

Chair Person Report - Jen Ralphs:

Welcome to the Annual General Meeting of Ashridge Nursery 2025 and thank you for joining us.

We have had a really positive year at the nursery, and the team continue to share a passion to drive the nursery forward to achieve great things.

Zoe Mitchell the Manager and nominated person for Ofsted, is currently on Maternity leave having welcomed her third child, congratulations from us to your family Zoe. This presented changes within the management team to cover this time. Megan House OToole, the Deputy has stepped up into the Acting Nursery Manager position, alongside Triptee Tandon as the Acting Deputy Manager. Zoe continues to support the nursery from her MAT leave, and the management team remains a strong one with a continued shared passion and vision for the future.

We said some very sad goodbyes to Lucinda Corse our Third in Charge, Christine Smith and Jenny McKellar from within the team. A huge thank you to them for all for their hard work over the great number of years between them, given to us. The hours, ideas and love put in by these staff have made such an impact over the years to so many families who have benefited.

From the committee we said the saddest thank you and farewell to John Wallis who has dedicated decades of his time to the nursery, having been involved since 1980 when the nursery begun. This level of dedication has shaped the nursery hugely and we are so grateful for everything John did during his time on the committee. We have welcomed Sophie, Hannan and Simone to the team over the last year, and wish them a happy future with us. Hannah also joined us within the year on a temporary contract and has since left to have a baby. The nursery committee has remained stable, offering support as required. This is sadly my time to now step down from my role of Chairperson at the end of this current term. My own daughter has now been at school for a year since leaving the nursery. I have really found it a privilege to support the nursery and share some of my own passions and advise over the time I have been in this role. I thoroughly believe in the Management and this nursery team and what they continue to strive towards to achieve together. I wish you all the very best of luck moving forward.

The development of the outdoor environment has been a huge achievement over the last year with the entire outside space having been replaced. The environment was planned so incredibly well to offer a safe, secure, fun, active, and accessible environment for all who enjoy it. The new addition of the outside office space, is also going to offer a great space for not only confidential meetings between staff, but also staff lunch space, and an environment that 121 activities can be carried out with children in need of a quiet place to focus. The inside of the environment has also benefited from new blinds recently, and continues to be the focus of the team to ensure it's set up is the most beneficial for the children who take part in the wonderful learning experiences offered to them inside.

R.
Trustee
03.06.25

Ashridge Nursery CIO
Treasurer's Report – AGM
For the Year Ended 31 August 2024

Good evening everyone,

I'm pleased to present the financial report for the year ending 31st August 2024.

The financial year ending 31 August 2024 has seen continued stability in the nursery's financial position, with careful management of funds and ongoing investments in nursery improvements. I am pleased to report that we ended the year with a modest surplus of £380. While not large, this reflects a carefully balanced approach to spending and financial planning in what continues to be a challenging economic climate for early years providers.

Bank Balances (as at 31 August 2024)

Barclays Bank Account: £91,843.03

CAF Cash Account: £623.59

CAF Gold Account: £83,200

Redwood: £50,001

Total Cash Assets: £225,668

This represents a small increase from the previous year's combined bank balance of £221,642

Income Summary

Session Fees: £11,899.00 (↓ from £17,451.32 in 2023)

Lunch Club: £16,383.00 (↑ from £14,635.50 in 2023)

Interest Received: £2,548.91 (↑ from £1,107.08)

Other Income & Admin Fees: £171.28 combined

Overall income shows a shift, with Lunch Club contributing more significantly, while Session Fees declined as more children benefit from 30 hour placements. Interest income nearly doubled due to better deposit returns.

Capital Expenditure

During the year, the nursery invested a total of £2067.50 in capital improvements - Woods Landscaping for Nature Garden work. These investments support the long-term development and sustainability of the nursery environment and have continued this year with changes to the nursery playground and outside areas.

Conclusion

Despite a small reduction in cash reserves, the nursery remains in a strong financial position. The year's capital expenditures were intentional, reflecting our commitment to improving the facilities for the benefit of the children. We continue to carefully monitor our income and maintain a conservative approach to future spending.

Our net assets now stand at £172,603, slightly down from £176,076 last year due to the planned investment in our outdoor spaces. Nonetheless, we remain in a solid financial position, with sufficient reserves and a well-managed. Importantly, I want to take a moment to highlight our staff team. We deeply value the dedication, professionalism, and care our staff bring to the nursery each and every day. In recognition of their contribution, we have increased staff wages again this year. This decision was made as part of our commitment to supporting our team, ensuring we remain a fair and responsible employer, and retaining high-quality practitioners.

In closing, I would like to thank the leadership team during recent months and all our parents, carers, for their ongoing commitment to Ashridge Nursery. Together, we continue to build a financially secure and nurturing. Thank you.

Jen Robinson
Trustee

Q.
Trustee
03.06.25

**Ashridge Nursery CIO
Charity Number 1172842**

Accounts for the Year ended 31 August 2024

**Registered Address:
Ashridge Nursery
Ashridge Road
Wokingham
RG40 1PG**



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Ashridge Nursery CIO

**On accounts for the year
ended**

31 AUGUST 2024

Set out on pages

**Responsibilities and
basis of report**

I report to the trustees on my examination of the accounts of the charity ("the Trust") for the year ended 31 August 2024.

As the charity's trustees, you are responsible for preparing the accounts in accordance with the Charities Act 2006 ("the Act").

I report in respect of my examination of the accounts under section 145 of the 2006 Act. I have followed all the applicable provisions of the Act under section 145(5)(b) of the 2006 Act.

**Independent
examiner's statement**

I have completed my examination of the accounts and come to my attention in connection with the accounts no cause to believe that in, and to the extent of, my examination:

- the accounting records of the charity comply with the requirements of the Charities Act;
- the accounts did not contain any material misstatements;
- the accounts did not contain any material omissions.

the accounts are not
concerning the form
(Accounts and Repo
that the accounts give
considered as part of
I have no concerns and
with the examination to
order to enable a proper

Signed:



Name:

SANDY LILFORD

**Relevant professional
qualification(s) or body
(if any):**

ICB

Address:

2 ST NICHOLAS COTTAGE

POPLAR LANE

RG10 0DL

IER

1

Section B

Disclosure

Only complete if the examiner n
(see CC32, Independent exami
guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NO MATTERS OF CONCERN



IER

2

Independent examiner's report on the accounts

Report

	Charity no (if any)	1172842

My examination of the accounts of the above
year ended **31 / 08 / 2024**.

You are responsible for the preparation of the
with the requirements of the Charities Act 2011

Examination of the Trust's accounts carried out
2011 Act and in carrying out my examination, I
able Directions given by the Charity Commission
the Act.

Examination. I confirm that no material matters have
in connection with the examination which gives me
my material respect:
Records were not kept in accordance with section 130
or
in accordance with the accounting records; or
in compliance with the applicable requirements

comply with the applicable requirements
and content of accounts set out in the Charities
(Accounts) Regulations 2008 other than any requirement
to provide a 'true and fair' view which is not a matter
for an independent examination.
We have come across no other matters in connection
with the accounts which attention should be drawn in this report in
order to reach a proper understanding of the accounts to be reached.

Date: 07/08/2025

E

Oct 2018

needs to highlight material matters of concern
in connection with the preparation of charity accounts: directions and





Oct 2018

Ashridge Nursery CIO		
Accounts for Year Ended 31 August 2024		
Balance Sheet		
	2024	2023
	£	£
ASSETS		
Fixed Assets		
Current Assets		
Barclays Bank Account	91,843	107,662
CAF Cash Account	624	1,739
CAF Gold Account	83,200	111,162
Redwood	50,001	-
Prepayments		1,078
Debtors	-	-
TOTAL ASSETS	225,668	221,642
LIABILITIES		
Creditors		
Advance Payments	51,128	42,615
Accruals		
PAYE due to HMRC	761	568
NI due to HMRC	1,176	1,233
Pension contributions due	-	1,150
TOTAL LIABILITIES	53,065	45,566
Net Current Assets	172,603	176,076
Net Assets	172,603	176,076
Capital Account		
Balance at start of period	176,076	197,540
CIO Transfer	-	-
Capital Expenditure (Nature Garden)	- 3,853	- 16,140
Net (Deficit)/Surplus	380	- 5,324
	172,603	176,076

Ashridge Nursery CIO		
Accounts for Year Ended 31 August 2024		
Income & Expenditure		
	2024	2023
	£	£
Income		
Other income	91	270
Interest received	2549	1107
Admin Fees	80	87
Lunch Club	16383	14636
Session Fees	11899	17451
Donations and Contributions	826	659
Children's Uniform	335	423
Fundraising	1271	965
Grants	163927	139053
TOTAL INCOME	197361	174649
Expenditure		
Miscellaneous	634	733
Office equipment and IT	3537	470
Employee Wages and Salaries	156451	141646
Employers NI	275	230
Employer's Pension	4123	3822
Statutory Sick Pay	272	75
Rent	1350	1350
Water Rates	482	434
General Rates	1083	1083
Electricity	636	636
Gas & Oil	629	581
Office Supplies	631	651
Accountancy Fees	2717	2900
Legal & Recruitment fees	2592	2592
Nursery Insurance	5232	5511
Cleaning	1789	3583
Bank Charges and Interest	222	185
General Expenses	1928	1426
Storage	470	414
Subscriptions	556	635
Phone & Broadband	790	645
Staff Uniform	662	621
Maintenance	3634	3787
Childrens Uniform	440	440
Staff Training	1099	567
Snack Shopping	641	573
Gifts & Parties	1413	1269
Equipment	2317	2952
Safeguarding	375	162
TOTAL EXPENSE	196980	179974
Surplus/Deficit	380	-5324

Ledger Account	Capital (3000)
	3000

From **9/1/2023 To: 31/08/2024**

Trx No	Date	Name	Description	Debit
			Opening Balance	
2728	9/13/2023	Woods Landscaping	Balance of work for Nature Garden	2,067.50
2763	9/27/2023	TTS	Resources for nature Garden	556.18
2781	10/4/2023	Woods Landscaping	Materials for fence and gate	721
2809	10/20/2023	TTS	Cushions for nature garden	190.07
2811	10/20/2023	Woods Landscaping	Labour for fencing area	300
2884	11/24/2023	TTS	Supplies for nature garden	17.99
			Period Variance	3,852.74

Chair Person Report - Jen Ralphs:

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Ashridge Nursery CIO
Treasurer's Report – AGM
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In closing, I would like to thank the leadership team during recent months and all our parents, carers, for their ongoing commitment to Ashridge Nursery. Together, we continue to build a financially secure and nurturing environment for our children to thrive.

Thank you.

Jen Robinson
Trustee

Please see Balance Sheet and Income and Expenditure reports



Section A

Independent Examiner's Report

Report to the trustees/
members of

Ashridge Nursery CIO

On accounts for the year
ended

31 AUGUST 2024

Charity no
(if any)

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Set out on pages

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Responsibilities and
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As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

07/08/2025

Name:

SANDY LILFORD

Relevant professional
qualification(s) or body
(if any):

ICB

Address:

2 ST NICHOLAS COTTAGE

POPLAR LANE

RG10 0DL

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

NO MATTERS OF CONCERN