



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Reading Ladders

No (if any)  
1172730

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
01/04/2023

To

Period end date  
31/03/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants	-	3,600	-	3,600	1,500
Donations	5,180	-	-	5,180	1,378
Wages	-	3,000	-	3,000	1,460
DBS	65	-	-	65	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>5,245</b>	<b>6,600</b>	<b>-</b>	<b>11,845</b>	<b>4,338</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>5,245</b>	<b>6,600</b>	<b>-</b>	<b>11,845</b>	<b>4,338</b>
<b>A3 Payments</b>					
staff wages	-	5,040	-	5,040	16,500
insurance	120	-	-	120	116
Misc. exp	311	-	-	311	230
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>431</b>	<b>5,040</b>	<b>-</b>	<b>5,471</b>	<b>16,846</b>
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>431</b>	<b>5,040</b>	<b>-</b>	<b>5,471</b>	<b>16,846</b>
<b>Net of receipts/(payments)</b>	<b>4,814</b>	<b>1,560</b>	<b>-</b>	<b>6,374</b>	<b>12,508</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>6,977</b>	<b>240</b>	<b>-</b>	<b>7,217</b>	<b>19,725</b>
<b>Cash funds this year end</b>	<b>11,791</b>	<b>1,800</b>	<b>-</b>	<b>13,591</b>	<b>7,217</b>

## Section B Statement of assets and liabilities at the end of the period

Categories

### B1 Cash funds

cash at bank			
	11,791	1,800	-
			-
			-
<b>Total cash funds</b>	<b>11,791</b>	<b>1,800</b>	<b>-</b>
(agree balances with receipts and payments account(s))	OK	OK	OK

### B2 Other monetary assets


### B3 Investment assets


### B4 Assets retained for the charity's own use


### B5 Liabilities


Signed by one or two trustees on behalf of all the trustees

M Mull	M Miller	2 Dec 24

# Trustees' Annual Report for the period

		Period start date		Period end date	
	01	04	2023		31
<b>From</b>				<b>To</b>	03 2024

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Miller	Treasurer		
2	Elaine Lancod			
4	Laura Bloomberg			
5	Sheree Oxenham	Chair		
6				
7				
8				
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11				
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14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document (e.g. trust deed, constitution)	Constitution adopted 24 <sup>th</sup> April 2017
How the charity is constituted (e.g. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (e.g. appointed by, elected by)	Appointed by Voluntary Operations Manager with approval by other trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

To advance the education of young people with dyslexia and other literacy difficulties in Northwest London and the surrounding areas.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

In planning our projects for the year, we kept in mind the charity commissions guidance on public benefit at our trustee meetings. Furthermore, reference was made to our agreed objectives to aid decision making.

During the year, we had 3 Specialist dyslexia tutors in schools:

The main projects were as follows:

Providing pupils from the following schools, with specialist dyslexia tuition with funding from The Rosetrees Trust and Harrow PATOSS. Schools paid 25% of the cost of the tuition.

- St. Bernadette's Primary school: provided 6 groups of pupils with 45 minute weekly lessons.
- Cannon Lane Primary School: provided 2 groups of pupils with 45 minute weekly lessons.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

We have provided specialist tuition to pupils in 2 primary schools in Harrow. We have a reputation for provided specialist literacy tuition to improve pupils reading abilities and schools are requesting our services.

Our specialist tutors have delivered fun, interactive tasks and games, to help pupils develop an enjoyment in reading. In addition, the pupils have become more confident readers and have learnt reading strategies to empower them to become successful readers.

We have continued to receive positive feedback from schools, who have noticed that the pupils have significantly improving their reading abilities and show enjoyment in reading. Furthermore, pupils have improved their self-esteem, confidence and mental wellbeing.

In addition, due to the challenges of gaining grants, we have looked at other ways to raise funds. We have spent a long time redesigning our reading and spelling games, to make it easier for teachers/tutors to play, with minimal preparation. The games will be further developed, so they can be sold online and through social media.

We have employed a person to help with admin, which has helped us to organise operations more efficiently. We will shortly be employing someone who has knowledge of social media, so we can raise awareness of 'Reading Ladders' to a wider audience with platforms such as 'Linked In.'

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our needs to remain financially stable. Reading Ladders intends to build sufficient reserves for between 5 – 6 months of operation.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

As a fairly new charity, we are always aiming to expand our reserves as part of our growth strategy through fundraising activities. We are at the point where we can resell our newly designed reading and spelling games. In addition, we are planning to sell decoupage boxes to bring in extra funds to expand our services.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

M Miller

Full name(s)

M Miller

Position (e.g. Secretary, Chair, etc)

Treasurer

Date

2 Dec 24