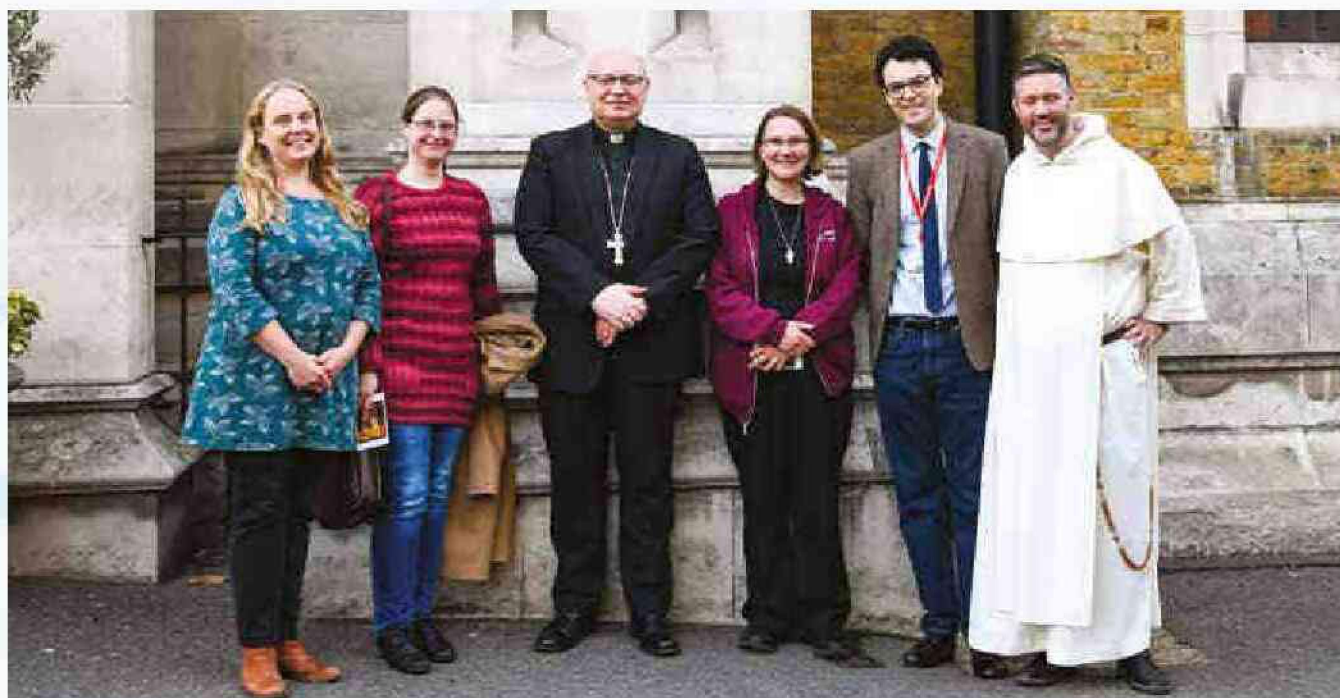
Southwark School raises money for Operation Elf

Meanwhile, at the Junior School the Y6 Chaplaincy Team had been busy for the past few weeks: promoting the appeal, sorting out the envelopes and making sure the chocolate was correctly labelled. One of the pupils' posters was so good that Pact used it to publicise the appeal nationally. Andy Keen-Downs, Pact's Chief Executive Officer, was very impressed!

Both staff and pupils were delighted to hear that the appeal raised the magnificent amount of £1,010!

All the money raised has been converted into £10 gift cards which means that 101 prisoners in HMP Downview will now be able to give a gift card to their children at one of the Christmas family days.

Higher Education



HIGHER EDUCATION CHAPLAINCY

Higher Education Chaplaincy across the Archdiocese of Southwark is embodied by a small team of chaplains working in a variety of settings. There is a Diocesan chaplaincy presence in Kings's College London – Guy's Campus, Goldsmiths, University of London, University of Kent and London South Bank University – Southwark Campus and Kingston University. We work closely with the Chaplain at Digby Stuart College, University of Roehampton who is employed by the university.

Working with her ecumenical and multi-faith colleagues in Goldsmiths, University of London and London South Bank University – Southwark Campus, Sr Anouska has continued to reach out to staff and students on campus through her presence in the library, the canteen and chaplaincy. Her presence one day a week on each campus has enabled students in need of a chat to come along and meet her there. In Goldsmiths she has worked with her colleagues to put on events celebrating the multi-faith response to the environmental crisis just after COP 26 whilst also being a faithful presence in the library each Wednesday evening for students who may need someone to talk to. She worked closely with colleagues to help plan and deliver the

annual Celebration of Christmas, an opportunity to reflect on the Christmas story. In London South Bank University she has helped staff and students take time to reflect on the COVID crisis by giving them the opportunity to remember those who died and give thanks for those who helped them in this time. Together with her Anglican colleague she helped students and staff dream of a brighter future taking the theme for Holocaust Memorial Day, 'One Day...'

Another significant part of 2021 for Sr Anouska was the discernment to close St Hilda's Chaplaincy House at the end of the academic year 2021/22. The decision was taken as whilst it had been a key place for many students since it opened in 1979, to when the final students left at the start of the lockdown in 2020, the move to online and hybrid learning raised the question as to whether it was in the right location. It was felt after much prayer and reflection it was not and so the decision was taken to close it. We give thanks for all that has been able to happen through the house and all who have helped run it and look forward in hope for what Chaplaincy within Higher Education will look like in the Archdiocese into the future.

Sister Anouska Robinson-Biggin
Advisor on Higher Education Chaplaincy

CATHOLIC CHAPLAINCY AT DIGBY STUART COLLEGE, UNIVERSITY OF ROEHAMPTON

This academic year has seen some familiar ways of being together on campus returning, while the long-lasting effects of the pandemic are still very present. There is no doubt that there is still healing to be done, and bringing people back together in person has been an important part of this, though not as easy as just doing what we used to do. In this transitional stage, the listening service, individual meetings for students to share worries, hopes and whatever else comes up in the silences, is one way we're meeting the pastoral needs of our community.



We're still working with a blended approach for engagement, continuing to offer the CCRS programme online, to allow students who have remained at a distance from the university to complete this year. While also offering more on-campus activities like community lunches, creative chaplaincy and our Digby Dig, a weekly prayerful gardening time in the Vatican and Peace gardens. A real highlight in the term has been gathering for our annual Carol Service. This ecumenical service celebrates that three of our four colleges have Christian foundations and is a real focal point in the academic year. Our local primary school, Roehampton Sacred Heart, were also able to come back onto campus to sing carols with us around the Christmas tree which has been missed during lockdowns.

This is just a snapshot of some of the life and rebirth of community here at Digby Stuart College and the wider Roehampton University. Now with the summer term coming to an end we're looking forward to being able to plan ahead with



University Chaplaincy

more in-person focused activities to build a real sense of college belonging and especially focusing on being able to get back to Lourdes with our HCPT, Digby Stuart 704 group for Easter 2023!

Ginny Jordan-Arthur, Digby Stuart College in Roehampton

CANTERBURY CATHOLIC CHAPLAINCY AT THE UNIVERSITY OF KENT

This last Tuesday evening the Catholic society at the University of Kent in Canterbury celebrated its annual end of the academic year dinner together at the Café des Amis in Canterbury. It's hard to believe that another academic year has come and gone, especially as we struggle to return to some form of 'normal' after the Covid crisis. For us, the biggest achievement was the resumption of the Sunday afternoon masses at Eliot chapel on campus- considering everything, attendance has been very good. Even during the strange and hectic summer term, and the mass has really formed a focus for the student Catholic community.



We have also been able to resume 'one to one' meetings between students and the Catholic chaplain and presently have two students seeking the sacrament of Confirmation and another two seeking entry into the Church. Preparation is underway and the spark of faith hope, and love very much alive as these students, in particular, serve as inspiring examples to many others.

We also continue our weekly Tuesday Catholic Society meetings- sometimes 'live' (with pizza) and sometimes via Zoom in order to make the event accessible to more students. We will end this year with a three part series on the Book of Revelation, and that has caused some anticipation!

All in all, a good year.

Fr Tom Herbst, Catholic chaplain UKC

Please pray for the repose of the soul of Fr Tom Herbst, who died in 2022, May he rest in peace and rise in glory.

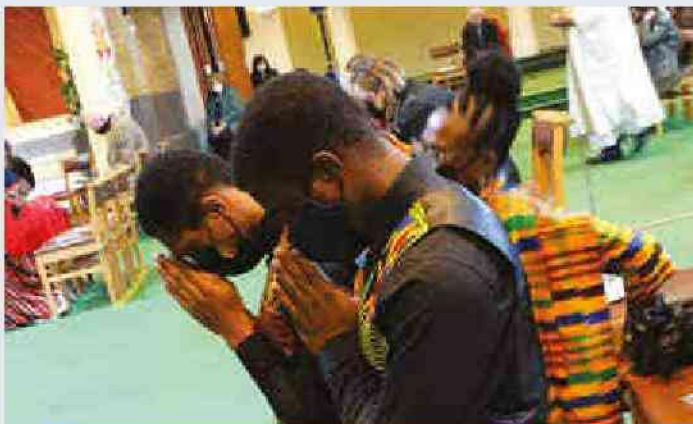
Justice and Peace in Creation

“We plant the seeds that one day will grow. We water seeds already planted, knowing that they hold future promise. We lay foundations that will need further development.”

– St Oscar Romero, Patron Saint of Justice and Peace.

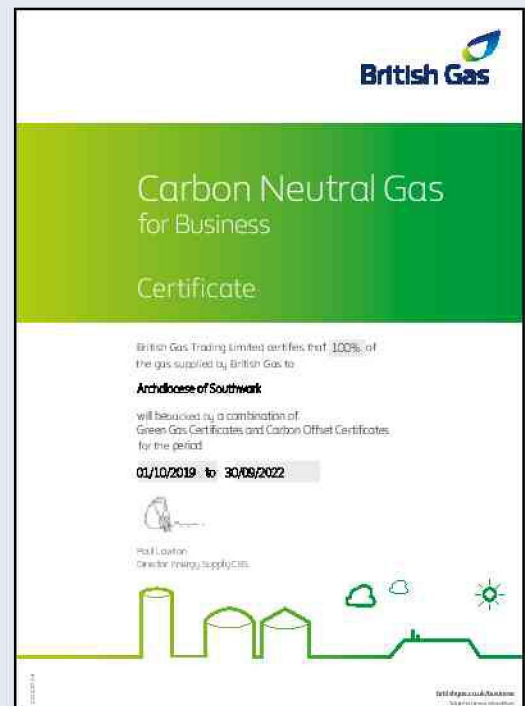
In the year of St Joseph, protector of the church, safety against the pandemic was still very much on peoples' minds but this didn't prevent proceedings going ahead. The annual London Mass for Migrant Workers on the weekend nearest the 1st May Feast of St Joseph the Worker is hosted in turn by the dioceses of Brentwood, Westminster and Southwark. The Diocesan Commission for Justice, Peace and the Integrity of Creation (JPIC) organised the event in 2021, with the celebration livestreamed from St William of York parish, Forest Hill. Bishop Paul McAleenan, the lead Bishop for migration concerns in England and Wales, was joined by the Chairs of the Justice and Peace, and Caritas Commissions, of the three London dioceses and by the Coordinator of the capital's Ethnic Chaplaincies.

Representatives from London Citizens introduced us to a lady who spoke of her persistent ordeal and difficulties in surviving life in the capital within unsympathetic Home Office constraints. The Mass included prayers and music embracing the individual ethnic communities who contribute so much to London's everyday life and celebrated the major contribution migrant workers made during the exceptionally difficult times of the pandemic.



View photographs of the 2021 Migrants' Mass

<https://bit.ly/2021MigrantsMass>



ICN Report on Diocesan Ethical Investment



<https://www.indcatholicnews.com/news/42204>

In May 2021 following suggestions from JPIC, the Archdiocese revealed an Ethical Investment Policy, divesting from fossil fuels and other activities contrary to the Church's social teaching. This was closely followed by the introduction of an Environmental Policy based upon material drafted by the Commission, just days before the start of COP26. This confirms diocesan commitment to the care of creation and protection of our common home. Encouraged by Operation Noah, the Diocese developed procedures to work with organisations operating on principles consistent with Catholic Social Teaching and Environmental, Social and Governance (ESG) practices, important



JPIC Assembly - COP26 What next

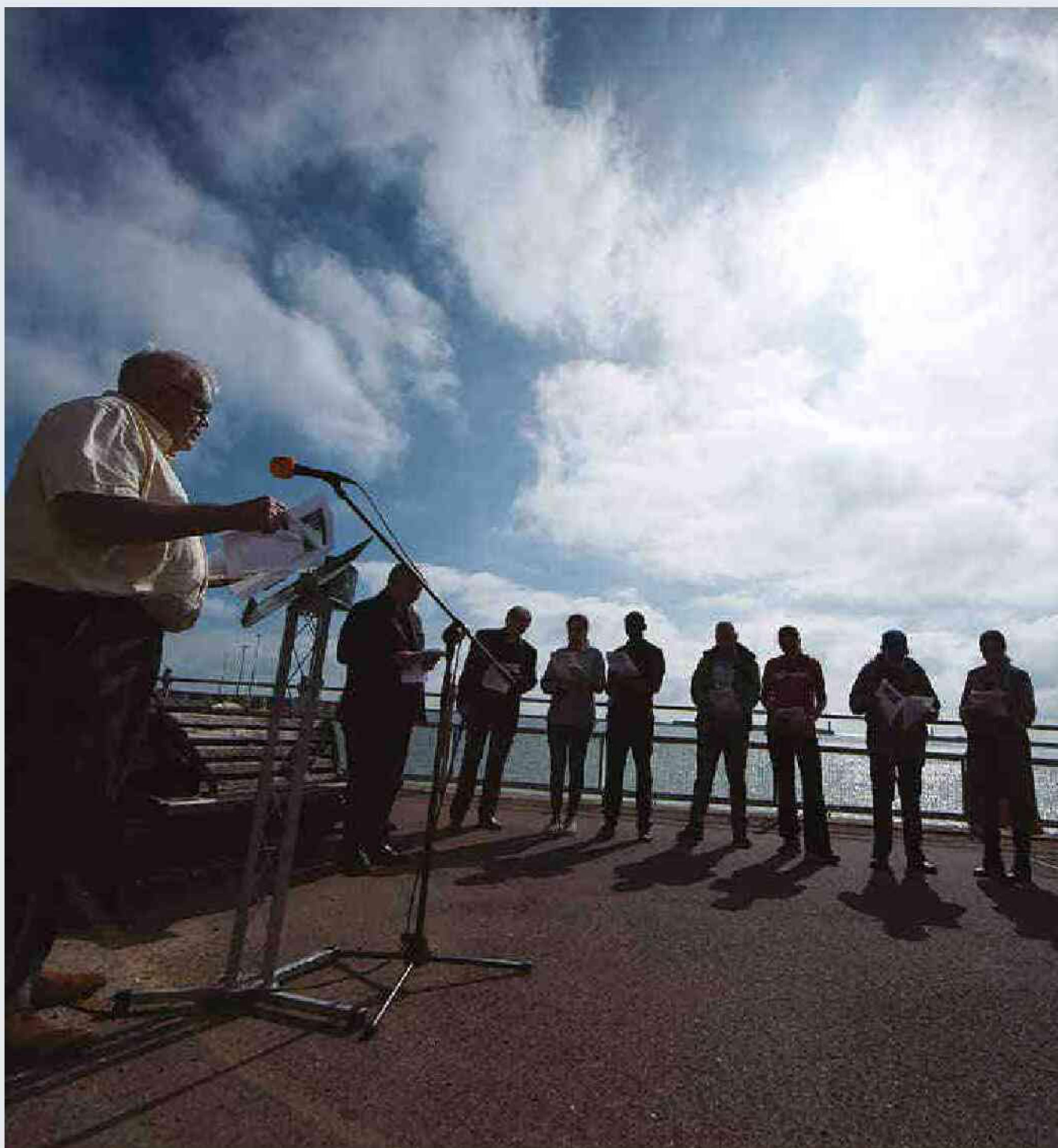
for working towards sustainable development. With Diocesan policies established, 30% of parishes signed up to the Inter Diocesan Fuel Management Programme, another 46% submitted applications for the delivery of 100% green power and 71% green gas, and more have now followed suit.

Commission members joined Walks for COP26 focussing attention on the organised pilgrimage walk of over 500 miles from London to Glasgow with travellers from Germany, Spain and France to meet with politicians and policy makers, business, civil society and students. Fr Arbo Lekule, former JPIC Chair and Parish Priest at Kidbrooke, contributed to an influential climate justice debate at the University of Strathclyde.

On return from the COP, JPIC ran a series of informative talks through a day entitled 'COP26: What Next?' at the parish of Corpus Christi, Brixton Hill, the first in-person Assembly for two years, following relaxation of COVID restrictions. Parish groups and Catholic organisations highlighted the urgent need to work in partnership with government and local councils to support, advance and demonstrate the important role of local leadership by young people in meeting the ambitious UK target

of zero net emissions by 2050. Speakers from CAFOD, the Jesuit Mission and Christian Climate Action promoted good practise in universal learning and the sharing of innovative solutions, including the essence of living by *Laudato Si'* the valuable and influential encyclical of Pope Francis. Many, disappointed by the response from world leaders at COP26, advocated that the developed world owes a huge debt to less developed countries.

We are linked to the Southern Dioceses Environmental Network, one of several new faith-based networks that have become more visible. The *Laudato Si'* movement (previously the Global Catholic Climate Movement) is prominent and brings together a range of Catholic organisations and grass-roots members from all over the world, working to make real the message of the Pope's letter in daily life. *Laudato Si'* Animator networks have been established in each diocese this year, including Southwark. Anyone interested in becoming an Animator can visit: <https://laudatosianimators.org/> At least three parishes have qualified for the *LiveSimply* award: Lee (2014), Tunbridge Wells (2015) and Petts Wood (2016), whilst others are actively working towards it.



Prayer for Migrants at Dover

The complicated issue of migration remains a major concern. Preservation of human dignity and the safeguarding of our common home pose concern everywhere, but particularly in areas on the front line where we see the consequences of arrivals in small boats. Disquiet regarding too many lost

lives and the difficulties of sea rescue were very evident at our June Assembly, generously hosted by the community of St Paul's Church in Dover. Phil Kerton from Seeking Sanctuary led on tackling the injustice of the UK Nationality and Borders Act. The Assembly, marking Refugee Week, addressed wide-

ranging issues affecting the human dignity and protection of refugees under the new regulations, including those from Ukraine. It was standing room only for the initial Mass at the Chapel of St Edmund of Abingdon. The Assembly was live streamed for the first time with over 100 additional attendees online.

In addition, on Refugee Day, a declaration originally signed by Archbishop Peter Smith in 2015 with the Bishops of Dover and Arras was renewed. It called for migrants to be treated with dignity and humanity. In addition to Archbishop John Wilson, three more bishops signed the renewed declaration, representing the Lille and Bruges dioceses plus the Anglican Bishop in Europe. They stated, *"Sadly, we find it necessary to repeat calls for people to respond to the challenge of listening to the strangers amongst us who are exiled from their homelands."*

The post in the official Vatican News attracted significant attention.

**View the Vatican News
Article & link to the
Signed Declaration**

<https://bit.ly/MigrantDignity>



At the end of the year preparations began for the Papal Nuncio to visit Kent, conveying the Holy Father's concerns for the plight of refugees by meeting local concerned people and visiting the 400 or so asylum seekers housed in the previously disused Napier Barracks near Folkestone.

In following up an enquiry from Operation Noah, forwarded by a member of the Southwark JPIC Commission, Bishop Paul Hendricks confirmed that the diocese no longer holds shares in fossil fuel companies. Looking further into this matter, we heard from the Chief Operating Officer for the diocese, Paul McCallum, that this results from the adoption of a new Ethical Investment Policy, which is outlined in the most recent annual submission from the diocese to the Charity Commission.

The further good news to be celebrated is that the policy involves much more than the boycott of fossil fuels, as additional ethical and environmental considerations are taken into account. The diocese now checks that it has no investments in companies involved in alcohol, tobacco, fossil fuels, armaments, gambling or adult entertainment - though the odd parish may still hold legacy shares in Shell, for example. Concerned activists will be grateful to Operation Noah for prompting us to make this discovery!

The Policy was developed via a process of ethical screening to eliminate organisations that are not consistent with Catholic principles, followed by evaluation in terms of Environmental, Social and Governance practices (ESG), which led to selection of candidate stocks. The final stage was to evaluate each company's contribution to the UN's Sustainable Development Goals.

The former policy, in place for many years, was essentially one of avoidance. The diocese avoided any companies that either offered abortion services or with 10% or more of their turnover in strategic military sales (e.g., strategic military parts and combat equipment) or in tobacco sales.

Southwark Spirituality Commission

Just as the disciples on the Road to Emmaus said “were not our hearts burning with us while he talked with us on the road and opened the Scriptures to us?” (Luke 24:32), it is our vision that all people may experience a transforming personal relationship with God.

To this end the Spirituality Commission, a small group of volunteers, with an interest in spiritual development has sought to support the Archbishop to strengthen spiritual development activity in the Archdiocese.

Just prior to the pandemic we had been seeking to promote our “Ways into Prayer” pack across the diocese. It is a pack designed to be delivered in parishes or with various groups, in order to deepen the experience of prayer.

In common with others, our work was “disrupted” by the Covid pandemic, and yet being physically unable to meet



brought new life and innovation to the way we work, and in 2021 we delivered our first ever online retreat, “Follow me”, in which over 1000 people participated. Many said they had not participated in a retreat before! This gave birth to a further online retreat in 2022 and it is likely to become a regular feature.

For those who would like to know more about having a spiritual director or accompanier to help them develop their spiritual lives – we offer this short video on how spiritual direction might help, and also the opportunity to request one to one spiritual direction: <http://www.southwarkdsc.org.uk/spiritual-direction>

<http://www.southwarkdsc.org.uk/ways-into-prayer>



In 2021 we also continued to deliver our daily Lent and Advent reflection email – a short aid to prayer and reflection on the daily bible readings. Over 1500 are on the mailing list and it is growing, so keep an eye on our website here www.southwarkdsc.org.uk and sign up to hear about opportunities and resources to help both individuals and parishes develop their prayer life and relationship with God.



WATCH VIDEO



<https://youtu.be/waiwpT3kwmE>



The Diocesan Chancery

The Diocesan Chancery is located in Archbishop's House and it is the central office of the Diocesan Curia. It is headed by the Diocesan Chancellor who is assisted by three Vice- Chancellors one who is also the Private Secretary to the Archbishop, the other is Administrator of the Diocesan Chancery and the third is the Chancery Secretary.

The main focus of the work of the Chancery is to support the Clergy and the Parishes of the Diocese in their pastoral role. A lot of the work of the Chancery Office is focused on the Preparation of marriage paperwork for marriages that are to be celebrated in this diocese and in dioceses overseas. On average the Chancery deals with 1000 sets of marriage papers in a single year for couples who are marrying outside the diocese. In relation to this the Chancery is also responsible for granting, in the name of the Archbishop, the Dispensations and Permissions for Catholics to marry both baptised non-Catholics and those of other or no faiths.

The Chancery also grants to Priests the permission to receive into Full Communion those wishing to join the Catholic Church and also grants delegation to Confirm baptised Catholics who for whatever reason never completed their full initiation in to the Church.

Each year the Chancery arranges three days to facilitate the Commissioning of Extra-ordinary Ministers of Holy Communion and the Faculties issued to the newly commissioned ministers are prepared in the Chancery who also hold the information on those commissioned for each parish.



The other 'Chancery Lane'



When a Priest is appointed to a Parish it is the Chancery that draws up, once the Archbishop's Council have finalised the appointment, the appropriate documents which a new parish priest needs for his Induction. The Chancery also issues Documents of Appointment in the name of the Archbishop for an assistant priest and also for any official offices that a priest or deacon is appointed to within the Diocese. All copies of these documents are preserved in the Chancery Archives.

When a priest or deacon is ordained the Chancery prepares the documentation that is required for their ordination and ordinations celebrated in the Diocese are recorded in the Ordination Register which is kept in the Chancery office.

Before a priest or a deacon is allowed to exercise any ministry in the Diocese they must be issued with Diocesan Faculties and these are issued via the Chancery. The Faculties are issued for the Duration of their stay in the Diocese (if they are priests/deacons from another diocese or a religious order or until expressly revoked) In addition any clergy from outside the Diocese, or those appointed to work in this diocese must also be in possession with up to date letters of Testimonial from their own Bishop or Religious Superior. It is the Chancery's responsibility to request and obtain these.

Every year the Chancery receives requests from Clergy from overseas to come and minister in the Diocese and in addition to the Testimonial letters required from the Bishop or Religious Superior, the Chancery Office liaise with the UK Government Visa and Immigration to act as the Sponsoring Body recognised by the Home Office in order to facilitate the granting of a visa to enable the priest/deacon to work in the United Kingdom.

The Chancery also sends out each year and collates each year the Annual Mass Count Figures (required by the Bishops' Conference of England and Wales) and the Annual Pastoral Statistical Return (required by the Central Statistical Office of the Secretariat of State.

When a priest or deacon dies, it is the Chancery who, in the name of the Archbishop, notify the Clergy of the Diocese as to death and also records the death in the Deceased Clergy Register. Once the funeral arrangements have been finalised it sends notification of these to the clergy and the parishes. The Chancery also prepare the official Obituary which is sent out to ahead of the funeral liturgy.

In collaboration with the Diocesan Archives, the Chancery now holds the Adopted Children's Baptism Registers and deals with all requests pertaining to this.

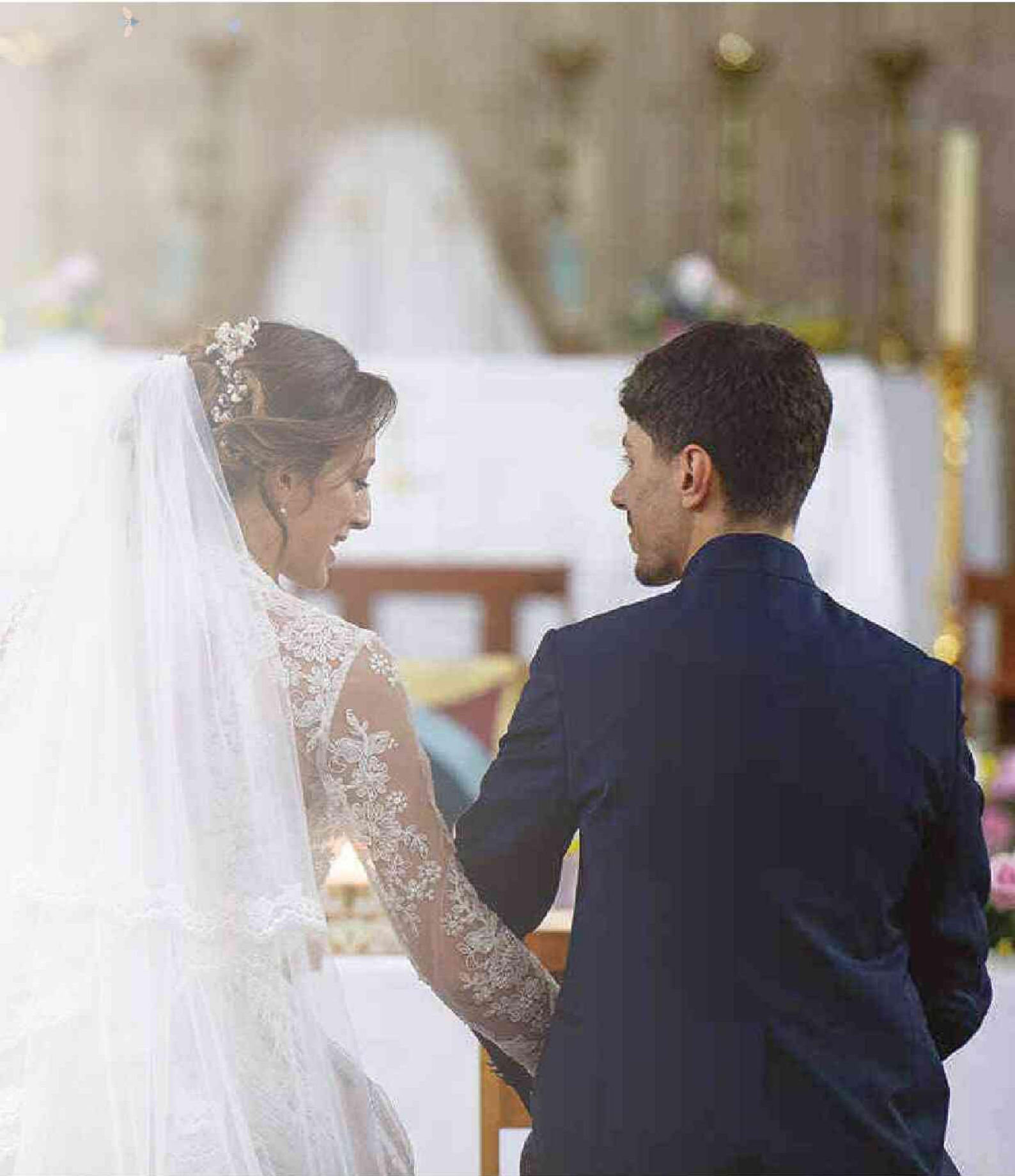
The work of the Chancery is very varied and in addition to the above it is very often the first port of call for many Clergy, parish secretaries or members of the public seeking advice or help. The Chancery is there to assist the Archbishop in his pastoral role and to be an instrument of service to the clergy of the Diocese.

The task of the Chancery is to support the clergy and lay people of the Archdiocese of Southwark in building our life of faith and our witness to the Gospel.

Our role is principally administrative, but exists to enable the Sacramental life of the Diocese to be fulfilled in keeping within the norms of the Church.

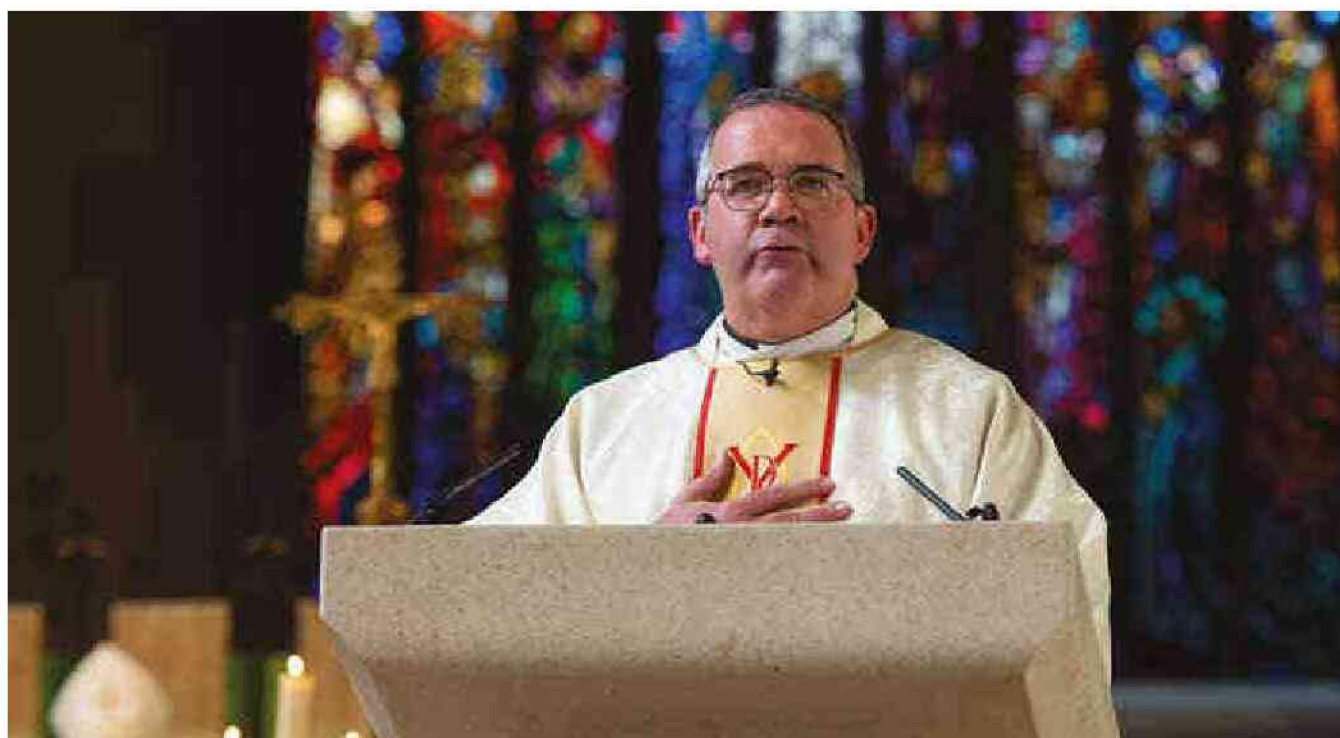
We also say "We are here to help, to advise and to guide". But most of all we are part of the Diocesan Family and as that family we are friends, here to help and serve each other and most of all to allow the Mission of the Church in Southwark to go forward in the spirit of the Gospel.

**Deacon Michael Kennedy, Chancellor
(appointed in 2022)**



Marriage and Family Life

Despite the challenges posed by Covid, during the year 2021 the MFL team ran 18 marriage preparation courses, 17 of which were online, presented between the three pastoral areas. As most courses were online, however, this gave us an opportunity to invite couples from anywhere in the diocese or elsewhere. We ran one-to-one preparation sessions for 15 couples who were nevertheless unable to access our ordinary courses, mainly because of children or shiftwork, or one of them being abroad. Our numbers generally were down compared to pre-pandemic levels, but this has now picked up in 2022 at the time of writing.



Fr Liam Gallagher, Episcopal Vicar for Marriage and Family Life

We also ran sessions of marriage enrichment, called Building a Better Marriage, and sessions for people who have experienced bereavement, as well as training bereavement befrienders from various parts of the diocese.

In order to support engaged and married couples in their spiritual life we devised a course called Growing in Faith Together (GIFT) with Fr Stephen Wang from Sycamore. The 4 session course covers What is Happiness?, The power of Prayer, The Holy Eucharist and The meaning of Love. The course was trialled over a 3-month period from September to November on Tuesday evenings and

Saturday mornings. The course was evaluated by questionnaire and Zoom interviews which allowed us to refine the programme and launch it in our diocese in January 2022. We also contributed via a webinar organised by Dr Susan Longhurst from Sycamore to launch the Sycamore GIFT programme nationally.

We were extremely pleased to organise a Mass for Special Anniversaries of Marriage in October 2021, and we received bookings for 128 couples plus 69 family members. These numbers are considerably lower than they have been in previous years, with many probably still nervous about attending large gatherings. Numbers are again picking up for our 2022 Mass, which is booking well as we write.



Archbishop Wilson with the Marriage and Family Life Team

Human Resources and Payroll



Sarah Wood - Head of Human Resources

Following 2020, which was one of the hardest ever years for employees of the Diocese, we looked forward to 2021 with more hope for a return to normality. However, we started the year in lockdown again and ended the year with far fewer restrictions but many more people with covid. Another challenge indeed!



John Toryusen receives the Diocesan Medal for service to the late Archbishop Peter Smith

Fortunately, our churches remained open throughout 2021 albeit with restrictions on numbers and continued requirements to wear masks and sanitise hands. The skills and knowledge our parish staff acquired in PPE, social distancing, one-way systems, safety notices and deep cleaning continued to be put to full use. Again, we thank them all for their efforts to keep our churches open safely and protect our parishioners.

We started the year with 361 members of staff and ended it with 340, the vast majority of leavers being retirements and people moving on to new roles elsewhere. More than 50% of our staff were on some type of furlough at some point during 2021 until the scheme ended in September.

For HR and Payroll the end of the furlough scheme was a great relief as the monthly payroll returned to something approaching normal. In November 2021 we also changed our payroll software in a further cost saving exercise, but which has provided a much easier to use payroll portal for staff.

The Diocesan Central Services teams have started to return to the office on a regular basis although some working from home is now a reality for most people. Thank you again to all our employees who have supported the clergy, parishioners and each other through these challenging times.



Volunteer Story

Nikki Rutherford: Keeping a steady pace

I first came to the Cathedral in 1967 but only started volunteering in 1983. Not very much at first, but it has gained momentum over the years especially since I retired. I have undertaken a variety of roles, many of which I still do. However, those of Mace Bearer and Sacristan are my favourite.

Being one of the Sacristan team is enjoyable. We are an efficient and a jolly band of volunteers whose main aim is to assist the Cathedral's clergy. Whether the service is small or large we ensure it will run smoothly.

Of all the responsibilities I undertake it is the role of Mace Bearer I feel most honoured to accept. Many people ask me what the Mace is. It is the symbol of

the authority of the Archbishop and the Dean, and I carry it whenever they are present at the Cathedral. It is a privilege to lead them out at the head of the procession, carrying the Mace and wearing the red gown designed by the late Dean, Canon Richard Hearn. The Mace Bearer's task is to set the pace of the procession at a slow and steady measure. However, on my first solo outing I was so nervous that left Archbishop Peter in my wake!

The Cathedral, the building itself and its community, are very important to me; they play a big part of my life, and for those reasons I will continue to volunteer as long as I can.

Nikki Rutherford



James and Nikki lead the Cathedral processions!

Apprentice Report:

My time at the Roman Catholic Archdiocese of Southwark

My time at the Roman Catholic Archdiocese of Southwark was an experience I will never forget. I really enjoyed my 15 months as an apprentice there. I was able to learn a lot and mature as a person, meet fantastic people and new experience things. My goal was to complete my apprenticeship and thankfully I was able to do so, I gained brilliant skills and I would recommend working there.

My job title was Fundraising Apprentice, so I was a part of the fundraising team. My day-to day tasks included calling and emailing parishes, Gift Aid coordinators and donors. I was also involved in training Gift Aid Coordinators, undertaking lots of essential administrative tasks, organising events, taking the post and plenty more. It was a very hands-on role which gave me the opportunity to interact with all sorts of different people, use different systems and websites to access certain queries and work on my telephone skills.

I went on to build a very strong rapport with some of the parishes and coordinators.

I started in the midst of the lockdown in early 2021 so I initially was working from home for my first two months but was eventually able to meet my team and other staff members in person. Although I thought the role would be challenging, I was able to adapt to the work quicker than I expected, I was grateful to have the help of my Team; Mia Gilmour, Laura Dudhee, and my manager, Roisin McLaughlin. I receiving training on range of tasks, which was very beneficial and played a big part in my becoming familiar with tasks that I would be expected to deliver. I would like to thank our ICT Officer, Aaron Dennis, who was able to get essential equipment sent over to me when I started my apprenticeship: it wasn't an easy journey for him to deliver the equipment, but he managed to do so.





Luke Thomas Parish Secretaries Away Day

When I was finally able to get together with my team in person it was like meeting them all over again, and they were very welcoming. I had the opportunity to experience working with each of my colleagues on a one-to-one basis, which gave me the chance to get to know them better, understand their personalities, and have good conversations to do with work and with everyday life. The team knew when to get on with work but we were also able to enjoy some light banter and went out as a team occasionally to socialise, and other team members would join us too, so it was a very friendly environment.

Over a period, I was able to meet colleagues outside of my team in person. They were all very friendly and easy to get along with which my settling-in period much easier. They offered great advice and let me know they were here to help, and I was grateful for that.

I received a lot of support and help when it came to completing my apprenticeship tasks: I was given Tuesday afternoon as time just to focus on that work, which was both beneficial and crucial for me. I would like to thank Freya Humphreys for all the help she gave me, the patience she showed and encouragement too. She was always there to help and go through

pieces of work so I understood the tasks that I had been set. It was a pleasure to have her as my tutor.

One of the highlights of my apprenticeship was the Parish Secretary Away Day for my apprenticeship project this gave me the opportunity to use my leadership skills and develop project management skills. I had the help of my whole organisation for the task. Archbishop Wilson made a special appearance at the start of the day to welcome everyone and lead us in prayer, my colleagues in the fundraising team were on hand to provide support, and many others from HR, Safeguarding, IT, the Chancery, the Priests Welfare and Property Teams, Communications, senior administration staff, along with our Chief Operations Officer and new Vicar General were on hand to help or to deliver presentations.

There were at points throughout the apprenticeship I came across a few difficulties, for example, misunderstanding an instruction or getting a task wrong, but I learnt that the best thing to do in the circumstance is to always double check and ask questions. At times it can be difficult to juggle both the requirements of work and the apprenticeship, but it is possible develop both patience and organisational skills to help manage the demands.

There are a number of colleagues that I haven't mentioned who played an integral part during my time at the Archdiocese of Southwark and I will forever be grateful for them.

Luke Thomas.



Archbishop John Wilson

Installed as Grand Prior of the Equestrian Order of the Knights of the Holy Sepulchre of Jerusalem

Saturday 8th May 2021



ANNUAL
ACCOUNTS



Report of the Trustees

The Trustees present their Report & Accounts for the year ended 31 December 2021. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102.

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO) was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

The CIO is governed by the Board of Trustees which has seven members and consist of both Clerical and Lay Trustees. The Clerical Trustees are appointed for their expertise in parochial, spiritual, and pastoral matters. The Lay Trustees are appointed for their expertise in a number of different areas such as finance, technology and safeguarding. The Archbishop is empowered to appoint and remove all Trustees. The Board of Trustees is responsible for formulating strategies and policies of the CIO.

There are four Sub Committees of the Board: Finance Audit and Risk; Property and Health and Safety; Safeguarding; and Investments. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance, and operation of the Trust. Trustees are expected to visit all central departments as well as being familiar with the work of parishes. The Trustees are normally updated regularly through training sessions and courses both internally and externally, refreshing their expertise in their own particular field and their responsibilities as Trustees. The management of the CIO's investments is delegated to the Investment Committee which is responsible for establishing a detailed investment policy with regard to the CIO's overall strategy and risk tolerance parameters.

The Board of Trustees meets at least six times per year: in 2021 there were 8 meetings. The Finance Audit and Risk Committee met 13 times in 2021. The Property, Health and Safety Committee met 7 times, the Safeguarding Sub-Committee met 4 times and the Investment Committee 3 times. Trustees chair all of these meetings, with the exception of the Investment Committee, which is chaired by an independent expert.

The Archbishop also appoints the clerical trustees (currently one auxiliary bishop and the Vicar General) and his Private Secretary as members of the Archbishop's Council. The Archbishop's Council also includes the Episcopal Vicar for South East and South West London, the Judicial Vicar and the Chief Operating Officer and deals with local administrative, pastoral, and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets regularly; in 2021 there were 18 meetings of the Archbishop's Council

The Trustees share the view that the Charity and the local Church, the latter being called 'the Diocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity law. The Archbishop is supported in his role by senior members of the clergy who have responsibility for three pastoral areas: South West London, South East London and Kent. They are charged with establishing and maintaining and developing or furthering the educational and worship functions of the Church, within his pastoral area.

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. The Archdiocese consists of 176 parishes.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Key management personnel

The Trustees consider that the Trustees and the Senior Management Team consisting of the Chief Operating Officer, Director of Education, Archdiocesan Property Manager and Finance Director comprise the key management personnel of the Charity in charge of directing, controlling, running, and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustees expenses are disclosed in Note 15 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful,” members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes, which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those in need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish community.

Achievements and Performance

Earlier in this report you will be able to read about the services to the community provided by the Archdiocese and the achievements and contribution of the many individuals and teams who support our work.

In 2021 Parish income recovered and was 6% above 2020 as a consequence of the restrictions imposed due to Covid-19 being lessened. Many parishes found innovative ways to meet the financial challenges posed by Covid, including installing cashless giving machines, enabling online giving and encouraging donations via standing order. During the year we:

- Launched a new, transactional Website (<https://rcaos.org.uk/>) that promotes the Good News and provides rich information regarding the Archdiocese.
- Continued to develop new delivery models plans for our Agencies and central services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continued to implement changes in Safeguarding, particularly around improved training and implementing the new national arrangements.
- Continued to implement our fundraising strategy, offering more choice to donors while promoting improved governance and administration. Our fundraising team generated £1.6 Million in 2021 from their activities.
- Consolidated a new approach to the administration of the School Condition allowance (SCA) grant, ensuring transparency and prioritised investment.
- Implemented the Curial Archdiocesan property strategy, including the disposal of surplus properties, which generated £4.61 Million after costs in 2021.
- Embedded new Parish Health & Safety arrangements.

Going Concern

Whilst the Archdiocese as a whole is in a strong financial position the central Archdiocesan (Curial) income and expenditure account has been in deficit for several years which has resulted in a reduction in unrestricted funds. In 2021 there was a surplus and whilst the Curia still has unrestricted net current liabilities these have fallen over the past year. Furthermore, the value of the Curia’s unrestricted investments and net current assets have fallen whilst its liabilities have increased over the same period. This represents an increasing going concern risk under Canon Law and the Trustees have given their assessment of the position increased attention as a result. Going concern is considered by the Trustees at every Trustee meeting, where they receive reports on projected income, expenditure, and cash flow.

The Trustees’ assessment of going concern as at the accounting date was formed following a review of the following information:

1. Cash flow forecasts to December 2024
2. Income and expenditure forecasts for the three years 2022-24.
3. Projected allocation between unrestricted and restricted funds for the three years 2022-24

The Trustees will continue to focus on the key risk area of going concern as part of a new Financial Plan approved in March 2021 which aims to protect the long term financial position of the Archdiocese including balancing the central income and expenditure account and unrestricted reserves position. Please see note 1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

RISK MANAGEMENT

Covid 19

The biggest challenge that the Archdiocese had to deal with was the impact of Covid both on the Archdiocese centrally but also on its parishes and schools. With the closure of churches for only part of the year the impact on parishes was insignificant and there was a growth in income of 6%.

We further developed our fundraising strategy in the light of the pandemic, and this is set out in the Annual Report. The focus has been on our parishes helping them to switch collections which were cash focused into more standing orders and on line payments by parishioners. There has also been a focus on parishioners gift aiding their donations. We have developed our disposal strategy as regards our surplus properties and this will continue over the next 3 -4 years. We are continuing to develop our support for our sick and retired priests ensuring that they claim the benefits they are entitled to, ensuring that the properties they live in are safe and they are visited regularly by our priest welfare team and others. We also monitor the care they receive and consider any changes recommended.

Other Risks

A new risk management policy and procedure was adopted during 2021. The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the Charity and are satisfied that systems are in place to mitigate the exposure. .

Beyond dealing with Covid and its aftermath, the major risks and high level mitigations are:

Financial

The Charity has a significant investment portfolio both in terms of shares and properties some of which it is realising in order to meet our objectives.

Missionary and Pastoral

The Charity is working hard to encourage vocations. Although the closure of the Seminary was sad it was a significant drain on the resources of the two Dioceses and the sale of the site will release funds to develop a strategy to increase vocations to the priesthood and promote the Mission.

Safeguarding

All the relevant recommendations arising from national reviews in the Catholic Church in England and Wales have been implemented, including new governance. The Trustees continue to prioritise safeguarding as a strategic priority which is kept under constant review.

Educational landscape changes

An Education Strategy is in place in part to ensure that national developments are tracked and responded to in a positive manner.

Regulatory and compliance failures.

A comprehensive Health & Safety system is in place for Parishes and schools. The Trustees continue to prioritise compliance in this area, with well-developed governance and regular reporting.

Key Plans for the future

In 2022 we:

- Initiated a Caritas network, building upon the good works already being conducted in many areas across the Archdiocese.
- Continued to support Parish Community Sponsorship schemes and facilitate hosting of Refugees from Ukraine.
- Supported the two year synodal process in order to grow in our journeying together.
- Continued to develop new delivery models plans for our Agencies and central services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.

- Continued to implement changes in Safeguarding, including being a pilot for the new national audit regime.
- Implemented our fundraising strategy, including the launch of an Archbishop's Appeal, while building upon the digital delivery successes of 2021.
- Implemented the Curial Archdiocesan property strategy including to continue with the disposal of surplus properties and to embed new Health & Safety arrangements.
- Continued with the phased implementation of the Education Strategy, which included the creation of new Multi Academy Trusts (MATs) and the opening of a new school in Chatham.
- Strengthened financial management and governance across the organisation.
- Continued to develop and refine the Archdiocesan risk management policy

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2021

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2021. The comparatives are for the period from the 1 January 2020 to 31 December 2020.

Collections and donations were up on the previous year from £16.5m to £17.9m. Legacies, which were mainly credited to parishes, were £1.6m (2020 £1.0m).

Expenditure was £26.3m for the year (2020 £25.1) and the main areas of expenditure are church repairs and supporting sick and retired priests. Before investment gains there was a deficit on unrestricted funds of £3.0m (2020 deficit £4.0m); restricted funds had a deficit of £0.7m (2020 deficit of £1.5m); and parish funds showed a surplus of £3.7m (2020 £4.8m). Overall, before investments, the Archdiocese had a surplus of £4,500 (2020 deficit of £0.7m).

Reserves Policy

The reserves policy of the Archdiocese is based around the level of free reserves.

Definition of free reserves

The diocese's free reserves are those funds which can be freely spent on the Archdiocese's charitable purposes. Free reserves will therefore normally exclude tangible fixed assets because these assets are used by the charity to deliver their activities and as such cannot be sold to meet a funding deficit. Amounts already set aside for essential future spending (designated funds) are also excluded from free reserves. Free reserves therefore are defined as total net assets less restricted funds less tangible fixed assets.

Definition of unrestricted expenditure

Unrestricted expenditure is defined as expenditure which is made by the Charity to further its objects, to be spent as the trustees see fit, i.e., where the application of funds is not restricted by the donor.

Reserves Policy

The policy adopted by the Trustees is that the level of free reserves across the Charity should represent 12 to 24 months of unrestricted expenditure. At the 31 December 2021, the level of free reserves was £55.0 m which represents 48 months unrestricted expenditure. However, this is made up of positive parochial free reserves of £56m and negative curia reserves of £1m. This negative level of free reserves in the curia is being addressed.

The policy will be subject to annual review.

For further detail on the Archdiocese's reserves see notes 12 to 15 of the Accounts.

The Archdiocese has a number of restricted funds to be used for specified purposes totalling £12.0m (2020 £13.3m) which include:

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy. Its income derives from investments.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign, which raised over £489,000 in 2021. These funds are used in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents the funds received on the disposal of school sites. These funds can only be used in the costs of building or the costs towards building a replacement school.

Investment Policy

The Trustees have issued an Investment Policy Statement in accordance with the requirements of the *Trustee Act 2000*. The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

A new Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. The changes enhanced our approach to environmental, social and governance practices and required each element of our portfolio to be able to demonstrate a positive contribution to the United Nation's Sustainable Development Goals. We no longer have any fossil fuel investments. The portfolio has performed well, with an increase in value of over the year of 20% in 2021.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Committee and the investment managers, Barclays Wealth. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees' responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity's financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud, and other irregularities.

The Archdiocesan Trustees meeting on 2022 approved this statement of responsibilities, together with the Report and the Review and the Accounts.

.....

Most Reverend John Wilson

Trustee

2023

Independent Auditors' Report to the Trustees of the Roman Catholic Archdiocese of Southwark

Opinion

We have audited the financial statements of the Roman Catholic Archdiocese of Southwark for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of the charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charity; or
- sufficient accounting records have not been kept; or
- the charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees for the financial statements

As explained more fully in the trustees' responsibilities statement on page 8, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Conclusions relating to going concern

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to charity law applicable in England and Wales, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Reviewing the controls and procedures of the group relevant to the preparation of the financial statements to ensure these were in place throughout the year, including during the Covid-19 remote working period;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted or with significant values ;
- Challenging assumptions and judgements made by management in their critical accounting estimates in particular valuation of investment properties

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP
Statutory Auditors

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Archdiocesan Funds			2021 Total £	2020 Total £
		Unrestricted	Restricted	Parish		
		Funds	Funds	Funds		
		£	£	£		
<u>INCOME FROM</u>						
<i>Donations and legacies</i>						
Collections and donations		284,968	582,213	17,008,339	17,875,520	17,215,966
Grants receivable	1.3	283,705		392,302	676,007	1,219,814
Legacies		58,900	235,544	1,261,000	1,555,444	1,290,016
<i>Investment income</i>						
Investment income and						
Interest receivable	2	796,194		235,140	1,031,334	980,660
Rents receivable		376,631		1,243,927	1,620,558	1,455,318
<i>Other Trading Activities</i>						
Rents receivable (occasional lettings)		-	-	820,169	820,169	656,941
<i>Charitable activities</i>						
Other income from charitable activities (inc Repositories)		823,090		569,012	1,392,102	1,452,428
<i>Other</i>						
Profit on disposal of fixed assets		969,149		367,844	1,336,993	207,427
TOTAL INCOME		3,592,637	817,757	21,897,733	26,308,127	24,478,570
<u>EXPENDITURE ON</u>						
Raising funds	3	106,352	35,294	88,253	229,899	222,579
Charitable activities	3&4	6,519,868	1,478,171	18,075,686	26,073,725	26,977,047
TOTAL EXPENDITURE		6,626,220	1,513,465	18,163,939	26,303,624	27,199,626

Archdiocesan Funds					
	Unrestricted	Restricted	Parish	2021	2020
	Funds	Funds	Funds	Total	Total
	£	£	£	£	£
Notes					
	(3,033,583)	(695,708)	3,733,794	4,503	(2,761,056)
Net gains/(losses) on investments	2,949,837	1,321,241	1,528,979	5,800,057	4,209,070
Net gains on investment properties	280,147	-	-	280,147	10,102,804
NET (EXPENDITURE)/INCOME	196,401	625,533	5,262,773	6,084,707	11,590,818
Transfers	7	2,073,862	-	(2,073,862)	-
NET MOVEMENT IN FUNDS	2,270,263	625,533	3,188,911	6,084,707	11,590,818
RECONCILIATION OF FUNDS					
Funds brought forward	7,633,336	11,344,833	81,739,434	100,717,603	89,126,785
FUNDS CARRIED FORWARD	£9,903,599	£11,970,366	£84,928,345	£106,802,310	£100,717,603

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet

AS AT 31 DECEMBER 2021

		2021		2020	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible fixed assets	8		39,374,054		38,907,742
Investments	9		63,983,668		60,540,231
			<u>103,357,722</u>		<u>99,447,973</u>
CURRENT ASSETS					
Debtors	10	2,713,399		3,464,932	
Cash at bank and in hand		13,734,786		10,245,269	
		<u>16,448,185</u>		<u>13,710,201</u>	
CREDITORS: Amounts falling due within one year	11	(13,003,597)		(12,440,571)	
		<u></u>		<u></u>	
NET CURRENT ASSETS			3,444,588		1,269,630
			<u></u>		<u></u>
NET ASSETS			£106,802,310		£100,717,603
			<u><u></u></u>		<u><u></u></u>
FUNDS					
Unrestricted	12		8,967,956		7,633,336
Restricted	15		11,970,366		13,396,309
Designated	13		935,643		-
Parish Funds	14		84,928,345		81,739,434
			<u>106,802,310</u>		<u>100,717,603</u>
			<u><u>106,802,310</u></u>		<u><u>100,717,603</u></u>

Approved by the Trustees on and signed on their behalf by:

.....
Most Reverend John Wilson

Trustee

The notes form part of these accounts.

Cash Flow Statement

FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities: (see below)	3,489,517	1,441,442
	<hr/>	<hr/>
Cash flows from investing activities		
Dividends, interest and rents from investments	1,031,334	980,660
Purchase of property	(2,167,469)	(1,231,672)
Proceeds from sale of property	2,478,487	1,642,810
Purchase of investments	(4,972,506)	(4,979,314)
Proceeds from sale of investments	7,955,701	6,232,221
	<hr/>	<hr/>
Net cash provided by (used in) investing activities	4,325,547	2,644,705
	<hr/> <hr/>	<hr/> <hr/>
Change in cash and cash equivalents in reporting period	3,489,517	3,922,099
Cash and cash equivalents at beginning of reporting period	10,245,269	6,323,170
	<hr/>	<hr/>
Cash and cash equivalents at end of reporting period	13,734,786	10,245,269
	<hr/> <hr/>	<hr/> <hr/>
Reconciliation of net incoming resources to cash flow from operating activities		
Net income for reporting period (as in SOFA)	6,084,707	11,590,818
Adjustments for:		
Depreciation	559,263	560,565
Returns on investments	(5,054,818)	(17,008,819)
Dividends	(1,031,334)	(980,660)
Net gain on Disposal of school sites and Fixed Assets	1,336,993	207,427
Net gain on Disposal of Investment Properties	280,147	62,453
(Increase)/Decrease in Debtors	751,533	608,250
Increase/(Decrease) in Creditors	563,026	6,401,708
	<hr/>	<hr/>
Net Cash provided by/ (used in) operating activities	3,489,517	1,458,812
	<hr/> <hr/>	<hr/> <hr/>

ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND

	2021	Cash flow	2020
	£	£	£
Cash at bank and in hand	13,734,786	3,489,517	10,245,269
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) (2nd Edition SORP issued January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102.

Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The Roman Catholic Archdiocese of Southwark has two subsidiary companies – St George’s Cathedral Car Park Limited registered company number 2705778 and RCAOS Property Services Limited registered company number 12592137. Consolidated accounts have not been prepared as the subsidiaries are not material to the group.

1.2 Preparation of the accounts on a going concern basis

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

Income from donations and charitable activities has been adversely impacted in many areas of the Charity’s mission, though the impact has been mitigated by parishes giving access to alternative methods of giving, such as online donations and by encouraging donors to consider setting up standing orders. However, the overall drop in income was accompanied by a reduction in expenditure easing the pressure on reserves. The Charity also furloughed more than half its employees and claimed the eligible sums from the Coronavirus Job Retention Scheme.

Although there has been an impact on the finances and reserves of the Charity, the Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees are of the opinion that the Charity will have sufficient resources to meet its liabilities as they fall due.

1.3 Income

Donations

Donations are recognised when receivable or when the Archdiocese becomes legally entitled to them and they can reasonably be measured in financial terms. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (Continued)

1.3 Income (Continued)**Grants**

Grants are recognised when receivable.

Government grant income of £1.18m represents the total amount claimed from HM Revenue & Customs under the Coronavirus Job Retention Scheme (CJRS). The income is accounted for in the period in which the associated salary payments are made to furloughed staff.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements.

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and in subsequent years be depreciated at 2% per annum. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. It has been agreed that the residual values of buildings held at 31 December 1996 were considered to be significantly higher than their carrying value in the accounts, resulting in an annual depreciation charge of nil.

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the CIO. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties. Disposal can only occur if the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an incoming resource in the year in which this value becomes measurable and certain.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (Continued)

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below.

1.8 Investments

Quoted investments are valued at their bid price on the balance sheet date. Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the Trustees, with professional assistance with respect to properties both commercial and residential valued at £13.77m. Residential properties valued at £13.6m were valued internally. Details of the dates and basis of the valuations are given in note 9 to the accounts. Disposals of investment properties are accounted for on completion. Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and either their opening carrying value, or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value and the carrying value at year end. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 14 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors, and the Archbishop in varying ways depending on the amount and significance of the funds.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The significant judgments are in the valuation of the charity's investment properties which were determined by the trustees with professional assistance and internal expertise; and in estimating the provision required with respect to a school building project which required additional funds to complete building in accordance with the plans.

2. INCOME**Investment Income and Interest Receivable**

	2021	2020
	£	£
Arising on quoted investments	549,418	949,551
Bank interest	263	2,857
Other interest and investment income	246,513	28,252
	<u>796,194</u>	<u>980,660</u>

Other income**Government grants**

Parish and Commission recharges	510,786	478,189
Education income	364,105	162,425
Other income	64,092	276,072
Other parish income	453,119	535,742
	<u>1,392,102</u>	<u>1,452,428</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

3. EXPENDITURE

	2021	2021	2021	2021
	Unrestricted	Restricted	Parochial	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Raising Funds				
Investment Management Fees	93,569	35,294	35,294	164,157
Fundraising & Social	12,783	-	52,959	65,742
	<u>106,352</u>	<u>35,294</u>	<u>88,253</u>	<u>229,899</u>
	2021	2021	2021	2021
	Staff Costs	Other	Depreciation	Total
	£	£	£	£
Raising funds		229,899	-	229,899
Direct Charitable Expenditure				
Costs in furtherance of objects (see also Note 5)	5,016,197	20,775,724	281,804	26,073,725
	<u>5,016,197</u>	<u>21,005,623</u>	<u>281,804</u>	<u>26,303,624</u>
	<u><u>5,016,197</u></u>	<u><u>21,005,623</u></u>	<u><u>281,804</u></u>	<u><u>26,303,624</u></u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

3. EXPENDITURE (Continued)

	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Parochial Funds £	2020 Total £
Raising Funds				
Investment Management Fees	75,814	28,511	28,511	132,836
Fundraising & Social	10,666	-	79,077	89,743
	<u>86,480</u>	<u>28,511</u>	<u>107,588</u>	<u>222,579</u>

	2020 Staff Costs £	2020 Other £	2020 Depreciation £	
Raising funds	-	222,579	-	222,579
Direct Charitable Expenditure Costs in furtherance of objects (see also Note 4)	5,069,279	21,665,700	242,068	26,977,047
	<u>5,069,279</u>	<u>21,888,279</u>	<u>242,068</u>	<u>27,199,626</u>

	2021 £	2020 £
Direct charitable expenditure includes:		
Fees to the auditors (including VAT):		
- Audit	60,000	58,038
- Other	-	-
	<u>60,000</u>	<u>58,038</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	2021	2020
	£	£
Commissions consist of :		
Justice and Peace	-	-
Liturgy	-	-
Music	-	-
Ecumenical	12,000	11,484
Schools	767,507	915,690
Agency for Evangelisation and Catechesis (formerly Centre for Catholic Formation)	243,363	120,370
Other	-	8,049
	<u>1,022,870</u>	<u>1,055,593</u>

	Unrestricted Funds	Restricted Funds	Parochial Funds	2021 Total	2020 Total
	£	£	£	£	£
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies	5,027		1,920,852	1,925,879	1,736,188
- Church Repairs	152,892		4,851,994	5,004,886	6,249,404
- Hall Expenses			274,359	274,359	278,378
- Other				-	(838,665)
Other Parish Expenses			2,453,654	2,453,654	1,445,553
Depreciation	13,918	6,052	261,834	281,804	318,497
Support Costs allocated	896,346			896,346	608,924
	<u>1,068,183</u>	<u>6,052</u>	<u>9,762,693</u>	<u>10,836,928</u>	<u>9,798,279</u>
Clergy & Parish Support					
Priests' Training			42,593	42,593	419,411
Clergy Support	577,379	1,221,487	793,897	2,641,087	2,047,852
Clergy & Church Support:					
- Household			1,524,370	1,524,370	1,730,650
- House Repairs & Equipment			212,768	212,768	145,549
- Salaries & Wages			2,205,393	2,205,393	2,700,496
-Property costs			225,000	225,000	754,966
- Offerings paid to Priests			1,873,961	1,873,961	1,569,018
- Other			239,975	239,975	183,021
Support Costs allocated	1,254,832			1,254,832	852,491
	<u>1,880,535</u>	<u>1,221,487</u>	<u>7,117,957</u>	<u>10,219,979</u>	<u>10,403,454</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Pastoral Care & Community Support

Commissions (see above)	1,022,870			1,022,870	1,055,593
Safeguarding	226,787			226,787	266,440
Chaplaincies	102,982			102,982	143,748
Marriage Tribunal	149,476			149,476	109,657
Education & Training	-	250,632		250,632	78,138
Special collections for 3rd parties	101,339		506,640	607,979	495,119
Telephone, stationery & cars			688,396	688,396	845,585
Catholic Trust England & Wales	229,852			229,852	193,363
Other Grants	397,604			397,604	253,242
Youth Service	84,534			84,534	331,257
Support Costs allocated	537,806			537,806	365,353
	<u>2,804,926</u>	<u>250,632</u>	<u>1,195,036</u>	<u>4,298,918</u>	<u>4,137,495</u>

Schools Programme

Schools building & maintenance	49,146	-	-	49,146	342,874
Bad Debt Provision	-			-	(243,670)
Support Costs allocated	717,078	-	-	717,078	487,139
	<u>766,224</u>	<u>-</u>	<u>-</u>	<u>766,224</u>	<u>2,637,819</u>
	<u>6,519,868</u>	<u>1,478,171</u>	<u>18,075,686</u>	<u>26,073,725</u>	<u>26,977,047</u>

	2020 Unrestricted Funds £	2020 Restricted Funds £	2020 Parochial Funds £	2020 Total £
Provision of Worship				
Upkeep of Buildings:				
- Church Supplies	-	-	1,736,188	1,736,188
- Church Repairs	5,046,072	-	6,249,404	5,853,139
- Hall Expenses	-	-	278,378	278,378
- Other	(162,637)	-	(729,210)	(891,847)
Other Parish Expenses	-	-	1,445,553	1,445,553
Depreciation	13,918	6,052	298,527	318,497
Support Costs allocated	608,924	-	-	608,924
	<u>1,716,719</u>	<u>6,052</u>	<u>8,075,508</u>	<u>9,798,279</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

4. EXPENDITURE ON CHARITABLE ACTIVITIES (Continued)

Clergy & Parish Support

Priests' Training	-	364,334	55,077	419,411
Clergy Support	560,684	1,487,168	-	2,047,852
Clergy & Church Support:				
- Household	-	-	1,730,650	1,730,650
- House Repairs & Equipment	48,122	-	97,427	145,549
- Salaries & Wages	-	-	2,700,496	2,700,496
-Property costs	-	-	754,966	754,966
- Offerings paid to Priests	-	-	1,569,018	1,569,018
- Other	183,021	-	-	183,021
Support Costs allocated	852,491	-	-	852,491
	1,644,318	1,851,502	6,907,634	10,403,454

Pastoral Care & Community Support

Commissions (see above)	1,055,593	-	-	1,600,398
Safeguarding	266,440	-	-	266,440
Chaplaincies	143,748	-	-	143,748
Marriage Tribunal	109,657	-	-	109,657
Education & Training	-	1,868	76,270	78,138
Special collections for 3rd parties	38,564	-	456,555	495,119
Telephone, stationery & cars	-	-	845,585	845,585
Catholic Trust England & Wales	193,363	-	-	193,363
Other Grants	253,242	-	-	253,242
Youth Service	331,257	-	-	331,257
Support Costs allocated	365,353	-	-	365,353
	2,757,217	1,868	1,378,410	4,137,495

Schools Programme

Schools building & maintenance	202,452	140,422	-	2,394,350
Bad Debt Provision	(243,670)			(243,670)
Support Costs allocated	487,139	-	-	487,139
	445,921	140,422	-	2,637,819
	6,564,175	1,999,844	16,361,552	26,977,047

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

5. SUPPORT COSTS

	2021	2020
	£	£
Diocesan Administration		
- General	1,353,994	903,669
- Staff Costs	1,267,130	840,634
Archbishop and Area Bishops costs	495,564	310,075
Depreciation	229,374	200,510
Governance costs	60,000	59,019
	<u>3,406,062</u>	<u>2,313,907</u>
	<u><u>3,406,062</u></u>	<u><u>2,313,907</u></u>

Allocated as follows:

	£	£
Expenditure on Charitable Activities		
Provision of Worship	896,346	608,924
Clergy and Parish Support	1,254,832	852,491
Pastoral Care and Community Support	537,806	365,353
Schools Programme	717,078	487,139
	<u>3,406,062</u>	<u>2,313,906</u>
	<u><u>3,406,062</u></u>	<u><u>2,313,906</u></u>

6. STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:	Archdiocese	Parish	2021
			Total
	£	£	£
Wages and salaries	2,455,144	2,093,970	4,549,114
Employers National Insurance	239,154	78,591	317,745
Pension costs	122,796	26,542	149,338
	<u>2,817,094</u>	<u>2,199,103</u>	<u>5,016,197</u>
	<u><u>2,817,094</u></u>	<u><u>2,199,103</u></u>	<u><u>5,016,197</u></u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

6. STAFF (Continued)

Staff Costs:	Archdiocese	Parish	2020 Total
	£	£	£
Wages and salaries	2,152,485	2,464,589	4,617,074
Employers National Insurance	203,062	100,236	303,298
Pension costs	132,449	16,458	148,907
	<u>2,487,996</u>	<u>2,581,283</u>	<u>5,069,279</u>

Average number of employees

	2021	2020
	Number	Number
Administration	18	18
Diocesan agencies	65	71
Parish employees (mainly domestic and secretarial)	271	297
	<u>354</u>	<u>406</u>

The numbers of employees earning £60,000 or more during the year were as follows:

£120,001 - £130,000	1	-
£110,001 - £120,000	-	1
£90,001-£100,000	1	-
£80,001 - £90,000	-	1
£70,001 - £80,000	1	1
£60,001 - £70,000	5	1
	=====	=====

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £409,800.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

7. TRANSFERS FROM/ (TO) PARISH FUNDS

	2021	2020
	Total	Total
Clergy Support	424,062	410,315
Diocesan Development Fund	1,830,302	2,307,580
Episcopal Support	161,658	159,988
Net loan interest to parishes	(342,160)	(290,931)
	<u>2,073,862</u>	<u>£2,586,952</u>

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

8. TANGIBLE FIXED ASSETS

	Archdiocesan Property	Parish Property And Equipment	Total
	£	£	£
Cost/valuation			
At 1 January 2021	14,369,582	41,072,183	55,441,765
Additions	321,468	1,846,001	2,167,469
Disposals	(1,391,676)	(34,160)	(1,425,836)
Transfer to investment property	-	-	-
	<u>13,299,374</u>	<u>42,884,024</u>	<u>56,183,398</u>
At 31 December 2021	13,299,374	42,884,024	56,183,398
Depreciation			
At 1 January 2021	3,118,768	13,415,255	16,534,023
Charge in year	249,344	309,919	559,263
Disposals	(268,232)	(15,710)	(283,942)
Transfer to investment property	-	-	-
	<u>3,099,880</u>	<u>13,709,464</u>	<u>16,809,344</u>
At 31 December 2021	3,099,880	13,709,464	16,809,344
Net Book Value			
As at 31 December 2021	<u>£10,199,494</u>	<u>£29,174,560</u>	<u>£39,374,054</u>
Net Book Value			
As at 31 December 2020	<u>£11,250,814</u>	<u>£27,656,928</u>	<u>£38,907,742</u>

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity's objects.

The Archdiocesan property includes long leaseholds at a cost of £2,465,561 and at a net book value of £1,942,972.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

9. INVESTMENTS

	2021	2020
	£	£
Investment properties		
Brought forward	27,400,350	17,995,000
Additions	-	-
Transfer from fixed assets	-	-
Disposals	(2,277,350)	(635,000)
Revaluation	-	10,040,350
	<hr/>	<hr/>
	25,123,000	27,400,350
Quoted investments (see below)	38,860,668	33,139,881
	<hr/>	<hr/>
	63,983,668	60,540,231
	<hr/> <hr/>	<hr/> <hr/>
	2021	2020
	£	£
The breakdown of quoted investments is as follows:		
UK and Overseas equities and fixed interest stocks	32,515,841	26,505,263
Corporate and government bonds	3,370,221	2,700,450
Commodities	1,092,165	715,020
Other	1,797,149	2,681,072
Portfolio bank accounts	85,292	538,076
	<hr/>	<hr/>
	38,860,668	33,139,881
	<hr/> <hr/>	<hr/> <hr/>
	2021	2020
	£	£
Quoted investments at market value:		
Opening balance at 1 January 2021	33,139,881	28,972,029
Additions	4,972,506	4,979,314
Disposals	(5,398,204)	(6,232,221)
Gains/(losses)	6,146,485	5,420,759
	<hr/>	<hr/>
Balance at 31 December 2021	38,860,668	£33,139,881
	<hr/> <hr/>	<hr/> <hr/>
Cost of investments at 31 December 2021	32,949,391	£28,046,296
	<hr/> <hr/>	<hr/> <hr/>
Unrealised gains on original cost	£5,911,227	£5,083,595
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

9. INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

Certain investment properties both residential and office have been valued by independent valuers – staff of Gerald Eve LLP who are all MRICS and RICS Registered Valuers all of whom have recent experience of valuing such properties. One property has a protected tenancy and has been valued taking into consideration this restriction.

These investment properties were valued at £13.77m.

The other investment properties were valued internally based on market information. These were all residential properties. These properties were valued at £13.63 m.

SUBSIDIARY COMPANY

The Charity owns 100% of the Issued share capital in St George's Cathedral Car Park Limited. The company had net assets of £2,465 at 31 December 2020. The Charity owns 100% of the Issued share capital in RCAOS Property Services Limited. The company had net assets of £80,390 at 31 December 2020. The subsidiary undertakings are excluded from consolidation as they are not material when taken together for the purpose of giving a true and fair view.

10. DEBTORS

	2021	2020
	£	£
Grants due on school projects	1,255,384	1,065,562
Other debtors, prepayments and accrued income	1,458,015	2,399,370
	<u>2,713,399</u>	<u>3,464,932</u>

Included in other debtors, prepayments and accrued income are balances totalling £Nil (2020 £627,224), which are due after one year.

11. CREDITORS: Amounts falling due within one year

	2021	2020
	£	£
Loans to the Archdiocese and Parishes from third parties	929,688	297,000
Other creditors	6,451,554	7,218,232
School Building Projects	5,622,355	4,925,339
	<u>13,003,597</u>	<u>12,440,571</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

12. UNRESTRICTED FUNDS

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2021 £
General	7,633,336	3,709,342	(6,626,220)	4,368,203	9,084,661

General

The General Fund represents the free reserves of the Charity.

13. DESIGNATED FUNDS

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2021 £
Building repairs reserve	-	-	-	350,000	350,000
Reserve to support building costs	-	-	-	235,643	235,643
Cathedral repairs reserve				350,000	350,000
				350,000	350,000

14. PARISH FUNDS

	Balance at 1 January 2021 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2021 £
Parish Funds	81,739,434	21,897,733	(18,163,939)	(544,883)	84,928,345
	2020				2020
Parish Funds	69,378,098	21,276,753	(16,469,140)	7,553,723	81,739,434

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

15. RESTRICTED FUNDS

	Balance at 1 January 2021 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2021 £
Priests Training Fund	3,014,806	254,505	(268,279)	467,455	3,468,487
Clergy Support Fund	508,887	563,252	(1,224,513)	555,246	402,872
Ferrers Funds	777,615	-	(20,673)	149,270	906,212
Mass Funds	1,936,678	-	-	67,270	2,003,948
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,066,385	-	-	82,000	3,148,385
Legion of Mary Fund	236,053	-	-	-	236,053
Education Fund	1,751,787	-	-	-	1,751,787
	<u>11,344,833</u>	<u>817,757</u>	<u>(1,513,465)</u>	<u>1,321,241</u>	<u>11,970,366</u>

	Balance at 1 January 2020 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2020 £
Priests Training Fund	2,899,133	61,397	(372,030)	426,306	3,014,806
Clergy Support Fund	1,157,295	332,392	(1,487,168)	506,368	508,887
Ferrers Funds	643,235	18,923	(20,673)	136,130	777,615
Mass Funds	1,850,997	1,252	(571)	85,000	1,936,678
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,067,479	124,558	(7,491)	(118,161)	3,066,385
Legion of Mary Fund	236,053	-	-	-	236,053
Education Fund	3,943,685	865,000	(3,056,898)	-	1,751,787
	<u>13,850,499</u>	<u>538,522</u>	<u>(2,028,355)</u>	<u>1,035,643</u>	<u>11,344,833</u>

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 (CONTINUED)

15. RESTRICTED FUNDS (Continued)

Priests Training Fund (formerly Ecclesiastical Education Fund)

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £261,460 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries: and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

18. TRUSTEE INDEMNITY INSURANCE

The insurers of the Archdiocese provide Trustees' indemnity insurance at nil premium.

19. COMMITMENTS

At 31st December 2021, the projects for the School Building Programme had a budget cost going forward of £0.00m (2020 £1.23m) for the following twelve months. Of this sum, £ 0.00m (2020 £1.11m) is due to be funded by DFE grant, £0.12m (2020 £0.12m) will be recoverable from Governing bodies or other parties leaving £Nil (2020 £Nil) to be met by the Archdiocese over the next three years.

20. RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees are members of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2021 is £225,155 (2020- £447,155). No interest is charged on this facility

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees, are members of St Matthew Academy. No payments were made to St Matthew Academy in 2021 (2020- £Nil). The balance due at 31 December 2021 and 31 December 2020 was £Nil.

Healing and Reconciliation at the Polish Church in 2021



Archbishop Wilson



Good Friday in 2021

Southwark
in 2021



Installation of Romero Shrine Guardians



Mass for the Opening of the Synod in the Archdiocese of Southwark



Prayer for the late Canon Richard Hearn



Sister from the Missionaries of Charity at the 2021 Mass for Religious



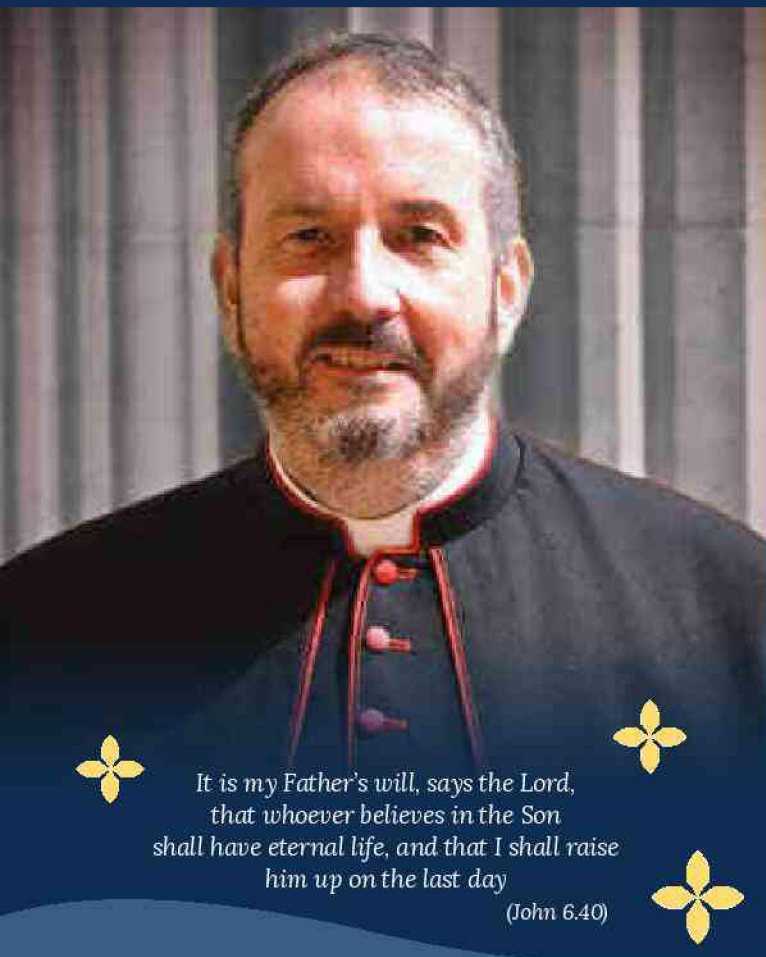
Requiem Mass for HRH the Duke of Edinburgh



Socially distanced Chrism Mass for Clergy

In remembrance of
Canon Richard Hearn, KCHS, VG
1966 – 2021

Vicar General, Moderator of the Curia
and Dean of St George's Cathedral



*It is my Father's will, says the Lord,
that whoever believes in the Son
shall have eternal life, and that I shall raise
him up on the last day*

(John 6.40)



Roman Catholic Archdiocese of Southwark CIO

Bowen House, 59, Westminster Bridge Road, London, SE1 7JE

Website <https://rcaos.org.uk/>

 www.facebook.com/ArchdioceseOfSouthwark

 twitter.com/RC_Southwark

 www.instagram.com/rcsouthwark

ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

England & Wales - Charity number 1173050

Accounts



Annual Accounts 2020



REPORT OF THE TRUSTEES

The Trustees present their Report & Accounts for the year ended 31 December 2020. The Statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) - Charities SORP FRS 102.

Structure, Governance and Management

The Roman Catholic Archdiocese of Southwark Charitable Incorporated Organisation (CIO), registered charity number 1173050, was established by a constitution dated 16 May 2017. On 6 October 2017, the assets and liabilities of Roman Catholic Diocese of Southwark Diocesan Trust registered Charity number 235468 were transferred into the CIO.

The CIO is governed by the Board of Trustees which has seven members and consist of both Clerical and Lay Trustees. The Clerical Trustees are appointed for their expertise in parochial, spiritual, and pastoral matters. The Lay Trustees are appointed for their expertise in a number of different areas. The Archbishop is empowered to appoint and remove all Trustees. The Board of Trustees is responsible for formulating strategies and policies of the CIO. There are four Sub Committees of the Board: Finance Audit and Risk; Property and Health and Safety; Safeguarding; and Investments. New Trustees are provided with terms of reference and an induction pack of information relating to the constitution, governance, and operation of the Trust. Trustees are expected to visit all central departments as well as being familiar with the work of parishes. The Trustees are normally updated regularly through training sessions and courses both internally and externally, updating their expertise in their own particular field and their responsibilities as Trustees. The Board of Trustees meets at least six times per year: in 2020 there were 11 meetings.

The management of the CIO's investments is delegated to the Investment Committee which is responsible for establishing a detailed investment policy with regard to the CIO's overall strategy and risk tolerance parameters. It is comprised of a chair who is nominated by the Trustees, one Trustee, the Chief Operating Officer, the Finance Director, and a senior member of the clergy.

The Archdiocesan Finance Committee was chaired by the Moderator of the Curia and met once per month. In addition to the Chairman, there were two Trustees, namely an Area Bishop and the Vicar General and Chancellor of the Archdiocese, two officers of the CIO, namely the Chief Operating Officer and Financial Controller, plus two lay members and two clergy members.

At the end of 2020 the Trustees approved the constitution of two Trustee board sub-committees to perform the functions of the previous Finance Committee:

1. The Finance Audit and Risk Committee meets once per month and is chaired by the Moderator of the Curia. Other members are an Area Bishop, the Chief Operating Officer, Finance Director, Financial Controller, one lay trustee and two other lay members.
2. The Property, Health and Safety Committee meets six times a year and is chaired by the Moderator of the Curia. Other members are the Vicar General and Chancellor of the Archdiocese, the Chief Operating Officer, Finance Director, Head of Property, Head of Health and Safety, two parish priests and one other lay member.

The Trustees share the view that the Charity and the local Church, the latter being called 'the Archdiocese', are two distinct entities. They are bound together by the will of the Archbishop of Southwark, who must intend throughout his period of office to govern the Charity, in conjunction with the other Trustees, in support of the Archdiocese, as this is understood in Catholic theology and Canon Law and in accordance with Charity law. The Archbishop is supported in his role by three Auxiliary Bishops who each have responsibility for one of three pastoral areas: South West London, South East London and Kent. Each Auxiliary Bishop is

The Roman Catholic Archdiocese of Southwark – Report and Accounts

charged with establishing and maintaining and developing or furthering the educational and worship functions of the Church, within his pastoral area.

The Archdiocese owns those lands, buildings, and other forms of property, which it is necessary for the Church to have and to use, to fulfil the mission of the Church within the area covered by the Archdiocese of Southwark. The Archdiocese consists of 176 parishes.

The Archbishop also appoints the clerical trustees (one auxiliary bishop and two Vicars General) and his Private Secretary as members of the Archbishop's Council. The Archbishop's Council also includes the Episcopal Vicar for Kent, the Judicial Vicar and the Chief Operating Officer and deals with local administrative, pastoral, and disciplinary matters. Issues are referred to the full Trustee board if necessary. The Archbishop's Council meets approximately every two weeks. In 2020 there were 26 meetings of the Archbishop's Council.

The Archdiocese does not control, nor own, property owned by the many religious orders of the Church which have convents, abbeys, friaries, shrines, care homes, chapels, schools, retreat houses, and other property in our geographic area. There is, therefore, a considerable commitment of resources, financial, material and human, from members of the Church within our Archdiocese, which is not reported here.

Achievements and Performance

The biggest challenge that the Archdiocese had to deal with was the impact of Covid both on the Archdiocese centrally but also on its parishes and schools. With the closure of churches for a major part of the year the impact on parish finances was significant. Please see the Annual Report on pages x to x which sets out the challenges faced and how our parishes, schools and agencies were able to deal with them. Whilst there was an overall fall in income for the year it was not as bad as we expected.

We have developed our fundraising strategy in the light of the pandemic, and this is set out in the Annual Report. The focus has been on our parishes helping them to switch collections which were cash focused into more standing orders and on line payments by parishioners. There has also been a focus on parishioners gift aiding their donations.

We have developed our disposal strategy as regards our surplus properties and this will continue over the next 3 -4 years.

We are continuing to develop our support for our sick and retired priests ensuring that they claim the benefits they are entitled to, ensuring that the properties they live in are safe and they are visited regularly by our priest welfare team and others. We also monitor the care they receive and consider any changes recommended.

The new Finance System, Accounts IQ, has now been rolled out to all parishes. This replaces the previous multiple different systems in use and enables parishes to more accurately account for their income and expenditure in particular through the innovative cash collection module. Accounts IQ will greatly improve financial management across the Archdiocese and will lead to more efficient and better use of resources through more accurate and timely financial reporting and improved procurement.

Key management personnel

The Trustees consider that the Trustees and the Senior Management Team consisting of the Chief Operating Officer, Director of Education, Archdiocesan Property Manager and Finance Director comprise the key management personnel of the Charity in charge of directing, controlling, running, and operating the Charity on a day-to-day basis. The pay of the senior staff is reviewed annually and normally increased in accordance with earnings in similar organisations in the sector to reflect a cost of living adjustment. All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustees expenses are disclosed in Note 16 of the accounts.

Use of volunteers

Those who are termed volunteers in other charities are in our Archdiocese the “lay faithful”, members of the worshipping community, which is the parish. Many parishioners help in all aspects of parish life and they are vital in our parishes, which would not be able to operate without their assistance. Many parishioners are members of organisations in the parish that provide support to those in need. The Trustees would like to express their sincere thanks to all parishioners for all the work they do in helping to build and maintain the parish community.

Key Plans for the future

We will:

- Launch a new, transactional Website that will both promote the Good News and provide rich information regarding the Archdiocese.
- Initiate a Caritas network, building upon the good works already being carried out in many areas across the Archdiocese.
- Continue to develop new delivery models plans for our Agencies and central services, to ensure that they assist the Mission in the most appropriate way, serving the grassroots of the Church.
- Continue to implement changes in Safeguarding, particularly around improved training and implementing the new national arrangements.
- Implement our fundraising strategy, including the launch of an Archbishop’s Appeal, while building upon the digital delivery successes of 2020.
- Implement the Curial Archdiocesan property strategy including to continue with the disposal of surplus properties and to embed new Health & Safety arrangements.
- Phased implementation of the Education Strategy
- Continue to build on and strengthen financial management and governance across the organisation.
- Continue to develop and refine the Archdiocesan risk management policy and procedures and continue to embed our approach in this vital area

RISK MANAGEMENT

Going Concern

Whilst the Archdiocese as a whole is in a strong financial position the central Archdiocesan (Curial) income and expenditure account has been in deficit for several years which has resulted in a reduction in unrestricted funds. In 2020 there was a small surplus and whilst the Curia still has unrestricted net current liabilities these have fallen over the past year. However, this still continues to be growing going concern risk under Canon Law and the Trustees have given their assessment of the position increased attention as a result. Going concern is considered by the Trustees at every Trustee meeting, where they receive reports on projected income, expenditure, and cash flow.

The Trustees’ assessment of going concern as at the accounting date was formed following a review of the following information:

1. Cash flow forecasts to December 2024
2. Income and expenditure forecasts for the three years 2022-24.
3. Projected allocation between unrestricted and restricted funds for the three years 2022-24

The Trustees will continue to focus on the key risk area of going concern as part of a new Financial Strategy under discussion which aims to protect the long term financial position of the Archdiocese including balancing the central income and expenditure account and unrestricted reserves position. Please see note

1.2 to these accounts which sets out the accounting policy as regards the preparation of these accounts on a going concern basis.

Covid 19

The onset of the pandemic in March 2020 represented a significant risk to the Archdiocese and its parishes and caused immeasurable social disruption that included a temporary cessation of worship in our Churches and an estimated 50% loss of income for our Parishes. The Trustees response was immediate and thorough and included the following:

- Major drive to support Parishes switching from cash to other forms of giving; standing orders, cashless options. This has reduced the reliance on cash
- Fundraising activity to improve longer term resilience and generate short term income
- Greater focus on cashflow reporting to the former Finance Committee and Board of Trustees
- Close monitoring of parish cash flows has enabled the Diocese to support the more vulnerable parishes
- New delivery models for a number of central areas and agencies, resulting in headcount reduction and Curial payroll savings of some £500,000, while freeing up operational buildings for future disposal
- Focus on cost reduction, including the termination of a major contract and re-provision at a lower cost
- Focus on income generation through property rentals
- Support for Parishes to amend their staffing levels to reflect the new situation
- Continued support for Clergy during lockdown to reduce the risk of isolation
- Purchase and provision of PPE for all Parishes
- Co-ordination of risk registers to facilitate the return to worship and utilisation of rental space
- Extensive use of the Government's Coronavirus Job Retention Scheme which resulted in grants of £1.2m to support Archdiocesan payroll costs.

Other Risks

The Trustees have assessed the other major risks to which the Archdiocese is exposed, in particular those related to the operation and finances of the trust and are satisfied that systems are in place to mitigate the exposure.

The major risks can be categorised as financial (insufficient resources to meet our objectives), pastoral (insufficient priests to minister to the Catholic population and promote evangelisation) together with the risk of safeguarding failures in relation to children and vulnerable adults. Uncertainties include the impact of government policy on school provision and risks relating to recruitment of teachers in a competitive environment and these remain on the Trustees agenda. All have a potential impact on the delivery of our objectives and a variety of mitigating activities are in place. These are:

Financial

The charity has a significant investment portfolio both in terms of shares and properties, some of which it is realising in order to meet our objectives

Insufficient priests

The Charity is working hard to encourage vocations. Although the recent closure of the seminary was sad it was a significant drain on the resources of the two Dioceses and the sale of the site will release funds to develop a strategy to increase vocations to the priesthood.

Safeguarding failures

A number of systems and staffing investments are planned in 2021 as part of an agreed Improvement Plan. This will include incorporating all actions arising from the Review of the Structure of Safeguarding in the Catholic Church in England and Wales.

The review's recommendations included;

- Re-structure of national model
- Audit and review function
- Defining safeguarding standards
- Restructuring of Institutes of Consecrated Life and Societies of Apostolic Life
- Training
- A National Tribunal Service

The Trustees have initiated a review of their risk strategy and the management of risk will be strengthened and permeate all aspects of the Charity's operations.

FINANCIAL REVIEW OF THE YEAR ENDED 31 DECEMBER 2020

Financial Performance

We refer to the statement of financial activities in the financial statements that follow and cover the year ended 31 December 2020. The comparatives are for the period from the 1 January 2019 to 31 December 2019.

The impact of the pandemic was significant on the Charity's income. Collections and donations were down on the previous year, falling to £17.2m from £20.9m. Legacies, which were mainly credited to parishes, were £1.3m(2019 £1.4m).

Expenditure however was also down at £27.2m for the year (2019 £32.7m). The Charity took advantage of the Furlough Scheme and received in excess of £1 million in grants. The main areas of expenditure for the Charity are in the areas of repairs and supporting sick and retired priests. The latter showed a large reduction over last year despite the pandemic as care home expenditure fell following the death of a number of priests. Church repairs also fell despite a number of parishes taking advantage of the closure of the churches to carry out repair work.

The Charity also reviewed its staffing levels across the Diocese and a number of staff took redundancy as some departments were restructured and parishes reviewed their staffing requirements.

Before investment gains there was a deficit on unrestricted funds of £4.0m (2019 deficit £6.3m); restricted funds had a deficit of £3.6m (2019 £3.8m surplus); and parish funds showed a surplus of £4.8m (2019 £2.7m). Overall, before investments, the Archdiocese had a deficit of £2.7m (2019 £0.1m surplus).

The above-mentioned deficits were offset by an unrealised gain of £10.1m on investment property revaluations and an unrealised gain of £4.2m on investment revaluations.

The Charity's investment policy and performance are shown below

Reserves Policy

The Trustees have reviewed the reserves policy of the Archdiocese and it has been agreed that it will be based around the level of free reserves.

Definition of free reserves

The diocese's free reserves are those funds which can be freely spent on the Archdiocese's charitable purposes. Free reserves will therefore normally exclude tangible fixed assets because these assets are used by the charity to deliver their activities and as such cannot be sold to meet a funding deficit. Amounts already set aside for essential future spending (designated funds) are also excluded from free reserves. Free reserves therefore are defined as total net assets less restricted funds less tangible fixed assets.

Definition of unrestricted expenditure

Unrestricted expenditure is defined as expenditure which is made by the Charity to further its objects, to be spent as the trustees see fit, i.e. where the application of funds is not restricted by the donor.

Reserves Policy

The policy adopted by the Trustees is that the level of free reserves across the Charity should represent 12 to 24 months of unrestricted expenditure. At the 31 December 2020 the level of free reserves was £48.6 m which represents 24 months unrestricted expenditure.

The policy will be subject to annual review.

For further detail on the Archdiocese's reserves see notes 12 to 15 of the Accounts.

The Archdiocese has a number of restricted funds to be used for specified purposes totalling £13.3m (2019 £13.8m) which include:

Ecclesiastical Education Fund

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy. Its income derives from investments.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. Income is also derived from the Clergy Support Campaign, which raised over £261,000 in 2020. These funds are utilised in helping towards the costs of our retired and sick clergy.

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Education Fund

The Education fund represents the funds received on the disposal of school sites. These funds can only be used in the costs of building or the costs towards building a replacement school.

Investment Policy

The Trustees have issued an Investment Policy Statement in accordance with the requirements of the *Trustee Act 2000*. The Trustees' investment goal is to place emphasis on maximising total return through both income and capital growth.

The Roman Catholic Archdiocese of Southwark – Report and Accounts

A new Sustainable Total Return Strategy was adopted in 2019, which built upon our ethical stance by addressing a number of issues including fossil fuels and positive investing. The changes enhanced our approach to environmental, social and governance practices and required each element of our portfolio to be able to demonstrate a positive contribution to the United Nation’s Sustainable Development Goals. We no longer have any fossil fuel investments. The portfolio has performed well, with an increase in value of over the year of 20.52%.

The Trustees look after this issue by a structure of quarterly meetings between the Investment Committee and the investment managers, Barclays Wealth. At these meetings, the officers and the managers consider each holding in the portfolio and the officers instruct Barclays Wealth as appropriate if disinvestment is required on ethical grounds.

STATEMENT OF TRUSTEES’ RESPONSIBILITIES

The purpose of this statement is to distinguish the Trustees’ responsibilities for the accounts from those of the auditors as stated in their report. The Charities Act 2011 requires the Trustees to prepare for each financial year financial statements, which give a true and fair view of the Charity’s financial activities during the year and of its financial position at the year end. In preparing the financial statements, the Trustees are required to:

- o Select suitable accounting policies and apply them consistently;
- o Observe the methods and principles in the Charities SORP
- o Make judgements and estimates that are reasonable and prudent;
- o State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- o Prepare the financial statements on the going concern basis unless it is inappropriate to presume that this basis applies.

The Trustees are responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Archdiocese and enable them to ensure that the financial statements comply with the Trust Deed and the disclosure regulations. They are also responsible for safeguarding the assets of the Archdiocese and hence for taking reasonable steps for the prevention and detection of error, fraud, and other irregularities.

The Archdiocesan Trustees meeting on 7 December 2022 approved this statement of responsibilities, together with the Report and the Review and the Accounts.

.....
Most Reverend John Wilson
Trustee

7 December 2022

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC ARCHDIOCESE OF SOUTHWARK

Opinion

We have audited the financial statements of the Roman Catholic Archdiocese of Southwark for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2020 and of the Charity's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Trustees for the financial statements

As explained more fully in the Trustees' responsibilities statement the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITORS’ REPORT TO THE TRUSTEES OF THE ROMAN CATHOLIC DIOCESE OF SOUTHWARK

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees’ use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity’s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Report of the Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Charity, or returns adequate for our audit have not been received from branches not visited by us; or
- sufficient accounting records have not been kept; or
- the Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Use of our report

This report is made solely to the Charity’s Trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity’s Trustees those matters we are required to state to them in an Auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity’s Trustees as a body for our audit work, for this report, or for the opinions we have formed.

Haysmacintyre LLP
Statutory Auditor

10 Queen Street Place
London
EC4R 1AG

Haysmacintyre LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

The Roman Catholic Archdiocese of Southwark – Report and Accounts
STATEMENT OF FINANCIAL ACTIVITIES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Archdiocesan Funds Unrestricted Funds £	Restricted Funds £	Parish Funds £	2020 Total £	2019 Total £
NET (EXPENDITURE)/INCOME		(851,804)	(2,505,666)	14,948,288	11,590,818	3,359,114
Transfers	7	2,586,952	-	(2,586,952)	-	-
NET MOVEMENT IN FUNDS		1,735,148	(2,505,666)	12,361,336	11,590,818	3,359,114
RECONCILIATION OF FUNDS						
Funds brought forward		5,898,188	13,850,499	69,378,098	89,126,785	85,767,671
FUNDS CARRIED FORWARD		<u>£7,633,336</u>	<u>£11,344,833</u>	<u>£81,739,434</u>	<u>£100,717,603</u>	<u>£89,126,785</u>

The notes form part of these accounts.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The Roman Catholic Archdiocese of Southwark – Report and Accounts

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

	Notes	2020		2019	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	8		38,907,742		39,018,767
Investments	9		60,540,231		46,967,029
			<u>99,447,973</u>		<u>85,985,796</u>
CURRENT ASSETS					
Debtors	10	3,464,932		2,856,682	
Cash at bank and in hand		10,245,269		6,323,170	
		<u>13,710,201</u>		<u>9,179,852</u>	
CREDITORS: Amounts falling due within one year	11	<u>(12,440,571)</u>		<u>(6,038,863)</u>	
NET CURRENT ASSETS			1,269,630		3,140,989
NET ASSETS			<u>£ 100,717,603</u>		<u>£89,126,785</u>
FUNDS					
Unrestricted	12		7,633,336		5,858,131
Restricted	14		11,344,833		13,850,499
Parish Funds	13		81,739,434		69,378,098
Charitable trading			-		40,057
			<u>£ 100,717,603</u>		<u>£89,126,785</u>

Approved by the Trustees on 7 December 2022 and signed on their behalf by:

.....
Most Reverend John Wilson
Trustee
The notes form part of these accounts.

The Roman Catholic Archdiocese of Southwark – Report and Accounts

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	£	£
Cash flows from operating activities		
Net cash provided by (used in) operating activities: (see below)	1,441,442	(6,545,538)
Cash flows from investing activities		
Dividends, interest and rents from investments	980,660	963,963
Purchase of property	(1,231,672)	(538,874)
Proceeds from sale of property	1,642,810	5,487,514
Purchase of investments	(4,979,314)	(22,490,561)
Proceeds from sale of investments	6,232,221	23,906,021
Net cash provided by (used in) investing activities	2,644,705	7,328,063
Change in cash and cash equivalents in reporting period	3,922,099	782,525
Cash and cash equivalents at beginning of reporting period	6,323,170	5,540,645
Cash and cash equivalents at end of reporting period	10,245,269	6,323,170
Reconciliation of net incoming resources to cash flow from operating activities		
Net (expenditure)/ income for reporting period (as in SOFA)	11,590,818	3,359,114
Adjustments for:		
Depreciation	560,565	548,655
Returns on investments	(17,009,119)	(15,871,948)
Dividends	(980,660)	(963,963)
Net Gain on Disposal of school sites and Fixed Assets	207,427	5,343,834
Net gain on Disposal of Investment Properties	62,453	-
(Increase)/Decrease in Debtors	608,250	453,495
Increase/(Decrease) in Creditors	6,401,708	585,275
Net Cash provided by/ (used in) operating activities	1,441,442	(6,545,538)

ANALYSIS OF CHANGES IN CASH AT BANK AND IN HAND

	2020	Cash flow	2019
	£	£	£
Cash at bank and in hand	10,245,269	3,922,099	6,323,170

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The financial statements have been prepared in accordance with all statutory requirements and with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) (2nd Edition SORP issued January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The Roman Catholic Archdiocese of Southwark meets the definition of a public benefit entity under FRS102.

Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The Roman Catholic Archdiocese of Southwark has two subsidiary companies – St George’s Cathedral Car Park Limited registered company number 2705778 and RCAOS Property Services Limited registered company number 12592137. Consolidated accounts have not been prepared as the subsidiaries are not material to the group.

1.2 Preparation of the accounts on a going concern basis

The Trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The Trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

Income from donations and charitable activities has been adversely impacted in many areas of the Charity’s mission, though the impact has been mitigated by parishes giving access to alternative methods of giving, such as online donations and by encouraging donors to consider setting up standing orders. However, the overall drop in income was accompanied by a reduction in expenditure easing the pressure on reserves. The Charity also furloughed more than half its employees and claimed the eligible sums from the Coronavirus Job Retention Scheme.

Although there has been an impact on the finances and reserves of the Charity, the Trustees of the Charity have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The Trustees are of the opinion that the Charity will have sufficient resources to meet its liabilities as they fall due.

1.3 Income

Donations

Donations are recognised when receivable or when the Archdiocese becomes legally entitled to them and they can reasonably be measured in financial terms. Receipts of property, investments or other gifts in kind are included at market value.

Legacies

For legacies, entitlement is considered to be earlier of when either:

- a) Notification has been received from the executor that probate has been granted and the Charity is expected to receive a distribution: or
- b) A distribution has been received from the estate

Receipt of a legacy is only considered probable when the executors have indicated that there are sufficient assets in the estate to make a distribution. Where legacies have been notified to the Charity, but the criteria or income

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1.3 Income (Continued)

recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. Life interests are not recognised until the cessation of the life interest: they are then valued as residuary legacies.

Grants

Grants are recognised when receivable.

Government grant income of £1.18m represents the total amount claimed from HM Revenue & Customs under the Coronavirus Job Retention Scheme (CJRS). The income is accounted for in the period in which the associated salary payments are made to furloughed staff.

Investment income

Investment income is accounted for as it accrues.

Rental income

Rents and service charges from lettings are recognised net of losses from voids. Income is recognised from the date the property is first let.

1.4 Expenditure

Costs of raising funds comprise those costs associated with attracting voluntary income and the management of the Charity's investments.

Costs of charitable activities consist of all expenditure directly relating to the objects of the Charity. Support costs that cannot be directly allocated are apportioned between the different areas on the basis of the Trustees' estimate of the time spent on the relevant functions.

Governance costs include expenditure on management and compliance with constitutional and statutory requirements and are now part of support costs.

Irrecoverable VAT is included with the category of expenses to which it relates.

1.5 Schools Building Programme

The Archdiocese assists schools undertaking major projects by meeting the costs and claiming grants on behalf of the schools. These grants are netted off against the cost and only the net costs to the Archdiocese are included in the financial statements.

1.6 Tangible Fixed Assets

Prior to 31 December 1996, the cost of fixed assets was written off in the year of acquisition and no comprehensive cost records were maintained. In order to arrive at a reasonable valuation of parish property, taking into account age, type, condition and life expectancy, the Trustees considered that the then insured values should be discounted by 90% and in subsequent years be depreciated at 2% per annum. Properties acquired after 31 December 1996 are capitalised at their actual cost of acquisition. The value of buildings includes all fixtures and fittings and organs, which form part of the fabric of the building. It has been agreed that the residual values of buildings held at 31 December 1996 were considered to be significantly higher than their carrying value in the accounts, resulting in an annual depreciation charge of nil.

The Roman Catholic Archdiocese of Southwark – Report and Accounts

The Archdiocese owns a number of properties which are occupied and run by independent charities in the form of Voluntary Aided Schools. The School properties (land and buildings) are vested in the name of the CIO. The Archdiocesan Trustees cannot take a unilateral decision to dispose of these properties. Disposal can only occur if

NOTES TO THE ACCOUNTS (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

the school governors and the Secretary of State for Education decide that all or part of a school site is no longer required for education. In most circumstances, where a disposal occurs, the Secretary of State or the local authority may be entitled to recoup grant. Although no rights of ownership vest in the school governing body, most other rights and obligations, such as for the maintenance and repair of the school and its facilities, are passed to the governors. The Trustees therefore consider that there is no capital value to the Archdiocese in the stock of school buildings. Thus, these properties have not been capitalised. There is a potential value, or contingent asset, in the event of a closure of a school (either connected to a re-organisation or not). Such an asset is recognised only upon the occurrence of a closure/re-organisation and the site's development value becoming certain, such as upon the granting of planning permission. The recognition of this value is accounted for as an incoming resource in the year in which this value becomes measurable and certain.

Equipment is not capitalised but written off as incurred. There may be some parish equipment included in the historic cost figures.

Depreciation is calculated by the straight-line method to write off the cost/value less anticipated residual value, over the expected useful lives of assets as follows: -

Freehold buildings	50 years
Long leasehold	50 years

1.7 Financial instruments

The Charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities such as trade and other accounts receivable and payable and investments in stocks and shares. The measurement basis used for these financial instruments is detailed below.

1.8 Investments

Quoted investments are valued at their bid price on the balance sheet date. Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the Trustees, with professional assistance with respect to properties both commercial and residential valued at £13.77m. Residential properties valued at £13.6m were valued internally. Details of the dates and basis of the valuations are given in note 9 to the accounts. Disposals of investment properties are accounted for on completion. Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and either their opening carrying value, or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value and the carrying value at year end. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

1.9 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

1.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.11 Creditors

The Roman Catholic Archdiocese of Southwark – Report and Accounts

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

NOTES TO THE ACCOUNTS (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

1.12 Fund accounting

Designated Funds

These are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or prospects.

Restricted Funds

These are funds where the income is restricted by the conditions imposed by the donors. Further details of the restricted funds are shown in note 14 to the accounts.

Parochial Funds

Each parish is considered by canon law to be a juridical person with corresponding rights and obligations, including the holding and use of funds. The use of these parochial funds is the responsibility of the parish priest, Archdiocesan Finance Committee, College of Consultors, and the Archbishop in varying ways depending on the amount and significance of the funds.

1.13 Pensions

Certain staff are members of personal pension schemes to which they make contributions. The Archdiocese contributes an additional amount to the employee's contribution but has no commitment to make good any shortfall in funding.

Some staff employed in the educational work of the Archdiocese are members of the Department for Education and Skills Teachers' Superannuation Scheme (TPA), which is a defined benefits scheme. The Department instructs the Archdiocese as to the level of employer's contribution, which the Archdiocese is obliged to make, but the Archdiocese does not have any commitment to make good an actuarial deficit, nor is it entitled to benefit from surplus funding. For the purposes of complying with relevant accounting standards, the TPA is accounted for as a defined contribution scheme as the employer is not responsible for or entitled to receive benefit for any deficit or surplus of the scheme.

1.14 Significant judgements

In preparing these financial statements the Trustees have had to make estimates and assumptions that affect the amounts recognised in these financial statements. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The significant judgments are in the valuation of the charity's investment properties which were determined by the trustees with professional assistance and internal expertise; and in estimating the provision required with respect to a school building project which required additional funds to complete building in accordance with the plans.

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

2. INCOME

Investment Income and Interest Receivable

	2020	2019
	£	£
Arising on quoted investments	949,551	832,507
Bank interest	2,857	17,688
Other interest and investment income	28,252	113,768
	<u>980,660</u>	<u>963,963</u>

Other income

	2020	2019
	£	£
Parish and Commission recharges	478,189	393,353
Education income	162,425	60,431
Other income	276,072	-
Other parish income	357,292	-
	<u>1,273,978</u>	<u>453,784</u>

3. EXPENDITURE

	2020	2020	2020	2020
	Unrestricted	Restricted	Parochial	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Raising Funds				
Investment Management Fees	75,814	28,511	28,511	132,836
Fundraising & Social	10,666	-	79,077	89,743
	<u>86,480</u>	<u>28,511</u>	<u>107,588</u>	<u>222,579</u>

	2020	2020	2020	2020
	Staff Costs	Other	Depreciation	Total
	£	£	£	£
Raising funds	-	222,579	-	222,579
Direct Charitable Expenditure				
Costs in furtherance of objects (see also Note 5)	5,069,279	21,665,700	242,068	26,977,047

The Roman Catholic Archdiocese of Southwark – Report and Accounts

5,069,279 21,888,279 242,068 27,199,626

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

3. EXPENDITURE(Continued)

	2019 Unrestricted Funds £	2019 Restricted Funds £	2019 Parochial Funds £	2019 Charitable Trading £	2019 Total £
Raising Funds					
Investment Management Fees	124,142	44,277	30,792	-	199,211
Fundraising & Social	52,008	-	23,896	-	75,904
	176,150	44,277	54,688	-	275,115

	2019 Staff Costs £	2019 Other £	2019 Depreciation £	2019 Total £
Raising funds	-	275,115	-	275,115
Direct Charitable Expenditure Costs in furtherance of objects (see also Note 4)	5,302,644	26,870,772	300,512	32,473,928
	5,302,644	27,145,887	300,512	32,749,043

	2020 £	2019 £
Direct charitable expenditure includes:		
Fees to the auditors (including VAT):		
- Audit	58,038	58,038
- Other	-	-

4. EXPENDITURE ON CHARITABLE ACTIVITIES

	2020 £	2019 £
Commissions consist of :		
Justice and Peace	-	21,309
Liturgy	-	2,500
Music	-	6,000
Ecumenical	11,484	11,484
Schools	915,690	909,009
Agency for Evangelisation and Catechesis (formerly Centre for Catholic Formation)	120,370	396,369
Other	8,049	8,049

The Roman Catholic Archdiocese of Southwark – Report and Accounts

1,055,593

1,354,720

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

4. EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

	Unrestricted Funds £	Restricted Funds £	Parochial Funds £	Charitable Trading £	2020 Total £	2019 Total £
Provision of Worship						
Upkeep of Buildings:						
- Church Supplies	-	-	1,736,188	-	1,736,188	1,419,084
- Church Repairs	1,203,332	-	5,046,072	-	6,249,404	6,927,533
- Hall Expenses	-	-	278,378	-	278,378	501,876
- Other	(109,455)	-	(729,210)	-	(838,665)	256,722
Other Parish Expenses	-	-	1,445,553	-	1,445,553	738,466
Depreciation	13,918	6,052	298,527	-	318,497	300,512
Support Costs allocated	608,924	-	-	-	608,924	598,821
	1,716,719	6,052	8,075,508	-	9,798,279	10,743,014
Clergy & Parish Support						
Priests' Training	-	364,334	55,077	-	419,411	349,852
Clergy Support	560,684	1,487,168	-	-	2,047,852	1,901,463
Clergy & Church Support:						
- Household	-	-	1,730,650	-	1,730,650	1,164,264
- House Repairs & Equipment	48,122	-	97,427	-	145,549	1,591,983
- Salaries & Wages	-	-	2,700,496	-	2,700,496	2,816,481
- Property costs	-	-	754,966	-	754,966	2,793,977
- Offerings paid to Priests	-	-	1,569,018	-	1,569,018	2,053,157
- Other	183,021	-	-	-	183,021	194,391
Support Costs allocated	852,491	-	-	-	852,491	838,347
	1,644,318	1,851,502	6,907,634	-	10,403,454	13,703,915
Pastoral Care & Community Support						
Commissions (see above)	1,055,593	-	-	-	1,055,593	1,354,720
Safeguarding	266,440	-	-	-	266,440	181,262
Chaplaincies	143,748	-	-	-	143,748	195,608
Marriage Tribunal	109,657	-	-	-	109,657	185,986
Education & Training	-	1,868	76,270	-	78,138	353,211
Special collections for 3rd parties	38,564	-	456,555	-	495,119	1,547,534
Telephone, stationery & cars	-	-	845,585	-	845,585	1,119,058
Catholic Trust England & Wales	193,363	-	-	-	193,363	218,389
Other Grants	253,242	-	-	-	253,242	160,000
Youth Service	331,257	-	-	-	331,257	342,736
Support Costs allocated	365,353	-	-	-	365,353	359,291
	2,757,217	1,868	1,378,410	-	4,137,495	6,017,795
Schools Programme						
Schools building & maintenance	202,452	2,191,898	-	-	2,394,350	1,405,411
Bad Debt Provision	(243,670)	-	-	-	(243,670)	-
Support Costs allocated	487,139	-	-	-	487,139	479,056
	445,921	2,191,898	-	-	2,637,819	1,884,467
Charitable Trading Costs						

The Roman Catholic Archdiocese of Southwark – Report and Accounts

Centre for Catholic Formation	-	-	-	-	-	124,737
	<u>6,564,175</u>	<u>4,051,320</u>	<u>16,361,552</u>	<u>-</u>	<u>26,977,047</u>	<u>32,473,928</u>

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

4. EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

	2019 Unrestricted Funds £	2019 Restricted Funds £	2019 Parochial Funds £	2019 Charitable Trading £	2019 Total £
Provision of Worship					
Upkeep of Buildings:					
- Church Supplies		-	1,419,084	-	1,419,084
- Church Repairs	2,152,783	-	4,774,750	-	6,927,533
- Hall Expenses	-	-	501,876	-	501,876
- Other	256,722	-	-	-	256,722
Other Parish Expenses	-	-	738,466	-	738,466
Depreciation	13,918	6,052	280,542	-	300,512
Support Costs allocated	598,821	-	-	-	598,821
	<u>3,022,244</u>	<u>6,052</u>	<u>7,714,718</u>	<u>-</u>	<u>10,743,014</u>
Clergy & Parish Support					
Priests' Training	-	349,852	-	-	349,852
Clergy Support	1,218,293	683,170	-	-	1,901,463
Clergy & Church Support:					
- Household	-	-	1,164,264	-	1,164,264
- House Repairs & Equipment	48,122	-	1,543,861	-	1,591,983
- Salaries & Wages	-	-	2,816,481	-	2,816,481
-Property costs	-	-	2,793,977	-	2,793,977
- Offerings paid to Priests	-	-	2,053,157	-	2,053,157
- Other	183,021	11,370	-	-	194,391
Support Costs allocated	838,347	-	-	-	838,347
	<u>2,287,783</u>	<u>1,044,392</u>	<u>10,371,740</u>	<u>-</u>	<u>13,703,915</u>
Pastoral Care & Community Support					
Commissions (see above)	1,354,720	-	-	-	1,354,720
Safeguarding	181,262	-	-	-	181,262
Chaplaincies	195,608	-	-	-	195,608
Marriage Tribunal	185,986	-	-	-	185,986
Education & Training	-	9,412	343,799	-	353,211
Special collections for 3rd parties	212,067	-	1,335,467	-	1,547,534
Telephone, stationery & cars	-	-	1,119,058	-	1,119,058
Catholic Trust England & Wales	218,389	-	-	-	218,389
Other Grants	160,000	-	-	-	160,000
Youth Service	342,736	-	-	-	342,736
Support Costs allocated	359,291	-	-	-	359,291
	<u>3,210,059</u>	<u>9,412</u>	<u>2,798,324</u>	<u>-</u>	<u>6,017,795</u>
Schools Programme					
Schools building & maintenance	-	1,405,411	-	-	1,405,411
Support Costs allocated	479,056	-	-	-	479,056
	<u>479,056</u>	<u>1,405,411</u>	<u>-</u>	<u>-</u>	<u>1,884,467</u>

The Roman Catholic Archdiocese of Southwark – Report and Accounts

Charitable Trading Costs					
Centre for Catholic Formation	-	-	-	124,737	124,737
	8,999,142	2,465,267	20,884,782	124,737	32,473,928

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

5. SUPPORT COSTS

	2020 £	2019 £
Diocesan Administration		
- General	903,669	888,676
- Staff Costs	840,634	826,687
Archbishop and Area Bishops costs	310,075	304,931
Depreciation	200,510	197,183
Governance costs	59,019	58,038
	<u>2,313,907</u>	<u>2,275,515</u>

Allocated as follows:

	£	£
Expenditure on Charitable Activities		
Provision of Worship	608,924	598,821
Clergy and Parish Support	852,491	838,347
Pastoral Care and Community Support	365,353	359,291
Schools Programme	487,139	479,056
Charitable Trading Costs	-	-
	<u>2,313,906</u>	<u>2,275,515</u>

6. STAFF

The average number of employees of the Archdiocese during the year and their aggregate emoluments are shown below:

Staff Costs:	Archdiocese £	Parish £	Charitable Trading £	2020 Total £
Wages and salaries	2,152,485	2,464,589	-	4,617,074
Employers National Insurance	203,062	100,236	-	303,298
Pension costs	132,449	16,458	-	148,907
	<u>2,487,996</u>	<u>2,581,283</u>	-	<u>5,069,279</u>

Staff Costs:	Archdiocese £	Parish £	Charitable Trading £	2019 Total £
--------------	------------------	-------------	----------------------------	--------------------

The Roman Catholic Archdiocese of Southwark – Report and Accounts

Wages and salaries	2,292,725	2,582,337	-	4,875,062
Employers National Insurance	195,623	106,748	-	302,371
Pension costs	102,605	22,606	-	125,211
	<u>2,590,953</u>	<u>2,711,691</u>	<u>-</u>	<u>5,302,644</u>

**NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020**

6. STAFF (continued)

Average number of employees

	2020	2019
	Number	Number
Administration	18	20
Diocesan agencies	71	81
Parish employees (mainly domestic and secretarial)	297	307
Charitable trading	-	8
	<u>406</u>	<u>416</u>

The numbers of employees earning £60,000 or more during the year were as follows:

£120,001 - £130,000	-	1
£110,001 - £120,000	1	-
£90,001-£100,000	-	-
£80,001 - £90,000	1	1
£70,001 - £80,000	1	1
£60,001 - £70,000	1	-
	=====	=====

Key management personnel salary, employer's national insurance and pension contribution costs amounted to £409,800.

7. TRANSFERS FROM/ (TO) PARISH FUNDS

	2020	2019
	Total	Total
Clergy Support	410,315	131,853
Diocesan Development Fund	2,307,580	2,296,575
Episcopal Support	159,988	168,817
Net loan interest to parishes	(290,931)	(261,315)
	<u>£2,586,952</u>	<u>£2,335,930</u>

The transfers from parish funds represent charges made to the parishes for defraying central diocesan costs and supporting sick and retired clergy. The net loan interest represents interest paid by the Diocese to the parish on deposited funds.

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

8. TANGIBLE FIXED ASSETS

	Archdiocesan Property £	Parish Property And Equipment £	Total £
Cost/valuation			
At 1 January 2020	14,712,829	40,426,910	55,139,739
Additions	586,399	645,273	1,231,672
Disposals	(929,646)	-	(929,646)
Transfer to investment property	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 December 2020	14,369,582	41,072,183	55,441,765
	<hr/>	<hr/>	<hr/>
Depreciation			
At 1 January 2020	3,004,244	13,116,728	16,120,972
Charge in year	262,038	298,527	560,565
Disposals	(147,514)	-	(147,514)
Transfer to investment property	-	-	-
	<hr/>	<hr/>	<hr/>
At 31 December 2020	3,118,768	13,415,255	16,534,023
	<hr/>	<hr/>	<hr/>
Net Book Value			
As at 31 December 2020	<u>£11,250,814</u>	<u>£27,656,928</u>	<u>£38,907,742</u>
Net Book Value			
As at 31 December 2019	<u>£11,708,585</u>	<u>£27,310,182</u>	<u>£39,018,767</u>

The Archdiocese also owns a number of properties, which are occupied and run by independent charities in the form of Voluntary Aided Schools. The Trustees consider that these properties have no capital value to the Archdiocesan Charity – see Accounting Policy 1.6. The total insurance value of these schools is £218m. Apart from a small proportion used for management and administration, all fixed assets are used in direct furtherance of the Charity's objects.

The Archdiocesan property includes long leaseholds at a cost of £3,165,816 and at a net book value of £2,567,235

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

9. INVESTMENTS

	2020	2019
	£	£
Investment properties		
Brought forward	17,995,000	17,610,000
Additions	-	-
Transfer from fixed assets		
Disposals	(635,000)	63,087
Revaluation	10,040,350	321,913
	<u>27,400,350</u>	<u>17,995,000</u>
Quoted investments (see below)	33,139,881	28,972,029
	<u>60,540,231</u>	<u>46,967,029</u>

The breakdown of quoted investments is as follows:

	2020	2019
	£	£
UK fixed interest stocks	-	-
UK equities	4,116,886	4,014,712
Overseas equities and fixed interest stocks	22,388,377	18,365,797
Corporate and government bonds	2,700,450	2,394,555
Commodities	715,020	625,671
Other	2,681,072	2,740,577
Portfolio bank accounts	538,076	830,717
	<u>33,139,881</u>	<u>28,972,029</u>

Quoted investments at market value:

	2020	2019
	£	£
Opening balance at 1 January 2020	28,972,029	24,545,439
Additions	4,979,314	22,490,561
Disposals	(6,232,221)	(23,906,021)
Gains/(losses)	5,420,759	5,842,050
	<u>£33,139,881</u>	<u>£28,972,029</u>
Balance at 31 December 2020	<u>£33,139,881</u>	<u>£28,972,029</u>
Cost of investments at 31 December 2020	<u>£28,046,296</u>	<u>£28,529,994</u>
Unrealised gains on original cost	£5,083,595	£442,035

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

9. INVESTMENTS (Continued)

All quoted investments (other than cash) are listed on a recognised Stock Exchange or are valued by reference to investments listed on a recognised Stock Exchange. There are no investments representing more than 5% of the portfolio value.

A figure for the cost of investment properties owned at 1 January 1997 is not available.

Certain investment properties both residential and office have been valued by independent valuers – staff of Gerald Eve LLP who are all MRICS and RICS Registered Valuers all of whom have recent experience of valuing such properties. One property has a protected tenancy and has been valued taking into consideration this restriction. These investment properties were valued at £13.77m.

The other investment properties were valued internally based on market information. These were all residential properties. These properties were valued at £13.63 m.

SUBSIDIARY COMPANIES

The Charity owns 100% of the Issued share capital in St George’s Cathedral Car Park Limited. The company had net assets of £2,465 at 31 December 2020. The Charity owns 100% of the Issued share capital in RCAOS Property Services Limited. The company had net assets of £80,390 at 31 December 2020. The subsidiary undertakings are excluded from consolidation as they are not material when taken together for the purpose of giving a true and fair view.

10. DEBTORS

	2020 £	2019 £
Grants due on school projects		723,432
	1,065,562	
Other debtors, prepayments and accrued income	2,399,370	2,124,113
Charitable trading debtors	-	9,137
	<u>3,464,932</u>	<u>2,856,682</u>

Included in other debtors, prepayments and accrued income are balances totalling £627,224(2019- £1,023,945), which are due after one year.

11. CREDITORS: Amounts falling due within one year

	2020 £	2019 £
Loans to the Archdiocese and Parishes from third parties	297,000	244,000

The Roman Catholic Archdiocese of Southwark – Report and Accounts

Other creditors		4,176,232
	7,218,232	
School Building Projects	4,925,339	1,618,631
	<u>12,440,571</u>	<u>6,038,863</u>

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

12. UNRESTRICTED FUNDS

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2020 £
General	<u>5,898,188</u>	<u>2,663,295</u>	<u>(6,650,655)</u>	<u>5,722,508</u>	<u>7,633,336</u>
	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2019 £
General	<u>7,742,125</u>	<u>2,927,785</u>	<u>(9,300,029)</u>	<u>4,528,307</u>	<u>5,898,188</u>

General

The General Fund represents the free reserves of the Charity.

13. PARISH FUNDS

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2020 £
Parish Funds	<u>69,378,098</u>	<u>21,276,753</u>	<u>(16,469,140)</u>	<u>7,553,723</u>	<u>81,739,434</u>
	Balance at 1 January 2019 £	Income £	Expenditure £	Transfers and Investment Gains/Losses £	Balance at 31 December 2020 £
Parish Funds	<u>68,881,998</u>	<u>23,600,611</u>	<u>(20,939,470)</u>	<u>(2,165,041)</u>	<u>69,378,098</u>

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

14. RESTRICTED FUNDS

	Balance at 1 January 2020 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2020 £
Ecclesiastical Education	2,899,133	61,397	(372,030)	426,306	3,014,806
Clergy Support Fund	1,157,295	332,392	(1,487,168)	506,368	508,887
Ferrers Funds	643,235	18,923	(20,673)	136,130	777,615
Mass Funds	1,850,997	1,252	(571)	85,000	1,936,678
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	3,067,479	124,558	(7,491)	(118,161)	3,066,385
Legion of Mary Fund	236,053	-	-	-	236,053
Education Fund	3,943,685	-	(2,191,898)	-	1,751,787
	<u>13,850,499</u>	<u>538,522</u>	<u>(4,079,831)</u>	<u>1,035,643</u>	<u>11,344,833</u>

	Balance at 1 January 2019 £	Incoming Resources £	Resources Expended £	Transfers and Investment Gains/Losses £	Balance at 31 December 2019 £
Ecclesiastical Education	2,828,767	115,218	(349,842)	304,990	2,899,133
Clergy Support Fund	681,153	798,371	(683,170)	364,941	1,157,295
Ferrers Funds	541,088	18,922	(11,909)	95,134	643,235
Mass Funds	1,844,704	42,484	(42,484)	6,293	1,850,997
Parish Church Fund	52,622	-	-	-	52,622
Trust and Other Funds	2,898,380	73,513	(16,728)	112,314	3,067,479
Legion of Mary Fund	233,716	2,337	-	-	236,053
Education Fund	63,118	5,285,978	(1,405,411)	-	3,943,685
	<u>9,143,548</u>	<u>6,336,823</u>	<u>(2,509,544)</u>	<u>879,672</u>	<u>13,850,499</u>

Ecclesiastical Education

This fund meets the costs of students at Seminaries training to be priests for the Archdiocese and ongoing training for Clergy.

Clergy Support Fund

A legacy specifically restricted to helping clergy in need has been invested and the income is applied to the Clergy Support Fund. This income is insufficient to meet the needs of the Fund. As annual expenditure is invariably

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEARENDED 31 DECEMBER 2020

14. RESTRICTED FUNDS (Continued)

Clergy Support Fund (Continued)

considerably in excess of the income generated and is met from a specific parish assessment and allocations from Unrestricted Funds, all the income and expenditure is shown in the Unrestricted Funds column of the Statement of Financial Activities. The Fund also received £261,460 arising from the Clergy Support Fundraising Campaign and all of this was expended in the period in supporting the Archdiocese's sick and retired priests.

Ferrers Fund

The Archdiocesan Charity Trustees took over the administration of the Vyvyan Macleod Ferrers Deceased Almshouses Trust (former registered Charity number 265719) under a Charity Commission Scheme dated 24 February 2011.

Under the terms of the Scheme the property of the Fund is to be used for the public benefit:

- (a) To provide adapted accommodation for the beneficiaries: and/or
- (b) To make grants to the beneficiaries for goods and/or services;

In carrying out these objects the Trustees shall take all reasonable steps to ensure that the beneficiaries have their spiritual needs recognised and supported

Mass Funds

Income received on investments provided by donors is paid to priests who offer Masses for the intentions of the donors.

Trust and Other Funds

The Archdiocese has a number of subsidiary and connected trust funds as well as some 22 other restricted funds, which have been received over many years from donors who have specified particular purposes for the funds.

Education Fund

This fund represents the net proceeds of sale from schools that have been closed. The funds will be allocated to the cost of building new schools.

Legion of Mary Fund

These funds are held on trust for the Legion of Mary's purposes or, if the Legion shall cease to exist or to carry out any charitable works in the area of the Archdiocese of Southwark, then for such similar charitable purposes to the Legion's Purposes, as the Trustees of the Archdiocese of Southwark shall decide.

NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2020

15. ANALYSIS OF NET ASSETS

	Fixed Assets £	Investments £	Net Current Assets less loans £	Net Parish and Restricted Fund loans to the Diocese £	Total as at 31 December 2020 £
Unrestricted Archdiocesan funds	10,753,619	28,813,962	(3,704,124)	(28,230,121)	7,633,336
Restricted Archdiocesan funds	497,195	7,610,855	2,300,079	936,704	11,344,833
Parish funds	27,656,928	24,115,414	2,673,675	27,293,417	81,739,434
	<u>£38,907,742</u>	<u>£60,540,231</u>	<u>£1,269,630</u>	<u>£-</u>	<u>£100,717,603</u>
	Fixed Assets £	Investments £	Net Current Assets less loans £	Net Parish and Restricted Fund loans to the Diocese £	Total as at 31 December 2019 £
Unrestricted Archdiocesan funds	11,211,390	27,337,123	(7,411,928)	(25,238,397)	5,898,188
Restricted Archdiocesan funds	497,195	7,217,968	5,198,632	936,704	13,850,499
Parish funds	27,310,182	12,411,938	5,354,285	24,301,693	69,378,098
Total Net Assets	<u>£39,018,767</u>	<u>£46,967,029</u>	<u>£3,140,989</u>	<u>£-</u>	<u>£89,126,785</u>

Total net current assets (including cash reserves) amounted to £2.13.3m (2019 £3.1m). This is represented by Parish net current assets worth £2.7m (2019 £5.4m) and central Archdiocesan funds having net current liabilities of £0.6m (2019 £2.3m) of which the unrestricted funds were £3.7m in deficit (2019 £7.5m).

16. TRANSACTIONS WITH TRUSTEES

Some of the Trustees of the Archdiocese (“Clerical Trustees”) are also priests in the Archdiocese conducting pastoral ministries. As priests they receive income in respect of their priestly work together with living accommodation, living expenses and reimbursement of costs on a similar basis as other priests of the Archdiocese. They do not receive any remuneration or benefits from their trusteeship.

The remaining Trustees (“Lay Trustees”) did not receive any remuneration or other benefits in the year ended 31 December 2020 nor for the year ended 31 December 2019. No Lay Trustee was paid any expenses in 2020 or 2019.

17. TRUSTEE INDEMNITY INSURANCE

The insurers of the Archdiocese provide Trustees’ indemnity insurance at nil premium.

18. COMMITMENTS

At 31st December 2020, the projects for the School Building Programme had a budget cost going forward of £1.23m (2019 £2.84m) for the following twelve months. Of this sum, £1.11m (2019 £2.49m) is due to be funded by DFE grant, £0.12m (2019 £0.56m) will be recoverable from Governing bodies or other parties leaving £Nil (2019 £Nil) to be met by the Archdiocese over the next three years.

19. RELATED PARTY TRANSACTIONS

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees are members of Kent Catholic Schools Partnership (KCSP). A credit facility was provided to KCSP. The balance due from KCSP at 31 December 2020 is £447,155 (2019- £465,655). No interest is charged on this facility

The Most Reverend John Wilson and The Reverend Monsignor Matthew Dickens VG, two of the Trustees, are members of St Matthew Academy. No payments were made to St Matthew Academy in 2020 (2019- £Nil). The balance due at 31 December 2020 and 31 December 2019 was £Nil.