

Trustee's Annual Report

For the period 01/04/2020 – 31/3/2021

Charity Name: WORTH: Women On the Road To Healing

Charity Objectives

1. TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN PARTICULAR BUT NOT EXCLUSIVELY BY DELIVERING EDUCATIONAL TALKS AND RAISING AWARENESS ABOUT DOMESTIC ABUSE AND WORKING WITH SCHOOLS IN DELIVERING WORKSHOPS THAT SUPPORT THE DEVELOPMENT OF SCHOOL AGE CHILDREN IN SUBJECTS INCLUDING HEALTHY RELATIONSHIPS.
2. TO RELIEVE THE NEEDS OF PEOPLE WHO HAVE BEEN AFFECTED BY DOMESTIC ABUSE IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF MENTORING AND SUPPORT AND GROUP ACTIVITIES TO HELP WITH REBUILDING THEIR LIVES.

Activities

WORTH offers the much needed aftercare and support to women that have been affected by Domestic Abuse.

Art & Wellbeing

Self Defence

Music & Wellbeing

Writing & Wellbeing

CV writing & Job search

Bible Study

Nurturing & Relaxing Yoga

Guided Meditation

Nurturing & Relaxing Yoga

Due to the Covid-19 pandemic we have had to adapt our services. Our



yoga, nature and cv writing sessions have been put on hold due to the affect the pandemic has on our volunteers and wellbeing leads. The other services were adapted to be delivered via zoom.

We also offer 1-1 support to help build confidence and walk alongside our clients on their journeys of healing post domestic abuse. Due to the covid-19 pandemic these were adapted to either be an outdoor walk and talk, a phone call or a zoom, depending on the individual.

WORTH also offers Domestic Abuse Awareness Training to organisations, charities and Churches and helps raise awareness in general. We haven't been able to get out and do talks and training due to isolations and covid-19 regulations. However we have had a few zoom awareness sessions and have started developing new training courses and materials.

Statement

This year brought us challenges with the Covid-19 pandemic.

With our current clients and their mental health we needed to increase our communications. As our sessions moved over to zoom, they were very isolated and so we had daily messages with a task for the day related to self care, art, music, writing etc.

We also had many more referrals, we have had to open a waiting list for our 1-1 befriending service, however we have been able to offer support via our wellbeing sessions.

We also have been getting lots of calls from women still living with their abuser, which had got worse due to being trapped in with them due with the pandemic. In these cases we have been a listening ear and signpost them to the relevant charities and organisations that offer crisis support such as The Elm Foundation. We have also had referrals from all over the UK so have been searching for local support to their location.



As well as the increase in the demand of our services the pandemic has had a negative affect on our income. We have not been able to hold fundraisers and we have had some individual regular donations cancelled due to peoples personal financial difficulties due to the pandemic.

We are aware that we need to really focus on putting together detailed strategic plans for the future to meet this demand and raise our financial income.

This year we recruited a new Chair of Trustees who is very passionate about the work and vision of WORTH and is already a key and important part of our board of trustees and support to our CEO.

We also recruited Maddy Haden as a trustee who brings skills in communications, digital and social media support.

Gillian Sandell stepped down from her role as a trustee as it came to the end of her term and personal circumstances.

Achievements and Performance.

Our main achievement this year has been to survive through the covid-19 pandemic, to have been able to adapt the way we deliver services and support women affected by domestic abuse.

We also managed to secure and relocated to new premises that are much better suited to the needs of our clients. We have managed to find ground floor premises with a car park, disabled toilet and ramp so we can be far more accessible for women with any mobility issues.

Financial Review

During this year we managed to secure local grants to help us adapt to the covid-19 pandemic, such as finances for cleaning products, masks, face shields,



sanitiser to be able to re-open our premises to small groups. We also received grants to purchase equipment to be able to record videos workshops to send to clients and support them throughout the year.

We received a National lottery grant to help us survive through the year as the pandemic really hit our regular finances and increased the need for our services.

We are financially in a much better place than last year but are aware that we need to take this further to be able to plan for the future and the continuing increase in demand.

Structure, Governance and Management

WORTH has a constitution of a Charitable Incorporated Organisation (CIO).

Apart from WORTH's first charity trustees all additional trustees are appointed for a term of two years by a resolution passed at a properly convened meeting of the charities trustees.

As WORTH is a small charity our leadership structure is as follows:

Board of Trustees

CEO and Manager (Only paid member of staff at present)

Volunteers

The pandemic and growing demand has highlighted even more the need to grow our paid team to include an administrator and operations manager at some point.

Reference and Administrative details

Charity Name: WORTH



Other name the charity uses: Women On the Road To Healing

Registered charity number: 1172703

The Trustees:

Jill Hancock
Louise Hayden
Simon Robinson
Rachel Martin
Pamela Brader
Maddy Hayden

No trustees hold any title to property belonging to the charity.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

P Brader

Signature:

Full Name(s): *PAMELA BRADER*

Position (eg Secretary, Chair etc):

Secretary.

Date:

28/1/22

WORTH Women on the Road to Healing

RECIEPTS AND PAYMENTS ACCOUNT FOR YEAR END 31.03.21

INCOME

Irregular Donations	5470.87
Regular Donations	3519.80
Fundraisers	150.00
Grants	18000.00
Total Income	<u>27140.67</u>

EXPENDITURE

Salaries	7736.14
Women's Activities	148.64
Staff Training	153.46
Charity Resources	89.40
Rent	2700.00
Payroll Costs	288.00
Paypal fees	98.51
Telephone	89.94
Travel	4.40
Printing Postage Stationery	545.84
Computer & Website Costs	1209.09
Fund raising Costs	198.00
	<u>13261.42</u>

Surplus for the year **13879.25**

Opening balance b/f from previous year

Cash	2015.66
Bank	100.41
Paypal	113.22
Total	<u>2229.29</u>

Surplus For Year 13879.25

16108.54

Represented By Closing Balances

Bank	15984.68
Paypal	23.35
Cash	100.51
	<u>16108.54</u>



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

WORTH Women on the Road to Healing

On accounts for the year
ended

31.03.21

Charity no
(if any)

1172703

Set out on pages

3 - 4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31/03/2021

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation
of the accounts in accordance with the requirements of the Charities Act
2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention (~~other than that disclosed below~~ *) in connection with
the examination which gives me cause to believe that in, any material
respect:

- accounting records were not kept in accordance with section 130 of
the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in order to enable a
proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

8/8/2021

Name:

MICHAEL JOHN DANFORD

Relevant professional
qualification(s) or body
(if any):

CHARTERED INSTITUTE OF PUBLIC FINANCIAL ACCOUNTANTS

Address:

62 ASHCOTE AVENUE

CHESTERFIELD

DERBYSHIRE S40 1JD

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
WORTH Women on the Road to Healing

No (if any)
1172703

CC16a

Receipts and payments accounts

For the period from	Period start date 01.04.20	To	Period end date 31.03.21
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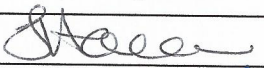
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Irregular donations	5,470	-	-	5,470	1,240
Regular donations	3,520	-	-	3,520	4,413
Fundraisers	150	-	-	150	850
Grants	18,000	-	-	18,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	27,140	-	-	27,140	6,503
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,140	-	-	27,140	6,503
A3 Payments					
Wages	7,736	-	-	7,736	6,515
Womens activities	149	-	-	149	599
Training	153	-	-	153	245
Repairs and Renewals	89	-	-	89	157
Rent	2,700	-	-	2,700	3,789
Payroll	288	-	-	288	288
Bank charges	99	-	-	99	14
Telephone	90	-	-	90	-
Travel	4	-	-	4	214
PPS	546	-	-	546	-
Computer Costs	1,209	-	-	1,209	320
Fund raising Costs	198	-	-	198	354
Sub total	13,261	-	-	13,261	12,495
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	13,261	-	-	13,261	12,495
Net of receipts/(payments)	13,879	-	-	13,879	- 5,992
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,229	-	-	2,229	8,221
Cash funds this year end	16,108	-	-	16,108	2,229

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	15,985	-	-
	Paypal	23	-	-
	Cash	100	-	-
	Total cash funds	16,108	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets			Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jill Hancock	10/08/21
P Brader	PAM BRADER	11/8/21