

Trustees' Annual Report for the period

	Period start date	Period end date	
From	01 04 2021	31 03 2022	To

Section A Reference and administration details

Charity name

Reading Ladders

Other names charity is known by

Registered charity number (if any)

1172730

Charity's principal address

10 Talman Grove, Stanmore, Middlesex

Postcode

HA7 4UQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Martin Miller	Treasurer		
2	Elaine Lancod			
3	Juliet Lewin			
4	Laura Bloomberg			
5	Sheree Oxenham	Chair		
6	Julia Cohen			
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(e.g. trust deed, constitution)

Constitution adopted 24th April 2017

How the charity is constituted
(e.g. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(e.g. appointed by, elected by)

Appointed by Voluntary Operations Manager with approval by other trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance the education of young people with dyslexia and other literacy difficulties in Northwest London and the surrounding areas.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In planning our projects for the year, we kept in mind the charity commissions guidance on public benefit at our trustee meetings. Furthermore, reference was made to our agreed objectives to aid decision making.

During the year, we had a team of 5 Specialist dyslexia tutors

The main projects were as follows:

Providing pupils from the following schools, with specialist dyslexia tuition with funding from The People's Postcode Lottery:

- St. Bernadette's Primary school: provided 6 groups of pupils with 45 minute weekly lessons.
- The Grange Primary School: provided 4 groups of pupils with 45 minute weekly lessons.
- Aylward Primary School: provided 2 groups of pupils with 45 minute weekly lessons.

Providing pupils from the following schools, with specialist dyslexia tuition with funding provided from the school's budget.

- West Lodge Primary school: provided 2 groups of pupils with 45 minute weekly lessons.
- Cannon Lane Primary school: provided 2 groups of pupils with 45 minute weekly lessons.

The pupils received structured, multisensory literacy tuition to develop their reading skills and help them learn reading strategies to transfer into the classroom.

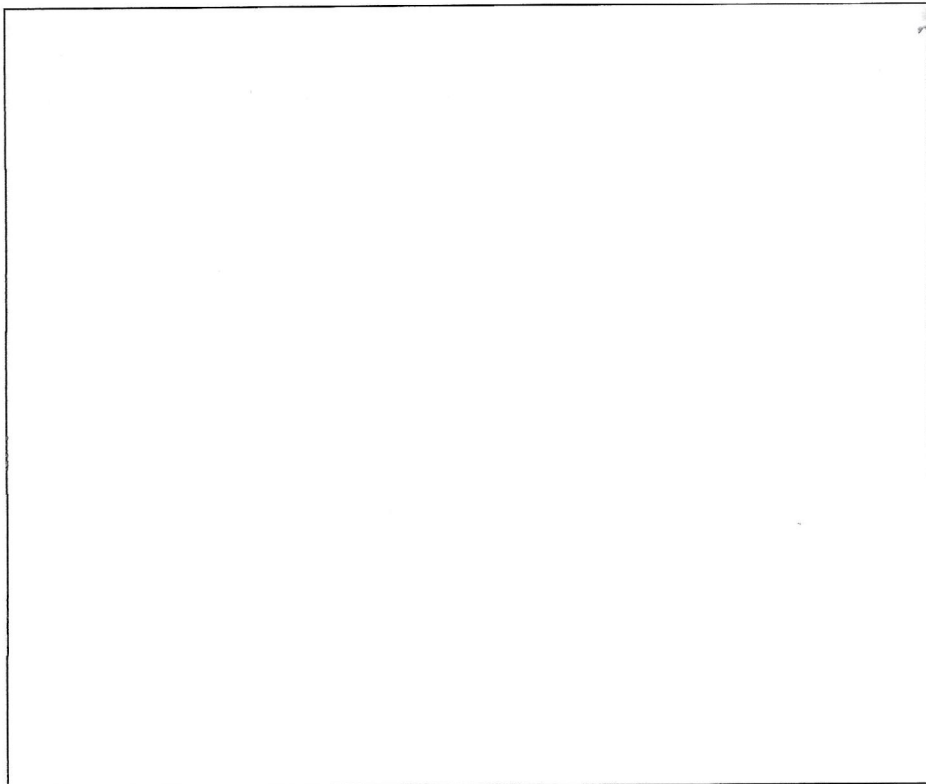
In 2021, we delivered a webinar to tutors on Tips and Techniques for engaging reluctant readers' and raised £275.00.

- In addition, we designed reading and spelling games to sell to parents, dyslexia tutors and teaching staff. We raised £311.96.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

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Section D

Achievements and performance

Summary of the main achievements of the charity during the year

We have expanded our services and have provided specialist tuition to pupils in 5 primary schools in Harrow. We have steadily built a reputation for provided specialist literacy tuition to improve pupils reading abilities and schools are requesting our services.

Our specialist tutors have delivered fun, interactive tasks and games, to help pupils develop an enjoyment in reading. In addition, the pupils have become more confident readers and have learnt reading strategies to empower them to become successful readers.

We have continued to receive positive feedback from schools, who have noticed that the pupils have gained confidence in their willingness to participate in lessons together with significantly improving their reading abilities. Furthermore, pupils have improved their mental wellbeing and self-esteem.

The Reading Ladders webinar was successful and we raised £275.00 which will be put towards expanding our reserves. We received excellent feedback from people, who felt the webinar had provided them with lots of good ideas and activities to inspire them in their teaching.

In addition, we have sold reading and spelling games, that parents and tutors/teachers can play with students. We aim to further promote these games and find ways to produce them in a more accessible format, which means people do not have to print out the games, but can buy them ready to play.

Section E

Financial review

Brief statement of the charity's policy on reserves

It is the policy of the charity to maintain free reserves at a level which balances our objectives to develop and support services with our needs to remain financially stable. Reading Ladders intends to build sufficient reserves for between 5 – 6 months of operation.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

As a relatively new charity, we are always aiming to expand our reserves as part of our growth strategy through fundraising activities. We were able to do this through delivering a webinar and through selling reading and spelling games, we had designed. We hired an illustrator to provide some illustrations for the spelling games, who produced amazing artwork that enhanced the games and appealed to children.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

M Miller

Full name(s)

MARTIN MILLER

Position (e.g. Secretary, Chair, etc)

TREASURER

Date

10 SEP 21



CHARITY COMMISSION
FOR ENGLAND AND WALES

Reading Ladders

1172730

Receipts and payments accounts

CC16a

For the period
from

01/04/2021

To

31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	-	16,995	-	16,995	2,000
Donations	783	-	-	783	772
Charitable Activities	618	6,480	-	7,098	1,080
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,401	23,475	-	24,876	3,852
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,401	23,475	-	24,876	3,852
A3 Payments					
Wages	-	11,600	-	11,600	5,560
Insurance	116	-	-	116	114
resources	355	-	-	355	124
Bank charges	12	-	-	12	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	483	11,600	-	12,083	5,798
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	483	11,600	-	12,083	5,798
Net of receipts/(payments)	918	11,875	-	12,793	1,946
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	3,002	3,930	-	6,932	8,879
Cash funds this year end	3,920	15,805	-	19,725	6,933

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	cash at Bank	3,920	15,805	-
		-	-	-
		-	-	-
	Total cash funds	3,920	15,805	-

(agree balances with receipts and payments account(s))


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARTIN MILLER	31/8/22