



Trustee's Annual Report

For the period 01/04/2021 – 31/3/2022

Charity Name: WORTH: Women On the Road To Healing

Charity Objectives

1. TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN PARTICULAR BUT NOT EXCLUSIVELY BY DELIVERING EDUCATIONAL TALKS AND RAISING AWARENESS ABOUT DOMESTIC ABUSE AND WORKING WITH SCHOOLS IN DELIVERING WORKSHOPS THAT SUPPORT THE DEVELOPMENT OF SCHOOL AGE CHILDREN IN SUBJECTS INCLUDING HEALTHY RELATIONSHIPS.
2. TO RELIEVE THE NEEDS OF PEOPLE WHO HAVE BEEN AFFECTED BY DOMESTIC ABUSE IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF MENTORING AND SUPPORT AND GROUP ACTIVITIES TO HELP WITH REBUILDING THEIR LIVES.

Activities

WORTH offers the much needed aftercare and support to women that have been affected by Domestic Abuse.

Art & Wellbeing

Self Defence

Music & Wellbeing

Writing & Wellbeing

Bible Studies

Nature & Wellbeing

This year we continued to try and meet the extra demand in our services that covid-19 had a huge part to play. Local services have been together



supporting the mental health needs of our community, this year we have been receiving many more referrals from other local charities. As we rely on volunteers, and again due to covid-19 some of our volunteers were unable to continue, so a couple of our wellbeing groups have had to be put on hold. However, the majority of our wellbeing groups have been running and have been extremely helpful in our clients healing journeys. Especially where so many other services have had to close or are offering limited, online support.

We have increased support to children and teenagers who have lived in a home where domestic abuse is present. We have a Mindset Activities Programme (M.A.P) which is a 26 week programme designed to help children and young people find identity, learn self-management techniques and develop mental attributes to form positive self-image, self-esteem and confidence to state their needs, feelings and express who they are. It is designed to equip each person with the necessary resilience, social and life skills to manage the issues that confront them and empower them to achieve their potential.

WORTH also offers Domestic Abuse Awareness Training to organisations, charities and Churches and helps raise awareness in general.

We continued to hold sessions via zoom and started to add in person events in the second half of the year.

Statement

During this past year we were still feeling the effects of Covid-19. The demand for our services continued to increase drastically. However, our finances reduced, this was due to some regular givers not able to give due to the effect Covid-19 had on their finances, as well as not being able to get out and hold fundraisers in the same way. We also were spending all our time and energy



on the support we were offering our clients, leaving no time to try and grow our finances.

We had support from local charities, organisations and individuals whose kind donations enabled us to keep afloat during this year. We are very aware that we cannot continue this way and must focus on building a financial strategic plan that incorporates the continued growth in the demand for our services. Our CEO and volunteers have been sourcing and applying for funding to enable us to keep our Wellness Centre and all its services running. This is a continuous part of charity work; however, we are aware that we need to focus on building a finance / fundraising team. We need to be able to fund a core team as we have reached a point where we cannot survive solely on volunteers.

We took some time during lockdowns last year and early this year to rethink our branding. We needed something that represents WORTH as it is now, after 5 years of growth. (7 in total including before we were a charity).

With the help of a local graphic designer who has volunteered various skills and time to WORTH, we rebranded our logo, advertising and website to incorporate the changes over the years.

WORTH's logo is still the tree, but now is in colour, this is more friendly, welcoming and eye catching. The leaves on the tree are different colours, each colour represents a different service WORTH offers and therefore the corresponding leaflets are designed in that colour. For example, the yellow leaf represents our children's work, and the orange leaf represents our wellbeing sessions.

Achievements and Performance.

Our main achievement this year has been to keep up with the demand with only a slight waiting list for one of our services. Our volunteers have been dedicated to the needs of our clients and have gone above and beyond to support them during a time still affected from Covid-19.

It has been a huge achievement to be able to add in support for children and young people. We hope to grow this work in the future.



We have been supporting a client who has progressed onto a training programme and then onto employment. This has been a huge positive change in her life and the life of her children.

The new branding has really helped to raise our awareness and catch the eyes of other local charities and organisations who have taken our information to display and signpost their clients to.

Financial Review

During this year we managed to secure a few more local grants to help us to meet the demand that Covid-19 brought.

We are still in a better financial position than before but are fully aware that we need to secure larger, longer term finances to meet the demand and cost of running a charity that has grown as ours has.

Our accounts show that we have a higher expenditure than income for the financial year, this is due to the fact we had finances allocated from the previous year that were brought forward into this year.

As shown on the attached accounts that have been independently examined our income was £14014 and expenditure was £25296

Structure, Governance and Management

WORTH has a constitution of a Charitable Incorporated Organisation (CIO).

Apart from WORTH's first charity trustees all additional trustees are appointed for a term of two years by a resolution passed at a properly convened meeting



of the charities trustees.

As WORTH is a small charity our leadership structure is as follows:

Board of Trustees

CEO and Manager (Only paid member of staff at present)

Volunteers

Even more than last year, the growing demand has highlighted the need to grow our paid team to include an administrator and operations manager as soon as possible.

Reference and Administrative details

Charity Name: WORTH

Other name the charity uses: Women On the Road To Healing

Registered charity number: 1172703

The Trustees:

Jill Hancock

Louise Hayden

Simon Robinson

Rachel Martin

Pamela Brader

Maddy Hayden

No trustees hold any title to property belonging to the charity.

Declarations



The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

Signature:  .

Full Name(s): Jill Hancock

Position (eg Secretary, Chair etc): Chair.

Date: 30-01-23



Section A

Independent Examiner's Report

Report to the trustees/
members of

NORTH Women On The Road To Healing

On accounts for the year
ended

31.03.2022

Charity no
(if any)

1172703

Set out on pages

1 - 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31.03.2022.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

M J Danford

Date:

30.07.2022

Name:

M J DANFORD

Relevant professional
qualification(s) or body
(if any):

CIPFA

Address:

62 ASHGATE AVENUE

CHISTERSFIELD

SHO 1J

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

WORTH Women on the Road to Healing

Receipts and payments accounts

CC16a

For the period
from

01.04.21

To

31.03.22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Irregular donations	1,983	-	-	1,983	5,470
Regular donations	6,931	-	-	6,931	3,520
Fundraisers	-	-	-	-	150
Grants	1,600	4,500	-	6,100	18,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	9,514	4,500	-	14,014	27,140
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	9,514	4,500	-	14,014	27,140
A3 Payments					
Wages	7,725	-	-	7,725	7,736
Client activities	1,767	735	-	2,502	149
Training	1,898	-	-	1,898	153
Repairs and Renewals	1,767	271	-	2,038	89
Rent	7,192	728	-	7,920	2,700
Payroll	290	-	-	290	288
Bank charges	248	-	-	248	99
Telephone	734	-	-	734	90
Travel	185	-	-	185	4
PPS	393	-	-	393	546
Computer Costs	506	-	-	506	1,209
Insurance	317	-	-	317	-
Fund raising Costs	560	-	-	560	198
Sub total	23,562	1,734	-	25,296	13,261
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	23,562	1,734	-	25,296	13,261
Net of receipts/(payments)	- 14,048	2,766	-	- 11,282	13,879
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,109	-	-	16,109	2,230
Cash funds this year end	2,061	2,766	-	4,827	16,109

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	1,964	2,766	-
	Paypal	-	-	-
	Cash	97	-	-
	Total cash funds	2,061	2,766	-

(agree balances with receipts and payments account(s))

[illegible]

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

[illegible]

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Shen
P Bradel

JILL HANCOCK
PAM BRADER

31-08-22
23/11/22