AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales · Charity number 1173006

Details

Other names	PROJECT 6
Status	Registered
Legal form	Charitable company
Company number	03430925
Registered	2017-05-11
Register	View on the Charity Commission register

Contact

Address	11-19 Temple Street Keighley BD21 2AD
Phone	01535610180
Email	info@project6.org.uk
Website	http://www.project6.org.uk/

Activities

Objects: 1. To reduce harm caused by substances and other dependencies to individuals, their families and communities through harm reduction, advice and information, counselling, and support.2. To create opportunities for people affected by substance or other dependencies, or at risk of developing such dependencies later in life, to make and sustain positive changes in their lives, through developing recovery and community engagement services to assist people in this journey. 3. To promote good health within local communities through delivery of community rooted prevention delivering evidence - based interventions aimed at reducing the impact of substance use or other dependencies or areas of multiple disadvantages.4. To reduce stigma and lack of understanding by promoting education of the public and professionals about the impact of dependency on those affected by substance use and/or other dependencies, their families and the wider community.

Activities: Project 6 is a voluntary sector drug & alcohol provider in Airedale, Wharfedale and Craven, Sheffield and Doncaster. We provide advice & support to substance users, their families and carers. We deliver open access harm reduction services, structured treatment and recovery services in the community, primary and secondary care settings. We also offer peer mentoring and volunteering opportunities.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- Bradford City
- Calderdale
- City Of Wakefield
- Derbyshire
- Doncaster
- East Riding Of Yorkshire
- Kirklees
- Leeds City
- North Yorkshire
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,785,772	£3,944,201	£983,556	97
2024-03-31	£3,584,578	£3,474,392	£1,141,806	83
2023-03-31	£2,636,367	£2,592,476	£1,031,720	60
2022-03-31	£1,946,462	£2,172,545	£989,125	58
2021-03-31	£2,163,688	£1,855,218	£1,215,004	44

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Trustees

Name	Role	Appointed
Kes Lewis	Chair	2024-12-05
Anthony Martin Jackson Ball		2017-10-05
Dr David Baiyeshea		2025-12-09
Jane McGeagh		2021-05-10
Lynn Lawson		2024-12-05
Quentin Marris		2017-12-18
Sarfraz Arif		2023-12-07
Taposhree Baruah		2025-12-09
Umar Iqbal		2023-12-07

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AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales - Charity number 1173006

Accounts

Airedale Voluntary Drug and Alcohol Agency Limited
operating as

Project 6

A company limited by guarantee

Trustees' Annual Report and Financial Statements
for the year ended 31st March 2025



Company number: 3430925

Charity Number: 1173006

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the charity, its trustees, and advisers	**1**
Trustees' annual report (including directors' report)	**2 - 35**
Independent auditors' report	**36 - 40**
Statement of financial activities (including income and expenditure account)	**41**
Balance sheet	**42**
Statement of cash flows	**43**
Notes to the financial statements	**44 - 69**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Reference and administrative details of the charity, its trustees and advisers

Company number 3430925

Charity number 1173006

Registered office and operational address
11/19 Temple Street
Keighley
West Yorkshire
BD21 2AD

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Kes Lewis: Chair (appointed Chair from Vicechair 5th December 2024)
Joanne Morley: Chair (resigned 5th December 2024)
Anthony Ball: Treasurer
Sarfraz Arif
Pam Essler (resigned 30th July 2024)
Umar Iqbal
Quentin Marris
Jane McGeagh
Lynn Lawson (appointed 5th December 2024)

Senior Leadership Team

Jo Jepson	Chief Executive (appointed 2nd September 2024)
Vicki Beere	Chief Executive (resigned 31st August 2024)
Caroline Britton	Deputy Chief Executive
Ruth Bowditch	Director of Finance
Scott Carrick	Director of People

Bankers
Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

Auditor
BHP LLP
Albert Works
Sidney Street
Sheffield
S1 4RG

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2025

The trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

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Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit, in accordance with section 17 of the Charities Act 2011. In particular, the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole, as well as the direct service users, by our activities in support of families and groups, which assist the reintegration of service users into wider society. In doing so, the trustees believe that they are meeting the public benefit requirement, as set out in section 4 of the Charities Act 2011.

Our core purpose remains as follows:

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our Objectives were amended on 7th December 2023. They are described in our governing documents as being:

To reduce harm caused by substances and other dependencies to individuals, their families and communities through harm reduction, advice and information, counselling and support.

To create opportunities for people affected by substance or other dependencies, or at risk of developing such dependencies later in life, to make and sustain positive changes in their lives, through developing recovery and community engagement services to assist people in this journey.

To promote good health within local communities through delivery of community rooted prevention delivering evidence-based interventions aimed at reducing the impact of substance use or other dependencies or areas of multiple disadvantages.

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To reduce stigma and lack of understanding by promoting education of the public and professionals about the impact of dependence on those affected by substance use and / or other dependencies, their families and the wider community.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work, and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our values, which are as follows:

- People matter
- Everyone can change
- We care about doing things well.

In order to meet our charitable objects and our core purpose, our activities are structured into the following services delivered both in West and South Yorkshire through a wide variety of income sources.

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships and Training

We have continued to use the 5 Ways to Wellbeing across the organisation, both internally and externally, to promote the wellbeing of everyone who works for us, volunteers for us or receives our service.

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Summary of Achievements and Impacts on Beneficiaries



Jo Jepson
Project 6 CEO

During this year, Project 6 experienced a leadership transition. Vicki Beere, our long-standing and highly respected CEO, stepped down at the end of August 2024. I assumed the role of incoming CEO in September. As such, much of what is reported here reflects the energy, passion, and direction Vicki brought to the organisation.

Joining Project 6 has been a deeply humbling and inspiring journey. I have witnessed first-hand the profound impact this charity has on people's lives – igniting hope, walking alongside individuals, and delivering support through a holistic and compassionate lens.

As I stepped into the CEO role, Project 6 was in a strong and stable position. However, as the year progressed, it became increasingly clear that the wider sector faced significant challenges. Many organisations across our region have been affected by the changing political climate, both the shifting priorities of the new government, the impact of increased national insurance costs and wider sector instability following years of short-term funding. By the end of the year, we still lacked clarity on our contracts and grants, with the period from December to March marked by widespread uncertainty. We worked closely with VCS colleagues to ensure our influence could be maximised during this time. Now, with a better understanding of how both the sector and the communities we work with have been affected, we are looking forward to opportunities that come with change.

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At the point I joined Project 6 in September 2024 the charity had recently undergone a large-scale project implementation. Although some cultural shifts were still settling, the workforce showed resilience – working hard to navigate challenges and build future sustainability and stability. We have focused on strengthening relationships with key stakeholders, including our volunteers and people accessing our services. I've been greatly moved by the passion, compassion, and dedication of everyone involved, which speaks volumes about the legacy of Vicki's leadership.

1.
We will put the needs of people and communities who use our services at the heart of our work.

Our Your Voice events aim to ensure voices from across Project 6 and beyond play a meaningful role in making decisions on key issues affecting the organisation. These events run at each location across our footprint and reflect the different needs of our communities. Project 6 has been grown up from the community and this year Your Voice brought together local stakeholders, staff, trustees, people accessing our services and those who might one day in the future, to look at the challenges we face and how we will meet these together. Throughout the year we have created opportunities to showcase the success of our services. This has created useful spaces to engage commissioners and local councillors in conversations alongside staff, volunteers and people accessing our services, further reducing the gap between the people who use services and those who commission them.

In West Yorkshire we completed a comprehensive South Asian community needs assessment project with partners. This received excellent levels of engagement and started to build strong relationships. From this we had some rich qualitative and quantitative data and a commitment from the community to keep working towards the recommendations. We were disappointed that funding that had initially been set aside for the future of this project did not materialise, however we are committed to continue to look for alternative ways of ensuring this work continues.

2.
We will position Project 6 as experts in the field.

This year Project 6 delivered our second Ideas Conference, discussing ideas around belonging, inclusion and culturally relevant support in our sector. We welcomed practitioners, commissioners, activists and other professionals from across our region to Sheffield. It was fascinating to be part of open and honest conversations exploring ways different groups may be excluded from support, anti-racist practice and what it really means to truly meet the needs of our communities.

We successfully submitted an abstract to deliver at the European Harm Reduction conference in Warsaw in December, which saw two of our team present at this conference. In addition, women from our Fresh Start service participated in a project with Dr Lisa Williams from the University of Manchester, exploring stigma experienced by women accessing support.

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Abbeydale Road leaving party

This year our MAST project won the Charity Collaboration of the year at the Charity Times Awards, which was fantastic recognition of the multi-agency project teams and leadership, as well as the outstanding outcomes achieved.

Our People team were finalists in the Yorkshire HR Wellbeing Awards, alongside teams representing national and international businesses. This recognised the continued development of innovative policies and training that has taken place this year.

3.
We will maintain and improve our internal systems and processes to provide the best possible services.

After nearly 40 years, Project 6 left our Abbeydale Road building in Sheffield for a new space in the city centre. Although this decision was taken to provide new facilities and improve the accessibility of our services, for many Abbeydale Road held important memories. This change allowed us to explore our purpose and identity in the city, reflecting on what makes our spaces valuable and bringing that with us.

We have implemented our Safeguarding Committee this year, which has enabled us to focus more fully on the vulnerabilities of the people we work with. This has allowed trustees to stay informed of our processes and local challenges whilst ensuring we continue to work effectively and compassionately within the Health and Social Care system.

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4.
We will become a learning organisation

Our new People Strategy was launched, which focused on the three key areas of retention of staff, becoming a learning organisation, and belonging. This work has been strengthened by additional developments of our induction process, internal training offer, and leadership development.

We have continued to renew and build strong networks with other charities working in the sector. Sharing knowledge and skills is an important part of our local VCS community and we have also taken the opportunity to travel further afield to see examples of best practice taking place in other projects across the country.

5.
We will provide a flexible and diverse funding structure.

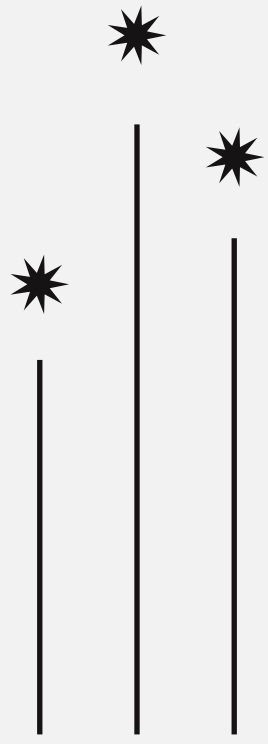
We recognise that as the funding landscape changes, and local authority and other system commissioners must flex in line with the new political approaches, we will need to think creatively about how we can continue to innovate new services, maintain what we have, and balance real terms reducing contract values. Our activity around this has now taken on a more structured approach, with defined activities planned for the forthcoming year.

During 2024 we continued to work closely with fundraising consultants, who supported our delivery against the Income Generation Strategy. The momentum from this will continue into next year as we look to build a sustainable funding model.

6.
We will become a diverse organisation.

The work to address decades of imbalance in our sector will not take place quickly however change must happen. This year Liz Mytton led our staff in training around anti-racism, using theatre techniques to allow people to be both inquisitive and have challenging conversations. This theme was also explored further at our conference as we asked what the sector needs to do to take meaningful action. We consider this is a vital piece of work to understanding the communities we represent, employ and support. Therefore, it is a thread that informs our recruitment practice, and we have an active strategic focus to represent other groups in our services.

This year we agreed the development of Affinity groups for our staff; these are co-designed and facilitated by group members. They will provide a space for people to explore some of the challenges and advantages difference can bring within Project 6.



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Kes Lewis
Chair of Trustees

Project 6 had another successful year with local, national, and international impact.

Our new CEO, Jo Jepson, has settled in well and I was honoured when my fellow trustees elected me as Chair in December 2024, following the departure of Jo Morley to focus on her changed personal circumstances. I'd like to thank both Vicki Beere and Jo M for their hard work over the years, and for taking the time to hand over their respective roles with skill and grace.

As ever, Project 6 is made by its people, at all levels, in all roles, whether employee or volunteer, and I extend my thanks here too for creating such a successful and compassionate organisation even during trying socioeconomic and political times. And of course, our service users, without whom we wouldn't exist. Thank you for your trust in us for this part of your journey.

Project 6 had several notable highlights and successes during 24/25. On the local frontline, Bradford experienced a contaminated batch of Spice, which led to many hospitalisations. Over the week, Project 6 teams responded quickly and effectively, working alongside partners in the city, including the Police, to monitor incidents, gather intelligence, and ultimately keep people safe. They received a letter of appreciation from Sarah Muckle, Director of Public Health, praising the team's work.

Regionally, the People team were finalists in the Yorkshire HR Workplace Wellbeing Awards for their work implementing a new staff wellbeing strategy. They have also created a sector-leading Family Leave policy, ensuring our staff have access to flexible leave options, regardless of sexuality, gender, or family arrangements.

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On the national level, MAST won the Charity Collaboration of the Year at the Charity Times Awards. This showcases both our effective services and the co-creative and innovative ways we design and deliver them for maximum impact. MAST is a partnership of five charities that work in hospitals and out in the community, to reduce pressures on emergency departments and reduce hospital readmissions.

On the international stage, Deputy Director Jon Gooch and HR Service Manager Dave Tebbit led a workshop at the European Harm Reduction conference in Warsaw in partnership with the University of Manchester. This saw the organisation present alongside representatives from the UN, national governments, and senior policy makers and researchers.

Alongside these achievements, we have continued our culture of continuous learning & improvement. We have established a Safeguarding Subcommittee from the Board, reflecting the importance of this area alongside the existing subcommittees of People, Finance, and Performance Management & Quality. We have implemented new IT systems for incident recording and safeguarding concerns, giving us more comprehensive information and allowing for a strategic view of trends and needs.

Project 6's Sheffield premises have moved, from our longstanding home at Abbeydale Road to new premises at Cumberland Street. There is a thriving community with a range of social and treatment areas available for us, all within easy reach of the city centre. This was a significant change for staff, volunteers, and service users, alongside the logistical and practical challenges, and I'm thrilled that it has been a complete success.

Inevitably, the Autumn Budget created pressures for Project 6, and we had selected Jo as our new CEO with this eventuality in mind. The Board had decided to give more weight to income generation beyond our traditional sources of grants and commissions, and our 2025-2028 strategy reflects that, diversifying our sources to insulate us somewhat from government policy decisions so we can continue to deliver our services where, when, and how they are needed. The Board congratulates Scott Carrick on his permanent appointment to a combined role of Director of People, Learning & Development. Scott's team is offering a partnership package to local businesses, incorporating training and support in identifying and helping employees at risk of, or struggling with substance use.

We are continuing to raise our profile across the region with our revitalised Your Voice events, bringing together staff, service users, commissioners, key stakeholders, trustees, and volunteers to showcase the impact Project 6 has, and the way working together is the heartbeat of our organisation. For all the changes, we remain committed to our values that People Matter, Everyone Can Change, and We Care About Doing Things Well. I'm excited to see how much we can change our world for the better over the coming 12 months.

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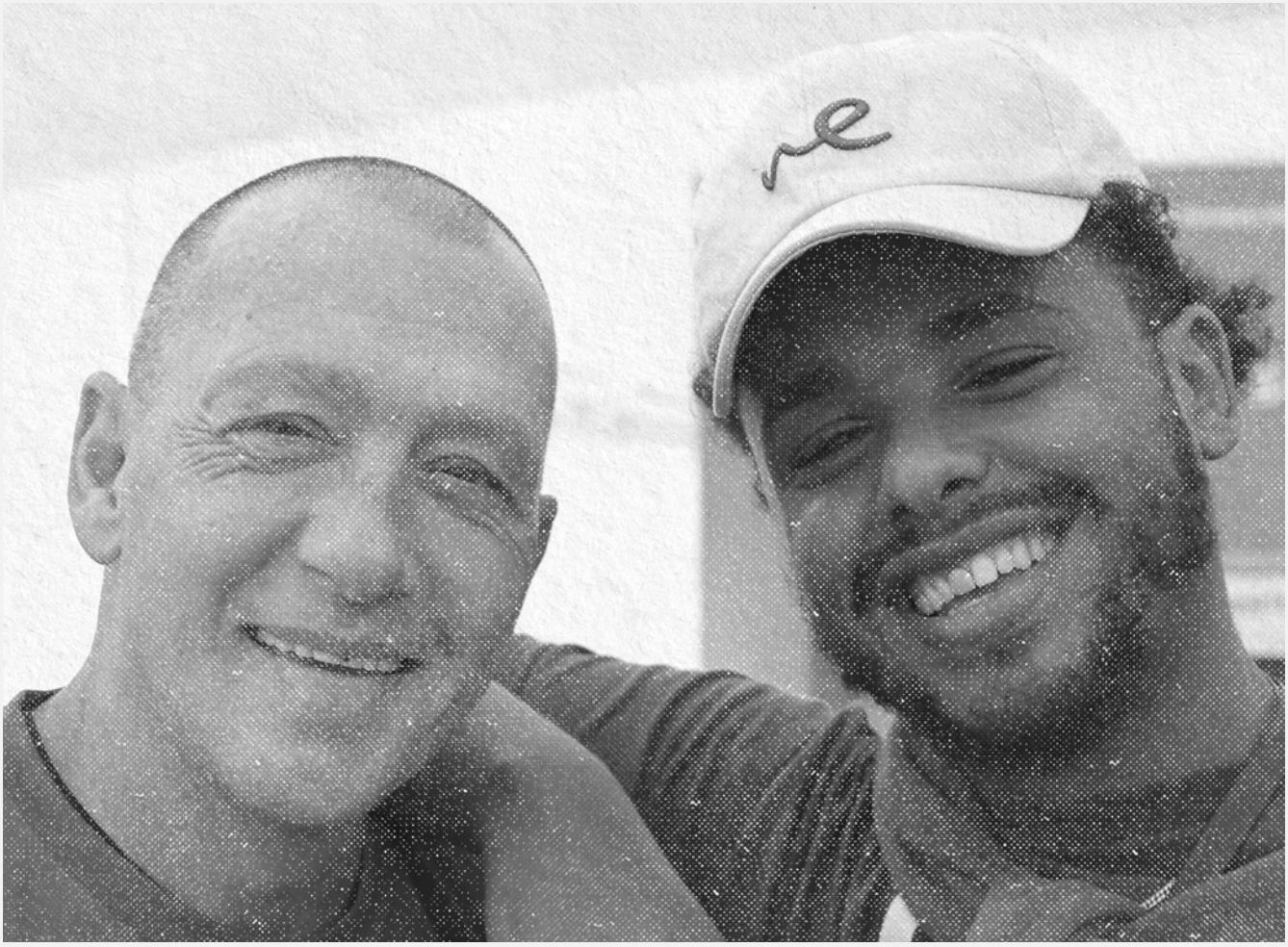
Core Purpose

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

We work with people experiencing problematic drug and alcohol use and multiple disadvantage. These issues don't just impact on the individual, they also affect families and communities.

To achieve this, we deliver services in 4 key areas:

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships and Training



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Our Values

Our values underpin every piece of work we undertake. Through them we aim to deliver compassionate and inclusive services as well as creating a great place to work where all members of Project 6 feel supported to achieve their potential.

People matter

- We instil hope
- We create safe, caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something, we do it
- We are always working to do things better



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Headline Achievements

82% **of individuals demonstrated positive changes in one or more of our core outcome areas**

8163 **individuals received services, above our contracted target of 6464, 26% above target**



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This year we consolidated our two large partnership contracts within the main treatment system in Bradford and Sheffield, strengthening our service delivery, reaching more people, and meeting people in the community on their own terms.

Some of our achievements this year include:

- The MAST service received the 'Collaboration of the Year Award' at the annual Charity Times Awards.

  The Likewise Recovery Hub Teams has developed the service's first Ambassadors Programme, a structured course of training and development which equips people looking to work within the drug and alcohol field with the skills and knowledge to go on to successful careers.
- Our community development workers continued to build strong connections with groups who are often less represented in services. We were pleased to be able to set up the first Polish speaking SMART meeting in England.
- Better Together, a community led LERO project in Doncaster were invited to the city's Combatting Drugs Partnership meetings to bridge the gap between the senior levels within Public Health and Doncaster Council and the people most affected by drug policy.
- At Beat-Herder festival we provided welfare support for 173 adults at our onsite yurt, with 800 outreach interventions, and 1000 festival goers came to us for harm reduction information.
- We continued to support staff resilience through a range of wellbeing initiatives and staff support schemes.

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Our Services



We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of health inequalities, austerity and stigma. By increasing capacity where the need was greatest, meeting people where they are, and developing our new services to address gaps in provision, we have adapted effectively to meet the needs of our local communities. We continue to offer choices with digital, one-to-one, group work, and face-to-face services to meet the needs of those most vulnerable.

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Harm Reduction
We deliver a range of harm reduction services across the Bradford district as part of the **New Vision Bradford** partnership. Creating accessible spaces for Needle and Syringe Programmes, specialist harm reduction advice, and supporting new people into treatment services across the district. This year we trained over 300 people in the use of Naloxone and delivered harm reduction training to 27 different organisations, within the third, private and public sector.

Our **Third Place** project works with people engaged in street drinking and some of the most vulnerable and excluded groups in Keighley. This year we saw 878 contacts via our drop in, providing a range of harm reduction interventions, food, and support with basic needs. The Third Place has supported 71 people with substance use interventions and 15 people into treatment pathways. 60% of attendees showed improvements in mental and physical health through contact with the project.



Project 6 Welcome Wall

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The **Hospital Mentoring Service** (HMS) works with people over 50 who have been admitted to hospital as a consequence of alcohol use. HMS provides peer mentoring to prevent relapse and re-admittance. The team includes a specialist worker to focus on people with Wernicke Korsakoff Syndrome (WKS) and Alcohol Related Brain Damage (ARBD). HMS received 484 referrals from the hospital ACT (Alcohol Care Team) with 73% of people being taken onto caseload for support in the community. Only 9% of people were re-admitted to hospital within 30 days of working with the HMS team, well below the target of 40%.

Support Services

Our Support Services are based locally in our communities and within primary and secondary care services. They provide open-door access, meeting people's immediate needs. They offer crisis interventions, harm reduction advice, structured drug and alcohol treatment, health and wellness interventions, and information and awareness sessions.

Our **Keighley Pathways Service** (KPS) is a partnership project offering open access, specialist support in a range of areas to anyone in Keighley who feels they are at a time of crisis. This year Keighley Pathways has received 969 visits, providing 1334 bespoke interventions. By offering the right support at the right time, we diverted people from the local health and social care services. 80% of people reported an improvement in their health and wellbeing after attending KPS and 96% knew where to go in the future to deal with a crisis.

Our **Community Development** workers continue to take steps towards making our services more accessible to lesser reached communities in Doncaster. Our Central Eastern European (CEE) worker has completed interventions with 80 people, across 19 events in the city. Additionally, they have taken on a caseload of 50 people from the CEE community who were not previously accessing recovery support with Project 6.

Our LGBTQ+ worker in Doncaster reached 506 people across 64 events in the city. They engaged with people from the community to better connect them with recovery support, as well as exploring ways to improve the current offer. The LGBTQ+ worker has now taken on a caseload of 14 people and continues to collaborate with other organisations and facilitate events in community spaces.

Airedale ASIST Service

The ASIST service is delivered by a team of specialist alcohol support workers, who liaise closely with the Multi Agency Support Team (MAST), Psychiatric Liaison Nurses (PLN) of the Mental Health team and staff on the wards at Airedale General Hospital (AGH). They deliver timely, motivational interventions at the bedside of patients admitted to hospital for alcohol related reasons. These can either be direct, such as liver disease, pancreatitis and gastro-intestinal problems, or indirect such as injuries caused by trips and falls. Each admission is potentially a teachable moment, so ASIST workers visit AGH daily to engage new admissions and attempt to encourage them to address their problematic alcohol use. This year they have received 111 referrals, working with patients in the hospital and intensively 64 patients on discharge.

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MAST

Multi Agency Support Team (MAST) is a VCS led service made up of 5 organisations that works across acute and community settings in Bradford and Craven (Bradford Royal Infirmary and Airedale General).

The service was developed to relieve pressures on the health and care system by reducing unnecessary hospital readmissions. MAST works with people in Emergency Departments with intensive follow-up support in the community. It works on an integrated basis with the NHS and social care.

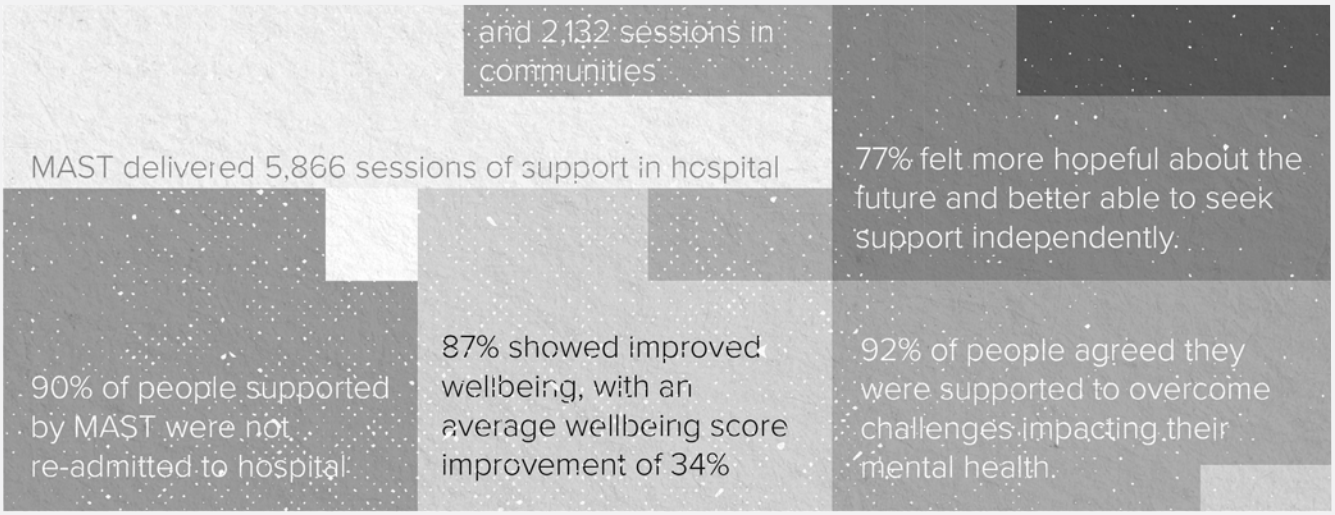
MAST works in collaboration with both the public sector and VCS organisations which enables the team to provide effective in-hospital interventions with continued support out into the community. This ensures people do not 'fall through the cracks' and are provided with the right support for their specific needs.

MAST is made of workers from:

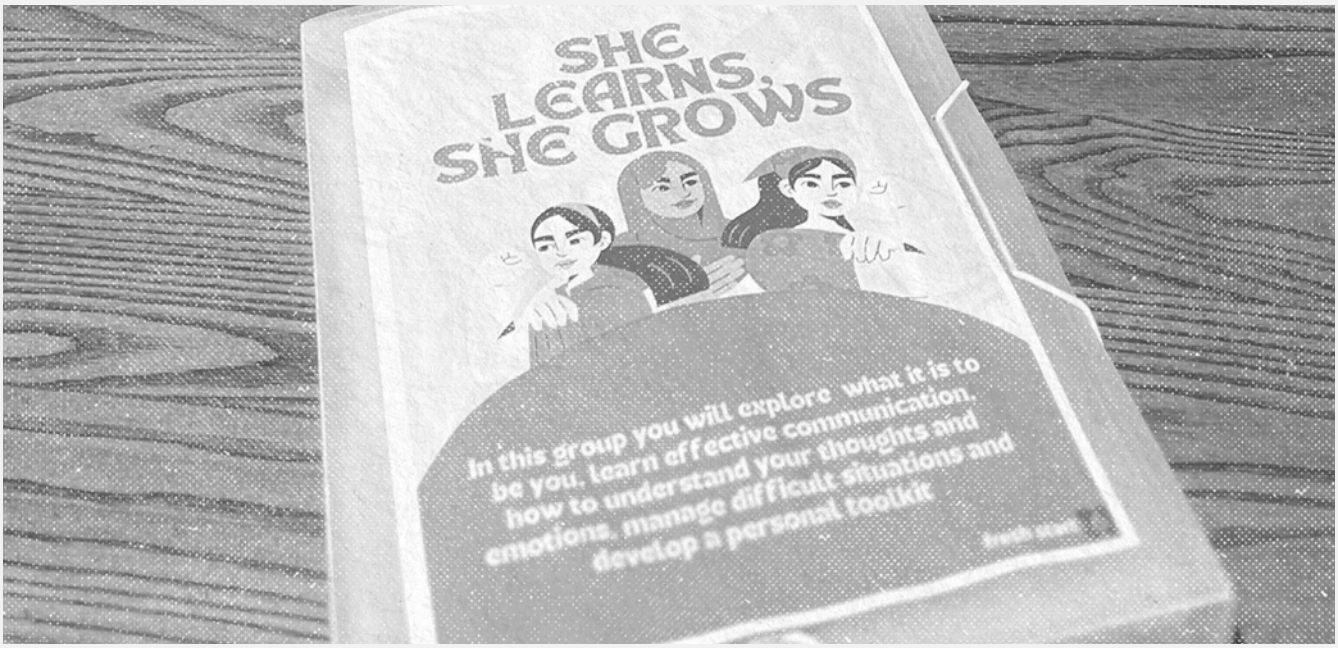
- Alcohol support: Project 6 (Lead)
- Mental health support: The Cellar Trust
- Older people's support: Carer's Resource
- Social Prescribing: Hale and Keighley Healthy Living

"MAST is a fantastic example of collaborative working across services and sectors. The project's design enables NHS West Yorkshire to blend funding with the Local Authority and work in equal partnership with the VCS. There are multiple benefits and positive results from the project, primarily more tailored and effective care for local people in their communities. The NHS benefits in a variety of ways, including mental health and acute services working more effectively, and enabling service users to access more appropriate care. Having met someone recently who benefited from the project, she shared that it had in some ways saved her life. I share MAST as a best practice example of our work across sectors in our West Yorkshire Health & Care Partnership, especially with NHS colleagues nationally.'

Cathy Elliott, Former Chair of NHS West Yorkshire



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Our **Families Services** work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned others, grandparents and kin carers; this helps achieve sustainable, positive outcomes for the whole family.

Fresh Start in Sheffield supports women who have had one or more children removed by the local authority, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with 19 mothers who have had children removed, providing over 1297 hours of contact. Fresh Start have developed a bespoke peer support service for women to access during and on discharge, delivered and lead by women from the programme.

In Keighley, our **Family Support Service** worked with 60 concerned others, to build skills in understanding and managing feelings, increase resilience and reduce risk. Weekly peer led support groups provide space for people to share concerns, ask questions and connect with others facing similar challenges.

We work with vulnerable young people to increase resilience and reduce risk, using evidence-based approaches which inspire and enable individuals to take more responsibility for themselves and their own actions. In Keighley, our **Young Persons Resilience Service – RISE** worked with 144 young people, providing weekly one-to-one interventions to those experiencing mental health issues that are below the threshold for CAMHS. 98% showed an improvement in resilience.

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Recovery Services
Our vibrant Recovery Services in Doncaster, Sheffield and Keighley aim to provide long term, sustainable recovery from problematic drug and alcohol use. We achieve outstanding results through a range of therapeutic groups, health and wellness activities, Structured Recovery and Active Citizens programmes, peer support, training and volunteering opportunities.

Our Structured Recovery Programme is an intensive 12-session course which consolidates the positive life changes people in recovery have achieved through statutory treatment service or personal rehabilitation journeys. This year 123 people have completed the course within 29 programmes. 87% of people report an increase in recovery capital and are less likely to engage in harmful substance use and 86% were feeling more resilient, with improved social networks.

Active Citizens are people who care about their local communities and the places they live. By taking an active role in decision making they can help influence positive change and take a leadership role in shaping how their communities function. 24 Active Citizens Programmes have been completed across all sites, offering volunteering opportunities and accredited Recovery Coaching courses.

We have taken steps to retain and build on our volunteer capacity within our Recovery Services, delivering peer mentor and volunteer training. This year, through the New Vision Bradford partnership, we have significantly increased the numbers of volunteers in Keighley. We have 85 active volunteers across the organisation supporting our delivery.

Better Together is a Lived Experience Recovery Organisation (LERO) in Doncaster. The project is led by people with lived experience of problematic substance use and works to consult with the wider community and research the experiences of people to identify barriers to accessing support and unmet need. They work alongside Public Health and the local Combatting Drugs Partnership.

Sober Social in Doncaster was established to support people in recovery from alcohol and other drugs in a community setting. From its city centre location the service provides one-to-one interventions as well as a timetable of activities five days a week, most of which are facilitated by volunteers. Sober Social is designed to be open door access with many people referring themselves to the project. This year Sober Social received 135 new referrals and ran 680 skill and wellbeing activities with a cumulative attendance of 1968.

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The ARC

"Recovery: Lived experience of improved quality of life and sense of empowerment"
Best and Laudets' (2010)

Research shows that the likelihood of relapse reduces to less than 15% around 5 years into a person's recovery. Longer term support that helps people identify goals, maintain motivation and build social and recovery capital is essential in order to reduce the chance of relapse and re-entering treatment in the future.

The ARC is a recovery community in Sheffield that provides hope, choice and opportunities with a focus on relapse prevention.

There is no 'one size fits all' and each person will find different types of support more meaningful than others in their recovery journey. People often describe their experience of substance use services as something that was done to them rather than with them, or that the options available were limited to what is desired by the majority. Providing genuine choice means working with people to set their own goals, providing a diverse range of support, and enabling people to take a lead on designing new activities that fill the gaps. The ARC works with individuals to help them identify new opportunities as they consolidate the changes they have made.

The ARC delivers a full timetable of activities six days a week. This includes a mix of therapeutic, peer support and wellbeing groups. The timetable is facilitated by two members of paid staff, 15 volunteers and people accessing the service. All these individuals have experienced the impact of problematic substance use in their lives. The ARC provides a space where people are able to develop their own identity in recovery; this includes people who are looking for further support after structured treatment as well as individuals beginning to contemplate making changes. The service is led by the community of people who access the service, rather than support that is 'done for' people, it is the community that design and shape the ARC with each other. It offers a place where people can explore their personal and professional growth while discovering new challenges and taking on leadership roles within the recovery community.

We recognise the role that opportunities for progression have in helping people maintain longer-term recovery. Although not every person will want to volunteer within the ARC, for those who do the service offers a wide range of opportunities including group facilitation, accredited Recovery Coaching, and professional skills training. The project also has strong links with other organisations that offer training, education and experience that extend into different areas and settings. Hope is a key element of the recovery process. Individuals who have successfully made changes can be important role models for others. Within the ARC, more established members of the community provide support and guidance to those who are newer.

"Recovery can feel like losing something, the way drugs made me feel, the connections you had, a way of living; within the ARC the focus is on what can gain, both for yourself, your family and your community."

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Project 6 Training Services

Our Training Team deliver high-quality and innovative training that promotes excellence in working with a range of vulnerable groups. The team deliver training both internally and to the external market. This year we've seen real progress across our training offer, both in terms of reach and impact.

The Changing Futures programme continues to be a key part of our work in Sheffield. We've delivered training to over 700 people from around 60 organisations, helping professionals build their confidence and understanding when working with people facing multiple disadvantage. The programme has now been extended for another year, during which we'll start to transition from individual sessions to delivery of the new Multiple Disadvantage Practitioner Course. This course was co-designed with people working directly in the field but also those who've experienced multiple disadvantage themselves and is currently going through CPD accreditation.

Across all our training, feedback has been consistently strong, with evaluation scores averaging 4 out of 5. People regularly tell us they leave our sessions feeling better equipped, more confident and more able to support the people they work with.
In Keighley and Bradford, our Community Education work through the New Vision partnership has continued to grow. Alongside core training on Naloxone and Drugs and Alcohol Awareness, we've started developing more focused harm reduction sessions for specific groups. These include parents and maternity professionals, and cover topics like stimulant use and club drugs.

This year also saw the launch of our pilot People Matter, our new training subscription offers for employers. It gives organisations



access to a rolling programme of topics like Supporting a Loved One with Drug or Alcohol Use, Drugs and Alcohol in the Workplace, and Working in a Trauma-Informed Way. Subscribers also get a bespoke session tailored to their team, a co-branded policy, and public recognition for their commitment to staff wellbeing. It's a practical, values-led way for employers to support their people while helping us reach new sectors and challenge stigma more widely.

We've also rolled out a new onboarding programme for all new starters at Project 6. It gives a consistent introduction to who we are, how we work and what's expected, while helping people feel supported from day one. This sits alongside our internal training calendar, which continues to grow and respond to what staff tell us they need.

Our leadership development offer has also taken another step forward. We've continued to focus on coaching skills, person-centred leadership and understanding neurodiversity. The offer now includes staff who are not yet in leadership roles but show potential, helping us build future managers from within.

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Our Outcomes and Impact



'Your Love Has Power', Marcus Method at Ideas Conference 2024

"Attending Sober Social has given me hope, because without this place I don't know where I would be... I no longer feel alone, I am with like-minded people experiencing the same thing without judgement or prejudice. It is an amazing place; everyone is so supporting and caring."

Satisfaction Survey 2024

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Individuals: In our annual Satisfaction Survey 95% of individuals reported improvements in mental health and wellbeing and 99% reported improved physical health.

Families: Alcohol and other drug use, as well as other challenges to wellbeing, don't only affect the person experiencing them; the harm can extend to the whole family. By adopting a family-focussed approach across our services we believe we achieve a greater impact. 91% of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

Communities: By being a visible and active presence in our local communities, we can reduce the stigma and discrimination experienced by people using our services. A community where people have clear and open pathways to support reduces the cost to local services and helps rebuild social cohesion. 86% of people responding to our annual Satisfaction Survey felt more connected to their community and able to play a positive role, with 97% feeling optimistic about their ability to have a positive future.

Core Outcomes
Our services, activities and interventions are designed to facilitate positive changes, which lead to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- 95% of individuals reported improvements in mental health and wellbeing in our annual Satisfaction Survey
- 76% of people using the ARC project reported improvements in their mental health and wellbeing.
- 98% of young people using our RISE service reported increases in resilience.

Improved physical health and wellbeing

- 99% of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- 85% of residents at Pinder House report reductions in their alcohol use
- 82% of people using Sober Social report improved physical health and wellbeing.

"The service adds structure to my week, and over time I look forward to seeing familiar faces. It's a chance to listen to other people's stories, relate, and hear your own voice too"

From our Satisfaction Survey 2024

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Delivering on our Values
This year we asked people who used our services how they feel about us:

- 99% feel respected and not judged
- 99% feel treated as an equal
- 99% feel that the service really believes in their ability to make changes
- 98% feel the service goes the extra mile when needed
- 98% feel that they're learning how to help themselves

Improved relationships with family and friends

- 91% of individuals reported improved relationships with family and friends in our annual Satisfaction Survey
- 95% of people attending our Maternity Service reported they had developed more positive relationships with friends and family
- 98% of young people in RISE reported improved relationships with family and friends since coming to our services

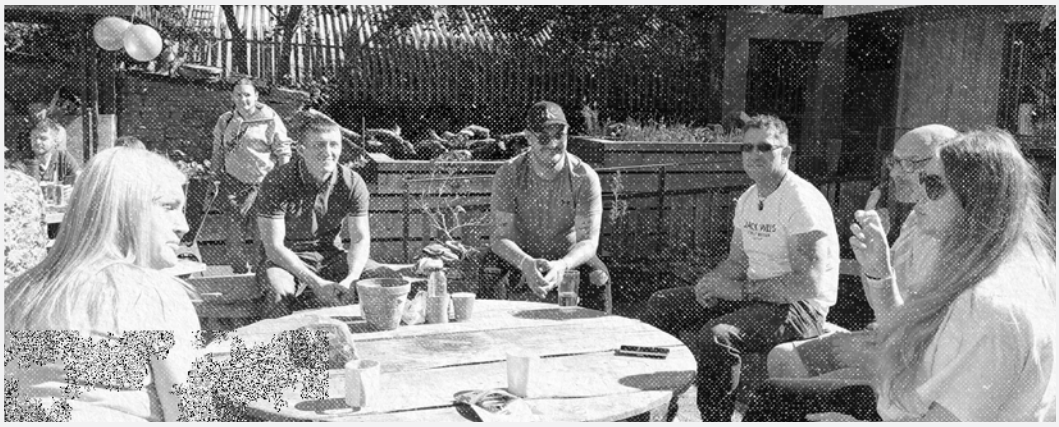
Greater Community Connectedness

- 87% of people in our annual Satisfaction Survey feel more accepted as part of their community and able to give something back
- 94% of people attending the Sober Social report an increase in recovery capital
- 71% of people using our Mast Community Service reported feeling more accepted by the wider community

Improved Life Chances

- 88% of people responding to our annual Satisfaction Survey felt more optimistic about their ability to have a positive future
- 82% of people coming to Sober Social feel that they know where in future to go to reduce the impact of any future crisis
- 83% of people accessing the ARC project report improvement in life chances for the future on discharge

Storytelling event, Project 6 Keighley



Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Strategic and Operational Success

This year marks the fifth anniversary of our strategic objective and operational business plan review, and Project 6 has continued to make strong, measurable progress. Our plan is reviewed quarterly, with clear targets that allow us to address any issues promptly. Last year, we introduced a new and important objective: to become a truly diverse organisation. This reflects our core values – creating spaces where everyone feels they belong and ensuring our team reflects the diversity of the communities we serve.

We have made excellent headway across all six strategic objectives. Guided by individual work plans aligned with these goals, our senior leadership team has not only met but, in some areas, exceeded our targets – always keeping our core values central to every decision. Regular quarterly performance and quality management meetings have helped us remain focused, accountable, and on track.

Towards the end of this year, we reviewed our strategic objectives and reset the operational business plan for the next three years, this reflects the increased need to diversify our income streams to enable us to continue meeting our mission, while remaining well placed to look at future opportunities. From April 2025 we moved to an Objectives and Key Results framework, maintaining clear priorities and measurable targets for the next three years.

Our dedication to the people we serve and to the mission of Project 6 remains as strong as ever.

Financial

Review of Financial Activities

Our financial results for the year are detailed on page 40. Project 6 has experienced another year of growth, albeit it at a slower rate than in the last couple of years, with the increase in total income of 5.6%, from £3.6 million to £3.8 million, while expenditure increased from £3.5 million to £3.9 million, resulting in a total deficit of £158k. This compares to a surplus of £110k in 2024.

The increase in income, is mainly due to the full mobilisation of the New Vision Bradford, Likewise and Housing Support projects, all delivered in partnership with Waythrough; and the expansion of Sober Social, funded by the City of Doncaster Council.

Income from Sheffield City Council reduced following the cessation of the Journey project. In addition, the Winter Pressures project, funded by the VCS Alliance, also ceased part way through the year.

Expenditure has increased at a higher rate than income, increasing by 13.5% which is £470k in total.

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£392k of this relates to staffing costs with the majority of the vacancies having been filled during the year on the NVB, Likewise and Housing Support contracts. During 2024 there was a strengthening of the central support team, with this year's figures including a full year's costs.

Most of the remaining increase in costs, relates to the successful relocation from our Sheffield premises at Abbeydale Road, to Cumberland Street. This took place in June 2024. Project 6 moved premises to occupy both floors at Cumberland Street. Previously Project 6 occupied just the ground floor. The early surrender of the lease of Abbeydale Road resulted in additional fees being incurred including dilapidation costs, legal fees and removal fees. These totalled approximately £67k.

Total reserves have reduced from £1.14 million to £984k, with restricted reserves reducing from £290k to £98k. This is predominantly due to the drawdown on the Sheffield Council funded projects' underspend which was ringfenced last year. Despite the reduction in total reserves and the in-year deficit, free reserves have continued to increase. At the year end, the total unrestricted reserves were £886k (2024: £852k). Of this, £120k are designated, £429k are in relation to the fixed assets reserves and £337k are free reserves (2024: £320k). More details can be found in the Reserves section.

This protection of free reserves is a result of careful financial planning, with all capital and premises maintenance work being planned in advance; and close monitoring of income and expenditure, including reforecasting. It is also a result of the increase in contracts for services which are unrestricted.

Principal funding sources

Our principal funding sources continue to include Office of Health Improvements and Disparities via Sheffield and Bradford Councils, partnerships with Waythrough, Bradford and Craven Integrated Care Board, the City of Doncaster Council, the National Lottery Community Fund and The Henry Smith Foundation.

A detailed analysis of our donations and grants is shown in Note 2 and of our charitable activities in Note 3.

In addition to our core funding, which provides financial sustainability and a foundation for growth, we work hard at generating other income from our training programme and other grants. We have an Income Generation Plan and Training Business Plan, which are continuously reviewed to ensure that they continue to be relevant, aligned to our objectives and values, innovative and successful.

Financial controls

Our trustees have a duty to ensure that appropriate financial controls are in place to provide reasonable assurance against fraud and error. We have recently reviewed and tightened our financial controls. This will ensure that our financial reporting continues to be accurate and that core costs are controlled for the foreseeable future. These controls include the roll out and expansion of delegated budget holders being responsible for both core and project

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

expenditure, ensuring that each project's needs are met to give the best delivery and value for money.

Compliance

We have taken note of the directive from the Fundraising Regulator and ensured our compliance. Our charity has no contracts with professional fund-raisers or commercial participators, and no complaints have been received regarding fundraisers acting on our behalf.

Reserves

As of the end of this reporting period, our reserves stand at:

- Total: £983,556

Comprising:

- Restricted: £97,808
- Designated: £120,000
- Unrestricted Fixed Assets: £428,518
- Unrestricted Free Reserves: £337,230

Reserves Policy

The trustees are aware of their general legal duty to apply the income of the charity for its purposes within a reasonable period of receipt, and within that framework have reviewed the charity's needs for reserves in line with guidance issued by the Charity Commission.

Free reserves, as defined by the Charity Commission, are unrestricted reserves that are freely available to spend on charitable purposes.

Reserves are an inherent part of the risk management process, and the required level depends on our financial position and our assessment of the risks that the charity faces at a particular time.

The trustees have reviewed the reserves policy during the financial year to ensure that there is a clear basis to ensure the financial strength, resilience and sustainability of the organisation. The trustees have considered our legal and moral commitments.

In setting the reserves as at 31 March 2025, the trustees have considered the following:

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

- The charity's Strategic Objectives and Key Results (OKRs), last reviewed in May '25
- The budget for 25/26 including the funding of repairs and replacing charity assets, meeting the financial commitments from core expenditure and the need to bridge funding gaps
- The need to cover salaries and redundancy liabilities of staff
- The risk register and project pipeline, and the need to build resilience and respond to unexpected opportunities or challenges.

The level of unrestricted reserves required to meet these needs has been calculated as:

Redundancy costs – all staff	£150,000
Cost of living increase and associated on-costs	£60,000
Provision for unexpected cessation/ shortfall in funded projects to allow a wind down	£40,000
Business development / income generation provision	£55,000
Provision to general property improvements to meet needs of ageing buildings	£45,000
Total general unrestricted funds	**£350,000**

The current unrestricted free reserves total £337,320. The trustees and Senior Leadership are working hard to review income generation opportunities and areas of cost savings, to achieve the desired reserves position.

The charity's unrestricted reserves currently meet four months' core salary and operational costs.

In addition to the above, designated funds have been allocated to support premises moves and improvements to property, as follows:

Designated Funds –Sheffield property improvements at Portland House	£60,000
Designated Funds – Keighley property improvements at Devonshire Street	£15,000
Designated Funds – Sheffield property legal fees to support a lift at Cumberland Street	£10,000
Designated Funds – External evaluation fees for National Lottery/Henry Smith funded project due to cease March'26	£5,000
Designated Funds – General shortfall in funding in respect of the national insurance and pay increment across a number of projects	£30,000
Total designated unrestricted funds	**£120,000**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Investment Policy

Our trustees invest surplus liquid funds in short-term interest-bearing accounts to maximise liquidity. An investment review is planned for the upcoming year.

Income Policy

Project 6 recognises income from donations or government grants when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

The Future

2024/25: Holding Our Values in a Changing Landscape

This year has been one of both resilience and renewal. The pressures facing drug and alcohol services remain severe: funding is still fragile, demand for support is growing, and national policy continues to lean heavily towards criminal justice rather than public health. While there are early signs of political will to stabilise the sector, the challenges of the past decade – service closures, fragmented commissioning, and the erosion of harm reduction – continue to shape the environment we work in.

Project 6 has continued to strengthen in this difficult context. Our central services are now firmly established, providing a solid backbone for our delivery teams. We have expanded our Learning & Development offer, creating opportunities for our staff to grow their skills and share their expertise beyond the organisation. We have maintained a strong focus on staff wellbeing, knowing that the work we do can only be as strong as the people who deliver it.

We have remained consistent in our voice and our values. We are still one of the few organisations in the sector committed to harm reduction as a principle of social justice. We have continued our anti-racism journey and developed practical steps to embed this into our culture and services. The #ideasconference returned for a second year, sparking important conversations about how our sector can evolve to meet people's needs more compassionately and effectively.

This year also saw the start of a new chapter in our leadership. We welcomed Jo Jepson as our new Chief Executive, building on the secure foundations laid over the past decade. Jo brings both leadership experience and fresh energy to our mission. We have also reviewed our strategy for the next three years, moving to an 'Objectives and Key Results' model, streamlining our approach, but maintaining clear priorities in the areas that enable us to meet our organisational goals and mission.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

The political landscape is shifting. A new Labour government offers the potential for stability but also signals a policy approach that will require us to work hard to ensure harm reduction remains at the heart of what we do. We will continue to advocate for a system in which people are supported because they are valued as human beings – not solely as a means to reduce crime or manage risk.

Through another year of uncertainty, Project 6 has stood firm. We have consolidated, we have adapted, and we have kept our commitment to the people we serve. Our work remains rooted in compassion, evidence, and the belief that everyone deserves the chance to thrive.

Going Concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 25/26, which includes a cash flow and projected balance sheet. They have also reviewed reforecasts presented at the September '25 position and 3-year forecasts to 27/28 based upon known project income and forecast costs, including payroll costs.

These figures have been prepared on a prudent cash flat basis with an assumption that a number of projects will cease and income will reduce by 2.5%.

They take into account the savings generated as a result of the restructuring exercise carried out in 24/25. Ahead of the increase in national insurance contributions, implemented in April '25, coupled with many contracts not funding the increase, a review of the potential cost savings was carried out. This resulted in a reduction in the size of the core support team, in order to protect the free reserves.

The figures show that the free reserves and cash balances remain acceptable for the next 12 months with a projected free reserves position of £327K at 31st March '26.

The trustees and Senior Leadership Team are, however, very aware of the risk and challenges, particularly associated with the cost-of-living increases, annual and cash flat contracts, and the increasing struggle to be competitive with salaries and attract and retain staff.

The trustees and Senior Leadership team will continue to monitor the situation carefully and be ready to respond quickly to adverse trends, should they need to.

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

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Structure, Governance and Management

Project 6 operates as a charitable company limited by guarantee, established on September 3, 1997, and registered as a charity on June 23, 1989. Our Board of Trustees oversees the organisation's strategic direction, planning, and risk management. Key roles are divided between the Chair of Trustees and the Chief Executive.

Trustees volunteer their time and do not receive benefits from the charity. Any expenses reclaimed by the trustees from the charity are set out in Note 8 to the accounts.

The Chief Executive and members of the Senior Leadership Team have day to day responsibility for the leadership and operational delivery of the charity.

Recruitment and Induction of Trustees

We are committed to recruiting trustees who align with our values and Code of Conduct, promoting diversity and equal opportunities. Trustees undertake an induction process, reviewing the organisation's key documents and engaging with the wider organisation.

During August 2025, an external recruitment process took place. It is hoped that one new trustee will be appointed at the AGM on 9th December 2025.

Partnerships and Collaboration

We actively engage in ethical collaboration and partnership working, which is central to our approach. In the past year, we have partnered with various organisations in Keighley, Sheffield and Doncaster to develop new services and enhance service delivery.

Supporters

We extend our gratitude to the organisations and individuals who have supported us. These include our volunteers, partners and grant funders who believe in our mission.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Remuneration Policy for key management personnel

Decisions on pay and reward are delegated to the Chief Executive. Salaries of senior staff and the Chief Executive are reviewed annually by the Remuneration Committee.

Risk management

Our trustees have a duty to identify and review the risks to which the charity is exposed and, as such, have a robust approach to risk management. Risks are identified, assessed, and managed through our annual business plan and quarterly business plan reviews, which feed into our risk register. The principal risks and uncertainties identified include:

1. **Uncertainty of Annual Grants and Commissioned Service Funding**
   Much of the charity's income relies on short-term grants or commissioned services. This limits the ability to plan long term, affects staff recruitment and retention, and creates uncertainty for service continuity.
2. **Recruitment and Retention of Qualified and Experienced Staff**
   The sector faces challenges in attracting and retaining skilled professionals due to pay constraints and increasing workloads. This could impact service quality and organisational capacity.
3. **Funding Pressures Across the Sector**
   There is increasing competition for limited grant funding, combined with wider financial pressures affecting the voluntary and community sector.
4. **Government Policy Changes and Cost Increases**
   Reductions in public sector funding, changes to commissioning arrangements, and increased costs such as National Insurance contributions pose ongoing risks to the charity's financial sustainability.
5. **Ageing Buildings and Rising Maintenance Costs**
   Several of the charity's buildings are ageing and require significant repair and maintenance. The cost of these works presents a financial and operational challenge.

To mitigate these risks, the trustees have developed the following strategies and actions:

1. **Property and Infrastructure Management**
   A programme of repairs and maintenance is being implemented following recent building condition surveys, ensuring properties remain safe, functional, and fit for purpose.

2. **Sector Awareness and Advocacy**
   The charity continues to monitor and respond to developments in the drug and alcohol

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

sector, ensuring our services remain relevant and aligned with best practice and emerging needs.

3. **Promotion and Partnership Building**
   We actively promote our work through conferences, events, and networks, helping to strengthen our reputation, influence policy, and build new funding and partnership opportunities.

4. **Diversification of Income**
   To reduce dependency on grant funding, we are developing a training arm to generate additional income and have recently recruited a fundraiser to expand our income streams.

5. **Strengthening Organisational Culture and Retention**
   The charity is committed to being a values-led organisation and a good employer, exploring ways to improve staff wellbeing, engagement, and development to support recruitment and retention.

Statement of responsibilities of the trustees

The trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited for the purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company, and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charites SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Disclosure of information to auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

BHP LLP has been re-appointed as our auditor and will continue in this role.

This report adheres to the provisions for small companies under the Companies Act 2006 and has been approved by the trustees.

The trustees' annual report has been approved by the trustees on 9th December 2025 and signed on their behalf by

Kes Lewis
Chair

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors’ responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditors’ report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors’ report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors’ report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors’ report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees’ remuneration specified by law are not made; or

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the Senior Statutory Auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the entity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the entity, including Companies Act 2006, Charities Act 2011, safeguarding legislation, employment law, health and safety and data protection laws;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- we ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the entity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for. This description forms part of our auditor's report.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Signer ID: WKOLTHN6RI...

Rachel Heath (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor
Albert Works
Sidney Street
Sheffield
S1 4RG

Date: 11/12/2025 GMT

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Statement of Financial Activities incorporating an Income and Expenditure Account For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	**69,701**	**209,826**	**279,527**	233,749
Charitable activities	3	**1,756,299**	**1,703,174**	**3,459,473**	3,273,768
Other trading activities	4	**45,746**	**-**	**45,746**	22,480
Investments	5	**1,026**	**-**	**1,026**	905
Other income		**-**	**-**	**-**	53,676
Total income		**1,872,772**	**1,913,000**	**3,785,772**	3,584,578
Expenditure on:					
Raising funds		**387**	**-**	**387**	76
Charitable activities	6	**1,854,154**	**2,089,660**	**3,943,814**	3,474,316
Total expenditure		**1,854,541**	**2,089,660**	**3,944,201**	3,474,392
Net income / (expenditure) before investment gains and losses		**18,231**	**(176,660)**	**(158,429)**	110,186
Net gains / (losses) in investments	12	**179**	**-**	**179**	(100)
Net income / (expenditure)		**18,410**	**(176,660)**	**(158,250)**	110,086
Transfers between funds		**15,552**	**(15,552)**	**-**	-
Net movement in funds		**33,962**	**(192,212)**	**(158,250)**	110,086
Brought forward		**851,786**	**290,020**	**1,141,806**	1,031,720
Carried forward		**885,748**	**97,808**	**983,556**	1,141,806

The notes on pages 44-69 form part of these financial statements.

Income and expenditure is derived from continuing activities. Statement of Financial Activities complies with the requirement for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Balance Sheet
As at 31 March 2025

	Note	31 Mar 2025		31 Mar 2024	
		£	**£**	£	£
Total Fixed Assets					
Tangible assets	11		**474,698**		502,896
Investments	12		**18,322**		18,143
			493,020		521,039
Current assets					
Debtors	13	**72,639**		98,107	
Cash at bank and in hand		**658,600**		773,809	
		731,239		871,916	
Creditors: amounts falling due within one year	14	**(240,703)**		(251,149)	
Net current assets			**490,536**		620,767
Net Assets			**983,556**		1,141,806
Charity Funds					
Restricted funds	15		**97,808**		290,020
Unrestricted funds – designated	15		**120,000**		80,000
Unrestricted funds – general	15		**765,748**		771,786
Total Capital and Reserves			**983,556**		1,141,806

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board on 9th December and signed on behalf of the Board of Trustees.

Kes Lewis (Chair) **Anthony Ball (Treasurer)**

The notes on pages 44-69 form part of these financial statements.
Company Registration Number: 3430925

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Statement of cash flows
for the year ended 31 March 2025

	Note	2025	2024
		£	£
Cash flows from operating activities			
Net cash (used) / provided by operating activities	17	**(63,289)**	550,939
Cash flows from investing activities:			
Dividends, interest and rents from investments		**1,026**	905
Proceeds from the sale of property, plant and equipment		**1,457**	1,355
Purchase of tangible fixed assets		**(54,403)**	(124,624)
Net cash used in investing activities		**(51,920)**	(122,364)
Change in cash and cash equivalents in the year		**(115,209)**	428,575
Cash and cash equivalents brought forward		**773,809**	345,234
Cash and cash equivalents carried forward	18	**658,600**	773,809

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 25/26, which includes a cash flow and projected balance sheet. They have also reviewed reforecasts presented at the September '25 position and 3-year forecasts to 27/28 based upon known project income and forecast costs, including payroll costs.

These figures have been prepared on a prudent cash flat basis with an assumption that a number of projects will cease and income will reduce by 2.5%.

They take into account the savings generated as a result of the restructuring exercise carried out in 24/25. Ahead of the increase in national insurance contributions, implemented in April '25, coupled with many contracts not funding the increase, a review of the potential cost savings was carried out. This resulted in a reduction in the size of the core support team, in order to protect the free reserves.

The figures show that the free reserves and cash balances remain acceptable for the next 12 months with a projected free reserves position of £327K at 31st March '26.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

The trustees and Senior Leadership Team are, however, very aware of the risk and challenges, particularly associated with the cost-of-living increases, annual and cash flat contracts, and the increasing struggle to be competitive with salaries and attract and retain staff.

The trustees and Senior Leadership team will continue to monitor the situation carefully and be ready to respond quickly to adverse trends, should they need to.

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. Refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All assets costing £500 or more, or lower value items which amount to £1,000 in aggregate, are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation

Leasehold improvements	10% straight line or length of lease
Freehold improvements	10% straight line
Fixtures and fittings	25% straight line
Freehold property	2% straight line

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

1.7 Investments

Investments in shares are included at fair value.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 Pensions

The company operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.13 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.14 Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

1.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors, or which have been

raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.16 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.17 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.18 Tax exemption

The charitable company is considered to pass the tests set out in Sch. 6 para.1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

2. Income from donations and legacies

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total funds 2025 £**	Total funds 2024 £
Donations	**11,201**	**-**	**11,201**	12,057
National Lottery	**-**	**146,526**	**146,526**	141,662
Henry Smith	**-**	**63,300**	**63,300**	61,500
Beat-Herder	**18,500**	**-**	**18,500**	18,530
The Liz and Terry Bramall Foundation	**10,000**	**-**	**10,000**	-
Garfield Weston	**30,000**	**-**	**30,000**	-
Total	**69,701**	**209,826**	**279,527**	233,749
Total 2024	30,587	203,162	233,749	

3. Income from charitable activities

	Unrestricted 2025 £	**Restricted 2025 £**	**Total 2025 £**	Total 2024 £
Recovery Services				
ARC Recovery and Relapse Prevention	**-**	**44,170**	**44,170**	80,000
Sober Social	**-**	**335,811**	**335,811**	177,308
Skills House - BMDC	**-**	**32,374**	**32,374**	35,611
Likewise	**595,029**	**-**	**595,029**	326,878
Enhanced Recovery Support (CJS)	**-**	**-**	**-**	87,500
Craven DC	**-**	**26,317**	**26,317**	26,317
Better Together – City of Doncaster	**-**	**14,987**	**14,987**	-
	595,029	**453,659**	**1,048,688**	733,614

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

3. Income from charitable activities (continued)

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Support Services				
Fresh Start (Sheffield) (SCC)	**88,000**	**-**	**88,000**	88,000
Older Person Alcohol Worker	**-**	**-**	**-**	10,000
Winter Pressures Fund	**-**	**29,775**	**29,775**	117,958
Wharfe Valley Pathways	**-**	**-**	**-**	41,700
AWC Community Health	**-**	**18,994**	**18,994**	14,725
Modality (Pathways Worker)	**-**	**-**	**-**	24,076
Hospital Mentoring	**-**	**132,510**	**132,510**	168,750
Stronger Links	**-**	**29,181**	**29,181**	14,590
Non recurring grants	**-**	**-**	**-**	15,007
	88,000	**210,460**	**298,460**	494,806
Harm Reduction				
KPS (Pathways)	**-**	**89,000**	**89,000**	89,000
Complex Alcohol Project	**-**	**162,000**	**162,000**	162,000
Safer Spaces	**-**	**8,304**	**8,304**	8,000
Jack's Snacks	**-**	**597**	**597**	329
	-	**259,901**	**259,901**	259,329
Partnerships				
New Vision Bradford	**814,348**	**-**	**814,348**	797,164
Resilience Support (WACA)	**-**	**37,918**	**37,918**	35,000
MAST Bradford & Keighley Hospitals	**-**	**630,241**	**630,241**	638,189
Sheffield Pathways	**-**	**-**	**-**	27,903
HIU Hospital Project	**-**	**80,657**	**80,657**	82,727
Housing Support	**195,084**	**-**	**195,084**	170,699
Mental Health Connect Partnership	**-**	**29,643**	**29,643**	26,991
	1,009,432	**778,459**	**1,787,891**	1,778,673
Core Services				
City of Bradford	**-**	**-**	**-**	7,346
Changing Futures	**60,000**	**-**	**60,000**	-
Non recurring grants	**3,838**	**695**	**4,533**	-
	63,838	**695**	**64,533**	7,346
Total	**1,756,299**	**1,703,174**	**3,459,473**	3,273,768
Total 2024	1,390,087	1,883,681	3,273,768	

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

4. Other trading activities

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Fees and other income	**45,746**	**-**	**45,746**	22,480
Total	**45,746**	**-**	**45,746**	22,480
Total 2024	22,480	-	22,480	

5. Investment income

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Interest received	**1,026**	**-**	**1,026**	905
Total	**1,026**	**-**	**1,026**	905
Total 2024	905	-	905	

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

6. Analysis of expenditure on charitable activities (and donations and legacies)

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2025
	£	£	£	£	£	£	£	£
Staff costs (as per note 9)	**1,333,467**	**121,643**	**384,176**	**248,556**	**186,021**	**379,672**	**67,648**	**2,721,183**
Training and recruitment	**19,966**	**3,056**	**5,100**	**10,053**	**-**	**250**	**50**	**38,475**
Premises and administration	**243,565**	**66,103**	**76,456**	**7,196**	**31,245**	**104,642**	**505**	**529,712**
Project costs	**90,924**	**25,024**	**46,372**	**23,118**	**45,575**	**321,095**	**3,082**	**555,190**
Depreciation and profit/loss on disposal charges	**80,769**	**-**	**-**	**-**	**-**	**-**	**375**	**81,144**
Governance costs (note 7)	**18,110**	**-**	**-**	**-**	**-**	**-**	**-**	**18,110**
Total	**1,786,801**	**215,826**	**512,104**	**288,923**	**262,841**	**805,659**	**71,660**	**3,943,814**

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6. Analysis of expenditure on charitable activities (and donations and legacies) (continued)

Prior year

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2024
	£	£	£	£	£	£	£	£
Staff costs (as per note 9)	938,783	150,086	339,103	212,670	208,772	420,066	59,606	2,329,086
Training and recruitment	24,956	-	-	-	-	-	-	24,956
Premises and administration	71,909	22,893	98,011	83,957	14,668	89,411	26,150	406,999
Project costs	66,819	4,613	59,215	46,908	39,815	356,678	2,405	576,453
Depreciation and profit/loss on disposal charges	108,155	-	-	-	-	-	638	108,793
Governance costs (note 7)	28,029	-	-	-	-	-	-	28,029
Total	1,238,651	177,592	496,329	343,535	263,255	866,155	88,799	3,474,316

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7. Governance costs

	Unrestricted funds 2025	**Restricted funds 2025**	**Total funds 2025**	Total funds 2024
	£	**£**	**£**	£
Auditor's remuneration	**17,917**	**-**	**17,917**	15,750
Accountancy fees	**98**	**-**	**98**	8,320
Other	**95**	**-**	**95**	809
Total	**18,110**	**-**	**18,110**	24,879
Total 2024	24,879	-	24,879	

8. Net income/(expenditure)

This is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	**82,123**	53,113
Impairment of assets	**-**	54,325
(Profit) / loss on disposal / sale of assets	**(979)**	822
Auditor's remuneration - audit	**16,500**	15,750
Operating lease rentals	**59,186**	15,861

During the year, no trustees received any remuneration (2024 - £NIL).

During the year, no trustees received any benefits in kind (2024 - £NIL).

During the year, two trustees received a reimbursement of expenses totalling £71 (2024 - £126).

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

9. Staff costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	**2,383,014**	2,024,466
Social security costs	**198,020**	181,088
Other pension costs	**129,003**	112,116
Redundancy costs	**11,146**	11,416
	2,721,183	2,329,086

	2025	2024
	No.	No.
Average number of persons employed by the company during the year	**97**	83
Average headcount expressed as a full time equivalent	**84**	71

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £367,375 (2024: £300,346).

There were redundancy payments totalling £11,146 made in the year (2024: £11,416). These were made following a restructure of the core staffing team, ahead of the national insurance increases, together with a cessation of one project. As at the year end, a balance of £7,249 (2024: £Nil) was included in creditors in relation to redundancy payments.

10. Grants

	2025	2024
	£	£
NHS Bradford Districts	**280,775**	452,358
Bradford MDC	**662,615**	673,800
North Yorkshire Council	**26,317**	26,317
City of Doncaster Council	**374,913**	201,898
National Lottery Community Fund	**146,526**	141,662
The Henry Smith Foundation	**63,300**	61,500
Leeds Community Foundation	**18,994**	14,725
	1,573,440	1,572,260

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11. Tangible fixed assets

	Freehold property £	Freehold improvements £	Leasehold improvements £	Fixtures and fittings £	Total £
Cost					
At 1 April 2024	**495,359**	**61,210**	**142,097**	**282,385**	**981,051**
Additions	**-**	**4,849**	**29,809**	**19,745**	**54,403**
Elim re disposals	**-**	**-**	**-**	**(12,913)**	**(12,913)**
At 31 March 2025	**495,359**	**66,059**	**171,906**	**289,217**	**1,022,541**
Depreciation					
At 1 April 2024	**107,494**	**17,536**	**142,097**	**211,028**	**478,155**
Charge for the year	**9,907**	**6,441**	**28,249**	**37,526**	**82,123**
Elim re disposals	**-**	**-**	**-**	**(12,435)**	**(12,435)**
At 31 March 2025	**117,401**	**23,977**	**170,346**	**236,119**	**547,843**
Net book value					
At 31 March 2025	**377,958**	**42,082**	**1,560**	**53,098**	**474,698**
At 31 March 2024	387,865	43,674	-	71,357	502,896

12. Fixed asset investment

The charity holds an investment in M&G Investments

	2025	2024
	£	£
Market valuation at 1 April 2024	**18,143**	18,243
Increase (reduction) in value	**179**	(100)
Market valuation at 31 March 2025	**18,322**	18,143
At cost	**20,000**	20,000

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

13. Debtors:

Amounts falling due within one year

	2025	2024
	£	£
Trade debtors	**29,792**	46,953
Other debtors	**5,481**	5,582
Prepayments and accrued income	**27,366**	45,572
	62,639	98,107

Amounts falling due after more than one year

Other debtors	**10,000**	-
	10,000	-
Total	**72,639**	98,107

14. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	**36,195**	68,517
Other taxation and security	**47,326**	50,202
Other creditors	**39,093**	19,071
Accruals and deferred income	**118,089**	113,359
	240,703	251,149

Creditors include contributions to pensions transferred and not yet paid over of £31,162 (2024: £18,803).

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

14. Creditors: Amounts falling due within one year (continued)

Deferred income

	£
Deferred income as at 31 March 2024	**16,946**
Resources released during the year	**(16,946)**
Resources deferred during the year	**1,990**
Deferred income balances at 31 March 2025	**1,990**

	£
Training contracts	1,990
Deferred income as at 31 March 2025	**1,990**

15. Statement of funds

	Balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
General unrestricted funds	**771,786**	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
	771,786	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
Designated funds:					
Premises Development	**20,000**	**-**	**-**	**(20,000)**	**-**
Premises move	**55,000**	**-**	**(66,032)**	**11,032**	**-**
Premises improvement	**5,000**	**-**	**-**	**80,000**	**85,000**
Project 6 salary costs	**-**	**-**	**-**	**30,000**	**30,000**
Evaluation fees	**-**	**-**	**-**	**5,000**	**5,000**
	80,000	**-**	**(66,032)**	**106,032**	**120,000**
Total unrestricted funds	**851,786**	**1,872,772**	**(1,854,362)**	**15,552**	**885,748**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Restricted funds:	Balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
Grants					
Recovery Services					
ARC (Recovery and Relapse Prevention (Sheffield City Council)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
Sober Social (Doncaster City Council)	**-**	**335,811**	**(319,500)**	**(10,400)**	**5,911**
Skills House - BMDC	**-**	**32,374**	**(32,374)**	**-**	**-**
Enhanced Recovery Support (CJS)	**52,681**	**-**	**(52,681)**	**-**	**-**
Craven DC	**-**	**26,317**	**(26,317)**	**-**	**-**
Henry Smith (Donation and Legacies)	**20,500**	**63,300**	**(63,300)**	**-**	**20,500**
National Lottery (Donations and Legacies)	**6,000**	**146,526**	**(152,526)**	**-**	**-**
Better Together	**-**	**14,987**	**(9,835)**	**(5,152)**	**-**
Support Services					
Winter Pressures Fund	**12,341**	**29,775**	**(42,116)**	**-**	**-**
AWC Community Health	**10,509**	**18,994**	**(29,503)**	**-**	**-**
Hospital Mentoring	**42,487**	**132,636**	**(175,123)**	**-**	**-**
Stronger Links	**10,159**	**29,181**	**(33,086)**	**-**	**6,253**
Non-recurring grants (support)	**9,167**	**569**	**(9,095)**	**-**	**641**

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15. Statement of funds (continued)

Restricted funds (continued):	Restated balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
Grants					
Harm Reduction					
KPS (Pathways)	-	**89,000**	**(89,000)**	-	-
Complex Alcohol Project	-	**162,000**	**(162,000)**	-	-
Safer Spaces	-	**8,304**	**(8,304)**	-	-
Jack's snacks	**2,940**	**597**	**(3,537)**	-	-
Partnerships					
Resilience support (WACA)	-	**37,918**	**(37,918)**	-	-
MAST Bradford & Keighley hospitals	**27,200**	**630,241**	**(657,441)**	-	-
HIU Hospital Project	-	**80,657**	**(80,657)**	-	-
Mental Health Connect partnership	-	**29,643**	**(29,643)**	-	-
Core Services					
Premises capital	**68,809**	-	**(4,307)**	-	**64,502**
Total restricted funds	**290,020**	**1,913,000**	**(2,089,660)**	**(15,552)**	**97,808**
Total funds	**1,141,806**	**3,785,772**	**(3,944,022)**	-	**983,556**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year:	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General unrestricted funds	**596,515**	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
	596,515	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
Designated funds:					
Premises Development	**75,000**	**-**	**-**	**(55,000)**	**20,000**
Premises move	**-**	**-**	**-**	**55,000**	**55,000**
Premises improvement	**-**	**-**	**-**	**5,000**	**5,000**
	75,000	**-**	**-**	**5,000**	**80,000**
Total unrestricted funds	**671,515**	**1,497,735**	**(1,327,626)**	**10,162**	**851,786**
Grants					
Recovery Services					
ARC (National Lottery Community Fund)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
ARC (Recovery and Relapse Prevention (Sheffield City Council)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
Sober Social (Doncaster City Council)	**-**	**335,811**	**(319,500)**	**(10,400)**	**5,911**
Skills House - BMDC	**-**	**32,374**	**(32,374)**	**-**	**-**
Enhanced Recovery Support (CJS)	**52,681**	**-**	**(52,681)**	**-**	**-**
Craven DC	**-**	**26,317**	**(26,317)**	**-**	**-**
Henry Smith (Donation and Legacies)	**20,500**	**63,300**	**(63,300)**	**-**	**20,500**
National Lottery (Donations and Legacies)	**6,000**	**146,526**	**(152,526)**	**-**	**-**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year (continued):	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Support Services					
Older Person Alcohol Worker	-	**10,000**	**(10,000)**		-
Winter Pressures Fund	-	**117,958**	**(105,617)**		**12,341**
Wharfe Valley Pathways	-	**41,700**	**(41,700)**		-
AWC Community Health	**14,725**	**14,725**	**(18,941)**		**10,509**
Modality (Pathways Worker)	-	**24,076**	**(24,076)**		-
Hospital Mentoring	-	**168,750**	**(126,263)**		**42,487**
Stronger Links	-	**14,590**	**(4,431)**		**10,159**
Non recurring grants (support))	**6,667**	**15,007**	**(12,507)**		**9,167**
Harm Reduction					
KPS (Pathways)	-	**89,000**	**(89,000)**	-	-
Complex Alcohol Project	**932**	**162,000**	**(162,932)**	-	-
Safer Spaces	**4,000**	**8,000**	**(12,000)**	-	-
Jack's snacks	**3,140**	**329**	**(529)**	-	**2,940**
Partnerships					
Resilience support (WACA)	-	**35,000**	**(35,000)**	-	-
MAST Bradford & Keighley hospitals	**32,027**	**638,189**	**(643,016)**	-	**27,200**
Sheffield Pathways	-	**27,903**	**(27,903)**	-	-
HIU Hospital Project	**45,936**	**82,727**	**(128,663)**	-	-
Mental Health Connect partnership	-	**26,991**	**(26,991)**	-	-

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year (continued):	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Core Services					
Premises capital	**55,093**	**-**	**(4,307)**	**18,023**	**68,809**
Capital refurbishment	**28,185**	**-**	**-**	**(28,185)**	**-**
Total restricted funds	**360,205**	**2,086,843**	**(2,146,866)**	**(10,162)**	**290,020**
Total funds	**1,031,720**	**3,584,578**	**(3,474,492)**	**-**	**1,141,806**

Purpose of restricted funds

Recovery services

The ARC is a recovery and relapse prevention initiative for people from Sheffield who are finishing alcohol and substance use treatment interventions. It is funded by the Sheffield City Council.

Sober Social is an initiative to support people in Doncaster who are in recovery from drug and alcohol use. It provides a safe place for interventions, including therapeutic and wellbeing groups sessions, skills and qualification development and access to education, training and employment. It includes the LERO programme (Lived Experience and Recovery Organisation) which is primarily made-up people with lived experience who influence service delivery and focus through real experiences and reduce stigma by representing and advocation for the recovery community. It is funded by Doncaster City Council.

Skills House is a service providing support to Keighley residents, in accessing ETE provision and in offering support around skills development following COVID related unemployment. This is funded by Bradford Metropolitan District Council.

Craven Drug and Alcohol Recovery (North Yorkshire Council) is an initiative aimed at people in Skipton. It offers support to people with drug and alcohol issues who have experienced homelessness and who are accommodated within the Rough Sleepers Pathway, provided by Horton Housing. It offers recovery activities, events, access to treatment and community services that encourage recovery, wellbeing and a sense of purpose.

Recovery Pathways is a National Lottery Community funded initiative, working with people across Sheffield, Keighley and Doncaster, in their recovery from drug and alcohol use, so that they achieve long term sustainable life changes which increase their resilience, wellbeing and support networks. Interventions include peer-designed social action projects, community volunteering projects and support from trained Recovery Coaches. The initiative also allows Project 6 to build strong connections with statutory and voluntary organisations, ultimately

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

providing better opportunities for the people who use our services. Recovery Pathways is also partly funded by The Henry Smith Charity.

Better Together is an annual initiative funded by Doncaster City Council and is an expansion of the LERO programme, within Sober Social the initiative. The grant was used to purchase additional equipment and resources.

Support services

Winter Pressures (the Wellbeing Network), funded by the VCS Alliance, is a partnership programme which provides community support for people experiencing difficulties with substances, domestic abuse, mental and physical health.

AWC Community Health is a project, funded by the Leeds Community Foundation, for the provision of a South Asian Community Worker. The project works to build relationships within the South Asian community to remove barriers for those accessing support for alcohol and other drugs.

Hospital Mentoring, is a project funded by Sheffield City Council, providing a discharge/peer mentoring service for over 50s who have been admitted to hospital with alcohol use related problems. It is aimed at preventing relapse and readmittance into hospital.

Stronger Links is an initiative funded by Doncaster Council. It is a partnership of local charities of Doncaster, with Project 6 providing one to one and group-based sessions for people affected by alcohol use.

Harm Reduction

Keighley Pathways Service (KPS) is an initiative providing crisis support for individuals across Airedale, through working with multiple partners from the local VCS.

The Complex Alcohol Project is an initiative funded by West Yorkshire ICS, supporting people attending Airedale NHSFT and /or living street-based lives with chronic alcohol dependency and pregnant women who are using alcohol/other drugs.

Safer Spaces is an initiative which provides crisis café drop-in style support for those experiencing emotional distress. This is located in Keighley at Central Hall. This is funded by Missing Peace.

Jack's Snacks is a fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Partnerships

Resilience Support (WACA) is an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Multi Agency Support Team (MAST) Bradford & Keighley Hospitals is funded by W Yorks and Harrogate ICS, to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol and/or mental health issues who are accessing hospital services during winter.

HIU Hospital Project receives funding from The VCS Alliance. This project supports people in the Bradford district who frequently attend hospital emergency departments, to reduce the burden on emergency services.

The Mental Health Transformation is a partnership project funded by Keighley Healthy Living carried out within Airedale and Wharfedale. It includes delivering individual and group sessions for individuals living with serious mental illness and substance use.

Core Services

Premises Capital. This relates to two legals charges held by the donors, on 11/13 Temple Street and 15 - 19 Temple Street. The fund is expended by depreciation on the premises. The requirements of the charges stipulate that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor.

Designated funds

Funds were designated last year for the move out of Abbeydale Road to Cumberland Street, for Sheffield based activities. The move took place on 28th June. Costs incurred included dilapidation costs: the early surrender of lease costs: removal costs: and all legal fees.

In addition, funds were allocated last year for leasehold property improvement works at Doncaster. These were essential works required, following a Fire Risk Assessment. All the works have successfully taken place.

This year, funds have been designated for improvements at a number of properties. £60k for improvements at Portland House in Sheffield: £15k for improvement works at Devonshire Street in Keighley: and £10k towards the legal fees in respect of a lift, which will hopefully be installed at Cumberland Street.

The property improvement works at Portland House were completed in May, with staff, volunteers and people who the service, being delighted with the changes.

A focus group will be formed in respect of the improvements proposed for Devonshire Street and a grant application is currently underway in respect of the lift, for Cumberland Street. This is being led by MAC Construction Consultants.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Additional funds have been designated to meet the increase salary costs because of the increase in employers' national insurance and the 2% salary increase awarded to all staff, effective from 1st April 2025. Unfortunately, not all of the grants awarded included the increases and so additional reserves have been allocated to meet this shortfall.

Finally, Recovery Pathways funded by the National Lottery and The Henry Smith Charity, is due to come to an end in March 2025. Funds have been designated to commission an evaluation of this project.

Transfers

Capital expenditure incurred during the year funded by restricted projects is now included in unrestricted Fixed Assets.

Summary of funds – current year	**Balance at 1 April 2024**	**Incoming Resources**	**Expenditure**	**Transfers**	**Balance at 31 March 2025**
	£	**£**	**£**	**£**	**£**
General funds	**771,786**	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
Designated funds	**80,000**	**-**	**(66,032)**	**106,032**	**120,000**
Restricted funds	**290,020**	**1,913,000**	**(2,089,660)**	**(15,552)**	**97,808**
At 31 March 2025	**1,141,806**	**3,785,772**	**(3,944,022)**	**-**	**983,556**

Summary of funds – prior year	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General funds	596,515	1,497,735	(1,327,626)	5,162	771,786
Designated funds	75,000	-	-	5,000	80,000
Restricted funds	360,205	2,086,843	(2,146,866)	(10,162)	290,020
At 31 March 2024	1,031,720	3,584,578	(3,474,492)	-	1,141,806

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

16. Analysis of net assets between funds

Current year	**Unrestricted funds 2025**	**Restricted funds 2025**	**Total funds 2025**
	£	**£**	**£**
Tangible fixed assets	**428,518**	**64,502**	**493,020**
Current assets	**574,916**	**156,323**	**731,239**
Creditors due within one year	**(117,687)**	**(123,017)**	**(240,703)**
	885,748	**97,808**	**983,556**

Prior year	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	452,230	68,809	521,039
Current assets	545,519	326,397	871,916
Creditors due within one year	(145,963)	(105,186)	(251,149)
	851,786	290,020	1,141,806

17. Reconciliation of net expenditure in funds to net cash flow from operating activities

	2025	2024
	£	£
Net (Expenditure) / Income for the year (as per Statement of Financial Activities)	**(158,250)**	110,086
Adjustment for:		
Depreciation charges	**82,123**	53,113
(Profit) / loss on disposal / sale of assets	**(979)**	822
Impairment of Fixed Assets	**-**	54,325
Interest from investments	**(1,026)**	(905)
(Gain) / Loss on investment	**(179)**	100
Decrease in debtors	**25,468**	298,139
(Decrease) / increase in creditors	**(10,446)**	35,259
Net cash (used) / provided by operating activities	**(63,289)**	550,939

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

18. Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash at bank and in hand	**658,600**	773,809
Total	**658,600**	773,809

19. Analysis of changes in net debt

	At 1 April 2024	**Cash Flows**	**At 31 March 2025**
	£	**£**	**£**
Cash at bank and in hand	**773,809**	**(115,209)**	**658,600**
	773,809	**(115,209)**	**658,600**

20. Operating lease commitments

At 31 March 2025 the total of the charity's future minimum lease payments under non-cancellable operating leases was:

	2025	2024
	£	£
Within 1 year	**63,986**	67,694
Between 1 and 5 years	**83,430**	97,292
Total	**147,416**	164,986

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21. Related party transactions

During the year £110,432 (2024: £206,881) was received from Bradford VCS Alliance, an organisation of which Vicki Beere and Pam Essler, a trustee of the charity, are directors, in relation to funding for both the Winter Pressures Funds and the MAST Bradford projects. At the year end, £6,913 (£nil, 2024) was owed by Bradford VCS Alliance to the charity.

Pam Essler is also a director and chair of Keighley Health Living. During the year, payments amounting to £3,750 (2024, £26,875) were received. All (2024: £16,875) of this relates to invoices from Keighley Health Living to fund salaries of Pathways workers on the Keighley Pathways project. The remaining payments totalling £nil (2024: £10,000) related to system connectivity in relation to the Wellbeing Network/Winter Pressures Fund. At the year end, £nil (2024: £nil) was owed by Keighley Healthy Living.

During the year, the charity also received £29,643 (2024: £26,991) from Keighley Health Living in respect of a funded partnership project carried out within Airedale and Wharfedale. This involves delivering group sessions for individuals living with serious mental illnesses and substance use.

During the year, the charity also received £550 (2024: £nil) from Keighley Health Living in respect of de-escalation training.

Umar Iqbal a trustee of the charity, became a fixed share partner at Modality Partnership. The charity received £nil (2024, £24,076) from AWC Modality Partnership during the year. At the year end, £nil (2024: £nil) was owed by AWC Modality Partnership.

Pam Essler is also a director of Community Action Bradford and District. The charity paid £nil (2024: £740) during the year to the organisation in relation to room hire. At the year end, £nil (2024: £nil) was owed to Community Action Bradford and District).

Scott Carrick, a member of the Senior Leadership Team, is a director of C13 Solutions Ltd. During the year the charity paid £nil (2024: £435) for services. At the year end £nil (2024:£nil) was owed to C13 Solutions Ltd.

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as

Project 6

A company limited by guarantee

Trustees' Annual Report and Financial Statements
for the year ended 31st March 2025



Company number: 3430925

Charity Number: 1173006

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the charity, its trustees, and advisers	**1**
Trustees' annual report (including directors' report)	**2 - 35**
Independent auditors' report	**36 - 40**
Statement of financial activities (including income and expenditure account)	**41**
Balance sheet	**42**
Statement of cash flows	**43**
Notes to the financial statements	**44 - 69**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Reference and administrative details of the charity, its trustees and advisers

Company number 3430925

Charity number 1173006

Registered office and operational address
11/19 Temple Street
Keighley
West Yorkshire
BD21 2AD

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Kes Lewis: Chair (appointed Chair from Vicechair 5th December 2024)
Joanne Morley: Chair (resigned 5th December 2024)
Anthony Ball: Treasurer
Sarfraz Arif
Pam Essler (resigned 30th July 2024)
Umar Iqbal
Quentin Marris
Jane McGeagh
Lynn Lawson (appointed 5th December 2024)

Senior Leadership Team

Jo Jepson	Chief Executive (appointed 2nd September 2024)
Vicki Beere	Chief Executive (resigned 31st August 2024)
Caroline Britton	Deputy Chief Executive
Ruth Bowditch	Director of Finance
Scott Carrick	Director of People

Bankers
Unity Trust Bank
PO Box 7193
Planetary Road
Willenhall
WV1 9DG

Auditor
BHP LLP
Albert Works
Sidney Street
Sheffield
S1 4RG

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2025

The trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

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Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit, in accordance with section 17 of the Charities Act 2011. In particular, the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole, as well as the direct service users, by our activities in support of families and groups, which assist the reintegration of service users into wider society. In doing so, the trustees believe that they are meeting the public benefit requirement, as set out in section 4 of the Charities Act 2011.

Our core purpose remains as follows:

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our Objectives were amended on 7th December 2023. They are described in our governing documents as being:

To reduce harm caused by substances and other dependencies to individuals, their families and communities through harm reduction, advice and information, counselling and support.

To create opportunities for people affected by substance or other dependencies, or at risk of developing such dependencies later in life, to make and sustain positive changes in their lives, through developing recovery and community engagement services to assist people in this journey.

To promote good health within local communities through delivery of community rooted prevention delivering evidence-based interventions aimed at reducing the impact of substance use or other dependencies or areas of multiple disadvantages.

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To reduce stigma and lack of understanding by promoting education of the public and professionals about the impact of dependence on those affected by substance use and / or other dependencies, their families and the wider community.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work, and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our values, which are as follows:

- People matter
- Everyone can change
- We care about doing things well.

In order to meet our charitable objects and our core purpose, our activities are structured into the following services delivered both in West and South Yorkshire through a wide variety of income sources.

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships and Training

We have continued to use the 5 Ways to Wellbeing across the organisation, both internally and externally, to promote the wellbeing of everyone who works for us, volunteers for us or receives our service.

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Summary of Achievements and Impacts on Beneficiaries



Jo Jepson
Project 6 CEO

During this year, Project 6 experienced a leadership transition. Vicki Beere, our long-standing and highly respected CEO, stepped down at the end of August 2024. I assumed the role of incoming CEO in September. As such, much of what is reported here reflects the energy, passion, and direction Vicki brought to the organisation.

Joining Project 6 has been a deeply humbling and inspiring journey. I have witnessed first-hand the profound impact this charity has on people's lives – igniting hope, walking alongside individuals, and delivering support through a holistic and compassionate lens.

As I stepped into the CEO role, Project 6 was in a strong and stable position. However, as the year progressed, it became increasingly clear that the wider sector faced significant challenges. Many organisations across our region have been affected by the changing political climate, both the shifting priorities of the new government, the impact of increased national insurance costs and wider sector instability following years of short-term funding. By the end of the year, we still lacked clarity on our contracts and grants, with the period from December to March marked by widespread uncertainty. We worked closely with VCS colleagues to ensure our influence could be maximised during this time. Now, with a better understanding of how both the sector and the communities we work with have been affected, we are looking forward to opportunities that come with change.

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At the point I joined Project 6 in September 2024 the charity had recently undergone a large-scale project implementation. Although some cultural shifts were still settling, the workforce showed resilience – working hard to navigate challenges and build future sustainability and stability. We have focused on strengthening relationships with key stakeholders, including our volunteers and people accessing our services. I've been greatly moved by the passion, compassion, and dedication of everyone involved, which speaks volumes about the legacy of Vicki's leadership.

1.
We will put the needs of people and communities who use our services at the heart of our work.

Our Your Voice events aim to ensure voices from across Project 6 and beyond play a meaningful role in making decisions on key issues affecting the organisation. These events run at each location across our footprint and reflect the different needs of our communities. Project 6 has been grown up from the community and this year Your Voice brought together local stakeholders, staff, trustees, people accessing our services and those who might one day in the future, to look at the challenges we face and how we will meet these together. Throughout the year we have created opportunities to showcase the success of our services. This has created useful spaces to engage commissioners and local councillors in conversations alongside staff, volunteers and people accessing our services, further reducing the gap between the people who use services and those who commission them.

In West Yorkshire we completed a comprehensive South Asian community needs assessment project with partners. This received excellent levels of engagement and started to build strong relationships. From this we had some rich qualitative and quantitative data and a commitment from the community to keep working towards the recommendations. We were disappointed that funding that had initially been set aside for the future of this project did not materialise, however we are committed to continue to look for alternative ways of ensuring this work continues.

2.
We will position Project 6 as experts in the field.

This year Project 6 delivered our second Ideas Conference, discussing ideas around belonging, inclusion and culturally relevant support in our sector. We welcomed practitioners, commissioners, activists and other professionals from across our region to Sheffield. It was fascinating to be part of open and honest conversations exploring ways different groups may be excluded from support, anti-racist practice and what it really means to truly meet the needs of our communities.

We successfully submitted an abstract to deliver at the European Harm Reduction conference in Warsaw in December, which saw two of our team present at this conference. In addition, women from our Fresh Start service participated in a project with Dr Lisa Williams from the University of Manchester, exploring stigma experienced by women accessing support.

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Abbeydale Road leaving party

This year our MAST project won the Charity Collaboration of the year at the Charity Times Awards, which was fantastic recognition of the multi-agency project teams and leadership, as well as the outstanding outcomes achieved.

Our People team were finalists in the Yorkshire HR Wellbeing Awards, alongside teams representing national and international businesses. This recognised the continued development of innovative policies and training that has taken place this year.

3.
We will maintain and improve our internal systems and processes to provide the best possible services.

After nearly 40 years, Project 6 left our Abbeydale Road building in Sheffield for a new space in the city centre. Although this decision was taken to provide new facilities and improve the accessibility of our services, for many Abbeydale Road held important memories. This change allowed us to explore our purpose and identity in the city, reflecting on what makes our spaces valuable and bringing that with us.

We have implemented our Safeguarding Committee this year, which has enabled us to focus more fully on the vulnerabilities of the people we work with. This has allowed trustees to stay informed of our processes and local challenges whilst ensuring we continue to work effectively and compassionately within the Health and Social Care system.

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4.
We will become a learning organisation

Our new People Strategy was launched, which focused on the three key areas of retention of staff, becoming a learning organisation, and belonging. This work has been strengthened by additional developments of our induction process, internal training offer, and leadership development.

We have continued to renew and build strong networks with other charities working in the sector. Sharing knowledge and skills is an important part of our local VCS community and we have also taken the opportunity to travel further afield to see examples of best practice taking place in other projects across the country.

5.
We will provide a flexible and diverse funding structure.

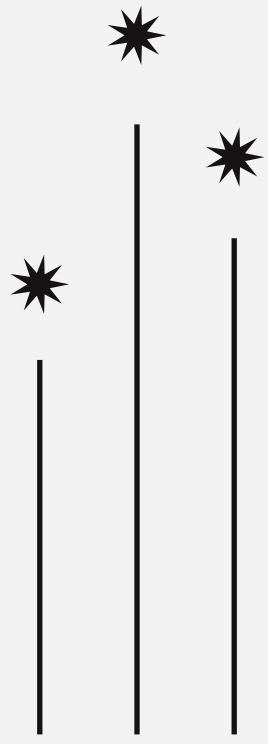
We recognise that as the funding landscape changes, and local authority and other system commissioners must flex in line with the new political approaches, we will need to think creatively about how we can continue to innovate new services, maintain what we have, and balance real terms reducing contract values. Our activity around this has now taken on a more structured approach, with defined activities planned for the forthcoming year.

During 2024 we continued to work closely with fundraising consultants, who supported our delivery against the Income Generation Strategy. The momentum from this will continue into next year as we look to build a sustainable funding model.

6.
We will become a diverse organisation.

The work to address decades of imbalance in our sector will not take place quickly however change must happen. This year Liz Mytton led our staff in training around anti-racism, using theatre techniques to allow people to be both inquisitive and have challenging conversations. This theme was also explored further at our conference as we asked what the sector needs to do to take meaningful action. We consider this is a vital piece of work to understanding the communities we represent, employ and support. Therefore, it is a thread that informs our recruitment practice, and we have an active strategic focus to represent other groups in our services.

This year we agreed the development of Affinity groups for our staff; these are co-designed and facilitated by group members. They will provide a space for people to explore some of the challenges and advantages difference can bring within Project 6.



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Kes Lewis
Chair of Trustees

Project 6 had another successful year with local, national, and international impact.

Our new CEO, Jo Jepson, has settled in well and I was honoured when my fellow trustees elected me as Chair in December 2024, following the departure of Jo Morley to focus on her changed personal circumstances. I'd like to thank both Vicki Beere and Jo M for their hard work over the years, and for taking the time to hand over their respective roles with skill and grace.

As ever, Project 6 is made by its people, at all levels, in all roles, whether employee or volunteer, and I extend my thanks here too for creating such a successful and compassionate organisation even during trying socioeconomic and political times. And of course, our service users, without whom we wouldn't exist. Thank you for your trust in us for this part of your journey.

Project 6 had several notable highlights and successes during 24/25. On the local frontline, Bradford experienced a contaminated batch of Spice, which led to many hospitalisations. Over the week, Project 6 teams responded quickly and effectively, working alongside partners in the city, including the Police, to monitor incidents, gather intelligence, and ultimately keep people safe. They received a letter of appreciation from Sarah Muckle, Director of Public Health, praising the team's work.

Regionally, the People team were finalists in the Yorkshire HR Workplace Wellbeing Awards for their work implementing a new staff wellbeing strategy. They have also created a sector-leading Family Leave policy, ensuring our staff have access to flexible leave options, regardless of sexuality, gender, or family arrangements.

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On the national level, MAST won the Charity Collaboration of the Year at the Charity Times Awards. This showcases both our effective services and the co-creative and innovative ways we design and deliver them for maximum impact. MAST is a partnership of five charities that work in hospitals and out in the community, to reduce pressures on emergency departments and reduce hospital readmissions.

On the international stage, Deputy Director Jon Gooch and HR Service Manager Dave Tebbit led a workshop at the European Harm Reduction conference in Warsaw in partnership with the University of Manchester. This saw the organisation present alongside representatives from the UN, national governments, and senior policy makers and researchers.

Alongside these achievements, we have continued our culture of continuous learning & improvement. We have established a Safeguarding Subcommittee from the Board, reflecting the importance of this area alongside the existing subcommittees of People, Finance, and Performance Management & Quality. We have implemented new IT systems for incident recording and safeguarding concerns, giving us more comprehensive information and allowing for a strategic view of trends and needs.

Project 6's Sheffield premises have moved, from our longstanding home at Abbeydale Road to new premises at Cumberland Street. There is a thriving community with a range of social and treatment areas available for us, all within easy reach of the city centre. This was a significant change for staff, volunteers, and service users, alongside the logistical and practical challenges, and I'm thrilled that it has been a complete success.

Inevitably, the Autumn Budget created pressures for Project 6, and we had selected Jo as our new CEO with this eventuality in mind. The Board had decided to give more weight to income generation beyond our traditional sources of grants and commissions, and our 2025-2028 strategy reflects that, diversifying our sources to insulate us somewhat from government policy decisions so we can continue to deliver our services where, when, and how they are needed. The Board congratulates Scott Carrick on his permanent appointment to a combined role of Director of People, Learning & Development. Scott's team is offering a partnership package to local businesses, incorporating training and support in identifying and helping employees at risk of, or struggling with substance use.

We are continuing to raise our profile across the region with our revitalised Your Voice events, bringing together staff, service users, commissioners, key stakeholders, trustees, and volunteers to showcase the impact Project 6 has, and the way working together is the heartbeat of our organisation. For all the changes, we remain committed to our values that People Matter, Everyone Can Change, and We Care About Doing Things Well. I'm excited to see how much we can change our world for the better over the coming 12 months.

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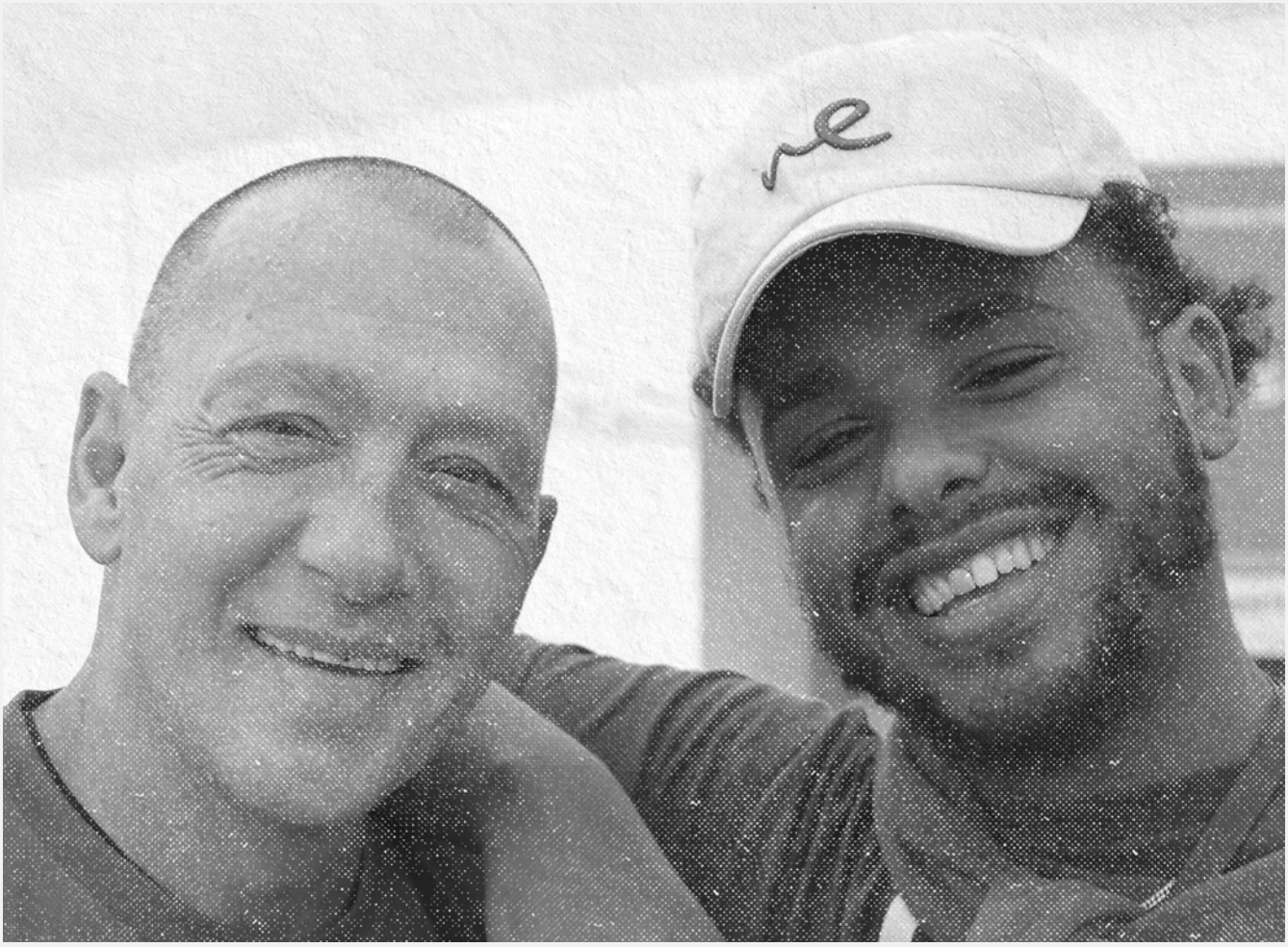
Core Purpose

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

We work with people experiencing problematic drug and alcohol use and multiple disadvantage. These issues don't just impact on the individual, they also affect families and communities.

To achieve this, we deliver services in 4 key areas:

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships and Training



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Our Values

Our values underpin every piece of work we undertake. Through them we aim to deliver compassionate and inclusive services as well as creating a great place to work where all members of Project 6 feel supported to achieve their potential.

People matter

- We instil hope
- We create safe, caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something, we do it
- We are always working to do things better



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Headline Achievements

82% **of individuals demonstrated positive changes in one or more of our core outcome areas**

8163 **individuals received services, above our contracted target of 6464, 26% above target**



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This year we consolidated our two large partnership contracts within the main treatment system in Bradford and Sheffield, strengthening our service delivery, reaching more people, and meeting people in the community on their own terms.

Some of our achievements this year include:

- The MAST service received the 'Collaboration of the Year Award' at the annual Charity Times Awards.

  The Likewise Recovery Hub Teams has developed the service's first Ambassadors Programme, a structured course of training and development which equips people looking to work within the drug and alcohol field with the skills and knowledge to go on to successful careers.
- Our community development workers continued to build strong connections with groups who are often less represented in services. We were pleased to be able to set up the first Polish speaking SMART meeting in England.
- Better Together, a community led LERO project in Doncaster were invited to the city's Combatting Drugs Partnership meetings to bridge the gap between the senior levels within Public Health and Doncaster Council and the people most affected by drug policy.
- At Beat-Herder festival we provided welfare support for 173 adults at our onsite yurt, with 800 outreach interventions, and 1000 festival goers came to us for harm reduction information.
- We continued to support staff resilience through a range of wellbeing initiatives and staff support schemes.

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Our Services



We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of health inequalities, austerity and stigma. By increasing capacity where the need was greatest, meeting people where they are, and developing our new services to address gaps in provision, we have adapted effectively to meet the needs of our local communities. We continue to offer choices with digital, one-to-one, group work, and face-to-face services to meet the needs of those most vulnerable.

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Harm Reduction
We deliver a range of harm reduction services across the Bradford district as part of the **New Vision Bradford** partnership. Creating accessible spaces for Needle and Syringe Programmes, specialist harm reduction advice, and supporting new people into treatment services across the district. This year we trained over 300 people in the use of Naloxone and delivered harm reduction training to 27 different organisations, within the third, private and public sector.

Our **Third Place** project works with people engaged in street drinking and some of the most vulnerable and excluded groups in Keighley. This year we saw 878 contacts via our drop in, providing a range of harm reduction interventions, food, and support with basic needs. The Third Place has supported 71 people with substance use interventions and 15 people into treatment pathways. 60% of attendees showed improvements in mental and physical health through contact with the project.



Project 6 Welcome Wall

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The **Hospital Mentoring Service** (HMS) works with people over 50 who have been admitted to hospital as a consequence of alcohol use. HMS provides peer mentoring to prevent relapse and re-admittance. The team includes a specialist worker to focus on people with Wernicke Korsakoff Syndrome (WKS) and Alcohol Related Brain Damage (ARBD). HMS received 484 referrals from the hospital ACT (Alcohol Care Team) with 73% of people being taken onto caseload for support in the community. Only 9% of people were re-admitted to hospital within 30 days of working with the HMS team, well below the target of 40%.

Support Services

Our Support Services are based locally in our communities and within primary and secondary care services. They provide open-door access, meeting people's immediate needs. They offer crisis interventions, harm reduction advice, structured drug and alcohol treatment, health and wellness interventions, and information and awareness sessions.

Our **Keighley Pathways Service** (KPS) is a partnership project offering open access, specialist support in a range of areas to anyone in Keighley who feels they are at a time of crisis. This year Keighley Pathways has received 969 visits, providing 1334 bespoke interventions. By offering the right support at the right time, we diverted people from the local health and social care services. 80% of people reported an improvement in their health and wellbeing after attending KPS and 96% knew where to go in the future to deal with a crisis.

Our **Community Development** workers continue to take steps towards making our services more accessible to lesser reached communities in Doncaster. Our Central Eastern European (CEE) worker has completed interventions with 80 people, across 19 events in the city. Additionally, they have taken on a caseload of 50 people from the CEE community who were not previously accessing recovery support with Project 6.

Our LGBTQ+ worker in Doncaster reached 506 people across 64 events in the city. They engaged with people from the community to better connect them with recovery support, as well as exploring ways to improve the current offer. The LGBTQ+ worker has now taken on a caseload of 14 people and continues to collaborate with other organisations and facilitate events in community spaces.

Airedale ASIST Service

The ASIST service is delivered by a team of specialist alcohol support workers, who liaise closely with the Multi Agency Support Team (MAST), Psychiatric Liaison Nurses (PLN) of the Mental Health team and staff on the wards at Airedale General Hospital (AGH). They deliver timely, motivational interventions at the bedside of patients admitted to hospital for alcohol related reasons. These can either be direct, such as liver disease, pancreatitis and gastro-intestinal problems, or indirect such as injuries caused by trips and falls. Each admission is potentially a teachable moment, so ASIST workers visit AGH daily to engage new admissions and attempt to encourage them to address their problematic alcohol use. This year they have received 111 referrals, working with patients in the hospital and intensively 64 patients on discharge.

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MAST

Multi Agency Support Team (MAST) is a VCS led service made up of 5 organisations that works across acute and community settings in Bradford and Craven (Bradford Royal Infirmary and Airedale General).

The service was developed to relieve pressures on the health and care system by reducing unnecessary hospital readmissions. MAST works with people in Emergency Departments with intensive follow-up support in the community. It works on an integrated basis with the NHS and social care.

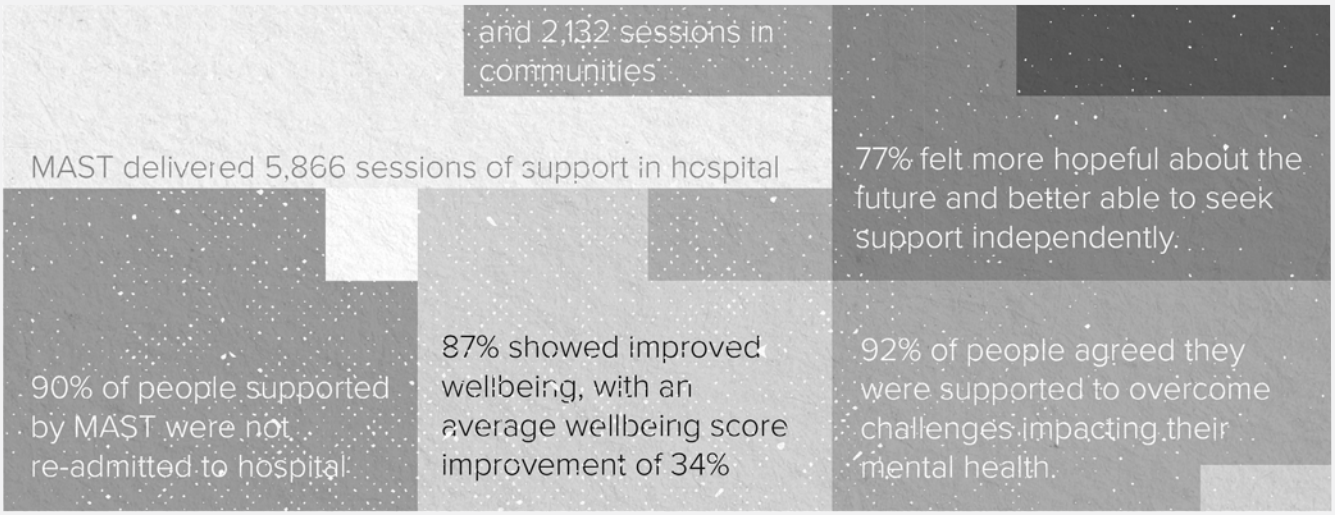
MAST works in collaboration with both the public sector and VCS organisations which enables the team to provide effective in-hospital interventions with continued support out into the community. This ensures people do not 'fall through the cracks' and are provided with the right support for their specific needs.

MAST is made of workers from:

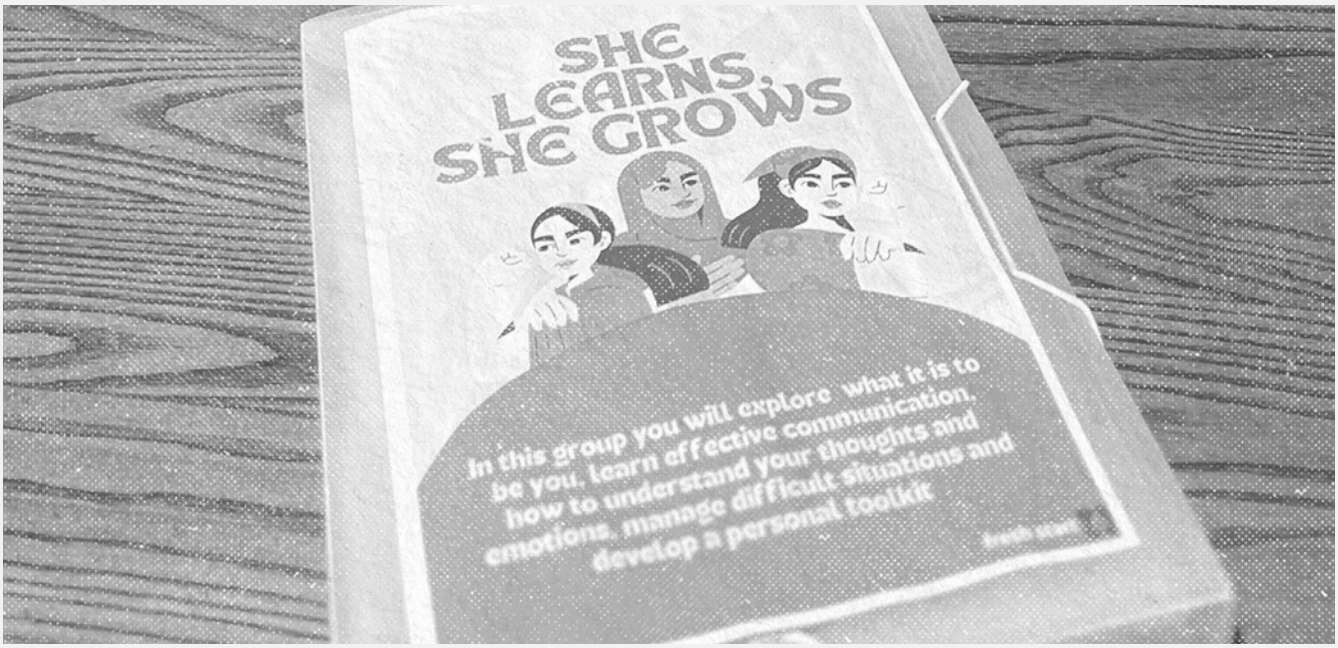
- Alcohol support: Project 6 (Lead)
- Mental health support: The Cellar Trust
- Older people's support: Carer's Resource
- Social Prescribing: Hale and Keighley Healthy Living

"MAST is a fantastic example of collaborative working across services and sectors. The project's design enables NHS West Yorkshire to blend funding with the Local Authority and work in equal partnership with the VCS. There are multiple benefits and positive results from the project, primarily more tailored and effective care for local people in their communities. The NHS benefits in a variety of ways, including mental health and acute services working more effectively, and enabling service users to access more appropriate care. Having met someone recently who benefited from the project, she shared that it had in some ways saved her life. I share MAST as a best practice example of our work across sectors in our West Yorkshire Health & Care Partnership, especially with NHS colleagues nationally.'

Cathy Elliott, Former Chair of NHS West Yorkshire



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Our **Families Services** work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned others, grandparents and kin carers; this helps achieve sustainable, positive outcomes for the whole family.

Fresh Start in Sheffield supports women who have had one or more children removed by the local authority, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with 19 mothers who have had children removed, providing over 1297 hours of contact. Fresh Start have developed a bespoke peer support service for women to access during and on discharge, delivered and lead by women from the programme.

In Keighley, our **Family Support Service** worked with 60 concerned others, to build skills in understanding and managing feelings, increase resilience and reduce risk. Weekly peer led support groups provide space for people to share concerns, ask questions and connect with others facing similar challenges.

We work with vulnerable young people to increase resilience and reduce risk, using evidence-based approaches which inspire and enable individuals to take more responsibility for themselves and their own actions. In Keighley, our **Young Persons Resilience Service – RISE** worked with 144 young people, providing weekly one-to-one interventions to those experiencing mental health issues that are below the threshold for CAMHS. 98% showed an improvement in resilience.

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Recovery Services
Our vibrant Recovery Services in Doncaster, Sheffield and Keighley aim to provide long term, sustainable recovery from problematic drug and alcohol use. We achieve outstanding results through a range of therapeutic groups, health and wellness activities, Structured Recovery and Active Citizens programmes, peer support, training and volunteering opportunities.

Our Structured Recovery Programme is an intensive 12-session course which consolidates the positive life changes people in recovery have achieved through statutory treatment service or personal rehabilitation journeys. This year 123 people have completed the course within 29 programmes. 87% of people report an increase in recovery capital and are less likely to engage in harmful substance use and 86% were feeling more resilient, with improved social networks.

Active Citizens are people who care about their local communities and the places they live. By taking an active role in decision making they can help influence positive change and take a leadership role in shaping how their communities function. 24 Active Citizens Programmes have been completed across all sites, offering volunteering opportunities and accredited Recovery Coaching courses.

We have taken steps to retain and build on our volunteer capacity within our Recovery Services, delivering peer mentor and volunteer training. This year, through the New Vision Bradford partnership, we have significantly increased the numbers of volunteers in Keighley. We have 85 active volunteers across the organisation supporting our delivery.

Better Together is a Lived Experience Recovery Organisation (LERO) in Doncaster. The project is led by people with lived experience of problematic substance use and works to consult with the wider community and research the experiences of people to identify barriers to accessing support and unmet need. They work alongside Public Health and the local Combatting Drugs Partnership.

Sober Social in Doncaster was established to support people in recovery from alcohol and other drugs in a community setting. From its city centre location the service provides one-to-one interventions as well as a timetable of activities five days a week, most of which are facilitated by volunteers. Sober Social is designed to be open door access with many people referring themselves to the project. This year Sober Social received 135 new referrals and ran 680 skill and wellbeing activities with a cumulative attendance of 1968.

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The ARC

"Recovery: Lived experience of improved quality of life and sense of empowerment"
Best and Laudets' (2010)

Research shows that the likelihood of relapse reduces to less than 15% around 5 years into a person's recovery. Longer term support that helps people identify goals, maintain motivation and build social and recovery capital is essential in order to reduce the chance of relapse and re-entering treatment in the future.

The ARC is a recovery community in Sheffield that provides hope, choice and opportunities with a focus on relapse prevention.

There is no 'one size fits all' and each person will find different types of support more meaningful than others in their recovery journey. People often describe their experience of substance use services as something that was done to them rather than with them, or that the options available were limited to what is desired by the majority. Providing genuine choice means working with people to set their own goals, providing a diverse range of support, and enabling people to take a lead on designing new activities that fill the gaps. The ARC works with individuals to help them identify new opportunities as they consolidate the changes they have made.

The ARC delivers a full timetable of activities six days a week. This includes a mix of therapeutic, peer support and wellbeing groups. The timetable is facilitated by two members of paid staff, 15 volunteers and people accessing the service. All these individuals have experienced the impact of problematic substance use in their lives. The ARC provides a space where people are able to develop their own identity in recovery; this includes people who are looking for further support after structured treatment as well as individuals beginning to contemplate making changes. The service is led by the community of people who access the service, rather than support that is 'done for' people, it is the community that design and shape the ARC with each other. It offers a place where people can explore their personal and professional growth while discovering new challenges and taking on leadership roles within the recovery community.

We recognise the role that opportunities for progression have in helping people maintain longer-term recovery. Although not every person will want to volunteer within the ARC, for those who do the service offers a wide range of opportunities including group facilitation, accredited Recovery Coaching, and professional skills training. The project also has strong links with other organisations that offer training, education and experience that extend into different areas and settings. Hope is a key element of the recovery process. Individuals who have successfully made changes can be important role models for others. Within the ARC, more established members of the community provide support and guidance to those who are newer.

"Recovery can feel like losing something, the way drugs made me feel, the connections you had, a way of living; within the ARC the focus is on what can gain, both for yourself, your family and your community."

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Project 6 Training Services

Our Training Team deliver high-quality and innovative training that promotes excellence in working with a range of vulnerable groups. The team deliver training both internally and to the external market. This year we've seen real progress across our training offer, both in terms of reach and impact.

The Changing Futures programme continues to be a key part of our work in Sheffield. We've delivered training to over 700 people from around 60 organisations, helping professionals build their confidence and understanding when working with people facing multiple disadvantage. The programme has now been extended for another year, during which we'll start to transition from individual sessions to delivery of the new Multiple Disadvantage Practitioner Course. This course was co-designed with people working directly in the field but also those who've experienced multiple disadvantage themselves and is currently going through CPD accreditation.

Across all our training, feedback has been consistently strong, with evaluation scores averaging 4 out of 5. People regularly tell us they leave our sessions feeling better equipped, more confident and more able to support the people they work with.
In Keighley and Bradford, our Community Education work through the New Vision partnership has continued to grow. Alongside core training on Naloxone and Drugs and Alcohol Awareness, we've started developing more focused harm reduction sessions for specific groups. These include parents and maternity professionals, and cover topics like stimulant use and club drugs.

This year also saw the launch of our pilot People Matter, our new training subscription offers for employers. It gives organisations



access to a rolling programme of topics like Supporting a Loved One with Drug or Alcohol Use, Drugs and Alcohol in the Workplace, and Working in a Trauma-Informed Way. Subscribers also get a bespoke session tailored to their team, a co-branded policy, and public recognition for their commitment to staff wellbeing. It's a practical, values-led way for employers to support their people while helping us reach new sectors and challenge stigma more widely.

We've also rolled out a new onboarding programme for all new starters at Project 6. It gives a consistent introduction to who we are, how we work and what's expected, while helping people feel supported from day one. This sits alongside our internal training calendar, which continues to grow and respond to what staff tell us they need.

Our leadership development offer has also taken another step forward. We've continued to focus on coaching skills, person-centred leadership and understanding neurodiversity. The offer now includes staff who are not yet in leadership roles but show potential, helping us build future managers from within.

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Our Outcomes and Impact



'Your Love Has Power', Marcus Method at Ideas Conference 2024

"Attending Sober Social has given me hope, because without this place I don't know where I would be... I no longer feel alone, I am with like-minded people experiencing the same thing without judgement or prejudice. It is an amazing place; everyone is so supporting and caring."

Satisfaction Survey 2024

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Individuals: In our annual Satisfaction Survey 95% of individuals reported improvements in mental health and wellbeing and 99% reported improved physical health.

Families: Alcohol and other drug use, as well as other challenges to wellbeing, don't only affect the person experiencing them; the harm can extend to the whole family. By adopting a family-focussed approach across our services we believe we achieve a greater impact. 91% of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

Communities: By being a visible and active presence in our local communities, we can reduce the stigma and discrimination experienced by people using our services. A community where people have clear and open pathways to support reduces the cost to local services and helps rebuild social cohesion. 86% of people responding to our annual Satisfaction Survey felt more connected to their community and able to play a positive role, with 97% feeling optimistic about their ability to have a positive future.

Core Outcomes
Our services, activities and interventions are designed to facilitate positive changes, which lead to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- 95% of individuals reported improvements in mental health and wellbeing in our annual Satisfaction Survey
- 76% of people using the ARC project reported improvements in their mental health and wellbeing.
- 98% of young people using our RISE service reported increases in resilience.

Improved physical health and wellbeing

- 99% of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- 85% of residents at Pinder House report reductions in their alcohol use
- 82% of people using Sober Social report improved physical health and wellbeing.

"The service adds structure to my week, and over time I look forward to seeing familiar faces. It's a chance to listen to other people's stories, relate, and hear your own voice too"

From our Satisfaction Survey 2024

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Delivering on our Values
This year we asked people who used our services how they feel about us:

- 99% feel respected and not judged
- 99% feel treated as an equal
- 99% feel that the service really believes in their ability to make changes
- 98% feel the service goes the extra mile when needed
- 98% feel that they're learning how to help themselves

Improved relationships with family and friends

- 91% of individuals reported improved relationships with family and friends in our annual Satisfaction Survey
- 95% of people attending our Maternity Service reported they had developed more positive relationships with friends and family
- 98% of young people in RISE reported improved relationships with family and friends since coming to our services

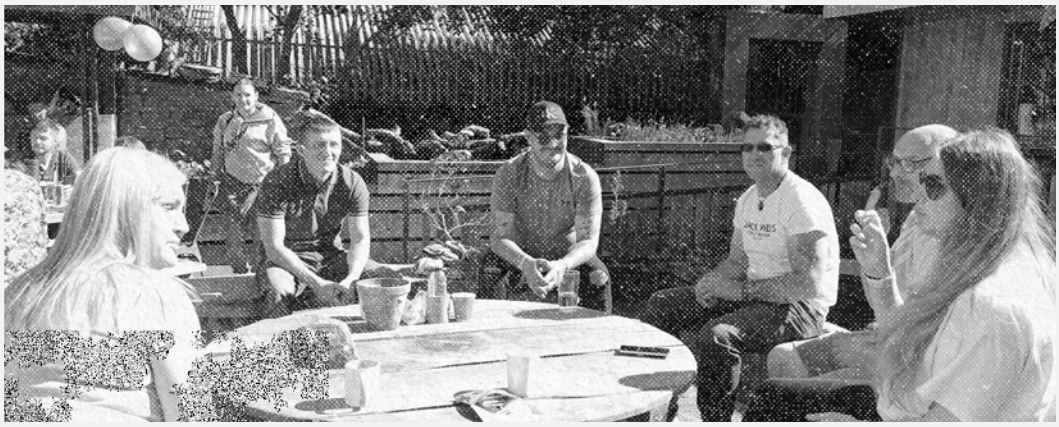
Greater Community Connectedness

- 87% of people in our annual Satisfaction Survey feel more accepted as part of their community and able to give something back
- 94% of people attending the Sober Social report an increase in recovery capital
- 71% of people using our Mast Community Service reported feeling more accepted by the wider community

Improved Life Chances

- 88% of people responding to our annual Satisfaction Survey felt more optimistic about their ability to have a positive future
- 82% of people coming to Sober Social feel that they know where in future to go to reduce the impact of any future crisis
- 83% of people accessing the ARC project report improvement in life chances for the future on discharge

Storytelling event, Project 6 Keighley



Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Strategic and Operational Success

This year marks the fifth anniversary of our strategic objective and operational business plan review, and Project 6 has continued to make strong, measurable progress. Our plan is reviewed quarterly, with clear targets that allow us to address any issues promptly. Last year, we introduced a new and important objective: to become a truly diverse organisation. This reflects our core values – creating spaces where everyone feels they belong and ensuring our team reflects the diversity of the communities we serve.

We have made excellent headway across all six strategic objectives. Guided by individual work plans aligned with these goals, our senior leadership team has not only met but, in some areas, exceeded our targets – always keeping our core values central to every decision. Regular quarterly performance and quality management meetings have helped us remain focused, accountable, and on track.

Towards the end of this year, we reviewed our strategic objectives and reset the operational business plan for the next three years, this reflects the increased need to diversify our income streams to enable us to continue meeting our mission, while remaining well placed to look at future opportunities. From April 2025 we moved to an Objectives and Key Results framework, maintaining clear priorities and measurable targets for the next three years.

Our dedication to the people we serve and to the mission of Project 6 remains as strong as ever.

Financial

Review of Financial Activities

Our financial results for the year are detailed on page 40. Project 6 has experienced another year of growth, albeit it at a slower rate than in the last couple of years, with the increase in total income of 5.6%, from £3.6 million to £3.8 million, while expenditure increased from £3.5 million to £3.9 million, resulting in a total deficit of £158k. This compares to a surplus of £110k in 2024.

The increase in income, is mainly due to the full mobilisation of the New Vision Bradford, Likewise and Housing Support projects, all delivered in partnership with Waythrough; and the expansion of Sober Social, funded by the City of Doncaster Council.

Income from Sheffield City Council reduced following the cessation of the Journey project. In addition, the Winter Pressures project, funded by the VCS Alliance, also ceased part way through the year.

Expenditure has increased at a higher rate than income, increasing by 13.5% which is £470k in total.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

£392k of this relates to staffing costs with the majority of the vacancies having been filled during the year on the NVB, Likewise and Housing Support contracts. During 2024 there was a strengthening of the central support team, with this year's figures including a full year's costs.

Most of the remaining increase in costs, relates to the successful relocation from our Sheffield premises at Abbeydale Road, to Cumberland Street. This took place in June 2024. Project 6 moved premises to occupy both floors at Cumberland Street. Previously Project 6 occupied just the ground floor. The early surrender of the lease of Abbeydale Road resulted in additional fees being incurred including dilapidation costs, legal fees and removal fees. These totalled approximately £67k.

Total reserves have reduced from £1.14 million to £984k, with restricted reserves reducing from £290k to £98k. This is predominantly due to the drawdown on the Sheffield Council funded projects' underspend which was ringfenced last year. Despite the reduction in total reserves and the in-year deficit, free reserves have continued to increase. At the year end, the total unrestricted reserves were £886k (2024: £852k). Of this, £120k are designated, £429k are in relation to the fixed assets reserves and £337k are free reserves (2024: £320k). More details can be found in the Reserves section.

This protection of free reserves is a result of careful financial planning, with all capital and premises maintenance work being planned in advance; and close monitoring of income and expenditure, including reforecasting. It is also a result of the increase in contracts for services which are unrestricted.

Principal funding sources

Our principal funding sources continue to include Office of Health Improvements and Disparities via Sheffield and Bradford Councils, partnerships with Waythrough, Bradford and Craven Integrated Care Board, the City of Doncaster Council, the National Lottery Community Fund and The Henry Smith Foundation.

A detailed analysis of our donations and grants is shown in Note 2 and of our charitable activities in Note 3.

In addition to our core funding, which provides financial sustainability and a foundation for growth, we work hard at generating other income from our training programme and other grants. We have an Income Generation Plan and Training Business Plan, which are continuously reviewed to ensure that they continue to be relevant, aligned to our objectives and values, innovative and successful.

Financial controls

Our trustees have a duty to ensure that appropriate financial controls are in place to provide reasonable assurance against fraud and error. We have recently reviewed and tightened our financial controls. This will ensure that our financial reporting continues to be accurate and that core costs are controlled for the foreseeable future. These controls include the roll out and expansion of delegated budget holders being responsible for both core and project

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

expenditure, ensuring that each project's needs are met to give the best delivery and value for money.

Compliance

We have taken note of the directive from the Fundraising Regulator and ensured our compliance. Our charity has no contracts with professional fund-raisers or commercial participators, and no complaints have been received regarding fundraisers acting on our behalf.

Reserves

As of the end of this reporting period, our reserves stand at:

- Total: £983,556

Comprising:

- Restricted: £97,808
- Designated: £120,000
- Unrestricted Fixed Assets: £428,518
- Unrestricted Free Reserves: £337,230

Reserves Policy

The trustees are aware of their general legal duty to apply the income of the charity for its purposes within a reasonable period of receipt, and within that framework have reviewed the charity's needs for reserves in line with guidance issued by the Charity Commission.

Free reserves, as defined by the Charity Commission, are unrestricted reserves that are freely available to spend on charitable purposes.

Reserves are an inherent part of the risk management process, and the required level depends on our financial position and our assessment of the risks that the charity faces at a particular time.

The trustees have reviewed the reserves policy during the financial year to ensure that there is a clear basis to ensure the financial strength, resilience and sustainability of the organisation. The trustees have considered our legal and moral commitments.

In setting the reserves as at 31 March 2025, the trustees have considered the following:

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

- The charity's Strategic Objectives and Key Results (OKRs), last reviewed in May '25
- The budget for 25/26 including the funding of repairs and replacing charity assets, meeting the financial commitments from core expenditure and the need to bridge funding gaps
- The need to cover salaries and redundancy liabilities of staff
- The risk register and project pipeline, and the need to build resilience and respond to unexpected opportunities or challenges.

The level of unrestricted reserves required to meet these needs has been calculated as:

Redundancy costs – all staff	£150,000
Cost of living increase and associated on-costs	£60,000
Provision for unexpected cessation/ shortfall in funded projects to allow a wind down	£40,000
Business development / income generation provision	£55,000
Provision to general property improvements to meet needs of ageing buildings	£45,000
Total general unrestricted funds	**£350,000**

The current unrestricted free reserves total £337,320. The trustees and Senior Leadership are working hard to review income generation opportunities and areas of cost savings, to achieve the desired reserves position.

The charity's unrestricted reserves currently meet four months' core salary and operational costs.

In addition to the above, designated funds have been allocated to support premises moves and improvements to property, as follows:

Designated Funds –Sheffield property improvements at Portland House	£60,000
Designated Funds – Keighley property improvements at Devonshire Street	£15,000
Designated Funds – Sheffield property legal fees to support a lift at Cumberland Street	£10,000
Designated Funds – External evaluation fees for National Lottery/Henry Smith funded project due to cease March'26	£5,000
Designated Funds – General shortfall in funding in respect of the national insurance and pay increment across a number of projects	£30,000
Total designated unrestricted funds	**£120,000**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Investment Policy

Our trustees invest surplus liquid funds in short-term interest-bearing accounts to maximise liquidity. An investment review is planned for the upcoming year.

Income Policy

Project 6 recognises income from donations or government grants when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

The Future

2024/25: Holding Our Values in a Changing Landscape

This year has been one of both resilience and renewal. The pressures facing drug and alcohol services remain severe: funding is still fragile, demand for support is growing, and national policy continues to lean heavily towards criminal justice rather than public health. While there are early signs of political will to stabilise the sector, the challenges of the past decade – service closures, fragmented commissioning, and the erosion of harm reduction – continue to shape the environment we work in.

Project 6 has continued to strengthen in this difficult context. Our central services are now firmly established, providing a solid backbone for our delivery teams. We have expanded our Learning & Development offer, creating opportunities for our staff to grow their skills and share their expertise beyond the organisation. We have maintained a strong focus on staff wellbeing, knowing that the work we do can only be as strong as the people who deliver it.

We have remained consistent in our voice and our values. We are still one of the few organisations in the sector committed to harm reduction as a principle of social justice. We have continued our anti-racism journey and developed practical steps to embed this into our culture and services. The #ideasconference returned for a second year, sparking important conversations about how our sector can evolve to meet people's needs more compassionately and effectively.

This year also saw the start of a new chapter in our leadership. We welcomed Jo Jepson as our new Chief Executive, building on the secure foundations laid over the past decade. Jo brings both leadership experience and fresh energy to our mission. We have also reviewed our strategy for the next three years, moving to an 'Objectives and Key Results' model, streamlining our approach, but maintaining clear priorities in the areas that enable us to meet our organisational goals and mission.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

The political landscape is shifting. A new Labour government offers the potential for stability but also signals a policy approach that will require us to work hard to ensure harm reduction remains at the heart of what we do. We will continue to advocate for a system in which people are supported because they are valued as human beings – not solely as a means to reduce crime or manage risk.

Through another year of uncertainty, Project 6 has stood firm. We have consolidated, we have adapted, and we have kept our commitment to the people we serve. Our work remains rooted in compassion, evidence, and the belief that everyone deserves the chance to thrive.

Going Concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 25/26, which includes a cash flow and projected balance sheet. They have also reviewed reforecasts presented at the September '25 position and 3-year forecasts to 27/28 based upon known project income and forecast costs, including payroll costs.

These figures have been prepared on a prudent cash flat basis with an assumption that a number of projects will cease and income will reduce by 2.5%.

They take into account the savings generated as a result of the restructuring exercise carried out in 24/25. Ahead of the increase in national insurance contributions, implemented in April '25, coupled with many contracts not funding the increase, a review of the potential cost savings was carried out. This resulted in a reduction in the size of the core support team, in order to protect the free reserves.

The figures show that the free reserves and cash balances remain acceptable for the next 12 months with a projected free reserves position of £327K at 31st March '26.

The trustees and Senior Leadership Team are, however, very aware of the risk and challenges, particularly associated with the cost-of-living increases, annual and cash flat contracts, and the increasing struggle to be competitive with salaries and attract and retain staff.

The trustees and Senior Leadership team will continue to monitor the situation carefully and be ready to respond quickly to adverse trends, should they need to.

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

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Structure, Governance and Management

Project 6 operates as a charitable company limited by guarantee, established on September 3, 1997, and registered as a charity on June 23, 1989. Our Board of Trustees oversees the organisation's strategic direction, planning, and risk management. Key roles are divided between the Chair of Trustees and the Chief Executive.

Trustees volunteer their time and do not receive benefits from the charity. Any expenses reclaimed by the trustees from the charity are set out in Note 8 to the accounts.

The Chief Executive and members of the Senior Leadership Team have day to day responsibility for the leadership and operational delivery of the charity.

Recruitment and Induction of Trustees

We are committed to recruiting trustees who align with our values and Code of Conduct, promoting diversity and equal opportunities. Trustees undertake an induction process, reviewing the organisation's key documents and engaging with the wider organisation.

During August 2025, an external recruitment process took place. It is hoped that one new trustee will be appointed at the AGM on 9th December 2025.

Partnerships and Collaboration

We actively engage in ethical collaboration and partnership working, which is central to our approach. In the past year, we have partnered with various organisations in Keighley, Sheffield and Doncaster to develop new services and enhance service delivery.

Supporters

We extend our gratitude to the organisations and individuals who have supported us. These include our volunteers, partners and grant funders who believe in our mission.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Remuneration Policy for key management personnel

Decisions on pay and reward are delegated to the Chief Executive. Salaries of senior staff and the Chief Executive are reviewed annually by the Remuneration Committee.

Risk management

Our trustees have a duty to identify and review the risks to which the charity is exposed and, as such, have a robust approach to risk management. Risks are identified, assessed, and managed through our annual business plan and quarterly business plan reviews, which feed into our risk register. The principal risks and uncertainties identified include:

1. **Uncertainty of Annual Grants and Commissioned Service Funding**
   Much of the charity's income relies on short-term grants or commissioned services. This limits the ability to plan long term, affects staff recruitment and retention, and creates uncertainty for service continuity.
2. **Recruitment and Retention of Qualified and Experienced Staff**
   The sector faces challenges in attracting and retaining skilled professionals due to pay constraints and increasing workloads. This could impact service quality and organisational capacity.
3. **Funding Pressures Across the Sector**
   There is increasing competition for limited grant funding, combined with wider financial pressures affecting the voluntary and community sector.
4. **Government Policy Changes and Cost Increases**
   Reductions in public sector funding, changes to commissioning arrangements, and increased costs such as National Insurance contributions pose ongoing risks to the charity's financial sustainability.
5. **Ageing Buildings and Rising Maintenance Costs**
   Several of the charity's buildings are ageing and require significant repair and maintenance. The cost of these works presents a financial and operational challenge.

To mitigate these risks, the trustees have developed the following strategies and actions:

1. **Property and Infrastructure Management**
   A programme of repairs and maintenance is being implemented following recent building condition surveys, ensuring properties remain safe, functional, and fit for purpose.

2. **Sector Awareness and Advocacy**
   The charity continues to monitor and respond to developments in the drug and alcohol

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

sector, ensuring our services remain relevant and aligned with best practice and emerging needs.

3. **Promotion and Partnership Building**
   We actively promote our work through conferences, events, and networks, helping to strengthen our reputation, influence policy, and build new funding and partnership opportunities.

4. **Diversification of Income**
   To reduce dependency on grant funding, we are developing a training arm to generate additional income and have recently recruited a fundraiser to expand our income streams.

5. **Strengthening Organisational Culture and Retention**
   The charity is committed to being a values-led organisation and a good employer, exploring ways to improve staff wellbeing, engagement, and development to support recruitment and retention.

Statement of responsibilities of the trustees

The trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited for the purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company, and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charites SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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Disclosure of information to auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

BHP LLP has been re-appointed as our auditor and will continue in this role.

This report adheres to the provisions for small companies under the Companies Act 2006 and has been approved by the trustees.

The trustees' annual report has been approved by the trustees on 9th December 2025 and signed on their behalf by

Kes Lewis
Chair

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Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors’ responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditors’ report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors’ report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors’ report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors’ report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees’ remuneration specified by law are not made; or

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- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the Senior Statutory Auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the entity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the entity, including Companies Act 2006, Charities Act 2011, safeguarding legislation, employment law, health and safety and data protection laws;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- we ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the entity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for. This description forms part of our auditor's report.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Signer ID: WKOLTHN6RI...

Rachel Heath (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor
Albert Works
Sidney Street
Sheffield
S1 4RG

Date: 11/12/2025 GMT

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Statement of Financial Activities incorporating an Income and Expenditure Account For the year ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	**69,701**	**209,826**	**279,527**	233,749
Charitable activities	3	**1,756,299**	**1,703,174**	**3,459,473**	3,273,768
Other trading activities	4	**45,746**	**-**	**45,746**	22,480
Investments	5	**1,026**	**-**	**1,026**	905
Other income		**-**	**-**	**-**	53,676
Total income		**1,872,772**	**1,913,000**	**3,785,772**	3,584,578
Expenditure on:					
Raising funds		**387**	**-**	**387**	76
Charitable activities	6	**1,854,154**	**2,089,660**	**3,943,814**	3,474,316
Total expenditure		**1,854,541**	**2,089,660**	**3,944,201**	3,474,392
Net income / (expenditure) before investment gains and losses		**18,231**	**(176,660)**	**(158,429)**	110,186
Net gains / (losses) in investments	12	**179**	**-**	**179**	(100)
Net income / (expenditure)		**18,410**	**(176,660)**	**(158,250)**	110,086
Transfers between funds		**15,552**	**(15,552)**	**-**	-
Net movement in funds		**33,962**	**(192,212)**	**(158,250)**	110,086
Brought forward		**851,786**	**290,020**	**1,141,806**	1,031,720
Carried forward		**885,748**	**97,808**	**983,556**	1,141,806

The notes on pages 44-69 form part of these financial statements.

Income and expenditure is derived from continuing activities. Statement of Financial Activities complies with the requirement for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Balance Sheet
As at 31 March 2025

	Note	31 Mar 2025		31 Mar 2024	
		£	**£**	£	£
Total Fixed Assets					
Tangible assets	11		**474,698**		502,896
Investments	12		**18,322**		18,143
			493,020		521,039
Current assets					
Debtors	13	**72,639**		98,107	
Cash at bank and in hand		**658,600**		773,809	
		731,239		871,916	
Creditors: amounts falling due within one year	14	**(240,703)**		(251,149)	
Net current assets			**490,536**		620,767
Net Assets			**983,556**		1,141,806
Charity Funds					
Restricted funds	15		**97,808**		290,020
Unrestricted funds – designated	15		**120,000**		80,000
Unrestricted funds – general	15		**765,748**		771,786
Total Capital and Reserves			**983,556**		1,141,806

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board on 9th December and signed on behalf of the Board of Trustees.

Kes Lewis (Chair) **Anthony Ball (Treasurer)**

The notes on pages 44-69 form part of these financial statements.
Company Registration Number: 3430925

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

Statement of cash flows
for the year ended 31 March 2025

	Note	2025	2024
		£	£
Cash flows from operating activities			
Net cash (used) / provided by operating activities	17	**(63,289)**	550,939
Cash flows from investing activities:			
Dividends, interest and rents from investments		**1,026**	905
Proceeds from the sale of property, plant and equipment		**1,457**	1,355
Purchase of tangible fixed assets		**(54,403)**	(124,624)
Net cash used in investing activities		**(51,920)**	(122,364)
Change in cash and cash equivalents in the year		**(115,209)**	428,575
Cash and cash equivalents brought forward		**773,809**	345,234
Cash and cash equivalents carried forward	18	**658,600**	773,809

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 25/26, which includes a cash flow and projected balance sheet. They have also reviewed reforecasts presented at the September '25 position and 3-year forecasts to 27/28 based upon known project income and forecast costs, including payroll costs.

These figures have been prepared on a prudent cash flat basis with an assumption that a number of projects will cease and income will reduce by 2.5%.

They take into account the savings generated as a result of the restructuring exercise carried out in 24/25. Ahead of the increase in national insurance contributions, implemented in April '25, coupled with many contracts not funding the increase, a review of the potential cost savings was carried out. This resulted in a reduction in the size of the core support team, in order to protect the free reserves.

The figures show that the free reserves and cash balances remain acceptable for the next 12 months with a projected free reserves position of £327K at 31st March '26.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

The trustees and Senior Leadership Team are, however, very aware of the risk and challenges, particularly associated with the cost-of-living increases, annual and cash flat contracts, and the increasing struggle to be competitive with salaries and attract and retain staff.

The trustees and Senior Leadership team will continue to monitor the situation carefully and be ready to respond quickly to adverse trends, should they need to.

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. Refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All assets costing £500 or more, or lower value items which amount to £1,000 in aggregate, are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation

Leasehold improvements	10% straight line or length of lease
Freehold improvements	10% straight line
Fixtures and fittings	25% straight line
Freehold property	2% straight line

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

1.7 Investments

Investments in shares are included at fair value.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 Pensions

The company operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.13 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.14 Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

1. Accounting Policies (continued)

1.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the company and which have not been designated for other purposes. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors, or which have been

raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.16 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.17 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.18 Tax exemption

The charitable company is considered to pass the tests set out in Sch. 6 para.1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

2. Income from donations and legacies

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total funds 2025 £**	Total funds 2024 £
Donations	**11,201**	**-**	**11,201**	12,057
National Lottery	**-**	**146,526**	**146,526**	141,662
Henry Smith	**-**	**63,300**	**63,300**	61,500
Beat-Herder	**18,500**	**-**	**18,500**	18,530
The Liz and Terry Bramall Foundation	**10,000**	**-**	**10,000**	-
Garfield Weston	**30,000**	**-**	**30,000**	-
Total	**69,701**	**209,826**	**279,527**	233,749
Total 2024	30,587	203,162	233,749	

3. Income from charitable activities

	Unrestricted 2025 £	**Restricted 2025 £**	**Total 2025 £**	Total 2024 £
Recovery Services				
ARC Recovery and Relapse Prevention	**-**	**44,170**	**44,170**	80,000
Sober Social	**-**	**335,811**	**335,811**	177,308
Skills House - BMDC	**-**	**32,374**	**32,374**	35,611
Likewise	**595,029**	**-**	**595,029**	326,878
Enhanced Recovery Support (CJS)	**-**	**-**	**-**	87,500
Craven DC	**-**	**26,317**	**26,317**	26,317
Better Together – City of Doncaster	**-**	**14,987**	**14,987**	-
	595,029	**453,659**	**1,048,688**	733,614

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

3. Income from charitable activities (continued)

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Support Services				
Fresh Start (Sheffield) (SCC)	**88,000**	**-**	**88,000**	88,000
Older Person Alcohol Worker	**-**	**-**	**-**	10,000
Winter Pressures Fund	**-**	**29,775**	**29,775**	117,958
Wharfe Valley Pathways	**-**	**-**	**-**	41,700
AWC Community Health	**-**	**18,994**	**18,994**	14,725
Modality (Pathways Worker)	**-**	**-**	**-**	24,076
Hospital Mentoring	**-**	**132,510**	**132,510**	168,750
Stronger Links	**-**	**29,181**	**29,181**	14,590
Non recurring grants	**-**	**-**	**-**	15,007
	88,000	**210,460**	**298,460**	494,806
Harm Reduction				
KPS (Pathways)	**-**	**89,000**	**89,000**	89,000
Complex Alcohol Project	**-**	**162,000**	**162,000**	162,000
Safer Spaces	**-**	**8,304**	**8,304**	8,000
Jack's Snacks	**-**	**597**	**597**	329
	-	**259,901**	**259,901**	259,329
Partnerships				
New Vision Bradford	**814,348**	**-**	**814,348**	797,164
Resilience Support (WACA)	**-**	**37,918**	**37,918**	35,000
MAST Bradford & Keighley Hospitals	**-**	**630,241**	**630,241**	638,189
Sheffield Pathways	**-**	**-**	**-**	27,903
HIU Hospital Project	**-**	**80,657**	**80,657**	82,727
Housing Support	**195,084**	**-**	**195,084**	170,699
Mental Health Connect Partnership	**-**	**29,643**	**29,643**	26,991
	1,009,432	**778,459**	**1,787,891**	1,778,673
Core Services				
City of Bradford	**-**	**-**	**-**	7,346
Changing Futures	**60,000**	**-**	**60,000**	-
Non recurring grants	**3,838**	**695**	**4,533**	-
	63,838	**695**	**64,533**	7,346
Total	**1,756,299**	**1,703,174**	**3,459,473**	3,273,768
Total 2024	1,390,087	1,883,681	3,273,768	

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4. Other trading activities

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Fees and other income	**45,746**	**-**	**45,746**	22,480
Total	**45,746**	**-**	**45,746**	22,480
Total 2024	22,480	-	22,480	

5. Investment income

	Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024
	£	£	£	£
Interest received	**1,026**	**-**	**1,026**	905
Total	**1,026**	**-**	**1,026**	905
Total 2024	905	-	905	

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

6. Analysis of expenditure on charitable activities (and donations and legacies)

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2025
	£	£	£	£	£	£	£	£
Staff costs (as per note 9)	**1,333,467**	**121,643**	**384,176**	**248,556**	**186,021**	**379,672**	**67,648**	**2,721,183**
Training and recruitment	**19,966**	**3,056**	**5,100**	**10,053**	**-**	**250**	**50**	**38,475**
Premises and administration	**243,565**	**66,103**	**76,456**	**7,196**	**31,245**	**104,642**	**505**	**529,712**
Project costs	**90,924**	**25,024**	**46,372**	**23,118**	**45,575**	**321,095**	**3,082**	**555,190**
Depreciation and profit/loss on disposal charges	**80,769**	**-**	**-**	**-**	**-**	**-**	**375**	**81,144**
Governance costs (note 7)	**18,110**	**-**	**-**	**-**	**-**	**-**	**-**	**18,110**
Total	**1,786,801**	**215,826**	**512,104**	**288,923**	**262,841**	**805,659**	**71,660**	**3,943,814**

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6. Analysis of expenditure on charitable activities (and donations and legacies) (continued)

Prior year

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2024
	£	£	£	£	£	£	£	£
Staff costs (as per note 9)	938,783	150,086	339,103	212,670	208,772	420,066	59,606	2,329,086
Training and recruitment	24,956	-	-	-	-	-	-	24,956
Premises and administration	71,909	22,893	98,011	83,957	14,668	89,411	26,150	406,999
Project costs	66,819	4,613	59,215	46,908	39,815	356,678	2,405	576,453
Depreciation and profit/loss on disposal charges	108,155	-	-	-	-	-	638	108,793
Governance costs (note 7)	28,029	-	-	-	-	-	-	28,029
Total	1,238,651	177,592	496,329	343,535	263,255	866,155	88,799	3,474,316

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7. Governance costs

	Unrestricted funds 2025	**Restricted funds 2025**	**Total funds 2025**	Total funds 2024
	£	**£**	**£**	£
Auditor's remuneration	**17,917**	**-**	**17,917**	15,750
Accountancy fees	**98**	**-**	**98**	8,320
Other	**95**	**-**	**95**	809
Total	**18,110**	**-**	**18,110**	24,879
Total 2024	24,879	-	24,879	

8. Net income/(expenditure)

This is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	**82,123**	53,113
Impairment of assets	**-**	54,325
(Profit) / loss on disposal / sale of assets	**(979)**	822
Auditor's remuneration - audit	**16,500**	15,750
Operating lease rentals	**59,186**	15,861

During the year, no trustees received any remuneration (2024 - £NIL).

During the year, no trustees received any benefits in kind (2024 - £NIL).

During the year, two trustees received a reimbursement of expenses totalling £71 (2024 - £126).

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9. Staff costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	**2,383,014**	2,024,466
Social security costs	**198,020**	181,088
Other pension costs	**129,003**	112,116
Redundancy costs	**11,146**	11,416
	2,721,183	2,329,086

	2025	2024
	No.	No.
Average number of persons employed by the company during the year	**97**	83
Average headcount expressed as a full time equivalent	**84**	71

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £367,375 (2024: £300,346).

There were redundancy payments totalling £11,146 made in the year (2024: £11,416). These were made following a restructure of the core staffing team, ahead of the national insurance increases, together with a cessation of one project. As at the year end, a balance of £7,249 (2024: £Nil) was included in creditors in relation to redundancy payments.

10. Grants

	2025	2024
	£	£
NHS Bradford Districts	**280,775**	452,358
Bradford MDC	**662,615**	673,800
North Yorkshire Council	**26,317**	26,317
City of Doncaster Council	**374,913**	201,898
National Lottery Community Fund	**146,526**	141,662
The Henry Smith Foundation	**63,300**	61,500
Leeds Community Foundation	**18,994**	14,725
	1,573,440	1,572,260

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11. Tangible fixed assets

	Freehold property £	Freehold improvements £	Leasehold improvements £	Fixtures and fittings £	Total £
Cost					
At 1 April 2024	**495,359**	**61,210**	**142,097**	**282,385**	**981,051**
Additions	**-**	**4,849**	**29,809**	**19,745**	**54,403**
Elim re disposals	**-**	**-**	**-**	**(12,913)**	**(12,913)**
At 31 March 2025	**495,359**	**66,059**	**171,906**	**289,217**	**1,022,541**
Depreciation					
At 1 April 2024	**107,494**	**17,536**	**142,097**	**211,028**	**478,155**
Charge for the year	**9,907**	**6,441**	**28,249**	**37,526**	**82,123**
Elim re disposals	**-**	**-**	**-**	**(12,435)**	**(12,435)**
At 31 March 2025	**117,401**	**23,977**	**170,346**	**236,119**	**547,843**
Net book value					
At 31 March 2025	**377,958**	**42,082**	**1,560**	**53,098**	**474,698**
At 31 March 2024	387,865	43,674	-	71,357	502,896

12. Fixed asset investment

The charity holds an investment in M&G Investments

	2025	2024
	£	£
Market valuation at 1 April 2024	**18,143**	18,243
Increase (reduction) in value	**179**	(100)
Market valuation at 31 March 2025	**18,322**	18,143
At cost	**20,000**	20,000

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13. Debtors:

Amounts falling due within one year

	2025	2024
	£	£
Trade debtors	**29,792**	46,953
Other debtors	**5,481**	5,582
Prepayments and accrued income	**27,366**	45,572
	62,639	98,107

Amounts falling due after more than one year

Other debtors	**10,000**	-
	10,000	-
Total	**72,639**	98,107

14. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	**36,195**	68,517
Other taxation and security	**47,326**	50,202
Other creditors	**39,093**	19,071
Accruals and deferred income	**118,089**	113,359
	240,703	251,149

Creditors include contributions to pensions transferred and not yet paid over of £31,162 (2024: £18,803).

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14. Creditors: Amounts falling due within one year (continued)

Deferred income

	£
Deferred income as at 31 March 2024	**16,946**
Resources released during the year	**(16,946)**
Resources deferred during the year	**1,990**
Deferred income balances at 31 March 2025	**1,990**

	£
Training contracts	1,990
Deferred income as at 31 March 2025	**1,990**

15. Statement of funds

	Balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
General unrestricted funds	**771,786**	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
	771,786	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
Designated funds:					
Premises Development	**20,000**	**-**	**-**	**(20,000)**	**-**
Premises move	**55,000**	**-**	**(66,032)**	**11,032**	**-**
Premises improvement	**5,000**	**-**	**-**	**80,000**	**85,000**
Project 6 salary costs	**-**	**-**	**-**	**30,000**	**30,000**
Evaluation fees	**-**	**-**	**-**	**5,000**	**5,000**
	80,000	**-**	**(66,032)**	**106,032**	**120,000**
Total unrestricted funds	**851,786**	**1,872,772**	**(1,854,362)**	**15,552**	**885,748**

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15. Statement of funds (continued)

Restricted funds:	Balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
Grants					
Recovery Services					
ARC (Recovery and Relapse Prevention (Sheffield City Council)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
Sober Social (Doncaster City Council)	**-**	**335,811**	**(319,500)**	**(10,400)**	**5,911**
Skills House - BMDC	**-**	**32,374**	**(32,374)**	**-**	**-**
Enhanced Recovery Support (CJS)	**52,681**	**-**	**(52,681)**	**-**	**-**
Craven DC	**-**	**26,317**	**(26,317)**	**-**	**-**
Henry Smith (Donation and Legacies)	**20,500**	**63,300**	**(63,300)**	**-**	**20,500**
National Lottery (Donations and Legacies)	**6,000**	**146,526**	**(152,526)**	**-**	**-**
Better Together	**-**	**14,987**	**(9,835)**	**(5,152)**	**-**
Support Services					
Winter Pressures Fund	**12,341**	**29,775**	**(42,116)**	**-**	**-**
AWC Community Health	**10,509**	**18,994**	**(29,503)**	**-**	**-**
Hospital Mentoring	**42,487**	**132,636**	**(175,123)**	**-**	**-**
Stronger Links	**10,159**	**29,181**	**(33,086)**	**-**	**6,253**
Non-recurring grants (support)	**9,167**	**569**	**(9,095)**	**-**	**641**

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15. Statement of funds (continued)

Restricted funds (continued):	Restated balance at 1 April 2024	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Current year					
Grants					
Harm Reduction					
KPS (Pathways)	-	**89,000**	**(89,000)**	-	-
Complex Alcohol Project	-	**162,000**	**(162,000)**	-	-
Safer Spaces	-	**8,304**	**(8,304)**	-	-
Jack's snacks	**2,940**	**597**	**(3,537)**	-	-
Partnerships					
Resilience support (WACA)	-	**37,918**	**(37,918)**	-	-
MAST Bradford & Keighley hospitals	**27,200**	**630,241**	**(657,441)**	-	-
HIU Hospital Project	-	**80,657**	**(80,657)**	-	-
Mental Health Connect partnership	-	**29,643**	**(29,643)**	-	-
Core Services					
Premises capital	**68,809**	-	**(4,307)**	-	**64,502**
Total restricted funds	**290,020**	**1,913,000**	**(2,089,660)**	**(15,552)**	**97,808**
Total funds	**1,141,806**	**3,785,772**	**(3,944,022)**	-	**983,556**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year:	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General unrestricted funds	**596,515**	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
	596,515	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
Designated funds:					
Premises Development	**75,000**	**-**	**-**	**(55,000)**	**20,000**
Premises move	**-**	**-**	**-**	**55,000**	**55,000**
Premises improvement	**-**	**-**	**-**	**5,000**	**5,000**
	75,000	**-**	**-**	**5,000**	**80,000**
Total unrestricted funds	**671,515**	**1,497,735**	**(1,327,626)**	**10,162**	**851,786**
Grants					
Recovery Services					
ARC (National Lottery Community Fund)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
ARC (Recovery and Relapse Prevention (Sheffield City Council)	**27,227**	**44,170**	**(71,397)**	**-**	**-**
Sober Social (Doncaster City Council)	**-**	**335,811**	**(319,500)**	**(10,400)**	**5,911**
Skills House - BMDC	**-**	**32,374**	**(32,374)**	**-**	**-**
Enhanced Recovery Support (CJS)	**52,681**	**-**	**(52,681)**	**-**	**-**
Craven DC	**-**	**26,317**	**(26,317)**	**-**	**-**
Henry Smith (Donation and Legacies)	**20,500**	**63,300**	**(63,300)**	**-**	**20,500**
National Lottery (Donations and Legacies)	**6,000**	**146,526**	**(152,526)**	**-**	**-**

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year (continued):	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Support Services					
Older Person Alcohol Worker	-	**10,000**	**(10,000)**		-
Winter Pressures Fund	-	**117,958**	**(105,617)**		**12,341**
Wharfe Valley Pathways	-	**41,700**	**(41,700)**		-
AWC Community Health	**14,725**	**14,725**	**(18,941)**		**10,509**
Modality (Pathways Worker)	-	**24,076**	**(24,076)**		-
Hospital Mentoring	-	**168,750**	**(126,263)**		**42,487**
Stronger Links	-	**14,590**	**(4,431)**		**10,159**
Non recurring grants (support))	**6,667**	**15,007**	**(12,507)**		**9,167**
Harm Reduction					
KPS (Pathways)	-	**89,000**	**(89,000)**	-	-
Complex Alcohol Project	**932**	**162,000**	**(162,932)**	-	-
Safer Spaces	**4,000**	**8,000**	**(12,000)**	-	-
Jack's snacks	**3,140**	**329**	**(529)**	-	**2,940**
Partnerships					
Resilience support (WACA)	-	**35,000**	**(35,000)**	-	-
MAST Bradford & Keighley hospitals	**32,027**	**638,189**	**(643,016)**	-	**27,200**
Sheffield Pathways	-	**27,903**	**(27,903)**	-	-
HIU Hospital Project	**45,936**	**82,727**	**(128,663)**	-	-
Mental Health Connect partnership	-	**26,991**	**(26,991)**	-	-

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Prior year (continued):	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Core Services					
Premises capital	**55,093**	**-**	**(4,307)**	**18,023**	**68,809**
Capital refurbishment	**28,185**	**-**	**-**	**(28,185)**	**-**
Total restricted funds	**360,205**	**2,086,843**	**(2,146,866)**	**(10,162)**	**290,020**
Total funds	**1,031,720**	**3,584,578**	**(3,474,492)**	**-**	**1,141,806**

Purpose of restricted funds

Recovery services

The ARC is a recovery and relapse prevention initiative for people from Sheffield who are finishing alcohol and substance use treatment interventions. It is funded by the Sheffield City Council.

Sober Social is an initiative to support people in Doncaster who are in recovery from drug and alcohol use. It provides a safe place for interventions, including therapeutic and wellbeing groups sessions, skills and qualification development and access to education, training and employment. It includes the LERO programme (Lived Experience and Recovery Organisation) which is primarily made-up people with lived experience who influence service delivery and focus through real experiences and reduce stigma by representing and advocation for the recovery community. It is funded by Doncaster City Council.

Skills House is a service providing support to Keighley residents, in accessing ETE provision and in offering support around skills development following COVID related unemployment. This is funded by Bradford Metropolitan District Council.

Craven Drug and Alcohol Recovery (North Yorkshire Council) is an initiative aimed at people in Skipton. It offers support to people with drug and alcohol issues who have experienced homelessness and who are accommodated within the Rough Sleepers Pathway, provided by Horton Housing. It offers recovery activities, events, access to treatment and community services that encourage recovery, wellbeing and a sense of purpose.

Recovery Pathways is a National Lottery Community funded initiative, working with people across Sheffield, Keighley and Doncaster, in their recovery from drug and alcohol use, so that they achieve long term sustainable life changes which increase their resilience, wellbeing and support networks. Interventions include peer-designed social action projects, community volunteering projects and support from trained Recovery Coaches. The initiative also allows Project 6 to build strong connections with statutory and voluntary organisations, ultimately

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15. Statement of funds (continued)

providing better opportunities for the people who use our services. Recovery Pathways is also partly funded by The Henry Smith Charity.

Better Together is an annual initiative funded by Doncaster City Council and is an expansion of the LERO programme, within Sober Social the initiative. The grant was used to purchase additional equipment and resources.

Support services

Winter Pressures (the Wellbeing Network), funded by the VCS Alliance, is a partnership programme which provides community support for people experiencing difficulties with substances, domestic abuse, mental and physical health.

AWC Community Health is a project, funded by the Leeds Community Foundation, for the provision of a South Asian Community Worker. The project works to build relationships within the South Asian community to remove barriers for those accessing support for alcohol and other drugs.

Hospital Mentoring, is a project funded by Sheffield City Council, providing a discharge/peer mentoring service for over 50s who have been admitted to hospital with alcohol use related problems. It is aimed at preventing relapse and readmittance into hospital.

Stronger Links is an initiative funded by Doncaster Council. It is a partnership of local charities of Doncaster, with Project 6 providing one to one and group-based sessions for people affected by alcohol use.

Harm Reduction

Keighley Pathways Service (KPS) is an initiative providing crisis support for individuals across Airedale, through working with multiple partners from the local VCS.

The Complex Alcohol Project is an initiative funded by West Yorkshire ICS, supporting people attending Airedale NHSFT and /or living street-based lives with chronic alcohol dependency and pregnant women who are using alcohol/other drugs.

Safer Spaces is an initiative which provides crisis café drop-in style support for those experiencing emotional distress. This is located in Keighley at Central Hall. This is funded by Missing Peace.

Jack's Snacks is a fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Partnerships

Resilience Support (WACA) is an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Multi Agency Support Team (MAST) Bradford & Keighley Hospitals is funded by W Yorks and Harrogate ICS, to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol and/or mental health issues who are accessing hospital services during winter.

HIU Hospital Project receives funding from The VCS Alliance. This project supports people in the Bradford district who frequently attend hospital emergency departments, to reduce the burden on emergency services.

The Mental Health Transformation is a partnership project funded by Keighley Healthy Living carried out within Airedale and Wharfedale. It includes delivering individual and group sessions for individuals living with serious mental illness and substance use.

Core Services

Premises Capital. This relates to two legals charges held by the donors, on 11/13 Temple Street and 15 - 19 Temple Street. The fund is expended by depreciation on the premises. The requirements of the charges stipulate that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor.

Designated funds

Funds were designated last year for the move out of Abbeydale Road to Cumberland Street, for Sheffield based activities. The move took place on 28th June. Costs incurred included dilapidation costs: the early surrender of lease costs: removal costs: and all legal fees.

In addition, funds were allocated last year for leasehold property improvement works at Doncaster. These were essential works required, following a Fire Risk Assessment. All the works have successfully taken place.

This year, funds have been designated for improvements at a number of properties. £60k for improvements at Portland House in Sheffield: £15k for improvement works at Devonshire Street in Keighley: and £10k towards the legal fees in respect of a lift, which will hopefully be installed at Cumberland Street.

The property improvement works at Portland House were completed in May, with staff, volunteers and people who the service, being delighted with the changes.

A focus group will be formed in respect of the improvements proposed for Devonshire Street and a grant application is currently underway in respect of the lift, for Cumberland Street. This is being led by MAC Construction Consultants.

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

15. Statement of funds (continued)

Additional funds have been designated to meet the increase salary costs because of the increase in employers' national insurance and the 2% salary increase awarded to all staff, effective from 1st April 2025. Unfortunately, not all of the grants awarded included the increases and so additional reserves have been allocated to meet this shortfall.

Finally, Recovery Pathways funded by the National Lottery and The Henry Smith Charity, is due to come to an end in March 2025. Funds have been designated to commission an evaluation of this project.

Transfers

Capital expenditure incurred during the year funded by restricted projects is now included in unrestricted Fixed Assets.

Summary of funds – current year	**Balance at 1 April 2024**	**Incoming Resources**	**Expenditure**	**Transfers**	**Balance at 31 March 2025**
	£	**£**	**£**	**£**	**£**
General funds	**771,786**	**1,872,772**	**(1,788,330)**	**(90,480)**	**765,748**
Designated funds	**80,000**	**-**	**(66,032)**	**106,032**	**120,000**
Restricted funds	**290,020**	**1,913,000**	**(2,089,660)**	**(15,552)**	**97,808**
At 31 March 2025	**1,141,806**	**3,785,772**	**(3,944,022)**	**-**	**983,556**

Summary of funds – prior year	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General funds	596,515	1,497,735	(1,327,626)	5,162	771,786
Designated funds	75,000	-	-	5,000	80,000
Restricted funds	360,205	2,086,843	(2,146,866)	(10,162)	290,020
At 31 March 2024	1,031,720	3,584,578	(3,474,492)	-	1,141,806

Document ID: f37abdd0dae96dd439a4126ea296c0e5d093db408db163b9e85d9ce2f8aab583

16. Analysis of net assets between funds

Current year	**Unrestricted funds 2025**	**Restricted funds 2025**	**Total funds 2025**
	£	**£**	**£**
Tangible fixed assets	**428,518**	**64,502**	**493,020**
Current assets	**574,916**	**156,323**	**731,239**
Creditors due within one year	**(117,687)**	**(123,017)**	**(240,703)**
	885,748	**97,808**	**983,556**

Prior year	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	452,230	68,809	521,039
Current assets	545,519	326,397	871,916
Creditors due within one year	(145,963)	(105,186)	(251,149)
	851,786	290,020	1,141,806

17. Reconciliation of net expenditure in funds to net cash flow from operating activities

	2025	2024
	£	£
Net (Expenditure) / Income for the year (as per Statement of Financial Activities)	**(158,250)**	110,086
Adjustment for:		
Depreciation charges	**82,123**	53,113
(Profit) / loss on disposal / sale of assets	**(979)**	822
Impairment of Fixed Assets	**-**	54,325
Interest from investments	**(1,026)**	(905)
(Gain) / Loss on investment	**(179)**	100
Decrease in debtors	**25,468**	298,139
(Decrease) / increase in creditors	**(10,446)**	35,259
Net cash (used) / provided by operating activities	**(63,289)**	550,939

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18. Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash at bank and in hand	**658,600**	773,809
Total	**658,600**	773,809

19. Analysis of changes in net debt

	At 1 April 2024	**Cash Flows**	**At 31 March 2025**
	£	**£**	**£**
Cash at bank and in hand	**773,809**	**(115,209)**	**658,600**
	773,809	**(115,209)**	**658,600**

20. Operating lease commitments

At 31 March 2025 the total of the charity's future minimum lease payments under non-cancellable operating leases was:

	2025	2024
	£	£
Within 1 year	**63,986**	67,694
Between 1 and 5 years	**83,430**	97,292
Total	**147,416**	164,986

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21. Related party transactions

During the year £110,432 (2024: £206,881) was received from Bradford VCS Alliance, an organisation of which Vicki Beere and Pam Essler, a trustee of the charity, are directors, in relation to funding for both the Winter Pressures Funds and the MAST Bradford projects. At the year end, £6,913 (£nil, 2024) was owed by Bradford VCS Alliance to the charity.

Pam Essler is also a director and chair of Keighley Health Living. During the year, payments amounting to £3,750 (2024, £26,875) were received. All (2024: £16,875) of this relates to invoices from Keighley Health Living to fund salaries of Pathways workers on the Keighley Pathways project. The remaining payments totalling £nil (2024: £10,000) related to system connectivity in relation to the Wellbeing Network/Winter Pressures Fund. At the year end, £nil (2024: £nil) was owed by Keighley Healthy Living.

During the year, the charity also received £29,643 (2024: £26,991) from Keighley Health Living in respect of a funded partnership project carried out within Airedale and Wharfedale. This involves delivering group sessions for individuals living with serious mental illnesses and substance use.

During the year, the charity also received £550 (2024: £nil) from Keighley Health Living in respect of de-escalation training.

Umar Iqbal a trustee of the charity, became a fixed share partner at Modality Partnership. The charity received £nil (2024, £24,076) from AWC Modality Partnership during the year. At the year end, £nil (2024: £nil) was owed by AWC Modality Partnership.

Pam Essler is also a director of Community Action Bradford and District. The charity paid £nil (2024: £740) during the year to the organisation in relation to room hire. At the year end, £nil (2024: £nil) was owed to Community Action Bradford and District).

Scott Carrick, a member of the Senior Leadership Team, is a director of C13 Solutions Ltd. During the year the charity paid £nil (2024: £435) for services. At the year end £nil (2024:£nil) was owed to C13 Solutions Ltd.

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Airedale Voluntary Drug and Alcohol Agency Ltd

Audit Findings Report

Year ended 31 March 2025

Contents

1.	Audit summary	3
2.	Audit status and expected opinion	7
3.	Identified audit risks	8
4.	Internal controls	12
Appendix 1:	Audit adjustments and surplus/(deficit) reconciliation	15
Appendix 2:	Summary of unadjusted misstatements	16
Appendix 3:	Specific representations	17
Appendix 4:	Keeping you informed	18

BHP

1. Audit summary

Introduction

This report forms part of the ongoing communication we are required to make under the relevant auditing standard (International Standard on Auditing (UK) 260).

The purpose of this document is to report to those charged with governance, the findings following our audit of the financial statements and receive feedback on the performance of the audit team.

As explained in our audit plan, we are responsible for forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities and details of our respective responsibilities are summarised in our letter of engagement dated 8 July 2024.

We would like to take this opportunity to thank Ruth Bowditch and David Binns for the assistance that they have provided to us during our audit. We are pleased to report that we incurred no significant difficulties in completing our audit work. Information, explanations and documentation were all presented to us in a timely fashion and the agreed deliverables were uploaded to our secure portal as and when expected. We would like to thank the finance team for their hard work in this regard.

Independence

At planning we communicated to you our review of auditor independence and the safeguards we have put in place to mitigate any actual or perceived threats to our independence.

We confirm that we have reviewed and considered our independence at audit completion, having remained alert throughout the audit, and there are no changes to be brought to your attention since our communications at planning.

Instances of fraud

Our work did not highlight any actual or suspected instances of fraud perpetrated either internally or externally and we have not been made aware of any such instances.

Materiality

Our approach to determining materiality has not changed from planning to completion stage. Our materiality has been set on the benchmark of income. In appendix 2 we report to you all unadjusted misstatements which are not considered trivial. Triviality is usually considered to be 5% of materiality unless the potential errors notes are material by nature.

Related party transactions

The Trustees are required to disclose transactions with related parties of the Charity where those transactions are material to either the related party or to the Charity. As part of the letter of representation, we ask you, as Trustees, to confirm to us that the related party disclosure in the accounts is complete.

No new related parties were identified during our work.

Changes to audit approach

There have been no significant changes to the planned audit approach.

1. Audit summary

Unadjusted misstatements

We report to you any misstatements in excess of 5% of materiality. See Appendix 2 for a breakdown of all unadjusted errors identified during our audit work.

Audit risks

We have satisfactorily concluded on all audit risk. Section 3 lays out these in detail and sets out both the work done and our conclusions. No new risks were identified during the audit.

Trustees' Annual Report (incorporating the Directors' Report)

The Charity qualifies as small in accordance with Companies Act 2006 and large in accordance with the requirements of Charities Act and SORP (FRS 102).

We are satisfied that the Trustees' Annual Report (which incorporates the Directors' Report) is consistent with the financial statements and has been prepared in accordance with the legal requirements.

Systems and controls

In accordance with the auditing standards, we have documented and evaluated key internal controls which are relevant to the financial reporting process in order design and tailor our audit approach.

Our audit work is not designed to identify all significant weaknesses in the Charity's internal controls but is designed primarily for the purpose of expressing an opinion on the financial statements. However, where, as part of our testing, we identify any control weaknesses, we have reported these to you at section 4 of this report. This lays out any systems and controls observations identified during the audit and follows up on observations raised in the previous audit.

Our work did not encompass a detailed review of all aspects of the internal controls and cannot be relied upon to disclose all deficiencies or other irregularities, or to include all improvements in internal control.

The Charity's management is responsible for the identification, assessment, management and monitoring of risk, for developing, operating and monitoring the system of internal control and for providing assurance that it has done so.

1. Audit summary

Matters of governance interest

We would like to report to you the following matters in respect of governance interest:

Sale of donated minibus

It was noted that a donated minibus received several years ago was not capitalised in the financial statements at the time of receipt. However, upon its subsequent disposal, the sale resulted in a profit £1,457 being recognised. Donated assets should be recognised as income and capitalised at their fair value on the date of receipt and then depreciated over their useful economic life.

1. Audit summary

Audit status and expected opinion

Our audit work is substantially complete with the matters outstanding as set out below:

Outstanding item	Requested from
Meeting minutes up until the date of sign off	Ruth Bowditch
Post year end management accounts up to sign off	Ruth Bowditch
Confirmation of any post balance sheet events	Ruth Bowditch
Receipt of signed Annual Report and Financial Statements and Trustee Letter of Representation	Trustees

As part of our audit close out procedures, we will ask the trustees and management to confirm in writing that there have been no further issues arising since the completion of our fieldwork which could be considered either adjusting post balance sheet events or post balance sheet events which although not adjusting, are of such significance that they should be reported within the financial statements in order to show a true and fair view. We will discuss these matters with management and ask management to confirm on behalf of the Board of Trustees, through a letter of representation.

Subject to the satisfactory conclusion of the outstanding matters and the receipt of the signed letter of representation, which includes the specific representations as included in Appendix 3, we can confirm that we anticipate issuing an unmodified opinion on the financial statements.

2. Audit status and expected opinion

Going concern

In our audit planning report dated 04 June 2025, we set out the respective responsibilities of the directors/trustees and auditors in relation to going concern, which is a fundamental principle that underlies the preparation of a charity's financial statements. These are not repeated in this document but should be referred to before the directors/trustees finalise and authorise the charity's financial statements for issue.

We are pleased to report that we were provided with the information we requested at the planning stage, and we saw evidence of the policies and procedures being operated as described.

At this point in the audit, we are therefore able to concur with the trustees' assessment that a material uncertainty does not exist.

The current disclosures in the trustees' report and accounting policy adequately cover the current position, future challenges and the steps the directors are taking to ensure the charity remains a going concern in the long term.

We will seek specific representations from the trustees on the going concern circumstances, so if you believe we have misunderstood any aspect, let us know. Similarly, we must revisit this matter immediately before we issue our opinion. We would therefore request you keep us updated on any favourable or unfavourable developments at the earliest opportunity.

Based on the information above we have issued an unmodified opinion on going concern.

3. Identified audit risks

During the course of the audit planning, we identified audit risks and other key matters and considered the impact of these on our approach. These were established through discussion with both those charged with governance and management and also our review of the systems and procedures and a review of the detailed financial information. We set out below the significant audit risks and key accounting estimates that we have focused our work on, in order to reduce the risk of material misstatement in the financial statements.

Set out below is the summary of our assessment of the key business and audit risks affecting the financial statements, together with an overview of our planned audit procedures.

Risk	Description	Our approach (how we addressed the risk)	Audit conclusion
Risk of material misstatement arising from Income recognition	Auditing standards state that there is a presumed risk that income may be misstated through fraud and / or error.	For new and existing grants and contracts, we reviewed the signed agreements and ensured the recorded income was in line with these. Other income was reviewed in reference to expectation and if necessary, testing was devised to agree this from source documentation. Grant income was tested based on the spreadsheet maintained by David Binns, this project spreadsheet detailed all the grants received during the period together with the associated project costs and central shared costs.	There were no issues identified during income testing. There were no instances of income being recorded in the wrong period. Overall, from our income testing there is no indication that income is materially misstated.

3. Identified audit risks

Risk	Description	Our approach (how we addressed the risk)	Audit conclusion
Risk that the going concern assumption is inappropriate	In the current economic environment, the trustees' assessment of the going concern basis of preparation is inherently more complex. In response to these inherent challenges, we consider it appropriate to elevate our audit risk assessment and proposed work.	We have reviewed the current financial position and budgets and cashflow provided, which covered the periods to March 2027. We assessed and corroborated the reasonableness of any underlying assumptions and the inherent sensitivity in the budgets and ensured that the appropriate disclosure has been made in the financial statements regarding any inherent uncertainties with respect to going concern.	We have performed our going concern review and have concluded that it is appropriate to recognise the entity as a going concern. We compared the current year budget to the current year actuals to assess the accuracy of management's budgeting. Additionally, we reviewed budgets covering up to 12 months beyond the expected date of sign-off. Sensitivity analysis was also performed to the YE 2026 budget. We can conclude that we are satisfied with the Trustee's assessment of going concern.

3. Identified audit risks

Risk	Description	Our approach (how we addressed the risk)	Audit conclusion
Risk of material misstatement arising from management override of controls	Auditing standards state that the presumed risk of management override of controls exists in all entities. Due to the size of the organisation, it is not possible for the Charity to have all the controls and segregation of duties in place to ensure there is no opportunity for management over-ride. We therefore consider this is a key business risk.	We used Data Analytics software which scanned the whole of each entities financial data set to identify higher risk transactions. We reviewed the transactions highlighted to ensure they corresponded with our expectations. In addition, we performed the following procedures: • Considered the financial reporting process and made inquiries of individuals involved • Discussed with management how they identified transactions or other events that gave rise to the need for accounting estimates • Reviewed accounting estimates for susceptibility to misstatement due to management bias or fraud • Performed a retrospective review of management judgements and assumptions relating to accounting estimates recorded in the prior year • Evaluated the business rationale for significant transactions outside the normal course of business	A sample of journals identified by Inflo have been tested and agreed to supporting documentation. We have mined 100% of the database using Inflo and have selected those transactions which are deemed higher risk. These has been investigated further and no evidence of management override was found. Furthermore, our review of minutes and discussions with management did not identify any instances of management override.

3. Identified audit risks

Risk	Description	Our approach (how we addressed the risk)	Audit conclusion
Risk of material misstatement arising from inaccurate fund accounting	Fund accounting is key to true and fair financial reporting for charities and can be a complex area. There is a risk that income and expenditure in relation to restricted and endowment funds is not correctly disclosed or spent for the relevant purpose.	As part of our transactions testing of income we reviewed the sources of income to assess whether they should be recorded as restricted funds. We selected a sample of expenditure allocated against restricted funds to ensure the funds had been correctly applied for the purpose for which they were received. We reviewed the calculations supporting any transfers between funds and the use of designated funds.	No issues were found from the transactional testing of income or expenditure relating to restricted funds. Testing of restricted expenditure showed that the funds were being spent in accordance with the terms of the restrictions imposed.
Risk that non compliance with laws and regulations might lead to material loss to the Charity	Failure to comply could result in a major financial or reputational impact on the Charity.	We reviewed the minutes of the Charity, corresponded with the regulators and discussed with management to identify instances of non-compliance and claims.	No instances of non-compliance with laws and regulations were noted.
Risk that related party transactions are not identified and correctly disclosed.	Related party transactions may not be adequately disclosed.	Completeness of disclosure was confirmed with informed management. Register of interest forms completed by senior management and trustees together with conflicts of interest declarations within minutes of meetings were documented and tested during our sample testing throughout the audit.	No undisclosed related party transactions were identified through our audit testing.

4. Internal controls

Current year

The purpose of the audit was to form an opinion on the financial statements. As part of our audit, we have considered the internal controls relevant to the preparation of the financial statements, in order to design audit procedures to allow us to express an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of internal controls. The matters reported are limited to those deficiencies in internal controls which came to our attention during the course of our audit work. This does not constitute a comprehensive statement of all deficiencies that may exist or of all improvements which may be made and has addressed only those matters which have come to our attention as a result of the audit procedures performed.

Our findings and recommendations are noted below. We have assigned a priority indication to each finding to reflect the urgency we consider management should place in addressing each item.

	Implies a high priority issue requiring immediate management attention		Implies an important issue that should be reviewed and/or implemented at your earliest convenience		Implies an advisory issue that is raised purely for management information and possible further discussion

Observation	Risk	Rating	Recommendation	Response
During our evaluation of the system controls, it was observed that one of the bank accounts had several users in place who had ceased to work for Project 6.	There is a risk of former employees accessing the banking system, having sight of confidential information, and authorising transactions.		We recommend that the charity adopts a formal exit checklist for employees which includes a process of identifying banking and other access credentials which need to be revoked upon exit.	A mandate amendment form was completed in August 2024, under the assumption that it would apply to both Unity accounts. However, separate mandate amendment forms are required for each account. These have now been completed and submitted.

4. Internal controls

Current year – continued

	Implies a high priority issue requiring immediate management attention		Implies an important issue that should be reviewed and/or implemented at your earliest convenience		Implies an advisory issue that is raised purely for management information and possible further discussion

Observation	Risk	Rating	Recommendation	Response
During our review of debtors, we noted a trivial balance outstanding from an employee relating to personal expenditure incurred on the expend card. We also identified personal expenses going through Project 6 within our keyword search. This was reported on within our Data Analytics Report.	Significant personal expenditure could be incurred using the charities funds.		Implement enhanced controls to prevent the use of the charity's funds for personal expenditure.	Expend cards are issued to budget holders and /or members of staff who travel frequently between sites. This is to assist with their cashflow. A review was undertaken during the year (October) with the number of Expend card holders being reduced from 36 to 21. On the odd occasion where staff make a personal transactions in error, the funds are promptly returned to the charity. On this occasion, the member of staff was off work for some time following this transaction. The amount was recovered when she returned to work. The finance team monitor the expend transactions and limits closely and frequently lock cards immediately when staff leave or are on long term sick leave.

4. Internal controls

Prior year

We have also set out the deficiencies identified in the previous year's audit with an update on the position in the current year.

	Implies a high priority issue requiring immediate management attention		Implies an important issue that should be reviewed and/or implemented at your earliest convenience		Implies an advisory issue that is raised purely for management information and possible further discussion

Observation	Risk	Rating	Recommendation	Current year update
One transaction totalling £69,545 was made without the level of authorisation required per the financial procedures. The transaction was solely authorised by the Head of Finance. Although David was "acting up" without a Director of Finance, this level of expenditure would still require two signatories.	Risk of unauthorised or inaccurate expenditure		To review authorisation procedures in the event of key posts being vacant and ensure clarity as to how the scheme of delegation can be followed in this instance.	This was not identified as an issue this year.
During our income testing, we have been unable to identify the expected income on a number of contracts. This is particularly prevalent with contracts with Humankind where the payments section of the contracts is incomplete or missing.	There is a risk that there is a lack of evidence around the income that is due to Airedale Voluntary Drug and Alcohol Agency Ltd for the work they are completing. There is also a risk that there is a lack of evidence around the completeness of income in the financial statements.		To ensure all contracts and variations to contracts are fully complete before signing.	This was not identified as an issue this year.
During a review of the fixed asset register, we identified a significant number of items with a £Nil net book value. The review also identified a number of £Nil net book value fixed assets within the leasehold property category, despite all leasehold property assets being written off at the year end.	There is a risk that the fixed asset register includes assets which are no longer held by the charity. There is an additional risk that the depreciation policies are too aggressive and are not an accurate representation of the fixed assets held by the charity.		To perform a full review of the items on the fixed asset register to ensure that items at £Nil net book value are still held and in use within the charity. To review the depreciation policies to ensure they are accurate and appropriate.	This was not identified as an issue this year.

Appendix 1: Audit adjustments and surplus/(deficit) reconciliation

We set out below the identified audit misstatements that have been adjusted in the financial statements and show a reconciliation between the surplus/(deficit) per the trial balance/management accounts provided at the planning stage and that reported in the financial statements.

	Total £
(Deficit) per trial balance	**(158,250)**
No adjustments in the year	-
(Deficit) per the financial statements	**(158,250)**

Appendix 2: Summary of unadjusted misstatements

We set out below the misstatements above the level of 'clearly trivial', that we have identified during our audit testing.

These misstatements were not considered material either individually or in aggregate and so have not been adjusted in the financial statements.

Detail	SOFA		Balance sheet	
	DR £	CR £	DR £	CR £
Deposit for Cumberland Street	-	-	10,000	10,000
Total potential adjustments	**-**	**-**	**10,000**	**10,000**
			Total effect of these misstatements on surplus/ (deficit)	**-**

Appendix 3: Specific representations

There are no non-standard representations included in the representation letter.

Appendix 4: Keeping you informed

Charity Commission updates

5-minute guides

The Commission has developed a collection of short and engaging guidance on issues ranging from safeguarding people to managing conflicts of interest.

Dubbed the '5-Minute Guides', the collection serves as a basic toolkit for trustees who are managing the many demands of running a charity.

The core suite of 5-minute guides includes advice on the following subject areas:

- Delivering purpose
- Managing Finances
- Conflicts of interest.
- Making decisions
- Reporting information
- Safeguarding people
- Political activity and campaigning

BHP Charity Hub

BHP Charity Hub

During the year, the BHP Charity and not-for-profit team release regular articles giving updates on the latest sector developments. The latest ones can be found on the links below.

- BHP Charity Hub

In addition, we also hold regular webinars, Trustee training and our annual conference, recordings off these can be found on our website:

- Charity Trustee Training 2025 – introduction and advanced sessions.
- BHP 2024 charity Conference – key sessions from the day, including topical accounting and regulatory update, Risk Management in Charities and What does it mean to be a responsible investor?
- BHP Introduction to Charity Tax and VAT webinar - an introduction to the key concepts in charity VAT and taxation, a critical guide to charity taxation for all finance Trustees.

Appendix 4: Keeping you informed

Compliance and financial reporting

Changes on the horizon for the role of Companies House in 2024

The Economic Crime and Corporate Transparency Act will introduce a number of changes over the next few years, summarised below:

Key changes:

- ✓ From 4 March 2024, Companies House will have greater powers to query information, stronger checks on company names, new rules for registered office addresses, and new lawful purpose statements.
- ✓ From 4 March 2024, new requirements to provide a registered email address and to confirm that the intended future activities of the company will be lawful.
- ✓ From 1 May 2024 filing fees are increasing.
- ✓ Anyone setting up, running, owning or controlling a company in the UK will need to verify their identity.
- ✓ Transitioning towards filing accounts by software only, and changes to small company accounts filing options by filing full accounts, this will mean all entities will file a profit and loss account.
- ✓ Individuals will be able to apply to suppress personal information from historical documents and apply to have personal information protected from public view if there is a risk of harm.
- ✓ New requirements to provide additional shareholder information, and restrictions on the use of corporate directors.

Accountancy and audit

Financial Planning changes – what's on the horizon?

There are no new major accounting standards of amendments applicable for the 31 December 2023 to 31 December 2024 year end.

Company Size Thresholds

For periods starting on or after 6 April 2025 (which can be of any length from 1 day up to 18 months), company size gross assets and turnover threshold are increasing:

	Micro		Small		Medium	
	Current	New	Current	New	Current	New
Turnover not more than:	£632k	£1m	£10.2m	£15m	£36m	£54m
Balance sheet total * not more than:	£316k	£500k	£5.1m	£7.5m	£18m	£27m
Monthly average number of employees, not more than:	10	10	50	50	250	250

Audit thresholds will continue to align with size thresholds as these are referenced to company law, so any subsidiary of a charitable company meeting the micro or small definitions will be eligible for audit exemptions.

This may mean that the statutory audit requirement for some entities may fall away as a result of this change.

There is also pressure from the sector to rebase charity audit limits, as they have been set at the current £1m income level since 2015.

No early adoption of new size company thresholds is allowed.

Appendix 4: Keeping you informed

Accountancy and audit

Financial Planning changes – what's on the horizon?

FRS 102 – Triennial Update

On 27 March 2024, the FRC issued amendments to FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and other FRSs – Periodic Review 2024.The revisions in the standard will impact virtually all non-micro UK companies, LLPs and other entities such as unincorporated charities. The effective date for most amendments is periods beginning on or after 1 January 2026, with early adoption permitted. The two major changes are in the treatment of leases and revenue recognition, which will both substantially align with International Financial Reporting Standards.

Inline with IFRS 16 virtually all **leases** will come onto balance sheet; the distinction between operating and finance leases is removed, and only short-term and leases of low-value assets are exempt (low value being by reference to the nature of the asset, not the value lease payments). This results in all lease assets and liabilities being recognised on the balance sheet with an appropriate discount rate being applied. This could have a significant impact on companies with borrowing covenants, or who are close to audit thresholds for assets.

Income recognition will now be similar to the 5-step model of IFRS 15. For many companies nothing will change, but a few may be heavily impacted by this.

Other more niche changes including modifications to fair value measurement, uncertain tax positions and business combinations will also impact financial reporting of some entities, which are detailed in our guidance document linked here**:** **FRS-102-Triennial-Review.pdf**

Tax changes as a result of recent Budget announcements

New legislation to prevent charity tax rule abuses:

- ✓ The UK government has introduced new legislation aimed at preventing abuses of charity tax rules. This legislation, set to take effect in April 2026, includes several key measures:
  - ✓ **Tainted Donations:** Simplifies the challenge process by replacing the motive test with an outcome test.
  - ✓ **Charitable Investments:** Ensures investments are made for the charity's benefit, not for tax avoidance.
  - ✓ **Non-Charitable Expenditure**: Includes legacy income in the rules to ensure proper taxation of non-charitable uses.
  - ✓ **Compliance and Sanctions:** Introduces new sanctions for charities that fail to meet filing and payment obligations.

Appendix 4: Keeping you informed

Tax changes as a result of recent Budget announcements

National Insurance contributions:

- ✓ The rate of employer National Insurance will increase by 1.2% to 15% from 6 April 2025. The Secondary Threshold at which employers become liable to pay national insurance on an employee's salary will also fall from £9,100 per year to £5,000 per year.
- ✓ For an employee on a salary of £30,000, the additional cost to the employer is in the region of £650, once corporation tax relief has been considered.

Employment Allowance:

- ✓ The Employment Allowance enables eligible employers to reduce their National Insurance liability and will increase from £5,000 to £10,500 from 6 April 2025.
- ✓ Whereas previously to be eligible for the Employers' Allowance a company would be required to have an Employer's Class 1 NIC liability of less than £100,000 in the previous tax year, recent Budget announcements included the removal of the £100,000 threshold for previous year National Insurance liabilities.

Tax changes as a result of recent Budget announcements

National Living Wage increase

- ✓ From April 2025, the National Living Wage will increase as below:
  - ✓ **Aged 21 or over:** £11.44 to £12.21 per hour (representing an increase of £1,400 for an eligible full-time worker)
  - ✓ **Aged 18 to 20 years:** £8.60 to £10 per hour
  - ✓ **Apprentices or 16 and 17 years old:** £6.40 to £7.55 per hour

Taxation of company cars:

- ✓ As mentioned previously, the benefit percentage for zero emission and electric vehicles will increase incrementally to 9% in 2029/30.
- ✓ Cars with CO2 emissions of 1 to 50g/km (including hybrid vehicles) will rise to 18% in 2028/29 and 19% in 2029/30. All other bands will increase by 1% per year to a maximum of 38% for 2028/29 and 39% for 2029/30.

Benefits In Kind reporting

- ✓ The government confirmed that the use of payroll software to report and pay tax on benefits in kind will become mandatory, in phases, from April 2026. This will apply to Income Tax and Class 1A National Insurance contributions. This was first announced by the previous government in the January 2024 simplification update.

AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales - Charity number 1173006

Accounts

Airedale Voluntary Drug and Alcohol Agency Limited
operating as

Project 6

A company limited by guarantee

Trustees' Annual Report and Financial Statements
for the year ended 31st March 2024



Company number: 3430925

Charity Number: 1173006

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the charity, its trustees, and advisers	**1**
Trustees' annual report (including Directors' Report)	**2 - 35**
Independent auditor's report	**36 - 40**
Statement of financial activities (including income and expenditure account)	**41**
Balance sheet	**42**
Statement of cash flows	**43**
Notes to the financial statements	**44 - 70**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Reference and administrative details of the charity, its trustees and advisers

Company number	3430925
Charity number	1173006
Registered office and operational address	11/19 Temple Street Keighley West Yorkshire BD21 2AD
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Joanne Morley: Chair Kes Lewis: Vicechair Anthony Ball: Treasurer Sarfraz Arif - (appointed 07 December 2023) Pam Essler - (resigned 29 August 2024) Umar Iqbal - (appointed 07 December 2023) Quentin Marris Jane McGeagh

Senior Leadership Team	Vicki Beere	Chief Executive - (resigned 31 August 2024)
	Jo Jepson	Chief Executive - (appointed 02 September 2024)
	Caroline Britton	Director of Operations
	Shaun Rafferty	Director of People - (resigned 09 May 2023)
	Akram Ahmed	Director of Finance - (resigned 31 October 2023)
	Ruth Bowditch	Director of Finance - (appointed 05 February 2024)
	Scott Carrick	Director of People - (appointed 21 February 2024)

Bankers	Unity Trust Bank Nine Brindleyplace 4 Oozels Square Birmingham B1 2HB	**Auditor**	BHP LLP 2 Rutland Park Sheffield S10 2PD

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2024

The trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit in accordance with section 17 of the Charities Act 2011. In particular, the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole, as well as the direct service users, by our activities in support of families and groups, which assist the reintegration of service users into wider society. In doing so, the trustees believe that they are meeting the public benefit requirement as set out in section 4 of the Charities Act 2011.

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Our core purpose remains as follows:

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our **Objectives** are described in our governing documents as being:

To promote the relief of sickness and the protection and preservation of good health of persons in the area of benefit who are misusing or at risk of misusing such substances as alcohol, illicit and prescribed drugs, in particular but not exclusively by the provision of information, advice, counselling and support.

To promote the protection and preservation of good health and the advancement of the education of the public within local communities to facilitate, support and sustain positive change for those of all ages affected by substance use, multiple and complex health and social care needs, and their families, by the provision of information and advice concerning the prevention of the misuse of alcohol, illicit and prescribed drugs and other substances which are capable of misuse in a manner harmful to health.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our values which are as follows:

- **People matter**
- **Everyone can change**
- **We care about doing things well.**

In order to meet our charitable objects and our core purpose, our activities are structured into the following services delivered both in West and South Yorkshire through a wide variety of income sources.

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships and Training

We have continued to use the 5 Ways to Wellbeing across the organisation, both internally and externally, to promote the wellbeing of everyone who works for us, volunteers for us or receives our service.

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Summary of Achievments and Impacts on Beneficiaries



CEO Introduction

Vicki Beere

As I noted last year, the external environment remains relentlessly challenging. The voluntary sector is facing significant cuts through the health and care systems, local authorities teetering on the edge and the sector needs to rebuild quickly from a decade of underinvestment to achieve new national targets.

Despite this, we have yet again delivered a year of considerable growth for Project 6 and are delighted that we are now delivering a substantial part of the treatment and recovery systems in Bradford, Keighley and Sheffield, working in partnership with national charity Humankind.

Our development this year has been significant; we have grown by 40% across all of our areas. This has been challenging but ultimately beneficial for the organisation as we are now delivering on a number of long term contracts, providing us with financial stability we have not experienced for a decade. Even in extremely challenging times for the health and care sector, Project 6 has continued to thrive.

This year I decided that I would be stepping down as CEO of Project 6, a job I have absolutely loved doing for an organisation I feel privileged to have worked for. We are in an unprecedented position of stability after the turmoil of the last decade, so it's the right time for someone with a new vision to come and lead us through the next chapter.

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Our activities and achievements for 2024 are outlined below.

1.
We will put the needs of people and communities who use our services at the heart of our work

This year we have mobilised an incredible 10 new contracts across our three sites. This has created many challenges for a small leadership team. I must give credit to Caroline Britton and Elise Grehan, in particular, for their hard work getting each of these projects up and running. We are pleased we now have the core of our work funded through the drug treatment system once again in Sheffield.

We supported 8420 individuals last year to make and sustain positive changes to their wellbeing, which is incredible for an organisation of our size. Of particular note, we were delighted to be awarded funding for a couple of key projects - our South Asian Community project in Keighley, which we are rebuilding after it was decommissioned in 2015 due to austerity, and at long last we have been funded to deliver our much-needed Hospital Mentoring project in Sheffield, which has hit the ground running, proving there was a considerable unmet need.

2.
We will position Project 6 as experts in the field

This year we focused our campaigning on challenging the stigma experienced by the people we work with.

We were delighted with the reception and response to our first Ideas Conference in Doncaster. This was supported by the launch of The Project 6 Podcast, a series of conversations with professionals and experts in our field, discussing the impact of, and ways to tackle, stigma in our sector.

In June we curated the Project 6 Ideas Conference, themed around choice and opportunity in the alcohol and other drugs sector. This placed us as experts in what we do and allowed us to shape conversations on the future of commissioning, which led to coverage in DDN as well as building relationships with other organisations and activists.

Throughout the year we participated in regular national campaigns, including Recovery Month and Volunteers Week. We have been invited to comment on issues covered in the media both at a local and national level, speaking at local, regional and national events.

We have seen a huge increase in our social media reach and impact throughout the year, reaching 33% more users than the previous year. We have been invited to join national campaigns and steering committees (often as the only organisation without a national presence), including the Anti-Stigma Network and Recovery Street Film Festival.

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The Project 6 Ideas Conference 2023

3.
We will strengthen and improve our internal systems and processes in order to provide the best possible services

This year we have continued to work hard to develop our central services and premises. Finally we were able to agree to move out of Abbeydale Road in to a new building on Cumberland Street, which better meets our needs and provides opportunity to be more innovative in our service design. We are delighted also to take up residence at Portland House in Shalesmoor with our partners Humankind. Both our new premises are more accessible and provide fantastic spaces for developing and delivering our new services. Members of central services have established themselves as an effective leadership team, delivering on cross-organisation projects to support our service delivery, and prioritising our much needed IT transformational work.

4.
We will become a learning organisation

This year we have started to focus internally on developing our learning and development offer. Director of People, Scott Carrick joined the Senior Leadership Team with specific responsibility for this. The People team reviewed and refreshed our inductions and training offer. This year we carried out a piece of work to ensure people felt psychologically safe in their roles, and worked to achieve all of the recommendations that came from this.

Finally, we completed the safeguarding work from a recent review and all the associated actions, and started on our work to become an anti-racist organisation, which is now embedded in our strategic objectives.

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Beat-Herder Welfare

5.
We will provide a flexible funding structure

Our financial position remains stable and sustainable. This year we welcomed Ruth Bowditch, Director of Finance, to the Senior Leadership team. We have a concise income development plan to provide funding for specific projects around equality, diversity and inclusion, climate action and IT Transformation. We have plans to generate income this year to develop new systems for our central services, as well as capital to invest in our premises.

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Chair Introduction

Joanne Morley,
Chair of Trustees

2024 has been another year of change for Project 6 and I am pleased to report on another year of significant progress and development despite the challenging external environment. The sector continues to face substantial cuts and pressures, yet Project 6 has managed to navigate through this and increase our reach to the communities we serve.

We have expanded our services by 40% across all areas and this expansion has not only increased our capacity to deliver essential services but has also provided us with longer term stability through several new contracts. Our partnerships, particularly with Humankind, have been important in this success, enabling us to grow, but also ensure we have done this in a measured and sustainable way.

We have welcomed new members to the Board of Trustees, Umar Iqbal and Sarfraz Arif who both live and work in the communities we serve, bringing a wealth of knowledge and experience to the board. This addition of fresh perspectives, expertise and a shared commitment to our values ensures we are well equipped to navigate the future and continue developing a diverse and inclusive board.

As I mentioned last year, we will continue to focus on consolidation of the organisation to ensure there is a core central services team and solid strategic leadership team in place to deliver projects across the regions. In addition, early in 2024 we also reviewed the strategic objectives which had been in place for the last three years. However, given the rapid pace of change happening this year, we decided to update them at this stage rather than a wholesale review, to ensure the stability of the organisation throughout the changes. We plan to review and create new objectives later this year to provide the strategic vision for 2025 and beyond.

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Financially, we remain stable and sustainable, with a clear income development plan. The addition of Ruth Bowditch as Director of Finance to our Senior Leadership Team has further strengthened our financial oversight and strategic planning. We have also focused on improving our internal systems and processes. The move to new premises at Cumberland Street and Portland House in partnership with Humankind, marks a significant milestone. These new facilities are more accessible and better suited to our needs, allowing us to deliver services more effectively.

This year, we also say goodbye to our CEO Vicki Beere, whose leadership and dedication to Project 6 have been pivotal to our success. The board and I would like to thank Vicki and express our gratitude for her 16 years of service to Project 6, nine as CEO, and whose leadership has taken the organisation from a small team to one that is delivering life-changing drug and alcohol services across Yorkshire. Under her leadership, Project 6 has changed the lives of thousands of people and supported families though the most challenging of times.

Following the announcement of Vicki's departure, We undertook a search for a new CEO and after an extensive search we will be welcoming Jo Jepson as our new CEO in September. With a rich background in the VCSE and over 20 years of experience, Jo brings a wealth of knowledge and expertise and has a track record in leadership, strategy and team development. The board and are excited to welcome Jo on board in September.

As we look forward to the coming year, we remain dedicated to putting the needs of those who use our services at the heart of our work, positioning Project 6 as a leader in our field, and continuing to strengthen our internal capabilities. 2024 has been a challenging year with all the changes and growth, and I would like to extend the board's thanks to our CEO Vicki, the Senior and Operational teams, employees and volunteers. You make Project 6 the amazing and life-changing organisation it is.

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Core Purpose

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

We work with people with drug and alcohol problems and experiencing multiple disadvantage. These issues don't just impact on the individual, they also affect families and communities.

To achieve this, we deliver services in 4 key areas:

- Harm Reduction
- Support Services
- Recovery Services
- Partnerships



Recovery Month walk, Sheffield

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Our Values

Our values underpin every piece of work we undertake. Through them we aim to deliver compassionate and inclusive services as well as creating a great place to work where all members of Project 6 feel supported to achieve their potential.

People matter

- We instil hope
- We create safe, caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something, we do it
- We are always working to do things better



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Headline Achievements

At Beat-Herder festival we provided welfare support for 171 adults and 17 under 18s who visited our onsite yurt, 646 festival goers came to us for harm reduction information

8420 individuals received services, above our contracted target of 7594

83% of individuals demonstrated positive changes in one or more of our core outcome areas



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We have had an extremely busy year, we have mobilised two large partnership contracts within the main treatment system in Bradford and Sheffield, expanded our service delivery in all areas, reached more people, meeting people in the community on their own terms.

Some of our achievements this year include:

- The re-introduction of the Asian Community Project in Keighley aiming to address and improve our accessibility, raising awareness of the specific cultural barriers that make it difficult for people from the South Asian community to access substance use services.
- Building a successful partnership bid with Humankind to deliver the Recovery Hub in the new substance use contract in Sheffield, Likewise Service.
- The delivery of the Hospital Mentoring Service in Sheffield, delivering a hospital discharge and peer mentoring service, to prevent relapse and re-admittance. Inclusive of a specialist worker to focus on people with Wernicke Korsakoff Syndrome (WKS) and Alcohol Related Brain Damage (ARBD).
- Our Stronger Links project in Doncaster brought together a group of six local charities with a proven impact in health and wellbeing. The partnership includes of Age UK Doncaster, Changing Lives, Darts, Live Inclusive, Open Minds and Project 6.
- We continued to support staff to cope through a range of wellbeing initiatives and staff support schemes.

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Our Services



We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of health inequalities, austerity and stigma. By increasing capacity where the need was greatest, meeting people where they are and developing our new services where there are gaps in provision, we have adapted effectively to meet the needs of our local communities. We continue to offer digital, one-to-one, group work, interventions, and face-to-face services to meet the needs of those most vulnerable.

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Harm Reduction
We deliver a range of harm reduction services across the Bradford district as part of the New Vision Bradford partnership. This year we have developed a strategic plan to improve the depth and accessibility of our existing provision. This has included work to help prepare our workforce and communities for the increasing threat to life posed by the presence of synthetic-opioids in UK drug supply.

Our **Third Place** project works with people engaged in street drinking and some of the most vulnerable and excluded groups in Keighley. This year we saw 160 individuals via our drop in, providing a range of harm reduction interventions, food, and support with basic needs. The Third Place has supported 40 people with substance use interventions and 20 people into treatment pathways. 80% of attendees showed improvements in mental and physical health through contact with the project.



Naloxone training session, Keighley

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Support Services
Our Support Services are based locally in the communities we serve and within primary and secondary care services, providing some open-door access services meeting immediate needs for people from the community. They offer crisis interventions, harm reduction advice, structured drug & alcohol treatment, health and wellness interventions and information and awareness sessions.

Our **Pathways Service** operates in Keighley, working with local partners. We offer support with domestic abuse, welfare advice, food poverty, health and wellbeing, mental health and substance use. Keighley Pathways is a partnership project offering open access, specialist support to all the Keighley community at a time of crisis. This year Keighley Pathways has received 1073 visits, providing 1145 bespoke interventions. By offering the right support at the right time, we deflected people from the local health and social care services just as these services were under extreme pressure. 100% of people asked reported they would recommend us to their family & friends as the result of the intervention and 96% knew where to go in the future to deal with a crisis.

The **VCS Link service** is a High Intensity Use service delivering an assertive outreach model to improve outcomes of people who have attended hospital Emergency Departments (ED) 12 times or more within 12 a month period, or have 5 attendances in a one-month period. The patient group that typically present most frequently have a number of social issues that are driving their high attendance to ED e.g. a high level of mental health need in conjunction with social factors and ongoing alcohol use.

The patients that have engaged in this service have reduced their attendances by 49%, reduced admission by 63% and conveyances by 50%, creating savings for the hospital but also supporting people within their community and improving the experience for the patients involved.

Older Person Alcohol Service (OPA) provides one-to-one brief interventions to anyone aged 50 or over who is experiencing the impact of excessive drinking. We have developed new links with a number of services in Doncaster, including a housing association, and two GP practices, as well strengthening existing Project 6 partnerships with NHS providers and the voluntary sector. The service delivers clinics and sessions in the community to meet a growing need, supporting people to avoid the need for hospital admittance. 168 people have received a brief intervention and 40 of the people we engaged accessed the Recovery Community to support their ongoing goals. 89% of people report a reduction in alcohol use and improvement in their heath and community connectiveness.

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Pinder House (Horton Housing & Project 6) developed a recovery service to support people with drug and alcohol issues who have experienced homelessness and who are accommodated within the Rough Sleeper Pathway based at Skipton, provided by Horton Housing. The pathway comprises of 14 units of supported housing based at Pinder and Claremont House and supports up to 10 rough sleepers who have moved into their own accommodation. Through this partnership we have engaged the resident with one-to-one interventions, groups and activities within their own space, engaging the community and reducing stigma by delivering five Active Citizens Programmes. 74% of residents we have engaged have reported Improvements in their 5 Ways to Wellbeing scores and 89% of residents have shown improvements or reductions to their alcohol use or harm related to alcohol use behaviours.

Our Families Services work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned others and grandparents and kin carers. By working with parents, children and other concerned family members, we achieve sustainable, positive outcomes for the whole family.

Our **Fresh Start** service (Sheffield) supports women who have had one or more children removed by the local authority, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with 21 mothers who have had children removed, providing over 2106 hours of contact.

In Keighley, our **Family Support Service** worked with 80 concerned others, to build skills in understanding and managing feelings, increase resilience and reduce risk. Our Maternity and Alcohol Service worked with 14 pregnant women to reduce the impact of drugs and alcohol on the unborn child.
We work with vulnerable young people to increase resilience and reduce risk, using evidence-based approaches which inspire individuals to take more responsibility for themselves and their own actions.

In Keighley, our **Young Persons Resilience Service – RISE** worked with 165 young people, providing weekly one-to-one interventions to those experiencing mental health issues that are below the threshold for CAMHS. 94% showed an improvement in resilience.

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Recovery Services
Our vibrant Recovery Services in Doncaster, Sheffield and Keighley aim to provide long term and sustainable recovery from problematic drug and alcohol. We achieve impressive results through a range of therapeutic groups, health and wellness activities, Active Citizens programmes, peer support, training and volunteering opportunities.

Over the year a total of 1048 people were contacted by our recovery services. Across all three areas we have delivered 1252 groups, with a focus on the 5 Ways to Wellbeing, Increasing Skills and Recovery Capital, with 76% of people reporting improvements.

Recovery Services provide a pathway from the drug and alcohol treatment systems into sustainable recovery. Our skills projects & **Skills House** service provide support for people in recovery who are furthest from the labour market and experience significant barriers to employment.

Better Together a Lived Experience Recovery Organisation (LERO) in Doncaster has worked with 16 people with lived experience to work towards being independent group that meets the needs of the community, has roots in sustainability, benefitting from organic growth, as it is unique and therefore empowers the existing community to be in control. They have been working in innovate ways, creating robust partnership with Public Health and the Combatting Drugs Partnership, working an action plan to engage the people of Doncaster.

We have made significant steps to retain and build on our volunteer capacity within our Recovery Services, delivering Peer Mentor & Volunteer Training. We have had 106 active volunteers across the organisation supporting our delivery.

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Dee Collins, Project 6 Training Senior Trainer

Project 6 Training Services

Last year saw the re-establishment of Project 6 training. In Sheffield we saw the appointment of Scott Carrick initially as Deputy Director of Learning & Development and then as the Director of People. We also welcomed Dee Collins into the promoted role of Senior Trainer taking the overall responsibility for the Changing Futures programme. Changing Futures' primary purpose is to help battle the stigma faced by people with multiple disadvantages in the Sheffield area. After an initial period of developing course material to suit the needs of the services the team found themselves being well requested across the area with courses such as Trauma Informed Practice, Suicide Awareness, Motivational Interviewing and Care, Compassion and Empathy being particularly sought after. These were delivered both in person and digitally with both formats being well attended. In the period of April 2023 – March 2024 there were over 1000 attendees of training as part of the Changing Futures programme, resulting in the contract for training services being extended for another 12 months with Project 6.

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Last year also saw the introduction of two new Community Education Trainer positions as part of the New Vision Bradford partnership. This allows us to deliver specialist training in and around the Bradford region, upskilling in Drug & Alcohol Awareness, Relapse Prevention, Naloxone, amongst others. Although still in the early stages of mobilising the outreach is increasing in regularity and with very positive feedback from attendees.

In addition to the Changing Futures contract, we introduced a revamped training calendar for Project 6 employees aimed at continuous learning for all staff. Courses included those mentioned under the Changing Futures programme but also a new Leadership training course focusing on coaching skills as well as a Train the Trainer programme enabling staff to deliver formal or informal training to the wider community. This will be developed over the next year to include a broader range of skills-based training and allow for core training needs to be available every six weeks. We've seen an increase in the need for training in areas such as de-escalation, motivation, care & compassion training outside of the traditional public and charitable sectors.

Future Projects

Over the next year we will be exploring how we can influence the private sector with training and education. We will look at the wider region and how we can increase Drug and Alcohol awareness across all sectors to actively fight stigma and make a difference in the lives of people affected by dependency and concerned others.

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Our Outcomes and Impact



Project 6 at Cumberland St, Sheffield

"I was dubious about coming and nearly called in the morning of my first visit. I was concerned with being judged and my beliefs not taken seriously. But that wasn't the case. I felt listened to and validated."

Satisfaction Survey 2023

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Individuals: In our annual Satisfaction Survey 93% of individuals reported improvements in mental health and wellbeing and 87% reported improved physical health.

Families: Alcohol and other drug use and other challenges to wellbeing don't only affect the person experiencing them; the harm can extend to the whole family. By adopting a family-focussed approach across our services we believe we achieve a greater impact. 87% of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

Communities: By being a visible and active presence in our local communities, we can reduce the stigma and discrimination experienced by people using our services. A community where people have clear and open pathways to support reduces the cost to local services and helps rebuild social cohesion. 87% of people responding to our annual Satisfaction Survey felt more connected to their community and able to play a positive role, with 90% feeling optimistic about their ability to have a positive future.

Core Outcomes
Our services, activities and interventions are designed to facilitate positive changes, which lead to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- 93% of individuals reported improvements in mental health and wellbeing in our annual Satisfaction Survey
- 84% of people using the ARC project reported improvements in their mental health and wellbeing.
- 94% of young people using our RISE Service reported increases in resilience.

Improved physical health and wellbeing

- 87% of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- 89% of residents at Pinder House report reductions in their alcohol use
- 81% of people using Sober Social report improved physical health and wellbeing.

"Having someone who I can call and who calls me without judgement. I have started wanting to be better and do better. My family have allowed me back in, I am reconciling with my partner."

From our Satisfaction Survey 2023

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Delivering on our Values
This year we asked people who used our services how they feel about us:

- 93% feel respected and not judged
- 93% feel treated as an equal
- 93% feel that the service really believes in their ability to make changes
- 91% feel the service goes the extra mile when needed
- 93% feel that they're learning how to help themselves

Improved relationships with family and friends

- 87% of individuals reported improved relationships with family and friends in our annual Satisfaction Survey
- 79% of people attending our Progress Recovery Service reported they had developed more positive relationships with friends and family
- 90% of young people in RISE reported improved relationships with family and friends since coming to our services

Greater Community Connectedness

- 87% of people in our annual Satisfaction Survey feel more accepted as part of their community and able to give something back
- 94% of people attending the Sober Social report an increase in recovery capital
- 71% of people using our Mast Community Service reported feeling more accepted by the wider community

Improved Life Chances

- 88% of people responding to our annual Satisfaction Survey felt more optimistic about their ability to have a positive future
- 97% of people coming to Keighley Pathways feel that they know where in future to go to reduce the impact of any future crisis
- 83% of people accessing Skills House project report improvement in life chances for the future on discharge

The Recovery Games, Doncaster



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Gareth

Over the past year Gareth has been attending the Third Place. He has been consistently accessing the service three times a week.



Gareth enjoyed a drink with his partner, but his alcohol consumption had increased when she passed away. Gareth would drink socially on the street with peers and he was first introduced to the Third Place in September 2022. It was apparent Gareth was subject to physical and financial abuse from members of the public, they would target him for his money and cigarettes, with instances where they had been forcibly taken from him. His house was being used without his consent by others using other drugs, this posed a massive risk to Gareth as used needles were being left around his home.

Gareth was referred to our harm reduction worker who provided a sharps box and safety advice and support. Although Gareth was able to retain key information, his judgment and physical capabilities were reduced under the influence of alcohol which had made him vulnerable to exploitation from others. To help ensure he was able to stay in his home we worked with Gareth to create a plan, he agreed a cleaner could come help him keep his accommodation tidy. After this Gareth told the team at Project 6 that he was seeking support from his landlord to have the locks on his house changed.

Gareth would see the GP regularly during the Third Place evening meal. He experienced frequent falls, periods of acute pain, episodes of reduced mobility, problems of incontinence, poor dexterity and an overall decline in his health. Gareth would often present at A&E following his falls, members of the public would find him at night on his own, unable to get himself up, his discharge summary would highlight they were related to alcohol.

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Gareth was admitted to hospital following a fall and presented in December, he was diagnosed with ulcerated legs and the tissue viability team were involved. Gareth underwent acute treatment, physio and occupational assessments and was discharged back home with a plan to manage his wound care within the community, however, Gareth didn't attend appointments.

We noticed a significant decline in Gareth, his overall mobility and self care became a concern. He declined a community care assessment, or any practical help from health care assistants as he wanted to remain in his own home. Gareth was having daily falls, he was taken to hospital each time and discharged. When he was allocated a social worker Gareth rejected their options for additional support. Within 24 hours of returning home from hospital he was found in the street with hypothermia, unable to get himself up.

The Emergency Department specialist social worker requested further investigations, these referrals went to the frail elderly team, consultants and Bradford Safeguarding. They were able to recognise that his falls weren't just isolated events, during his stay in hospital he was detoxed from alcohol. Gareth accepted a bed at Thompson Court, a social assessment unit through Bradford Council where he will undergo a period of assessment to ascertain his future care needs.

Gareth is now doing well, he is taking care of his own personal hygiene, he has no incontinence issues at present and his mobility has improved. Bingley District nursing team are attending to his wound care, and since during his stay at Thomson Court he has not been drinking alcohol.

Throughout this time The Third Place has consistently supported Gareth, providing structure and care for his wellbeing.

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Strategic and Operational Success

In our fourth year since the strategic objective and operational business plan review, Project 6 has made significant strides. Our plan undergoes quarterly reviews with target assessments, where we address any exceptions or issues. In this financial year, we added one additional objective, which is that we will become a diverse organisation. This is really important to us and aligns with our values by creating an environment and spaces where everyone feels a sense of belonging and ensuring that our staff represent the diverse nature of the communities that we serve.

We have made remarkable progress towards all six strategic objectives. Our senior leadership team operates with individual work plans that align with these objectives, ensuring successful operations and target achievement. Quarterly performance management meetings help keep us on track. Our unwavering commitment to our beneficiaries and the organisation's goals remained steadfast.

Financial

Review of Financial Activities

Our financial results for the year are detailed on page 41. Project 6 has experienced another year of growth, with the increase in total income from £2.6 million to £3.6 million, while expenditure increased from £2.6 million to £3.5 million, resulting in a total surplus of £110k. This compares to a surplus of £43k in 2023.

The 36% increase in income, included several new contracts and grants, for service delivery which were mobilised during the year. These include the New Vision Bradford, Likewise and Housing Support projects, all delivered in partnership with Humankind; the Hospital Mentoring, Journey and ARC projects funded by Sheffield Council; Sober Social, funded by Doncaster Council; and two grants awarded by Henry Smith and the National Lottery. All the projects were successfully mobilised and are now fully staffed. The central support team is also fully staffed with additional resource in the people, health and safety and the operations teams.

Associated expenditure increased by 34%, with staff costs accounting for 67% of our total expenditure. Last year this was 62%. It has been estimated that staff full capacity for a year equates to approximately 70% of total expenditure.

The surplus also incorporates insurance income of £54k received following the arson attack on Abbeydale Road, to cover the associated property improvements.

Following the move out of the leased premises in June 2024, the leasehold premises improvements have been impaired, with all charges included in the Statement of Financial Activities. The costs of moving out of Abbeydale Road, which include dilapidation costs, early

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surrender of lease costs and legal fees, are included in the designated unrestricted reserves. These will impact the 24/25 SOFA.

Reserves remain strong with an overall increase of £110k from £1.032 million to £1.142 million. This year has seen a large increase in unrestricted reserves, from £672k to £852k.

This is a result of the continued growth of the charity and in particular a result of an increase in contracts for services which are deemed to be unrestricted. The increase is also a result of the prior year adjustment which has been detailed in note 15. This includes the New Vision Bradford and Likewise funded projects.

Restricted reserves have fallen from £360k to £290k. This is mainly due to the mobilisation of two Sheffield council funded projects and the expenditure of the associated kick-start income recognised in 22/23.

Principal funding sources

Our principal funding sources continue to include Office of Health Improvements and Disparities via Sheffield and Bradford Councils; partnerships with Humankind; Bradford and Craven Integrated Care Board; and the National Lottery Community Fund. This year also includes The Henry Smith Foundation, the City of Doncaster Council and Leeds Community Fund.

A detailed analysis of our donations and grants is shown in Note 2 and of our charitable activities in Note 3.

In addition to our core funding, which provides financial sustainability and a foundation for growth, we work hard at generating other income from our training programme and other grants. We have an Income Generation Plan and Training Business Plan, which are continuously reviewed to ensure that they continue to be relevant, aligned to our objectives and values, innovative and successful.

Financial controls

Our trustees have a duty to ensure that appropriate financials controls are in place to provide reasonable assurance against fraud and error. We have recently reviewed and tightened our financial controls. This will ensure that our financial reporting continues to be accurate and that core costs are controlled for the foreseeable future. These controls include the roll out and expansion of delegated budget holders being responsible for both core and project expenditure, ensuring that each project's needs are met to ensure the best delivery and value for money.

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Compliance

We have taken note of the directive from the Fundraising Regulator and ensured our compliance. Our charity has no contracts with professional fund-raisers or commercial participators, and no complaints have been received regarding fundraisers acting on our behalf.

Reserves:

As of the end of this reporting period, our reserves stand at:

- Total: £1,141,806

Comprising:

- Restricted: £290,020
- Designated: £80,000
- Unrestricted Fixed Assets: £452,230
- Unrestricted Free Reserves: £319,556

Reserves policy

The trustees are aware of their general legal duty to apply the income of the charity for its purposes within a reasonable period of receipt, and within that framework have reviewed the charity's needs for reserves in line with guidance issued by the Charity Commission.

Free reserves, as defined by the Charity Commission, are unrestricted reserves that are freely available to spend on charitable purposes.

Reserves are an inherent part of the risk management process, and the required level depends on our financial position and our assessment of the risks that the charity faces at a particular time.

The trustees have reviewed the reserves policy during the financial year to ensure that there is a clear basis to ensure the financial strength, resilience and sustainability of the organisation. The trustees have considered our legal and moral commitments.

In setting the reserves as at 31 March 2024, the trustees have considered the following:

- The charity's Strategic Objectives, last reviewed in February 24
- The budget for 24/25 including the funding of repairs and replacing charity assets, meeting the financial commitments from core expenditure and the need to bridge funding gaps
- The need to cover salaries and redundancy liabilities of staff
- The risk register and project pipeline, and the need to build resilience and respond to unexpected opportunities or challenges.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

The level of unrestricted reserves required to meet these needs has been calculated as:

Redundancy costs – all staff	£130,000
Cost of living increase and associated on-costs	£60,000
Shortfall in funding Sheffield Council funded projects	£30,000
Business development / income generation provision	£100,000
Provision to general property improvements to meet needs of ageing buildings	£30,000
Total General unrestricted funds	**£350,000**

The current unrestricted free reserves total £319,556. The trustees and Senior Leadership are working hard to review income generation opportunities and areas of cost savings, to achieve the desired reserves position.

The charity's unrestricted reserves currently meet three months core salary and operational costs.

In addition to the above, designated funds have been allocated to support premises moves and improvements to property, as follows:

Designated Funds – Doncaster property improvements	£20,000
Designated Funds – Sheffield property improvements	£5,000
Designated Funds –Property move in Sheffield	£55,000
Total designated unrestricted funds	**£80,000**

Investment Policy

Our trustees invest surplus liquid funds in short-term interest-bearing accounts to maximise liquidity. An investment review is planned for the upcoming year.

Income Policy

Project 6 recognises income from donations or government grants when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

The Future

This has been the most challenging decade for drug and alcohol services since their inception; the changes the sector has experienced have been significant. The reorientation from harm reduction and criminal justice approaches to recovery/abstinence, austerity and the neoliberal changes to commissioning, have decimated the ecosystem of our sector and seen scores of smaller and community-rooted organisations close. Drug-related deaths have rocketed and in 2021, after undertaking a comprehensive review of the sector, it was described as being "on its knees" by the dame Carol Black report, and "not fit for purpose".

Project 6 has grown considerably, which has involved developing and investing in our central services. We now have an excellent structure and team supporting our finance, people, IT and health & safety functions. We are also delighted to have been able to rebuild our learning and development team, which is delivering excellent internal and external training in the organisation. Despite this growth, we have focused on managing and caring for our staff's wellbeing. The Senior Leadership team are exemplary at what they do, operating in a genuine high support, high challenge culture.

Finally, we have a clear and compassionate voice. We are one of the remaining organisations in our sector that clearly focuses on harm reduction and its roots in social justice. We are delighted to have started the work on becoming an anti-racist organisation and restarted the #ideasconference, where we challenge ourselves and others to do better. Our values shine through in everything we do.

Project 6 is starting a new chapter under a new government and, while the external environment remains highly difficult, there are signs of hope. This feels like the perfect time for Vicki Beere to be handing over Project 6 to our incoming Chief Executive, Jo Jepson, who we hope has many very happy years at Project 6, building on the secure foundations we have built over the past decade.

It is to be hoped that a new Labour government will bring some stability to the sector. However, it is likely that this will have a very strong criminal justice drive, taking us back to the early 2000s in terms of policy, which Project 6 will need to consider carefully how we deliver this work within our values. We will continue to hope that, one day, drug policy could be rooted in social justice and that people could access treatment because they are valued as human beings and deserve to be supported, rather than a drive to reduce crime and risk.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Going Concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 24/25, which includes a cash flow and projected balance sheet. They have also reviewed 3-year forecasts to 26/27 based upon known project income and forecast costs, including payroll costs.

Despite the growth of the charity and increase in the portfolio of income streams, which includes both unrestricted and restricted income, the trustees and Senior Leadership Team acknowledge that there are potential risks associated with the change in government and challenges with the continued cost of living crisis. There are also challenges and potential risks associated with sustaining a large core support team, particularly given that there are a number of contracts that could potentially end in March '25.

Despite the risks and challenges, and after performing a sensitivity analysis on the forecasts, the free reserves and cash balances remain acceptable for the next 12 months. This is largely due to the buildup of free reserves to £319,556 and cash balances to £773,809 during the year.

Careful monitoring of the financial position will also allow trustees and the Senior Leadership Team to respond quickly to adverse trends, should they need to.

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

Structure, Governance and Management

Project 6 operates as a charitable company limited by guarantee, established on September 3, 1997, and registered as a charity on June 23, 1989. Our Board of Trustees oversees the organisation's strategic direction, planning, and risk management. Key roles are divided between the Chair of Trustees and the Chief Executive.

Trustees volunteer their time and do not receive benefits from the charity. Any expenses reclaimed by the trustees from the charity are set out in Note 8 to the accounts.

The Chief Executive and members of the Senior Leadership Team have day to day responsibility for the leadership and operational delivery of the charity.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Recruitment and Induction of Trustees

We are committed to recruiting trustees who align with our values and Code of Conduct, promoting diversity and equal opportunities. Trustees undertake an induction process, reviewing the organisation's key documents and engaging with the wider organisation.

Partnerships and Collaboration

We actively engage in ethical collaboration and partnership working, which is central to our approach. In the past year, we have partnered with various organisations in Keighley, Sheffield and Doncaster to develop new services and enhance service delivery.

Supporters

We extend our gratitude to the organisations and individuals who have supported us. These include Fare Share, volunteers and grant funders who believe in our mission.

Remuneration policy for key management personnel

In 2023, Project 6 implemented a new pay structure and fixed-point scale following a pay review. This was in place throughout this financial year.

A cost of living pay increase is currently being reviewed for the 24/25 financial year.

Decisions on pay and reward are delegated to the Chief Executive. Salaries of senior staff and the Chief Executive are reviewed annually by the Remuneration Committee.

Risk management

Our trustees have a duty to identify and review the risks to which the charity is exposed and, as such, have a robust approach to risk management. Risks are identified, assessed, and managed through our annual business plan and quarterly business plan reviews, which feed into our risk register. The register encompasses various domains, ensuring risks are continually monitored and addressed.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Statement of responsibilities of the Trustees

The trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited for the purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company, and of the incoming

resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charites SORP 2019 (FRS 102)
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Auditor

BHP LLP has been re-appointed as our auditor and will continue in this role.

This report adheres to the provisions for small companies under the Companies Act 2006 and has been approved by the trustees.

The trustees' annual report has been approved by the trustees on 24th September 2024 and signed on their behalf by



Signer ID: HH8PEJXGWQ...

Joanne Morley
Chair

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Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable in law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the Senior Statutory Auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the entity through discussions with Trustees and other management, and from our knowledge and experience of the charity sector;

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the entity, including Companies Act 2006, Charities Act 2011, safeguarding legislation, employment law, health and safety and data protection laws;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- we ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the entity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for. This description forms part of our auditor's report.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so t-hat we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Signer ID: WKOLTHN6RI...

Rachel Heath (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor

2 Rutland Park
Sheffield
S10 2PD

Date: 25/09/2024 GMT

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Statement of Financial Activities incorporating an Income and Expenditure Account For the year ended 31 March 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	As restated Total funds 2023 £
Income from:					
Donations and legacies	2	**30,587**	**203,162**	**233,749**	10,332
Charitable activities	3	**1,390,087**	**1,883,681**	**3,273,768**	2,520,947
Other trading activities	4	**22,480**	**-**	**22,480**	82,831
Investments	5	**905**	**-**	**905**	876
Other income		**53,676**	**-**	**53,676**	21,381
Total income		**1,497,735**	**2,086,843**	**3,584,578**	2,636,367
Expenditure on:					
Raising funds		**76**	**-**	**76**	299
Charitable activities	6	**1,327,450**	**2,146,866**	**3,474,316**	2,592,177
Total expenditure		**1,327,526**	**2,146,866**	**3,474,392**	2,592,476
Net income before investment gains and losses		**170,209**	**(60,023)**	**110,186**	43,891
Net (losses) in investments	12	**(100)**	**-**	**(100)**	(1,296)
Net income/ (expenditure)		**170,109**	**(60,023)**	**110,086**	42,595
Transfers between funds		**10,162**	**(10,162)**	**-**	-
Net movement in funds		**180,271**	**(70,185)**	**110,086**	42,595
Brought forward		**671,515**	**360,205**	**1,031,720**	989,125
Carried forward		**851,786**	**290,020**	**1,141,806**	1,031,720

The notes on pages 44-70 form part of these financial statements.

Income and expenditure is derived from continuing activities.

Statement of Financial Activities complies with the requirement for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Balance Sheet
As at 31 March 2024

	Note	31 Mar 2024		As restated 31 Mar 2023	
		£	£	£	£
Total Fixed Assets					
Tangible assets	11		**502,896**		487,887
Investments	12		**18,143**		18,243
			521,039		506,130
Current assets					
Debtors	13	**98,107**		396,246	
Cash at bank and in hand		**773,809**		345,234	
		871,916		741,480	
Creditors: amounts falling due within one year	14	**(251,149)**		(215,890)	
Net current assets (Liabilities)			**620,767**		525,590
Net Assets			**1,141,806**		1,031,720
Charity Funds					
Restricted funds	16		**290,020**		360,205
Unrestricted funds – designated	16		**80,000**		75,000
Unrestricted funds – general	16		**771,786**		596,515
Total Capital and Reserves			**1,141,806**		1,031,720

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board on 24th September 2024 and signed on behalf of the board of trustees.

Joanne Morley
Signer ID: HH8PEJXGWQ...

Joanne Morley (Chair)

AMJBall
Signer ID: FG8BPRWSIU...

Anthony Ball (Treasurer)

The notes on pages 44-70 form part of these financial statements.
Company Registration Number: 3430925

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

Statement of cash flows
for the year ended 31 March 2024

	Note	2024	2023
		£	£
Cash flows from operating activities			
Net cash provided/(used) by operating activities	18	**550,939**	(463,270)
Cash flows from investing activities:			
Dividends, interest and rents from investments		**905**	876
Proceeds from the sale of property, plant and equipment		**1,355**	-
Purchase of tangible fixed assets		**(124,624)**	(25,475)
Net cash used in investing activities		**(122,364)**	(24,599)
Change in cash and cash equivalents in the year		**428,575**	(487,869)
Cash and cash equivalents brought forward		**345,234**	833,103
Cash and cash equivalents carried forward	19	**773,809**	345,234

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1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The trustees and members of the Senior Leadership Team have reviewed the current financial position, together with a detailed budget for 24/25, which includes a cash flow and projected balance sheet. They have also reviewed 3-year forecasts to 26/27 based upon known project income and forecast costs, including payroll costs.

Despite the growth of the charity and increase in the portfolio of income streams, which includes both unrestricted and restricted income, the trustees and Senior Leadership Team acknowledge that there are potential risks associated with the change in government and challenges with the continued cost of living crisis. There are also challenges and potential risks associated with sustaining a large core support team, particularly given that there are a number of contracts that could potentially end in March '25.

Despite the risks and challenges, and after performing a sensitivity analysis on the forecasts, the free reserves and cash balances remain acceptable for the next 12 months. This is largely due to the buildup of free reserves to £319,556 and cash balances to £773,809 during the year.

Careful monitoring of the financial position will also allow trustees and the Senior Leadership Team to respond quickly to adverse trends, should they need to.

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1. Accounting Policies (continued)

It is for these reasons that the trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements, and has prepared these financial statements on the going concern basis.

1.4 Income

All income is recognised once the company has entitlement to the income. It is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. Refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

1. Accounting Policies (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	10% straight line or length of lease
Freehold improvements	10% straight line
Fixtures and fittings	25% straight line
Freehold property	2% straight line

1.7 Investments

Investments in shares are included at fair value.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

1. Accounting Policies (continued)

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability.

The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.13 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.14 Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

1.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

1. Accounting Policies (continued)

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.16 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.17 Employee benefits

The cost of short term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

The Redundancy policy of the charity is to comply with the statutory redundancy obligations set out by Law.

1.18 Tax exemption

The charitable company is considered to pass the tests set out in Sch. 6 para.1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for

UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

2. Income from donations and legacies

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
	£	£	£	£
Donations	**12,057**	**-**	**12,057**	10,332
National Lottery	**-**	**141,662**	**141,662**	-
Henry Smith	**-**	**61,500**	**61,500**	-
Beat-Herder	**18,530**	**-**	**18,530**	-
Total	**30,587**	**203,162**	**233,749**	10,332
Total 2023	**10,332**	**-**	**10,332**	

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

3. Income from charitable activities

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Recovery Services				
ARC (National Lottery Community Fund)	-	-	-	153,341
ARC Recovery and Relapse Prevention	-	**80,000**	**80,000**	80,000
Big Lottery Sober Social	-	**177,308**	**177,308**	58,297
Skills House BMDC	-	**35,611**	**35,611**	32,374
Likewise	**326,878**	-	**326,878**	-
Enhanced Recovery Support (CJS)	-	**87,500**	**87,500**	87,500
Craven DC	-	**26,317**	**26,317**	25,000
Recovery Banners	-	-	-	12,500
Non recurring grants	-	-	-	10,320
	326,878	**406,736**	**733,614**	459,332
Support Services				
Fresh Start (Sheffield) (SCC)	**88,000**	-	**88,000**	88,000
CSE Trusted Relationships	-	-	-	3,054
Older Person Alcohol Worker	-	**10,000**	**10,000**	40,000
Winter Pressures Fund	-	**117,958**	**117,958**	151,267
Wharfe Valley Pathways	-	**41,700**	**41,700**	20,884
AWC Community Health	-	**14,725**	**14,725**	14,725
Modality (Pathways Worker)	-	**24,076**	**24,076**	4,514
Sport England	-	-	-	6,074
Hospital Mentoring	-	**168,750**	**168,750**	-
Stronger Links	-	**14,590**	**14,590**	-
Non recurring grants	-	**15,007**	**15,007**	6,000
	88,000	**406,806**	**494,806**	334,518

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

3. Income from charitable activities (continued)

	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £	Total 2023 £
Harm Reduction				
KPS (Pathways)	-	**89,000**	**89,000**	96,500
Complex Alcohol Project	-	**162,000**	**162,000**	162,000
Safer Spaces	-	**8,000**	**8,000**	12,000
Public Health Universal Allocation	-	-	-	60,000
Rough Sleepers Support	-	-	-	138,933
Jack's Snacks	-	**329**	**329**	1,176
	-	**259,329**	**259,329**	470,609
Partnerships				
New Vision Bradford	**797,164**	-	**797,164**	-
New Directions (CGL)	-	-	-	217,170
Big Lottery WaVE/Progress	-	-	-	100,194
Resilience Support (WACA)	-	**35,000**	**35,000**	35,000
MAST Bradford & Keighley Hospitals	-	**638,189**	**638,189**	639,440
Sheffield Pathways	-	**27,903**	**27,903**	25,204
HIU Hospital Project	-	**82,727**	**82,727**	50,000
Housing Support	**170,699**	-	**170,699**	-
Mental Health Connect Partnership	-	**26,991**	**26,991**	-
	967,863	**810,810**	**1,778,673**	1,067,008
Core Services				
City of Bradford	**7,347**	-	**7,347**	58,994
Changing Futures	-	-	-	130,486
	7,347	-	**7,347**	189,480
Total	**1,390,087**	**1,883,681**	**3,273,768**	2,520,947
Total 2023 Restated	249,295	2,271,652	2,520,947	

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

4. Other trading activities

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
	£	£	£	£
Fees and other income	**22,480**	**-**	**22,480**	82,831
Total	**22,480**	**-**	**22,480**	82,831
Total 2023	**82,831**	**-**	**82,831**	

5. Investment income

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
	£	£	£	£
Interest received	**905**	**-**	**905**	876
Total	**905**	**-**	**905**	876
Total 2023	**876**	**-**	**876**	

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

6. Analysis of expenditure on charitable activities

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2024
	£	£	£	£	£	£	£	£
Staff costs (as per note 9)	**938,783**	**150,086**	**339,103**	**212,670**	**208,772**	**420,066**	**59,606**	**2,329,086**
Training and recruitment	**24,956**	**-**	**-**	**-**	**-**	**-**	**-**	**24,956**
Premises and administration	**71,909**	**22,893**	**98,011**	**83,957**	**14,668**	**89,411**	**26,150**	**406,999**
Project costs	**66,819**	**4,613**	**59,215**	**46,908**	**39,815**	**356,678**	**2,405**	**576,453**
Depreciation and impairment charges	**108,155**	**-**	**-**	**-**	**-**	**-**	**638**	**108,793**
Governance costs (note 7)	**28,029**	**-**	**-**	**-**	**-**	**-**	**-**	**28,029**
Total	**1,238,650**	**177,593**	**496,329**	**343,535**	**263,255**	**866,155**	**88,800**	**3,474,316**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

6. Analysis of expenditure on charitable activities (continued)

Prior year

	Core services	Restricted Donations and Legacies	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2023
	£	£	£	£	£	£	£	£
Staff costs (as Per note 9)	213,691	-	224,128	202,970	361,317	578,048	24,129	1,604,283
Training and recruitment	22,700	-	181	-	-	118	-	22,999
Premises and administration	42,019	-	40,685	36,304	100,168	112,104	2,587	333,867
Project costs	35,487	-	29,121	106,290	28,533	361,443	685	561,559
Governance	26,435	-	-	-	-	-	-	26,435
Depreciation	42,396	-	-	-	-	-	638	43,034
Total	382,728	-	294,115	345,564	490,018	1,051,713	28,039	2,592,177

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

7. Governance costs

	Unrestricted funds 2024	**Restricted funds 2024**	**Total funds 2024**	Total funds 2023
	£	**£**	**£**	£
Auditor's remuneration	**15,750**	**-**	**15,750**	15,000
Accountancy fees	**8,320**	**-**	**8,320**	7,200
Other	**809**	**-**	**809**	1,235
Total	**24,879**	**-**	**24,879**	23,435
Total 2023	23,435	-	23,435	

8. Net income/(expenditure)

This is stated after charging:

	2024	2023
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	**53,113**	43,034
Impairment of assets	**54,325**	**-**
Loss on disposal / sale of assets	**822**	**-**
Auditor's remuneration - audit	**15,750**	15,000
Operating lease rentals	**1,861**	2,799

During the year, no trustees received any remuneration (2023 - £NIL).

During the year, no trustees received any benefits in kind (2023 - £NIL).

During the year, two trustees received a reimbursement of expenses totalling £126 (2023 - £NIL).

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

9. Staff costs

Staff cost were as follows:

	2024	2023
	£	£
Wages and salaries	**2,024,466**	1,384,885
Social security costs	**181,088**	124,996
Other pension costs	**112,116**	71,636
Redundancy costs	**11,416**	22,765
	2,329,086	1,604,282

	2024	2023
	No.	No.
Average number of persons employed by the company during the year	**83**	60
Average headcount expressed as a full time equivalent	**71**	50

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £300,346 (2023: £266,837).

There were redundancy payments totalling £11,416 made in the year (2023: £22,765).

10. Government grants

	2024	2023
	£	£
NHS Bradford Districts	**452,358**	918,824
Bradford MDC	**673,800**	128,920
Craven DC	**26,317**	25,000
Public Health Universal Allocation	**-**	60,000
City of Doncaster Council	**201,898**	-
National Lottery Community Fund	**141,662**	-
The Henry Smith Foundation	**61,500**	-
Leeds Community Foundation	**14,725**	-
	1,572,261	1,132,744

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

11. Tangible fixed assets

	Freehold property £	Freehold improvements £	Leasehold improvements £	Fixtures and fittings £	Total £
Cost					
At 1 April 2023	**495,359**	**35,169**	**145,767**	**263,080**	**939,375**
Additions	**-**	**26,041**	**56,843**	**41,740**	**124,624**
Disposals/ impairments	**-**	**-**	**(60,513)**	**(22,435)**	**(82,948)**
At 31 March 2024	**495,359**	**61,210**	**142,097**	**282,385**	**981,051**
Depreciation					
At 1 April 2023	**97,587**	**12,971**	**143,229**	**197,701**	**451,488**
Charge for the year	**9,907**	**4,565**	**5,056**	**33,585**	**53,113**
Elim re disposals/ Impairments	**-**	**-**	**(6,188)**	**(20,258)**	**(26,446)**
At 31 March 2024	**107,494**	**17,536**	**142,097**	**211,028**	**478,155**
Net book value					
At 31 March 2024	**387,865**	**43,674**	**-**	**71,357**	**502,896**
At 31 March 2023	397,772	22,198	2,538	65,379	487,887

12. Fixed asset investment

The charity holds an investment in M&G Investments

	2024 £	2023 £
Market valuation at 1 April 2023	**18,243**	19,539
Reduction in value	**(100)**	(1,296)
Market valuation at 31 March 2024	**18,143**	18,243
At cost	**20,000**	20,000

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

13. Debtors

	2024	2023
	£	£
Trade debtors	**46,953**	302,254
Other debtors	**5,582**	5,196
Prepayments and accrued income	**45,572**	88,796
	98,107	396,246

14. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**68,517**	80,800
Other taxation and security	**50,202**	29,878
Other creditors	**19,071**	8,392
Accruals and deferred income	**113,359**	96,820
	251,149	215,890

Creditors include contributions to pensions transferred and not yet paid over of £18,803 (2023: £8,392).

Deferred income

	£
Deferred income as at 31 March 2023	**18,785**
Resources released during the year	**(18,785)**
Resources deferred during the year	**16,946**
Deferred income balances at 31 March 2024	**16,946**

	£
VCS Alliance	6,196
Training contracts	10,750
Deferred income as at 31 March 2024	**16,946**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

15. Prior year adjustments

There has been a correction to restate the allocation of income between funds in the prior year to 31 March 2023. Restricted income totalling £218,486 has been reallocated to unrestricted income and restricted expenditure totalling £129,686 has been reallocated to unrestricted expenditure following a detailed review of contract documentation. The impact of the adjustment decreases restricted funds carried forward as at 31 March 2023 by £88,800 and increases unrestricted funds carried forward by £88,800.

16. Statement of funds

	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Current year					
General unrestricted funds	**596,515**	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
	596,515	**1,497,735**	**(1,327,626)**	**5,162**	**771,776**
Designated funds:					
Premises Development	**75,000**	**-**	**-**	**(55,000)**	**20,000**
Premises move	**-**	**-**	**-**	**55,000**	**55,000**
Premises improvement	**-**	**-**	**-**	**5,000**	**5,000**
	75,000	**-**	**-**	**5,000**	**80,000**
Total unrestricted funds	**671,515**	**1,497,735**	**(1,327,626)**	**10,162**	**851,786**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

16. Statement of funds (continued)

Restricted funds:	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Current year					
Grants					
Recovery Services					
ARC (National Lottery Community Fund)	**2,000**	**-**	**(2,000)**	**-**	**-**
ARC (Recovery and Relapse Prevention (Sheffield City Council)	**80,000**	**80,000**	**(132,773)**	**-**	**27,227**
Sober Social (Doncaster City Council)	**-**	**177,308**	**(177,308)**	**-**	**-**
Skills House - BMDC	**-**	**35,611**	**(35,611)**	**-**	**-**
Enhanced Recovery Support (CJS)	**87,500**	**87,500**	**(122,319)**	**-**	**52,681**
Craven DC	**-**	**26,317**	**(26,317)**	**-**	**-**
Henry Smith (Donation and Legacies)	**-**	**61,500**	**(41,000)**	**-**	**20,500**
National Lottery (Donations and Legacies)	**-**	**141,662**	**(135,662)**	**-**	**6,000**
Support Services					
Older Person Alcohol Worker	**-**	**10,000**	**(10,000)**		**-**
Winter Pressures Fund	**-**	**117,958**	**(105,617)**		**12,341**
Wharfe Valley Pathways	**-**	**41,700**	**(41,700)**		**-**
AWC Community Health	**14,725**	**14,725**	**(18,941)**		**10,509**
Modality (Pathways Worker)	**-**	**24,076**	**(24,076)**		**-**
Hospital Mentoring	**-**	**168,750**	**(126,263)**		**42,487**
Stronger Links	**-**	**14,590**	**(4,431)**		**10,159**
Non recurring grants (support))	**6,667**	**15,007**	**(12,507)**		**9,167**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

16. Statement of funds (continued)

Restricted funds (continued):	Restated balance at 1 April 2023	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Current year					
Grants					
Harm Reduction					
KPS (Pathways)	-	**89,000**	**(89,000)**	-	-
Complex Alcohol Project	**932**	**162,000**	**(162,932)**	-	-
Safer Spaces	**4,000**	**8,000**	**(12,000)**	-	-
Jack's snacks	**3,140**	**329**	**(529)**	-	**2,940**
Partnerships					
Resilience support (WACA)	-	**35,000**	**(35,000)**	-	-
MAST Bradford & Keighley hospitals	**32,027**	**638,189**	**(643,016)**	-	**27,200**
Sheffield Pathways	-	**27,903**	**(27,903)**	-	-
HIU Hospital Project	**45,936**	**82,727**	**(128,663)**	-	-
Mental Health Connect partnership	-	**26,991**	**(26,991)**	-	-
Core Services					
Premises capital	**55,093**	-	**(4,307)**	**18,023**	**68,809**
Capital refurbishment	**28,185**	-	-	**(28,185)**	-
Total restricted funds	**360,205**	**2,086,843**	**(2,146,866)**	**(10,162)**	**290,020**
Total funds	**1,031,720**	**3,584,578**	**(3,474,492)**	-	**1,141,806**

Document ID: 304a7ce1770cd44c3bdb012fce2f97a513557e1cb1018c3af8fe0d8adbf454a2

16. Statement of funds (continued)

Prior year - restated	Restated balance at 1 April 2022 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2023 £
General unrestricted funds	**652,632**	**364,715**	**(495,832)**	**75,000**	**596,515**
	652,632	**364,715**	**(495,832)**	**75,000**	**596,515**
Designated funds					
Premises development	**75,000**	**-**	**-**	**-**	**75,000**
	75,000	**-**	**-**	**-**	**75,000**
Grants					
Recovery services					
ARC (National Lottery Community Fund)	**-**	**153,341**	**(151,341)**	**-**	**2,000**
Big Lottery Sober Social	**-**	**58,297**	**(58,297)**	**-**	**-**
Skills House - BMDC	**3,713**	**32,374**	**(36,087)**	**-**	**-**
Recovery & Relapse Prevention	**-**	**80,000**	**-**	**-**	**80,000**
Enhanced Recovery Support (CJS)	**-**	**87,500**	**-**	**-**	**87,500**
Craven DC	**-**	**25,000**	**(25,000)**	**-**	**-**
Recovery Banners	**-**	**12,500**	**(12,500)**	**-**	**-**
Non recurring grants	**571**	**10,320**	**(10,891)**	**-**	**-**

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16. Statement of funds (continued)

Prior year - restated	Restated balance at 1 April 2022	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Support Services					
CSE Trusted Relationships	-	**3,054**	**(3,054)**	-	-
Older Person Alcohol Worker	**6,408**	**40,000**	**(46,408)**	-	-
Winter Pressures Fund	-	**151,267**	**(151,267)**	-	-
Wharfe Valley Pathways	**24,365**	**20,884**	**(45,249)**	-	-
AWC Community Health	-	**14,725**	-	-	**14,725**
Modality (Pathways Worker)	-	**4,514**	**(4,514)**	-	-
Sport England	-	**6,074**	**(6,074)**	-	-
Non recurring grants (support)	**1,867**	**6,000**	**(1,200)**	-	**6,667**
Harm Reduction					
KPS (Pathways)	-	**96,500**	**(96,500)**	-	-
Complex Alcohol Project	-	**162,000**	**(161,068)**	-	**932**
Public Health Universal Allocation	**24,713**	**60,000**	**(84,713)**	-	-
Rough Sleepers Support	-	**138,933**	**(138,933)**	-	-
Safer Spaces	-	**12,000**	**(8,000)**	-	**4,000**
Jack's snacks	**2,790**	**1,176**	**(826)**	-	**3,140**
Partnerships					
New Directions (CGL)	-	**217,170**	**(217,170)**	-	-
Big Lottery WaVE / Progress	-	**100,194**	**(100,194)**	-	-
Resilience support (WACA)	-	**35,000**	**(35,000)**	-	-
MAST Bradford & Keighley hospitals	**62,666**	**639,440**	**(670,079)**		**32,027**
Sheffield Pathways	-	**25,204**	**(25,204)**	-	-
HIU Hospital Project	-	**50,000**	**(4,064)**	-	**45,936**

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16. Statement of funds (continued)

Prior year - restated	Restated balance at 1 April 2022	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Core Services					
Premises capital	**134,400**	**-**	**(4,307)**	**(75,000)**	**55,093**
Capital refurbishment	**-**	**28,185**	**-**	**-**	**28,185**
Total restricted funds	**261,493**	**2,271,652**	**(2,097,940)**	**(75,000)**	**360,205**
Total Funds	**989,125**	**2,636,367**	**(2,593,772)**	**-**	**1,031,720**

Purpose of restricted funds

Recovery services

The ARC is a recovery and relapse prevention initiative for people from Sheffield who are finishing alcohol and substance use treatment interventions. Last year this was funded by the National Lottery Community Fund. This year it is being funded by Sheffield City Council.

Sober Social is an initiative to support people in Doncaster who are in recovery from drug and alcohol use. It provides a safe place for interventions, including therapeutic and wellbeing group sessions, skills and qualification development, and access to education, training and employment. Last year this was funded by the National Lottery Community Fund. This year it is being funded by City of Doncaster Council.

Skills House is a service providing support to Keighley residents, in accessing ETE provision and in offering support around skills development following COVID related unemployment. This is funded by Bradford Metropolitan District Council.

Enhanced Recovery Support is a service for women based in Sheffield, who are at risk of being, or are, involved in the criminal justice system, and community recovery support. This is funded by Sheffield City Council.

Craven Drug and Alcohol Recovery (Craven District Council) is an initiative aimed at people in Skipton. It offers support to people with drug and alcohol issues who have experienced homelessness and who are accommodated within the Rough Sleepers Pathway, provided by Horton Housing. It offers recovery activities, events, access to treatment and community services, which encourage recovery, wellbeing and a sense of purpose.

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16. Statement of funds (continued)

Recovery Pathways, is a National Lottery Community funded initiative, working with people across Sheffield, Keighley and Doncaster, in their recovery from drug and alcohol use, so that they achieve long term sustainable life changes which increase their resilience, wellbeing and support networks. Interventions include peer-designed social action projects, community volunteering projects and support from trained Recovery Coaches. The initiative also allows Project 6 to build strong connections with statutory and voluntary organisations, ultimately providing better opportunities for the people who use our services.

Recovery Pathways is also partly funded by The Henry Smith Charity. This is part of the National Lottery Community Funded initiative.

Support services

Older Person Alcohol Worker, funded by Doncaster Council, is a project providing one to one support for individuals over 55 who are affected by alcohol use in Doncaster.

Winter Pressures, funded by the VCS Alliance, is a partnership programme which provides community support for people experiencing difficulties with substances, domestic abuse, mental and physical health.

Wharfe Valley Pathways, funded by the NHS West Yorkshire ICB, is a one day a week satellite service to those in Wharfedale to complement Keighley Pathways.

AWC Community Health is a project, funded by the Leeds Community Foundation, for the provision of a South Asian Community Worker. The project works to build relationships within the South Asian community to remove barriers for those accessing support for alcohol and other drugs.

Modality (Pathways Worker) is funded by the Modality Partnership. The funding facilitates a pathways worker to support vulnerable people in the Keighley community.

Hospital Mentoring is a project funded by Sheffield City Council, providing a discharge/peer mentoring service for over 50s who have been admitted to hospital with alcohol use related problems. It is aimed at preventing relapse and readmittance into hospital.

Stronger Links is an initiative funded by City of Doncaster Council. It is a partnership of local charities of Doncaster, with Project 6 providing one to one and group based sessions for people affected by alcohol use.

Harm Reduction

Keighley Pathways Service (KPS) (Pathways) is an initiative providing crisis support for individuals across Airedale, through working with multiple partners from the local VCS.

Drug and Alcohol Service is an initiative funded by West Yorkshire ICS, supporting people attending Airedale NHSFT and /or living street-based lives with chronic alcohol dependency and pregnant women who are using alcohol/other drugs.

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16. Statement of funds (continued)

Safer Spaces is an initiative which provides crisis café drop-in style support for those experiencing emotional distress. This is located in Keighley at Central Hall. This is funded by Missing Peace.

Jack's Snacks is a fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

Partnerships

Resilience Support (WACA) is an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Multi Agency Support Team (MAST) Bradford & Keighley Hospitals (Winter Pressure) is funded by W Yorks and Harrogate ICS, to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol and also mental health issues who are accessing hospital services during winter.

Sheffield Pathways provides support and advice for patients living in Sheffield, attending surgeries, who are experiencing a social crisis. This is funded by Sheffield SHU Primary Care Network.

HIU Hospital Project receives funding from The VCS Alliance. This project supports people in the Bradford district who frequently attend hospital emergency departments, to reduce the burden on emergency services.

The Mental Health Transformation is a partnership project funded by Keighley Healthy Living carried out within Airedale and Wharfedale. It includes delivering individual and group sessions for individuals living with serious mental illness and substance use.

Core Services

Premises Capital. This relates to two legal charges held by the donors, on 11/13 Temple Street and 15 - 19 Temple Street. The fund is expended by depreciation on the premises. The requirements of the charges stipulate that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor.

Premises Development Designated Funds

Funds were designated last year to improve Devonshire Street. The improvements works were completed during the year.

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16. Statement of funds (continued)

Designated funds

Funds were designated last year to support a new premises for Doncaster. A decision has been made to reduce this provision and look for alternative leased premises or spend a small amount of expenditure on improvement works at the current premises. This decision has been taken in light of the fact that the majority of the Doncaster funding is due to end in March 2025. Project 6 are hopeful that the funding will continue.

Funds have been allocated this year for the move out of Abbeydale Road to Cumberland Street, for Sheffield based activities. The move took place on 28th June. The costs include dilapidation costs, early surrender of lease costs and all legal fees.

Transfers

The premises development costs have been capitalised and are now included in unrestricted Fixed Assets.

A correction to the net book value of the designated capital funds has resulted in a transfer from unrestricted funds to restricted of £18,023. These are now unrestricted.

Summary of funds – current year	**Restated balance at 1 April 2023**	**Incoming Resources**	**Expenditure**	**Transfers**	**Balance at 31 March 2024**
	£	**£**	**£**	**£**	**£**
General funds	**596,515**	**1,497,735**	**(1,327,626)**	**5,162**	**771,786**
Designated funds	**75,000**	**-**	**-**	**5,000**	**80,000**
Restricted funds	**360,205**	**2,086,843**	**(2,146,866)**	**(10,162)**	**290,020**
At 31 March 2024	**1,031,720**	**3,584,578**	**(3,474,492)**	**-**	**1,141,806**

Restated summary of funds – prior year	Restated balance at 1 April 2022	Restated Incoming Resources	Restated Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
General funds	652,632	364,715	(495,832)	75,000	596,515
Designated funds	75,000	-			75,000
Restricted funds	261,493	2,271,652	(2,097,940)	(75,000)	360,205
At 31 March 2023	989,125	2,636,367	(2,593,772)	-	1,031,720

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17. Analysis of net assets between funds

Current year	**Unrestricted funds 2024**	**Restricted funds 2024**	**Total funds 2024**
	£	**£**	**£**
Tangible fixed assets	**452,230**	**68,809**	**521,039**
Current assets	**545,519**	**326,397**	**871,916**
Creditors due within one year	**(145,963)**	**(105,186)**	**(251,149)**
	851,786	**290,020**	**1,141,806**

Restated prior year	Unrestricted Funds 2023	Restricted Funds 2023	Total funds 2023
	£	£	£
Tangible fixed assets	451,037	55,093	506,130
Current assets	416,783	324,697	741,480
Creditors due within one year	(197,105)	(18,785)	(215,890)
	671,515	360,205	1,031,720

18. Reconciliation of net expenditure in funds to net cash flow from operating activities

	2024	2023
	£	£
Net Income for the year (as per Statement of Financial Activities)	**110,086**	42,595
Adjustment for:		
Depreciation charges	**53,113**	43,034
Profit on disposal / sale of assets	**822**	-
Impairment of Fixed Assets	**54,325**	-
Interest from investments	**(905)**	(876)
Loss on investment	**100**	1,296
Decrease/(increase) in debtors	**298,139**	(359,358)
Increase/(decrease) in creditors	**35,259**	(189,961)
Net cash provided/(used) by operating activities	**550,939**	(463,270)

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19. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash at bank and in hand	**773,809**	345,234
Total	**773,809**	345,234

20. Analysis of changes in net debt

	At 1 April 2023	**Cash Flows**	**At 31 March 2024**
	£	**£**	**£**
Cash at bank and in hand	**345,234**	**428,575**	**773,809**
	345,234	**428,575**	**773,809**

21. Operating lease commitments

At 31 March 2024 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£	£
Within 1 year	**67,694**	16,153
Between 1 and 5 years	**97,292**	4,653
Total	**164,986**	20,806

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22. Related party transactions

During the year, £206,881 (2023: £243,767) was received from Bradford VCS Alliance, an organisation of which Vicki Beere and Pam Essler, a trustee of the charity, are directors, in relation to funding for both the Winter Pressures Funds and the MAST Bradford project. At the year end, £nil (2023: £95) was owed by Bradford VCS Alliance to the charity.

Pam Essler is also a director and chair of Keighley Health Living. During the year, payments amounting to £26,875 (2023: £52,500) were received in the year. £16,875 (2023: £22,500) of this relates to quarterly invoices from Keighley Health Living to fund salaries of Pathways workers on the Keighley Pathway Project and the Wharfe Valley Pathway Project which ceased in December 2023. The remaining £10,000 (2023: £30,000) relates to system connectivity in relation to the Wellbeing Network/Winter Pressures fund for the period to 31st July 2023. At the year end, £nil (2023: £nil) was owed by Keighley Health Living.

During the year, the charity also received £26,991 from Keighley Health Living in respect of a funded partnership project carried out within Airedale and Wharfedale. This involves delivering group sessions for individuals living with serious mental illnesses and substance use.

Umar Iqbal, a trustee of the charity, became a fixed share partner at AWC Modality Partnership in December 2023. The charity received £24,076 (2023 £4,514) from AWC Modality to fund a project which facilitates a pathways worker to support vulnerable people in the Keighley community. At the year end, £nil (2023: £nil) was owed by AWC Modality Partnership.

Pam Essler is also a director of Community Action Bradford and District. The charity paid £740 (2023: £Nil) during the year to the organisation in relation to room hire. At the year end, £nil (2023: £nil) was owed to Communication Action Bradford and District.

Scott Carrick, a member of the Senior Leadership Team, is a director of C13 Solutions Ltd. During the year the charity paid £435 (2023: £Nil) for services. At the year end, £nil (2023: £nil) was owed to C13 Solutions Ltd.

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AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales - Charity number 1173006

Accounts

Airedale Voluntary Drug and Alcohol Agency Limited
operating as

Project 6

A company limited by guarantee

Trustees' Annual Report and Financial Statements
For the year ended 31st March 2023

Company number: 3430925

Charity Number: 1173006

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the charity, its trustees, and advisers	2
Trustees' annual report (including Directors' Report)	3 – 39
Independent auditor's report	40 - 46
Statement of financial activities (including income and expenditure account)	47
Balance sheet	48
Statement of cash flows	49
Notes to the financial statements	50 - 80

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Reference and administrative details of the charity, its trustees and advisers

Company number	3430925
Charity number	1173006
Registered office and operational address	11/19 Temple Street Keighley West Yorkshire BD21 2AD

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Joanne Morley: Chair	(from December 2022)
Quentin Marris: Chair	(until December 2022)
Anthony Ball: Treasurer	
Pam Essler	
Kes Lewis	
Jane McGeagh	
Gurprit Singh Jabbal	(resigned 6 October 2022)
Laura Bentley	(resigned 3 November 2022)

Senior Leadership team	Vicki Beere	Chief Executive
	Lynn Lawson	Director of Development and Communications - (resigned 7 June 2022)
	Caroline Britton	Director of Operations
	Shaun Rafferty	Director of People
	Akram Ahmed	Director of Finance - (resigned 31 October 2023)

Bankers	Unity Trust Bank Nine Brindleyplace 4 Oozels Square Birmingham B1 2HB	**Auditor**	BHP LLP 2 Rutland Park Sheffield S10 2PD

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Trustees' annual report

for the year ended 31st March 2023

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

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Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit in accordance with section 17 of the Charities Act 2011. In particular the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole as well as the direct service users by our activities in support of families and groups which assist the reintegration of service users into wider society. In doing so the trustees believe that they are meeting the public benefit requirement as set out in section 4 of the Charities Act 2011.

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Our core purpose remains as follows:
To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our **Objectives** are described in our governing documents as being:

To promote the relief of sickness and the protection and preservation of good health of persons in the area of benefit who are misusing or at risk of misusing such substances as alcohol, illicit and prescribed drugs, in particular but not exclusively by the provision of information, advice, counselling and support.

To promote the protection and preservation of good health and the advancement of the education of the public within local communities to facilitate, support and sustain positive change for those of all ages affected by substance use, multiple and complex health and social care needs and their families by the provision of information and advice concerning the prevention of the misuse of alcohol, illicit and prescribed drugs and other substances which are capable of misuse in a manner harmful to health.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our values which are as follows:

- **People matter**
- **Everyone can change**
- **We care about doing things well**

In order to meet our charitable objects and our core purpose our activities are structured into the following services delivered both in West and South Yorkshire through a wide variety of income sources.

Recovery Services
Support Services
Harm Reduction
Partnerships and Training

We have continued to use the 5 Ways to Wellbeing across the organisation both internally and externally to promote the well-being of everyone who works for us, volunteers for us or receives our service.

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Summary of Achievments and Impact on Beneficiaries



CEO Introduction
Vicki Beere

This report refers to our delivery, achievements and challenges in 2022 and 2023. Last year when I looked forward, we identified what a challenging period we were heading to in terms of the cost-of-living crisis.

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We remain in that crisis; the people who use our services, and their communities are still facing significant struggles. Despite health and social care remaining in a precarious position, the initial funding from the investment in the drugs strategy has somewhat sheltered us.

We are absolutely delighted that we are now back part of the treatment system in Sheffield (as of 1st August 2023) and have an enhanced delivery model in Bradford (as of 1st April 2023) with our partners Humankind. This work developing partnerships, conducting needs assessments and nurturing relationships has really paid off for Project 6 and those who use our services. In addition, we are delighted to have developed a new recovery strategy, with significant investment into volunteers and recovery coaching, funded by the National Lottery Community Fund and the Henry Smith Foundation.

This has been a year of consolidating our position as both a harm reduction/recovery provider and a creative organisation, helping to transform health and care by delivering innovative partnerships in prevention/early intervention and recovery spaces. We have secured new income, including a women's service in Sheffield and a hospital peer mentoring project, as well as continued funding for our Fresh Start, ARC and Sober Social services. Most of all, we have continued to support and provide opportunities for some of the most vulnerable and stigmatised people in our community to make and sustain positive change in their wellbeing.

Our achievements and challenges this year are:

1 We will put the needs of people and communities who use our services at the heart of our work

We have continued to support a fantastic 9250 individuals with 81% of people making sustained, positive changes to their wellbeing. Our new recovery strategy and associated funding means that there is light at the end of the tunnel, with significantly enhanced pathways into training and employment for the people who use our services. We also look forward to developing an innovative, creative and accessible harm reduction service across Keighley and Bradford as part of our New Vision Bradford partnership with Humankind.

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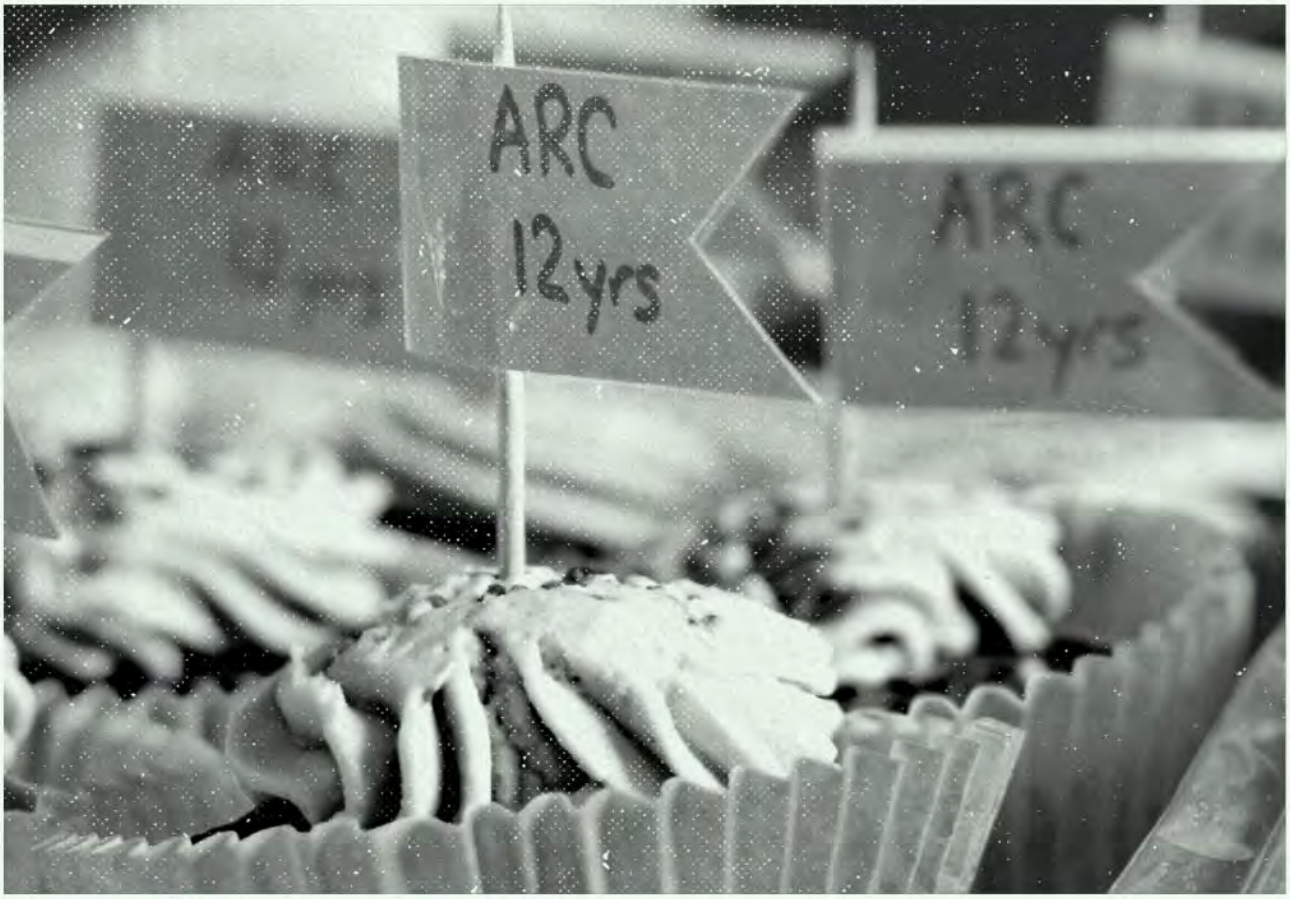
2 We will position Project 6 as experts in the field

We have worked hard this year to develop our communications strategy and challenge stigma and stereotypes. The first series of our new podcast was released and focused on stigma. This received a positive reception and featured conversations with prominent voices including Professor Julia Buxton,Tim Renshaw from the Archer Project and Dr David Patton around stigma and how to challenge it. In this year we were nominated for several awards for our MAST project – winning the regional award for the NHS parliamentary awards and nominated for the Health Service Journals awards for multi-agency working supporting hospital discharges. Finally, we committed to the planning and marketing of our first conference in several years. This has been a massive success and has engaged new audiences, sparked debate around issues affecting our sector and offered alternative visions for the future of services.

3 We will strengthen and improve our internal systems and processes in order to provide the best possible services

As part of our ongoing drive to become a more sustainable organisation, the Business Improvement Team focused on reducing our energy usage. We will focus more on our response to the climate emergency in this coming year. During this period, following our second merger, we commissioned a safeguarding audit, delivered by Taye Training. We have worked on their recommendations, including setting up a trustee-led safeguarding committee and investing in training and systems to replace the significant training once offered by local safeguarding boards. Our internal systems and recording have considerably improved with the development of contemporaneous finance and performance dashboards and a substantial People data set, scrutinised by our Board Sub-Committees.

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ARC 12 Year Birthday Celebrations, Sheffield

4 We will become a learning organisation

We refreshed Project 6's focus on workforce development. Our Changing Futures and Training offer have become an established part of the wider Sheffield workforce development strategy, as well as providing high-quality training internally to the organisation. A significant amount of internal training was commissioned and delivered, including Harm Reduction, Drug and Alcohol Awareness, neurodiversity and Safeguarding.

We developed a comprehensive wellbeing strategy for staff, which is constantly reviewed as part of our response to the cost-of-living crisis.

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5 We will provide a flexible funding structure

As outlined above, we have been extremely successful in developing new projects and income from the new drugs strategy investment. Our income this year is £2,636,367, a growth from £1,946,462 in 2022, and should be stable for the next 2 years, depending on the outcomes of any national funding reviews. We have worked hard to improve our finance reporting and now have access to monthly management accounts. We have plans to generate income this year to develop new systems for our central services as well as capital to invest in our premises.

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Chair Introduction

Joanne Morley, Chair of Trustees

Having joined the board as a trustee during Covid in 2021, I took over the position of Chair from Quentin Marris at the start of this year. So, before I begin this introduction, I would just to like to thank Quentin for all the time, effort and support he has given to Project 6 both as Chair over the last three years and as a trustee and supporter of the organisation. He has used his strategic and clinical knowledge to provide strong leadership of the board in a time of financial and health uncertainty.

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2022/2023 has been a year of change, not only for Project 6, but the whole of the UK as well. In the last few years, the Covid pandemic posed many logistical challenges, but as we progressed through 2022, we were able to get back to seeing the people who use our services and provide more and more face-to-face support. However, just as restrictions began to reduce, inflation began to increase and we were faced with the cost-of-living crisis. This affected both those who work for Project 6 as well as individuals and families accessing our services. In addition, a fire in the Coach House close to our Sheffield property, in which thankfully no one was hurt, meant further changes to delivery of our services.

We've had another set of challenges to address, but we've also had so many opportunities. Since the start of the year, the leadership and operational teams have bid for, and won, a range of grants and projects which has provided us with a more stable financial position than we experienced during Covid. This means the dip in reserves we had in 2021/22 remained brief and are now back at full strength as the board continues to keep a strong focus on ensuring Project 6 remains financially sound.

As a board we have agreed to ensure there is a focus, over the next two years, to roll out and stabilise around the substance use contracts in Bradford and Sheffield. This means teams can be focused on delivering, and our finances can remain in a good position. That doesn't mean that nothing is happening; strategically we are planning for 2025 onwards. There will be a general election at some point in or before 2024, and it's important that we work with Vicki and her team to agree our plans for when some key contracts come to an end after 2025.

2023 has also seen us continue to review the governance of the board with a new set of Terms of Reference, and we have added the position of Vice Chair, taken up by Kes Lewis, who has been a trustee for several years. This ensures that we have someone who can lead board meetings if for any reason I am unavailable, but more importantly provides a good challenge and sounding board for the Chair. In addition, we have made the decision to increase the number of trustees during 2023 to ensure that we have a fully inclusive and diverse board. We have been talking to some fantastic individuals who I hope will agree to become trustees in the near future.

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We are committed to Project 6's values and we constantly review how we are operating as a board against these, as well as against similar organisations. We will be undertaking an additional review this year on how we are performing, to ensure that we continue to be an effective board with Project 6, its values and mission at the heart of our decision making.

I know that Project 6 changes the lives of hundreds of people in the communities we serve each and every year, and we couldn't do it without the amazing team at Project 6. They have ridden the waves of Covid, the cost-of-living crisis and the fire to make sure that support is always there for the people who need it most. I would like to thank the tireless efforts of our CEO Vicki, the senior and operational leadership teams, employees, and volunteers. They are what make Project 6 the strong and thriving organisation that it is.

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Core Purpose

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

We work with people with drug and alcohol problems and experiencing multiple disadvantage. These issues don't just impact on the individual, they also affect families and communities.

To achieve this, we deliver services in 4 key areas:

- Harm Reduction
- Support Services
- Recovery Communities
- Partnerships and Training

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Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2023



My Keighley Story Photo Project, Keighley

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Our Values

Our values are integral to how we do business and underpin every piece of work we undertake. Through them we aim to deliver compassionate and inclusive services as well as creating a great place to work where all members of Project 6 feel supported to achieve their potential.

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People matter

- We instil hope
- We create safe, caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something, we do it
- We are always working to do things better

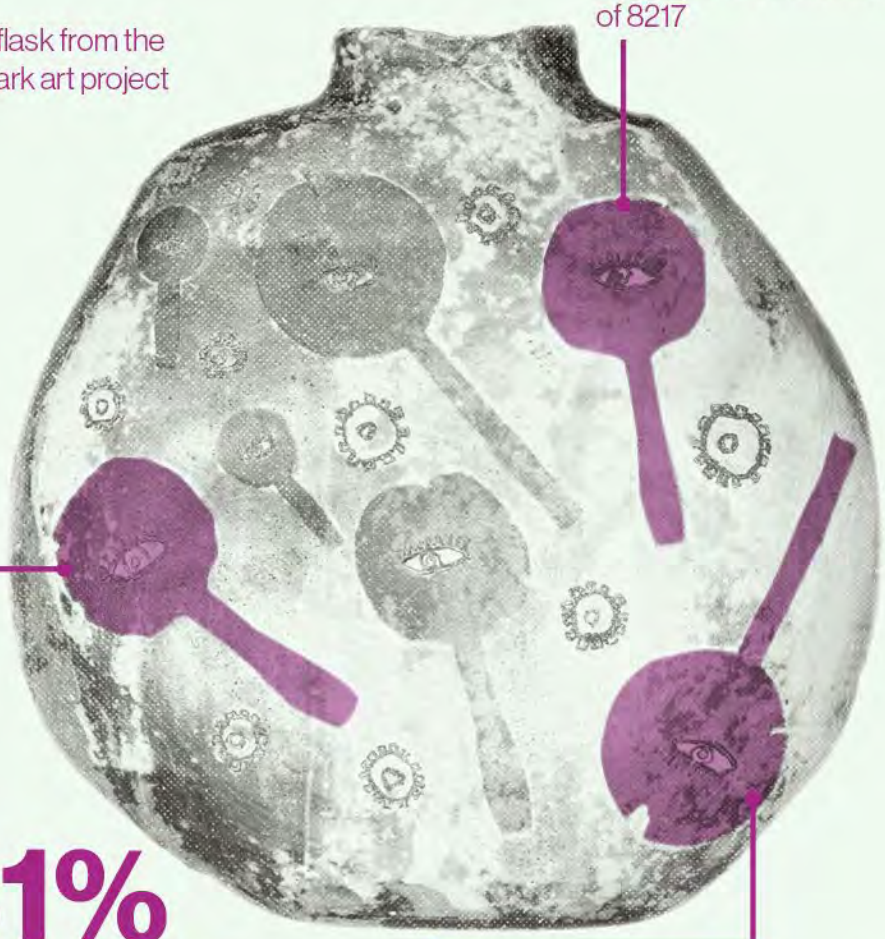
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Headline Achievements 2023

9250

individuals received services, above our contracted target of 8217

Pilgrim flask from the Landmark art project



81%

individuals demonstrated positive changes in one or more of our core outcome areas

At Beat-Herder festival we provided welfare support to **199** individuals who visited our onsite yurt, completed **1000** outreach interventions and distributed over **600** party packs with harm reduction advice to festival goers

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Through a turbulent few years of Covid and the health and political legacy which this has left us, we have continued to offer people a blended offer of support. Though the majority of our work is completed face-to-face, our digital support expands our offer to help us meet people's needs.

Some of our achievements this year include:

- The MAST Service was awarded an **NHS Parliamentary Award for the North East & Yorkshire for Excellence in Emergency Care** and was nominated and shortlisted for the Innovative Project @ Technology & Relationships Improving Flow at the 2022 HJS Awards
- Building a successful partnership bid with Humankind, Bridge & Create Strength to deliver the new substance use contract in Bradford & Keighley, **New Vision Bradford**
- The development of the **VCS Links Service**, a community, non-clinical service with the aim to reduce the urgent care use of identified individuals with complex social issues
- The creation of the **LERO** (Lived Experience Recovery Organisation) in Doncaster, an organisation of people with lived experience committed to recovery, focusing on personal autonomy
- Continued funding of **Fresh Start** in Sheffield and planned an evidence-based evaluation of the key impacts of the service in conjunction with Sheffield Hallam University
- Continuing to support staff to cope through a range of wellbeing initiatives and staff support schemes

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Our Services

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We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of inequalities and stigma. By increasing capacity where the need was greatest, meeting people where they are and developing our new services where there are gaps in provision, we have adapted effectively to meet the needs of our local communities. We continue to offer digital, one-to-one, group work, interventions, and face-to-face services to meet the needs of those most vulnerable.

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Support Services
Our Support Services work within primary and secondary care services and provide open door access across the whole community. They offer crisis interventions, structured drug & alcohol treatment, health and wellness interventions and information and awareness.

Our **Pathways Service** operates in both West & South Yorkshire, working with local partners. We offer support with domestic abuse, welfare advice, food poverty, health and wellbeing, mental health and substance use. **Keighley Pathways** is a partnership project offering open access, specialist support to all the Keighley community at a time of crisis. Keighley Pathways Service has received **1066** visits, providing **1333** bespoke interventions. **Sheffield Pathways** works in partnership with the Primary Care Network, offering multiple sessions with people referred through the local practice. Sheffield Pathways has seen **154** individuals, providing **421** bespoke interventions. By offering the right support at the right time, we deflected people from the local health and social care services just as these services were under extreme pressure. **95%** of people asked reported an improvement in health and wellbeing as the result of the intervention and **99%** knew where to go in the future to deal with a crisis.

ASIST (Alcohol Specialist Interventions and Support Team) has worked in partnership with Airedale General Hospital for 10 years. Over the past year we have increased ASIST's offer to be part of the alcohol pathway at Bradford Royal Infirmary. This year we worked with **155** people admitted to hospital due to alcohol related issues, supporting them from the ward back into their homes and in the community. The pandemic and restrictions meant that we were slightly below our target but, of those people we did see, **58%** engaged in the service and went on to a positive discharge.

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MAST (Multi-Agency Support Team)
MAST was an initiative piloted on winter pressures money to support the pressure points in the health systems, helping to reduce frequent attendance and admissions at the Emergency Department in AGH and BRI. MAST has now been fully funded to continue its current delivery, as well as additional investment to expand the service.

Project 6 has coordinated VCS partners to provide specialist alcohol liaison, mental health peer support, and frailty/older people's support. This year the MAST has been able to offer social prescribing throughout Emergency Departments, Wards, key services in Airedale General Hospital and Bradford Royal Infirmary and out in the community through new project partners, HALE and Keighley Healthy Living. The team prescribing throughout Emergency Departments, Wards, key services in Airedale General Hospital and Bradford Royal Infirmary and out in the community through new project partners, HALE and Keighley Healthy Living. The team screened and assessed **3861** people. They also provided intensive case support for **1385** of the people referred, making **1675** onward referrals to access community support to help reduce readmissions.

Citizens Assembly, Doncaster



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Progress is People Powered, Keighley

The Third Place Project

Our Third Place project works with people engaged in street drinking and some of the most vulnerable and excluded groups in Keighley. This year we saw **86** individuals, providing a range of harm reduction interventions, food and pathways into treatment. **63%** of participants showed improvements in mental and physical health through contact with the project.

Rough Sleeper Project (HAARP)

Funded through OHID, this partnership project targets people who experience the most barriers to treatment. We have developed an outreach service for those who are homeless and at risk of homelessness who are new to treatment services. The team are dynamic in the way they engage and wrap services around the person. This year the team have engaged **162** new people with **75%** reporting improvements in physical and mental health and wellbeing, complementing the Third Place initiative.

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Families and Young People's Services
Our Families Services work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned others and grandparents/kin carers. By working with parents, children and other concerned family members, we achieve sustainable positive outcomes for the whole family. Our **Fresh Start** service (Sheffield) supports women who have had one or more children removed, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with **23** mothers who have had children removed, providing over **2127** hours of contact.

In Keighley, our **Family Support Service** worked with **86** concerned others, to build skills in understanding and managing feelings, increase resilience and reduce risk. Our Maternity and Alcohol Service worked with **18** pregnant women to reduce the impact of drugs and alcohol on the unborn child.

We work with vulnerable young people to increase resilience and reduce risk, using evidence-based approaches which inspire individuals to take more responsibility for themselves and their own actions. In Keighley, our **Young Persons Resilience Service – RISE** worked with **192** young people, providing weekly one-to-one interventions to those experiencing mental health issues that are below the threshold for CAMHS. **93%** showed an improvement in resilience.



Listen to women accessing Fresh Start to hear what impact the service has had on their lives

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Recovery Services

Our vibrant Recovery Services in Doncaster, Sheffield and Keighley exist as a result of the ongoing support of the Lottery Community Fund and aim to provide long term and sustainable recovery from drug and alcohol problems. We achieve impressive results through a range of therapeutic groups, health and wellness activities, Active Citizens programmes, peer support, training and volunteering opportunities.

Over the year a total of **730** people were supported by our recovery services with **435** being new to services. Across all three areas we have delivered **1320** groups, with a focus on the 5 Ways to Wellbeing, Increasing Skills and Recovery Capital, with **83%** of people reporting improvements.

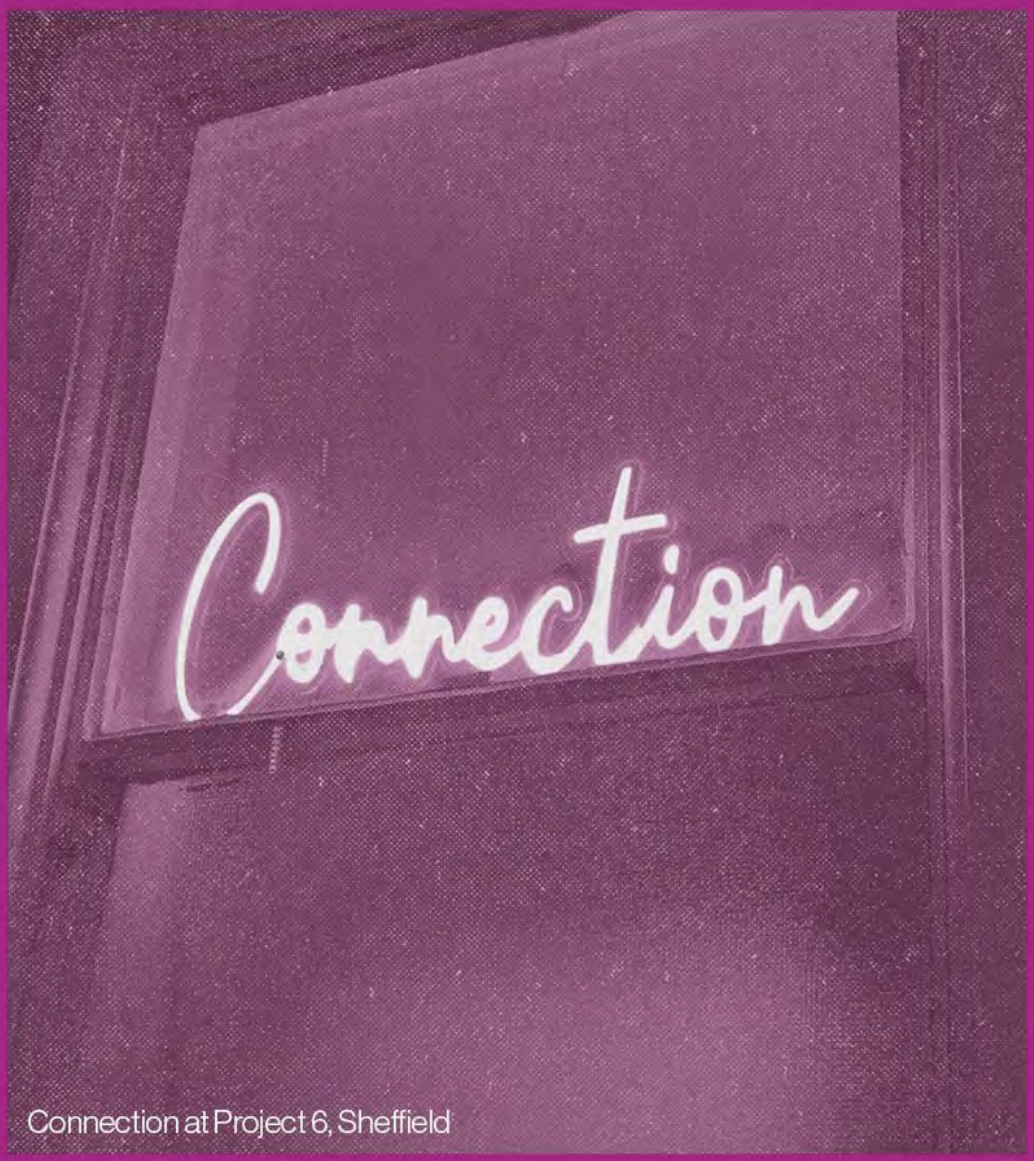
Recovery Services provide a pathway from the drug and alcohol treatment systems into sustainable recovery. Our skills projects & Skills House service provide support for people in recovery who are furthest from the labour market and experience significant barriers to employment.

We have made significant steps to retain and build on our volunteer capacity within our Recovery Services, delivering Peer Mentor & Volunteer Training. We have had **90** active volunteers across the organisation supporting our delivery.

See what Recovery looks like for people at Project 6

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Our Outcomes and Impact



Connection at Project 6, Sheffield

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DJ Workshop, Doncaster

'Everyone can change' is one of our core values; when individuals and families start to make positive changes the whole community benefits

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Our core purpose is to provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Individuals: In our annual Satisfaction Survey **95%** of individuals reported improvements in mental health and wellbeing and **94%** reported improved physical health.

Families: Alcohol and other drug use and other challenges to wellbeing don't only affect the person experiencing them; the harm can extend to the whole family. By adopting a family-focussed approach across our services we believe we achieve a greater impact. **92%** of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

Communities: By being a visible and active presence in our local communities, we can reduce the stigma and discrimination experienced by people using our services. A community where people have clear and open pathways to support reduces the cost to local services and helps rebuild social cohesion. **89%** of people responding to our annual Satisfaction Survey felt more connected to their community and able to play a positive role, with **90%** feeling optimistic about their ability to have a positive future.

"Project 6 has made such a difference to my life and I feel so much more hopeful for my future. Everyone's really lovely and makes me feel so welcome. Thank you!"

From our Satisfaction Survey 2022

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"Since I have been at Project 6, I have gained more confidence and the ability to believe in myself once again and also you are not judged at all"

From our Satisfaction Survey 2022

Core Outcomes

Our services, activities and interventions are designed to facilitate positive changes, which lead to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- **95%** of individuals reported improvements in mental health and wellbeing in our annual Satisfaction Survey
- **90%** of people using our ARC (Alcohol Recovery Community) project reported improvements in their mental health and wellbeing.
- **93%** of young people using our RISE Service reported increases in resilience.

Improved physical health and wellbeing

- **94%** of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- **90%** of people using the ARC report decreased drinking on Audit to below 8
- **94%** of people using the ARC report improved physical health and wellbeing.

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"A very welcoming place, one where I have learnt a lot about myself. I am now living a life, not just existing. I have put myself into it, I have got a lot out of it."

From our Satisfaction Survey 2022

Delivering on our Values

This year we asked people who used our services how they feel about us:

- **95%** feel respected and not judged
- **97%** feel treated as an equal
- **97%** feel that the service really believes in their ability to make changes
- **97%** feel the service goes the extra mile when needed
- **98%** feel that they're learning how to help themselves

Structured Recovery Programme Graduation, Sheffield



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Improved relationships with family and friends

- **89%** of people using our Recovery Services report increased recovery and social capital
- **85%** of people attending our Progress Recovery Service reported they had developed more positive relationships with friends and family
- **92%** of people in Doncaster reported improved relationships with family and friends since coming to our services

Greater Community Connectedness

- **89%** of people in our annual Satisfaction Survey feel more accepted as part of their community and able to give something back
- **81%** of people attending the Sober Social report an increase in recovery capital
- **88%** of people using our Progress Recovery Services reported feeling more accepted by their communities

Improved Life Chances

- **90%** of people responding to our annual Satisfaction Survey felt more optimistic about their ability to have a positive future
- **97%** of people coming to Keighley Pathways feel that they know where in future to go to reduce the impact of any future crisis
- **97%** of the children and young people we worked with reported improvements in both mental and physical health and wellbeing

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Ada Sheffield Pathways

Ada is a mother with three dependent children; she was referred to Sheffield Pathways by her GP...

Her house has been severely smoke damaged and she was caught in a disagreement between Sheffield City Council and her insurance company. Ada was placed in a hotel but had asked to be moved to a hostel where she could cook, do laundry, and try and keep some routines for her school-aged children. She was feeling very isolated and alone in dealing with both organisations and was struggling financially to cover the bills she was still paying for both sets of accommodation. The children visited their father on alternate weekends and during this time Ada was drinking quite heavily. She is also one year free of an abusive relationship.

I gave her time and space to talk, she had a lot to share. We talked about her situation, she felt she needed to be strong for everyone else in her life and she had a little cry. She felt validated and reassured. At this first session she felt quite overwhelmed and emotional and I suggested we work together to get her correspondence in order the following week. Ada was unwilling to address her drinking and said it was not a problem.

The second session fell on her birthday and Ada said she had been looking forward to coming as she felt less alone. Ada had printed all her correspondence and she felt better for doing so. We had a look through this together. She talked about her birthday and family and had another little cry; Ada said she had not cried since her last visit with me. She said it was because she felt understood. Exploring her whole situation validated her emotions, built her self-esteem, and gave her confidence. I had prepared some options for her housing situation and she felt we made progress in the meeting.

By our final session we were looking at ways together to support Ada around her alcohol use. She now felt able to ask me to help her with that. We used some of the SMART Recovery tools as ways to develop alternative coping strategies. Ada also expressed a desire to return to education after completing a University Access course some years ago. We identified a number of courses she is considering applications for.

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Strategic and Operational Success

In our third year since the strategic objective and operational business plan review, Project 6 has made significant strides. Our plan undergoes quarterly reviews with target assessments, where we address any exceptions or issues. In this financial year, we made remarkable progress towards all five strategic objectives. Our Senior Leadership Team (SLT) operates with individual work plans that align with these objectives, ensuring successful operations and target achievement. We attribute this success to our rigorous use of the Framework and quarterly Performance Management Meetings. This was a remarkable achievement, given the challenges posed by the post-COVID external environment. Our unwavering commitment to our beneficiaries and the organization's goals remained steadfast.

Financial

Our financial results for the year are detailed on page 47. The year saw an increase in total income from £1.9 million to £2.6 million, while expenditure increased from £2.2 million to £2.6 million, resulting in a total surplus of £43k. The board approved a small deficit budget of £50k at the start of the year to allow the organisation to implement key strategic groundwork for future years, and £80k of restricted income has been accrued for activities in 2023-24. Our income grew by 35% with main factors being the successful tender with Humankind in the New Vision Bradford Project. We are also excited about the Likewise project that is being started in the 23/24 financial year.

We are currently reviewing our financial controls to ensure financial reporting is accurate which will allow us to control core costs in the foreseeable future. For the upcoming years we have a strong income generation pipeline that continues to expand, and our outcomes provide excellent value for money. We are closely monitoring the political situation and the subsequent financial implications affecting local health and care partnerships /systems and the funding grants from the Office of Health Improvements and Disparities.

Staff costs remain our largest expense, accounting for 62% of our total expenditure. Our total expenditure on staff costs for this year was £1.6 million.

During this financial period, we achieved a surplus of £42,595, compared to a deficit of £225,879 in 2022.

Our principal funding sources include Office of Health improvements and disparities, partnerships, Bradford and Craven Clinical Commissioning Group, Bradford Metropolitan District Council, and the National Lottery Community Fund.

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We are committed to generating earned income through training services, which have been redesigned for the current financial year. Our diverse funding streams across various services provide us with financial stability and a foundation for growth. Throughout the year, we have continued our efforts to build a sustainable and flexible funding structure through diversified income streams. Further details can be found in our Income Generation Plan and Training Business Plan.

We have taken note of the directive from the Fundraising Regulator and ensured our compliance. Our charity has no contracts with professional fund-raisers or commercial participators, and no complaints have been received regarding fundraisers acting on our behalf.

Reserves:

As of the end of this reporting period, our reserves stand at:

- Total: £1,031,720
- Restricted: £449,005
- Designated: £75,000
- Unrestricted General: £507,715
- Free reserves: £74,921

Reserves policy

Given our service nature and staff-related responsibilities, our Trustees consider it prudent to maintain reserves equal to three months' unrestricted expenditure which gives a target of £91,000. This level ensures we can meet our legal and moral commitments for a defined period. We will also review our policy to adopt a risk-based approach over the next year, maintaining a healthy level of reserves. Our unrestricted reserves are just below three months' expenditure. Trustees have reviewed current forecasts including increased activity and contribution to core costs, and are confident that the level of reserves will be recovered in the coming year. We have designated £75,000 to support a new premises in Doncaster for the upcoming financial year.

Investment Policy

Our Trustees invest surplus liquid funds in short-term interest-bearing accounts to maximize liquidity. An investment review is planned for the upcoming year.

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Income Policy

Project 6 recognises income from donations or government grants when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

The Future

Every year it seems when I comment on the future, I note the challenging situation we continue to operate in. This year is no exception. The cost-of-living crisis, the turmoil of health and care services, and the new drive to see improvements as part of the drug strategy investment. All these factors laid on top of an ongoing recruitment crisis have created another perfect storm for the sector.

However, we are delighted that this year we will be developing six new projects and partnerships, including working with Humankind across two of our areas, developing a new partnership with Together Women and Sheffield Teaching Hospitals Trust. We are in a period of significant growth and, while this is welcomed, it creates challenges around our internal structures as, like most organisations, we have struggled with recruitment. Our next job is to onboard a significant number of staff to the organisation while ensuring our culture remains vibrant and our values continue to shine through. Our focus this year is on the quality of the services we develop and to deliver and create and deliver a robust workforce development plan.

We have internal plans to develop a strong methodology of co-design and production across Project 6, as well as continuing our journey to become a more inclusive organisation. Through our communications, podcasting and another conference scheduled for June 2024, we hope to continue to challenge stigma and create hope for people who need our services.

The political environment remains beyond turbulent. It is likely that in the run up to a general election it well become even more unpleasant. Project 6 stands ready to challenge any stigma experienced by the people who use our services, and we will stand shoulder to shoulder with those who are receiving the most hatred nationally, people who are seeking asylum and transpeople. We are an organisation rooted in social justice and believe that it's our responsibility, as well as a value, to stand up for people's rights.

Going Concern

The Trustees have reviewed the forecasts covering the period to March 2025 based upon known project income and forecast costs supported by project budgets for each restricted fund and a payroll budget.

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The charity has achieved income growth this year and has been successful with tenders including the Humankind in the New Vision Bradford project and the Likewise project that is being started in the 23/24 financial year. The Trustees recognise there are challenges with the impact of the cost-of-living crisis and uncertainties regarding possible changes in the Government. To mitigate these challenges, the charity has performed a sensitivity analysis on forecasts and considered its free reserves level. While free reserves, have reduced to £74,921 in the current year, the forecasts indicate an increase as these new projects are delivered.

It is for these reasons that the Trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements and has prepared these financial statements on the going concern basis.

Structure, Governance, and Management

Project 6 operates as a charitable company limited by guarantee, established on September 3, 1997, and registered as a charity on June 23, 1989. Our Board of Trustees oversees the organization's strategic direction, planning, and risk management. Key roles are divided between the Chair of Trustees and the Chief Executive. Trustees volunteer their time and do not receive benefits from the charity. Staff manage direct services to beneficiaries.

Recruitment and Induction of Trustees

We are committed to recruiting trustees who align with our values and Code of Conduct, promoting diversity and equal opportunities. Trustees undertake an induction process, reviewing the organization's key documents and engaging with the wider organization.

Partnerships and Collaboration

We actively engage in ethical collaboration and partnership working, which is central to our approach. In the past year, we have partnered with various organizations in Keighley, Sheffield, and Doncaster to develop new services and enhance service delivery.

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Supporters

We extend our gratitude to the organizations and individuals who have supported us. These include Fare Share, volunteers, and grant funders who believe in our mission.

Remuneration policy for key management personnel

In 2023, Project 6 implemented a new pay structure and fixed-point scale following a pay review. Decisions on pay and reward are delegated to the Chief Executive. Salaries of senior staff and the Chief Executive are reviewed annually by the Remuneration Committee.

Risk management

Project 6 has a robust approach to risk management. Risks are identified, assessed, and managed through our annual business plan and quarterly business plan reviews, which feed into our risk register. The register encompasses various domains, ensuring risks are continually monitored and addressed.

Statement of responsibilities of the Trustees

The trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustee are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charites SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

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The trustees are responsible for keeping adequate accounting records this disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

BHP LLP has been re-appointed as our auditor and will continue in this role.

This report adheres to the provisions for small companies under the Companies Act 2006 and has been approved by the trustees.

The trustees' annual report has been approved by the trustees on 23rd January 2024 and signed on their behalf by

Joanne Morley

Signer ID: ACE1UH5MHB...

Joanne Morley

Chair

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Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement responsible individual ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

- we identified the laws and regulations applicable to the entity through discussions with Trustees and other management, and from our knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the entity, including Companies Act 2006, Charities Act 2011, safeguarding legislation, employment law, health and safety and data protection laws;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- we ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the entity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for. This description forms part of our auditor's report.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Signer ID: WKOLTHN6RI...

Rachel Heath (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor

2 Rutland Park
Sheffield
S10 2PD

Date: 01/23/2024 PST

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6

Statement of Financial Activities incorporating an Income and Expenditure Account
For the year ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	2	**10,332**	**-**	**10,332**	61,573
Charitable activities	3	**30,809**	**2,490,138**	**2,520,947**	1,805,343
Other trading activities	4	**82,831**	**-**	**82,831**	77,554
Investments	5	**876**	**-**	**876**	1,992
Other income		**21,381**	**-**	**21,381**	-
Total income		**146,229**	**2,490,138**	**2,636,367**	1,946,462
Expenditure on:					
Raising funds		**299**	**-**	**299**	177
Charitable activities	6	**364,551**	**2,227,626**	**2,592,177**	2,172,368
Total expenditure		**364,850**	**2,227,626**	**2,592,476**	2,172,545
Net income before investment gains and losses		**(218,621)**	**262,512**	**43,891**	(226,083)
Net gains/(losses) in investments		**(1,296)**	**-**	**(1,296)**	204
Net income/ (expenditure)		**(219,917)**	**262,512**	**42,595**	(225,879)
Transfers between funds		**75,000**	**(75,000)**	**-**	-
Net movement in funds		**(144,917)**	**187,512**	**42,595**	(225,879)
Brought forward		**727,632**	**261,493**	**989,125**	1,215,004
Carried forward		**582,715**	**449,005**	**1,031,720**	989,125

The notes on pages 50 - 80 form part of these financial statements.
Income and expenditure is derived from continuing activities.
The Statement of Financial Activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised during the year.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Balance Sheet
As at 31 March 2023

	Note	31 Mar 2023		31 Mar 2022	
		£	£	£	£
Total Fixed Assets					
Tangible assets	11		**487,887**		505,446
Investments	12		**18,243**		19,539
			506,130		524,985
Current assets					
Debtors	13	**396,246**		36,888	
Cash at bank and in hand		**345,234**		833,103	
		741,480		869,991	
Creditors: amounts falling due within one year	14	**(215,890)**		(405,851)	
Net current assets (Liabilities)			**525,590**		464,140
Net Assets			**1,031,720**		989,125
Charity Funds					
Restricted funds	15		**449,005**		261,493
Unrestricted funds – designated	15		**75,000**		75,000
Unrestricted funds – general	15		**507,715**		652,632
Total Capital and Reserves			**1,031,720**		989,125

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Board on 23rd January 2024 and signed on behalf of the board of trustees.

Joanne Morley

Signer ID: ACE1UH5MHB...

Joanne Morley (Chair)

AMJBall

Signer ID: MVFOHWFBMD...

Anthony Ball (Trustee)

The notes on pages 50 - 80 form part of these financial statements.
Company Registration Number: 3430925

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

Statement of cash flows
for the year ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash (used)/provided by operating activities	17	**(463,270)**	16,628
Cash flows from investing activities:			
Dividends, interest and rents from investments		**876**	1,992
Purchase of tangible fixed assets		**(25,475)**	(45,492)
Net cash used in investing activities		**(24,599)**	(43,500)
Change in cash and cash equivalents in the year		**(487,869)**	(26,872)
Cash and cash equivalents brought forward		**833,103**	859,975
Cash and cash equivalents carried forward	18	**345,234**	833,103

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are on page 4 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The Trustees have reviewed the forecasts covering the period to March 2025 based upon known project income and forecast costs supported by project budgets for each restricted fund and a payroll budget.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies (continued)

The charity has achieved income growth this year and has been successful with tenders including the Humankind in the New Vision Bradford project and the Likewise project that is being started in the 23/24 financial year. The Trustees recognise there are challenges with the impact of the cost-of-living crisis and uncertainties regarding possible changes in the Government. To mitigate these challenges, the charity has performed a sensitivity analysis on forecasts and considered its free reserves level. While free reserves, have reduced to £74,921 in the current year, the forecasts indicate an increase as these new projects are delivered.

It is for these reasons that the Trustees are of the opinion that the charity has adequate resources to meet its financial obligations, and to continue in operational existence for a period of at least 12 months from approval of these financial statements and has prepared these financial statements on the going concern basis.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies (continued)

general volunteer time is not recognised. Refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies (continued)

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	10%	straight line or length of lease
Freehold improvements	10%	straight line
Fixtures and fittings	25%	straight line
Freehold property	2%	straight line

1.7 Investments

Investments in shares are included at fair value.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies (continued)

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.13 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.14 Leases

Operating lease rentals are charged to the income and expenditure account as incurred.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

1. Accounting Policies (continued)

1.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.16 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.17 Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.18 Redundancy

The Redundancy policy of the charity is to comply with the statutory redundancy obligations set out by Law.

1.17 Tax exemption

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

2. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total Funds 2022 £
Donations	**10,332**	**-**	**10,332**	16,573
Beatherder	**-**	**-**	**-**	15,000
Garfield Weston	**-**	**-**	**-**	30,000
Total	**10,332**	**-**	**10,332**	61,573
Total 2022	**61,573**	**-**	**61,573**	

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

3. Income from charitable activities

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Recovery Services				
ARC (National Lottery Community Fund)	-	**153,341**	**153,341**	151,739
Big Lottery Sober Social	-	**58,297**	**58,297**	56,220
Skills House BMDC	-	**32,374**	**32,374**	32,374
Recovery & Relapse Prevention	-	**80,000**	**80,000**	-
Enhanced Recovery Support (CJS)	-	**87,500**	**87,500**	-
CLLD ESF	-	-	-	(17,705)
Craven DC	-	**25,000**	**25,000**	25,000
Recovery Banners	-	**12,500**	**12,500**	13,500
Non recurring grants	-	**10,320**	**10,320**	7,533
	-	**459,332**	**459,332**	268,661
Support Services				
Befriending (SCC)	-	-	-	11,094
The Spot (CAST) (SCC)	-	-	-	10,700
Fresh Start (Sheffield) (SCC)	-	**88,000**	**88,000**	88,000
The Forrester Trust	-	-	-	21,000
CSE Trusted Relationships	-	**3,054**	**3,054**	28,696
Older Person Alcohol Worker	-	**40,000**	**40,000**	10,000
Winter Pressures Fund	-	**151,267**	**151,267**	-
Wharfe Valley Pathways	-	**20,884**	**20,884**	41,768
AWC Community Health	-	**14,725**	**14,725**	-
Modality (Pathways Worker)	-	**4,514**	**4,514**	-
Sport England	-	**6,074**	**6,074**	-
Doncaster Children in Need	-	-	-	7,000
Non recurring grants	-	**6,000**	**6,000**	2,000
	-	**334,518**	**334,518**	220,258

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

3. Income from charitable activities (continued)

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Total 2022 £
Harm Reduction				
KPS (Pathways)	-	**96,500**	**96,500**	89,000
Complex Alcohol Project	-	**162,000**	**162,000**	162,000
The Third Place	-	-	-	14,988
Care Farm	-	-	-	7,500
Public Health Universal Allocation	-	**60,000**	**60,000**	80,000
Rough Sleepers Support	-	**138,933**	**138,933**	96,546
Safer Spaces	-	**12,000**	**12,000**	-
Needle Exchange (CGL)	-	-	-	38,000
Keighley Inclusive Health	-	-	-	8,334
Jack's Snacks	-	**1,176**	**1,176**	861
Non recurring grants	-	-	-	11,550
	-	**470,609**	**470,609**	508,779
Partnerships				
New Directions (CGL)	-	**217,170**	**217,170**	186,784
Big Lottery WaVE/Progress	-	**100,194**	**100,194**	84,891
Resilience Support (WACA)	-	**35,000**	**35,000**	34,053
MAST Bradford & Keighley hospitals	-	**639,440**	**639,440**	492,250
Sheffield Pathways	-	**25,204**	**25,204**	-
HIU Hospital Project	-	**50,000**	**50,000**	-
	-	**1,067,008**	**1,067,008**	797,978
Core Services				
City of Bradford	**30,809**	**28,185**	**58,994**	9,667
Changing Futures	-	**130,486**	**130,486**	-
	30,809	**158,671**	**189,480**	9,667
Total	**30,809**	**2,490,138**	**2,520,947**	1,805,343
Total 2022	9,667	1,795,676	1,805,343	

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

4. Other trading activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Fees and other income	**82,831**	**-**	**82,831**	77,554
Total	**82,831**	**-**	**82,831**	77,554
Total 2022	77,554	-	77,554	

5. Investment income

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Interest received	**876**	**-**	**876**	1,992
	876	**-**	**876**	1,992
Total 2022	1,992	-	1,992	

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

6. Analysis of expenditure on charitable activities

	Core services	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2023
	£	£	£	£	£	£	£
Staff costs (as per note 9)	211,663	224,128	202,970	361,317	578,048	24,129	1,602,255
Training and recruitment	22,700	181	-	-	118	-	22,999
Premises and administration	44,048	40,685	36,304	100,168	112,104	2,587	335,896
Project costs	35,487	29,121	106,290	28,533	361,443	685	561,559
Depreciation	42,395	-	-	-	-	638	43,033
Governance costs (note 7)	26,435	-	-	-	-	-	26,435
Total	382,728	294,115	345,564	490,018	1,051,713	28,039	2,592,177

Prior year

	Core services	Recovery services	Support services	Harm Reduction Services	Partner-ships	Training	Total funds 2022
	£	£	£	£	£	£	£
Staff costs (as Per note 9)	245,267	191,661	157,225	384,168	437,919	67,183	1,483,423
Training and recruitment	12,826	93	7	348	192	796	14,262
Premises and administration	46,599	70,213	28,927	90,690	71,567	13,129	321,125
Project costs	18,031	28,803	19,200	36,491	203,930	1,142	307,597
Depreciation	34,051	-	-	-	-	482	34,533
Governance costs (note 7)	2,428	1,800	900	2,880	3,420	-	11,428
Total	359,202	292,570	206,259	514,577	717,028	82,732	2,172,368

The table above has been restated to reflect the current year apportionment of costs in line with the charity's activities. The effect of this reallocation does not impact the total expenditure that was incurred in 2022.

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7. Governance costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Auditor's remuneration	**18,000**	**-**	**18,000**	10,914
Accountancy fees	**7,200**	**-**	**7,200**	-
Other	**1,235**	**-**	**1,235**	514
Total	**26,435**	**-**	**26,435**	11,428
Total 2022	2,428	9,000	11,428	

8. Net income/(expenditure)

This is stated after charging:

	2023 £	2022 £
Depreciation of tangible fixed assets:		
- owned by the charity	**43,034**	34,533
Auditor's remuneration - audit	**18,000**	10,914
Operating lease rentals	**2,799**	3,223

During the year, no Trustees received any remuneration (2022 - £NIL).
During the year, no Trustees received any benefits in kind (2022 - £NIL).
During the year, no Trustees received a reimbursement of expenses (2022 - £NIL).

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9. Staff costs

Staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	**1,384,885**	1,242,204
Social security costs	**124,996**	100,180
Other pension costs	**71,636**	62,117
Redundancy costs	**22,765**	78,922
	1,604,282	1,483,423

	2023	2022
	No.	No.
Average number of persons employed by the company during the year	**60**	58
Average headcount expressed as a full time equivalent	**50**	48

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £266,837 (2022: £228,359)

Total redundancy payments amount to £22,765 and are included in accruals.

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10. Government grants

	2023 £	Restated 2022 £
NHS Bradford Districts	**918,824**	785,018
Bradford MDC	**128,920**	128,920
Craven DC	**25,000**	-
Public Health Universal Allocation	**60,000**	80,000
CLLD ESF	**-**	(17,705)
	1,132,744	976,233

11. Tangible fixed assets

	Freehold property £	Freehold improvements £	Leasehold improvements £	Fixtures and fittings £	Total £
Cost					
At 1 April 2022	**495,359**	**35,169**	**145,767**	**237,605**	**913,900**
Additions	**-**	**-**	**-**	**25,475**	**25,475**
At 31 March 2023	**495,359**	**35,169**	**145,767**	**263,080**	**939,375**
Depreciation					
At 1 April 2022	**87,680**	**9,454**	**142,862**	**168,458**	**408,454**
Charge for the year	**9,907**	**3,517**	**367**	**29,243**	**43,034**
At 31 March 2023	**97,587**	**12,971**	**143,229**	**197,701**	**451,488**
Net book value					
At 31 March 2023	**397,772**	**22,198**	**2,538**	**65,379**	**487,887**
At 31 March 2022	407,679	25,715	2,905	69,147	505,446

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12. Fixed asset investment

The charity holds an investment in M&G Investments.

	2023 £	2022 £
Market valuation at 1 April	**19,539**	19,335
Reduction in value	**(1,296)**	204
Market valuation at 31 March	**18,243**	19,539
At cost	**20,000**	20,000

13. Debtors

	2023 £	2022 £
Trade debtors	**302,254**	27,000
Other debtors	**5,196**	4,801
Prepayments and accrued income	**88,796**	5,087
	396,246	36,888

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14. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**80,800**	43,660
Other taxation and security	**29,878**	35,263
Other creditors	**8,392**	17,902
Accruals and deferred income	**96,820**	309,026
	215,890	405,851

Creditors include contributions to pensions transferred and not yet paid over of £8,392 (2022: £7,980).

Deferred income	**£**
Deferred income as at 31 March 2022	**277,398**
Resources released during the year	**(266,913)**
Resources deferred during the year	**8,300**
Deferred income at 31 March 2023	**18,785**

Deferred income balances at 31 March 2023:	**£**
Training contracts	8,300
Health watch – Speak up grants	485
Older Person Alcohol Worker	10,000
Deferred income as at 31 March 2023	**18,785**

Deferred income relates to delivery of services in future periods and is conditional on completion.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds

	Balance at 1 April 2022	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Current year					
General unrestricted funds	652,632	146,229	(366,146)	75,000	507,715
	652,632	146,229	(366,146)	75,000	507,715
Designated funds:					
Premises Development	75,000	-	-	-	75,000
	75,000	-	-	-	75,000
Total Unrestricted funds	727,632	146,229	(366,146)	75,000	582,715

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Restricted funds:	Balance at 1 April 2022	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Current year					
Grants					
Recovery Services					
ARC (National Lottery Community Fund)	-	153,341	(151,341)	-	2,000
Big Lottery Sober Social	-	58,297	(58,297)	-	-
Skills House BMDC	3,713	32,374	(36,087)	-	-
Recovery & Relapse Prevention	-	80,000	-	-	80,000
Enhanced Recovery Support (CJS)	-	87,500	-	-	87,500
Craven DC	-	25,000	(25,000)	-	-
Recovery Banners	-	12,500	(12,500)	-	-
Non recurring grants	571	10,320	(10,891)	-	-
Support Services					
Fresh Start (SCC)	-	88,000	(88,000)	-	-
CSE Trusted Relationships	-	3,054	(3,054)	-	-
Older Person Alcohol Worker	6,408	40,000	(46,408)	-	-
Winter Pressures Fund	-	151,267	(151,267)	-	-
Wharfe Valley Pathways	24,365	20,884	(45,249)	-	-
AWC Community Health	-	14,725	-	-	14,725
Modality (Pathways Worker)	-	4,514	(4,514)	-	-
Sport England	-	6,074	(6,074)	-	-
Non recurring grants (support)	1,867	6,000	(1,200)	-	6,667

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15. Statement of funds (continued)

Restricted funds (continued):	Balance at 1 April 2022	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Harm Reduction					
KPS (Pathways)	-	96,500	(96,500)	-	-
Complex Alcohol Project	-	162,000	(161,068)	-	932
Public Health Universal Allocation	24,713	60,000	(84,713)	-	-
Rough Sleepers Support	-	138,933	(138,933)	-	-
Safer Spaces	-	12,000	(8,000)	-	4,000
Jack's Snacks	2,790	1,176	(826)	-	3,140
Partnerships					
New Directions (CGL)	-	217,170	(217,170)	-	-
Big Lottery WaVE/Progress	-	100,194	(100,194)	-	-
Resilience support (WACA)	-	35,000	(35,000)	-	-
MAST Bradford & Keighley hospitals	62,666	639,440	(670,079)	-	32,027
Sheffield Pathways	-	25,204	(25,204)	-	-
HIU Hospital Project	-	50,000	(4,064)	-	45,936
Core Services					
Changing Futures	-	130,486	(41,686)	-	88,800
Premises capital	134,400	-	(4,307)	(75,000)	55,093
Capital refurbishment	-	28,185	-	-	28,185
Total Restricted Funds	261,493	2,490,138	(2,227,626)	(75,000)	449,005
Total Funds	989,125	2,636,367	(2,593,772)	-	1,031,720

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15. Statement of funds (continued)

	Balance at 1 April 2021 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General Unrestricted funds	843,715	150,786	(367,163)	-	627,338
Transfer from restricted funds	-	-	-	20,563	20,563
Transfer to designated funds	-	-	-	19,231	19,231
Transfer to designated funds	-	-	-	(14,500)	(14,500)
	843,715	150,786	(367,163)	25,294	652,632
Designated funds					
Premises development	60,500	-	-	14,500	75,000
South Yorkshire development	31,500	-	(27,769)	(3,731)	-
Business improvement	26,000	-	(10,500)	(15,500)	-
	118,000	-	(38,269)	(4,731)	75,000
Total unrestricted funds	961,715	150,786	(405,432)	20,563	727,632

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Restricted funds:	Balance at 1 April 2021	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Prior year					
Grants					
Recovery Services					
ARC (National Lottery Community Fund)	5,219	151,739	(156,958)	-	-
Big Lottery Sober Social	-	56,220	(56,220)	-	-
Skills House – BMDC	-	32,374	(28,661)	-	3,713
CLLD ESF	24,797	(17,705)	(7,092)	-	-
Craven DC	-	25,000	(25,000)	-	-
Recovery Banners	-	13,500	(13,500)	-	-
Non recurring grants	3,773	7,533	(10,735)	-	571
Support Services					
Befriending (SCC)	-	11,094	(11,094)	-	-
The Spot (CAST) (SCC)	-	10,700	(10,700)	-	-
Fresh Start (SCC)	-	88,000	(88,000)	-	-
Forrester Family Trust	-	21,000	(21,000)	-	-
Family Support (Children in Need)	9,745	-	(9,745)	-	-
Older Person Alcohol Worker	-	10,000	(3,592)	-	6,408
Wharfe Valley Pathways	-	41,768	(17,403)	-	24,365
CSE Trusted Relationships	-	28,696	(28,696)	-	-
Doncaster Children in Need	8,895	7,000	(15,895)	-	-
Non recurring grants	-	2,000	(133)	-	1,867

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Restricted funds (continued):	Balance at 1 April 2021	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Harm Reduction					
KPS (Pathways)	-	89,000	(87,224)	(1,776)	-
Doncaster Pathways (PHD/DMBC)	24,933	-	(24,933)	-	-
Complex Alcohol Project	-	162,000	(162,000)	-	-
The Third Place	-	14,988	(14,988)	-	-
Care Farm	-	7,500	(7,500)	-	-
Public Health Universal allocation	-	80,000	(55,287)	-	24,713
Rough Sleepers Support	-	96,546	(96,546)	-	-
Wet Garden Keighley	19,075	-	(288)	(18,787)	-
Needle Exchange (CGL)	-	38,000	(38,000)	-	-
Keighley Inclusive Health	-	8,334	(8,334)	-	-
Jack's Snacks	2,802	861	(873)	-	2,790
Non recurring grants	-	11,550	(11,550)	-	-
Partnerships					
New Directions (CGL)	-	186,784	(186,784)	-	-
Big Lottery WaVE/Progress	3,853	84,891	(88,744)	-	-
Resilience support (WACA)	-	34,053	(34,053)	-	-
MAST Bradford & Keighley Hospitals	-	492,250	(429,584)	-	62,666
Emergency Services					
Other non recurring grants	9,990	-	(9,990)	-	-
Core Services					
Premises capital	140,207	-	(5,807)	-	134,400
Total restricted funds	253,289	1,795,676	(1,766,909)	(20,563)	261,493
Total funds	1,215,004	1,946,462	(2,172,341)	-	989,125

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Purpose of restricted funds

Recovery Services:
ARC (National Lottery Community Fund) is an initiative focusing on activity and peer led support to enable people to recover from alcohol addiction and lead a fulfilling life.

Sober Social (National Lottery Community Fund) is an initiative to support people in Doncaster concerned around their alcohol use or in recovery from alcohol use and provide a safe place for activities and therapeutic groups in the community.

Skills House (BMDC) - service to support Keighley residents who require support accessing ETE provision and needs support around skills development following COVID related unemployment.

Recovery & Relapse Prevention (Sheffield City Council) - Service for people who are finishing substance misuse treatment interventions.

Enhanced Recovery Support (Sheffield City Council) – Service for women at risk of being, or are, involved in the criminal justice system, and community recovery support.

CLLD ESF - Community Led Local Development European Funding - aims to support those furthest from the Labour Market in Keighley to develop the skills needed to access Employment, Training and Education opportunities.

Craven Drug and Alcohol Recovery – Provision of 1-1 and group support to individuals residing in supported accommodation. A partnership project with Horton Housing.

Recovery Banners - The banner project is called “Landmark” and is a long term creative project with therapeutic value for the 10 (plus one staff member) people at different stages in their recovery to process their experiences from the depths of substance dependency to recovering life, well-being and themselves. The artists methods and creations are linked to pilgrimage and historical ways such as making banners and flasks to express their individual journeys.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Support Services:
Befriending (SCC) - a spot purchase arrangement to provide support and paid mentoring for vulnerable young
people.

The Spot (SCC) - an initiative to provide support for young people leaving care via a youth club offer.

Fresh Start (Sheffield) (SCC) - an initiative that works with women in Sheffield who have had multiple children removed to engage them and prevent repeat pregnancies and therefore removals

Forrester Family Trust – this support for Project 6 made a tremendous difference in Doncaster, improving connection for a community of people who would otherwise have been incredibly isolated and at risk of relapse during the Covid-19 pandemic. The grant enabled us to recruit a Recovery Worker for 15 hours a week to meet the increased demand for our services.

CSE Trusted Relationships –a partnership with Young Lives Bradford to provide targeted support to young people at risk of CSE.

Older Person Alcohol Worker (DMBC) - Funding for 1-1 support for individuals over 55 who are affected by alcohol use in Doncaster.

Winter Pressures Fund - Partnership programme to provide community support for people experiencing difficulties with substances, domestic abuse, mental and physical health. Funded by The VCS Alliance.

Doncaster Children in Need - a small project supporting families affected by substance use in Doncaster, including activities and therapeutic work.

Wharfe Valley Pathways – a one day a week satellite service to those in Wharfedale to complement Keighley Pathways.

AWC Community Health - funding from Leeds Community Foundation for the provision of a South Asian Community Worker.

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15. Statement of funds (continued)

Modality (Pathways Worker) - Funding from Modality for a Pathways Worker to support vulnerable people in the community.

Sport England - Funding to run low-impact sports sessions and coaching over the summer months, culminating in our service entering a team to participate in the annual Recovery Games.

Family Support (Children in Need) - funding for a Family Support Worker to deliver 1:1 and group-based interventions to substance users who are parents and children of substance using parents.

Harm Reduction:
Keighley Pathways Service (KPS) (Pathways) – an initiative to provide crisis support for individuals across Airedale through working with multiple partners from the local VCS.

Complex Alcohol Project – Providing provide specialist intensive alcohol services targeted at repeat attendees at Airedale General Hospital, women affected by pregnancy.

Rough Sleepers Support – a project to ensure that people with multiple and complex disadvantages can have the opportunity of a settled home, positive health and wellbeing, access to education and employment, access to treatment services for drug and/or alcohol systems and trust in a positive future.

Doncaster Pathways (PHD/DMBC) - a crisis service aimed at supporting those who have barriers to accessing alcohol treatment services such as welfare benefits problems working in partnership with Primary Care.

The Third Place – Keighley - an initiative to provide a service for people who are street drinking in Keighley and need additional support around acceding mainstream alcohol services.

Care Farm - an exploratory partnership with Airedale NHSFT around developing a project to be delivered between the hospital and Project 6, at the hospital site, providing recovery and therapeutic interventions using horticulture and further down the line small animal care. Planning was carried out and a business case drawn up, it has had to be paused due to potential building work on site at the hospital.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Public Health Universal Allocation – an additional grant to support the delivery of the Bradford Treatment System.

Safer Spaces - To deliver crisis café drop-in style support for those experiencing emotional distress. Located in Keighley at Central Hall.

Wet Garden Keighley - funding to create a safe space for individuals who are street drinking in Keighley to attend services, access inclusion health opportunities and start to reduce their harm and make positive changes.

Needle Exchange - an addition to the New Directions Contract for the provision of clean needles and injecting equipment and delivering of harm reduction interventions to the Injecting drug using population of Keighley.

Keighley Inclusive Health - BDMC Public Health Team for supporting a COVID response to the most vulnerable street users and vulnerable housed in Keighley.

Jack's Snacks - fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

Partnerships:
New Directions (CGL) is a partnership between CGL and Project 6 to deliver elements of the Bradford Treatment Services.

Big Lottery WaVE/Progress (National Lottery Community Fund) is an initiative to develop our recovery pathways, recruit and support peer supporters and volunteers and provide progression pathways in to the community.

Resilience Support (WACA) – an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Multi Agency Support Team (MAST) Bradford & Keighley Hospitals - Winter Pressure money from W Yorks and Harrogate ICS to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol issues and also mental health who are accessing hospital services during winter.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Sheffield Pathways - Provides support and advice for patients attending surgeries who are experiencing a social crisis.

HIU Hospital Project - Funding from The VCS Alliance to support people who frequently attend hospital emergency departments, to reduce the burden on emergency services.

Core Services:
Changing Futures – funding for the development and delivery of training and learning activities to staff and volunteers from a range of organisations and sectors who support or encounter vulnerable adults.

Premises Capital - Capital funds to purchase and renovate the charity's premises. The fund is expended by depreciation on the premises, and renovation costs. A charge on 11 19 Temple Street is held by the donor, such that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor. £75,000 of this charge expired on 31st March 2023.

Capital refurbishment – capital funds provided for general premises refurbishment.

Designated Funds
There has been no utilisation or other change to designated funds during the year

Premises Development Designated Funds
Funds to support improvements to existing buildings in anticipation of future plans.

Transfers
During 2019/20 Public Health England awarded project 6 a grant of £249,910 to purchase and refurbish a building in Keighley. This included two charges. One of these was for £75,000 and expired on 31st March 2023. To reflect this, a transfer of £75,000 has been made from restricted to unrestricted funds.

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

15. Statement of funds (continued)

Summary of funds - current year

	Balance at 1 April 2022	Income	Expenditure	Transfers in/out	Balance at 31 March 2023
	£	£	£	£	£
General funds	**652,632**	**146,229**	**(366,146)**	**75,000**	**507,715**
Designated funds	**75,000**	**-**	**-**	**-**	**75,000**
Restricted funds	**261,493**	**2,490,138**	**(2,227,626)**	**(75,000)**	**449,005**
	989,125	**2,636,367**	**(2,593,772)**	**-**	**1,031,720**

Summary of funds - prior year

	Balance at 1 April 2021	Income	Expenditure	Transfers in/out	Balance at 31 March 2022
	£	£	£	£	£
General funds	843,715	150,786	(367,163)	25,294	652,632
Designated funds	118,000	-	(38,269)	(4,731)	75,000
Restricted funds	253,289	1,795,676	(1,766,909)	(20,563)	261,493
	1,215,004	1,946,462	(2,172,341)	-	989,125

Document ID: f1dee8663ce0762f7f900c7a42784c134dc37be0b257f1cd16b2c571401762b2

16. Analysis of net assets between funds

Current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	**451,037**	**55,093**	**506,130**
Current assets	**328,783**	**412,697**	**741,480**
Creditors due within one year	**(197,105)**	**(18,785)**	**(215,890)**
	582,715	**449,005**	**1,031,720**

Prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	380,666	144,319	524,985
Current assets	473,149	396,842	869,991
Creditors due within one year	(126,183)	(279,668)	(405,851)
	727,632	261,493	989,125

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17. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/(deficit) for the year (as per Statement of Financial Activities)	**42,595**	(225,879)
Adjustment for:		
Depreciation charges	**43,034**	34,533
Interest from investments	**(876)**	(1,992)
Loss/(gain) on investment	**1,296**	(240)
(Increase)/decrease in debtors	**(359,358)**	176,136
(Decrease)/increase in creditors	**(189,961)**	34,070
Net cash (used in)/provided by operating activities	**(463,270)**	16,628

18. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank and in hand	**345,234**	833,103
Total	**345,234**	833,103

19. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	**833,103**	**(487,869)**	**345,234**
Total	**833,103**	**(487,869)**	**345,234**

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20. Operating lease commitments

At 31 March 2023 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2023	2022
	£	£
Amounts payable:		
Within 1 year	**16,153**	10,832
Between 1 and 5 years	**4,653**	5,827
Total	**20,806**	16,659

21. Related party transactions

During the year £243,767 was received from Bradford VCS Alliance, an organisation of which Vicki Beere is a director, in relation to funding for both the Winter Pressures fund and the MAST Bradford project. At 31st March 2023 £95 was owed by Bradford VCS Alliance to the charity.

Pam Essler, a trustee of the charity, is also chair of Keighley Healthy Living. During the year payments amounting to £52,500 were made. £22,500 of this relates to quarterly invoices from Keighley Healthy Living to fund the salaries of Pathways workers on the projects Keighley Pathways and Wharfe Valley Pathways. The remaining £30,000 relates to system connectivity in relation to the Wellbeing Network/Winter Pressures fund.

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AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales - Charity number 1173006

Accounts

Airedale Voluntary Drug and Alcohol Agency Limited

operating as

Project 6

(A company limited by guarantee)

Trustees' Annual Report and Financial Statements
For the year ended 31st March 2022

Company number: 3430925 Charity Number: 1173006



Contents

	Page
Reference and administrative details of the charity, its trustees and advisers	3
Trustees' report	4 - 39
Independent auditor's report	40 - 44
Statement of financial activities	45
Balance sheet	46
Statement of cash flows	47
Notes to the financial statements	48 - 77

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2022

Company number	3430925
Charity number	1173006
Registered office and operational address	11/19 Temple Street Keighley West Yorkshire BD21 2AD

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Quentin Marris: Chair	
Anthony Ball: Treasurer	
Pam Essler	
Enid Feather	(resigned 10 May 2021)
Kes Lewis	
Emma Wells	(resigned 10 June 2021)
Jane McGeagh	(appointed 10 May 2021)
Joanne Morley	(appointed 10 May 2021)
Julie Petereit	(appointed 10 May 2021, resigned 2 December 2021)
Gurprit Singh Jabbal	(appointed 10 May 2021, resigned 6 October 2022)

Senior Leadership team	Vicki Beere	Chief Executive
	Lynn Lawson	Director of Development and Communications
	Caroline Britton	Director of Operations
	Shaun Rafferty	Director of People
	Akram Ahmed	Director of Finance

Bankers	Unity Trust Bank Nine Brindleyplace 4 Oozels Square Birmingham B1 2HB	**Auditor**	BHP LLP 2 Rutland Park Sheffield S10 2PD

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit in accordance with section 17 of the Charities Act 2011. In particular the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole as well as the direct service users by our activities in support of families and groups which assist the reintegration of service users into

wider society. In doing so the trustees believe that they are meeting the public benefit requirement as set out in section 4 of the Charities Act 2011.

Our core purpose remains as follows:
To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our **Objectives** are described in our governing documents as being:

To promote the relief of sickness and the protection and preservation of good health of persons in the area of benefit who are misusing or at risk of misusing such substances as alcohol, illicit and prescribed drugs, in particular but not exclusively by the provision of information, advice, counselling and support;

To promote the protection and preservation of good health and the advancement of the education of the public within local communities to facilitate, support and sustain positive change for those of all ages affected by substance use, multiple and complex health and social care needs and their families by the provision of information and advice concerning the prevention of the misuse of alcohol, illicit and prescribed drugs and other substances which are capable of misuse in a manner harmful to health.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our Values which are as follows:

- **People Matter**
- **Everyone can Change**
- **We care about doing things well**

In order to meet our charitable objects and our core purpose our activities are structured in to the following services delivered both in West and South Yorkshire through a wide variety of income sources.

Alcohol and Complex Needs support
Children, young people and family support
Recovery Support
Training and Enterprise

We have continued to use the 5 Ways to Wellbeing across the organisation both internally and externally to promote the well-being of everyone who works for us, volunteers for us or receives our service.

Summary of Achievements and Impact on Beneficiaries



CEO Introduction

Vicki Beere,
CEO Project 6

In my 2021 reflections I described the impact of the pandemic still being felt up to 5-10 years later, the world feeling more volatile than ever and the huge amounts of change being experienced by health and social care. 2022 feels very similar.

This has been an extremely challenging year for Project 6, coming out of the pandemic with a gradual relaxation of restrictions, which were sometimes reversed, and dealing with the impact of delivering services over 18 months of a Pandemic. We made the decision early on to maintain a slow but steady opening up of services to provide consistency and safety for the people who use our services. We aimed to get back to 80% face to face and 20% digital delivery by the middle of the year, which we achieved and have maintained.

We have experienced the impact of the global phenomenon of the "great resignation". During this year we have built an entirely new Senior Leadership Team, and have had to manage significantly increased staff turnover across the rest of the organisation. Financially, we had to manage a series of unexpected financial circumstances, such as no market for delivering training, multiple delayed starts to projects and a series of significant redundancy costs. This has impacted our bottom line for 2021/2022. However, our ability to bring in new income and manage costs remains very effective and our reserves remain healthy.

Despite these challenges, our project delivery has remained excellent, we have continued to design, develop and deliver with partners and the people who use our services some amazing, award winning projects. We have supported really high numbers of people to make and sustain positive change to their wellbeing, despite everything the pandemic has thrown at us.

The impact or our services on people's lives has remained impressive, despite the challenges and disadvantages that impact on the people who use our services. More on this can be seen in the impact and outcomes section.

Partnership-wise, we have designed and developed new projects in Craven, Keighley, Sheffield and Doncaster, and continue to lead and develop new partnerships across all of our areas. The new drug strategy and associated investment has provided much needed light at the end of our tunnel after 12 years of austerity for our sector, and we look forward to developing new ideas and partnerships to deliver some of this much needed work.

Finally, in 2021 we took the time to review our governance and board make up. We have recruited and inducted several new board members, increasing our board diversity in terms of race, age, LGBTQ+ and neurodiversity, and have started diversity training and a process of self review – on our way to becoming a more inclusive organisation.



Chair Introduction

Quentin Marris,
Chair of the Board of Trustees

At the end of 2020/21, with widespread vaccination and falling hospitalisation rates, we had a sense that COVID-19 was on the way out. We would be able to pick up the pieces and things would go back pretty much to how they had been. How wrong we were!

Not only did Covid persist into 2021/22 but by the end of the year there was war in Europe. Inflation was soaring and energy prices were going through the roof. The final sealing of Brexit led to many Europeans leaving the UK's job market and recruitment of experienced staff became more difficult. It was clear that the huge sums of money expended by government on tackling Covid would impact on future public spending capacity. Here was another set of challenging circumstances for the care sector in general, and Project 6 in particular, to navigate.

The thing about crises is that they can bring out the best in people. We saw it during the worst days of Covid in 2020/21 and how well Project 6 staff and managers responded. We saw the same resilience and adaptability from our people this year. They got on with it. They continued to deliver high quality services to people in need and achieved impressive results. On behalf of the Board, I congratulate them.

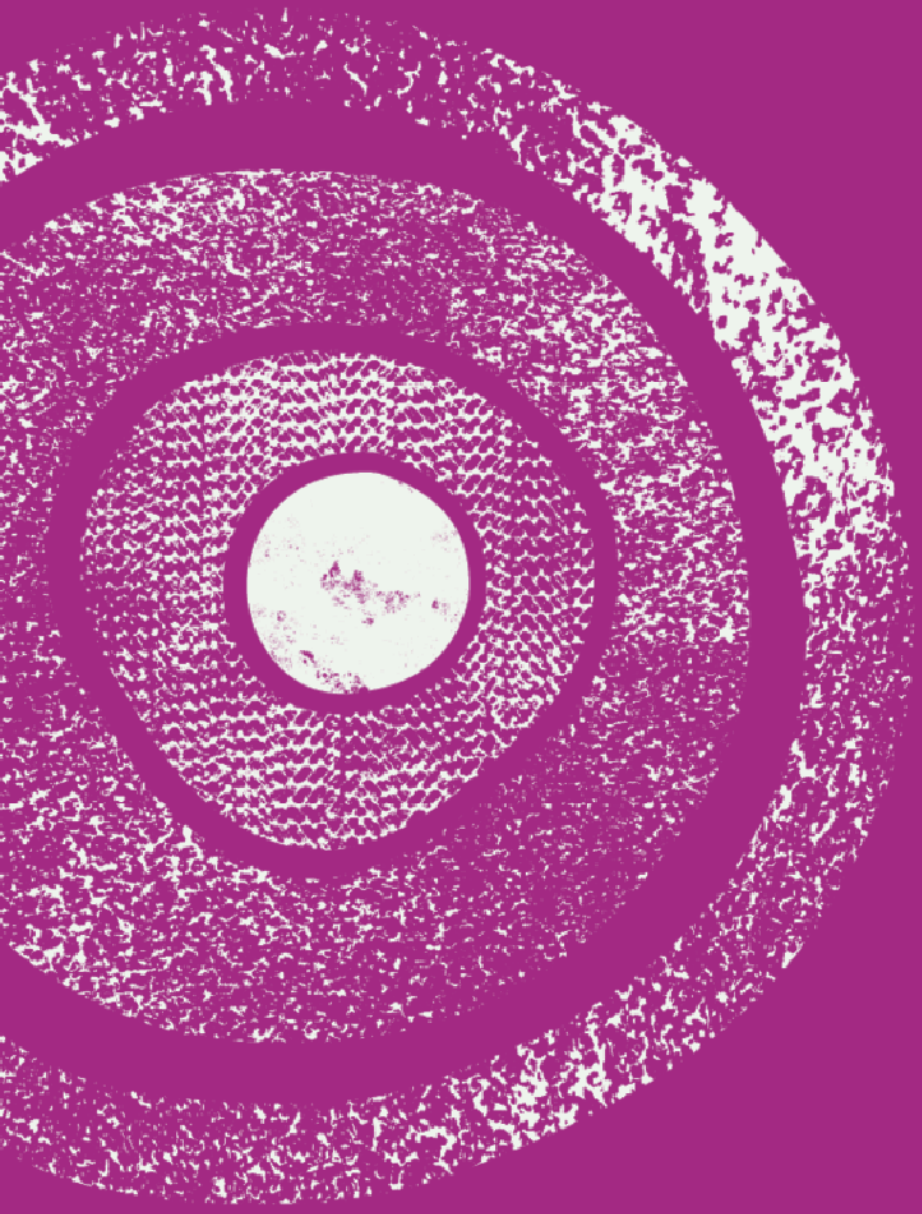
There were a couple of unforeseen financial hits in 2021/22, which required dipping in to organisational reserves. This showed the importance of building up and maintaining sufficient funds to deal with the unexpected. The Board keeps a tight focus on finance and Project 6 remains financially sound.

During 2020/21 the Board had reviewed its governance arrangements, which proved to compare well with other similar organisations, and this year we worked through an action plan for improvement. The new members of the Board settled into their roles and we conducted an internal review, to make sure we were carrying out our responsibilities effectively. We take very seriously our standard-bearing role in relation to the organisation's mission and values. Finally, we were able to start holding some of our meetings face-to-face again. My thanks go to my fellow Trustees for volunteering their time and expertise and for providing excellent governance to the organisation.

2022/23 brings more of the same challenges for Project 6. As ever, we need more good people and more money, in order to do more of what we are set up to do. We are fortunate to be well-led by our tireless Chief Executive, Vicki, and her newly-enhanced and capable Senior Leadership Team. There are development opportunities on the horizon and the organisation is well placed to benefit from them.

We will carry on doing what we do well, partnering with like-minded organisations and funding providers, delivering excellent care services through a well trained and committed workforce, working to professional policies and procedures, evidencing our effectiveness and striving always to be a fair employer.

On behalf of the Board, I am delighted to present this Impact Report as evidence of why Project 6 exists and thrives.



Core Purpose

We work with people with drug and alcohol problems and experiencing multiple disadvantage. These issues don't just impact on the individual, they also affect families and communities.

Our core purpose is therefore:

To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

To achieve this, we deliver services in 4 key areas:

- Alcohol and Multiple Disadvantage Services
- Family Support and Services, including Children and Young People
- Recovery Communities
- Training Services

Our Values

Our values are integral to how we do business and underpin every piece of work we undertake.

People matter

- We instil hope
- We create safe caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something we do it
- We are always working to do things better

Headline Achievements 2022

During the last year we have moved our service to predominantly face to face, while learning from the pandemic, and have a blended offer of delivery. Headlines include:

- We continue to deal with increases in referrals and complexity to both our crisis and alcohol services
- **8062** individuals received services, **751** above our contracted target of **7311**
- **7013** (87%) individuals demonstrated positive changes in one or more of our core outcome areas
- We continue to support staff to cope through a range of wellbeing initiatives
- We have developed the Pathways Service to be delivered in Wharfedale and Sheffield within the Primary Care Service
- We have developed partnership in Craven to place alcohol support within Horton Housing projects and successfully delivered Active Citizens in the Skipton Community
- We started to deliver our Skills House project, to provide support to people leaving recovery services with skills to access education and employment
- We increased our Harm Reduction offer in Keighley, providing additional support in the Needle Exchange and outreach into the community



Our Services

We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of inequalities and stigma. We are proud that we have managed to meet the needs of our local communities by increasing capacity, finding resources for practical support such as food, shelter and digital inclusion, whilst continuing to develop our offer with new services. We continue to deliver a blended offer of services to meet the needs of those most vulnerable.

Alcohol and Multiple Disadvantage Services
Our Alcohol and Complex Needs Services work within primary and secondary care services and provide open door access across the whole community. They offer crisis interventions, structured alcohol treatment, health and wellness interventions and information and awareness.

Our **Keighley Pathways Service** is a partnership project offering open access specialist support to all the Keighley community at a time of crisis. Working with local partners, we offer support with domestic abuse, welfare advice, food poverty, health and wellbeing, mental health and substance misuse issues. Keighley Pathways Service has received **1127** visits, providing **1331** bespoke interventions. By offering the right support at the right time, we deflected people from the local health and social care services at a time when those services were under extreme pressure. **99%** of people asked reported an improvement in health and wellbeing as the result of the intervention and **91%** say they know where to go in the future to deal with a crisis.

MAST (Multi-Agency Support Team)
MAST was a new initiative piloted on winter pressures money to support the pressure points in the health systems, helping to reduce frequent attendance and admissions at the Emergency Department in AGH and BRI. It has now been fully funded to continue its current delivery and expand the team moving into 2022.

Project 6 coordinates VCS partners to provide specialist alcohol liaison, mental health peer support, and Frailty/Older peoples support throughout Emergency Departments, Wards and key services of Airedale General Hospital, Bradford Royal Infirmary, and out in the community. The team screened and assessed **2703** people. They also provided intensive case support for **869** of the people referred, making **897** onward referrals to access community support, to help reduce readmissions.

ASIST (Alcohol Specialist Interventions and Support Team) works in partnership with Airedale General Hospital. We worked with **77** people admitted to hospital due to alcohol related issues, supporting them from the ward back in to their homes and the community. The pandemic and restrictions meant that we were slightly below our target this year but, of those people we did see, **70%** engaged in the service and went on to a positive discharge. We have received additional funding to deliver a comparable service in Bradford.

The Third Place Project
Our Third Place project works with street drinkers and some of the most vulnerable and excluded people in Keighley. Building on last year's Covid restricted service, we have opened up our buildings, increased one to ones, groups, and included a Pathways and mental health offer. This year we have seen with **142** individuals, providing a range of harm reduction interventions, food and pathways into treatment. **85%** of participants showed improvements in mental and physical health through contact with the project.

Families, Children and Young People's Services

Our Families Services work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned others and grandparents/kin carers. By working with parents, children and other concerned family members, we achieve sustainable positive outcomes for the whole family. Our **Fresh Start** service (Sheffield) supports women who have had one or more children removed, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with **21** mothers who have had children removed, providing over **2429** hours of contact.

In Keighley, our **Family Support Service** worked with **85** Concerned Others, to build skills in understanding and managing feelings, increase resilience and reduce risk. Our Maternity and Alcohol Service worked with **14** pregnant women to reduce the impact of drugs and alcohol on the unborn child.

We work with vulnerable young people to increase resilience and reduce risk, using evidence-based approaches which inspire the individuals to take more responsibility for themselves and their own actions. In Keighley, our **Young Persons Resilience Service – RISE** worked with **184** young people, providing weekly one to one interventions to young people experiencing mental health issues who are below the threshold for CAMHS. **80%** showed an improvement in resilience.

Our **Trusted Relationships** service (Keighley) works in partnership with Barnardo's, J.A.M.E.S. and YMCA to provide one to one work with young people at risk of exploitation who are referred through the Bradford C.S.E. Hub. We worked intensively with **17** young people, **81%** of whom showed an improvement on the Young Persons Outcomes Star.

Recovery Services

Our vibrant recovery communities in Doncaster, Sheffield and Keighley exist as a result of the on-going support of the Big Lottery Community Fund and aim to provide long term and sustainable recovery from drug and alcohol problems. We achieve impressive results through a range of therapeutic groups, health and wellness activities, Active Citizens programmes, peer support, training and volunteering opportunities.

Over the year a total of **799** people were supported by our recovery services, with **496** being new to services. Across all three areas we have delivered **1672** groups, with a focus on the 5 Ways to Wellbeing, Increasing Skills and Recovery Capital, with **85%** of people reporting improvements

Recovery services provide a pathway from the drug and alcohol treatment systems into sustainable recovery. We started a new multi-agency skills project, Skills House, to provide support for people in recovery who are furthest from the labour market and experience significant barriers to employment.

We have made significant steps to retain and build on our volunteer capacity within our Recovery Services, delivering Peer Mentor & Volunteer Training. We have had **79** active volunteers across the organisation supporting our delivery.

Waypoint Training Services
Waypoint is our social enterprise training service. We have a proven track record of delivering high-quality vocational training that promotes excellence in working with people experiencing substance use, multiple disadvantages, troubling behaviour and emotional distress. Keeping up to date with the latest evidence-based approaches for working with people, we devise innovative, interactive training courses.

Waypoint during 2021-2022
The long term impact of Covid, after 18 months of restrictions, has been significant across health and care (our main customers) and has had a significant impact on Waypoint this financial year. Challenges included organisations not prioritising training, significant recruitment challenges, a reduced and burnt out work force, continued illness and not being able to release people for training.

We also faced our own challenges internally this year with staff taking the opportunity to move on from Waypoint and take up new roles. This meant we were not able to meet our income generation targets for the year. However this has given us a great opportunity to develop our offer, both internally and externally. We undertook a full review towards the latter part of the year with a consultant, who has given us a number of recommendations to work towards.

Key to these were focusing on Waypoint's two equally important roles; firstly, to provide expert, quality psycho-educational learning to meet the needs of practitioners, volunteers, and staff in support of Project 6 as a centre of psychosocial interventions. Secondly, to ensure a well-run training enterprise that covers all costs and has a sustainable, flexible model for the future. We plan to harness the opportunities in South and West Yorkshire, deliver more training locally to our services, to maximise opportunities through partnerships and create a pool of associates (including some with lived experience) to assist us in developing a flexible business model.

Online and Blended Learning
Waypoint built on its ability to deliver both online and face to face learning and has successfully developed and delivered a number of blended learning opportunities this year. We created new content and delivered accredited training to our MAST team in Bradford and Keighley, working with a number of VCSE partners, and a considerable amount of internal training to our volunteers and peer mentors. We continued delivery of our Social Prescribing courses in the Midlands.

Internal Workforce Development
We have to enhance this considerably in the future, under the leadership of the new SLT. A organisation wide training needs analysis is underway.

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2022

'Everyone can change' is one of our core values – when individuals and families start to make positive changes the whole community benefits



Our Outcomes and Impact

We build on the assets in our recovery communities and engage with the local community in working together to improve things for everyone.

Individuals: In our annual Satisfaction Survey – **87%** of individuals reported improvements in mental health and wellbeing and **74%** reported improved physical health.

Families: Drug and alcohol misuse and complex needs don't only affect the individual user, the harm can extend to the whole family. By adopting a family-focussed approach across our services, we believe we achieve a greater impact – **67%** of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

Communities: The impact of drug and alcohol misuse and complex needs on the local community can be high in terms of the cost to local services and social cohesion. We believe that by being a visible and active presence in the local community we can reduce stigma and show the positive side of recovery. **88%** of our service users in our annual Satisfaction Survey felt accepted as part of the community and able to give back to their community, and **93%** felt optimistic about their ability to have a positive future.

Core Outcomes
Our services, activities and interventions are designed to facilitate positive change, which leads to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- **87%** of individuals reported improvements in mental health and wellbeing in our annual Satisfaction Survey
- **75%** of people using our ARC (Alcohol Recovery Community) project reported improvements in their mental health and wellbeing
- **80%** of young people using our RISE Service reported increases in resilience

Improved physical health and wellbeing

- **74%** of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- **80%** of people using the ARC report decreased drinking on Audit to below 8
- **95%** of people using the ARC report improved physical health and wellbeing

"I feel that my recovery is at its peak all thanks to Project 6 and the community what's involved. It's opening new opportunities."

From Satisfaction Survey 2021

Anthony
32 years old

Anthony has been accessing the needle exchange service at Project 6 for a few years now...

...I first met him when I began working at Project 6 in June 2020. He would come in around once or twice a month on average. What was notable about Anthony was his unwillingness to engage. He would pick up injecting equipment and would want to leave as soon as possible. Often, he would be wearing sunglasses making it even more difficult to talk with him. I would however, attempt to engage with him about critical issues such as overdose risk, naloxone and accessing treatment. He had divulged that he was not on a substitute medication prescription.

Anthony usually didn't look in the best of health and it had been anecdotally reported from another service user that he had been in an overdose incident.

It is common for engagements in needle exchanges to be short: people are managing competing priorities and often have a distrust of services. It is therefore important to always be ready when an opportunity arises to help people make steps towards change.

In the last couple of months, Anthony has started to engage. Several times he has sought the assurance that the service is confidential and has started to talk about treatment. He also has asked questions about injecting practices and the dangers of going in the groin.

Anthony is now on a methadone script. He has been struggling with the transition from an initial 30mls up to the current 60mls. His goal is to stop injecting completely and feels smoking isn't a realistic option for him. I have encouraged him to have an honest relationship with his prescriber so that the optimum level of methadone that works for him can be reached. If that is achieved then hopefully he can become more stable and start to consider how he can make further progress.

Partners and Supporters:

Supporters
Ethical collaboration and partnership working is central to our approach to ensuring the best outcomes for the people who use our services and our local communities.

We'd like to say thank you to our partners and stakeholders who have supported us in numerous ways. A special thanks to all our volunteers, to FareShare, Kid Acne, TJ Smith, Emma Snell, Tom Kidder and the family of Ant Allen for their support over the last year.

Our thanks to the Peter Sowerby Foundation and the Hobson Charity for their donations, that along with funding from the British Arts Council allowed us to develop Landmark, a year long project in collaboration with artists Emilie Taylor and Christopher Jarratt, sharing journeys of recovery and healing in Sheffield.

Thanks everyone who fund-raised and donated to our work. Everything we receive is used to enhance the delivery of front-line services.

Partnerships
Project 6 is embedded in many local multi-agency delivery and strategic partnerships across West and South Yorkshire and has informal partnership arrangements with the wider Voluntary and Community sector. They include;

West Yorkshire:
- Airedale NHS Foundation Trust
- Bradford NHS Foundation Trust
- Bradford Metropolitan District Council
- Bradford and Craven CCG
- The Cellar Trust
- Keighley Healthy Living
- Carers Resource
- Roshni Ghar
- HALE
- BMDC C.S.E. hub
- Change Grow Live
- Barnardo's
- J.A.M.E.S.
- Citizens Advice
- Bangladeshi Community Association
- Modality Partnership
- Wharfedale, Airedale & Craven Alliance (WACA)

South Yorkshire

- Sheffield Health and Social Care Trust
- Sheffield City Council
- Sheffield Hallam University
- Sheffield Teaching Hospitals Foundation Trust
- Voluntary Action Sheffield
- Aspire Doncaster
- Voluntary Action Doncaster
- Doncaster Metropolitan Borough Council
- Well Doncaster

Business Planning

This is our second year of our recently reviewed strategic objective and operational business plan. The plan is reviewed on a quarterly basis, the targets are RAG rated and all reds/exceptions are discussed at Performance Management and Quality Committee and Board meetings. In this financial year, we made good progress against all five strategic objectives. SLT have individual work plans, with activities that feed into these objectives. Our operations and objectives were successful and all targets were managed, monitored and achieved through the use of Framework and the quarterly Performance Management Meetings.

The charity has achieved these exceptional outcomes despite operating in a very challenging external environment post COVID. We remain focused on delivering excellent outcomes for our beneficiaries and achieving the charities aims at all times.

All our contracts have KPIs which are used to monitor performance and value for money on the contracts. The minimum standard is set by the commissioner or funder.

We monitor the KPI's for all projects on a monthly basis and report quarterly or bi-yearly to commissioner and funders as agreed.

Financial

The results for the year are shown on page 45. These show that there has been a decrease in total income from £2.2m to £1.9m, a rise in expenditure from £1.9m to £2.2m giving a total deficit of £226k, during a challenging external environment for the sector.

Unfortunately, two significant services unexpectedly came to an end during the financial year, Community Led Local Development and Waypoint. Because these were both unexpected, there was little time available to mitigate the shortfalls. This left us in a challenging position and these were both the main contributors to the deficit.

However new income rose in the year and we outperformed our new income expectation. We have maintained healthy reserves and have a strong leadership team to grow the outcomes and objectives of the organisation. We have more robust financial controls to help us mitigate unexpected shortfalls in income and we have a healthy income generation pipeline that we only anticipate to grow. Our outcomes remain excellent and exceptional value for money.

As in previous years our biggest expense has been Staff costs. At £1.5m staff costs account for 68% of our total expenditure.

During this financial period, we have made a deficit of £225,879 (2021 Surplus £308,470)

Our principal funding sources remain as follows, and they fund our core services as detailed above.

- Partnerships including the delivery of the New Directions Substance Misuse Contract in Keighley
- Bradford and Craven Clinical Commissioning group
- Bradford Metropolitan District Council
- National Lottery Community Fund: this includes 3 Reaching Community grants

In addition to these we are committed to the generation of earned income through the sale of specific expertise in the form of training. This has been redesigned for the current financial year and we have and aim to making this a key contributor to building unrestricted reserves.

We have multiple funding streams across a diverse range of services which provides us with a level of sustainability. Each of our service areas has a substantial income and this provides us with some stability and a base from which to grow. During this year we have continued our aim to grow a sustainable and flexible funding structure through the diversification of income streams.

More information is available in our Income Generation Plan and our Training Business Plan.

The Trustees have taken note of the directive made by the Fundraising Regulator and consider that they are compliant. The charity has no contracts or other arrangements with professional fund-raisers or commercial participators, and had received no complaints about fundraisers apparently acting on behalf of the charity.

Fundraising activities may be undertaken by staff, volunteers or service users. The charity management are always made aware of these activities and ensure that proper fundraising practice is followed and that there is no risk to the charity's reputation or vulnerable people.

Reserves:

The Reserves held by the charity at the end of this reporting period are:

- Total: £989,125
- Restricted: £261,493
- Designated: £75,000
- Unrestricted General: £727,632
- Free reserves: £271,696

Reserves policy

Given the type of services provided by Project 6 and given the responsibilities associated with employing staff, the Trustees consider it prudent to aim to build up reserves to a minimum of £250,000. This figure would enable the organisation to continue to meet its legal and moral commitments for a defined period of time. We also will review this policy to consider taking a risk based approach over the coming year and use both approaches to ensure P6 maintains a healthy level of reserves. The Trustees have therefore deemed it prudent to aim to hold unrestricted general reserves equal to three months actual spend from the previous financial year.

For the upcoming financial year, we have designated £75,000 to help support the investment for a new premises in Doncaster.

Investment Policy

The trustees invest the surplus liquid funds in short term interest bearing accounts to maximise funds in a liquid form. We will undertake an investment review during 2022/23. Project 6 takes social,

environmental and ethical considerations into account in it's investment policy. In the current financial year Project 6 holds one investment fund with M&G Investments, these are included in note 12.

Income Policy

Project 6 recognises income from donations or government grants when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

The Future

We are heading in to further uncertain and extremely challenging times. The cost of living crisis, without significant intervention from the government could create a health and social care crisis of a similar scale to the COVID Pandemic.

This will result in greater economic inequalities, increased structural poverty which will continue to drive the health inequalities we have been working so hard to reduce. Project 6 is considering what our response might be, locally with our communities and more strategically across the Integrated Care Systems we work within.

Linked in part to the cost of living crisis is the climate emergency we are facing, hotter summers and colder winters have a disproportionate harmful impact on the vulnerable people we support, so a key role of our business improvement team in the second part of 2022 will be to consider our response to both the cost of living crisis and our impact on the climate crisis.

There are, in our sector, some signs of a light at the end of the 12 year austerity tunnel. The new Drug Strategy brought with it an increasing 3 year investment plan, with the areas we work in being prioritised in the top 50 for funding. Whilst the process of developing any new projects has been challenging and time consuming this is still a move in the right direction. We are well positioned in the health and care systems in all of our areas to be able to influence and be involved in decision making, to ensure that this funding ends up where it needs to on the front line, and is also used to build back up the ecosystem of our sector and is invested in smaller and local charities. Levelling up has so far proved a disappointment as a significant amount is for hard infrastructure, we will be watching what happens with a new cabinet in the autumn.

To genuinely level up areas that have experienced significant under investment over 12 years of austerity requires a genuine levelling up across health and social care and is much wider than infrastructure projects.

Internally within Project 6 we are ready to face these challenges.

- Our income is stable and we have put robust systems in place to manage unexpected costs such as fuel and utilities as effectively as possible
- Our work to develop further partnerships will stand us in good stead for developing our delivery over the next couple of financial years, as demonstrated by some of our recent award-winning projects
- We aim to use new pots of the drug strategy funding to design and deliver innovative projects that support some of the most vulnerable and disadvantaged people in our society over the next 2-3 years
- Our new staffing structure, which will be in place from the 5th September, will make us fit for the future. Our now established Senior Leadership Team will start work on developing our next level of leadership – our Operational Leadership team
- We have exciting plans for a refreshed workforce development strategy, a new wellbeing plan and for Waypoint training, and an opportunity to make system change within the Changing Futures Programme in Sheffield and to develop a much needed "grow your own drugs worker" course
- We are developing a new Recovery Strategy across the organisation to align our recovery services and through evaluation will create a solid evidence base.
- Finally, we are launching a series of podcasts around tackling stigma around substance use, and these will be launched in the autumn, leading up to the return of our Recovery In the Community conference next spring

Going Concern

We do not have any going concern worries. Despite an extremely challenging year, we have been able to grow new income and create a healthy income pipeline with many opportunities ahead of us.

Over the past 12 months, our partnerships with other charities and grant funders have developed and we are expecting income to grow year on year. We are away of upcoming challenges regarding the cost of living crisis and have and have work plans in place to help mitigate them

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 3rd September 1997 and registered as a charity on 23rd June 1989. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association and its charitable constitution.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2022 was 7 (2021: 6). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 8 to the accounts.

The charity is managed by a Board of Trustees who meet regularly as a full Board and in sub-committee groups to set and monitor the strategic direction of the charity, steer the planning of the organisation and to manage its work and risk.

There are two key roles at the top of decision making chain within Project 6 – Chair of Trustees and the Chief Executive. The Chair is responsible for representing the views of the Board in their role as charity governors, along with ensuring a good trustee induction and professional development. Day-to-day management and leadership responsibilities of Project 6 are delegated to the Chief Executive who is named as Vicki Beere. The Chief Executive will ensure good information flows between The Board, the senior leadership team and Project 6 projects. The Chair also provides support and supervision to the Chief Executive on behalf of the Board. Staff are employed to manage and deliver direct services to beneficiaries and administer the charity's work.

The roles of Chair and Chief Executive will never be exercised by the same individual and a Chief Executive will not go on to become Chair of Project 6. The division of responsibilities between The Chair and Chief Executive will be clearly established and agreed by The Board. Project 6 has a comprehensive Governance Handbook which deals with all aspects of Trustees, including, recruitment, induction, training and roles/responsibilities.

Recruitment and Induction of Trustees

The Board will ensure that Board recruitment adheres to the spirit and the letter of Project 6 values and Code of Conduct. This includes actively promoting diversity and equal opportunities in the appointment

of Board members. The Board will actively seek Trustees from areas that add significant value to Project 6 and review current skills through an annual skills audit. The Board will strive to increase the breadth and diversity of experience that can in turn increase its effectiveness. Appointment to the board will follow the processes set out in the Governance Handbook and include reference to the appropriate governing documents.

Board members will undertake an induction to the organization which will include completing a skills audit, reviewing the annual report and previous accounts, reviewing the business plan, completing a trustee declaration form and conflicts of interest register, meeting with the CEO and spending the minimum of an afternoon with members of the wider organisation.

Related parties and relationships with other organisations

Ethical collaboration and partnership working is central to our approach to ensuring the best outcomes for the people in our local communities. We've worked together with a range of partners this year to develop new services and enhance service delivery. This year we have worked in partnership with the following organisations:

In Keighley: Airedale NHS Foundation Trust, The Cellar Trust, Keighley Healthy Living, CRUSE, Staying Put, Citizens Advice, Change Grow Live and the Bangladeshi Community Association, Bradford and Craven CCG, Carers Resource, Roshini Gar.

In Sheffield: Phoenix Futures, Sheffield Hallam University, Sheffield Teaching Hospitals Foundation Trust, Voluntary Action Sheffield, Endeavour, Sheffield Flourish, Sheffield Housing Association

In Doncaster: Doncaster Metropolitan Borough Council, Age UK, Doncaster Art, Flourish.

Remuneration policy for key management personnel

In 2022 Project 6 undertook a pay review, which resulted in a new pay structure and a scale with fixed points. All pay and reward for individual posts is delegated to the Chief Executive, who will make the decision in consultation with the Senior Leadership Team, unless it has significant financial implications.

The role of the Trustees to set pay is restricted to:

Decisions with significant financial implications

The agreement of the overall pay envelope on an annual basis and the awarding or not of an appropriate cost of living increase

The level of Chief Executive pay, which should be reviewed annually by the Remuneration Committee

The level of Senior Leadership pay, which should be reviewed annually by the Remuneration Committee

No one in the organisation is currently earning in excess of £60,000.

Risk management

Project 6 has a robust approach to Risk Management. Risk is identified and managed through our Annual Business Plan and quarterly Business Plan reviews which feed in to our Risk Register. Our Risk register is a live document and is structured in to the domains suggested by the charity commission.

1. Governance
2. Operational
3. Financial
4. People
5. Health & Safety
6. Politics
7. Property

Regular Senior Leadership meetings plus quarterly reviews at Board Meetings, HR / Finance/ Quality and Performance Sub group meetings review these risks. These reviews include a review of the following:

- Our Service Delivery Targets monitored via Framework
- Our Organisational and Strategic Objectives which are monitored via the quarterly reporting process
- HR issues which are monitored via Perform.

Exceptions are identified, added to the risk register and reviewed quarterly or more frequently as appropriate at Board Meetings.

The Board, alongside the Senior Leadership Team are therefore able to identify and consider major risks to the organisation and be satisfied that systems and procedures are established to manage the risks.

Key risks are currently considered to be:
The ongoing risks around income, sustainability and growing unrestricted reserves

- Risks around managing staff wellbeing and operations in the midst of a cost of living crisis
- The continued and increased effects of austerity on funders and commissioners, especially funding that comes from the Local Authorities.
- There will be an increased risk to public sector funding as a consequence of a the current economic instability
- Increased demand on services with reducing funding.
- The diminishing pots of funding from grant funders and increased competition in a very crowded market place dominated by large nationals.

Statement of responsibilities of the trustees

The trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

BHP LLP were re-appointed as the charitable company's auditor during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 8th December 2022 and signed on their behalf by

Quentin Marris

Chair

Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Jane Marshall (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor

2 Rutland Park
Sheffield
S10 2PD
Date:

Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6

Statement of Financial Activities incorporating an Income and Expenditure Account
For the year ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	2	**61,573**	**-**	**61,573**	277,274
Charitable activities	3	**9,667**	**1,795,676**	**1,805,343**	1,808,486
Other trading activities	4	**77,554**	**-**	**77,554**	76,528
Investments	5	**1,992**	**-**	**1,992**	1,400
Total income		**150,786**	**1,795,676**	**1,946,462**	2,163,688
Expenditure on:					
Raising funds		**177**	**-**	**177**	11,409
Charitable activities	6	**405,459**	**1,766,909**	**2,172,368**	1,843,108
Total expenditure		**405,636**	**1,766,909**	**2,172,545**	1,854,517
Net income before investment gains and losses		**(254,850)**	**28,767**	**(226,083)**	309,171
Net gains/(losses) in investments		**204**	**-**	**204**	(701)
Net income/ expenditure		**(254,646)**	**28,767**	**(225,879)**	308,470
Transfers between funds		**20,563**	**(20,563)**	**-**	-
Net movement in funds		**(234,083)**	**8,204**	**(225,879)**	308,470
Reconciliation of funds:					
Total funds brought forward		**961,715**	**253,289**	**1,215,004**	906,534
Total funds carried forward		**727,632**	**261,493**	**989,125**	1,215,004

The notes on pages 48 - 77 form part of these financial statements

Balance Sheet
As at 31 March 2021

	Note		2022		2021
		£	£	£	£
Fixed Assets					
Tangible assets	11		**505,446**		494,487
Investments	12		**19,539**		19,299
			524,985		513,786
Current assets					
Debtors	13	**36,888**		213,024	
Cash at bank and in hand		**833,103**		859,975	
		869,991		1,072,999	
Creditors: amounts falling due within one year	14	**(405,851)**		(371,781)	
Net current assets			**464,140**		701,218
Net assets			**989,125**		1,215,004
Charity Funds					
Restricted funds	15		**261,493**		253,289
Unrestricted funds	15		**727,632**		961,715
Total funds			**989,125**		1,215,004

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 8th December 2022 and signed on their behalf, by:

.....

Quentin Marris (Chair)

The notes on pages 48 - 77 form part of these financial statements.

Statement of Cash Flows
For the year ended 31 March 2021

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	17	**16,628**	432,340
Cash flows from investing activities:			
Dividends, interest and rents from investments		**1,992**	1,400
Purchase of tangible fixed assets		**(45,492)**	(113,577)
Net cash used in investing activities		**(43,500)**	(112,177)
Change in cash and cash equivalents in the year		**(26,872)**	320,163
Cash and cash equivalents brought forward		**859,975**	539,812
Cash and cash equivalents carried forward	18	**833,103**	859,975

The notes on pages 48 - 77 form part of these financial statements.

1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern, as explained in the Trustees report. The trustees have made no key judgements which have a significant effect on the accounts.

1. Accounting Policies (continued)

The Board have prepared forecasts of income and expenditure and cash flow for 12 months from authorising these financial statements which shows that they have sufficient reserves to be able to continue for the foreseeable future. The Board will continue to monitor the impact on income and take appropriate action as necessary. The Trustees therefore continue to adopt the going concern basis of preparation for these financial statements.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. Refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1. Accounting Policies (continued)

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1. Accounting Policies (continued)

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	10%	straight line or length of lease
Freehold improvements	10%	straight line
Fixtures and fittings	25%	straight line
Freehold property	2%	straight line

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1. Accounting Policies (continued)

1.10 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.12 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.14 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1. Accounting Policies (continued)

1.15 Employee benefits

The cost of short term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total Funds 2021 £
Donations	**16,573**	**-**	**16,573**	17,226
Beatherder	**15,000**	**-**	**15,000**	-
Garfield Weston	**30,000**	**-**	**30,000**	30,000
Sharegift	**-**	**-**	**-**	10,000
Doncaster Alcohol Services – on merger	**-**	**-**	**-**	220,048
Total	**61,573**	**-**	**61,573**	227,274
Total 2021	**258,725**	**18,549**	**277,274**	

3. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grants and Service Level Agreements				
Recovery Services				
ARC (National Lottery Community Fund)	-	**151,739**	**151,739**	156,032
New Directions (CGL)	-	**186,784**	**186,784**	206,676
Big Lottery WaVE / Progress	-	**84,891**	**84,891**	112,114
Big Lottery Sober Social	-	**56,220**	**56,220**	32,594
Skills House BMDC	-	**32,374**	**32,374**	13,522
CLLD ESF	-	**(17,705)**	**(17,705)**	71,485
Craven DC	-	**25,000**	**25,000**	-
Recovery Banners	-	**13,500**	**13,500**	-
Older Person Alcohol Worker	-	**10,000**	**10,000**	-
Coalfields Regeneration Trust	-	-	-	13,776
Non recurring grants	-	-	-	453
	-	**550,336**	**550,336**	606,199
Families Service				
Befriending (SCC)	-	**11,094**	**11,094**	30,448
The Spot (CAST) (SCC)	-	**10,700**	**10,700**	42,800
Fresh Start (Sheffield) (SCC)	-	**88,000**	**88,000**	88,000
The Forrester Trust	-	**21,000**	**21,000**	-
Family Support (Children in Need)	-	-	-	43,101
CSE Trusted Relationships	-	**28,696**	**28,696**	27,041
Resilience Support (WACA)	-	**34,053**	**34,053**	24,239
Doncaster Children in Need	-	**7,000**	**7,000**	-
SMS (SCC)	-	-	-	81,838
Non recurring grants	-	**2,000**	**2,000**	3,500
	-	**202,543**	**202,543**	340,967

3. Income from charitable activities (continued)

Alcohol and Complex Needs				
KPS (Pathways)	-	**89,000**	**89,000**	89,000
Doncaster Pathways – PH Doncaster	-	-	-	16,827
Doncaster Pathways – DMBC	-	-	-	8,742
Complex Alcohol Project	-	**162,000**	**162,000**	162,000
The Third Place	-	**14,988**	**14,988**	**24,978**
MAST Bradford & Keighley hospitals	-	**492,250**	**492,250**	**356,917**
Care Farm	-	**7,500**	**7,500**	-
Public Health Universal Allocation	-	**80,000**	**80,000**	-
Wharfe Valley Pathways	-	**41,768**	**41,768**	-
Rough Sleepers Support	-	**96,546**	**96,546**	-
Wet garden Keighley	-	-	-	44,470
Needle Exchange – CGL	-	**38,000**	**38,000**	38,000
Keighley Inclusive Health	-	**8,334**	**8,334**	3,333
Jack's Snacks	-	**861**	**861**	3,166
Non recurring grants	-	**11,550**	**11,550**	1,123
	-	**1,042,797**	**1,042,797**	748,556
Emergency Services				
Martin Lewis Covid Emergency Fund	-	-	-	10,000
Big Lottery - Covid funding	-	-	-	80,819
Other non recurring grants	-	-	-	17,945
	-	-	-	108,764
Core Services				
SCC Covid support	-	-	-	4,000
City of Bradford	**9,667**	-	**9,667**	-
	9,667	-	**9,667**	4,000
Total	**9,667**	**1,795,676**	**1,805,343**	**1,808,486**
Total 2021	14,000	1,794,486	1,808,486	

4. Other trading activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fees and other income	**77,554**	**-**	**77,554**	76,528
Total 2021	76,528	-	76,528	

5. Investment income

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Interest received	**1,992**	**-**	**1,992**	1,400
Total 2021	1,400	-	1,400	

6. Analysis of expenditure on charitable activities

	Core services	Recovery services	Family services	Alcohol & complex needs services	Training	Emergency services	Total funds 2022
	£	£	£	£	£	£	£
Staff costs	245,267	418,600	177,263	575,110	67,183	-	1,483,423
Training and recruitment	12,826	285	7	348	796	-	14,262
Premises and administration	46,599	110,865	25,429	125,104	13,129	-	321,126
Project costs	18,031	36,201	15,718	236,504	1,142	-	307,596
Depreciation	34,051	-	-	-	482	-	34,533
Governance costs (note 7)	2,428	3,600	900	4,500	-	-	11,428
Total	359,202	569,551	219,317	941,566	82,732	-	2,172,368

Analysis of expenditure on charitable activities - prior year

	Core services	Recovery services	Family services	Alcohol & complex needs services	Training	Emergency services	Total funds 2021
	£	£	£	£	£	£	£
Staff costs	90,592	415,743	375,454	327,947	30,454	120,494	1,360,684
Training and recruitment	8,149	-	1,162	38	170	-	9,519
Premises and administration	19,502	68,503	79,605	19,436	9,785	29,917	226,748
Project costs	7,122	5,936	24,356	164,445	626	11,055	213,540
Depreciation	24,136	-	-	-	188	-	24,324
Governance costs (note 7)	793	3,000	1,950	2,550	-	-	8,293
Total	150,294	493,182	482,527	514,416	41,223	161,466	1,843,108

7. Governance costs

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Auditor's remuneration	**1,914**	**9,000**	**10,914**	7,596
Accountancy fees	**-**	**-**	**-**	660
Other	**514**	**-**	**514**	37
	2,428	**9,000**	**11,428**	8,293
Total 2020	793	7,500	8,293	

8. Net income/(expenditure)

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets:		
- owned by the charity	**34,533**	24,324
Auditor's remuneration - audit	**10,914**	7,596
Operating lease rentals	**3,223**	1,442

During the year, no Trustees received any remuneration (2021 - £NIL).
During the year, no Trustees received any benefits in kind (2021 - £NIL).
During the year, no Trustees received a reimbursement of expenses (2021 - £NIL).

9. Staff costs

Staff costs were as follows:

	2022	2021
	£	£
Wages and salaries	**1,242,204**	1,189,519
Social security costs	**100,180**	97,420
Other pension costs	**62,117**	57,203
Redundancy costs	**78,922**	16,542
	1,483,423	1,360,684

The average number of persons employed by the company during the year was as follows:

	2022	2021
	No.	No.
	58	55
Average headcount expressed as a full time equivalent	**48**	44

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £228,359 (2021: £241,121)

10. Government grants

	2022 £	2021 £
NHS Bradford Districts	**706,917**	374,167
Bradford MDC	**128,920**	-
Public Health Universal Allocation	**55,287**	-
CLLD ESF	**(17,705)**	71,485
	873,419	445,652

11. Tangible fixed assets

	Freehold property £	Freehold improvements £	Leasehold improvements £	Fixtures and fittings £	Total £
Cost					
At 1 April 2021	**495,359**	**35,169**	**145,767**	**192,113**	**868,408**
Additions	**-**	**-**	**-**	**45,492**	**45,492**
At 31 March 2022	**495,359**	**35,169**	**145,767**	**237,605**	**913,900**
Depreciation					
At 1 April 2020	**77,773**	**5,937**	**142,495**	**147,716**	**373,921**
Charge for the year	**9,907**	**3,517**	**367**	**20,742**	**34,533**
At 31 March 2022	**87,680**	**9,454**	**142,862**	**168,458**	**408,454**
Net book value					
At 31 March 2022	**407,679**	**25,715**	**2,905**	**69,147**	**505,446**
At 31 March 2021	417,586	29,232	3,272	44,397	494,487

12. Fixed asset investment

The charity holds an investment in M&G Investments.

	£
Market valuation at 31 March 2021	**19,299**
Gain in value	**204**
Market valuation at 31 March 2022	**19,539**

13. Debtors

	2022 £	2021 £
Trade debtors	**27,000**	116,733
Other debtors	**4,801**	9,264
Prepayments and accrued income	**5,087**	87,027
	36,888	213,024

14. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	**43,660**	57,472
Other taxation and social security	**35,263**	24,725
Other creditors	**17,902**	20,625
Accruals and deferred income	**309,026**	268,959
	405,851	371,781

Creditors include company contributions to pensions transferred as not yet paid over or transferred of £7,980 (2021: £6,448)

14. Creditors: Amounts falling due within one year (continued)

Deferred income	**£**
Deferred income as at 31 March 2021	**233,487**
Resources released during the year	**(216,702)**
Resources deferred during the year	**260,613**
Deferred income at 31 March 2022	**277,398**

Deferred income balances at 31 March 2022:	**£**
Big Lottery Sober Social	26,904
Health watch – Speak up grants	485
MAST	167,000
Action for Children - Waypoint	2,400
Telford and Wreakin Council – Waypoint	2,810
Walsall Healthcare NHS Trust - Waypoint	16,300
Recovery Banners	11,500
Older Person Alcohol Worker	50,000
Total	**277,398**

15. Statement of funds

	Balance at 1 April 2021 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds:					
General Unrestricted funds	**843,715**	**150,786**	**(367,163)**	**-**	**627,338**
Transfer from Restricted funds	**-**	**-**	**-**	**20,563**	**20,563**
Transfer to Designated funds	**-**	**-**	**-**	**19,231**	**19,231**
Transfer to Designated funds	**-**	**-**	**-**	**(14,500)**	**(14,500)**
Total General Unrestricted funds	**843,715**	**150,786**	**(367,163)**	**25,294**	**652,362**
Designated funds:					
Premises Development	**60,500**	**-**	**-**	**14,500**	**75,000**
South Yorkshire Development	**31,500**	**-**	**(27,769)**	**(3,731)**	**-**
Business Improvement	**26,000**	**-**	**(10,500)**	**(15,500)**	**-**
Total Designated funds	**118,000**	**-**	**(38,269)**	**(4,731)**	**75,000**
Total Unrestricted funds	**961,715**	**150,786**	**(405,432)**	**20,563**	**727,632**

15. Statement of funds (continued)

Restricted funds:

Charitable activities					
Recovery Services					
ARC (National Lottery Community Fund)	**5,219**	**151,739**	**(156,958)**	**-**	**-**
New Directions (CGL)	**-**	**186,784**	**(186,784)**	**-**	**-**
Big Lottery WaVE/Progress	**3,853**	**84,891**	**(88,744)**	**-**	**-**
Big Lottery Sober Social	**-**	**56,220**	**(56,220)**	**-**	**-**
Skills House BMDC	**-**	**32,374**	**(28,661)**	**-**	**3,713**
CLLD ESF	**24,797**	**(17,705)**	**(7,092)**	**-**	**-**
Craven DC	**-**	**25,000**	**(25,000)**	**-**	**-**
Recovery Banners	**-**	**13,500**	**(13,500)**	**-**	**-**
Older Person Alcohol Worker	**-**	**10,000**	**(3,592)**	**-**	**6,408**
Non recurring grants	**3,773**	**7,533**	**(10,735)**	**-**	**571**
Family Services					
Befriending (SCC)	**-**	**11,094**	**(11,094)**	**-**	**-**
The Spot (CAST) (SCC)	**-**	**10,700**	**(10,700)**	**-**	**-**
Fresh Start (SCC)	**-**	**88,000**	**(88,000)**	**-**	**-**
Forrester Family Trust	**-**	**21,000**	**(21,000)**	**-**	**-**
Family Support (Children in Need)	**9,745**	**-**	**(9,745)**	**-**	**-**
CSE Trusted Relationships	**-**	**28,656**	**(28,696)**	**-**	**-**
Resilience Support (WACA)	**-**	**34,053**	**(34,053)**	**-**	**-**
Doncaster Children in Need	**8,895**	**7,000**	**(15,895)**	**-**	**-**
Non recurring grants	**-**	**2,000**	**(133)**	**-**	**1,867**

15. Statement of funds (continued)

Alcohol and Complex Needs					
KPS (Pathways)	-	89,000	(87,224)	(1,776)	-
Doncaster Pathways - PH Doncaster	16,191	-	(16,191)	-	-
Doncaster Pathways - DMBC	8,742	-	(8,742)	-	-
Complex Alcohol Project	-	162,000	(162,000)	-	-
The Third Place	-	14,988	(14,988)	-	-
Care Farm	-	7,500	(7,500)	-	-
Public Health Universal Allocation	-	55,287	(55,287)	-	-
Wharfe Valley Pathways	-	17,403	(17,403)	-	-
Rough Sleepers Support	-	96,546	(96,546)	-	-
MAST Bradford Keighley Hospitals	-	455,917	(429,584)	-	26,333
Wet Garden Keighley	19,075	-	(288)	(18,787)	-
Needle Exchange (CGL)	-	38,000	(38,000)	-	-
Keighley Inclusive Health	-	8,334	(8,334)	-	-
Jack's Snacks	2,802	861	(873)	-	2,790
Non recurring grants	-	11,550	(11,550)	-	-
Emergency Services					
Other non recurring grants	9,990	-	(9,990)	-	-
Core Services					
Premises capital	140,207	-	(5,807)	-	134,400
Total Charitable activities	253,289	1,710,265	(1,766,909)	(20,563)	176,082
Total Restricted Funds	253,289	1,710,265	(1,766,909)	(20,563)	176,082
Total Funds	1,215,004	1,853,551	(2,172,341)	-	896,214

15. Statement of funds (continued)

Statement of funds – prior year

	Balance at 1 April 2020 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
General Unrestricted funds	475,007	350,653	(177,082)	-	681,578
Transfer from Restricted funds	-	-	-	17,104	17,104
Transfer to Designated funds	-	-	-	263,033	263,033
Transfer to Designated funds	-	-	-	(118,000)	(118,000)
Total General Unrestricted funds	475,007	350,653	(144,082)	162,137	843,715
Designated funds:					
Covid Impact	161,638	-	-	(161,638)	-
Digital Innovation	120,000	-	(18,605)	(101,395)	-
Premises	-	-	-	60,500	60,500
South Yorkshire Development	-	-	-	31,500	31,500
Business Improvement	-	-	-	26,000	26,000
Total Designated funds	281,638	-	(18,605)	(145,033)	118,000
Total Unrestricted funds	756,645	350,653	(162,687)	17,104	961,715

15. Statement of funds (continued)

Restricted funds:

Donations					
Doncaster Alcohol Service on acquisition	-	18,549	-	(18,549)	-
Charitable activities					
Recovery Services					
ARC (National Lottery Community Fund)	-	156,032	(150,813)	-	5,219
New Directions (CGL)	-	206,676	(206,676)	-	-
Big Lottery WaVE/Progress	-	112,114	(108,261)	-	-
Big Lottery Sober Social	-	32,594	(32,594)	-	-
Coalfields Regeneration Trust		13,776	(13,776)	-	-
Non recurring grants	-	-	(4,004)	7,777	3,773
Family Services					
Maternity and Families (AWC CCG)	-	92,000	(92,000)	-	-
Befriending (SCC)	-	30,448	(30,448)	-	-
The Spot (CAST) (SCC)	-	42,800	(42,800)	-	-
Fresh Start (SCC)	-	88,000	(88,000)	-	-
Family Support (Children in Need)	-	43,101	(33,356)	8,895	18,640
CSE Trusted Relationships	-	27,041	(27,041)	-	-
Resilience support (WACA)	-	24,239	(24,239)	-	-
SMS (SCC)	-	81,838	(81,838)	-	-
Bradford Youth Fund	5,000	-	(5,000)	-	-
CLLD ESF	-	71,485	(46,688)	-	24,797
Skills House BDMC	-	13,522	(13,522)	-	-
Non recurring grants	-	3,500	(4,339)	839	-

15. Statement of funds (continued)

Alcohol and Complex Needs					
KPS (Pathways)	-	89,000	(89,000)	-	-
Doncaster Pathways - PH Doncaster	-	16,827	(96)	(540)	16,191
Doncaster Pathways - DMBC	-	8,742	-	-	8,742
ASIST (AWC CCG)	-	70,000	(70,000)	-	-
The Third Place	-	24,978	(24,978)	-	-
MAST Bradford Keighley Hospitals	-	356,917	(356,337)	(580)	-
Wet Garden Keighley	-	44,470	-	(25,395)	19,075
Needle Exchange (CGL)	-	38,000	(38,000)	-	-
Keighley Inclusive Health	-	3,333	(3,333)	-	-
Jack's Snacks	-	3,166	(364)	-	2,802
Non recurring grants	-	1,123	(2,161)	1,038	-
Emergency Services					
Big Lottery -Covid funding	-	80,819	(80,819)	-	-
Other non recurring grants	-	17,945	(7,955)	-	9,990
Core Services					
Premises capital	144,889	-	(4,682)	-	140,207
Devonshire St Building PHE	-	-	(9,411)	9,411	-
Total Charitable activities	149,889	1,794,486	(1,692,531)	1,445	253,289
Total Restricted Funds	149,889	1,813,035	(1,692,531)	(17,104)	253,289
Total Funds	906,534	2,163,688	(1,855,218)	-	1,215,004

15. Statement of funds (continued)

Purpose of restricted funds

Recovery Services:

ARC (National Lottery Community Fund) is an initiative focusing on activity and peer led support to enable people to recover from alcohol addiction and lead a fulfilling life.

New Directions (CGL) is a partnership between CGL and Project 6 to deliver elements of the Bradford Treatment Services.

Progress (National Lottery Community Fund) is an initiative to develop our recovery pathways, recruit and support peer supporters and volunteers and provide progression pathways in to the community.

Sober Social (National Lottery Community Fund) is an initiative to support people in Doncaster concerned around their alcohol use or in recovery from alcohol use and provide a safe place for activities and therapeutic groups in the community.

Skills House (BMDC) - service to support Keighley residents who require support accessing ETE provision and needs support around skills development following COVID related unemployment.

CLLD ESF - Community Led Local Development European Funding - aims to supporting those furthest from the Labour Market in Keighley to develop the skills needed to access Employment, Training and Education opportunities.

Coalfield Regeneration Trust - Sober Social staff hours and practical resources to provide digital packages and increase on-line engagement (£8,776). Additional Recovery Worker hours to counteract effect of pandemic (£5,000).

Craven Drug and Alcohol Recovery – Provision of 1-1 and group support to individuals residing in supported accommodation. A partnership project with Horton Housing.

Recovery Banners - The banner project is called “Landmark” and is a long term creative project with therapeutic value for the 10 (plus one staff member) people at different stages in their recovery to process their experiences from the depths of substance dependency to recovering life, well-being and themselves. The artists methods and creations are linked to pilgrimage and historical ways such as making banners and flasks to express their individual journeys.

15. Statement of funds (continued)
Recovery Services (continued):

Older Person Alcohol Worker (DMBC) - Funding for 1-1 support for individuals over 55 who are affected by alcohol use in Doncaster

Family, Children and Young Peoples Services:

Befriending (SCC) - a spot purchase arrangement to provide support and paid mentoring for vulnerable young people.

The Spot (SCC) - an initiative to provide support for young people leaving care via a youth club offer.

Fresh Start (SCC) - an initiative that works with women in Sheffield who have had multiple children removed to engage them and prevent repeat pregnancies and therefore removals.

Forrester Family Trust – this support for Project 6 made a tremendous difference in Doncaster, improving connection for a community of people who would otherwise have been incredibly isolated and at risk of relapse during the Covid-19 pandemic. The grant enabled us to recruit a Recovery Worker for 15 hours a week to meet the increased demand for our services.

Families Together (SCC) is an initiative that supports families around substance misuses and/or parenting with the aim of enabling the children and/or young people to remain safely at home Funded by SCC.

Family Support (Children in Need) - funding for a Family Support Worker to deliver 1:1 and group-based interventions to substance users who are parents and children of substance using parents.

CSE Trusted Relationships –a partnership with Young Lives Bradford to provide targeted support to young people at risk of CSE.

Resilience Support (WACA) – an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Co-operative Foundation – a short term piece of funding to explore solutions to Youth Loneliness.

Food parcels – a small initiative to provide food parcels to the vulnerable of Keighley.

15. Statement of funds (continued)
Family, Children and Young Peoples Services (continued):

Specialist Mentoring Services (SMS) - a project to support young people experiencing challenges in life through the provision of mentoring services delivered by trained volunteers.

Bradford Youth Fund – provision of summer holiday activities to families receiving support through the Children in Need project.

Alcohol and Complex Needs Services:

Complex Alcohol Project – Providing provide specialist intensive alcohol services targeted at repeat attendees at Airedale General Hospital, women affected by pregnancy. The Third Place – Keighley - a new initiative to provide a service for people who are street drinking in Keighley and need additional support around acceding mainstream alcohol services.

DWAW (Big Lottery) is a project in partnership with RVS and Addaction to evaluate the effect of a targeted programme to increase awareness and reduce the adverse effects of alcohol in the over 50 age range.

Keighley Community Health Grants (funded Leeds Community Foundation) - project development for the Third Place

Keighley Pathways Service (KPS) (Pathways) – an initiative to provide crisis support for individuals across Airedale through working with multiple partners from the local VCS.

Wharfe Valley Pathways – a one day a week satellite service to those in Wharfedale to complement Keighley Pathways.

Doncaster Pathways (PHD/DMBC) - a crisis service aimed at supporting those who have barriers to accessing alcohol treatment services such as welfare benefits problems working in partnership with Primary Care.

ASIST (AWC CCG) – providing specialist intensive alcohol services targeted at repeat attendees at Airedale General Hospital.

The Third Place – Keighley - an initiative to provide a service for people who are street drinking in Keighley and need additional support around acceding mainstream alcohol services.

15. Statement of funds (continued)
Alcohol and Complex Needs Services (continued):

Multi Agency Support Team (MAST) Bradford & Keighley Hospitals - Winter Pressure money from W Yorks and Harrogate ICS to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol issues and also mental health who are accessing hospital services during winter.

New Directions (BDMC) – is a partnership between CGL and Project 6 to deliver elements of the Bradford Treatment System.

Public Health Universal Allocation – an additional grant to support the delivery of the Bradford Treatment System.

Care Farm - an exploratory partnership with Airedale NHSFT around developing a project to be delivered between the hospital and Project 6 , at the hospital site, providing recovery and therapeutic interventions using horticulture and further down the line small animal care. Planning was carried out and a business case drawn up, it has had to be paused due to potential building work on site at the hospital.

Rough Sleepers Support – a project to ensure that people with multiple and complex disadvantages can have the opportunity of a settled home, positive health and wellbeing, access to education and employment, access to treatment services for drug and/or alcohol systems and trust in a positive future.

Wet Garden Keighley - funding to create a safe space for individuals who are street drinking in Keighley to attend services, access inclusion health opportunities and start to reduce their harm and make positive changes.

Needle Exchange - an addition to the New Directions Contract for the provision of clean needles and injecting equipment and delivering of harm reduction interventions to the Injecting drug using population of Keighley.

Keighley Inclusive Health - BDMC Public Health Team for supporting a COVID response to the most vulnerable street users and vulnerable housed in Keighley.

Jack's Snacks - fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

15. Statement of funds (continued)

Emergency Services:

Big Lottery – Covid funding 2020 - Emergency Funding from the National Community Lottery Fund to provide support for Keighley Pathways, develop a similar response in Sheffield and provide core costs for our Training Team.

Core Services:

Premises Capital - Capital funds to purchase and renovate the charity's premises. The fund is expended by depreciation on the premises, and renovation costs. A charge on 11 19 Temple Street is held by the donor, such that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor.

City of Bradford Core Grant – grant provided to contribute to core activities

Designated Funds

Two designated funds have been utilised and one designated fund increased during the year.

Premises Development Designated Funds
Funds to support improvements to existing buildings increased in anticipation of future plans.

South Yorkshire Developments Designated Funds
Investment in strategic development in Sheffield and Doncaster through seed funding projects. This has been utilised in the year and unspent funds released to general funds.

Business Improvement Designated Funds
Funding to support a business support officer and Zoom rooms to enable more efficient mixed working. This has been utilised in the year and unspent funds released to general funds.

15. Statement of funds (continued)

Transfers

During 2019/20 Public Health England awarded Project 6 a grant of £249,910 to purchase and refurbish a building in Keighley. The purchase cost of the building, £205k, is included in the Balance Sheet as a tangible fixed asset. The refurbishment costs have also been capitalised. Each year the building will be depreciated at 2% on a straight-line basis and the freehold improvements will be depreciated over 10 years on a straight line basis. The depreciation cost of £5,807 has been charged to Core support costs in the year. To reflect this, £5,807 has been transferred from restricted to unrestricted reserves.

There was one transfer from General Unrestricted funds to Designated funds, being £14,500 relating to Premises Development. In addition there were two transfers from Designated funds to General Unrestricted funds, being underspends of £3,731 on South Yorkshire Development and £15,500 on Business Improvement.

Summary of funds - current year

	Balance at 1 April 2021	Income	Expenditure	Transfers in/out	Balance at 31 March 2022
	£	£	£	£	£
General funds	**843,715**	**150,786**	**(367,163)**	**25,294**	**652,362**
Designated funds	**118,000**	**-**	**(38,269)**	**(4,731)**	**75,000**
Restricted funds	**253,289**	**1,795,676**	**(1,766,909)**	**(20,563)**	**261,493**
	1,215,004	**1,946,462**	**(2,172,341)**	**-**	**989,125**

15. Statement of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2020	Income	Expenditure	Transfers in/out	Balance at 31 March 2021
	£	£	£	£	£
General funds	475,007	350,653	(144,082)	162,137	843,715
Designated funds	281,638	-	(18,605)	(145,033)	118,000
Restricted funds	149,889	1,813,035	(1,692,531)	(17,104)	253,289
	906,534	2,163,688	(1,855,218)	-	1,215,004

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022	**Restricted funds 2022**	**Total funds 2022**
	£	**£**	**£**
Tangible fixed assets	**380,666**	**144,319**	**524,985**
Current assets	**473,149**	**396,842**	**869,991**
Creditors due within one year	**(126,183)**	**(279,668)**	**(405,851)**
	727,632	**261,493**	**989,125**

Analysis of net assets between funds - prior year

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
	£	£	£
Tangible fixed assets	367,967	145,819	513,786
Current assets	759,497	313,502	1,072,999
Creditors due within one year	(165,749)	(206,032)	(371,781)
	961,715	253,289	1,215,004

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net (deficit)/income for the year (as per Statement of Financial Activities)	**(225,879)**	308,470
Adjustment for:		
Depreciation charges	**34,533**	24,324
Acquisition of investment on merger	**-**	(20,000)
Interest from investments	**(1,992)**	(1,400)
(Gain)/loss on investment	**(240)**	701
Decrease in debtors	**176,136**	33,522
Increase in creditors	**34,070**	86,723
Net cash provided by operating activities	**16,628**	432,340

18. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	**833,103**	859,975
Total	**833,103**	859,975

19. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	**833,103**	**26,872**	**859,975**
Total	**833,103**	**26,872**	**859,975**

20. Operating lease commitments

At 31 March 2022 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2022	2021
	£	£
Amounts payable:		
Within 1 year	**10,832**	32,972
Between 1 and 5 years	**5,827**	7,050
Total	**16,659**	32,972

21. Related party transactions

Vicki Beere (CEO) is a Director of Bradford VCS Alliance, who paid £500 to Project 6 for consultancy activities during the year.

There were no other related party transactions in the year (2021: none).

22. Subsequent events

On 25th September there was on arson attack at our Abbeydale Road premises. The fire took place in the coach house which is detached to the main building. The appropriate services were contacted and the Police have subsequently confirmed this was a random attack that was not directed at Project 6. From the attack , the coach house had to be taken down and rebuilt. Our loss adjuster has confirmed that our insurance providers will pay for the rebuild.

AIREDALE VOLUNTARY DRUG AND ALCOHOL AGENCY LIMITED

England & Wales - Charity number 1173006

Accounts

Airedale Voluntary Drug and Alcohol Agency Limited

operating as

Project 6

(A company limited by guarantee)

Trustees' Annual Report and Financial Statements
For the year ended 31st March 2021

Company number: 3430925 Charity Number: 1173006



Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

(A company limited by guarantee)

Contents

	Page
Reference and administrative details of the charity, its trustees and advisers	2
Trustees' annual report	3 - 44
Independent auditor's report	45 - 50
Statement of financial activities	51
Balance sheet	52
Statement of cash flows	53
Notes to the financial statements	54 - 81

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2021

Company number	3430925
Charity number	1173006
Registered office and operational address	11/19 Temple Street Keighley West Yorkshire BD21 2AD

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Quentin Marris: Chair	
Anthony Ball: Treasurer	
Peter Bower	(resigned 3 December 2020)
Pam Essler	
Enid Feather	(resigned 10 May 2021)
Paul Gledhill	(appointed 20 August 2020, resigned 17 March 2021)
Sara Lewis	(appointed 20 August 2020)
Emma Wells	(appointed 20 August 2020, resigned 10 June 2021)
Jane McGeagh	(appointed 10 May 2021)
Joanne Morley	(appointed 10 May 2021)
Julie Petereit	(appointed 10 May 2021)
Gurprit Singh Jabbal	(appointed 10 May 2021)

Senior Leadership team	Vicki Beere	Chief Executive
	Lynn Lawson	Director of Development and Communications
	Michael Ng	Director of Operations
	Jan Mayor	Director of Learning and Development
	Julie Watt	Director of Finance
	Philip Taylor	Deputy Director of Operations

Bankers	Unity Trust Bank Nine Brindleyplace 4 Oozels Square Birmingham B1 2HB	**Auditor**	BHP LLP 2 Rutland Park Sheffield S10 2PD

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their report and the audited financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts, and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Objectives and activities

Purpose and Aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

In setting plans and priorities for areas of work, the trustees have referred to the guidance from the Charity Commission on the provision of public benefit, in accordance with section 17 of the Charities Act 2011. In particular, the trustees consider how activities will continue to meet the objectives they have set and focus on the services which will deliver the greatest benefit to the most vulnerable of the potential service users. In delivering these services we clearly identify, and measure where possible, the benefits that have been delivered.

We monitor progress to ensure that benefits are accruing as planned, and to learn any lessons that can be fed back into the planning and delivery cycle. Throughout this report, and particularly in the Headline Outcomes and Achievements sections, we note the numbers and categories of service users who have benefitted.

Our work benefits society as a whole, as well as the direct service users, by our activities in support of families and groups which assist the reintegration of service

users into wider society. In doing so, the trustees believe that they are meeting the public benefit requirement, as set out in section 4 of the Charities Act 2011.

Our core purpose remains as follows:
To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Our **Objectives** are described in our governing documents as being:
To promote the relief of sickness and the protection and preservation of good health of persons in the area of benefit who are misusing, or at risk of misusing, such substances as alcohol, illicit and prescribed drugs, in particular but not exclusively by the provision of information, advice, counselling and support.

To promote the protection and preservation of good health and the advancement of the education of the public within local communities; to facilitate, support and sustain positive change for those of all ages affected by substance use, multiple and complex health and social care needs and their families, by the provision of information and advice concerning the prevention of the misuse of alcohol, illicit and prescribed drugs and other substances which are capable of misuse in a manner harmful to health.

Project 6's value statements are as stated below, having been reviewed during the year. These values drive our strategic and operational work and guide how we behave internally and externally to the organisation. The people and families we work with are at the heart of our organisation.

The organisation is committed to our Values which are as follows:

- **People Matter**
- **Everyone can Change**
- **We care about doing things well**

In order to meet our charitable objects and our core purpose, our activities are structured in to the following services, delivered both in West and South Yorkshire through a wide variety of income sources:

- Alcohol and Complex Needs support
- Children, young people and family support
- Recovery Support
- Training and Enterprise

We have continued to use the 5 Ways to Wellbeing across the organisation, both internally and externally, to promote the well-being of everyone who works for us, volunteers for us or receives our service.

Summary of Achievements and Impact on Beneficiaries



CEO Introduction

Vicki Beere,
CEO Project 6

What an extraordinary year and what a remarkable role Project 6 played in supporting our communities throughout it. We are now over 500 days into the pandemic and the impact on us will be felt for a decade or more. →

→ Our first 100 days were spent moving at incredible pace to deliver most of our interventions online, getting equipment and technology out to staff and the people who use our services and learning how to exist in this new, scary and often isolated world. Simultaneously we worked out how to keep some of our face-to-face services going safely. Working initially with no guidance and no PPE; then reviewing the huge rafts of guidance sometimes daily and sometimes weekly to ensure we remained safe. All whilst constantly checking what our communities needed and seconding staff to work with other organisations who needed the resource such as externally the Salvation Army and internally our Pathways crisis service.

Our internal focus became monitoring and managing staff wellbeing. We developed all kinds of ways of connecting over this time from book clubs, to creative writing lessons, desert island discs, yoga and woodland WhatsApp walks. Staff were supported to access psychological first aid courses and we held regular wellbeing check-ins across the organisation, even producing a book! Slowly we started to look up and out; needing to continue to manage a slow opening back up, balancing the needs of the people who use our services with ever changing guidance and several more local and national lockdowns.

In the midst of this we also;

- Merged with our friends Doncaster Alcohol Services and started to build networks and partnerships in Doncaster.
- Developed new partnerships — especially around our MAST Team in Keighley and Bradford, with colleagues in Sheffield via the VCSE COVID Hub and, later in the year, with the Modality Partnership delivering much needed and valuable vaccine support in our Keighley Community.
- Generated a significant amount of COVID income which allowed us to fill much needed gaps in services during the first wave, develop our Training services and create a springboard for new essential services such as Doncaster Pathways.
- Reviewed our values and strategic objectives to make them fit for a post-COVID world through working with the people who use our services, our staff and our Board.
- Revamped our entire training offer, refocusing on becoming a genuinely trauma informed organisation and doing the work that comes with it.
- Worked on our response to equality, diversity and inclusion, which included recruiting and supporting a new and far more diverse board, setting targets for monitoring our EDI data internally and externally plus embarking on various learning opportunities as individuals and teams.

→ Operationally we were incredible. I am extraordinarily proud of everyone @Project 6, our staff, volunteers and the people who come and are brave enough to walk through our doors for some support.

We lost some really great people this year, not to COVID, but as Michael Marmot would say deaths of despair; overdoses, pneumonia from long term drug use and far too many suicides. Every one avoidable and a tragedy.

We supported 8,233 people this year. At one point we were running 40 online groups a week, plus delivering 6 services face to face. We launched new projects, developed existing ones, sadly closed some down, built incredible spaces, made new partnerships, engaged in away days and supported each other all the way. An amazing organisation. Thank you all who supported us.



Chair Introduction

Quentin Marris, Chair of the Board of Trustees

In my introduction to the 2020 Impact Report, I wrote: 'We knew by the end of the period that the next 12 months would be like no other. The advent of COVID-19 was going to fundamentally change the ways in which we work. Worsening health and social pressures would raise levels of need; more care would be provided digitally; more work would be done outside the workplace; public sector funding would be stretched even more thinly'. →

I think I can safely say that 2021 was indeed the 'extraordinary year' that Vicki writes about in her introduction to this year's report. COVID-19 had a huge impact on everything. Levels of need increased and some of our services helped far more people than we ever envisaged. The organisation made significant moves towards delivering interventions remotely. Staff adapted to working for long periods from home. Thankfully there was short term funding available to bridge some of the gaps.

At a difficult time for everyone, the organisation and its staff stepped up to the mark. Services continued to be delivered. Face-to-face work for the most vulnerable was maintained. Contract targets were met and exceeded. New ways of working emerged. Fresh partnerships were forged. Additional funding was obtained. The Project 6 ship stayed upright and on course.

None of the above would have been possible without the commitment and dedication of staff and volunteers at the coal face. Neither would we have steered a path through the pandemic without the leadership and adaptability of our senior management team. As always, a special mention goes to Vicki, our admirable Chief Executive, who calmly and capably managed the organisation through demanding times.

As a Board we are committed to planned growth of the organisation in Yorkshire, whether that be in our current localities or into neighbouring areas. This year we welcomed Doncaster Alcohol Service into Project 6. The merger means that we now work across three localities, which brings both opportunity and challenge.

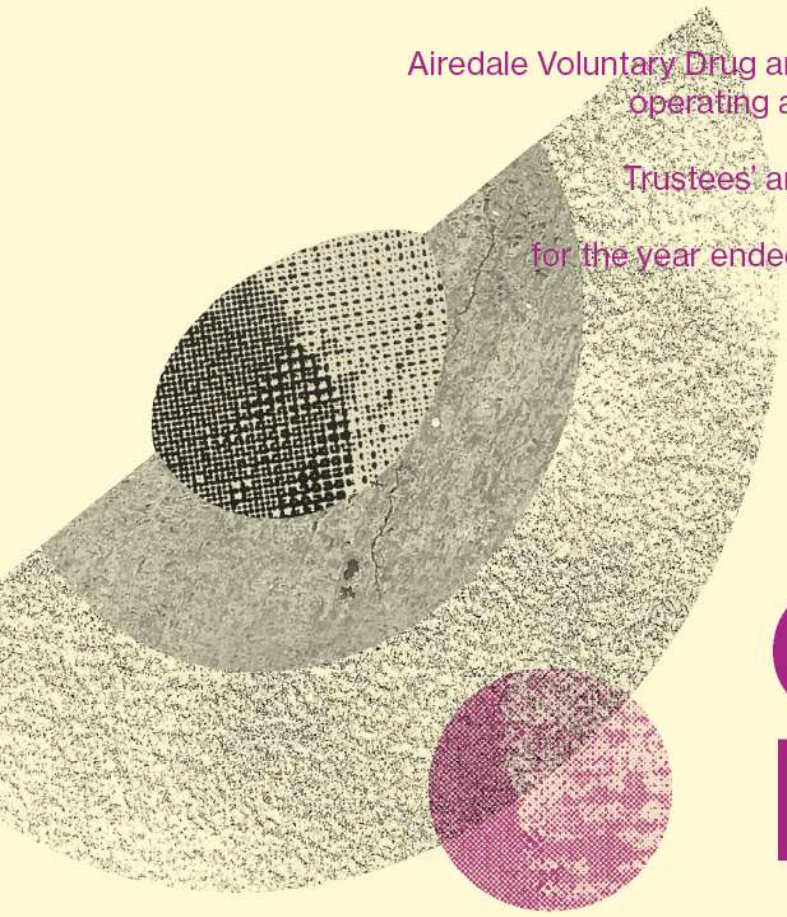
It is a constant battle to access new sources of funding and replace others as they come to an end. The income generation arm of the organisation continues to flourish and we are very hopeful of fresh opportunities in mainstream drug and alcohol services in the near future. Despite the uncertainties of the funding environment, Project 6 remains financially sound. We have sufficient reserves both to insulate us against temporary setbacks and to use in developing the organisation to remain fit for purpose in an ever-changing world.

The Board itself underwent significant changes this year. Two long-standing members left and my thanks go to Peter and Enid for their years of support for the organisation. We took on a new member, Sara, from the DAS Board. We mounted a targeted recruitment campaign to attract new members to diversify the Board and were very pleased to welcome Jane, Joanne, Jae and Julie.

Although the enlarged Board has never met in person, only over Zoom, we have managed to gel together and to operate effectively. With the help of David Harries, an organisational consultant, we have led a refresh of Project 6's values, reviewed our governance systems and developed our medium-term strategic objectives. The Board is well placed to oversee the strategic direction of the organisation.

On behalf of the Board, I commend this Impact Report, which shows how much great work was done by so many. I also offer thanks to all those individuals and organisations that have supported Project 6 in different ways, whether that be financially, practically or with their goodwill.

We know about long COVID as a physical condition but we are also aware that the psychological and social ramifications will come to the fore and be long lasting. Project 6 has a big part to play in providing responses in the communities we serve. I look forward with confidence and with hope too.



Core Purpose

We work with people with drug and alcohol problems and complex needs. These issues don't just impact on the individual, they also affect families and communities.

Our Core purpose therefore is:
To provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

To achieve this we deliver services in 4 key areas:

- → Alcohol and Complex Needs Services
- → Family Support Services including Children and Young People
- → Recovery Support
- → Training Services

Our Values

Our values are integral to how we do business and underpin every piece of work we undertake. This year as part of a process of setting new strategic objectives for the organisation, we reviewed our values to make them more concrete and accessible.

People matter

- We instil hope
- We create safe caring spaces where people can flourish
- We trust each other
- We welcome difference and treat people equally, honestly and fairly
- We recognise and stand up for people's rights

Everyone can change

- We help people to bring about positive change in their lives
- We don't give up when things are difficult
- We help people to help themselves

We care about doing things well

- We say what we mean and we listen to what people tell us
- If we say we are going to do something we do it
- We are always working to do things better

Headline Achievements 2021

8233

→ 8,233 individuals received services, **176% above** our contracted target of 4680.

7821

→ 7,821 (95%) individuals demonstrated **positive changes** in one of more of our core outcome areas.

- → Following lockdown in March 2020, we moved rapidly to providing online and telephone appointments and group support, providing training for staff and volunteers on using Zoom and online safety.
- → We dealt with large increases in referrals to both our crisis and alcohol services
- → We joined local partnership initiatives to set up and manage food distribution pathways.
- → We brought in additional funds to provide extra resilience sessions for young people and digital equipment and mobile data to ensure adults service users were able to access our digital offer.
- → We created a COVID-safe outdoor space for people with highly complex needs who use our Third Place Service.
- → We supported staff to cope through a range of wellbeing initiatives.
- → We completed a successful merger with Doncaster Alcohol Services, expanding our reach in South Yorkshire and setting up a new Pathways Crisis Service in Doncaster primary care.
- → We started to deliver our ESF funded Shine employment project for disadvantaged families in central Keighley

Our Services

We work with individuals and families to achieve meaningful and sustainable impact and improve life chances.

The communities we work in have suffered disproportionately as a result of the virus and this year has been all about delivery under pressure in a rapidly changing landscape. We're very proud that we've managed to meet the needs of our local communities by increasing capacity where the need was greatest, finding resources for practical needs such as food, shelter, digital inclusion and continuing to expand our offer with new services. By rapidly moving around 90% of our delivery to digital and telephone support and increasing capacity at the front end we were able to provide easy access through a wide front door, continue to provide digital 1:1 and group work interventions, and face-to-face services where people were most vulnerable. →

Alcohol and Complex Needs Services

Our Alcohol and Complex Needs Services work within primary and secondary care services and provide open door access across the whole community. They offer crisis interventions, structured alcohol treatment, health and wellness interventions and information and awareness.

Preparing Christmas packs for vulnerable families



Our **Keighley Pathways Service** is a partnership project offering open access specialist support to all the Keighley community at a time of crisis. Working with local partners we offer support with domestic abuse, welfare advice, food poverty, health and well-being, mental health and substance misuse issues. **The service played a major part in enabling us to provide an accessible and rapid response to crisis when the lockdown started.** By redeploying staff to respond to immediate need we were able to provide interventions to **2,110** people — a massive **264%** above target. By offering the right support at the right time, we deflected people from the local health and social care services at a time when those services were under extreme pressure. **99%** of people asked reported an improvement in health and wellbeing as the result of the intervention.

ASIST (Alcohol Specialist Interventions and Support Team) works in partnership with Airedale General Hospital. We worked with **88** people admitted to hospital due to alcohol related issues, supporting them from the ward back into their homes and in the community. The pandemic and restrictions meant that we were slightly below our target this year but of those people we did see, **81%** engaged in the service and went on to a positive discharge.

MAST (Multi-Agency Support Team)

MAST was a new initiative piloted on winter pressures money to support the pressure points in the health systems, helping to reduce frequent attendance and admissions at the Emergency Department in AGH and BRI.

Project 6 coordinates VCS partners to provide specialist alcohol liaison, mental health peer support, and older peoples support based in the Emergency Departments of Airedale General Hospital, Bradford Royal Infirmary and also out in the community, specifically targeting frequent attenders. They were able to maintain their presence in the hospitals during the pandemic and saw **1,912 people**. They also provided intensive case support to **555** of the **865** people referred to them **(360% above target)**.

The Third Place Project

In August 2019 we moved into new premises in Keighley, enabling us to develop our Third Place project, working with street drinkers and some of the most vulnerable and excluded people in Keighley. Throughout the lockdown periods we continued to provide food and harm reduction services in a safe way outdoors, providing gazebo's as shelter against the weather and fundraising to build an outdoor sheltered space and classroom. Over the year we worked with **125** individuals providing a range of harm reduction interventions, food and pathways into treatment. **80%** of participants showed improvements in mental and physical health through contact with the project.

Families, Children and Young People's Services

Our Families Services work with some of the most vulnerable families in Keighley and Sheffield. The interventions provide direct benefit to families, concerned other and grandparents/kin carers. By working with parents, children and other concerned family members we achieve sustainable positive outcomes for the whole family.
Our **Fresh Start Service** (Sheffield) supports women who have had one or more children removed, to take time out from parenting, deal with loss and learn new skills for the future. This year the service worked with **24** mothers who have had children removed providing over **2593 hours of contact, a 32% increase on the previous year** due to the increased needs of the women using the service during the pandemic.

In Keighley, our Family Support Service worked with **101** children of substance misusing parents and **134** Concerned Others, to build skills in understanding and managing feelings, increase resilience and reduce risk. **84%** of the children and young people we worked with reported improvements in mental and physical health and wellbeing on the Outcomes Recovery Star. Our Maternity and Alcohol Service worked with **21** pregnant women to reduce the impact of drugs and alcohol on the unborn child.

We work with vulnerable young people to increase resilience and reduce risk, using evidence based approaches which inspire the individuals to take more responsibility for themselves and their own actions. In Keighley, our **Young Persons Resilience Service — RISE** worked with **89** young people providing weekly 1:1 interventions to young people experiencing mental health issues who are below the threshold for CAMHS. **94%** showed an improvement in resilience.

Our **Trusted Relationships Service** (Keighley) works in partnership with Barnardo's, J.A.M.E.S. and YMCA to provide 1:1 work with young people at risk of exploitation who are referred through the Bradford C.S.E. Hub. We worked intensively with **19** young people **90%** of whom showed an improvement on the Young Persons Outcomes Star.

Our **SPOT** Service (Sheffield) delivered support for **48** looked after children and care leavers, using online approaches to group sessions and moving back to face to face delivery in line with the Local Authority. **88%** showed improvement on the 5 Ways to Wellbeing framework monitoring tool to build confidence, esteem, resilience and life-skills. Our **Specialist Mentoring Service** worked with **70** young people via **5512** hours of volunteer support.

Both these services have now ended. The SPOT was decommissioned by Sheffield City Council during the summer and the mentoring service was retendered and ZEST, a Sheffield VCS provider, now deliver this service.

Recovery Services

Our vibrant Recovery Services in both Sheffield and Keighley exist as a result of the on-going support of the Big Lottery Community Fund and aim to provide long term and sustainable recovery from drug and alcohol problems. Following our merger with Doncaster Alcohol Services during this period we are pleased to be able to add Sober Social to our portfolio of recovery services. We achieve impressive results through a range of therapeutic groups, health and wellness activities, Active Citizens programmes, peer support, training and volunteering opportunities.

COVID had a big impact on our recovery services during this period with a large increase in demand for our Sheffield service and a reported deterioration in mental and physical health, reflecting the impact of the pandemic, lockdown and social isolation.

Social isolation is one of the most challenging things for someone in recovery and we worked very hard to overcome this and ensure people had access to peers and support throughout the restrictions. Despite the challenges of delivering services, we were able to continue to offer peer support and SMART groups online via Zoom. We extended this to therapeutic groups and positive social activities. At one point during this period we were delivering **40** groups a week over Zoom.

Over the year a total of **1147** people were supported by our recovery services with **954** being new to services. Sheffield ARC experienced a large increase in referrals as the pandemic caused increased drinking for people. They saw a massive **554** new people during the year. In Keighley the number of new people entering the service dropped **145**, due to the impact of the pandemic on local people and the pathways into the service, as well as concentration on crisis services, however we continued to support more people than ever **(329)**.

Recovery Services provide a pathway from the drug and alcohol treatment systems into sustainable recovery. We started a new employment project, SHINE to provide support for people in recovery who are furthest from the labour market, experience significant barriers to employment, and have difficulty breaking this cycle. Although due to lockdown and business closures our pathways through the project and out into ETE (Education, Training and Employment) and sustained recovery slowed to a halt at points, by maintaining support via telephone and online therapeutic groups, we were able to help people maintain their recovery and prevent relapse.

Despite the challenges of virtual services and lockdowns we still managed to support 18 people into employment and an additional 88 into volunteering, education and training.

Waypoint Training Services

Waypoint is our social enterprise training and consultancy service. We have a proven track record of delivering high-quality, vocational training that promotes excellence in working with people experiencing multiple disadvantages, troubling behaviour and emotional distress. Keeping up to date with the latest evidence-based approaches for working with people, we devise innovative, interactive training courses.

Waypoint During the Pandemic

The impact of coronavirus and lock-down on our customers has been varied. Many are frontline services and their priority has not been training. Adde to this is a diminished workforce due to illness and having to find cover. Nevertheless, some training needs have emerged with varying degrees of urgency, as detailed below.

Since March 2020, Waypoint has shifted delivery to online via Zoom and Microsoft Teams, initially helping customers adjust to the new circum-stances including wellbeing training/ psycho-educational events, coming to grips with Zoom technicalities and connecting online to promote staff/ volunteer wellbeing.

We have continued with a com-passionate wellbeing focus and supported Project 6 activities in this. 'Caremongering' emerged in the week following lockdown as an antidote to the fears and anxiety at the time, as the organisation responded to the circumstances we were living and working in. There was a need to create host and facilitate safe spaces for people to explore their experiences, to learn about the impacts of coronavirus on themselves and the people they support as well as connect with our peers on a non-work focussed basis.

Our emerging understanding of the impacts and responses to the pandemic has been useful both in this context and in designing and delivering training. Consistent with the last couple of years' development of a trauma informed paradigm threaded through all our training, our delivery during lockdown has been explicitly trauma-sensitive, transparently accommodating the diverse experiences of learners (and the people they support).

This deliberate and transparent creating of a safe space, normalising of distress and responses to it has opened a door to the emergence, during training itself, of non- and anti-stigmatising practices. Our marketing, particularly on social media, has adapted to reflect this and explicit reference to this approach adds marketable value to the portfolio.

Online and Blended Learning

The year began with us all in lockdown. Waypoint was prepared, we had been considering online learning for most of the previous year and had developed a pilot online Motivational Interviewing Course. We had already commissioned a new website with an up to the minute learning site which launched in July 2020. During lockdown we honed our online delivery. We now offer all our courses online. We also offer one bite-sized free taster course and are developing more.

Workforce Development Programmes

We continued delivering a number of programmes for Social Prescribers in the Midlands and training to mental health and drug worker staff in the Prison estate, including a follow-on coaching element.

In October we gained Centre Approval and became one of only two (at the time – now three at the time of writing) organisations approved to deliver the only accredited training for **Social Prescribers.** Delivery began on the 8-month course in Q1 of 2021-22. This is a potentially huge market as there are significant policy drivers to implement social prescribing across the country (for example, every GP surgery should have a social prescriber in post by 2024).

Find out more at:
www.waypoint-training.org.uk
www.facebook.com/WaypointTraining
www.twitter.com/WaypointTrain

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2021

'I didn't think coming to Project 6 would work for me. I can now see how helpful it is to talk and not feel judged. People have hope for you and it's nice to be told you're doing good.'



'Recovering Our Stories', Front cover

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2021

Our Outcomes & Impact

'Helping people to help themselves' is one of our core values — when individuals and families start to make positive changes the whole community benefits'

Airedale Voluntary Drug and Alcohol Agency Limited
operating as Project 6

Trustees' annual report

for the year ended 31st March 2021



Our core purpose is to provide opportunities and choices for individuals, families and communities to create meaningful and sustainable change in their wellbeing.

Individuals: In our annual Satisfaction Survey — **85%** of individuals reported improvements in mental health and wellbeing and **78%** reported improved physical health.

Families: Drug and alcohol misuse and complex needs don't only affect the individual user, the harm can extend to the whole family. By adopting a family focussed approach across our services we believe we achieve a greater impact — **73%** of our service users in our annual Satisfaction Survey reported improved relationships with families and friends.

"My mental health has increased massively since coming to Project 6"

From Satisfaction Survey 2021

"I rediscovered myself after so many years of pain, grief and chaos thanks to ARC staff and volunteers for their hard work, friendship and the belief in me"

From Satisfaction Survey 2021

Communities: The impact of drug and alcohol misuse and complex needs on the local community can be high in terms of the cost to local services and social cohesion. We believe that by being a visible and active presence in the local community we can reduce stigma and show the positive side of recovery. **76%** of our service users in our annual Satisfaction Survey felt accepted as part of the community and able to give back to their community and **84%** felt optimistic about their ability to have a positive future.

We build on the assets in our recovery communities and engage with the local community in working together to improve things for everyone.

Core Outcomes

Our services, activities and interventions are designed to facilitate positive change which lead to meaningful and sustained impact through our core outcomes.

Improved mental health and wellbeing

- **85%** of individuals reported improvements in mental health and wellbeing in our annual satisfaction survey
- **88%** of young people using our SPOT youth service showed improvement on the 5 WWB framework
- **82%** of people using our ARC (Alcohol Recovery Community) project reported improvements in their mental health and wellbeing.
- **92%** of young people using our Family Support Service reported increases in confidence and self-esteem

Improved physical health and wellbeing

- **78%** of individuals reported improvements in physical health and wellbeing in our annual Satisfaction Survey
- **92%** of young people in our Family Support Service reported improved physical health and wellbeing
- **88%** of people using the ARC report decreased drinking on Audit to below 8
- **90%** of people using the ARC report improved physical health and wellbeing

Improved relationships with family and friends

- **97%** of people using our Recovery Services report increased recovery and social capital
- **94%** of young people using our Keighley Family Support Service reported improvements in relationships on the outcome rating scale
- **90%** of young people in our Trusted Relationships service showed an improvement on the Family Outcome Star

Greater Community Connectedness

- **76%** of people in our annual Satisfaction Survey feel more accepted as part of their community and able to give something back
- **84%** of people attending the ARC report an increase in recovery capital
- **87%** of people using our Progress Recovery Services reported feeling more connected to their communities

Improved Life Chances

- **84%** of people responding to our annual Satisfaction Survey felt more optimistic about their ability to have a positive future
- **101** people using the ARC took part in volunteering, education and training including **42** accessing external opportunities and **18** moving into employment
- **84%** of the children and young people we worked with reported improvements in both mental and physical health and wellbeing

Delivering on our Values

This year we asked people who used our services how they feel about us:

- **87%** feel respected and not judged
- **92%** feel treated as an equal
- **98%** feel that the service really believes in their ability to make changes
- **90%** feel the service goes the extra mile when needed
- **85%** feel that they're learning how to help themselves

"The level of contact and personal effort on behalf of the Project 6 team is to be highly commended especially in these difficult times of social distancing. Thank you."

From Satisfaction Survey 2021

Emma's Story

Emma had been using cocaine for many years in a regular binge pattern. She had been accessing Narcotics Anonymous (NA) & Cocaine Anonymous (CA) regularly for 18 months but continued to have regular lapses. Emma has said she fell pregnant because she was under the influence of substances at the time, and though it was consensual she wouldn't otherwise have planned the pregnancy, so it was quite a shock to her.

Following disclosure at her maternity booking appointment, Emma was referred to Project 6's Multi-agency Antenatal Service (MAS) in November 2020 at 12 weeks pregnancy, when information was provided to her around the risks to the unborn child of continued use.

As it was difficult for Emma to travel to Keighley to attend the MAS clinic, she was supported by fortnightly telephone support, and joint face-to-face appointments with the MAS worker and her midwife, at her GP practice. Though she was delighted at becoming pregnant, Emma found her change in circumstances difficult to adjust to and she began to lose motivation to address her substance use during her first trimester. She dropped out of her NA and CA groups and the fortnightly urine drug screens conducted by her midwife found her testing positive for cocaine 3 times in the first 4 months of pregnancy. The MAS worker consulted with the MAS manager and the midwife, who consulted with their Safeguarding Officer, and it was deemed that there were enough protective factors in place that Emma did not require referral to social services at that stage but that this continued to be monitored.

→ The multi-agency nature of the intervention ensured that risk was well managed. Into her second trimester, Emma was able to engage well in reflective discussion around her lapses, and the MAS worker carried out Relapse Prevention work, using solution-focussed and strengths-based approaches, and through collaborative SMART-goal setting. As Emma progressed through her pregnancy, she became keen to achieve and maintain abstinence. Emma developed a good rapport with the MAS worker and maintained good engagement with the support. For the final 5 months of her pregnancy, Emma did not use cocaine at all and all her urine drug screens were returned negative. Her son was born in May 2021, full term at 39 weeks, at a very healthy weight, and mother and baby were well enough to return straight home, requiring no time on the Special Care Baby Unit.

Since giving birth Emma has continued to remain abstinent, and has returned to her CA support, attending a weekly group and is continuing with fortnightly telephone support from the MAS worker. Emma has described the support she received from the MAS service: "It's really helped having someone to talk to about it [my substance use] where I can be completely honest and have no shame about it. You [the MAS worker] never judge me and you've kept on with me even when I was relapsing. It's been brilliant to know that you [the MAS worker] and [my midwife] are both there working away together to help me cause its meant that [my son] has arrived safely, and he's the love of my life".

Partners and Supporters:

Acknowledgements
Ethical collaboration and partnership working is central to our approach to ensuring the best outcomes for the people who use our services. This year partnerships have been more important than ever, as organisations came together to provide a rapid response to the needs of their local communities.

Supporters
We'd like to say a big thank you to our partners and stakeholders who have supported us in numerous ways. A special thanks to all our volunteers, to FareShare, Kid Acne, Glenn Hustler, Oscar Humphries, and Keighley Rotary Club for their continuing support. We were able to counteract the worst effects of the pandemic through the funders who quickly galvanised Covid-centred funding, including Martin Lewis and Police and Crime Commissioners.

Outside of the pandemic, thank you to our grant funders who continue to believe in what we're doing. Through this, we achieved our ambition of creating a wet garden and classroom at our Keighley Devonshire Street premises. Our gratitude to Keighley Town Council and the Kirkby Foundation for their generous support for this initiative.

Thanks everyone who fundraised and donated to our work. Everything we receive is used to enhance the delivery of front-line services.

Partnerships
Project 6 is embedded in many local multi-agency delivery and strategic partnerships.

West Yorkshire:

- Airedale NHS Foundation Trust
- Bradford and Craven CCG
- The Cellar Trust
- Keighley Healthy Living
- Carers Resource
- BMDC C.S.E. hub
- Change Grow Live
- Barnardo's
- J.A.M.E.S.
- Citizens Advice
- Bangladeshi Community Association

- Modality
- Wharfedale, Airedale & Craven Alliance (WACA)
- FareShare

South Yorkshire

- Sheffield Health and Social Care
- Sheffield City Council
- Sheffield Primary Care Network
- Sheffield Hallam University
- Sheffield Teaching Hospitals Foundation Trust
- Voluntary Action Sheffield
- Aspire Doncaster
- Voluntary Action Doncaster
- Endeavour

Covid Related Partnerships

The onset of the pandemic and lockdown led to the rapid developments of both strategic and operational partnerships.

Local Area Response and VCS Leadership teams were set up in Keighley and Sheffield and attended by our CEO and Operations Director.

We began working with new partners, including the Salvation Army, Mosques in Keighley and the Army. We made new links in Sheffield, supporting organisations like Manor & Castle and Zest. Operationally, staff were redeployed to multi-agency emergency food and crisis pathways. New partnerships also included our MAST Team; the Sheffield VCSE COVID Hub and Modality, delivering much needed vaccine support in Keighley.

Plans for the future

It's probably never been as uncertain, and while it's our long-term goal to work ourselves out of business, it feels as though that is further away than ever. COVID has shone a great light on health inequalities, but our systems seem to be suffering from total inertia in taking any action. We are still operating under the historic legal framework of the Misuse of Drugs Act, which was 50 years old this year and causes more problems than it solves.

We know that the need for our services will only increase over the next few years and that the impact of the pandemic will probably still be being felt in 5-10 years. What's less sure is what the external environment will look like. We are in the middle of a huge system change in health, local authorities are feeling the economic squeeze and the world feels more volatile than at any other point in the previous two decades.

However, there are some glimmers of hope. There are small amounts of short-term money coming into the sector - which may indicate a seed change, and health and care systems are looking to the VCSE to support them and make the left shift into investing in prevention and resourcing community organisations. The Black report has shone a light on the impact of 10 years of austerity on our sector, which has shown a sector damaged more than any other by austerity. It's important that we don't just use any extra funding to shore our broken system up - we must build back better, invest in the right things which include decent harm reduction services, proper psychosocial interventions and recovery services. We can't prescribe ourselves out of substance use, trauma and those experiencing multiple disadvantages. We have to start designing and delivering services with people with all levels of lived experience at the centre of them. Anything else is merely rearranging deckchairs on the Titanic. That is not what Project 6 intends to do! We intend to challenge this and shout as loud as we can for the people who use and need our services, and for their voices to be heard.

Business Planning

During this period, following the initial impact of COVID, Project 6 has undertaken a review of our values and strategic objectives, which inform our organisational and operational objectives and formulate a risk register. The plan is reviewed on a quarterly basis, the targets are RAG rated and all reds/exceptions are discussed at Performance Management Meetings and Board Meetings.

Our new strategic objectives are as follows:

1. We will put the needs of people and communities who use our services at the heart of our work
2. We will position Project 6 as experts in the field
3. We will strengthen and improve our internal systems and processes in order to provide the best possible services
4. We will become a learning organisation
5. We will provide a flexible funding structure

We are working to achieve our new objectives, and have developed a set of actions that will drive this, all of which are aligned across the organisation from the Board to the Sub Committees, to the Senior Leadership Team and their individual work plane.

Our organisational objectives were structured around the areas of service detailed above and all targets were managed, monitored and achieved through the use of Framework and the quarterly Performance Management Meetings. Our performance and outcomes remain exceptional, despite the pandemic.

The charity has achieved these exceptional outcomes despite operating in a very challenging external environment of COVID, austerity and uncertainty. We remain focused on delivering excellent outcomes for our beneficiaries and achieving the charities aims at all times.

Financial

The results for the year are shown on page 53. These show that there has been a slight reduction in total income from £2.19m to £2.16m, despite a challenging external environment for the sector.

The merger of Doncaster Alcohol Services into Project 6 has continued to allow us to build on the delivery strengths and expertise across South and West Yorkshire, whilst ensuring the cost effectiveness of our core team and facilities.

Unfortunately, we were unsuccessful in retendering for our Specialist Mentoring services and this transferred to another charity on the 31st of March 2020. This left us needing to review our Young People's Provision in Sheffield.

As in previous years our biggest expense has been Staff costs. At £1.4m (a reduction from £1.5m in 2020), staff costs account for 73% of our total expenditure.

During this financial period we have made a surplus of £308,470 (2020: £206,454).

We achieved a surplus of £88,422 on our ongoing activities; the balance relates to the transfer of DAS' reserves, which are shown as a donation to Project 6 of £220,048.

Our principal funding sources remain as follows, and they fund our core services as detailed above.

- Partnerships including the delivery of the New Directions Substance Misuse Contract in Keighley
- Airedale and Wharfedale Clinical Commissioning Group
- National Lottery Community Fund: this includes 3 Reaching Community grants
- Grant funders such as Comic Relief, Children in Need, Cooperative Foundation and Garfield Weston
- COVID related funds for delivering COVID related services

In addition to these, we are committed to the generation of earned income through the sale of specific expertise in the form of training.

We have multiple funding streams across a diverse range of services, which provides us with a high level of sustainability. Each of our service areas has a substantial income and this provides us with some stability and a base from which to grow. During this year, we have continued our aim to grow a sustainable and flexible funding structure through the diversification of income streams.

More information is available in our Income Generation Plan and our Training Business Plan.

The Trustees have taken note of the directive made by the Fundraising Regulator and consider that they are compliant. The charity has no contracts or other arrangements with professional fund-raisers or commercial participators, and had received no complaints about fundraisers apparently acting on behalf of the charity.

Fundraising activities may be undertaken by staff, volunteers or service users. The charity management are always made aware of these activities, and ensure that proper fundraising practice is followed and that there is no risk to the charity's reputation or vulnerable people.

Reserves:

The Reserves held by the charity at the end of this reporting period are:

- Total: £1,215,004
- Restricted: £253,289
- Designated: £118,000
- Unrestricted General: £843,715
- Free reserves: £495,047

Reserves Policy

The past 18 months have been a challenge for financial planning and the Trustees are pleased to report that the substantial levels of reserves built up in recent years, together with a further addition to unrestricted reserves arising from the merger with Doncaster Alcohol Service, have given flexibility to cope well with the pandemic. The conventional measure of having unrestricted funds equivalent to three month's expenditure (about £450,000) has been maintained. This would enable the organisation to meet its legal and moral commitments for a defined period of time.

Without wishing to disturb this prudent baseline commitment, the Trustees have been developing a more risk-based approach to utilising the reserves for the benefit of the organisation and the public. Low returns on financial investments mean that reserves held in bank accounts are not contributing to future benefits.

As can be seen in note 15 to the accounts, two designated funds amounting to £281,638 proved to be largely not needed for the specified purposes and these have been replaced by commitments to three further projects. These projects are intended to improve and expand the organisation's capacity and service delivery. A risk-based approach allows that these projects can be funded effectively as capital developments without expecting any immediate returns, and the Trustees would be able to support a number of similar projects should the need or opportunity arise.

84% of the income in these accounts has come through restricted funds, usually contracts to provide services, and such contracts are becoming increasingly prescriptive, meaning that a very small proportion of the income is available for discretionary spending by Project 6. Thus, in order to deliver services to the high standard to which the organisation aspires, it may be necessary for the Trustees to

authorise running a deficit on a service or project by allowing a deficit budget, subsidised from unrestricted reserves. The level of unrestricted reserves makes it possible to accept this risk given that the service users are the ultimate beneficiaries, and small deficits are sustainable in the short term.

Investment Policy

The trustees invest the surplus liquid funds in short-term, interest-bearing accounts to maximise funds in a liquid form. We will undertake an investment review during 2021/22.

Going Concern

We do not have any going concern worries at the moment. Despite 2021 being extremely challenging in terms of delivery, we have been able to continue to provide support to users of our services, either through online methods or through socially distanced one-to-one support. Our existing funders have been very supportive of our use of different methods of engagement. We have not furloughed any staff, as all staff continue to deliver, albeit using different means of communication / places of delivery.

Our income remains relatively stable and we remain able to "cut our cloth" accordingly, in terms of core costs, and we are working strategically to achieve some longer-term solutions to the challenges faced by our sector across all of the areas we work in.

On this basis our forecast turnover for the year 2021/22 remains unchanged.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 3rd September 1997 and registered as a charity on 23rd June 1989. The company was established under a memorandum of association, which established the objects and powers of the charitable company and is governed under its articles of association and its charitable constitution.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 6 (2020: 6). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity, any expenses reclaimed from the charity are set out in note 8 to the accounts.

The charity is managed by a Board of Trustees who meet regularly as a full Board and in sub-committee groups to set and monitor the strategic direction of the charity, steer the planning of the organisation and manage its work and risk.

There are two key roles at the top of the decision-making chain within Project 6 – Chair of Trustees and the Chief Executive. The Chair is responsible for representing the views of the Board in their role as charity governors, along with ensuring a good trustee induction and professional development. Day-to-day management and leadership responsibilities of Project 6 are delegated to the Chief Executive, who is named as Vicki Beere. The Chief Executive will ensure good information flows between The Board, the Senior Leadership Team and Project 6 projects. The Chair also provides support and supervision to the Chief Executive on behalf of the Board. Staff are employed to manage and deliver direct services to beneficiaries and administer the charity's work.

The roles of Chair and Chief Executive will never be exercised by the same individual and a Chief Executive will not go on to become Chair of Project 6. The division of responsibilities between The Chair and Chief Executive will be clearly established and agreed by The Board. Project 6 has a comprehensive Governance Handbook which deals with all aspects of Trustees, including recruitment, induction, training and roles/responsibilities.

Recruitment and Induction of Trustees

The Board will ensure that Board recruitment adheres to the spirit and the letter of Project 6 values and Code of Conduct. This includes actively promoting diversity and equal opportunities in the appointment of Board members. The Board will actively seek Trustees from areas that add significant value to Project 6 and review current skills through an annual skills audit. The Board will strive to increase the breadth and diversity of experience that can in turn increase its effectiveness. Appointment to the board will

follow the processes set out in the Governance Handbook and include reference to the appropriate governing documents.

Board members will undertake an induction to the organization which will include completing a skills audit, reviewing the annual report and previous accounts, reviewing the business plan, completing a trustee declaration form and conflicts of interest register, meeting with the CEO and spending the minimum of an afternoon with members of the wider organisation.

Remuneration policy for key management personnel

Project 6's salaries have been reviewed and are no longer pegged to the NCJ scale. Key Management Personnel are paid at the following scales.

CEO: £48,000
Director of Operations/Development/HR/Finance: £40,000

Pay grades and remuneration are agreed in the first instance by the Finance sub group then by the Board. As a consequence of the merger, there has been a considerable piece of work undertaken to review our terms and conditions. A new policy has been agreed by the Board of Trustees and all staff have been consulted with. More details are available in our policy handbook.

Risk management

Project 6 has a robust approach to Risk Management. Risk is identified and managed through our Annual Business Plan and quarterly Business Plan reviews, which feed in to our Risk Register. Our Risk register is a live document and is structured according to the domains suggested by the charity commission.

1. Governance
2. Operational
3. Financial
4. External
5. Compliance with Law and Regulations

Regular Senior Leadership meetings, plus quarterly reviews at Board Meetings, HR / Finance/ Quality and Performance Sub group meetings all review these risks. These reviews include a review of the following:

- Our Service Delivery Targets, which are monitored via Framework
- Our Organisational and Strategic Objectives, which are monitored via the quarterly reporting process
- HR issues, which are monitored via Perform

Exceptions are identified, added to the risk register and reviewed quarterly, or more frequently as appropriate, at Board Meetings.

The Board, alongside the Senior Leadership Team, are therefore able to identify and consider major risks to the organisation and be satisfied that systems and procedures are established to manage the risks.

Key risks are currently considered to be:

- The ongoing risks around income, sustainability and delivery around COVID and the recovery from COVID
- Risks around managing staff wellbeing and operations in the midst of a global pandemic
- The continued and increased effects of austerity on funders and commissioners, especially funding that comes from the Local Authorities
- There will be an increased risk to public sector funding as a consequence of a No-deal Brexit
- Increased demand on services with reducing funding
- The diminishing pots of funding from grant funders and increased competition in a very crowded market place dominated by large nationals.

Statement of responsibilities of the Trustees

The Trustees (who are also directors of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP 2019 (FRS 102)
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

BHP LLP were re-appointed as the charitable company's auditor during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 11th November 2021 and signed on their behalf by



Quentin Marris

Chair

Opinion

We have audited the financial statements of Airedale Voluntary Drug and Alcohol Agency Limited operating as Project 6 (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Annual report, other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information within the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (incorporating the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

- we identified the laws and regulations applicable to the charitable company through discussions with directors and other management, and from our knowledge and experience of the charity's sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including health and safety and safeguarding legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and a review of legal expenses;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- discussions with senior management regarding relevant regulations and reviewing the charitable company's legal and professional fees.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the director's and other management and the inspection of regulatory and legal correspondence.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standardsandguidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Jane Marshall (Nov 23, 2021 15:01 GMT)

Jane Marshall (Senior statutory auditor)
for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor

2 Rutland Park
Sheffield
S10 2PD
Date: Nov 23, 2021

Statement of Financial Activities incorporating an Income and Expenditure Account
For the year ended 31 March 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	2	**258,725**	**18,549**	**277,274**	56,811
Charitable activities	3	**14,000**	**1,794,486**	**1,808,486**	2,031,977
Other trading activities	4	**76,528**	**-**	**76,528**	100,331
Investments	5	**1,400**	**-**	**1,400**	430
Total income		**350,653**	**1,813,035**	**2,163,688**	2,189,549
Expenditure on:					
Raising funds		**11,409**	**-**	**11,409**	624
Charitable activities	6	**151,278**	**1,692,531**	**1,843,809**	1,982,471
Total expenditure		**162,687**	**1,692,531**	**1,855,218**	1,983,095
Net income before other recognised gains and losses		**187,966**	**120,504**	**308,470**	206,454
Transfers between funds	15	**17,104**	**(17,104)**	**-**	-
Net movement in funds		**205,070**	**103,400**	**308,470**	206,454
Reconciliation of funds:					
Total funds brought forward		**756,645**	**149,889**	**906,534**	700,080
Total funds carried forward		**961,715**	**253,289**	**1,215,004**	906,534

The notes on pages 54 - 81 form part of these financial statements.

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

Balance Sheet
As at 31 March 2021

	Note		2021		2020
		£	£	£	£
Fixed Assets					
Tangible assets	11		**494,487**		405,234
Investments	12		**19,299**		-
			513,786		405,234
Current assets					
Debtors	13	**213,024**		246,546	
Cash at bank and in hand		**859,975**		539,812	
		1,072,999		786,358	
Creditors: amounts falling due within one year	14	**(371,781)**		(285,058)	
Net current assets			**701,218**		501,300
Net assets			**1,215,004**		906,534
Charity Funds					
Restricted funds	15		**253,289**		149,889
Unrestricted funds	15		**961,715**		756,645
Total funds			**1,215,004**		906,534

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 11 November 2021 and signed on their behalf, by:

.....

Quentin Marris (Chair)

The notes on pages 54 - 81 form part of these financial statements.

Statement of Cash Flows
For the year ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	17	**432,340**	155,115
Cash flows from investing activities:			
Dividends, interest and rents from investments		**1,400**	-
Purchase of tangible fixed assets		**(113,577)**	(261,614)
Net cash used in investing activities		**(112,177)**	(261,614)
Change in cash and cash equivalents in the year		**320,163**	(106,499)
Cash and cash equivalents brought forward		**539,812**	646,311
Cash and cash equivalents carried forward	18	**859,975**	539,812

The notes on pages 54 - 81 form part of these financial statements.

1. Accounting Policies

1.1 Basis of preparation of financial statements

Airedale Voluntary Drug and Alcohol Agency Limited is a charitable company in England and Wales. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published October 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern, as explained in the Trustees' annual report. The Trustees have made no key judgements which have a significant effect on the accounts.

1. Accounting Policies (continued)

The Trustees have considered the impact of COVID-19 on the charity's activities, workforce and supply chain, as well as the wider economy. Whilst it is not considered practical to accurately assess the duration and extent of the disruption, the Trustees are confident that they have in place plans to deal with any financial losses and cash deficits that may arise. They will continue to monitor the impact on income and take appropriate action as necessary.

The Board have prepared forecasts of income and expenditure and cash flow for 12 months from authorising these financial statements which shows that they have sufficient reserves to be able to continue for the foreseeable future. The Board will continue to monitor the impact on income and take appropriate action as necessary. The Trustees therefore continue to adopt the going concern basis of preparation for these financial statements.

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the company that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution.

Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised. Refer to the Trustees' report for more information about their contribution.

1. Accounting Policies (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of raising funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

1. Accounting Policies (continued)

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	10%	straight line or length of lease
Freehold improvements	10%	straight line
Fixtures and fittings	25%	straight line
Freehold property	2%	straight line

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1. Accounting Policies (continued)

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1. Accounting Policies (continued)

1.13 Accounting estimates and areas of judgment

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

1.14 Employee benefits

The cost of short term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.15 Charity combination

The assets, liabilities and undertaking of Doncaster Alcohol Service were transferred to the charity, at nil consideration, on 1 July 2020. In accordance with the Charities SORP (FRS102) this is in substance a gift and the net asset value at the date of transfer has been shown as a donation in the Statement of Financial Activities.

2. Income from donations and legacies

	Unrestricted funds 2021 £	**Restricted funds 2021 £**	**Total funds 2021 £**	Total Funds 2020 £
Donations	**17,226**	**-**	**17,226**	11,959
Beatherder	**-**	**-**	**-**	8,500
Garfield Weston	**30,000**	**-**	**30,000**	36,352
Sharegift	**10,000**	**-**	**10,000**	-
Doncaster Alcohol Services – on transfer	**201,499**	**18,549**	**220,048**	-
Total	**258,725**	**18,549**	**277,274**	56,811
Total 2020	**56,811**	**-**	**56,811**	

3. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grants and Service Level Agreements				
Recovery Services				
ARC (National Lottery Community Fund)	-	**156,032**	**156,032**	169,327
New Directions (CGL)	-	**206,676**	**206,676**	185,117
Big Lottery WaVE / Progress	-	**112,114**	**112,114**	110,337
Big Lottery Sober Social	-	**32,594**	**32,594**	-
Coalfields Regeneration Trust	-	**13,776**	**13,776**	-
Non recurring grants	-	-	-	453
	-	**521,192**	**521,192**	465,234
Families Service				
Maternity and Families (AWC CCG)	-	**92,000**	**92,000**	92,000
Befriending (SCC)	-	**30,448**	**30,448**	47,026
The Spot (CAST) (SCC)	-	**42,800**	**42,800**	42,800
Fresh start (Sheffield) (SCC)	-	**88,000**	**88,000**	87,524
Families Together / BSF (SCC)	-	-	-	247,321
Family Support (Children in Need)	-	**43,101**	**43,101**	39,541
CSE Trusted Relationships	-	**27,041**	**27,041**	22,598
Resilience Support (WACA)	-	**24,239**	**24,239**	20,250
Co-operative Foundation	-	-	-	15,930
SMS (SCC)	-	**81,838**	**81,838**	81,838
Bradford Youth Fund	-	-	-	5,000
CLLD ESF	-	**71,485**	**71,485**	-
Skills House BMDC	-	**13,522**	**13,522**	-
Non recurring grants	-	**3,500**	**3,500**	6,070
	-	**517,974**	**517,974**	707,898

3. Income from charitable activities (continued)

Alcohol and Complex Needs				
National Lottery Community Fund DWAW	-	-	-	242,711
KPS (Pathways)	-	**89,000**	**89,000**	89,000
Doncaster Pathways – Public Health Doncaster	-	**16,827**	**16,827**	-
Doncaster Pathways – DMBC	-	**8,742**	**8,742**	-
ASIST (AWC CCG)	-	**70,000**	**70,000**	70,000
Health & Wellness (AWC CCG)	-	-	-	37,252
The Third Place	-	**24,978**	**24,978**	10,000
MAST Bradford Keighley hospitals	-	**356,917**	**356,917**	154,972
Wet garden Keighley	-	**44,470**	**44,470**	-
Needle Exchange – CGL	-	**38,000**	**38,000**	-
Keighley Inclusive Health	-	**3,333**	**3,333**	-
Jack's Snacks	-	**3,166**	**3,166**	-
Non recurring grants	-	**1,123**	**1,123**	-
	-	**656,556**	**656,556**	603,935
Emergency Services				
Martin Lewis Covid Emergency Fund	**10,000**	-	**10,000**	-
Big Lottery - Covid funding	-	**80,819**	**80,819**	-
Other non recurring grants	-	**17,945**	**17,945**	-
	10,000	**98,764**	**108,764**	-
Core Services				
SCC Covid support	**4,000**	-	**4,000**	-
PHE Devonshire St Building	-		-	249,910
Transformation Fund grant	-	-	-	5,000
	4,000	-	**4,000**	254,910
Total	**14,000**	**1,794,486**	**1,808,486**	2,031,977
Total 2020	5,000	2,026,977	2,031,977	

4. Other trading activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fees and other income	**76,528**	**-**	**76,528**	100,331
Total 2020	100,331	-	100,331	

5. Investment income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Interest received	**1,400**	**-**	**1,400**	430
Total 2020	430	-	430	

6. Analysis of expenditure on charitable activities

	Core services	Recovery services	Family services	Alcohol & complex needs services	Training	Emerg-ency services	Total funds 2021
	£	£	£	£	£	£	£
Staff costs	90,592	415,743	375,454	327,947	30,454	120,494	1,360,684
Training and recruitment	8,149	-	1,162	38	170	-	9,519
Premises and administration	20,203	68,503	79,605	19,436	9,785	29,917	227,449
Project costs	7,122	5,936	24,356	164,445	626	11,055	213,540
Depreciation	24,136	-	-	-	188	-	24,324
Governance costs (note 7)	793	3,000	1,950	2,550	-	-	8,293
Total	150,995	493,182	482,527	514,416	41,223	161,466	1,843,809

Analysis of expenditure on charitable activities - prior year

	Core services	Recovery services	Family services	Alcohol services	Training	Total funds 2020
	£	£	£	£	£	£
Staff costs	51,380	404,187	546,291	413,905	49,759	1,465,522
Training and recruitment	1,980	2,317	4,078	3,169	2,303	13,847
Premises and administration	25,813	37,296	91,346	77,146	8,256	239,856
Project costs	23,920	25,459	67,712	111,713	7,108	235,912
Depreciation	19,554	-	-	-	-	19,554
Governance costs (note 7)	244	2,700	1,950	2,886	-	7,780
Total	122,891	471,959	711,377	608,819	67,425	1,982,471

7. Governance costs

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Auditor's remuneration	**96**	**7,500**	**7,596**	7,380
Accountancy fees	**660**	**-**	**660**	400
Other	**37**	**-**	**37**	-
	793	**7,500**	**8,293**	7,780
Total 2020	244	7,536	7,780	

8. Net income/(expenditure)

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets:		
- owned by the charity	**24,324**	19,554
Auditor's remuneration - audit	**7,596**	7,380
Operating lease rentals	**1,442**	4,053

During the year, no Trustees received any remuneration (2020 - £NIL).
During the year, no Trustees received any benefits in kind (2020 - £NIL).
During the year, no Trustees received a reimbursement of expenses (2020 - £NIL).

9. Staff costs

Staff costs were as follows:

	2021	2020
	£	£
Wages and salaries	**1,189,519**	1,290,987
Social security costs	**97,420**	93,007
Other pension costs	**57,203**	64,394
Redundancy costs	**16,542**	17,144
	1,360,684	1,465,532

The average number of persons employed by the company during the year was as follows:

	2021	2020
	No.	No.
	55	62
Average headcount expressed as a full time equivalent	**44**	49

No employee received remuneration amounting to more than £60,000 in either year.

The total employee benefits of the key management personnel of the charity were £241,121 (2020: £242,105)

10. Government grants

	2021	2020
	£	£
NHS Bradford Districts	**374,167**	140,833
NHS Airedale, Wharfedale & Craven - CCG	**-**	312,391
CLLD ESF	**71,485**	-
	445,652	453,224

11. Tangible fixed assets

	Freehold property	Freehold improvements	Leasehold improvements	Fixtures and fittings	Total
	£	£	£	£	£
Cost					
At 1 April 2020	**420,359**	**35,169**	**145,767**	**60,652**	**661,947**
Acquisition on merger	**-**	**-**	**-**	**92,884**	**92,884**
Additions	**75,000**	**-**	**-**	**38,577**	**113,577**
At 31 March 2021	**495,359**	**35,169**	**145,767**	**192,113**	**868,408**
Depreciation					
At 1 April 2020	**68,991**	**2,420**	**142,128**	**43,174**	**256,713**
Acquisition on merger	**-**	**-**	**-**	**92,884**	**92,884**
Charge for the year	**8,782**	**3,517**	**367**	**11,658**	**24,324**
At 31 March 2021	**77,773**	**5,937**	**142,495**	**147,716**	**373,921**
Net book value					
At 31 March 2021	**417,586**	**29,232**	**3,272**	**44,397**	**494,487**
At 31 March 2020	351,368	32,749	3,639	17,478	405,234

12. Fixed asset investment

On 1 July 2020 the charity acquired a fixed asset investment from Doncaster Alcohol Services as part of the transfer of operations. This is an investment in M&G Investments.

	£
Acquired 1 July 2020	**20,000**
Loss in value	**(701)**
Market valuation at 31 March 2021	**19,299**

13. Debtors

	2021 £	2020 £
Trade debtors	**116,733**	209,036
Other debtors	**9,264**	492
Prepayments and accrued income	**87,027**	37,018
	213,024	246,546

14. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	**57,472**	91,836
Other taxation and social security	**24,725**	28,842
Other creditors	**20,625**	15,389
Accruals and deferred income	**268,959**	148,991
	371,781	285,058

Creditors include company contributions to pensions transferred as not yet paid over or transferred of £6,448 (2020: £7,377)

14. Creditors: Amounts falling due within one year (continued)

Deferred income	£
Deferred income as at 31 March 2020	**141,596**
Resources released during the year	**(111,596)**
Resources deferred during the year	**203,487**
Deferred income at 31 March 2021	**233,487**

Deferred income balances at 31 March 2021:	£
Garfield Weston	30,000
Big Lottery WaVE/Progress	28,297
Big Lottery Sober Social	26,904
The Spot	10,700
Health watch – Speak up grants	485
MAST	56,250
Cellar Trust - Waypoint	3,000
Nottinghamshire NHS Trust – Waypoint	1,603
Sheffield Flourish - Waypoint	1,000
Walsall – Waypoint	22,800
Gwyneth Forrester Trust	21,000
JG Graves Trust	2,000
Community Action Bradford	13,333
Modality	14,355
Mind the Gap - Leap	1,760
Total	**233,487**

15. Statement of funds

	Balance at 1 April 2020 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds:					
General Unrestricted funds	475,007	350,653	(144,082)	-	681,578
Transfer from Restricted funds	-	-	-	17,104	17,104
Transfer to Designated funds	-	-	-	263,033	263,033
Transfer to Designated funds	-	-	-	(118,000)	(118,000)
Total General Unrestricted funds	475,007	350,653	(144,082)	162,137	843,715
Designated funds					
Covid Impact	161,638	-	-	(161,638)	-
Digital Innovation	120,000	-	(18,605)	(101,395)	-
Premises	-	-	-	60,500	60,500
South Yorkshire Development	-	-	-	31,500	31,500
Business Improvement	-	-	-	26,000	26,000
Total Designated funds	281,638	-	(18,605)	(145,033)	118,000
Total Unrestricted funds	756,645	350,653	(162,687)	17,104	961,715

15. Statement of funds (continued)

	Balance at 1 April 2020	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Restricted funds:					
Donations					
Doncaster Alcohol Service on transfer	-	18,549	-	(18,549)	-
Charitable activities					
Recovery Services					
ARC (National Lottery Community Fund)	-	156,032	(150,813)	-	5,219
New Directions (CGL)	-	206,676	(206,676)	-	-
Big Lottery WaVE/Progress	-	112,114	(108,261)	-	3,853
Big Lottery Sober Social	-	32,594	(32,594)	-	-
Coalfields Regeneration Trust	-	13,776	(13,776)	-	-
Non recurring grants	-	-	(4,004)	7,777	3,773
Family Services					
Maternity and Families (AWC CCG)	-	92,000	(92,000)	-	-
Befriending (SCC)	-	30,448	(30,448)	-	-
The Spot (CAST) (SCC)	-	42,800	(42,800)	-	-
Fresh Start (SCC)	-	88,000	(88,000)	-	-
Family Support (Children in Need)	-	43,101	(33,356)	8,895	18,640
CSE Trusted Relationships	-	27,041	(27,041)	-	-
Resilience Support (WACA)	-	24,239	(24,239)	-	-
SMS (SCC)	-	81,838	(81,838)	-	-
Bradford Youth Fund	5,000	-	(5,000)	-	-
CLLD ESF	-	71,485	(46,688)	-	24,797
Skills House - BMDC	-	13,522	(13,522)	-	-
Non recurring grants	-	3,500	(4,339)	839	-

15. Statement of funds (continued)

	Balance at 1 April 2020	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Alcohol and Complex Needs					
KPS (Pathways)	-	89,000	(89,000)	-	-
Doncaster Pathways - Public Health Doncaster	-	16,827	(96)	(540)	16,191
Doncaster Pathways - DMBC	-	8,742	-	-	8,742
ASIST (AWC CCG)	-	70,000	(70,000)	-	-
The Third Place	-	24,978	(24,978)	-	-
MAST Bradford Keighley hospitals	-	356,917	(356,337)	(580)	-
Wet Garden Keighley	-	44,470	-	(25,395)	19,075
Needle Exchange (CGL)	-	38,000	(38,000)	-	-
Keighley Inclusive Health	-	3,333	(3,333)	-	-
Jack's Snacks	-	3,166	(364)	-	2,802
Non recurring grants	-	1,123	(2,161)	1,038	-
Emergency Services					
Big Lottery – Covid funding	-	80,819	(80,819)	-	-
Other non recurring grants	-	17,945	(7,955)	-	9,990
Core Services					
Premises capital	144,889	-	(4,682)	-	140,207
Devonshire St Building PHE	-	-	(9,411)	9,411	-
Total Charitable activities	149,889	1,794,486	(1,692,531)	1,445	253,289
Total Restricted Funds	149,889	1,813,035	(1,692,531)	(17,104)	253,289
Total Funds	906,534	2,163,688	(1,855,218)	-	1,215,004

15. Statement of funds (continued)

Statement of funds – prior year

	Balance at 1 April 2019 £	Incoming Resources £	Expenditure £	Transfers £	Balance at 31 March 2020 £
Unrestricted funds:					
General Unrestricted funds	511,519	162,572	(127,968)	-	546,123
Transfer from Restricted funds	-	-	-	210,522	210,522
Transfer to Designated funds	-	-	-	(281,638)	(281,638)
Total General Unrestricted funds	511,519	162,572	(127,968)	(71,116)	475,007
Designated funds	-	-	-	161,638	161,638
Covid Impact	-	-	-	120,000	120,000
Digital Innovation	-	-	-	281,638	281,638
Total Designated funds	511,519	162,572	(127,968)	510,522	756,645
Total Unrestricted funds	**511,519**	**162,572**	**(127,968)**	**-**	**546,123**
Restricted funds:					
Recovery Services					
National Lottery Community Fund ARC	20,541	169,327	(189,868)	-	-
New Directions (CGL)	-	185,117	(185,117)	-	-
Big Lottery WaVE/Progress	-	110,337	(110,337)	-	-
Recovery non recurring grants	-	453	(453)	-	-

15. Statement of funds (continued)

	Balance at 1 April 2019	Incoming Resources	Expenditure	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Family Services					
Befriending	-	47,026	(47,026)	-	-
Spot (CAST)	-	42,800	(42,800)	-	-
Fresh Start	-	87,524	(87,524)	-	-
Families Together	-	247,321	(247,321)	-	-
AWC CCG	-	92,000	(92,000)	-	-
Comic Relief	-	39,541	(39,541)	-	-
Family Support (CIN)	-	87,524	(87,524)	-	-
CSE Trusted Relationships	-	22,598	(22,598)	-	-
Resilience support (WACA)	-	20,250	(20,250)	-	-
Cooperative Foundation	-	15,930	(15,930)	-	-
SMS	11,104	81,838	(92,942)	-	-
Bradford Youth Fund	-	5,000	-	-	5,000
Families non recurring grants	-	6,070	(6,070)	-	-
Alcohol and Complex Needs					
DWAW (BLF)	7,720	242,711	(250,431)	-	-
KPS (Pathways)	-	89,000	(89,000)	-	-
Assist/Alcohol Services	-	70,000	(70,000)	-	-
Health & Wellness	-	37,252	(37,252)	-	-
The Third Place Keighley		10,000	(10,000)		
MAST Bradford Keighley hospitals	-	154,972	(154,972)	-	-
Core Services					
Premises capital	149,196		(4,307)	-	144,889
Devonshire St PHE	-	249,910	(39,388)	(210,522)	-
Total Restricted Funds	188,561	2,026,977	(1,855,127)	(210,522)	149,889
Total Funds	700,080	2,189,549	(1,983,095)	-	906,534

15. Statement of funds (continued)

Purpose of restricted funds

Recovery Services:
ARC (National Lottery Community Fund) is an initiative focusing on activity and peer led support to enable people to recover from alcohol addiction and lead a fulfilling life.

New Directions (CGL) is a partnership between CGL and Project 6 to deliver elements of the Bradford Treatment Services.

Big Lottery WaVE - funding from the Big Lottery to build capacity for organisational change in the organisation.

Big Lottery Progress (National Lottery Community Fund) is an initiative to develop our recovery pathways, recruit and support peer supporters and volunteers and provide progression pathways in to the community.

Big Lottery Sober Social is an initiative to support people in Doncaster concerned around their alcohol use or in recovery from alcohol use and provide a safe place for activities and therapeutic groups in the community.

Coalfield Regeneration Trust - Sober Social staff hours and practical resources to provide digital packages and increase on-line engagement (£8,776). Additional Recovery Worker hours to counteract effect of pandemic (£5,000).

Family, Children and Young Peoples Services:
Maternity and Families Project (AWC CCG) is an initiative that provides a maternity and families worker to work with women and families affected by pregnancy and substance use and supports our Young Peoples work.

Befriending (SCC) - a spot purchase arrangement to provide support and paid mentoring for vulnerable young people.

The Spot (SCC) - an initiative to provide support for young people leaving care via a youth club offer.

Fresh Start (SCC) - an initiative that works with women in Sheffield who have had multiple children removed to engage them and prevent repeat pregnancies and therefore removals.

15. Statement of funds (continued)

Family, Children and Young Peoples Services (continued):
Families Together (SCC) is an initiative that supports families around substance misuses and/or parenting with the aim of enabling the children and/or young people to remain safely at home Funded by SCC.

Comic Relief – as per Children in Need below.

Family Support (Children in Need) - funding for a Family Support Worker to deliver 1:1 and group-based interventions to substance users who are parents and children of substance using parents.

CSE Trusted Relationships –a partnership with Young Lives Bradford to provide targeted support to young people at risk of CSE.

Resilience Support (WACA) – an initiative to work in partnerships with GP practices to deliver support on an enhanced brief intervention basis to young people.

Co-operative Foundation – a short term piece of funding to explore solutions to Youth Loneliness.

Specialist Mentoring Services (SMS) - a project to support young people experiencing challenges in life through the provision of mentoring services delivered by trained volunteers.

Bradford Youth Fund – provision of summer holiday activities to families receiving support through the Children in Need project.

CLLD ESF - Community Led Local Development European Funding - aims to supporting those furthest from the Labour Market in Keighley to develop the skills needed to access Employment, Training and Education opportunities.

Skills House (BMDC) - service to support Keighley residents who require support accessing ETE provision and needs support around skills development following COVID related unemployment.

15. Statement of funds (continued)

Alcohol and Complex Needs Services:
DWAW (Big Lottery) is a project in partnership with RVS and Addaction to evaluate the effect of a targeted programme to increase awareness and reduce the adverse effects of alcohol in the over 50 age range.
Keighley Pathways Service (KPS) (Pathways) – an initiative to provide crisis support for individuals across Airedale through working with multiple partners from the local VCS.

Doncaster Pathways (PHD/DMBC) - a crisis service aimed at supporting those who have barriers to accessing alcohol treatment services such as welfare benefits problems working in partnership with Primary Care.

ASIST (AWC CCG) – providing specialist intensive alcohol services targeted at repeat attendees at Airedale General Hospital.

Health & Wellness (AWC CCG) – an initiative working with the Pain Management team to deliver psychosocial support to those affected by prescribed opiate use and pain management.

The Third Place – Keighley - a new initiative to provide a service for people who are street drinking in Keighley and need additional support around accessing mainstream alcohol services.

Multi Agency Support Team (MAST) - Winter Pressure money from W Yorks and Harrogate ICS to set up and deliver a multi support team of workers focusing on supporting older people, people with alcohol issues and also mental health who are accessing hospital services during winter.

Wet Garden Keighley - funding to create a safe space for individuals who are street drinking in Keighley to attend services, access inclusion health opportunities and start to reduce their harm and make positive changes.

Needle Exchange - an addition to the New Directions Contract for the provision of clean needles and injecting equipment and delivering of harm reduction interventions to the Injecting drug using population of Keighley.

Keighley Inclusive Health - BDMC Public Health Team for supporting a COVID response to the most vulnerable street users and vulnerable housed in Keighley.

Jack's Snacks - fundraising initiative started by the family of a previous member of staff to support food provision in the Needle Exchange.

15. Statement of funds (continued)

Emergency Services:

Big Lottery – Covid funding - Emergency Funding from the National Community Lottery Fund to provide support for Keighley Pathways, develop a similar response in Sheffield and provide core costs for our Training Team.

Core Services:

Premises Capital - Capital funds to purchase and renovate the charity's premises. The fund is expended by depreciation on the premises, and renovation costs. A charge on 11 19 Temple Street is held by the donor, such that if the premises are sold or no longer used for charitable purposes, the market value of the premises, in the proportion of the original cost that was given by the donor, is repayable to the donor.

Devonshire Street building - funding from Public Health England for the purchase and refurbishment of a building in Keighley in which to base our Third Place service.

Designated Funds

Two designated funds have been repurposed, and three designated reserves have been set up during the year. These are:

Covid Impact Designated Funds

This fund of £161,638 was set up to support vital work during the height of the Covid pandemic. In the event, funding was found to be available and the funds have been released back to unrestricted reserves.

Digital Innovation Designated Funds

In 2019-20 we had designated £120,000 to fund the implementation of our digital strategy and associated staff costs. The digital development has cost less than anticipated and unused funds have been transferred back to unrestricted reserves.

Premises Development Designated Funds

Funds to support improvements to existing buildings.

15. Statement of funds (continued)

South Yorkshire Developments Designated Funds

Investment in strategic development in Sheffield and Doncaster through seed funding projects.

Business Improvement Designated Funds

Funding to support a business support officer and Zoom rooms to enable more efficient mixed working.

Transfers

During 2019/20 Public Health England awarded project 6 a grant of £249,910 to purchase and refurbish a building in Keighley. The purchase cost of the building, £205k, is included in the Balance Sheet as a tangible fixed asset. The refurbishment costs have also been capitalised. Each year the building will be depreciated at 2% on a straight-line basis and the freehold improvements will be depreciated over 10 years on a straight line basis. The depreciation cost of £9,411 has been charged to Core support costs in the year. To reflect this, £9,411 has been transferred from restricted to unrestricted reserves.

There were three transfers from General Unrestricted funds to Designated funds, £60,500 relating to Premises development, £31,500 relating to South Yorkshire development and £26,000 to support Business improvement. In addition there were two transfers from Designated funds to General Unrestricted funds, being £161,638 Covid impact funding not required, and £101,395 Digital Innovation underspend.

Summary of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
General funds	**475,007**	**350,653**	**(144,082)**	**162,137**	**843,715**
Designated funds	**281,638**	**-**	**(18,605)**	**(145,033)**	**118,000**
Restricted funds	**149,889**	**1,813,035**	**(1,692,531)**	**(17,104)**	**253,289**
	906,534	**2,163,688**	**(1,855,218)**	**-**	**1,215,004**

15. Statement of funds (continued)

Summary of funds - prior year

	Balance at 1 April 2019	Income	Expenditure	Transfers in/out	Balance at 31 March 2020
	£	£	£	£	£
General funds	511,519	162,572	(127,968)	(71,116)	475,007
Designated funds	-	-	-	281,638	281,638
Restricted funds	188,561	2,026,977	(1,855,127)	(210,522)	148,889
	700,080	2,189,549	(1,983,095)	-	906,534

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021	**Restricted funds 2021**	**Total funds 2021**
	£	**£**	**£**
Tangible fixed assets	**367,967**	**145,819**	**513,786**
Current assets	**759,497**	**313,502**	**1,072,999**
Creditors due within one year	**(165,749)**	**(206,032)**	**(371,781)**
	961,715	**253,289**	**1,215,004**

Analysis of net assets between funds - prior year

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£
Tangible fixed assets	255,108	150,126	405,234
Current assets	566,192	220,166	786,358
Creditors due within one year	(64,655)	(220,403)	(285,058)
	756,645	149,889	906,534

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	**308,470**	206,454
Adjustment for:		
Depreciation charges	**24,324**	19,554
Acquisition of investment on merger	**(20,000)**	-
Interest from investments	**(1,400)**	-
Loss on investment	**701**	-
Decrease/(increase) in debtors	**33,522**	(104,965)
Increase in creditors	**86,723**	34,072
Net cash provided by operating activities	**432,340**	155,155

18. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	**859,975**	539,812
Total	**859,975**	539,812

19. Operating lease commitments

At 31 March 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2021	2020
	£	£
Amounts payable:		
Within 1 year	**32,972**	27,538
Between 1 and 5 years	**7,050**	15,254
Total	**40,022**	42,792

20. Related party transactions

There were no related party transactions in the year (2020: none).