

BRAMBER BAKEHOUSE

England & Wales · Charity number 1172837

Details

Status Registered

Legal form Charitable company

Company number [09437477](#)

Registered 2017-05-02

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE CHARITY'S OBJECTS ('OBJECTS') ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING:FOR THE PUBLIC BENEFIT, THE RELIEF AND ASSISTANCE OF WOMEN WHO ARE VICTIMS OF OPPRESSION, DOMESTIC ABUSE AND/OR ANY FORM OF VIOLENCE OR DISCRIMINATION IN ANY PART OF THE WORLD BY PROVIDING THEM WITH SUPPORT, OPPORTUNITIES AND/OR INTERNSHIPS IN THE BRAMBER BAKEHOUSE (OR ANY OTHER PARTNERED BAKERY) TO ENCOURAGE THE DEVELOPMENT AND LEARNING OF NEW SKILLS TO ENABLE INTEGRATION BACK INTO THE COMMUNITY AND SOCIETY AS A WHOLE.

Activities: Bramber Bakehouse supports female survivors of abuse, exploitation and displacement. Our holistic, trauma-informed, person-centred programme offers baking and wellbeing sessions. Women learn new skills and are supported to engage with their community and society. Life skills, graduate opportunities and employability pathways reduce the risk of abuse and exploitation and increases positive choices.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Other Charitable Purposes
- **Who:** Other Defined Groups

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£230,573	£207,316	-	-
2023-12-31	£226,855	£244,776	-	-
2022-12-31	£173,871	£133,427	-	-
2021-12-31	£51,825	£68,950	-	-
2021-02-28	£52,943	£8,122	-	-

Trustees

Name	Role	Appointed
Gabrielle Field	Chair	2024-08-21
Alison Ruth Ring		2026-03-05
Catherine Cullen		2024-12-05
Frances Duncan		2022-07-19
Jacqueline Clinton		2025-10-16
Laura Neale		2026-03-05
Morgan Griffiths		2024-12-05
Priya Radia		2024-08-21

BRAMBER BAKEHOUSE

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Accounts



Bramber BAKEHOUSE

Annual Report 2024



The Queen's Award
for Voluntary Service

Registered charity 1172837 | Company number 09437477





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Introduction from our Chair of Trustees and CEO

As we prepare to celebrate a decade of service, we are proud to present the Bramber Bakehouse Annual Report for the year ending 31 December 2024.

For ten years we've worked to create a compassionate, trauma-informed space where women across Sussex who have experienced abuse, exploitation and displacement find support, feel empowered and are equipped to envision a brighter future.

Our team brings decades of combined experience in our field. We understand that survivors often face significant challenges as they move forward, particularly with mental health, isolation and self-confidence. However we believe these obstacles can be overcome.

The impact of our work is clear. We're proud that 100% of the women we support reported learning to manage their mental wellbeing as a result of their time at Bramber Bakehouse. Moreover, every woman reported feeling accepted within our services – compared to only 47% who felt accepted outside of Bramber Bakehouse. This is made possible by our talented, highly skilled frontline team, who continue to provide a safe, welcoming and restorative community.

“Hey little one. You’ve come this far. You are more confident now. You believe you are worthy. You feel valued and accepted. You’ve met amazing women who became your support network and your friends.” *Graduate, 2024*

The environment we've created has a powerful impact, and we're seeing meaningful improvements in various aspects of women's quality of life. Measuring this progress is essential to ensure we're on the right track. This year, we saw an overall rise in quality of life scores, increasing from an average of 3.00 to 3.38 on a 1–5 scale. The most significant gains were in satisfaction with health, energy for daily life and satisfaction with self – a strong indication that women are leaving us feeling healthier, more energised and more confident.

“This has made me feel that I do belong and I am worth it.” *Graduate, 2024*

We continue to work closely with our referral partners to reach more women who can benefit from our support. As overall health outcomes improve, we continue to see a growing number of referrals from GPs, social prescribers, and midwives. However, rising demand has brought new challenges. At present, we're only able to accept 56% of referrals, with a waiting list of 3–4 months for a place at Bramber Bakehouse.

The need is great and we're only scratching the surface.

But this year has also reminded us that, following a period of rapid growth, building financial resilience is critical. With a shifting funding landscape, we've faced a financially challenging year. In response, we're focused on strengthening our financial sustainability,



working closely with Lloyds Bank Foundation and Embrace Finance to develop a new fundraising strategy aimed at growing unrestricted, multi-year income. Financial stability is essential – it allows us to plan ahead, maintain consistent delivery and continue placing women at the heart of everything we do.

We also know that none of this happens without a strong, supported team. Despite financial challenges, we remain committed to caring for our staff and volunteers, embedding reflective practice, regular 121 supervision, trauma-informed practices and opportunities to show our appreciation for their hard work. We know when our team thrive, the impact on the women we support is even greater.

To strengthen our capacity, we introduced a vital new role: a Service Manager with over two decades of experience in trauma-informed care, safeguarding and leadership.

Over the Summer and Autumn, we also enhanced our governance, welcoming new trustees to our board, bringing expertise in fundraising, ED&I, behavioural insights, frontline services and lived experience. We are so proud of our Board of Trustees – they're engaged, supportive and bring a wealth of experience which we deeply value.

These developments, along with a revised staff structure, have enabled us to provide greater continuity, support and supervision to both our beneficiaries and our dedicated team.

A particular thanks to our funders and supporters who've continued to invest and sew into our work. Without your support, we wouldn't be reaching women in need and we look forward to continuing our partnership together.

As we prepare to mark 10 years of service, we're taking this moment to reflect on how far we've come – and to look boldly toward the future. The next decade will see us expand our reach to meet rising demand, ensuring that every woman across Sussex can access our support.

A key part of this vision starts by building long-term stability and sustainability. We'll be growing our locally generated income, including through the sale of our signature baked goods – products that not only raise vital funds but also create meaningful voluntary and paid employment pathways for female graduates.

We invite you to be part of this next chapter. Together, we can build a space where every woman is seen, supported and empowered to thrive.

Lucy Butt
CEO & Co-founder

Frances Duncan
Chair of Trustees

Welcome to Bramber Bakehouse

We are an award-winning charity dedicated to empowering women who have faced abuse, exploitation or displacement. At Bramber Bakehouse, we believe in the transformative power of baking, the delivery of wellbeing sessions and life skill support within a safe, nurturing community.

Our mission is to support every female survivor to lead a healthy and purposeful life.



Charitable Objectives

Bramber Bakehouse works for the public benefit, the relief and assistance of women who are victims of oppression, domestic abuse and/or any form of violence or discrimination in any part of the world by providing support, opportunities and/or internships with Bramber Bakehouse (or any other partnered bakery) to encourage the development and learning of new skills to enable integration back into the community and society as a whole.

The Trustees have had due regard to the Charity Commission guidance on public benefit when deciding which activities to undertake.

361 beneficiaries supported in 2024

(including survivors, referral partners and volunteers)

BAKING LESSONS

Our baking lessons provide a therapeutic environment where women can learn together, build a community, and grow in confidence.

WELLBEING SUPPORT

Trauma-informed wellbeing sessions are designed to equip women with the tools they need to improve their mental health and wellbeing.

LIFE SKILLS

Person-centred support helps women create a pathway to independence, identifying strengths and goals whilst gaining skills for education, volunteering or paid employment.

LASTING COMMUNITY

Women graduate and receive regular one-to-one support through a befriender or mentor, aiding access to safe, sustainable volunteering or paid employment.



100%

of women felt accepted or that they belonged to a community



100%

of women felt they had learned how to look after their mental wellbeing



90%

of women completed the programme in 2024, compared to 72% in 2023



100%

of graduates would recommend us to another female in need

18-63

age range with 45% participants aged 18-34

45%

were from the UK

100%

are based in Sussex

55%

were asylum seekers or refugees

25%

have experienced multiple disadvantage

100%

are recovering from trauma



Sarah's Story

Sarah was encouraged to join Bramer Bakehouse through her family support worker. Sarah has lived through immense challenges, including many years of domestic abuse. Despite these negative experiences, she remains committed to creating a brighter future for herself and her children.

Bramer Bakehouse marked a pivotal moment in Sarah's journey – creating a safe space to experience belonging and empowerment whilst continuing to walk towards healing and restoration. The combination of baking, wellbeing support and forward planning played a vital role in Sarah's positive experience.

"I definitely had nerves and also some excitement," Sarah shared. "The environment and people were so warm and welcoming. It put all [my] nerves at bay."

Asked how taking part in the programme at Bramer Bakehouse made her feel, Sarah shared that she felt "like I was definitely a valued member of the team – everyone valued each other. There was space to just feel like you felt, whatever was going on. You were well supported by the other women and the Bramer Bakehouse team as well. We were all united as one, despite any differences."

Sarah reflected on how her confidence blossomed during the programme. "I've kept the sheet we did with messages from the other women and Bramer Bakehouse

staff in my bedroom as a reminder to believe in myself like others do – I look at it every day,” she said.

The wellbeing sessions, led by a skilled facilitator, enable women to reflect, process and learn about the tools needed to manage their mental health & wellbeing.

“For me, the course was somewhere where the learning about self care I have done before came together. All the pieces came together towards the end of the course. It was a lightbulb moment where I recognised the achievements I’d made over the last few years and on the course and felt euphoric.

It was so much more than baking.

Baking is something practical that helps with your mental health more than you can imagine and the wellbeing side really ties it all together.”

Sarah admitted that one of her biggest challenges is “believing in myself” but shares that she “found that belief in [herself] thanks to others finding that belief and sharing.”

We loved witnessing Sarah’s gentle way of encouraging and empowering other women. She is naturally kind and nurturing, and by sharing her thoughtful insights on her own recovery and wellbeing with others, this helped her see for herself how far she’d come.

Sarah has continued to benefit from Bramber Bakehouse’s ongoing support, recently attending a CV writing workshop, co-created with our friends at Wellcombe Group.

At the end of the session she said “I feel confident and ready”.

Asked about her hopes for the future, Sarah shares “If you have that belief, the future is so open with opportunity, whatever your goals are and whatever you want – when you have that confidence...it really came together for me.”

For women considering joining Bramber Bakehouse, Sarah had this to say:

“I think if I had read all the information, I wouldn’t believe it could happen to me, that it would be so magical – it was so much more than just baking.”

We applaud Sarah for her bravery and ability to keep stepping forwards, towards a brighter future for herself and her family. We look forward to seeing all Sarah will continue to nurture in herself and others in the coming months and years.



Achievements & Performance

This Annual Report covers the second year of our three-year plan, reflecting a period of successful growth, consolidation and sustainability.

Introducing Befriending & Mentoring

In response to graduate feedback, we continue to develop and implement befriending & mentoring services, led by Progression Programme Lead, Dionne Widgerey. These services focus on increasing social connection, supporting women as they move forward into volunteering, paid work or education.

[Find out more from Dionne here.](#)

Leaning into our Business Partnerships

We partnered with Wellcombe Group working together to co-create CV writing workshops for female graduates. These sessions provide invaluable career advice and opportunities for growth, held at their offices in Central Brighton.

Improving the Quality of Life for Women

We continue to evaluate the impact of our services, with a focus on health and wellbeing. 100% of women reported improved mental health as a result of the support and services we offer. This has led to an influx of referrals from GPs, social prescribers, and midwives.

In August 2024, Sian (name changed to protect her identity) was referred by a local midwife. At 28 weeks pregnant, living alone as an asylum seeker in a local hotel, we welcomed her with open arms.*

She met women within the local community and, once her baby arrived, we celebrated together.

Our quality of life data also reveals a statistically significant improvement in womens' overall wellbeing. The domains with the largest improvements were health, energy for everyday life, and satisfaction with self, suggesting our services have made a real, measurable difference in the lives of female survivors.

"I am more confident than I was before joining the group. My mental health is better than what it used to be. I have learnt new recipes. I can now bake cookies and pizza - the two most favourite foods in my family. I have met some wonderful women and made friends. I now believe more in myself."

Graduate, 2024

Outstanding Contribution to Rebuilding Lives

We were honoured to be shortlisted for an award by the Human Trafficking Foundation and Marsh Charitable Trust, in recognition of our Outstanding Contribution to Rebuilding Lives. The award ceremony took place at the House of Lords in October 2024.



The Great Bramber Bake Off

We held several Bake Off Competitions across Sussex, raising both vital funds and awareness. A big thank you to our business partners who championed this initiative and boosted their team spirit along the way.

New Board Members

We expanded our Board of Trustees welcoming several new members, each bringing their own valuable expertise in fundraising, lived experience, ED&I, behavioural insights, and frontline service delivery.





Key Learnings

We're committed to learning openly and sharing what we discover. By doing so, we strengthen collaboration, spark new ideas and grow collectively as a team, organisation and sector.

Social Prescribing Works - and We're Playing a Key Role

Our data shows a clear, positive impact on women's health and wellbeing, affirming that trauma-informed community services like ours are a vital part of the wider health ecosystem.

Acceptance and Trust are Central to Healing

Trauma is complex and we see this. We are proud to be an accepting, non-judgemental space - offering second, third and fourth chances. We're able to do this in part because of our funding model, which enables us to act with flexibility and compassion.

Data Matters, But So Do Stories

Thanks to our new monitoring & evaluation framework, we're able to continually improve and adapt our service delivery but numbers don't tell the whole story.

Our Stories from the Kitchen bring life to the numbers.

“[The best thing about Bramber Bakehouse is] the care and support they have shown us and not forgetting the motivation they have given us.”

Graduate, 2024

Looking After Our Team is Non-Negotiable

We know that trauma-informed care must include our team. Supporting staff and volunteers through reflective practice, 121 supervision and open communication is invaluable. When our team feels physiologically safe, supported and seen, they are better able to hold space for others. Good people practices are not a luxury – they’re essential.

Partnership is Power

We don’t need to do everything alone and we’re stronger when we work together. Working in partnership with businesses has opened doors to shared learning, resource-sharing and mutual development. Collaborations like our CV workshops with Wellcombe Group show that businesses have just as much to gain by aligning with social impact organisations. By co-creating opportunities, we build better outcomes for everyone involved.

Building Financial Resilience is Vital

As Bramber Bakehouse grows, our expansion must go hand in hand with a strong financial strategy. Growth brings opportunity – but it also brings risk. To safeguard our long-term impact, we’re focusing on strengthening our financial resilience by improving our planning, building our reserves and developing strategic fundraising systems.

Unrestricted, Long-Term Partnerships Are Imperative

We’ve seen how transformative unrestricted, multi-year funding can be. These flexible partnerships provide stability, enabling responsive and high-quality care for women across Sussex.



Structure, Governance & Management

Governance

Bramber Bakehouse is a company limited by guarantee, as defined by the Companies Act 2006, and is governed by its Memorandum and Articles of Association dated 12 February 2015.

The Trustees, who are also the directors for the purpose of company law, and who served during the year are set out in the reference and administrative information on page 31.

Recruitment & Appointment of New Trustees

Regular reviews are conducted to assess the skills and expertise of the current Trustees, identifying any areas for development to ensure we continue delivering life-changing services for female survivors. New Trustees are carefully selected through a formal recruitment process, with interviews conducted by the existing Board members to ensure alignment with the charity's needs and strategic goals.

Induction & Training of New Trustees

All new Trustees receive a comprehensive induction designed to equip them with the knowledge and tools needed to fulfil their governance responsibilities effectively. This induction includes an overview of Bramber Bakehouse's mission, vision and values; an introduction to our work with female survivors; safeguarding; and an outline of financial duties, with an emphasis on building financial resilience.

New Trustees are briefed by existing Board members and provided with the Bramber Bakehouse Trustee Welcome Pack - a document reviewed annually - which details their legal obligations and the specific governance structure of the charity. They are also referred to the Charity Commission's guidance, The Essential Trustee, to further support their understanding of their role.

Operational responsibility for day-to-day management is delegated to the CEO, ensuring a clear distinction between strategic oversight and operational delivery.





Organisational Structure & Decision Making

The Trustees oversee and approve all organisational policies and are guided by a three-year strategic plan spanning from 1 January 2023 to 31 December 2025. They meet quarterly to monitor progress, provide governance, and ensure alignment with the charity's objectives. In addition, two annual away days are held to review and refresh the strategy, reflect on impact and undertake any necessary training or development.

Policies

We hold a comprehensive suite of policies covering all key operational and governance areas, including Safeguarding Adults at Risk, Privacy (including GDPR), Health & Safety, Conflict of Interest, Complaints Handling and Equity, Diversity & Inclusion. These policies are regularly reviewed to ensure they remain up-to-date, legally compliant, and aligned with best practice.

All staff have access to the Staff Handbook, which includes clear summaries of each policy and guidance on their implementation. This handbook is also provided to all new Trustees as part of their induction, ensuring consistent understanding and accountability across the organisation.

Volunteers

The Trustees are deeply grateful for the invaluable contribution of our dedicated volunteers, whose commitment and generosity enable Bramber Bakehouse to deliver life-changing support to women across Sussex. In the 2024 accounting year, we were supported by 25 volunteers, who played vital roles across our core services, including the baking and wellbeing programme, as well as our befriending and mentoring support services.

To ensure the highest standards of safety and safeguarding, all staff and volunteers are required to complete an enhanced DBS check and provide two satisfactory references before engaging in any work with Bramber Bakehouse or the women we support. Alongside this, they also participate in a series of training sessions, led by our expert in-house services team.

Trustees' Responsibilities Statement

The Trustees, who are also the Directors of Bramber Bakehouse for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees on 17th July 2025, and signed on its behalf by:



Frances Duncan
Chair of Trustees
Bramber Bakehouse
4th August 2025



Chanel Naidoo
Trustee of
Bramber Bakehouse
4th August 2025



Financial Review

Bramber Bakehouse ended the year with a surplus of £23,257 (2023: deficit of £17,921), resulting in a year-end balance of £69,814 (2023: £67,771) in unrestricted funds and £50,607 (2023: £29,393) in restricted funds.

As we continue to diversify our income streams, Bramber Bakehouse currently remains supported by three key sources: grants from trusts and foundations, corporate partnerships, and regular contributions from our valued individual donors.

Our primary expenditure is dedicated to supporting female survivors across Sussex. This includes significant investment in staff, enabling us to operate as a trauma-informed organisation and meet growing demand through our baking and wellbeing programmes, alongside long-term support services such as befriending and mentoring.

Additional expenditure covers essential costs including accountancy, fundraising, and administration – core elements in building a resilient, sustainable charity positioned for continued growth and impact.

Risk Management

The Trustees continue to assess the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Reserves Policy

In line with our strategic objectives and commitment to financial resilience, the Trustees have reviewed and updated the Charity's reserves policy. The revised policy establishes a target range for free reserves equivalent to **three to six months of annual expenditure**.

This range is considered appropriate given the changing funding landscape. It provides flexibility to manage temporary shortfalls in income, ensures continuity of services and enables the Charity to respond effectively to unforeseen challenges.

As part of our long-term strategy to strengthen financial sustainability, we are actively growing and diversifying our income streams, and our unrestricted income. The Trustees are confident that this approach strikes a prudent balance between maintaining service delivery and building resilience before any further growth takes place to meet demand.

As of 31 December 2024, the Charity's unrestricted funds totalled **£69,814** (2023: £67,771), of which **£4,614** (2023: £5,928) was tied up in fixed assets. This leaves **free reserves of £65,200** (2023: £61,843), which represents **3.8 months of running costs**.

The Trustees remain committed to further strengthening the Charity's financial position. In 2025, efforts will continue to build unrestricted income through a range of fundraising activities, laying a stronger foundation for future growth.

Independent Examiner's Report

I report to the Trustees on my examination of the financial statements of Bramber Bakehouse (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.



Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Michelle Westbury FCCA

Michelle Westbury FCCA

4th August 2025 04/08/2025

West & Berry Limited
Nile House
Nile Street
Brighton
BN1 1HW



“I feel the change from last year, I did not trust a person. I was afraid a lot and I did not have the courage to mix with people, until I came here. I learned many things like joy, optimism, self-confidence and love.”

Graduate, 2024

Accounts

Statement of financial activities including income and expenditure account

For the period ended 31 December 2024

		Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	3	97,394	132,908	230,302	78,598	147,247	225,845
Charitable activities	4	271	-	271	960	50	1,010
Total income		97,665	132,908	230,573	79,558	147,297	226,855
Expenditure on:							
Raising funds	5	47,072	-	47,072	70,546	-	70,546
Charitable activities	6	48,550	111,694	160,244	51,808	122,422	174,230
Total expenditure		95,622	111,694	207,316	122,354	122,422	244,776
Net income/(expenditure)		2,043	21,214	23,257	(42,796)	24,875	(17,921)
Transfers between funds		-	-	-	626	(626)	-
Net movement in funds		2,043	21,214	23,257	(42,170)	24,249	(17,921)
Fund balances at 1 January 2024		67,771	29,393	97,164	109,941	5,144	115,085
Fund balances at 31 December 2024		69,814	50,607	120,421	67,771	29,393	97,164

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Statement of financial position

As at 31 December 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		4,614		5,928
Current assets					
Debtors	12	900		9,550	
Cash at bank and in hand		121,137		86,713	
		122,037		96,263	
Creditors: amounts falling due within one year	13	(6,230)		(5,027)	
Net current assets			115,807		91,236
Total assets less current liabilities			120,421		97,164
The funds of the Charity					
Restricted income funds	15		50,607		29,393
Unrestricted funds	16		69,814		67,771
			120,421		97,164

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 4th August 2025.



Chanel Naidoo
Trustee

Company Registration No. 09437477 (England and Wales)

Notes to the financial statements

For the period ended 31 December 2024

1 Accounting policies

Company information

Bramber Bakehouse is a private company limited by guarantee incorporated in England and Wales. The registered office is C/o West & Berry, Nile House, Nile Street, Brighton, BN1 1HW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees

continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated goods are measured at fair value, with an equivalent amount recognised as charitable expenditure.

The charity relies significantly upon volunteers. However in line with the Charities SORP, volunteer contributions have not been included as income.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers 20% straight line

Tangible fixed asset purchases above £500 are capitalised.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Notes to the financial statements (continued)

For the period ended 31 December 2024

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Donations and gifts	14,288	4,717	19,005	16,259	-	16,259
Grants	83,106	128,191	211,297	62,339	147,247	209,586
	97,394	132,908	230,302	78,598	147,247	225,845
Donations and gifts						
Donations	11,650	4,717	16,367	13,704	-	13,704
Gift aid	2,638	-	2,638	2,555	-	2,555
	14,288	4,717	19,005	16,259	-	16,259

4 Income from charitable activities

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Baking and wellbeing						
Sale of goods	271	-	271	960	50	1,010

5 Expenditure on raising funds

	Unrestricted funds 2024	Unrestricted funds 2023
	£	£
Fundraising and publicity		
Fundraising platform fees	1,890	1,227
Fundraising agents	3,059	19,413
Advertising	1,311	7,926
Subcontracted staff	28,860	21,180
Staff costs	11,952	20,800
	47,072	70,546



Notes to the financial statements (continued)

For the period ended 31 December 2024

6 Expenditure on charitable activities		
	2024	2023
	£	£
Direct costs		
Staff costs	100,196	100,874
Depreciation and impairment	2,238	2,146
Workshops	13,883	6,708
Travel	3,666	8,907
Communication and marketing	755	1,240
Postage, freight and courier	566	1,460
Staff training and reflective practice	1,198	2,115
Office equipment and storage	2,895	3,224
Interest payable	19	-
Premises rent	18,148	21,147
Other staff costs	786	1,709
	144,350	149,530
Share of support and governance costs (see note 7)		
Support	9,311	12,566
Governance	6,583	12,134
	160,244	174,230
Analysis by fund		
Unrestricted funds	48,550	51,808
Restricted funds	111,694	122,422
	160,244	174,230

7 Support costs allocated to activities		
	2024	2023
	£	£
Subscriptions and professional fees	1,930	2,220
Sundry expenses	764	1,043
Technical support	2,752	2,899
Insurance	771	645
Recruitment	3,094	5,759
Governance costs	6,583	12,134
	15,894	24,700
Analysed between:		
Charitable activities	15,894	24,700
Governance costs comprise		
Accountancy	3,133	2,580
Legal and professional	1,751	7,923
Bank fees	70	80
DBS checks	309	243
Payroll fees	1,320	1,308
	6,583	12,134

Included within accountancy fees are fees payable to the Independent Examiner for accountancy and independent examination of £2,500 + VAT (2023: £1,700 + VAT).



8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees		
The average monthly number of employees during the period was:		
	2024	2023
	4	4
Employment costs		
	£	£
Wages and salaries	104,186	113,972
Social security costs	4,836	4,284
Other pension costs	3,126	3,418
	112,148	121,674

The remuneration of key management personnel was £40,531 (2023: £44,297). There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets	
	Computers
	£
Cost	
At 1 January 2024	10,730
Additions	924
At 31 December 2024	11,654
Depreciation and impairment	
At 1 January 2024	4,802
Depreciation charged in the year	2,238
At 31 December 2024	7,040
Carrying amount	
At 31 December 2024	4,614
At 31 December 2023	5,928

12 Debtors		
	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	900	9,550

Notes to the financial statements (continued)

For the period ended 31 December 2024

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	-	2,834
Trade creditors	3,230	163
Accruals and deferred income	3,000	2,040
	6,230	5,027

14 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,126	3,418

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Programme costs	29,393	132,908	(111,694)	-	50,607
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
Programme costs	4,790	146,297	(121,694)	-	29,393
Equipment	354	1,000	(728)	(626)	-
	5,144	147,297	(122,422)	(626)	29,393

The Programme costs fund represents monies given towards staff and other running costs of workshops.

16 Unrestricted funds – The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Reserve Fund	55,000	-	-	(55,000)	-
Property Fund	30,000	-	-	(30,000)	-
General funds	(17,229)	97,665	(95,622)	85,000	69,814
	67,771	97,665	(95,622)	-	69,814
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
Reserve Fund	55,000	-	-	-	55,000
Property Fund	30,000	-	-	-	30,000
General funds	24,941	79,558	(122,354)	626	(17,229)
	109,941	79,558	(122,354)	626	67,771

In the year ended 31 December 2024, designated funds were transferred across to build the charity's undesignated reserves.

17 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Tangible assets	4,614	-	4,614	5,928	-	5,928
Current assets/(liabilities)	65,200	50,607	115,807	61,843	29,393	91,236
	69,814	50,607	120,421	67,771	29,393	97,164

18 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	7,765	11,448

During the year the charity recognised lease payments as an expense totalling £13,989 (2023; £14,345).

19 Related party transactions

There were no disclosable related party transactions during the year (2023 – none).

Our Partners

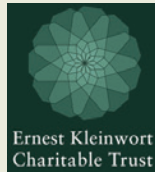
Bramber Bakehouse is generously supported by Trusts and Foundations, Corporate Partners and Individual Donors. Without them, we could not continue to impact the lives of female survivors across Sussex.

We are especially grateful for those who commit to long-term partnerships, providing multi-year funding and, where possible, offering unrestricted income. This kind of support is invaluable - it enables us to plan for the future, respond flexibly to emerging needs and cover the

full range of costs involved in running a safe, trauma-informed and sustainable charity.

As we continue to grow and diversify our income streams, we remain focused on achieving our charitable goals, strengthening financial resilience and expanding our reach.

To the public, businesses, and all those who have backed us in 2024 - thank you. Your support is not only appreciated, it is transformative, helping women work towards a brighter future.



Join our community, support our journey and hear from the women we serve by signing up to our newsletter, Facebook and Instagram. We would love to hear from you!

@bramberbakehouse

bramberbakehouse

funding@bramberbakehouse.co.uk

bramberbakehouse.co.uk

References & Administrative Information

Registered name: Bramber Bakehouse

Charity registration number: 1172837

Company registration number: 09437477

Corporate status:

The Company is limited by guarantee

Registered office:

West & Berry, Nile House, Nile St,
Brighton and Hove, Brighton BN1 1HW

Principal address:

PO BOX 3197, Eastbourne,
East Sussex, BN21 3NW

Telephone: 0333 344 7532

Website: www.bramberbakehouse.co.uk

Current Trustees:


Frances Duncan (Chair, appointed 19th July 2022)
Nils De Freese (Trustee, appointed 19th July 2022)
Caitlyn McCarthy (Trustee, appointed 27th June 2023)
Chanel Naidoo (Trustee, appointed 9th July 2024)
Neha Patel Hampton (Trustee, resigned 19th July 2024)
Sophia Copeman (Trustee, appointed 21st August 2024)
Priya Radia (Trustee, appointed 21st August 2024)
Gabrielle Field (Trustee, appointed 21st August 2024)
Kelly Davies (Trustee, appointed 21st August 2024)
Hollin Preston (Trustee, resigned 1st December 2024)
Catherine Cullen (Trustee, appointed 5th December 2024)
Morgan Griffiths (Trustee, appointed 5th December 2024)

Independent Examiner:

Michelle Westbury FCCA, West & Berry Limited, Nile House,
Nile Street, Brighton, BN1 1HW

Bankers:

HSBC, 94 Terminus Road, Eastbourne,
East Sussex, BN21 3ND



bramberbakehouse.co.uk

B Bramber BAKEHOUSE

hello@bramberbakehouse.co.uk

Follow us on Instagram
[@bramberbakehouse](https://www.instagram.com/bramberbakehouse)



Charity Number: 1172837

Tamper Verification

To check if this file has been modified after being signed, please go to:

<https://www.encyro.com/my/esign/verify>

Upload the file. The result will indicate if the file contents have been tampered with.

Signed By

Signer: Michelle Westbury (michelle@westandberry.co.uk)

Identity Check: Login with account

Signature Type: Typed

Time Zone: UTC+01:00, Europe/London (British Summer Time)

Event Log

Aug 4, 2025, 9:14:38 AM - Email notification sent to Michelle Westbury (michelle@westandberry.co.uk).

Aug 4, 2025, 9:14:38 AM - Email notification delivered to Michelle Westbury (michelle@westandberry.co.uk).

Aug 4, 2025, 9:29:22 AM - Michelle Westbury (michelle@westandberry.co.uk) viewed the document(s), from 86.130.108.253.

Aug 4, 2025, 9:29:22 AM - Michelle Westbury (michelle@westandberry.co.uk) opened the email notification (estimated), from 86.130.108.253.

Aug 4, 2025, 9:31:05 AM - Michelle Westbury (michelle@westandberry.co.uk) electronically signed or completed the document(s), from 86.130.108.253.

END OF LOG

BRAMBER BAKEHOUSE

England & Wales - Charity number 1172837

Accounts



Bramber BAKEHOUSE

Annual Report 2023



**The Queen's Award
for Voluntary Service**

Registered charity 1172837 | Company number 09437477





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Welcome to Bramber Bakehouse

We are an award-winning charity dedicated to empowering women who have faced abuse, exploitation, or displacement.

At Bramber Bakehouse, we believe in the transformative power of baking, the delivery of wellbeing sessions and life skill support within a safe, nurturing community.

Our mission is to support every female survivor to lead a healthy and purposeful life.



Our Impact

39
women helped in the last 12 months, a 50% growth from 2022

93
women directly received our support since 2016*

174
programme days delivered

59
wellbeing sessions delivered

BAKING LESSONS

Our baking lessons provide a therapeutic environment where women can learn together, build a community, and grow in confidence.

WELLBEING SUPPORT

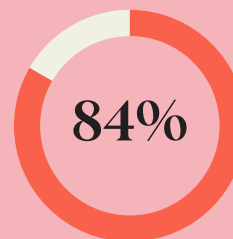
Trauma-informed wellbeing sessions are designed to equip women with the tools they need to improve their mental health and wellbeing.

LIFE SKILLS

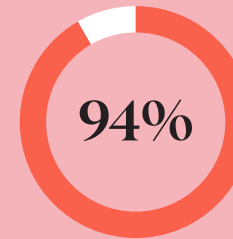
Person-centred support helps women create future pathways, identifying strengths and goals whilst gaining skills for education, volunteering or paid employment.

LASTING COMMUNITY

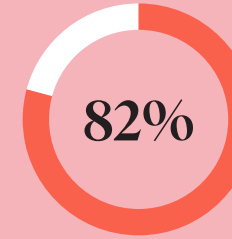
Women graduate and receive regular one-to-one support through a befriender or mentor, with access to safe, sustainable volunteering or employment routes.



of women felt accepted or that they belonged to a community



of women felt they had learned how to look after their mental wellbeing



of women felt more motivated in life or that they had a better idea of their goals for the future



of our graduates would recommend us to another woman in need

*Since 2021, we have increased our capacity and can now accommodate up to 48 women a year, an increase of 500%.

Introduction from our Chair of Trustees and CEO

We are proud to present the Bramber Bakehouse Annual Report for the year ending 31 December 2023.

It has been an important year for the charity. On 1st January 2023, Bramber Bakehouse embarked on the first year of an ambitious Three-Year Plan, delivering an exceptionally high standard of trauma-informed care for women who've experienced gender-based violence, exploitation, or displacement. Our results speak for themselves; with 100% of women recommending our services to another female in need. Our reputation for delivering high-quality, person-centred care is well-earned, and we are continuously in awe of the progress women make in envisioning a brighter future for themselves and their families.

Over the past 12 months, we have laid a solid foundation. We've invested in our systems and processes, enhanced ways for women to access our services, developed detailed monitoring and evaluation methods, recruited essential roles to strengthen our team and increased our capacity by 50% with the introduction of additional programmes throughout the year.

Our proudest achievement has been the design and development of our ongoing support services, including befriending and mentoring helping women to reduce social isolation, increase connections, and gain skills for future volunteering or paid employment. We deeply value listening to and responding to feedback, and we hope this demonstrates our commitment to continually improving our services in a data-driven way.

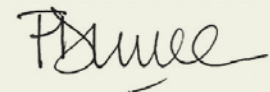
Our data indicates that 100% of the women referred to us have experienced trauma due to past experiences. Sadly, many women are left struggling with their mental, physical and emotional health. As a result, we continue to invest in our wellbeing sessions, diving deeper into trauma-informed practice, working closely with our partners to ensure women receive the best possible care.

We think we're onto a good thing. 94% of women felt they had learned how to look after their mental wellbeing through our support. Additionally, we are receiving more referrals from social prescribers, GPs and midwives than ever before. One of our graduates described our services as 'therapy without therapy', and we agree – it's a unique approach but, we're seeing positive outcomes, helping women lead healthier, more purposeful lives.

This report offers a moment to pause and reflect on our achievements. Our community of supporters and funders, along with our ever-growing team of trustees, staff and volunteers remain essential to our success. We raise a glass to you all - thank you for making this past year possible. Here's to a brighter, better future for women across Sussex.



Lucy Butt
CEO & Co-founder



Frances Duncan
Chair of Trustees



Charitable Objectives

Bramber Bakehouse works for the public benefit, the relief and assistance of women who are victims of oppression, domestic abuse and/or any form of violence or discrimination in any part of the world by providing support, opportunities and/or internships with Bramber Bakehouse (or any other partnered bakery) to encourage the development and learning of new skills to enable integration back into the community and society as a whole.

“I feel the change from last year, I did not trust a person. I was afraid a lot and I did not have the courage to mix with people, until I came here. I learned many things like joy, optimism, self-confidence and love.”

“The best thing about Bramber Bakehouse is the care and support they have shown us and not forgetting the motivation they have given us.”



The need for our service continues to grow.

Recorded cases of Violence Against Women & Girls (VAWG) increased by 37% between 2018 - 2023, now running at **3,000 offences a day**

16,938 people were referred to the Home Office in 2022 for human trafficking, modern slavery or exploitation

(a 33% rise on the previous year)

Two million women are estimated to be victims of violence perpetrated by men each year

We want to ensure every woman who walks through our doors has access to the holistic, trauma-informed care they need.

In 2023, we were able to offer places to 64% of women referred to us

An accessible space and further resources to deliver our programme will see an increase in the number of referrals we are able to accept onto our programme.

Theory of Change

We consulted with graduates of the Bramber Bakehouse programme, their support workers, our volunteers and frontline staff to create our Theory of Change. We took time to consider the barriers women face and the positive changes our service can bring about to overcome these.

Using this, we've invested in our monitoring & evaluation framework, developing tools to ensure we're data-led and responding to the needs of those we support.



Achievements & Highlights

This Annual Report covers the first year of our ambitious Three Year Plan, reflecting a period of successful growth, innovation, and expansion across all of the charity's activities.

Data Driven

After establishing our theory of change, we developed a comprehensive monitoring and evaluation framework. This framework allows us to collect essential data and feedback from our graduates, enhancing our service delivery and ensuring that women remain at the heart of our support.

Addressing Demand

In January 2023, we expanded our referral criteria to include women who have faced abuse, exploitation, and displacement, broadening our support for survivors of gender-based violence. As a result, we've seen an increase in partners referring to our service including more referrals from social prescribers, GPs and midwives. We are now able to cater for 64% of women who refer into our service.

Increasing Capacity

As a result of our expansion, we increased our capacity to 12 spaces per cohort. Additionally, in September, we launched a second site to accommodate the rising number of female survivors seeking our services. This enabled us to provide support for 39 women in 2023.

Enhancing our Workforce

We've expanded our team by creating and filling new roles such as Service Manager and Fundraising Manager. Additionally, we have grown our volunteer network to enhance our ability to deliver a high-quality, operationally excellent service.

Infrastructure Investments

We dedicated time to enhancing our infrastructure by transitioning to a new CRM system and migrating our referral process online. This ensures the service is accessible for referral partners and the women they wish to refer. In addition, this has streamlined our internal processes, saving valuable time and money.



A Newfound Purpose

Alex was referred to Bramber Bakehouse by her medical practitioner. As a survivor of domestic abuse, Alex was looking for an opportunity to gain new skills, meet like-minded women and connect with others. Alex had lost her mum just 18 months ago, a loss that left a profound void in her life. Having dedicated years to caring for her, Alex now found herself searching for a new sense of purpose in a world that felt unfamiliar without her mum.

During our time getting to know Alex, we've enjoyed her wonderful sense of humour and her love for making others laugh. She also has a lifetime of hard-earned wisdom, which she generously and sensitively shared with the other women in our programme.

Her journey, from initial hesitation to newfound purpose, encapsulates the essence of what Bramber Bakehouse strives to achieve. Using our strengths-based, trauma-informed approach, we're grateful for the opportunity to share Alex's experience. This story highlights the powerful impact of community, support, and personal growth.



Alex was introduced to Bramber Bakehouse by her medical practitioner. The recommendation to join a community of women in similar situations was a beacon of hope. "I was lonely and the past wasn't great for me," she recalls, "that's what brought me to Bramber Bakehouse - I was surrounded by women with similar backgrounds."

The first day at Bramber Bakehouse was full of emotion for Alex. She was anxious, frequently retreating to the restroom to calm her nerves. "Even my taxi driver could sense my nerves," she shares. However, the support and camaraderie she found there began to ease her anxiety. "I really enjoyed it," she admits.

"Even my taxi driver started to see the change in me each week."

One of the most significant aspects of Alex's experience was the diverse community at Bramber Bakehouse. Initially daunting, the variety of backgrounds and languages soon became a source of inspiration. "We wanted to help each other," Alex says. "I could be of use here." This inclusive environment, where differences were embraced, broadened her understanding of others' lives and struggles.

Alex shares that she experienced acceptance and love in a place where she often feared rejection. "Most religions would say 'nah,' but everyone loved me," she says, reflecting on the acceptance she found at Bramber Bakehouse. This acceptance allowed Alex to be herself and contributed significantly to her happiness and sense of belonging.

A Newfound Purpose (continued)

Alex's journey at Bramber Bakehouse was marked by personal growth and newfound confidence. She recalls how her baking skills, initially a source of uncertainty, became a point of pride. "When our baking teacher complimented my baking, a firework went off in my head! I've done alright here," she beams. The laughter and shared experiences with volunteers and fellow participants created happy memories and a sense of achievement.

The support Alex received at Bramber Bakehouse extended beyond baking. Living with arthritis, Alex recalls the acceptance she felt when she was supported by volunteers and staff who stepped in to help when needed.

"It was selfless. Wonderful,"

she says, expressing gratitude for the help and the friendships formed. Alongside this Alex experienced a newfound purpose: "This gave me a purpose because I wanted to help others," she says.

The most significant change Alex experienced was the powerful, unspoken bond formed with the other women. There was a unique shared understanding and support system amongst the group. "There was a bond there," Alex reflects. "You could choose to speak up, be quiet; there was that silent bond of understanding one another."

Today, Alex continues to receive support from Bramber Bakehouse through their befriending services. Her hopes for the future include spending time with family, volunteering, and staying engaged with the community. "The future's looking good! Bramber Bakehouse kick-started me, and I'm carrying on," she says with optimism.

To any woman considering joining Bramber Bakehouse, Alex has this advice: "Push yourself to go. Because by the end of it, you'll come out wonderful. A different person. You'll think differently. The team bond is just wonderful. Everyone looks out for one another. Don't put your fears before yourself. Just go."

"I'm forever grateful to my medical practitioner for putting me forward for this opportunity."



Alex's story is a testament to the transformative power of baking, wellbeing support and shared community. Her journey from anxiety to confidence, from isolation to community, and from pain to purpose, embodies the mission we have here.

Plans for the Future

Women continue to face multiple barriers and disadvantages. As a result we are wholly committed to ensuring every woman in need is able to access the life-changing support she needs to move forward.

In January 2023, we announced our three year strategic plan focused on operational excellence, sustainability and growth. Year 1 has been completed successfully and the charity is well-placed to deliver Year 2 of the Three Year Plan. Key elements include:



Operational Excellence

Led by our data, we will continue to develop and deliver effective, trauma-informed services, creating pathways to independence for women who've experienced abuse, exploitation and displacement.

Sustainability

We will continue to build a strong community of trusted partnerships. Alongside this, we'll create new ways to generate income, creating a healthy, stable future for the charity to thrive.

Growth

We will identify a safe, convenient location to establish a permanent hub working towards a social enterprise model. As a result, we will support more women with new opportunities to learn, build community and step forwards into a positive future.

Structure, Governance & Management

Governance

Bramber Bakehouse is a company limited by guarantee, as defined by the Companies Act 2006, and is governed by its Memorandum and Articles of Association dated 12 February 2015.

The trustees, who are also the directors for the purpose of company law, and who served during the year are set out in the reference and administrative information on page 27.

Recruitment & Appointment of New Trustees

Regular reviews are undertaken to assess the skills of the current trustees and identify any areas for strengthening as we move to meet the growing demand for our services. New trustees are interviewed and appointed by the existing trustees using a formal recruitment process.

Induction & Training of New Trustees

All trustees are provided with an induction to familiarise themselves with the charity. They are briefed on their responsibilities by the existing trustees, and they are also given a Bramber Bakehouse Trustee Welcome Pack (reviewed annually), which sets out the legal responsibilities and the specifics of the Bramber Bakehouse structure. New trustees are also referred to the Charity Commission guide 'The Essential Trustee'. Day-to-day operational responsibility for the charity is delegated to the CEO.

Organisational Structure & Decision Making

The trustees review and approve all policies and follow a three-year strategic plan set from 1 January 2023 to 31 December 2025. The trustees meet quarterly throughout the year and have two annual away days to update and revise the strategy and receive any additional training.

Policies

Policies for relevant areas are maintained, including Safeguarding Adults at Risk, Data Protection, Health & Safety, Conflict of Interest, Complaints Handling and Privacy Policy. The Staff Handbook is made available to all staff and includes a summary of all policies, and this is also shared with new trustees of Bramber Bakehouse.

Volunteers

The trustees are grateful for the invaluable contribution of those who give their time voluntarily to deliver our service. During the 2023 accounting year, Bramber Bakehouse used the services of 25 volunteers. These volunteers are split across the programme and areas including marketing, fundraising and administration.

All staff and volunteers require the relevant DBS check prior to engagement with Bramber Bakehouse and the women we support.



Trustees' Responsibilities Statement

The Trustees, who are also the directors of Bramber Bakehouse for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees on Friday 23rd August 2024, and signed on its behalf by:



Frances Duncan
Chair of Bramber Bakehouse
23rd August 2024



Chanel Naidoo
Trustee
23rd August 2024



Financial Review

In 2023, Bramber Bakehouse had a net deficit of £17,921. Set against total funds brought forward at 1 January 2023 of £115,085, at the end of 2023 we now carry forward total funds of £97,164 consisting of £67,771 unrestricted funds and £29,393 of restricted funds.

Bramber Bakehouse's principal source of funds comes through grants from trusts and foundations and monthly standing orders from independent donors.

The main expenditure remains focused on the charitable activities and service provision to the women we support. This includes significant investment into staff costs, enabling us to meet a growing demand for our service, supporting more women than ever before with new, ongoing support services launched to provide sustainable opportunities for women moving forward.

Any further expenditure is towards accounting, administration fees and general costs which are building blocks to creating a strong, stable charity which can continue to grow and thrive.



Reserves Policy

The trustees have reviewed the reserves policy to ensure that it supports the Charity's strategic goals through a combination of funding initiatives to ensure we continue to help as many women as possible. This has resulted in an updated reserves policy, effective 1st January 2023, whereby the level of free reserves we are working towards for Bramber Bakehouse Charity should be equivalent to six months of annual expenditure. This provides sufficient flexibility to cover any temporary shortfall of incoming resources and to allow the charity to respond immediately to a reasonable range of unforeseen adverse circumstances prior to specific remedial plans being implemented.

Designated funds which have been set aside for the charity out of the unrestricted funds by the Trustees for specific purposes include the Reserve fund of £55,000, which represents approximately 3 months general operating expenditure set aside in line with the charities current reserves policy, and Property fund of £30,000 represents monies set aside to cover the cost of a deposit on a property (premises for the charity to operate).

Risk Management

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.



Independent Examiner's Report

I report to the Trustees on my examination of the financial statements of Bramber Bakehouse (the Charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Caladine FCCA CTA FCIE
Friday 23rd August 2024

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF



Accounts

Statement of financial activities including income and expenditure account

For the period ended 31 December 2023

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

		Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	3	78,598	147,247	225,845	171,872	1,660	173,532
Charitable activities	4	960	50	1,010	339	-	339
Total income		79,558	147,297	226,855	172,211	1,660	173,871
Expenditure on:							
Raising funds	5	70,546	-	70,546	28,731	-	28,731
Charitable activities	6	51,808	122,422	174,230	84,324	20,372	104,696
Total expenditure		122,354	122,422	244,776	113,055	20,372	133,427
Net incoming/(expenditure)		(42,796)	24,875	(17,921)	59,156	(18,712)	40,444
Transfers between funds	16	626	(626)	-	6,982	(6,982)	-
Net movement in funds	8	(42,170)	24,249	(17,921)	66,138	(25,694)	40,444
Fund balances at 1 January 2023		109,941	5,144	115,085	43,803	30,838	74,641
Fund balances at 31 December 2023		67,771	29,393	97,164	109,941	5,144	115,085

Accounts

Statement of financial position

As at 31 December 2023

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Property, plant and equipment	12		5,928		7,475
Current assets					
Trade and other receivables	13	9,550		7,355	
Cash at bank and in hand		86,713		108,561	
		96,263		115,916	
Current liabilities					
	14	(5,027)		(8,306)	
Net current assets			91,236		107,610
Net assets			97,164		115,085
The funds of the Charity					
Restricted income funds	16		29,393		5,144
Unrestricted funds			67,771		109,941
			97,164		115,085

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on Friday 23rd August 2024.



Chanel Naidoo
Trustee

Company Registration No. 09437477 (England and Wales)



Notes to the financial statements

For the period ended 31 December 2023

1 Accounting policies

Company information

Bramber Bakehouse is a private company limited by guarantee incorporated in England and Wales. The registered office is Chantry House, 22 Upperton Road, Eastbourne, East Sussex, BN21 1BF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution,

the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated goods are measured at fair value, with an equivalent amount recognised as charitable expenditure.

The charity relies significantly upon volunteers. However given the impracticality of measuring their contribution for accounting purposes, volunteer contributions have not been included as income.

1.5 Expenditure

Expenditure is recognised when an obligation exists, payment is probable and the amount can be measured reliably.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Computers	20% Straight line
-----------	-------------------

Property, plant and equipment purchases above £500 are capitalised.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Notes to the financial statements (continued)

For the period ended 31 December 2023

1.7 Impairment of non-current assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the financial statements

For the period ended 31 December 2023

3 Income from donations and legacies

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Donations and gifts	16,259	-	16,259	12,925	-	12,925
Grants	62,339	147,247	209,586	158,947	1,660	160,607
	78,598	147,247	225,845	171,872	1,660	173,532
Donations and gifts						
Donations	13,704	-	13,704	11,238	-	11,238
Gift aid	2,555	-	2,555	1,687	-	1,687
	16,259	-	16,259	12,925	-	12,925

4 Income from charitable activities

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Baking and wellbeing						
Sale of goods	960	50	1,010	339	-	339

Notes to the financial statements

For the period ended 31 December 2023

5 Expenditure on raising funds

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Fundraising and publicity		
Fundraising platform fees	1,227	-
Fundraising agents	19,413	16,468
Advertising	7,926	3,243
Subcontracted staff	21,180	8,400
Staff costs	20,800	-
	70,546	28,111
Trading costs		
Other trading activities	-	620
	70,546	28,731

6 Expenditure on charitable activities

	2023	2022
	£	£
Direct costs		
Staff costs	100,874	56,651
Depreciation and impairment	2,146	2,026
Workshops	6,708	2,710
Travel	8,907	5,472
Communication and marketing	1,240	8,315
Postage, freight and courier	1,460	860
Staff training and development	1,973	1,171
Reflective practice	142	360
Office equipment and storage	3,224	901
Premises rent	14,345	5,340
Kitchen hire	6,802	2,678
Events	1,709	-
	149,530	86,484
Share of support and governance costs (see note 7)		
Support	12,566	9,708
Governance	12,134	8,504
	174,230	104,696
Analysis by fund		
Unrestricted funds	51,808	84,324
Restricted funds	122,422	20,372
	174,230	104,696

Notes to the financial statements

For the period ended 31 December 2023

7 Support costs allocated to activities		
	2023	2022
	£	£
Subscriptions and professional fees	2,220	1,875
Sundry expenses	1,043	1,136
Technical support	2,899	2,224
Utilities	-	1,802
Insurance	645	524
Recruitment	5,759	2,147
Governance costs	12,134	8,504
	24,700	18,212
Analysed between:		
Programme	24,700	18,212
Governance costs comprise		
Accountancy and Independent Examiners fees	2,580	2,580
Legal and professional	7,923	1,980
Bank fees	80	78
DBS checks	243	141
Payroll fees	1,308	900
Training	-	700
Finance manager	-	2,125
	12,134	8,504

8 Net movement in funds		
	2023	2022
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned property, plant and equipment	2,146	2,026

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

10 Employees		
The average monthly number of employees during the period was:		
	2023	2022
	4	3
Employment costs		
	£	£
Wages and salaries	113,972	55,001
Social security costs	4,284	-
Other pension costs	3,418	1,650
	121,674	56,651
Remuneration of key management personnel		
The remuneration of key management personnel was as follows:		
	2023	2022
Aggregate compensation	44,297	24,720

There were no employees whose annual remuneration was more than £60,000.

Notes to the financial statements

For the period ended 31 December 2023

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Property, plant and equipment	
	Computers
	£
Cost	
At 1 January 2023	10,131
Additions	599
At 31 December 2023	10,730
Depreciation and impairment	
At 1 January 2023	2,656
Depreciation charged in the year	2,146
At 31 December 2023	4,802
Carrying amount	
At 31 December 2023	5,928
At 31 December 2022	7,475

13 Trade and other receivables

	2023	2022
	£	£
Amounts falling due within one year:		
Other receivables	9,550	5,900
Prepayments and accrued income	-	1,455
	9,550	7,355

14 Current liabilities

	2023	2022
	£	£
Other taxation and social security	2,834	897
Trade payables	163	5,549
Accruals and deferred income	2,040	1,860
	5,027	8,306

15 Retirement benefit schemes

	2023	2022
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,418	1,650

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.



Notes to the financial statements

For the period ended 31 December 2023

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

The Programme costs fund represents monies given towards staff and other running costs of workshops.

The Equipment fund represents a grant given to purchase printers and IT equipment. A transfer of £599 has been made to Unrestricted funds which represent the purchase of a computer capitalised. The remaining £27 transfer represents the remaining surplus on funds transferred to Unrestricted funds.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Programme costs	4,790	146,297	(121,694)	-	29,393
Equipment	354	1,000	(728)	(626)	-
	5,144	147,297	(122,422)	(626)	29,393
Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
IT Fund	5,838	-	(162)	(5,676)	-
Baker Fund	5,000	-	(5,000)	-	-
Programme costs	15,000	-	(10,210)	-	4,790
Programme Coordinator Fund	5,000	-	(5,000)	-	-
Equipment	-	1,660	-	(1,306)	354
	30,838	1,660	(20,372)	(6,982)	5,144

17 Unrestricted funds – The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

The Reserve Fund represents 3 months of general operational expenditure set aside in line with the charities reserves policy.

The Property Fund represents monies set aside to cover the cost of a deposit on a property.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Reserve Fund	55,000	-	-	-	55,000
Property Fund	30,000	-	-	-	30,000
General funds	24,941	79,558	(122,354)	626	(17,229)
	109,941	79,558	(122,354)	626	67,771
Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
Reserve Fund	17,197	-	-	37,803	55,000
Property Fund	20,606	500	-	8,894	30,000
General funds	6,000	171,711	(113,055)	(39,715)	24,941
	43,803	172,211	(113,055)	6,982	109,941

Notes to the financial statements

For the period ended 31 December 2023

18 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Property, plant and equipment	5,928	-	5,928	7,475	-	7,475
Current assets/(liabilities)	61,843	29,393	91,236	102,466	5,144	107,610
	67,771	29,393	97,164	109,941	5,144	115,085

19 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	11,448	3,240

20 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).



Funders & Partnerships

Bramber Bakehouse is generously supported by Trusts and Foundations, Corporate Partners and individual donors. We are committed to expanding and diversifying our funding sources to achieve our charitable objectives, promote sustainability and facilitate future growth.

We extend our heartfelt gratitude to the public, companies and other donors who have supported our work in 2023.

In 2023, Bramber Bakehouse received grants totalling £225,845 from Trusts and Foundations and other organisations. This funding has been pivotal in enabling us to meet the rising demand and provide essential support to more women.



Some of our generous funders include:



Referral Partners



Join our community, support our journey and hear from the women we serve by signing up to our newsletter, Facebook and Instagram. We would love to hear from you!

 @bramberbakehouse
 bramberbakehouse
funding@bramberbakehouse.co.uk
bramberbakehouse.co.uk

References & Administrative Information

Registered name: Bramber Bakehouse

Charity registration number: 1172837

Company registration number: 09437477

Corporate status: The Company is limited by guarantee

Registered office: Chantry House, 22 Upperton Road,
Eastbourne, East Sussex, BN21 1BF

Principal address:

PO BOX 3197, Eastbourne, East Sussex, BN21 3NW

Telephone: 0333 344 7532

Website: www.bramberbakehouse.co.uk

Current Trustees:

Frances Duncan (Chair, appointed 19th July 2022)

Hollin Preston (Trustee & Co-Founder, appointed 12th February 2015)

Nils De Freese (Trustee, appointed 19th July 2022)

Neha Hampton (Trustee, appointed 1st September 2022)

Caitlyn McCarthy (Trustee, appointed 27th June 2023)

Chanel Naidoo (Trustee and Co-Secretary, appointed 21st September 2023)

Colleen Theron (Trustee, resigned 27th June 2023)

Dan Preston (Trustee, resigned 27th June 2023)

Independent Examiner:

John Caladine FCCA CTA FCIE, Caladine Limited,

Chantry House, 22 Upperton Road, Eastbourne,

East Sussex, BN21 1BF

Bankers:

HSBC, 94 Terminus Road, Eastbourne,

East Sussex, BN21 3ND

Little Taste
of Freedom
Bramber
BAKEHOUSE

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hello@bramberbakehouse.co.uk

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Charity Number: 1172837



BRAMBER BAKEHOUSE

England & Wales - Charity number 1172837

Accounts



Bramber BAKEHOUSE

Impact Report 2022



The Queen's Award
for Voluntary Service

Registered charity 1172837 | Company number 09437477



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Baking a Brighter Future for Women

Another year has been and gone and it's been our busiest year to date.

We know there are women across Sussex – and beyond – who lean on organisations like Bramber Bakehouse to empower them, supporting them as they unlock their potential and work towards healthy, meaningful lives.

The need for our service continues to grow. With one in three women experiencing gender-based violence, we work hard to ensure our service provision is person-centred, trauma-informed and accessible to every woman in need.

This doesn't just happen. It requires deep dives into best practice, strong systems and processes and a dedicated, experienced team who go above and beyond to ensure women remain at the heart of our organisation.

As a result, 2022 saw many positive structural changes. We welcomed a new Chair of Trustees (hello from me) and broadened the skills of our Board of Trustees, creating fresh insights into our work and future. We continue to develop this and are committed to creating an equitable, diverse and inclusive organisation.

We've spent time consulting graduates of the Bramber Bakehouse programme to find out more about the barriers and challenges women face and how we, at Bramber, can support women to overcome these. As a result we've developed a Theory of Change, which we're

proud to share within this report. This has identified gaps for improvement, led us to a trauma-informed approach and in turn made our service better than ever before.

In late 2022 we looked ahead and created a three-year strategy (turn to page 13 for more information), focusing on operational excellence, sustainability and growth. The demand for our service remains high and we know we need to secure our future to grow, to ensure every female survivor accessing Bramber receives the care she needs.

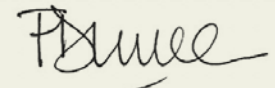
We continue to witness incredible transformation as many women take the bold step towards restoration and recovery. We continue to be inspired by the strength of each woman we care for.

We're confident in our approach. With women at the centre of our care, we're looking forward to the many ways we can stand with them as they move towards a positive life full of hope, community and freedom.

Here's to them.



Lucy Butt
CEO & Co-founder



Frances Duncan
Chair of Trustees



Charitable Objectives

Bramber Bakehouse works for the public benefit, the relief and assistance of women who are victims of oppression, domestic abuse and/or any form of violence or discrimination in any part of the world by providing support, opportunities and/or internships with Bramber Bakehouse (or any other partnered bakery) to encourage the development and learning of new skills to enable integration back into the community and society as a whole.

“I’m so glad to tell you, lots of things have changed in my life. I learned how to manage or deal with problems like emotionally, mentally and physically. I learned how to care about my wellbeing and how I can solve any problems. I’m feeling confident and strong and positive.”

“It was a life changing experience for me, at a time when I was ready to give up.”



The need for our service continues to grow.

One in three women globally experience gender-based violence.

16,938 people were referred to the Home Office in 2022 for human trafficking, modern slavery and exploitation

(a 33% rise on the previous year)

Many asylum seekers and refugees need care and support to move ahead.



On average, we're able to offer places to 64% of women who need support to live positive, healthy, meaningful lives.

39%
experienced sexual exploitation

12%
experienced gender-based violence

40%
experienced domestic servitude

74%
experienced displacement

6%
experienced forced labour

62%
are asylum seekers

1%
experienced criminal exploitation

Many women are experiencing multiple disadvantages.

Our Mission

Our mission is clear. We want women to lead safe, purposeful, independent lives and we want to ensure every woman who's experienced displacement, abuse or exploitation can find their way to Bramber Bakehouse.

Women are supported in a safe and caring environment to gain the confidence, knowledge and skills they need to move forward.

Our holistic, trauma-informed, person-centred programme offers baking as a therapeutic tool alongside integrated wellbeing sessions.

Women learn new skills and are supported to engage with their community and society. With life skills, graduate opportunities and employability pathways, this reduces the risk of abuse and exploitation and increases positive choices.



“I’ve learnt that I’m worth it and there are people like you that love me and listen to me. I just need to be in the right place like I was here.”

Theory of Change

We consulted with graduates of the Bramber Bakehouse programme, their support workers, our volunteers and frontline staff to create our Theory of Change. We took time to consider the barriers women face and the positive changes our service can bring about to overcome these.



Baking Workshops

Therapy without therapy. Our baking lessons enable women to learn alongside each other, build community and grow in confidence.

- Technical Knowledge
- Practical Skills
- Confidence-Building
- Community



Wellbeing Support

Trauma-informed wellbeing sessions and peer-to-peer support are designed to equip women with the tools they need to manage their mental health and wellbeing.



Life Skills

Person-centred support enables women to identify strengths, goals, ambitions and purpose whilst gaining life skills for education, volunteering or employment.



Ongoing Support

Armed with a future-proof roadmap, women have agency. They are able to access coaching & mentoring, peer-to-peer support groups, community gatherings, volunteer and paid employment opportunities.



Our Model

01

We work in partnership with organisations* who support women to overcome the challenges they face, meeting their basic needs.

“My client has nothing but goodness to say about you... the difference it has made to her wellbeing, how it has given her hope.”

Medaille Trust

02

With the support of these organisations, women are referred to us because they have experienced abuse, exploitation or displacement and require additional support to move forward.

03

A woman enrolls on the programme where she receives the confidence, skills and knowledge she needs to thrive. Baking workshops, wellbeing support and transferable life skills formulate our programme in a safe, trauma-informed environment.

04

Armed with a future-proof roadmap, each graduate has access to person-centred support including mentoring with a view to undertaking volunteering, paid employment or education.

05

Each woman experiences belonging within our community, attending gatherings, peer-to-peer support groups, opportunities to return as a volunteer or join our advisory board post-programme.



*To date we've worked with 84 organisations across the Southeast.

Achievements & Highlights

142

programme days delivered

72

women supported

710

hours of workshops delivered

27

wellbeing sessions

56

women engaged in our ongoing support programme

100%

of women said they felt confident after the programme

89%

of women said they felt optimistic for the future after the programme

89%

of women said they were able to make decisions about their future after the programme

89%

of women said they felt surrounded by a community after the programme



Trauma-informed Practice

100% of the women we support have experienced (or are experiencing) trauma. As a result we've developed a trauma-informed approach to our service provision, using the [Helen Bamber Foundation's Trauma Informed Code of Conduct](#). Regular team sessions are dedicated to this topic, ensuring women remain at the heart of our service.

100% of our graduates would recommend us to another female in need

Achievements & Highlights



“Thank you so much for the open house this morning. It really brightened my day seeing the amazing work you do...it [is] refreshing to see such a creative and well thought out approach to supporting survivors.” (Moving on Project)

Open House Events

We introduced Open House Events, gathering local referral partners together to understand our work and share best practice. This has also given graduates the opportunity to share their story and the impact of the service on their lives.

Reflective Practice

Taking care of our team is very important to us. We've been working with The Old Bank Wellbeing Trust to deliver Reflective Practice for our front-line staff and volunteers, ensuring they have space to process and improve their practice.



Celebrating the Queen's Award for Voluntary Service

Co-Founders Hollin and Lucy attended Her Majesty the Queen's Royal Garden Party, celebrating the work of our volunteers since the charity first began.



Aisha's Story

Aisha* is a survivor of human trafficking. She was living in a safe house when she first heard about Bramber Bakehouse over five years ago. Here she bravely shares her story.

"When I first came to Bramber everyone was so kind," Aisha remembers. "But all I could think was, 'Why are they being so nice, what's the catch?' Finally I realised there was no catch. They just accepted me as I was."

"Everyday you just wait in the safe house. Days turn into months. You can't work and it's really isolating. I felt really sad. I had no purpose."

Aisha was extremely suspicious. Why would anyone pay for her to get on a train to go and bake? But her support worker encouraged her to give it a go.

"Getting the train felt like a big deal. I had to get ready, I had to be on time. I had my ticket. I suddenly felt independent and that I was getting away from it all."

Having experienced years of injustice and cruelty, Aisha was very wary of being in a room with so many women when she arrived at Bramber. She was on her guard and didn't think she'd be able to trust anyone.

"I decided to go back a second time and I really enjoyed it," laughs Aisha. "The day was really chilled out. No one was telling me what to do. I remember asking if I could go to the toilet. And they said I didn't need to ask. Just to do what I want. I loved that."

"I had never baked before. But it was so fun. I realised that I could do this. I could actually make something that looked and tasted amazing."

Aisha remembers how connected she felt to the rest of the women. They laughed at the shape of cakes and enjoyed listening and dancing to all sorts of music.

"It was therapy without therapy,"

Aisha smiles. "I could talk freely to everyone."

They were family to me.

At the time I didn't realise how good it was for me."

Aisha firmly believes that it was her time at Bramber Bakehouse that helped her learn to trust again. She couldn't believe that the staff and volunteers could be so loving all the time. She remembers how they went above and beyond, even walking her to the train station and exploring the fastest train routes.

Throughout the programme, Aisha spent time identifying her future goals, practising interviews and in particular remembers discussing how to turn her weaknesses into strengths.

"Everyone had a space and was valued.

Bramber gave me confidence, just knowing that I could achieve something. And learning how to socialise again, even just how to introduce myself."

Five years on and Aisha has gone from strength to strength. She has paid employment, working in social care and on the side supports the modern slavery sector, giving a survivor's perspective and campaigning for change. She's even connected with royalty, sharing her story to impact the future for other women trapped in modern slavery.



*names and images have been changed to protect identity.

Plans for the Future

Women continue to face multiple barriers and disadvantages. As a result we are wholly committed to ensuring every woman in need is able to access the life-changing support she needs to move forward. In January 2023, we announced our three year strategic plan focused on operational excellence, sustainability and growth.



Strategic Plan 2023-2025

Operational Excellence

We will continue to develop and deliver an effective, trauma-informed programme focused on baking, wellbeing and life skills, creating pathways to independence for women who've experienced displacement, abuse or exploitation.

Sustainability

We will continue to build a strong community of trusted partners.

We will create new ways to generate income, creating a healthy, stable future for the charity to thrive.

Growth

We will identify a safe, convenient location to establish a permanent hub working towards a social enterprise model.

As a result we will support more women than ever before with new opportunities to learn, build community and step into a positive future.

We are committed to ensuring we meet and excel in our Equality, Diversity and Inclusion strategy throughout our three year plan and beyond.



“You make us special. You are my family, some people can become my family.”

Our commitment to equity, diversity and inclusion

We are proud to have supported women between the ages of 19 and 61, representing 29 different nationalities.

We believe organisational diversity matters and we will be more accountable and responsive to the needs of female survivors when our board, staff team and volunteers reflect the diversity of the women we support.

There's work to be done but we're wholly committed to ensuring the voices of female survivors are represented and heard, forming an equitable, diverse and inclusive culture where women remain at the centre of our care.

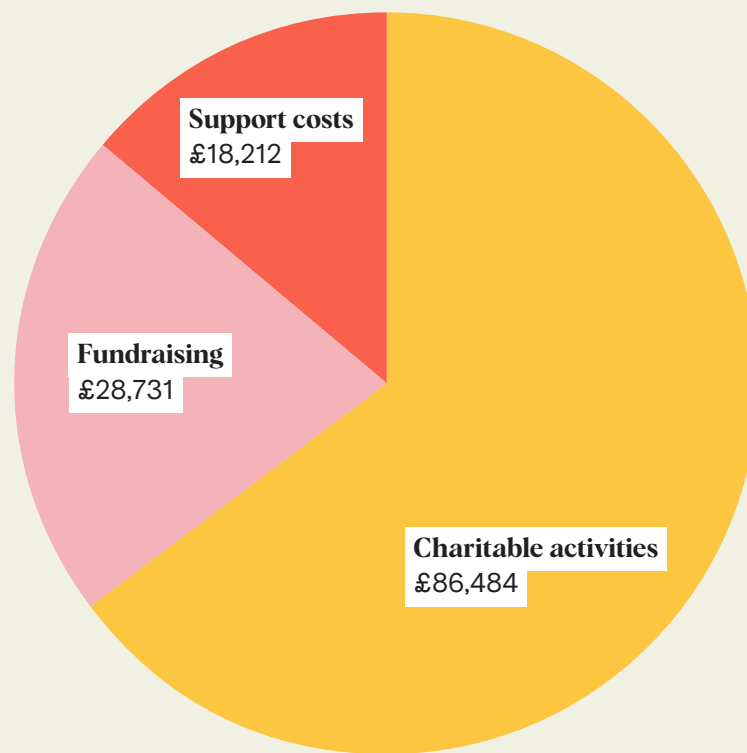
Financial Review

Income



Total Income
£173,871

Expenditure



Total Expenditure
£133,427

[View Annual Accounts](#)

Funders & Partnerships

Bramber Bakehouse is generously funded by Trusts and Foundations, Corporate Partners, Church Communities and individual donors. We continue to develop and diversify our income to deliver our charitable aims, create sustainability and enable future growth.

We are hugely grateful for the generosity of the public, companies and donors who supported our work in 2022, through monthly direct debit donations made via our online giving platform, and through one-off

donations, helping us to raise over **£12,925** from individuals. We raised an additional **£339** from the sale of baked goods through our charitable trading activity, which we are looking to upscale next year.

Bramber Bakehouse received grants totalling **£160,607** from Trusts and Foundations and other bodies in 2022, helping us support more women, at a time when demand for our service is increasing.

Some of our generous funders include:





We're incredibly proud to work with over 80 referral partners, working alongside women in a variety of settings, encouraging and supporting them to access our services.

Some of our referral partners include:



Join our community, support our journey and hear from the women we serve by signing up to our newsletter, Facebook and Instagram. We would love to hear from you!

 @bramberbakehouse
 bramberbakehouse
funding@bramberbakehouse.co.uk
bramberbakehouse.co.uk

References & Administrative Information

Registered name: Bramber Bakehouse

Charity registration number: 1172837

Company registration number: 09437477

Corporate status: The Company is limited by guarantee

Registered office: Chantry House, 22 Upperton Road, Eastbourne, East Sussex, BN21 1BF

Principal address:

PO BOX 3197, Eastbourne, East Sussex, BN21 3NW

Telephone: 0333 344 7532

Website: www.bramberbakehouse.co.uk

Trustees:

Steph Bennett (resigned 11th February 2022)

Frances Duncan (Chair, appointed 19th July 2022)

Nils De Freese (Trustee, appointed 19th July 2022)

Neha Hampton (Trustee, appointed 1st September 2022)

Matthew Heath (resigned 19th July 2022)

Alison Maffey (Company Secretary, appointed 11th February 2022)

Colleen Theron (Trustee, appointed 1st September 2022)

Dan Preston (Trustee, appointed 28th February 2017)

Hollin Preston (Trustee & Co-Founder, appointed 12th February 2015)

Anne Read (resigned 19th July 2022)

Alistair Wickens (resigned 19th July 2022)

Independent Examiner:

John Caladine FCCA CTA FCIE, Caladine Limited,

Chantry House, 22 Upperton Road, Eastbourne,

East Sussex, BN21 1BF

Bankers:

HSBC, 94 Terminus Road, Eastbourne,

East Sussex, BN21 3ND



B Bramber BAKEHOUSE

hello@bramberbakehouse.co.uk

Follow us on Instagram
@bramberbakehouse

bramberbakehouse.co.uk



Charity Number: 1172837



BRAMBER BAKEHOUSE

England & Wales - Charity number 1172837

Accounts



BRAMBER BAKEHOUSE

ANNUAL REPORT 2021

for the period 1 March 2021 to 31 December 2021



**The Queen's Award
for Voluntary Service**

Registered Charity 1172837

Company Number 09437477

BRAMBER BAKEHOUSE EXISTS TO SUPPORT AND EMPOWER FEMALE SURVIVORS OF HUMAN TRAFFICKING AND MODERN SLAVERY.



Since launching in 2014, we've witnessed firsthand the complexities faced by survivors because of the harsh and unfortunate events they have experienced. Many face considerable barriers in re-creating and redefining their future with a lack of housing provision, health services, language support, access to education, employment and more.

At Bramber Bakehouse, we work holistically with women, offering a safe space to access skills-based training and wellbeing support, which enable them to overcome these barriers, prepare for education and/or work and integrate into the wider community.

It's been our biggest year to date; we've employed three members of staff, transformed our baking, wellbeing and employability programme and welcomed dozens of women through our doors. We've witnessed positive changes to immigration statuses, seen women enter voluntary work and higher education and built a community who can grow together along the way.

We're looking forward to the many ways in which we can grow to support and empower female survivors, seeing them live full and thriving lives.

HOLLIN PRESTON
Co-Founder

LUCY BUTT
Co-Founder



Elizabeth R

Elizabeth the Second,

By the Grace of God of the United Kingdom of Great Britain and Northern Ireland
and of Our other Realms and Territories Queen, Defender of the Faith, to

Bramber Bakehouse

*Providing a baking and employability programme
for women survivors of human trafficking.*

Greeting!

We being cognisant of the said group's outstanding voluntary work in the community,
and being desirous of showing Our Royal Favour do hereby confer upon it:

The Queen's Award for Voluntary Service
for voluntary service by groups in the community 2020

for such period as the group continues to provide its current service and do
hereby give permission for the authorised emblem of the said Award to be
displayed on the group's letterhead and other public material.

Given at Our Court of Saint James's under Our Royal Sign Manual this
second day of June 2020 in the sixty-ninth year of Our Reign.

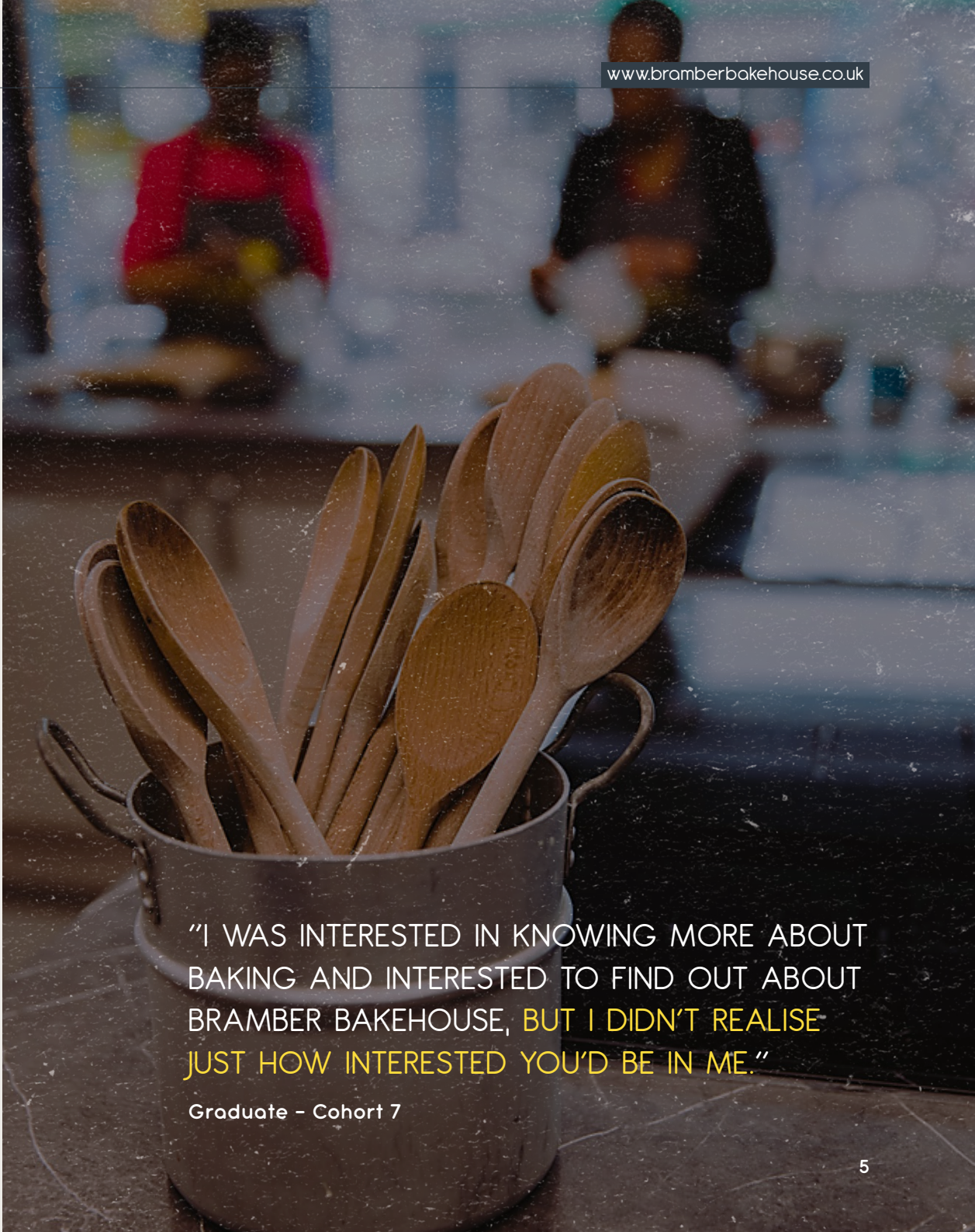


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TRUSTEES' ANNUAL REPORT

CHARITABLE OBJECTIVES

Bramber Bakehouse works for the public benefit, the relief and assistance of women who are victims of oppression, domestic abuse and/or any form of violence or discrimination in any part of the world by providing support, opportunities and/or internships with Bramber Bakehouse (or any other partnered bakery) to encourage the development and learning of new skills to enable integration back into the community and society as a whole.



"I WAS INTERESTED IN KNOWING MORE ABOUT BAKING AND INTERESTED TO FIND OUT ABOUT BRAMBER BAKEHOUSE, BUT I DIDN'T REALISE JUST HOW INTERESTED YOU'D BE IN ME."

Graduate - Cohort 7

WHO WE ARE AND WHAT WE DO

WE PROVIDE FEMALE SURVIVORS OF HUMAN TRAFFICKING AND MODERN SLAVERY WITH THE CONFIDENCE, KNOWLEDGE AND SKILLS NEEDED FOR A POSITIVE FUTURE BY

- 1 Promoting the general health and wellbeing of survivors
- 2 Providing specific support to develop life and vocational skills
- 3 Providing tailored support to promote independence



THROUGH BAKING WORKSHOPS, WELLBEING SUPPORT AND LIFE SKILLS, BRAMBER BAKEHOUSE EQUIP AND EMPOWER WOMEN ON THEIR JOURNEY TO RESTORATION AND RECOVERY.

BRAMBER BAKEHOUSE RUN PROGRAMMES FOCUSING ON FOUR KEY ELEMENTS:

THERAPEUTIC BAKING SKILLS

Women learn a variety of baking skills – from kitchen basics to more complex baking techniques. Each workshop enables women to forge a community, learning alongside others who have experienced similar trauma and isolation because of their past experiences.

LIFE SKILLS

We prepare women for independence, giving them the skills needed to engage with voluntary work, paid employment or education.

WELLBEING SESSIONS

Our wellbeing programme is focused on reducing social isolation, community development connections and peer support, helping survivors feel valued and relaxed, reducing traumatic stress.

Case study analysis shows baking is proven to promote wellbeing, strengthen confidence and self-esteem, whilst providing environments for relationships to flourish.

ONGOING SUPPORT

Developing community and relationships outside professional support workers are an integral part of improving mental health, building an independent life and social change.



ONE TO WATCH

We are currently working to implement a mentoring programme utilising our dedicated volunteers to deliver further support to survivors.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

“Organisations supporting survivors in work have highlighted that access to work helps strengthen a sense of purpose, allowing survivors to maintain and develop skills which provide them with choices and pathways out of exploitation. It also improves mental wellbeing by empowering them to be forward looking with hope for a different future. Finally, it equips survivors with current and relevant work experience and means they can move on from employment gaps which can be difficult to explain to prospective employer”

Access to Work for Survivors of Slavery to Enable
Independence and Sustainable Freedom, March 2021

THE JOURNEY



A woman who has experienced human trafficking is referred to Bramber Bakehouse through a referral partner.

1-2-1

She receives 1-2-1 support to gain access to education, voluntary work or paid employment.



She is accepted onto the programme, receiving baking, wellbeing and life skills within an inclusive community.



She remains part of an ongoing community of women who support and empower one another.

DEMOGRAPHICS

IN 2021, AFTER THE EASING OF LOCKDOWN RESTRICTIONS, WE RAN 16 WORKSHOPS.

“I HAVE SEEN BRAMBER BAKEHOUSE IMPACT THE LIVES OF THE WOMEN INVOLVED DESPITE THEIR PAST EXPERIENCE. THE SAFE SPACE WE CREATE FACILITATES RICH CONVERSATIONS, TIME TO REFLECT AND LISTEN. EACH TIME THE WOMEN BECOME JOYFUL AND MORE EQUIPPED TO FACE THE FUTURE.”

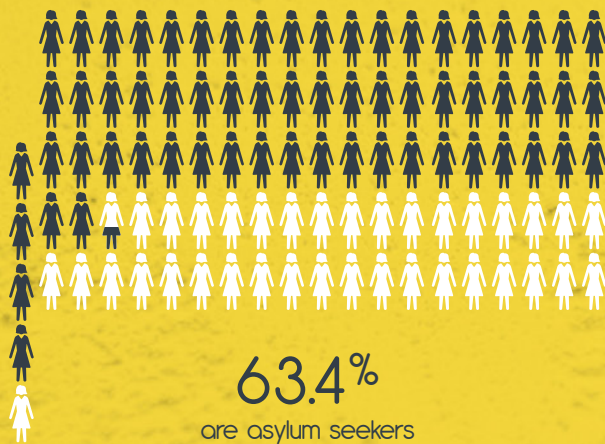
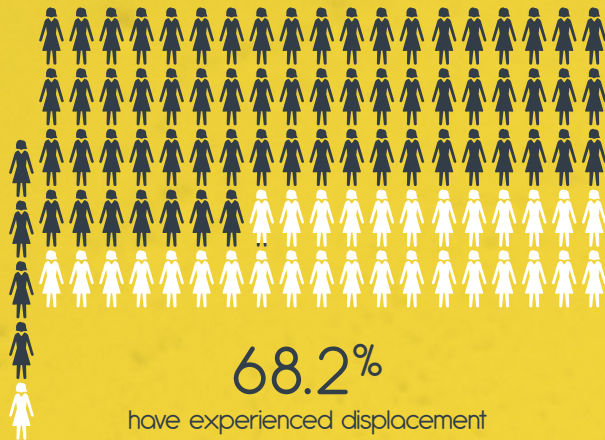
Bramber volunteer

NATIONALITIES OF ACCEPTED APPLICANTS

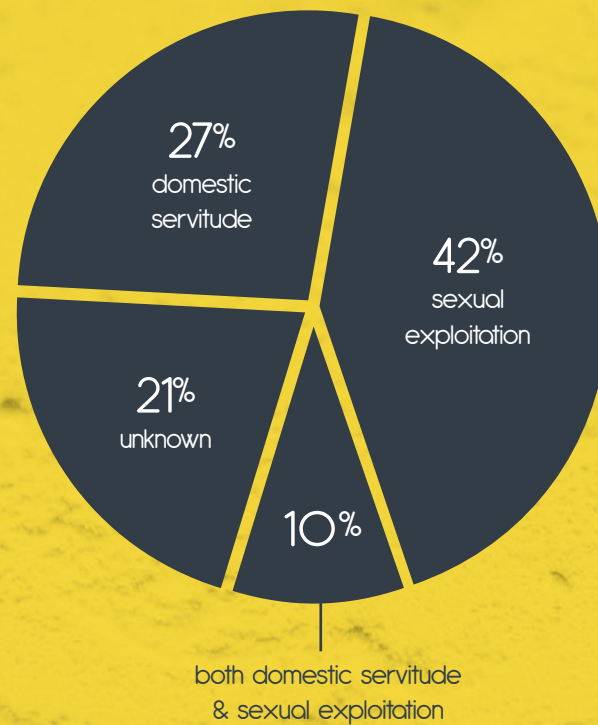


- Albanian
- Nigerian
- British
- Congolese
- Cameroonian
- Caribbean
- Eritrean
- Somalian
- Pakastani
- Latvian
- Grenadian
- Namibian
- Ghancian
- Senegalese
- Gambian
- Ugandan
- Fillipino
- Sudanese

OF THE WOMEN BRAMBER BAKEHOUSE HAVE SUPPORTED:



TYPE OF EXPLOITATION



GEOGRAPHICAL LOCATION



63% have been referred from London
35% have been referred from the South East
2% have been referred from the North East

OUR IMPACT

89%

SAID THEY FELT OPTIMISTIC FOR THE FUTURE AFTER THE PROGRAMME.

89%

SAID THEY WERE MORE ABLE TO MAKE DECISIONS ABOUT THEIR FUTURE AFTER THE PROGRAMME.

100%

SAID THEY AGREED THAT THEY FELT CONFIDENT AFTER THE PROGRAMME TOOK PLACE.

89%

SAID THEY FELT SURROUNDED BY A COMMUNITY AFTER THE PROGRAMME.



"I LIKE THE WAY EVERYONE COMES TOGETHER. WE ALL FORGOT ALL THE DIFFERENCES AND PROBLEMS IN OUR LIFE AND CAME TOGETHER LIKE A FAMILY."

Graduate - Cohort 6



EMILY'S STORY

Emily* was trafficked into the UK in 2020. After her rescue, she was referred to Bramber Bakehouse and joined our cohort in July 2021. A keen baker, Emily was quick to learn each bake, taking the recipe home each week to make, sharing delicious baked products with her household. She even surprised our community with homemade chicken pies during our workshop!

During her time on the Bramber Bakehouse programme, Emily worked alongside our Programme Coordinator to identify three goals she'd like to work towards:

- Increase her mental wellbeing through sport and exercise
- Improve her English, Maths and computers skills
- Build her experience with hope of volunteering in the community

With the support of her case worker, working alongside our Programme Coordinator, Emily is undertaking a course via a local training provider for functional skills and computing and is due to start working with the local premiership football team community project to get adults engaged in sport and fitness.

She's also taken up a volunteer role at Bramber Bakehouse, an opportunity, we hope, will help her to grow in confidence, increase her English skills and enable other survivors to learn from her experience.

Alongside this, Emily has just accepted another volunteering opportunity in her local town, enabling her to further her skills and experience.

We are so proud of how far Emily has come and can't wait to see what the future has in store.

*Names have been changed to protect the identities of the women we support

HIGHLIGHTS IN 2021

This year we designed a new baking, wellbeing and employability programme, ensuring women are receiving well-rounded support.



Our staff and volunteer community grew with three paid staff members and a further six volunteers helping us make a difference.



In July, we joined together with our staff, volunteers and trustees to celebrate the Queen's Award for Voluntary Service.



In October and December, we welcomed Her Royal Highness, Princess Eugenie and Julia De Boinville, from the Anti-Slavery Collective to share in our programme and journey.



THE FUTURE

BEYOND OUR HOPES AND GOALS FOR WOMEN, WE HAVE SOME AMBITIOUS INTERNAL GOALS TO DELIVER OUR MISSION MORE EFFECTIVELY.

IN 2021, WE TURNED AWAY 31% OF FEMALE SURVIVORS OF HUMAN TRAFFICKING AND MODERN SLAVERY DUE TO A LACK OF PHYSICAL SPACE TO RUN THE PROGRAMME.

As a result, Bramber Bakehouse are looking for a building – a permanent home – which would enable us to:

- **Accept every women who applies for the programme**
- **Run multiple programmes throughout the week**
- **Develop and expand our programme to reach its' full potential**
- **Expand our reach, supporting other groups of vulnerable women**
- **Provide voluntary and paid work opportunities for female graduates**
- **Create a safe and caring hub for women to drop in and/or meet regularly**
- **Generate income, working towards a model of sustainability and social enterprise**

Since our journey began, we have tried and tested pop-up bakeries, selling baked products with a purpose.

We are actively working towards a model which will see Bramber Bakehouse become semi-self-sustainable, launching a social enterprise bakery providing voluntary opportunities and long-term employment for those we support and empower.

“I HAVE LEARNT THAT I CAN DO EVERYTHING TO CHANGE MY FUTURE. NEVER I WILL STOP TRYING.”

Graduate – Cohort 7

STRUCTURE, GOVERNANCE & MANAGEMENT

The charity is a company limited by guarantee, as defined by the Companies Act 2006, and is governed by its Memorandum and Articles of Association dated 12 February 2015.

The Trustees, who are also the directors for the purpose of company law, and who served during the period and up to the date of signature of the financial statements were:

D Preston
H Preston
M Heath
A Read
A Wickens

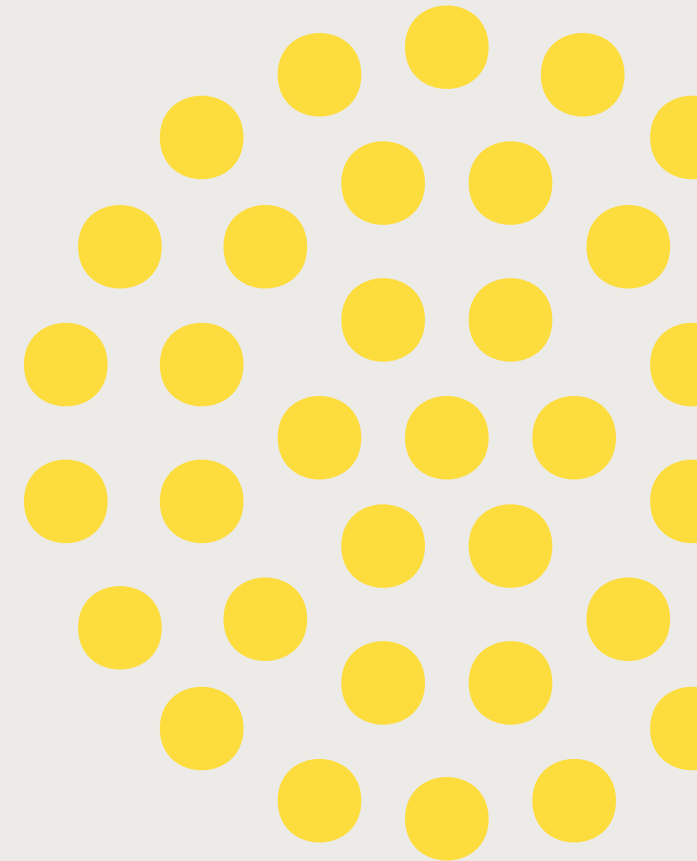
The core Bramber Bakehouse team was restructured to help strengthen the charity and ensure the best in delivery of workshops whilst meeting the growing demand.

New Trustees who can enhance and add to the work of Bramber Bakehouse are nominated, interviewed and appointed through a formal recruitment process, after which a decision is taken by the Trustee Board.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

During the 2021 accounting year, Bramber Bakehouse used the services of about 30 volunteers to support the charity. These volunteers are split across the baking workshops, wellbeing and life skills programme and areas including marketing, fundraising and administration.

We carry out a rigorous, ongoing risk assessment, have a detailed safeguarding policy in place and all staff and volunteers require a DBS check prior to engagement with Bramber Bakehouse and the women we support.



STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the directors of Bramber Bakehouse for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- **select suitable accounting policies and then apply them consistently;**
- **observe the methods and principles in the Charities SORP;**
- **make judgements and estimates that are reasonable and prudent;**
- **state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and**
- **prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.**

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FINANCIAL REVIEW

BRAMBER BAKEHOUSE HAD A DEFICIT OF **£17,125** (FEB-2021: SURPLUS £44,821) IN THE PERIOD RESULTING IN FUNDS CARRIED FORWARD OF UNRESTRICTED **£6,000** (FEB-2021: £91,766), DESIGNATED £37,803 (FEB-2021: £NIL) AND RESTRICTED **£30,838** (FEB-2021: £NIL).

Bramber Bakehouse's principal source of funds comes through grants from trusts and foundations and monthly support from independent donors.

The main expenditure includes salaries and the running of the Bramber Bakehouse programme including covering transportation costs, materials, ingredients as well as marketing supplies, accounting and administration fees. Each of these aspects are the building blocks which allow the programmes to run, encouraging the development and learning of new skills and enabling integration back into the community and society as a whole for those who participate.

RESERVES POLICY

This year, we have introduced a Reserves Policy which provides for 3 months of annual expenditure. Donations received have ensured the charity was in a good financial position coming out of lockdown to the extent that we were able to run additional workshops and work towards developing and advancing the programme and support offered to many more women.

The Trustees have acknowledged the need to diversify the income streams, enabling the Charity to become semi-self-sustainable in the long-run, through the sales of baked products as well as continuing donations.

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

ADOPTION OF THE ANNUAL REPORT

The Trustees' report was approved by the Board of Trustees on 24th June 2022, and signed on its behalf by Alistair Wickens, Chair of Bramber Bakehouse.



A Wickens
Chair

ACCOUNTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

For the period ended 31 December 2021

		Unrestricted funds Dec-2021	Restricted funds Dec-2021	Total Dec-2021	Unrestricted funds Feb-2021	Restricted funds Feb-2021	Total Feb-2021
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	3	20,481	31,000	51,481	52,127	816	52,943
Charitable activities	4	344	-	344	-	-	-
Total income		20,825	31,000	51,825	52,127	816	52,943
Expenditure on:							
Raising funds	5	9,496	-	9,496	417	-	417
Charitable activities	6	59,292	162	59,454	6,889	816	7,705
Total resources expended		68,788	162	68,950	7,306	816	8,122
Net (expenditure)/income for the period		(47,963)	30,838	(17,125)	44,821	-	44,821
Net movement in funds							
Fund balances at 1 March 2021		91,766	-	91,766	46,945	-	46,945
Fund balances at 31 December 2021		43,803	30,838	74,641	91,766	-	91,766

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STATEMENT OF FINANCIAL POSITION

As at 31 December 2021

		Dec-2021		Feb-2021	
	Notes	£	£	£	£
Fixed assets					
Property, plant and equipment	11		2,519		-
Current assets					
Cash at bank and in hand		73,262		92,969	
Current liabilities	12	(1,140)		(1,203)	
Net current assets			72,122		91,766
Total assets less current liabilities			74,641		91,766
Income funds					
Restricted funds	13		30,838		
Unrestricted funds					
Designated funds	14	37,803			
Reserve Fund		17,197		-	
Property Fund		20,606		-	
General unrestricted funds	15				
		6,000		91,766	
			43,803		91,766
			74,641		91,766

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the period ended 31 December 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the period in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 1 June 2022

A Wickens
Trustee

Company Registration No. 09437477

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

Company information

Bramber Bakehouse is a private company limited by guarantee incorporated in England and Wales. The registered office is Chantry House, 22 Upperton Road, Eastbourne, East Sussex, BN21 1BF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

These financial statements have been prepared for the period 1 March 2021 to 31 December 2021, to bring the financial year in line with the calendar year.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated goods are measured at fair value, with an equivalent amount recognised as charitable expenditure.

The charity relies significantly upon volunteers. However given the impracticality of measuring their contribution for accounting purposes, volunteer contributions have not been included as income.

1.5 Expenditure

Expenditure is recognised when an obligation exists, payment is probable and the amount can be measured reliably.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Computers	20% Straight line
-----------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of non-current assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.0 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.



NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

3 Donations and legacies

	Unrestricted funds Dec-2021	Restricted funds Dec-2021	Total Dec-2021	Unrestricted funds Feb-2021	Restricted funds Feb-2021	Total Feb-2021
	£	£	£	£	£	£
Donations and gifts	15,481	-	15,481	51,777	816	52,593
Grants	5,000	31,000	36,000	-	-	-
Donated goods	-	-	-	350	-	350
	20,481	31,000	51,481	52,127	816	52,943

Donations and gifts

Donations	13,633	-	13,633	50,487	816	51,303
Gift aid	1,848	-	1,848	1,290	-	1,290
	15,481	-	15,481	51,777	816	52,593

4 Charitable activities

	Dec-2021	Feb-2021
	£	£
Sales within charitable activities	344	-

5 Raising funds

	Unrestricted funds Dec-2021	Unrestricted funds Feb-2021
	£	£
Fundraising and publicity		
Charity checkout and paypal fees	-	252
Marketing & Communications	2,286	165
Contracted staff	6,400	-
Merchandise	810	-
	9,496	417

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

6 Charitable activities		
	Dec-2021	Feb-2021
	£	£
Staff costs	30,325	1,803
Depreciation and impairment	630	-
Workshops incl donated goods	3,119	884
Travel and training costs	7,154	517
Telephone Bills	387	14
Beneficiary graduation packs	600	-
Postage, freight and courier	219	360
Insurance	-	846
Office equipment	2,477	6
Premises rent	3,079	-
Kitchen hire	2,875	-
Events	1,275	-
	52,140	4,430
Grant funding of activities (see note 7)	-	450
Share of support costs (see note 8)	3,406	659
Share of governance costs (see note 8)	3,908	2,166
	59,454	7,705
Analysis by fund		
Unrestricted funds	59,292	6,889
Restricted funds	162	816
	59,454	7,705

7 Grants payable		
	Dec-2021	Feb-2021
	£	£
Grants to individuals	-	450
	-	450

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

8 Support costs

	Support costs	Governance costs	Total Dec-2021	Support costs	Governance costs	Total Feb-2021
	£	£	£	£	£	£
Subscriptions and professional fees	1,502	-	1,502	526	-	526
Sundry expenses	388	-	388	133	-	133
Computer costs	1,370	-	1,370	-	-	-
Utilities	146	-	146	-	-	-
Accountancy	-	1,536	1,536	-	1,080	1,080
Legal and professional	-	2,372	2,372	-	1,310	1,310
Bank fees	-	-	-	-	(224)	(224)
	3,406	3,908	7,314	659	2,166	2,825
Analysed between Charitable activities	3,406	3,908	7,314	659	2,166	2,825

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the period.

The total amount of donations funded by trustees (and connected parties) was £100 (Feb-2021: £510). No other transactions have taken place with related parties during the year.

10 Employees

The average monthly number of employees during the period was:

	Dec-2021	Feb-2021
	3	1
Employment costs		
	£	£
Wages and salaries	29,442	1,750
Other pension costs	883	53
	30,325	1,803

There were no employees whose annual remuneration was more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

11 Property, plant and equipment	
	Computers
	£
Cost	
Additions	3,149
At 31 December 2021	3,149
Depreciation and impairment	
Depreciation charged in the period	630
At 31 December 2021	630
Carrying amount	
At 31 December 2021	2,519

12 Current liabilities		
	Dec-2021	Feb-2021
	£	£
Other Taxation and National Insurance	-	123
Accruals and deferred income	1,140	1,080
	1,140	1,203

13 Restricted funds						
The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:						
	Movement in funds			Movement in funds		
	Incoming resources	Resources expended	Balance at 1 March 2021	Incoming resources	Resources expended	Balance at 31 December 2021
	£	£	£	£	£	£
IT Fund	816	(816)	-	6,000	(162)	5,838
Baker Fund	-	-	-	5,000	-	5,000
Workshop Fund	-	-	-	15,000	-	15,000
Programme Coordinator Fund	-	-	-	5,000	-	5,000
	816	(816)	-	31,000	(162)	30,838

The IT Fund represents monies given to purchase laptops and other IT equipment. The balance carried forward was spent during 2022.

The Baker Fund represents monies given towards the salary of a Baker to be hired.

The Workshop Fund represents monies given towards the running of workshops.

The Programme Coordinator Fund represents monies given towards the salary of a Programme Coordinator to be hired.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 March 2021	Transfers	Balance at 31 December 2021
	£	£	£
Reserve Fund	-	17,197	17,197
Property Fund	-	20,606	20,606
	-	37,803	37,803

The Reserve Fund represents 3 months of general operational expenditure set aside inline with the charities reserves policy.

The Property Fund represents monies set aside to cover the cost of a deposit on a property.

15 Analysis of net assets between funds

	Unrestricted funds Dec-2021	Designated funds Dec-2021	Restricted funds Dec-2021	Total Dec-2021	Unrestricted funds Feb-2021	Restricted funds Feb-2021	Total Feb-2021
	£	£	£	£	£	£	£
Fund balances are represented by:							
Property, plant and equipment	2,519	-	-	2,519	-	-	-
Current assets/(liabilities)	3,481	37,803	30,838	72,122	91,766	-	91,766
	6,000	37,803	30,838	74,641	91,766	-	91,766

16 Related party transactions

During the period the charity paid Truebyte, a firm of which Matt Heath is a director, £4,920 (Feb-2021: £nil) for IT equipment and tech support.

INDEPENDENT EXAMINER'S REPORT

I report to the Trustees on my examination of the financial statements of Bramber Bakehouse (the Charity) for the period ended 31 December 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



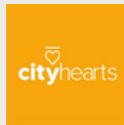
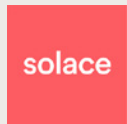
John Caladine FCCA CTA FCIE

24th June 2022

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

PARTNERSHIPS

Our partners provide ongoing support, including round-the-clock care and accommodation, for survivors of human trafficking and modern slavery. Providing referrals to Bramber Bakehouse enables support and care to interlink, across organisations. We're proud to partner with the following organisations:



RESTORE



We were able to offer places to 69% of referrals in 2021.

“IT HAS BEEN GREAT TO PARTNER WITH BRAMBER BAKEHOUSE AND TO LEARN OF THE AMAZING SUPPORT AND OPPORTUNITIES THAT OUR CLIENTS HAVE HAD THROUGH THEIR INNOVATIVE PROGRAMME. FOR THE INDIVIDUALS WHO HAVE BENEFITTED FROM YOUR PROGRAMME, THE IMPACT ON THEIR LIVES HAS BEEN TRULY TRANSFORMATIONAL.”

Garry Smith, CEO, Medaille Trust

We are pleased to partner with Smart Works & Bright Future – providing opportunities for survivors to flourish, gaining further access to employment skills and work placements after leaving the Bramber Bakehouse programme.

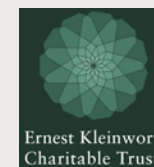
SMART
WORKS

Bright
Future

FUNDERS

Bramber Bakehouse are so grateful to the individual donors and organisations who support our ongoing work.

Some of our funders include:



If you would like to donate and support our work, please get in touch.
hello@bramberbakehouse.co.uk

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

D Preston
H Preston
M Heath
A Read
A Wickens

Secretary

A Maffey

Charity number

1172837

Company number

O9437477

Principal address

P O Box 3197
Eastbourne
East Sussex
BN21 9QJ

Registered office

Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Independent Examiner

John Caladine FCCA CTA FCIE
Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Bankers

HSBC
94 Terminus Road
Eastbourne
East Sussex
BN21 3ND



BRAMBER BAKEHOUSE

PO Box 3197, Eastbourne,
East Sussex, BN21 9QJ

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Registered Charity 1172837



BRAMBER BAKEHOUSE

England & Wales - Charity number 1172837

Accounts

Charity Registration No. 1172837

Company Registration No. 09437477 (England and Wales)

BRAMBER BAKEHOUSE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2021



Caladine

Chartered Certified Accountants

BRAMBER BAKEHOUSE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	D Preston H Preston M Heath A Read A Wickens
Secretary	S Bennett
Charity number	1172837
Company number	09437477
Principal address	P O Box 3197 Eastbourne East Sussex BN21 9QJ
Registered office	Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	HSBC 94 Terminus Road Eastbourne East Sussex BN21 3ND

BRAMBER BAKEHOUSE

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BRAMBER BAKEHOUSE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 28 FEBRUARY 2021

The Trustees present their report and financial statements for the year ended 28 February 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

For the public benefit, the relief and assistance of women who are victims of oppression, domestic abuse and/or any form of violence or discrimination in any part of the world by providing support, opportunities and/or internships with Bramber Bakehouse (or any other partnered bakery) to encourage the development and learning of new skills to enable integration back into the community and society as a whole.

Bramber Bakehouse provides baking and employability programmes for women survivors of human trafficking, equipping and empowering survivors on their journey to restoration and recovery. This is delivered through a number of 8-month workshop programmes held for 1 day, once a month.

The baking programme teaches the theory and practices of baking within a commercial kitchen environment. The women are required to follow the health & safety guidelines of a working kitchen and to produce batches of high-quality baked goods. The goods are sold to the public and the funds raised are used for the furtherance of Bramber Bakehouse workshops.

During the employability programme the women are encouraged to develop confidence and strength in who they are and participate in employability lessons where they gain practical skills such as how to apply for a job and write a CV.

The programme provides the women with a consistent opportunity to demonstrate teamwork, commitment and work ethic. Graduates will leave with confidence and empowerment in their capability to achieve high standards within a commercial kitchen as well as practical baking skills, knowledge and experience.

Those who graduate the workshop programme are offered 1 to 1 coaching through the Sophie Hayes Foundation to build on these sessions and further their development and integration back into the community.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Achievements and performance

In October 2020 Bramber Bakehouse completed its fifth workshop cycle.

The fifth workshop cycle saw six women graduate from the programme in October 2020 achieving new baking and employability skills, strengthened character and positivity for the future. Each woman has been given the opportunity to attain professional baking knowledge and skills, build community with fellow attendees, define their goals for the future, knowledge of how to practically achieve these through job application and CV writing and practise interview techniques, whilst also gaining first-hand support from the volunteers.

Due to the Covid pandemic, our sixth cohort has been on hold. We hope to restart workshops in July 2021, following the easing of covid restrictions.

As a result of the pandemic and churches being unable to meet (our main source of income for baked goods), we were unable to sell baked goods. Therefore, our income came primarily from donations and grants.

Bramber Bakehouse continued to receive support from Waitrose through the donation of ingredients.

BRAMBER BAKEHOUSE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

The Trustees have decided to serve notice on the Sophie Hayes Foundation – previously providing employability training to each cohort. In its' place, Bramber Bakehouse has identified the need to create a more bespoke programme which a more holistic approach, through which women will receive employability skills as well as other transferrable skills to equip them on their various future aspirations.

This year has seen a 71% increase in online donors to Bramber Bakehouse compared to the previous financial year. This brings us from an average of 14 donors to 24 donors per month. This has been gained through Trustees promoting the work of Bramber Bakehouse at local churches and through digital channels.

The team are particularly proud to have their achievements recognised by being awarded the Queen's Award for Voluntary Service in May 2020. A formal celebration will be held in July 2021.

Financial review

Bramber Bakehouse had a surplus of £44,821 (2020: £6,001) in the year including a one off gift of £41,000 resulting in a unrestricted fund balance of £91,766 carried forward at 28 February 2021.

Bramber Bakehouse's principal source of funds is through monthly standing orders from independent donors and the sale of the baked goods after each month's workshop.

The main expenditure is towards transportation for the women to and from the workshop location. Any further expenditure is towards additional baking equipment (if and when needed), marketing supplies, accounting and administration fees and a one-off partnership fee to The Sophie Hayes Foundation. Each of these aspects are the building blocks which allow the workshops to run, encouraging the development and learning of new skills and enabling integration back into the community and society as a whole for those who participate.

Reserves policy

Bramber Bakehouse routinely hold a reserve of 10% of yearly income aside for ongoing development of the programme and to cover any unexpected expenses. Such donations received have ensured the charity is in a good financial position coming out of lockdown to the extent we can now accelerate our plans for additional workshops and bring forward our programme of recruitment into 2021.

Bramber Bakehouse's principal source of funds is through monthly contributions from independent donors. The Trustees see this becoming increasingly important throughout the 2021/22 financial year as the ongoing impact of the lockdown restrictions have detrimentally impacted our ability to prepare baked products for sale, and our ability to sell produce in local churches and community events after each month's workshop. We anticipate this continuing throughout the coming 12-month period and have therefore made plans to compensate for the loss of sales-driven revenue.

The Trustees has assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Future plans

The ongoing impact of the lockdown restrictions have detrimentally impacted our ability to prepare baked products for sale, and our ability to sell produce in local churches and community events after each month's workshop. Although the lack of expenditure during this period has balanced out this loss of income, we anticipate our sales activity being restricted for the coming financial year and have therefore made plans to increase marketing activity and fundraising activities to compensate for the (temporary) loss of sales-driven revenue.

Due to the increasing demand for the services provided by the Charity, the Trustees have put plans in place to expand operations over the coming 12-month period, resulting in an additional 24 workshops over the year, supporting an additional 30 ladies. This growth will incur additional expenditure, and a change in the underlying cost structure of the Charity – namely in the appointment of an Operations Manager (0.75 fte), Programme Coordinator (0.4 fte) and a part-time Baker (0.4 fte).

BRAMBER BAKEHOUSE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

The Trustees are also clear that the ability for the Charity to grow and support more ladies will be dependent on their ability to raise funds on an ongoing basis and have therefore appointed external marketing and fundraising support to raise awareness of the programme. Each of these aspects are the building blocks which allow the workshops to run, encouraging the development and learning of new skills and enabling integration back into the community and society as a whole for those who participate.

Over the longer-term, it is the intention to re-establish routes to the sale of produce in local churches, community events, local food outlets and, potentially, through an online outlet. The expansion of the team and the reach of the programme this year is critical to Bramber achieving the critical mass required to turn the Charity from a small organisation dependent on donations to one which is self-sustaining and able to fund its way to future growth.

Structure, governance and management

The charity is a company limited by guarantee, as defined by the Companies Act 2006, and is governed by its Memorandum and Articles of Association dated 12 February 2015.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

L Butt (Resigned 31 January 2021)
D Preston
H Preston
M Heath
A Read
A Wickens

The core Bramber Bakehouse team was restructured to help strengthen the charity and ensure the best in delivery of workshops whilst meeting the growing demand.

New Trustees who can enhance and add to the work of Bramber Bakehouse are nominated, interviewed and appointed through a formal recruitment process, after which a decision is taken by the Trustee Board.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

During the 2020/21 financial year, Bramber Bakehouse used the services of 8 volunteers to support the charity.

These volunteers are split across the employability programme, baking programme and Bramber Bakehouse's head office including areas of marketing and administration.

Bramber Bakehouse provides a variety of transferable skills focusing on well-being and employability. These skills create a holistic support system to ensure any women, whatever her aspirations, can obtain the skills she needs to progress and move forward with her life. This may include applying for work placements, jobs, further study or simply being a part of a community and learning the art of baking and how this can provide therapy and recovery.

The charity has developed close relationships with a number of key national trusts in order to receive referrals of individuals for participation in the workshop programme. Most referrals come through the Salvation Army's anti-trafficking contracted partners, with Medaille, Migrant Help, City Hearts and Hestia being the largest contributors of women survivors to the Bramber Bakehouse programme. Over the year relationships have expanded with many anti-trafficking organisations across the South Coast partnering with us to refer women survivors. These include networks in Hastings and Brighton.

Waitrose support Bramber Bakehouse by donating ingredients used within the baking sessions of the workshop programme. This is agreed through a yearly contract. After the success of the previous years' Waitrose continued to support Bramber Bakehouse in 2020/2021.

BRAMBER BAKEHOUSE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Bramber Bakehouse for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees.



.....
A Wickens

Trustee

Dated: 04/05/2021

BRAMBER BAKEHOUSE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BRAMBER BAKEHOUSE

I report to the Trustees on my examination of the financial statements of Bramber Bakehouse (the Charity) for the year ended 28 February 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

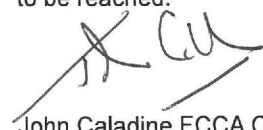
Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 5 May 2021

BRAMBER BAKEHOUSE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 28 FEBRUARY 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £
Income from:					
Donations and legacies	3	52,127	816	52,943	8,435
Charitable activities	4	-	-	-	4,703
Total income		<u>52,127</u>	<u>816</u>	<u>52,943</u>	<u>13,138</u>
Expenditure on:					
Raising funds	5	417	-	417	600
Charitable activities	6	6,889	816	7,705	6,537
Total resources expended		<u>7,306</u>	<u>816</u>	<u>8,122</u>	<u>7,137</u>
Net income for the year/ Net movement in funds		44,821	-	44,821	6,001
Fund balances at 29 February 2020		46,945	-	46,945	40,944
Fund balances at 28 February 2021		<u>91,766</u>	<u>-</u>	<u>91,766</u>	<u>46,945</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRAMBER BAKEHOUSE

STATEMENT OF FINANCIAL POSITION

AS AT 28 FEBRUARY 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Trade and other receivables	11	-		83	
Cash at bank and in hand		92,969		47,582	
		<u>92,969</u>		<u>47,665</u>	
Current liabilities					
	12	(1,203)		(720)	
Net current assets			<u>91,766</u>		<u>46,945</u>
Income funds					
Unrestricted funds			<u>91,766</u>		<u>46,945</u>
			<u>91,766</u>		<u>46,945</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 February 2021.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 04/05/2021


A Wickens
Trustee

Company Registration No. 09437477

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies

Company information

Bramber Bakehouse is a private company limited by guarantee incorporated in England and Wales. The registered office is Chantry House, 22 Upperton Road, Eastbourne, East Sussex, BN21 1BF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Donated goods are measured at fair value, with an equivalent amount recognised as charitable expenditure.

The charity relies significantly upon volunteers. However given the impracticality of measuring their contribution for accounting purposes, volunteer contributions have not been included as income.

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised when an obligation exists, payment is probable and the amount can be measured reliably.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies (Continued)

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds
	2021	2021	2021	2020
	£	£	£	£
Donations and gifts	51,777	816	52,593	6,635
Donated goods	350	-	350	1,800
	<u>52,127</u>	<u>816</u>	<u>52,943</u>	<u>8,435</u>
Donations and gifts				
Donations	50,487	816	51,303	5,788
Gift aid	1,290	-	1,290	847
	<u>51,777</u>	<u>816</u>	<u>52,593</u>	<u>6,635</u>

4 Charitable activities

	2021	2020
	£	£
Sales within charitable activities	-	4,703

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

5 Raising funds

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
<u>Fundraising and publicity</u>		
Charity checkout and paypal fees	252	240
Marketing	165	360
	<u>417</u>	<u>600</u>
Fundraising and publicity	<u>417</u>	<u>600</u>

6 Charitable activities

	2021	2020
	£	£
Staff costs	1,803	-
Workshops incl donated goods	884	2,030
Travel and training costs	517	1,514
Communication and marketing	14	239
Postage, freight and courier	360	589
Insurance	846	278
Office equipment	6	144
	<u>4,430</u>	<u>4,794</u>
Grant funding of activities (see note 7)	450	218
Share of support costs (see note 8)	659	80
Share of governance costs (see note 8)	2,166	1,445
	<u>7,705</u>	<u>6,537</u>
	<u><u>7,705</u></u>	<u><u>6,537</u></u>
Analysis by fund		
Unrestricted funds	6,889	6,537
Restricted funds	816	-
	<u>7,705</u>	<u>6,537</u>
	<u><u>7,705</u></u>	<u><u>6,537</u></u>

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

7 Grants payable

	2021 £	2020 £
Grants to individuals	450	218
	<u>450</u>	<u>218</u>

8 Support costs

	Support costs £	Governance costs £	Total 2021 £	Support costs £	Governance costs £	Total 2020 £
Subscriptions and professional fees	526	-	526	80	-	80
Sundry expenses	133	-	133	-	-	-
Accountancy and Independent Examination Fee	-	1,080	1,080	-	720	720
Bookkeeping	-	1,310	1,310	-	610	610
Bank fees (includes £264 refund)	-	(224)	(224)	-	115	115
	<u>659</u>	<u>2,166</u>	<u>2,825</u>	<u>80</u>	<u>1,445</u>	<u>1,525</u>
<u>Analysed between</u>						
Charitable activities	<u>659</u>	<u>2,166</u>	<u>2,825</u>	<u>80</u>	<u>1,445</u>	<u>1,525</u>

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

The total amount of donations funded by trustees [and connected parties] was £510 (2020: £510). No other transactions have taken place with related parties during the year.

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	1	-
	<u>1</u>	<u>-</u>
Employment costs	2021	2020
	£	£
Wages and salaries	1,750	-
Other pension costs	53	-
	<u>1,803</u>	<u>-</u>
	<u>1,803</u>	<u>-</u>

11 Trade and other receivables

	2021 £	2020 £
Amounts falling due within one year:		
Gift Aid Recoverable	-	83
	<u>-</u>	<u>83</u>

12 Current liabilities

	2021 £	2020 £
Other taxation and pension	123	-
Accruals and deferred income	1,080	720
	<u>1,203</u>	<u>720</u>
	<u>1,203</u>	<u>720</u>

BRAMBER BAKEHOUSE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds		Movement in funds		
	Incoming resources	Balance at 29 February 2020	Incoming resources	Resources expended	Balance at 28 February 2021
	£	£	£	£	£
PCC for Covid Participants	-	-	816	(816)	-
	<u>-</u>	<u>-</u>	<u>816</u>	<u>(816)</u>	<u>-</u>

This fund represents monies given to support anyone who had been affected by the impact of COVID.

14 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

