

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales · Charity number 1173037

Details

Status	Registered
Legal form	CIO
Registered	2017-05-15
Register	View on the Charity Commission register

Contact

Address	The Mint House c/o New Road Baptist Church Bonn Square Oxford OX1 1LQ
Phone	01235832619
Email	rp@minthouseoxford.co.uk
Website	http://www.minthouseoxford.co.uk

Activities

Objects: TO PROMOTE RESTORATIVE PRACTICES FOR THE PUBLIC BENEFIT AS A MEANS OF RESOLVING CONFLICT AND PROMOTING RECONCILIATION, IN PARTICULAR (BUT NOT EXCLUSIVELY) IN OXFORD AND THE SURROUNDING AREA BY:(1) PROMOTING AND FACILITATING THE USE OF RESTORATIVE JUSTICE AND RESTORATIVE PRACTICES IN SCHOOLS, IN THE CRIMINAL JUSTICE SYSTEM, IN THE WORKPLACE, IN FAITH COMMUNITIES AND ELSEWHERE IN THE COMMUNITY IN SITUATIONS WHERE CONFLICT MAY ARISE(2) ADVANCING EDUCATION AND RESEARCH ON RESTORATIVE PRACTICES AND THE PUBLICATION OF THE USEFUL RESULTS OF THAT RESEARCH.

Activities: Network meetings to share learning and good practice; public education; support for organisations, groups and institutions to embed restorative practice into their culture and services.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training
- **Who:** The General Public/mankind

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£82,451	£52,400	-	-
2024-12-31	£50,248	£55,571	-	-
2023-12-31	£58,397	£42,064	-	-
2022-12-31	£21,707	£23,444	-	-
2021-12-31	£13,996	£25,965	-	-
2020-12-31	£8,185	£6,484	-	-

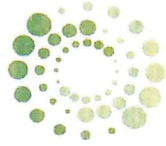
Trustees

Name	Role	Appointed
ROSIE CHADWICK	Chair	2017-05-12
Anthony Walker		2026-05-07
Christine Plews		2024-01-11
Prof Michael Taylor		2025-03-13
Rev Jonathan Mark Keyworth		2020-07-15
Wing Shun Lee		2025-09-11

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales - Charity number 1173037

Accounts



The Mint House

OXFORD CENTRE FOR RESTORATIVE PRACTICE

**Annual report and accounts
for the year ended 31 December 2025**

Charity Registration No. 1173037

Reference and Administrative Information

Trustees

Dr Rosemary Chadwick (Chair)
Revd. Dr Myra Blyth
Mr. Geoff Emerson (resigned 8 May 2025)
Revd. Jon Keyworth
Mr. Steven Lee (appointed 11 September 2025)
Dr Matthew Mills (resigned 17 November 2025)
Mrs. Christine Plews
Dr Kathryn Rowsell
Revd. Professor Michael Taylor (appointed 13 March 2025)
Mr. Peter Wallis

Charity number

1173037

Address of principal office

The Mint House
c/o New Road Baptist Church
Oxford
OX1 1LQ

Trustees' Report for the year ended 31 December 2025

Structure, governance and management

The trustees present their report and accounts for the year ended 31 December 2025.

The Mint House, Oxford Centre for Restorative Practice ('The Mint House') is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 15 May 2017. Our constitution is based on the Foundation model constitution for CIOs produced by the Charity Commission.

Trustees met every two months during the year. The Board brings together restorative practitioners, managers, researchers, and strategic leaders, offering diverse insights into embedding restorative practice in daily life. Trustees also contribute expertise in training, project management, charity governance, finance, partnership, strategy, community development and income generation. New trustees are recruited through a combination of targeted approaches and open advertising.

The Board has established policies and procedures to govern day-to-day operations. Trustees regularly review the major risks facing the Mint House and consider appropriate mitigation measures. The trustees also continue to review safeguarding arrangements to ensure that all activities involving children, young people and vulnerable adults are delivered safely and responsibly.

We are grateful to New Road Baptist Church for their financial support and for providing space (The Mint House) for meetings and events.

Objects and activities

The objects of the Mint House are:

To promote restorative practices for the public benefit as a means of resolving conflict and promoting reconciliation, in particular (but not exclusively) in Oxford and the surrounding area by:

- promoting and facilitating the use of restorative justice and restorative practices in schools, in the criminal justice system, in the workplace, in faith communities and elsewhere in the community in situations where conflict may arise.
- advancing education and research on restorative practices and the publication of the useful results of that research.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in carrying out their duties and looking at how best to fulfil these objects.

Mint House Vision and Mission

The Mint House was founded by partners in and around Oxford who recognized the power of restorative practice in nurturing and repairing relationships, bridging divides and repairing harms caused by crime and conflict, and who resolved to work together to promote its wider use. We want restorative principles and practices to become part of everyday life, enriching all our lives through greater mutual understanding. We work towards this through:

- communications and events that introduce restorative practice to new audiences and explore its application in different contexts.
- training and support to help groups and organisations develop restorative approaches.
- advancing and sharing learning on aspects of restorative practice.
- 'on the ground' initiatives demonstrating the difference restorative justice and practice can make to creating, maintaining and repairing relationships.

Achievements and performance

Communications and Events

Online network events

In 2025 we held seven online network events together involving 366 participants, a 66% increase compared with 2024. Sessions explored the uses and value of listening circles, trauma-informed restorative practices and approaches to embedding restorative practices. Participants also heard perspectives and learning from around the world, including Australia and Singapore.

89% of the 64 participants who provided feedback rated their likelihood of sharing what they had heard with others as eight or more out of 10. The quotations below illustrate some of the follow-up actions participants planned to take:

Inspired to think about how I can offer all day circles on healing to my local community.

I plan to explore the use of listening circles more within my working practice.

Stepping back from being the 'fixer' role.

Being more intentional in highlighting and naming trauma informed approaches and what children and young people need when working in schools...

Several soundbites that will form the basis of some staff training/sharing: "Curious not Furious", "Explore not Explode" etc.

Workshops

Four slightly longer online workshops, involving 177 participants in total, explored the role of restorative practice in safeguarding, art and design-based approaches within restorative practice, and ways of recognising and responding to power dynamics and unconscious bias in restorative justice and practice.

82% of the 79 attendees who provided feedback rated these workshops as very relevant. Below are some examples of learning that participants planned to act on:

I plan to act on incorporating arts-based RJ with the participants I work with, especially the youth that find it difficult to express themselves through words.

Doing art and activity alongside people.

I will definitely be sharing with colleagues the importance of thinking... about the quality of restorative dialogue when faced with a safeguarding disclosure.

The importance of preparing yourself so that when a disclosure happens you can really truly listen and support.

To be aware of my power. I would never have thought of that as power is not my agenda. But the fact it may be implied was thought provoking.

It has given me a framework to consider power when organizing [restorative] conferences.

Seek feedback and help in identifying and managing my biases.

Openly reflect on potential biases in case discussion.

Conference

Over 50 people from diverse sectors came together for our one-day online conference on becoming a relational and restorative organization, again with high ratings from participants for their likelihood of sharing what they had heard with others.

In-person events

Online sessions were interspersed with in-person events. Thanks go to Oxford's Maison Française for hosting a film screening of Rebecca Abrams' compelling play *All of Us*, and to St Antony's College for helping us mark Restorative Justice Week with a networking reception for local contacts interested in or working to grow restorative practice. This year the reception was preceded by a thought-provoking lecture by Dr Jon Reid on the role of compassion in education.

2025 also saw our first full cycle of seasonal *restorative practice in nature* listening circles hosted by the Oxford Urban Wildlife Group in the wonderful calming setting of Boundary Brook Nature Reserve.

Networks and partnerships

Network-building and support continued to form an important aspect of our work, supporting peer learning, collaboration and the amplification of shared messages.

We continued to convene two informal networks: one on UK Restorative Communities and another for communications colleagues across restorative justice and restorative practice organisations.

With support from the Sir Halley Stewart Trust, we began exploring interest in a Churches Restorative Practice Network. A launch event in November 2025 was attended by 54 people, representing a broad range of church traditions, roles, and experience levels.

Participants' feedback highlighted strong interest in training and skills-sharing, access to resources, and opportunities for peer support. There was also enthusiasm for exploring new ideas and accessing restorative facilitation.

Communications

Our presence on LinkedIn, our main social media presence, increased by 37%, with similar growth in our email mailing list.

Training and Support

We delivered nine training courses during the year, involving 118 participants. This represents a decrease compared with 2024, when participation was boosted by several waves of training delivered for colleagues in the forensic mental health service.

Participants included colleagues from Oxfordshire's children's workforce, colleagues taking part in Oxfordshire's Relational Schools Programme and staff at an Oxford primary school for whom we delivered bespoke training.

We expanded our work with homelessness services, delivering training for staff at Homeless Oxfordshire and Oxford City's Out of Hospital Care team, which supports people experiencing homelessness as they leave hospital.

All 53 County Council colleagues who provided feedback said they would highly recommend the training. 77% reported that they expected to use the learning every day in their work, with the remainder expecting to use it 'fairly often.'

When asked what they intended to do differently, many colleagues spoke about taking more time to listen, resisting the instinct to rush in and fix problems, and paying closer attention to unmet needs. The quotations below illustrate these reflections:

Incorporate more active listening when supporting service users to come to a solution, rather than trying to assist in the ideas around decision making for solutions.

Think about unmet needs a lot more.

Be more present and mindful of people's feelings and how those feelings impact on their needs.

We retained our registered training provider status with the Restorative Justice Council (RJC) and secured specific course accreditation for our restorative practitioner training

course. During the year, our Training and Projects Officer led work to refresh course materials, strengthen quality assurance processes, and develop new training offers.

Advancing and Sharing Learning

Early in 2025 we completed the online publication of our series of 12 reflection aids for restorative leaders under the banner of *Humility and Hope*. Distilling learning from our earlier research and practice dialogues, the aids are designed to act as prompts and sources of encouragement for those seeking to embed restorative approaches within their organisations. An event in March 2025 gave participants the opportunity to interrogate the reflection aids and contribute their own insights. We hope to build on this work further in 2026.

We shared insights from our project piloting use of restorative practice in supported housing for people experiencing homelessness at the South East Homeless Forum. We also contributed a chapter to an upcoming publication on whole-system approaches to restorative justice, helping to share our learning with a wider audience.

'On the ground' initiatives

Our supported housing pilot ended in March 2025. The project yielded much learning about both the opportunities and challenges of work in this area. We spent time reflecting on the learning and next steps with partners in the city council and in Oxfordshire's Lived Experience Advisory Forum. A new phase of work will resume in 2026, made possible by support from the Rough Sleeping and Homelessness Initiatives Grant Scheme.

In an important and welcome development, we began collaborating with Oxfordshire Probation Unit to strengthen the role of restorative justice in the Unit's work. Between July and November 2025, our team of associate facilitators explored openness to restorative justice among 17 people on probation, all of whom were prolific offenders.

The pilot has been temporarily paused due to other pressures on the probation service. However, two restorative meetings have taken place to date. In several other cases the person on probation expressed remorse, and there are promising prospects of several cases progressing once the work resumes.

Alongside this, a parallel strand of work is exploring how restorative practice can be integrated into sentence planning.

We were delighted to receive funding from Awards for All for a year-long project designed to introduce restorative justice and practice to new, and more diverse, audiences through a mix of taster training, listening circles and storytelling sessions delivered in conjunction with local community partners. Planning for this work began, with delivery due to start in 2026.

Financial Review

Our income increased by £32,203 (64%) compared to 2024, largely due to the securing of substantial restricted funds towards the end of the year, where expenditure will be incurred in 2026.

Restricted grants and donations increased to £42,297. Together with restricted charitable income of £3,772, this funding will enable delivery of initiatives in supported housing, criminal justice, churches and community settings as well as supporting the wider dissemination of restorative practice and subsidising training for those without the financial means to participate. We are grateful to all those listed in Note 7 to the accounts who have provided this funding.

Unrestricted income remained strong, despite the completion of the major contract in 2024 for the delivery of training to the forensic mental health service. Training for Oxfordshire County Council staff continued at similar levels to the previous year and we saw significant growth in non-contract training and other awareness raising activities, including our successful second conference.

Overall expenditure fell by £3,171 (6%), largely due to lower levels of restricted expenditure compared with 2024. As noted above, a substantial increase in restricted expenditure is expected in 2026.

The overall surplus for the year (£30,051) was entirely attributable to the timing of receipt of restricted funds, and restricted reserves increased to £39,997. Unrestricted activities incurred a deficit of £3,310 (2024 – surplus of £5,512) and unrestricted reserves fell back to £15,238, still £2,202 (17%) higher than at the start of 2024.

The Trustees consider it prudent to hold unrestricted reserves sufficient to meet at least six months of known commitments not funded through secured restricted funds. Trustees calculate this to require £14,156 to be held as unrestricted reserves. At the end of 2025 there was a margin of £1,082 (8%) above this requirement.

Trustees, Staff and Associates

We were glad to welcome Steven Lee as our new treasurer. We also acknowledge with thanks the dedication and skill brought to our work by our two part-time staff members and the support provided by our growing team of associate trainers, facilitators and volunteers.

Future Plans

2026 will be an important year for The Mint House. Recent funding successes mean we begin the year with our largest ever portfolio of 'on the ground' initiatives. We welcome the opportunity this brings to strengthen relationships with local partners and to demonstrate restorative justice and practice in action. Making the greatest possible difference through these projects, while learning from partners about what works best for them, will be key priorities.

We plan to develop training and support for new audiences, forge new collaborations, and further grow the Churches Restorative Practice Network. We also hope to raise the profile of environmental restorative justice and explore its potential more fully.

Succession planning will be another focus. In line with our constitution, three of our founding trustees will step down from the Board mid-year, with the final founding trustee (and current Chair) due to stand down in May 2027. We will recruit new trustees and work closely with them to ensure a smooth transition.

Alongside this, we will continue to strengthen our capacity and infrastructure, develop income from a diverse range of sources, and maintain the profile and reputation of The Mint House.

The trustees' report was approved by the Board of Trustees

Signed Rosemary Chadwick

Dated 7 May 2026

Independent Examiner's report to the trustees of The Mint House, Oxford Centre for Restorative Practice

I report to the charity trustees on my examination of the financial statements of The Mint House, Oxford Centre for Restorative Practice for the year ended 31 December 2025 set out on pages 10 to 15.

Respective responsibilities of the charity's trustees and the Examiner

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of Independent Examiner's report

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with examination giving me cause to believe that:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act ; or
- the financial statements do not accord with such records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



SK Dexter
Independent Examiner
Grove, Oxfordshire OX12 7HT

7 May 2026

**The Mint House, Oxford Centre for Restorative Practice
Statement of Financial Activities for the Year Ended 31 December 2025**

		2025		2024
	Note	Unrestricted £s	Restricted £s	Totals £s
Income				
Grants and Donations	3	8,492	42,297	50,789
Charitable Activities	4	27,890	3,772	31,662
Total Income		36,382	46,069	82,451
Expenditure				
Fundraising Activities		96	-	96
Charitable Activities	5, 6	39,596	12,708	52,304
Total Expenditure		39,692	12,708	52,400
Net Income/(Expenditure)		(3,310)	33,361	(5,323)
Total Funds Brought Forward		18,548	6,636	25,184
Total Funds Carried Forward		15,238	39,997	55,235
				30,507
				25,184

Notes to the financial statements for the year ended 31 December 2025

1 Accounting policies

Charity information

The Mint House, Oxford Centre for Restorative Practice is a charitable incorporated organisation registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" issued in October 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees arrive at this conclusion based on the current income pipeline and the economic and financial risks that existed at the time of signing the accounts. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Mint House, Oxford Centre for Restorative Practice

		2025		2024	
		Unrestricted	Restricted	Totals	Totals
3. Grants and Donations					
Grants	New Road Baptist Church	-	3,600	3,600	5,000
	Oxford City Council	-	9,872	9,872	-
	National Lottery (Awards for All)	-	9,427	9,427	-
	Sir Hailey Stewart	-	4,950	4,950	-
	Marion Stevenson	-	5,000	5,000	-
	Beeching Trust	-	5,000	5,000	-
	Southall Trust	-	-	-	5,000
	Cumber Family Trust	-	-	-	1,000
	Stanton Ballard Charitable Trust	500	-	500	-
	Donations	New Road Baptist Church	4,000	-	4,000
	Big Give Christmas Challenge	-	4,448	4,448	-
	Other	3,992	-	3,992	2,497
Totals		8,492	42,297	50,789	17,397

£6,000 of grants and donations in 2024 were for restricted purposes.

4. Income from Charitable Activities

Network Events and Training	3,924	-	3,924	909
Quiz Sheets and Other Fundraising	1,298	-	1,298	1,698
Oxfordshire County Council	14,470	-	14,470	14,923
Oxford Health	1,392	-	1,392	15,000
Conference	2,106	-	2,106	-
Non Contract Training	4,700	-	4,700	-
Higher Education	-	-	-	321
Ministry of Justice	-	3,272	3,272	-
Doris Field Trust	-	500	500	-
Totals	27,890	3,772	31,662	32,851

5. Expenditure on Charitable Activities

Charitable expenditure	37,690	12,095	49,785	53,111
Support and governance costs (see note 6)	1,906	613	2,519	2,400
Total charitable activities	39,596	12,708	52,304	55,511

Expenditure on charitable activities in 2024 included £16,835 from restricted funds.

6. Support and Governance costs

Support Costs				
Restorative Justice Council Fees	270	87	357	315
Project and Publicity Materials	-	-	-	125
Information Commissioner Registration & DBS Checks	92	30	122	93
Insurance	268	86	354	291
SquareSpace and Secure Email	192	62	254	21
Google-suite and Zoom	118	38	156	156
Staff Overhead Costs	597	192	789	399
Governance Costs	369	118	487	1,000
Total Support and Governance Costs	1,906	613	2,519	2,400

Support costs in 2024 included £728 allocated to restricted funds.

The Mint House, Oxford Centre for Restorative Practice

7. Analysis of Restricted Funds

		Balance @ 1.1.2025	Income	Expenditure	Balance @ 31.12.2025
Westhill Endowment		378	-	(378)	-
Just Oxford	Pye Foundation	768	-	(768)	-
	Cumber Family Trust	745	-	(745)	-
	New Road Baptist Church	4,745	3,600	(4,256)	4,089
	Oxford City Council	-	9,872	-	9,872
Criminal Justice	Ministry of Justice	-	3,272	(1,015)	2,257
	Marion Stevenson	-	5,000	(2,513)	2,487
	Beeching Trust	-	5,000	(2,513)	2,487
Churches RP Network	Sir Hailey Stewart	-	4,950	(400)	4,550
Community Arts	National Lottery	-	9,427	(120)	9,307
Subsidised Training	Doris Field Trust	-	500	-	500
RP Dissemination	Big Christmas Challenge	-	4,448	-	4,448
Total Restricted Funds		6,636	46,069	(12,708)	39,997

The Westhill Endowment Restricted Fund supports our Building Bridges research and practices dialogues. The purposes of all other Restricted Funds are shown in the table above.

Restricted expenditure includes the cost of time incurred by employees based on their actual employment costs

8. Trustees

None of the trustees received any remuneration from the charity. Donations totaling £1,400 were received from two trustees during the year. A further £450 was received from related parties.

9. Employees

There were two part-time employees during the period (2024 – two).

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales - Charity number 1173037

Accounts



The Mint House

OXFORD CENTRE FOR RESTORATIVE PRACTICE

Annual report and accounts

for the year 1 January - 31 December 2024

Charity Registration No. 1173037

Reference and Administrative Information

Trustees

Dr Rosemary Chadwick (Chair)
Revd Dr Myra Blyth
Mr Geoff Emerson
Ms Rabab Hakel (resigned 16 July 2024)
Revd Jon Keyworth
Dr Matthew Mills
Mrs Christine Plews (appointed 11 January 2024)
Dr Kathryn Rowsell
Revd Professor Michael Taylor (resigned 8 March 2024)
Mr Peter Wallis

Charity number 1173037

Address of principal office

The Mint House
c/o New Road Baptist Church
Oxford
OX1 1LQ

Trustees' Report for the period 1 January to 31 December 2024

Structure, governance and management

The trustees present their report and accounts for the year ended 31 December 2024.

The Mint House, Oxford Centre for Restorative Practice is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 15 May 2017. Our constitution is based on the Foundation model constitution for CIOs produced by the Charity Commission.

Trustees met bi-monthly through the year. The Board combines restorative practitioners, former restorative practice managers, researchers and experienced strategic leaders, bringing diverse experience and insights of what's involved in making restorative practice a day-to-day reality. Trustees also bring skills in training, project management, charity governance, finance, partnership, strategy and community development. New trustees are recruited using a mix of targeted approaches and open advertising.

The Board has agreed an appropriate set of policies and procedures to govern our day-to-day activities. Trustees have also assessed the major risks to which the Mint House is exposed and considered how these can be mitigated.

The Mint House is grateful to New Road Baptist Church, both for financial contributions and for making a space (The Mint House) available for face-to-face meetings as needed.

Objects and activities

The objects of the Mint House are:

To promote restorative practices for the public benefit as a means of resolving conflict and promoting reconciliation, in particular (but not exclusively) in Oxford and the surrounding area by:

- promoting and facilitating the use of restorative justice and restorative practices in schools, in the criminal justice system, in the workplace, in faith communities and elsewhere in the community in situations where conflict may arise.
- advancing education and research on restorative practices and the publication of the useful results of that research.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in carrying out their duties and looking at how best to fulfil these objects.

Mint House vision and mission

The Mint House was formed by partners across Oxford and the wider county. These partners came from different backgrounds (probation, youth justice, academia and more) but were united in wanting to grow understanding and use of restorative justice and practice as a means of helping people and communities feel better connected to each other, manage disagreement well and repair the damage caused by crime and conflict. Partners agreed that we could do this better if we worked together.

We work to grow understanding and use of restorative justice and practice through:

- communications and events aimed at introducing restorative practice to new audiences and exploring what it means in different contexts.
- training and support to help groups and organisations develop restorative approaches.
- advancing and sharing learning on aspects of restorative practice.
- 'on the ground' initiatives demonstrating the difference restorative justice and practice can make to creating, maintaining and restoring positive relationships.

A particular concern is to ensure that restorative practice becomes embedded in the culture of our communities and organisations, reaching the point where it is used consistently and sustainably and seen as a natural part of 'how we do things round here' rather than being treated as an 'add on' or seen as the preserve of a few committed individuals.

Achievements and performance

Communications and events

In 2024 we held five online events involving over 220 participants. Topics included: repairing harms created by forced migration and the asylum system, theory and skills involved in 'setting relations right', Scotland's experience of embedding restorative practice, environmental restorative justice and relational schools.

88% of participants giving feedback scored 8 or more out of 10 for their likelihood of sharing what they had heard with others. Here are some examples of follow-up actions planned by participants:

"Bring this back to our provincial RJ program... as I believe there is great opportunity to support our refugee communities better"

"Addressing some of the challenges of restorative justice participation"

"I will add this knowledge to my restorative justice training and will incorporate it into the work that I do"

Our in-person events included a sold-out film screening of the play ALL OF US by local Oxford playwright Rebecca Abrams followed by a panel discussion; and a Restorative Justice Week networking reception for local contacts interested in or working to grow restorative practice hosted by Mansfield College. It was a thrill to welcome colleagues from many sectors, housing, youth, community, education and criminal justice among them.

We produced blog posts on a range of topics including:

- Restorative justice themes in drama and theatre
- Embedding restorative practice in organisations
- Differences between restorative justice and family mediation
- Restorative practice in an age of 'broken services'

Our social media presence continued to grow, particularly on LinkedIn, where our followers increased by around 40%. Our email mailing list grew by over 20%.

Training and support

We delivered 17 training courses to 168 people, seven more courses than in 2023. Thanks go to all our trainers for making this expansion possible. Training spanned a range of sectors and was typically followed by regular sessions for participants to share learning and reflect on practice. Participants continued to rate the training highly, sharing ways that it would enhance their practice. These included: 'listening more actively', structuring conversations more carefully, allowing space for people to express themselves and not leaping in to try and fix things.

We worked with partners including Oxfordshire's Lived Experience Advisory Forum to pilot restorative practice in supported housing for people who had previously slept rough. This is complex work but we had our first example of a restorative dialogue meaning that eviction was avoided. Both this project and implementation of restorative practice in forensic mental health are being evaluated: we look forward to learning from these findings in 2025.

We continued to convene an informal thematic network on UK Restorative Communities (formerly Restorative Cities) and a network for those working in communications in restorative justice/practice organisations. These networks are valued spaces for peer support, information sharing and collaboration. They also help us amplify each other's messages.

We retained our registered training provider status with the Restorative Justice Council (RJC) and contributed to wider discussions as members of the RJC's registered training provider network.

Advancing and sharing learning

In April 2024 we hosted our second set of research and practice dialogues, supported by the Westhill Endowment. Community and faith leaders and activists joined us to explore different ways of embedding restorative practice in communities. Talk has already led to action through exciting new collaborations such as listening circles on a local nature reserve, a potential community arts initiative, and work to develop a churches restorative practice network.

We shared insights from our first set of dialogues in a series of [Reflection aids for restorative leaders](#), with eight released by the end of 2024 and four more planned for early 2025.

We joined colleagues from Mulberry Bush, a specialist school and charity, for a knowledge exchange looking at how restorative practice and the psychodynamic approaches used by the school can complement one another. The exchange underscored the benefits of collaborating with colleagues in related fields and we look forward to building on this work.

Financial review

Our income fell by £8,149 (14%) compared to 2023, largely due to the number of restricted grants received towards the end of 2023 where expenditure was incurred during 2024. Restricted funds at the year end fell from £17,471 in 2023 to £6,636 in 2024. We remain grateful to New Road Baptist Church for their continuing unrestricted donation to our work and for generous donations from individuals. A significant new contract for delivery of training to the forensic mental health service, together with growth in work for Oxfordshire County Council, increased unrestricted income for Charitable Activities by £12,669 (63%) to £32,851.

Overall expenditure rose by £13,507 (32%) as we undertook the activities funded by the restricted grants received towards the end of 2023. Unrestricted expenditure rose by £3,525 (10%), but the increase in unrestricted income enabled us to turn the deficit on unrestricted activities of £939 in 2023 into a surplus of £5,512 in 2024. Unrestricted reserves increased from £13,036 to £18,548.

The Trustees consider it prudent to hold unrestricted reserves sufficient to meet at least six months of known commitments. Despite the increase in our core costs with the recruitment of a second, part-time member of staff, our unrestricted reserves now cover seven and a half months of known commitments, providing an adequate margin above our target.

Trustees and staff

We were pleased to welcome Christine Plews as a new trustee, to welcome back Joy Bettles (our Communications and Events Officer) on her return from maternity leave, and to welcome Abigail Stevens Stone as our new part-time Training and Projects Officer.

Future plans

Looking ahead, we plan to continue working with partners in children's services, forensic mental health and supported housing, helping to embed restorative practice in these settings. Other priorities include:

- expanding use of restorative practice in business and community settings, helping to create a movement of people working restoratively in our city and county.
- working with partners to catalyse the formation of a churches restorative practice network and grow use of restorative justice to respond to environmental harms.
- creating the conditions for success by growing our capacity and infrastructure, generating income from diverse sources and maintaining our profile and reputation.

The trustees' report was approved by the Board of Trustees

Signed Rosemary Chadwick

Dated 16th April 2025

Independent Examiner's report to the trustees of The Mint House, Oxford Centre for Restorative Practice

I report to the charity trustees on my examination of the financial statements of The Mint House, Oxford Centre for Restorative Practice for the year ended 31 December 2024 set out on pages 7 to 12.

Respective responsibilities of the charity's trustees and the Examiner

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of Independent Examiner's report

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- the financial statements do not accord with such records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


SK Dexter

Independent Examiner

Grove, Oxfordshire OX12 7HT

16 April 2025

**The Mint House, Oxford Centre for Restorative Practice
Statement of Financial Activities**

	2024		2023
	Unrestricted £s	Restricted £s	Totals £s
Income			
Grants & Donations	11,397	6,000	38,215
Charitable Activities	32,851	-	20,182
Total Income	44,248	6,000	58,397
Expenditure			
Fundraising Activities	60	-	116
Charitable Activities	38,676	16,835	41,948
Total Expenditure	38,736	16,835	42,064
Net Income/(Expenditure)	5,512	(10,835)	16,333
Total Funds Brought Forward	13,036	17,471	14,174
Total Funds Carried Forward	18,548	6,636	30,507

Note

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Notes to the financial statements for the period ended 31 December 2024

1 Accounting policies

Charity information

The Mint House, Oxford Centre for Restorative Practice is a charitable incorporated organisation registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" issued in October 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees arrive at this conclusion based on the current income pipeline and the economic and financial risks that existed at the time of signing the accounts. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Mint House, Oxford Centre for Restorative Practice

		2024		Totals	2023
		Unrestricted	Restricted		Totals
3. Grants and Donations					
Grants	Westhill Endowment	-	-	-	10,070
	Oxfordshire Community Foundation	-	-	-	11,555
	Oxford City Council Community Impact Fund 3	-	-	-	500
	Pye Charitable Settlements	-	-	-	2,000
	HMRC Statutory Maternity Pay Recovery	-	-	-	5,370
	Southall Trust	5,000	-	5,000	-
	New Road Baptist Church	-	5,000	5,000	-
	Cumber Family Trust	-	1,000	1,000	-
	Other Grants	-	-	-	2,500
Donations	New Road Baptist Church	3,900	-	3,900	3,750
	Other	2,497	-	2,497	2,470
Totals		11,397	6,000	17,397	38,215

£24,125 of donations in 2023 were for restricted purposes.

4. Income from Charitable Activities

Network Events and Training	909	-	909	2,863
Quiz Sheets and Other Fundraising	1,698	-	1,698	1,025
Oxfordshire County Council	14,923	-	14,923	13,894
Oxford Health	15,000	-	15,000	2,400
Higher Education	321	-	321	-
Totals	32,851	-	32,851	20,182

There was no income from restricted activities in 2023

5. Expenditure on Charitable Activities

Charitable expenditure	37,004	16,107	53,111	39,721
Support and governance costs (see note 6)	1,672	728	2,400	2,227
Total charitable activities	38,676	16,835	55,511	41,948

Expenditure on charitable activities in 2023 included £6,853 from restricted funds.

6. Support and Governance costs

Support Costs				
Restorative Justice Council Fees	219	96	315	411
Project and Publicity Materials	87	38	125	-
Information Commissioner Registration & DBS Checks	65	28	93	93
Insurance	203	88	291	357
SquareSpace & Secure Email	15	6	21	195
Google-suite & Zoom	109	47	156	182
Staff Overhead Costs	278	121	399	630
Governance Costs	696	304	1,000	359
Total Support and Governance Costs	1,672	728	2,400	2,227

Support costs in 2023 included £364 allocated to restricted funds.

The Mint House, Oxford Centre for Restorative Practice

7. Analysis of Restricted Funds

	Balance @ 31.12.2023	Income	Expenditure	Balance @ 31.12.2024
Westhill Endowment	3,416	-	(3,038)	378
Oxfordshire Community Foundation	11,555	-	(11,555)	-
Oxford City Council	500	-	(500)	-
Pye Foundation	2,000	-	(1,232)	768
New Road Baptist Church	-	5,000	(255)	4,745
Cumber Family Trust	-	1,000	(255)	745
Totals	17,471	6,000	(16,835)	6,636

The Westhill Endowment Restricted Fund supports our Building Bridges research and practices dialogues.
All other Restricted Funds are for our project piloting restorative practice in supported housing.

8. Trustees

None of the trustees received any remuneration from the charity. One unrestricted donation of £1,600 was received from a trustee during this period.

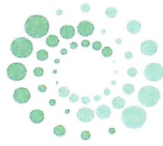
9. Employees

There were two part time employees during the period (2023 – one).

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales - Charity number 1173037

Accounts



The Mint House

OXFORD CENTRE FOR RESTORATIVE PRACTICE

Annual report and accounts

for the year 1 January - 31 December 2023

Charity Registration No. 1173037

Reference and Administrative Information

Trustees

Dr Rosemary Chadwick (Chair)
Revd Dr Myra Blyth
Mr Geoff Emerson
Ms Rabab Hakel
Revd Jon Keyworth
Dr Matthew Mills
Mrs Christine Plews (appointed 11 January 2024)
Dr Kathryn Rowsell
Revd Professor Michael Taylor (resigned 8 March 2024)
Mr Peter Wallis

Charity number 1173037

Address of principal office

The Mint House
c/o New Road Baptist Church
Oxford
OX1 1LQ

Trustees' Report for the period 1 January to 31 December 2023

Structure, governance and management

The trustees present their report and accounts for the year ended 31 December 2023.

The Mint House, Oxford Centre for Restorative Practice is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 15 May 2017. Our constitution is based on the Foundation model constitution for CIOs produced by the Charity Commission.

Trustees met bi-monthly in 2023. The Board combines restorative practitioners, former restorative practice managers, researchers and experienced strategic leaders, bringing diverse experience and insights of what's involved in making restorative practice a day-to-day reality. Trustees also bring skills in training, project management, charity governance, finance, partnership, strategy and community development. New trustees are recruited using a mix of targeted approaches and open advertising.

The Board has agreed an appropriate set of policies and procedures to govern our day-to-day activities. Trustees have also assessed the major risks to which the Mint House is exposed and considered how these can be mitigated.

The Mint House is grateful to New Road Baptist Church, both for financial contributions and for making a space (The Mint House) available for face-to-face meetings as needed.

Objects and activities

The objects of the Mint House are:

To promote restorative practices for the public benefit as a means of resolving conflict and promoting reconciliation, in particular (but not exclusively) in Oxford and the surrounding area by:

- promoting and facilitating the use of restorative justice and restorative practices in schools, in the criminal justice system, in the workplace, in faith communities and elsewhere in the community in situations where conflict may arise.
- advancing education and research on restorative practices and the publication of the useful results of that research.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in carrying out their duties and looking at how best to fulfil these objects.

Mint House Vision and Mission

The Mint House was formed by partners across Oxford and the wider county. These partners came from different backgrounds (probation, youth justice, academia and more) but were united in wanting to grow understanding and use of restorative justice and practice as a means of helping people and communities feel better connected to each other, manage disagreement well and repair the damage caused by crime and conflict. Partners agreed that we could do this better if we worked together.

We work to grow understanding and use of restorative justice and practice through:

- communications and events aimed at introducing restorative practice to new audiences and exploring what it means in different contexts.
- training and support to help groups and organisations develop restorative approaches.
- advancing and sharing learning on aspects of restorative practice.
- 'on the ground' initiatives demonstrating the difference restorative justice and practice can make to creating, maintaining and restoring positive relationships.

A particular concern is to ensure that restorative practice becomes embedded in the culture of our communities and organisations, reaching the point where it is used consistently and sustainably and seen as a natural part of 'how we do things round here' rather than being treated as an 'add on' or seen as the preserve of a few committed individuals.

Achievements and performance

Communications and events

In 2023 we held four online events, in all involving 181 participants, exploring recent developments and 'what next' for restorative justice and practice in a range of settings (prisons, policing and the NHS) and learning from Norfolk's use of restorative approaches over almost two decades. We also ran a second online conference on the theme of *Communicating restorative justice and practice*.

84% of the 68 event participants giving feedback gave a score of 8 out of 10 or more for their likelihood of sharing what they had heard with others. Participants also shared many examples of things they planned to take away and act on, as these examples from the conference feedback illustrate.

'I've taken away lots of plans to start co-creation and co-production to make Restorative Justice more accessible and useful to the groups, communities, people I work with.'

'Different ways to communicate with the media.'

'Different ways to involve people within RP with communications difficulties.'

'Identifying more advocates and utilising their contacts!'

'Ideas how to handle gatekeepers.'

41 participants attended our online workshop on Restorative Justice and unconscious biases, again sharing many examples of things they planned to do as a result, such as developing support materials, creating intentional space to think about unconscious biases in group supervisions and *'slowing down to think about the assumptions I make about people.'*

Our Communications and Development Officer Joy Bettles teamed up with North American colleagues Drs Crystena Parker-Shandal, Justine Andreu Darling and Lindsey Pointer to produce a series of podcasts on 'Restorative Parenting,' with online space created subsequently to explore aspects of this topic.

Our social media presence and network mailing list continued to grow, with particular increases on Facebook and LinkedIn. As in previous years, we worked with other restorative organisations to amplify each other's messages and explore the most effective ways of communicating restorative justice and practice.

Training and support

We continued to offer training for colleagues in Oxfordshire's children's workforce, engaging 80 staff members in introductory, practitioner training and managers' training and with opportunities to reflect on practice via a community of support and practice. Feedback from participants captured ways they felt the training would enhance their practice, as these examples illustrate.

'Be more mindful to take my time to listen and understand people's needs and allow them to take ownership of what will help them move forward.'

'Listen more actively, ask different questions, trust in families' ability to create their own solutions.'

Introductory training for members of Oxfordshire's Lived Experience Advisory Forum (LEAF) - a group of people with lived experience of homelessness - paved the way for a 2024 pilot initiative aimed (amongst other things) at reducing evictions of former rough sleepers from supported accommodation. Thanks are due to funders including Oxford City Council, Oxfordshire Community Foundation, Oxfordshire County Council, the Pye Charitable Settlement and New Road Baptist Church for their support for this initiative.

In another significant development, we worked with colleagues in Oxford Health NHS Trust to deliver restorative practitioner training for the first of five cohorts from the Forensic Mental Health Service. Evaluation of this initiative is using the Kirkpatrick Evaluation Model to explore how participants responded to the training, what they learnt/how their skills improved, what this means for their behaviours and benefits experienced by the organisation. We await the findings with great interest.

We again retained our status as an accredited training provider with the Restorative Justice Council. Thanks are due to our team of associate trainers for all their work in nurturing restorative practice skills and understanding.

Advancing and sharing learning

We think there is much to be learned from colleagues within our sector and beyond about the challenges and creative opportunities for embedding restorative practice, and so were grateful and delighted to receive funding from the Westhill Endowment for a series of research and practice dialogues exploring this topic. The first two dialogues took place in November 2023, when 20 people met together to explore what's involved in embedding restorative practice in organisations, looking in particular at the role of organisational culture change, leadership, systems change and organisational design. Some participants were highly familiar with restorative practice from roles as practitioners, leaders, trainers and researchers. Others came new to this area but instead brought expertise in areas including culture change, systems change and leadership development. This made for rich learning, findings from which we look forward to sharing in the months ahead.

Financial review

Our income rose by 169% compared to 2022, largely due to securing a number of restricted grants from the Westhill Endowment, Oxfordshire Community Foundation, Oxford City Council and the Pyae Charitable Settlement with a combined value of £24,125 and also reflecting the commencement of training for Oxford Health, increased training delivery for Oxfordshire County Council and how that training was phased. We remain grateful to New Road Baptist Church for their continuing unrestricted donation to our work, this year supplemented by generous donations from individuals and from the Barnsbury Trust.

Our overall expenditure rose by a lesser amount (79%) mainly due to the phasing of key projects for which restricted funding is in place. We again reduced the net deficit on unrestricted funds. During 2023 we benefited from business planning support, helping us map out our trajectory to achieving self-sufficiency while also growing our paid capacity.

The Trustees consider it prudent to hold unrestricted reserves sufficient to meet at least six months of known commitments. Substantial grants received in 2023 have boosted restricted reserves for projects to be delivered in 2024 and into 2025. Our current unrestricted reserves equate to 5½ months of budgeted fixed costs in 2024, marginally below our restricted reserves policy.

Future plans

Priorities for 2024 include: ensuring successful implementation of the pilot projects testing the impact of restorative practice in supported accommodation and in forensic mental health; concluding our second set of research and practice dialogues looking at the role of communities in embedding restorative practice; and sharing the learning from both sets of dialogues. We recognize that success depends on our being financially sustainable, growing our delivery capacity and partnering with others to realise our vision of restorative communities and agencies.

The trustees' report was approved by the Board of Trustees

Signed Rosemary Chadwick

Dated 16 May 2024

Independent Examiner's report to the trustees of The Mint House, Oxford Centre for Restorative Practice

I report to the charity trustees on my examination of the financial statements of The Mint House, Oxford Centre for Restorative Practice for the year ended 31 December 2023 set out on pages 7 to 12.

Respective responsibilities of the charity's trustees and the Examiner

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of Independent Examiner's report

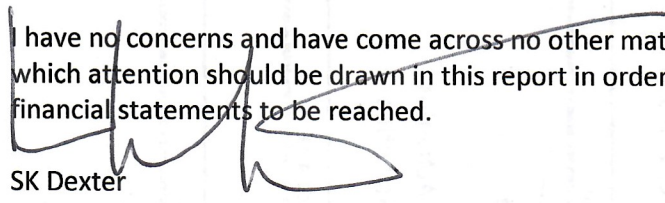
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no material matters have come to my attention in connection with examination giving me cause to believe that:

- accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.


SK Dexter
Independent Examiner
Grove, Oxfordshire OX12 7HT

16 May 2024

**The Mint House, Oxford Centre for Restorative Practice
Statement of Financial Activities**

	2023		2022
	Unrestricted £s	Restricted £s	Totals £s
Income			
Grants & Donations	14,090	24,125	9,280
Charitable Activities	20,182	-	12,427
Total Income	34,272	24,125	21,707
Expenditure			
Fundraising Activities	116	-	18
Charitable Activities	35,095	6,853	23,426
Total Expenditure	35,211	6,853	23,444
Net Income	(939)	17,272	(1,737)

Balance Sheet
At 31 December 2023

	2023		2022	
	Unrestricted	Restricted	Totals	Totals
	£s	£s	£s	£s
Debtors	3,635	-	3,635	770
Cash at Bank	13,365	17,471	30,836	15,338
Creditors	(3,964)	-	(3,964)	(1,934)
Net Assets	13,036	17,471	30,507	14,174
Unrestricted Fund	13,036	-	13,036	13,975
Restricted Fund	-	17,471	17,471	199
Total Funds	13,036	17,471	30,507	14,174

Rosemary Chadwick
.....

These accounts were approved by the Trustees on *16 May 2024* and signed on their behalf by

Notes to the financial statements for the period ended 31 December 2023

1 Accounting policies

Charity information

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Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Mint House, Oxford Centre for Restorative Practice

		2023		Totals	2022
		Unrestricted	Restricted		Totals
3. Grants and Donations					
Grants	Doris Field Trust	-	-	-	1,000
	Helen Roll Charity	-	-	-	3,000
	Westhill Endowment	-	10,070	10,070	-
	Oxfordshire Community Foundation	-	11,555	11,555	-
	Oxford City Council Community Impact Fund 3	-	500	500	-
	Pye Charitable Settlement	-	2,000	2,000	-
	HMRC Statutory Maternity Pay Recovery	5,370	-	5,370	-
	Other Grants	2,500	-	2,500	-
Donations	New Road Baptist Church	3,750	-	3,750	3,750
	Other Donations	2,471	-	2,471	1,530
Totals		14,090	24,125	38,215	9,280

£1,000 of donations in 2022 were for restricted purposes.

4. Income from Charitable Activities

Network Events and Training	2,864	-	2,864	3,503
Quiz Sheets and Other Fundraising	1,025	-	1,025	118
Oxfordshire County Council	13,894	-	13,894	8,806
Oxford Health	2,400	-	2,400	-
Totals	20,182	-	20,182	12,427

There was no income from restricted activities in 2022

5. Expenditure on Charitable Activities

Charitable expenditure	33,232	6,489	39,721	22,069
Support and governance costs (see note 6)	1,863	364	2,227	1,357
Total charitable activities	35,095	6,853	41,948	23,426

Expenditure on charitable activities in 2022 included £801 from restricted funds.

6. Support and Governance costs

Support Costs				
Restorative Justice Council Fees	344	67	411	292
Project and Publicity Materials	-	-	-	35
Information Commissioner Registration & DBS Checks	78	15	93	35
Insurance	299	58	357	321
SquareSpace & Secure Email	163	32	195	236
Google-suite & Zoom	152	30	182	328
Staff Overhead Costs	527	103	630	110
Governance Costs				
	300	59	359	-
Total Support and Governance Costs	1,863	364	2,227	1,357

Support costs in 2022 included £46 allocated to restricted funds.

The Mint House, Oxford Centre for Restorative Practice

7. Analysis of Restricted Funds

	Balance @ 31.12.2022	Income	Expenditure	Balance @ 31.12.2023
Doris Field Trust	199	-	(199)	-
Westhill Endowment	-	10,070	(6,654)	3,416
Oxfordshire Community Foundation	-	11,555	-	11,555
Oxford City Council Community Impact Fund Round 3	-	-	-	-
Small/Medium Grant 2023/24	-	500	-	500
Pye Foundation	-	2,000	-	2,000
Totals	199	24,125	(6,853)	17,471

The grant from the Doris Field Trust is for development of our training offer. That from the Westhill Endowment is for hosting two Building Bridges research and practice dialogues and dissemination of findings. Remaining restricted funds are for our pilot housing initiative.

8. Trustees

None of the trustees received any remuneration from the charity. One unrestricted donation of £1,000 was received from a trustee during this period.

9. Employees

There was one part time employee during the period (2022 – one).

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales - Charity number 1173037

Accounts



The Mint House

OXFORD CENTRE FOR RESTORATIVE PRACTICE

**Annual report and unaudited accounts
for the year 1 January - 31 December 2022**

Charity Registration No. 1173037

Reference and Administrative Information

Trustees

Dr Rosemary Chadwick (Chair)

Revd Dr Myra Blyth

Mr Geoff Emerson

Ms Rabab Hakel (appointed 17 November 2022)

Revd Jon Keyworth

Dr Kathryn Rowsell

Dr Matthew Mills (appointed 17 November 2022)

Revd Professor Michael Taylor

Mr Peter Wallis

Ms Grace Watkins (resigned 30 May 2022)

Charity number

1173037

Address of principal office

The Mint House

c/o New Road Baptist Church

Oxford

OX1 1LQ

Trustees' Report for the period 1 January to 31 December 2022

Structure, governance and management

The trustees present their report and accounts for the year ending 31 December 2022. The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) published in October 2019.

The Mint House, Oxford Centre for Restorative Practice is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 15 May 2017. Our constitution is based on the Foundation model constitution for CIOs produced by the Charity Commission.

Our Board of Trustees met bi-monthly in 2022. The Board combines restorative practitioners, former restorative practice managers, researchers and experienced strategic leaders, bringing diverse experience and insights of what's involved in making restorative practice a day-to-day reality. Trustees also bring skills in training, project management, charity governance, finance, partnership, strategy and community development. New trustees are recruited using a mix of targeted approaches and open advertising.

The Board has agreed an appropriate set of policies and procedures to govern our day-to-day activities. Trustees have also assessed the major risks to which the Mint House is exposed and considered how these can be mitigated.

The Mint House is grateful to New Road Baptist Church, both for financial contributions and for making a space (The Mint House) available for face-to-face meetings as we need them.

Objects and activities

The objects of the Mint House are:

To promote restorative practices for the public benefit as a means of resolving conflict and promoting reconciliation, in particular (but not exclusively) in Oxford and the surrounding area by:

- (1) Promoting and facilitating the use of restorative justice and restorative practices in schools, in the criminal justice system, in the workplace, in faith communities and elsewhere in the community in situations where conflict may arise
- (2) Advancing education and research on restorative practices and the publication of the useful results of that research.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in carrying out their duties and looking at how best to fulfil these objects.

Mint House Vision and Mission

Launched in 2015 with the backing of many local partners, The Mint House believes that restorative practice has an important contribution to make to strengthening relationships, preventing conflict and repairing harms caused by crime or conflict.

We exist to grow understanding and use of restorative practice in a variety of contexts: education, criminal justice, neighbourhoods and cities, children and families, health and social care, faith communities, and workplaces.

Our vision is that restorative practice should become ‘part and parcel’ of how our communities and institutions operate, helping build mutual understanding and repair the harms caused by crime and conflict. We work to bring this about through:

- communications and events aimed at introducing restorative practice to new audiences and exploring what it means in different contexts
- training and support to help groups and organisations develop and embed restorative practice
- advancing and sharing learning on aspects of restorative practice, with a particular focus on what’s needed to embed restorative practice.

Achievements and performance

Communications and events

In 2022 we held 7 online events involving 327 participants. Topics covered included restorative policing, the place for restorative justice in forensic mental health and its role in addressing online harms. 92% of the 100+ participants giving feedback gave a score of 8-10 for their likelihood of sharing what they had heard with others. Participants shared many examples of things they planned to take away and act on, including steps to help them reach more people, develop their practice or kickstart new initiatives.

We ran a well-attended conference on the theme of *Communicating restorative justice and practice*, looking at messages and approaches most likely to grow support and understanding from different audiences.

We produced blogs on a range of topics, exploring restorative justice and practice from a range of different angles and making links with topical concerns. Our network mailing list more than doubled, from 200 in January 2022 to close to 500 by the end of the year. We worked with other restorative organisations to amplify each other’s messages.

We were also pleased to facilitate a listening circle at the conference of the Howard League for Penal Reform. In keeping with the conference theme, the circle explored participants’ experiences of navigating uncertainty, with many helpful insights shared.

Training and support

We continued training colleagues in Oxfordshire's children's workforce, engaging 52 staff members in introductory and practitioner training, training for managers and training geared to a specific team. Feedback from participants points to the impact of the training in helping them better understand the needs of families, feel more confident of having difficult conversations, work collaboratively with families and share techniques with families and foster carers.

We also developed practice guidance for use by Oxfordshire's children's workforce. The guidance gives ideas and examples of how restorative practice can be embedded in work with children and families in a range of different contexts, with prompts and resources to support this.

A well-received online workshop on '*Sharing tools to support restorative conversations*' helped practitioners share ideas and refine their practice, backing this up with a resource pack. Examples of learning that participants planned to take away and act on included reflecting on their own bias, being more conscious of the language used and looking at ways of using the restorative conversations framework as part of creating a positive youth work culture.

Work continued to pave the way for future training, for example by growing our team of associate trainers and developed training geared to community groups. We also retained our status as an accredited training provider with the Restorative Justice Council.

Advancing and sharing learning

We joined with Warwick University in research on barriers to, and opportunities for, restorative justice and practice in higher education, sharing the findings at the annual conference of the Restorative Justice Council. We hope to build on this work in the coming year.

We were pleased to contribute to the second phase of work of the All-Party Parliamentary Group on Restorative Justice, in particular through inputs into a Literature Review of restorative practice in social care.

We launched a survey of our network to better understand the make up of our growing community and how we can support them in the future. Feedback points to a continuing high level of interest in exploring restorative practice in a variety of contexts, including but not limited to criminal justice, including looking at possible future directions for restorative justice and practice, hearing and learning from lived experience and sharing skills with a chance to practice these.

Financial review

In 2022 we were successful in increasing both our total income for the year (by 55% to £21,707) and the diversity of our income sources, due in no small part to the work of our part-time communications officer in growing our reach and impact. Grants and donations increased nearly threefold (to £9,281) and income from our events and training grew fourfold (to £3,503). We continued to secure contract income from Oxfordshire County Council to support the roll-out of restorative practice across the children's workforce (generating income of £8,806). We remain grateful to New Road Baptist Church for their continuing unrestricted donation to our work, this year supplemented by the Helen Roll Charity and Doris Field Charitable Trust.

Our overall expenditure reduced (by 9.7% to £23,444), reflecting the changing way in which we were able to pursue our charitable objectives. Increased income and reductions in expenditure enabled us to reduce our net deficit for the year from £11,969 in 2021 to just £1,737 in 2022, evidencing substantial progress to our goal of achieving self-sufficiency.

The Trustees consider it prudent to hold reserves sufficient to meet at least six months of known commitments. Our reserves at the end of 2022 exceeded this sufficiently to provide assurance that, with the same level of expenditure, even if the deficit we incurred during the year were to be repeated, we should still be able to comply with our reserves policy at the end of 2023.

Future plans

Growing understanding and use of restorative practice is a major undertaking. At a recent strategy day the Mint House trustees agreed that we should continue to raise awareness of restorative practice and its many applications while also looking deeply at what's needed to embed restorative practice within communities, groups and institutions, avoiding the risk of it being treated as an 'add on' or seen as the preserve of a few committed individuals. Our aim going forward will sharpen our focus on 'embedding' across our different streams of work. We will continue to work to grow our delivery capacity. Recognising that 'embedding restorative practice' is the work of many, we will also be looking to work closely with others to help realise our vision of restorative communities and agencies. Achieving financial sustainability remains an important priority, identified as such within our new strategi plan.

The Mint House is grateful to John Chadwick, ACIS for help in preparing our accounts, working alongside our new treasurer Ruby Hakel. John has over twenty years' experience in senior financial roles, latterly as Finance and Regulation Director of a plc.

The trustees' report was approved by the Board of Trustees

Signed Rosemary Chadwick

Dated 23 March 2023

**Statement of Financial Activities including income and expenditure account
for the year ended 31 December 2022**

		2022		2021
	Note	Unrestricted £s	Restricted £s	Totals £s
Income				
Grants & Donations	3	8,280.66	1,000.00	3,414.80
Charitable Activities	4	12,426.76	-	10,581.43
Total Income		20,707.42	1,000.00	13,996.23
Expenditure				
Fundraising Activities		18.00	-	-
Charitable Activities	5	22,624.73	801.42	25,964.82
Total Expenditure		22,642.73	801.42	25,964.82
Net Income		(1,935.31)	198.58	(11,968.59)

Statement of Assets and Liabilities

Debtors	770.00	-	770.00	1,030.00
Cash at Bank	15,138.92	198.58	15,337.50	15,774.12
Creditors	(1,933.79)	-	(1,933.79)	(893.68)
Net Assets	13,975.13	198.58	14,173.71	15,910.44

These accounts were approved by the Trustees on 23 March... and signed on their behalf by

Rosemary Chadwick

Notes to the financial statements for the period ended 31 December 2022

1 Accounting policies

Charity information

The Mint House, Oxford Centre for Restorative Practice is a charitable incorporated organisation registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" issued in October 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees arrive at this conclusion having taken into account the impact of the COVID19 pandemic as well as the economic and financial risks that existed prior to the pandemic. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The Mint House, Oxford Centre for Restorative Practice

		2022		Totals	2021
		Unrestricted	Restricted		Totals
3. Grants and Donations					
Grants	Doris Field Trust		1,000.00	1,000.00	-
	Helen Roll Charity	3,000.00	-	3,000.00	-
Donations	New Road Baptist Church	3,750.00	-	3,750.00	3,000.00
	Other	1,530.66	-	1,530.66	414.80
Totals		8,280.66	1,000.00	9,280.66	3,414.80

No donations in 2021 were for restricted purposes.

4. Income from Charitable Activities

Network Events and Training	3,503.24	-	3,503.24	874.84
Quiz Sheets	118.00	-	118.00	-
Oxfordshire County Council	8,805.52	-	8,805.52	9,706.59
Oxford City Council	-	-	-	-
Totals	12,426.76	-	12,426.76	10,581.43

There was no income from restricted activities in 2021

5. Expenditure on Charitable Activities

Charitable expenditure	21,314.11	755.00	22,069.11	22,351.79
Support and governance costs (see note 6)	1,310.62	46.42	1,357.04	3,613.03
Total charitable activities	22,624.73	801.42	23,426.15	25,964.82

Expenditure on charitable activities in 2021 included £7,970.20 from unrestricted funds.

6. Support costs

Support Costs				
Restorative Justice Council Fees	281.59	9.97	291.56	1,050.56
Project and Publicity Materials	33.44	1.18	34.62	496.13
Information Commissioner Registration	33.80	1.20	35.00	35.00
Insurance	310.46	11.00	321.46	349.33
SquareSpace	186.61	6.61	193.22	218.65
Secure Email	41.44	1.47	42.91	20.19
Google-suite & Zoom	317.04	11.23	328.27	326.04
Staff Overhead Costs	106.24	3.76	110.00	1,117.13
Governance Costs				
	-	-	-	-
Total Support and Governance Costs	1,310.62	46.42	1,357.04	3,613.03

Support costs in 2021 included £1,109.06 allocated to restricted funds.

7. Trustees

None of the trustees received any remuneration from the charity. One unrestricted donation of £400 was received from trustees during this period.

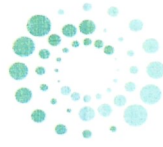
8. Employees

There was 1 part time employee during the period (2021 – one)

THE MINT HOUSE, OXFORD CENTRE FOR RESTORATIVE PRACTICE

England & Wales - Charity number 1173037

Accounts



The Mint House

OXFORD CENTRE FOR RESTORATIVE PRACTICE

**Annual report and unaudited accounts
for the year 1 January - 31 December 2021**

Charity Registration No. 1173037

Reference and Administrative Information

Trustees

Dr Rosemary Chadwick (Chair)
Revd Dr Myra Blyth
Mr Geoff Emerson
Revd Jon Keyworth
Dr Kathryn Rowsell
Revd Professor Michael Taylor
Mr Peter Wallis
Ms Grace Watkins

Charity number 1173037

Address of principal office

The Mint House
c/o New Road Baptist Church
Oxford
OX1 1LQ

Trustees' Report for the period 1 January to 31 December 2021

Structure, governance and management

The trustees present their report and accounts for the year ending 31 December 2021. The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) published in October 2019.

The Mint House, Oxford Centre for Restorative Practice is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 15 May 2017. Our constitution is based on the Foundation model constitution for CIOs produced by the Charity Commission.

Our Board of Trustees met five times in 2021. From April 2021, Board meetings were preceded by meetings of a research sub-group. The Board combines restorative practitioners, former restorative practice managers, researchers and experienced strategic leaders, bringing diverse experience and insights of what's involved in making restorative practice a day-to-day reality. Trustees also bring skills in training, project management, charity governance, partnership, strategy and community development. New trustees are recruited using a mix of targeted approaches and open advertising.

The Board has agreed an appropriate set of policies and procedures to govern our day-to-day activities.

The Mint House is grateful to New Road Baptist Church, both for financial contributions and for making a space (The Mint House) available from which to operate when not constrained by the pandemic.

Objects and activities

The objects of the Mint House are:

To promote restorative practices for the public benefit as a means of resolving conflict and promoting reconciliation, in particular (but not exclusively) in Oxford and the surrounding area by:

- (1) Promoting and facilitating the use of restorative justice and restorative practices in schools, in the criminal justice system, in the workplace, in faith communities and elsewhere in the community in situations where conflict may arise
- (2) Advancing education and research on restorative practices and the publication of the useful results of that research.

The trustees have paid due regard to the Charity Commission's guidance on public benefit in carrying out their duties and looking at how best to fulfil these objects.

Mint House Vision and Mission

Launched in 2015 with the backing of many local partners, The Mint House believes that restorative practice has an important contribution to make to strengthening relationships, preventing conflict and repairing harms caused by crime or conflict.

We exist to increase understanding and use of restorative practice in a variety of contexts: education, criminal justice, neighbourhoods and cities, children and families, health and social care, faith communities, and workplaces.

We want restorative practice to become a natural part of 'how we do things' and work to bring this about by:

- using creative approaches to introduce restorative approaches to new audiences
- supporting groups and organisations to develop and embed restorative approaches
- growing a network of restorative practice champions and practitioners who can support each other, and others, to enrich and expand restorative approaches
- sharing insights from our own and others' research on aspects of restorative practice.

As we noted in our 2020 report, 'The case for respectful dialogue and looking at how harm can be repaired has always been compelling. As we face up to the injustices exposed and reinforced by Covid-19, to racial injustice, climate injustice and many other social harms, we think it is needed more than ever.'

Achievements and performance

2021 saw a step change in our achievements and performance, reflecting the appointment in January of a Communications Officer (Joy Bettles).

Introducing restorative practice to new audiences

We promoted restorative approaches in higher education settings, in particular through introductory training for staff working in higher education, through our involvement in the newly formed network on restorative justice in higher education facilitated by Warwick University's International Higher Education Academy (WIHEA). and by distributing 400 packs of Conversation Cards designed to help students get to know each other better.

Trainees shared examples of where they planned to apply what they had learnt, such as building restorative approaches into a new flat dispute process and using them during investigative interviews. Developed with students, the conversation cards were taken up by five Oxford University colleges and Oxford Brookes. Feedback on the cards was positive, with helpful suggestions made on possible developments of the approach, for example helping students get to know their neighbours.

We redesigned our website and grew our social media presence, allowing us to better present our work and network with others via online spaces. We also posted regularly on our blog,

exploring restorative justice and practice from a range of different angles with resonance for different audiences. Topics covered included forgiveness and restorative justice, communicating restorative practice, restorative justice and racial justice and using drama to explore restorative justice.

Trustees contributed to the development of 'Just Oxford', a project by New Road Baptist Church aimed at using restorative approaches to support a more just approach to homelessness and housing poverty.

Supporting groups and organisations to develop and embed restorative approaches

As part of our work to support the roll-out of restorative practice across Oxfordshire's children's workforce we hosted 8 reflective practice sessions where colleagues from across the children's workforce shared insights and approaches. Topics explored included: dealing with denial; weaving restorative questioning and concepts into assessment processes and responding restoratively to other professionals.

We also trained 99 members of the county's children's workforce, including 5 trainers, 18 new practitioners and 31 managers. 10 participants in the early courses shared feedback some weeks later, reporting what had changed for them. All either strongly agreed or agreed that the training had improved their engagement with children and families they worked with, given them skills to manage challenging conversations and helped them feel more confident when there was conflict involving the children and families they worked with.

Our training provision gained national recognition with the award the Restorative Justice Council of registered training provider status.

Growing a network of restorative practice champions and practitioners who can support each other, and others, to enrich and expand restorative approaches

We hosted 8 online network events on topics ranging from restorative justice and sexual violence to restorative prisons to restorative practice and the climate crisis. Attendance ranged from 19 to 178 per event (average 71) with more than twice as many registrations and participants from around the globe.

In feedback gathered from our last 4 events, 38% of those responding gave top marks (10/10) for how engaging they found the event while 41% gave a score of 8 or 9. Respondents gave similar scores when asked to rate their likelihood of discussing what they had heard with others. They also shared many examples of things they planned to act on, such as:

'To explain what 'Restorative Justice' is and to write a blog about it; to link with organisations to widen my network and offer insights as an ex-offender by speaking at events where relevant.'

'I want to think more deeply and practically about how to facilitate greater listening to those more impacted by climate change in our community...'

We also convened informal thematic networks on Restorative Cities and for communications specialists working in restorative justice, creating spaces for peer support and information exchange.

Sharing insights from our own and others' research on aspects of restorative practice

We used our website and blog to share and signpost evidence in key areas of restorative practice. We also developed our research agenda; initiated discussions of a research proposal with partners; and collaborated with colleagues at Warwick University to design a scoping survey of uses and opportunities for restorative justice and practice in higher education settings. In addition, we were pleased to contribute evidence to the newly formed Restorative Justice All Party Parliamentary Group.

Financial review

Our income (and associated expenditure) for the delivery of our contracts with Oxfordshire County Council to support the roll-out of restorative practice across the children's workforce increased by nearly 90% in 2021 and continued to form the bulk of our income. We remain grateful to New Road Baptist Church for their continuing unrestricted donation to our work.

The employment of a part-time Communications Officer at the start of 2021 also increased our expenditure on charitable activities (and associated support costs) while underpinning much of the progress we have been able to make in the last year.

The Trustees consider it prudent to hold reserves sufficient to meet at least six months of known commitments. Even having increased our expenditure commitments, our reserves at the end of 2021 exceeded this. We expect our reserves to reduce during the course of 2022 as we draw on the funding set aside to support our paid staff member. A priority for 2022 is to diversify our income, including unrestricted income, putting the Mint House on a sustainable footing.

Future plans

During 2022 we want to continue to grow our network, social media and events programme, promoting understanding and use of restorative justice and practice in diverse contexts. Other plans include:

- supporting implementation of restorative approaches, through commissioned work, practical initiatives and by expanding our training offer
- building our research capabilities, contributing to research that enhances understanding of restorative approaches
- promoting diversity, equity and inclusion as fundamental to restorative justice and practice and to how the Mint House operates
- generating income from diverse sources and growing our support base, ensuring the Mint House is built on firm foundations.

The Mint House is grateful to John Chadwick, ACIS for help in preparing our accounts. John recently retired as Treasurer of New Road Baptist Church and has over twenty years' experience in senior financial roles, latterly as Finance and Regulation Director of a plc.

The trustees' report was approved by the Board of Trustees

Signed Rosemary Chadwick

Dated 12 May 2022

Statement of Financial Activities including income and expenditure account for the year ended 31 December 2021

	2021		2020 Totals £s
	Unrestricted £s	Restricted £s	
Income			
Grants & Donations	3,414.80	-	3,000.00
Charitable Activities	10,581.43	-	5,185.14
Total Income	13,996.23	-	8,185.14
Expenditure			
Charitable Activities	17,994.62	7,970.20	6,484.11
Total Expenditure	17,994.62	7,970.20	6,484.11
Net Income	(3,998.39)	(7,970.20)	1,701.03

Statement of Assets and Liabilities

Debtors	1,030.00	1,030.00	1,980.48
Cash at Bank	15,774.12	-	27,489.50
Creditors	(893.68)	-	(1,590.95)
Net Assets	15,910.44	-	27,879.03

These accounts were approved by the Trustees on 12 May '22 and signed on their behalf by Rosemary Chadwick.

Notes to the financial statements for the period ended 31 December 2021

1 Accounting policies

Charity information

The Mint House, Oxford Centre for Restorative Practice is a charitable incorporated organisation registered with the Charity Commission for England and Wales.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" issued in October 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The trustees arrive at this conclusion having taken into account the impact of the COVID19 pandemic as well as the economic and financial risks that existed prior to the pandemic. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Grants and Donations

		2021		2020
		Unrestricted	Restricted	Totals
Donations	New Road Baptist Church	3,000.00		3,000.00
	Other	414.80		414.80
Totals		3,414.80	-	3,414.80
				3,000.00

No donations in 2020 were for restricted purposes.

The Mint House, Oxford Centre for Restorative Practice

	2021		Totals	2020
	Unrestricted	Restricted		Totals
4. Charitable Activities				
Network Events and Training	874.84	-	874.84	48.50
Oxfordshire County Council	9,706.59	-	9,706.59	5,136.64
Totals	10,581.43	-	10,581.43	5,185.14

There was no income from restricted activities in 2020

5. Charitable activities

Charitable expenditure	15,490.65	6,861.14	22,351.79	4,993.17
Support and governance costs (see note 6)	2,503.97	1,109.06	3,613.03	1,490.94
Total charitable activities	17,994.62	7,970.20	25,964.82	6,484.11

Expenditure on charitable activities in 2020 was from unrestricted funds.

6. Support costs

Support Costs				
Restorative Justice Council Fees	728.08	322.48	1,050.56	375.00
Project and Publicity Materials	343.84	152.29	496.13	479.50
Information Commissioner Registration	24.26	10.74	35.00	35.00
Insurance	242.10	107.23	349.33	66.42
SquareSpace	151.53	67.12	218.65	202.63
Secure Email	13.99	6.20	20.19	22.03
Google-suite & Zoom	225.96	100.08	326.04	60.84
Staff Overhead Costs	774.21	342.92	1,117.13	249.52
Governance Costs	-	-	-	-
Total Support and Governance Costs	2,503.97	1,109.06	3,613.03	1,490.94

All support costs in 2020 were allocated to unrestricted funds.

7. Trustees

None of the trustees received any remuneration from the charity. No unrestricted donations were received from trustees during this period.

8. Employees

There was 1 part time employee during the period (2020 – none)