

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**

**ANNUAL ACCOUNTS**

**Year Ending 31 March 2023**

**Registered Charity Number: 1172685**

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**ANNUAL ACCOUNTS**

**Year Ending 31 March 2023**

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**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**

**TRUST INFORMATION**

**ANNUAL REPORT 2023**

<b>CHARITY NUMBER</b>	1172685
<b>CHAIR</b>	Donna Leeding
<b>CHIEF EXECUTIVE</b>	Richard Parkes
<b>TREASURER</b>	Dr Alan Herbert
<b>OTHER TRUSTEES</b>	Aleesha Skett Becky Kwan Ian Cruise-Taylor Tony Clay Cllr Nick Bardsley James Owen Jon Wellman Karen Higgins (Part Year)
<b>ADDRESS OF CHARITY</b>	The New Lodge Upton Lane Shrewsbury SY2 5RR
<b>INDEPENDENT EXAMINER</b>	Jonathan Rimmer FCA James, Holyoak & Parker Ltd 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury Shropshire SY1 3GA

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**REPORT OF THE TRUSTEES**

**FOR THE YEAR ENDED 31 MARCH 2023**

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

**Structure, Governance and Management**

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

**Risk management**

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

**Objectives and Activities for the Public Benefit**

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire, Telford & Wrekin

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects, for example our "Time2talk" mental health drop ins in schools

5. Deliver Alternative curriculum work to young people.

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**REPORT OF THE TRUSTEES**

**FOR THE YEAR ENDED 31 MARCH 2023**

**Financial Review**

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2023

**Reserves Policy**

SYA has reserves of £200,000 which represents approximately 5 months running costs. These are held in three separate high interest savings accounts.

**Achievements and Performance**

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

**Adults & Communities**

Supported 1399 youth club volunteers (429 who are wholly dependant on our support, a further 970 through Scouts)

- Completed 109 volunteers DBS checks
- Delivered 12 training courses to 31 young leaders and 110 Adults
- Support and offered training to 128 paid staff in the sector

**Young People**

- Supported, partnered or delivered 124 youth clubs to deliver 296 weekly sessions
- Over 5000 young people a week attend clubs run by or supported by the charity (4469 under 18's)
- Enabled 442 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Supported 606 young people over 18 to take part in activities, including 449 Young Farmers

**Social Value & Return on investment**

- The contribution made by the volunteers is valued at £3,626,093.11 (Cost Benefit Analysis)
- Return on investment of 5.2

**Investment Policy**

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th November 2023

and signed on their behalf

*Donna Leeding*

Donna Leeding  
Chair of Trustees

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**INDEPENDENT EXAMINER'S REPORT**

**TO THE TRUSTEES OF SYA**

I report on the accounts of SYA for the year ended 31 March 2023 which are set out on pages 5 to 12.

**Responsibilities and Basis of Report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent Examiner's Statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA  
James, Holyoak & Parker  
1 Knights Court  
Archers Way,  
Shrewsbury, SY1 3GA

24th November 2023

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted Funds	Restricted Funds	Permanent Endowment Fund	2023 Total	2022 Total
	Note	£	£	£	£	£
<b>Income and endowments</b>						
<b>Incoming Resources from generated funds</b>						
Donations and legacies	3	95,594	155,376	-	250,970	79,631
Charitable activities	4	302,079	-	-	302,079	338,756
Other trading activities	5	29,014	-	-	29,014	22,832
Interest income		2,509	-	-	2,509	1,084
JRS Grants		-	-	-	-	3,420
<b>Total Income</b>		<b>429,196</b>	<b>155,376</b>	<b>-</b>	<b>584,572</b>	<b>445,723</b>
<b>Expenditure</b>						
Governance costs	6	1,796	-	-	1,796	3,884
Raising funds		17,555	-	-	17,555	14,600
Charitable activities	7	356,877	156,428	-	513,305	432,667
Separate Material Items	8	28,100	17,983	-	46,083	35,638
Other	9	3,268	1,513	-	4,781	2,649
<b>Total Expenditure</b>		<b>407,596</b>	<b>175,924</b>	<b>-</b>	<b>583,520</b>	<b>489,438</b>
<b>Net incoming resources/(resources expended)before revaluations and investment assets disposals</b>		<b>21,600</b>	<b>(20,548)</b>	<b>-</b>	<b>1,052</b>	<b>(43,715)</b>
<b>Gains and losses on revaluations and disposals of investment assets</b>						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
<b>Net movement in funds</b>		<b>21,600</b>	<b>(20,548)</b>	<b>-</b>	<b>1,052</b>	<b>(43,715)</b>
<b>Total funds brought forward</b>		<b>263,864</b>	<b>71,064</b>	<b>-</b>	<b>334,928</b>	<b>378,643</b>
<b>Total funds carried forward</b>		<b>285,464</b>	<b>50,516</b>	<b>-</b>	<b>335,980</b>	<b>334,928</b>

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

	Note	£	2023 £	£	2022 £
<b>Fixed Assets</b>					
Tangible assets			-		-
Investments			-		-
			<u>-</u>		<u>-</u>
<b>Current Assets</b>					
Debtors	12	24,604		84,188	
Cash at Bank and in hand	13	371,236		345,709	
			<u>395,840</u>	<u>429,897</u>	
<b>Current Liabilities</b>					
Bank Overdraft		-		-	
Creditors: amounts falling due within one year	14	59,860		94,969	
			<u>59,860</u>	<u>94,969</u>	
<b>Net current assets</b>			335,980		334,928
			<u>335,980</u>		<u>334,928</u>
<b>Total assets less current assets/(liabilities)</b>			<u>335,980</u>		<u>334,928</u>
<b>Capital and Reserves</b>					
	15,16				
Permanent Endowment Funds			-		-
Restricted Funds			50,516		71,064
Unrestricted Funds			285,464		263,864
			<u>335,980</u>		<u>334,928</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th November 2023 and signed on its behalf by:

*Donna Leeding*

Donna Leeding  
Chair of Trustees



**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

## **1. Accounting Policies**

### **Basis of Accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

SYA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

### **Incoming Resources**

#### *Recognition of income*

These are included in the Statement of Financial Activities

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

#### *Grants*

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

#### *Contractual income and performance related grants*

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

#### *Donated services and facilities*

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

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**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**Incoming Resources (continued)**

*Support Costs*

The charity has incurred expenditure on support costs.

*Volunteer help*

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

**Resources Expended and Basis of Allocation of Costs**

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

**Fund Accounting**

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

**Debtors**

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Going concern**

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2023 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic and cost of living crisis.

**Changes to accounting policy**

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**2. Donations in Kind**

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

**3. Donations and legacies**

	Unrestricted	Restricted	Permanent Endowment	2023	2022
	£	£	£	£	£
<b>Voluntary income comprises:-</b>					
Donations and gifts	17,203	-	-	17,203	5,671
Grants Received					
Health Champions	-	-	-	-	400
Millicope Foundation	-	-	-	-	1,000
Buildings Grant	-	18,500	-	18,500	-
Wrekin Housing	6,000	-	-	6,000	-
LGBT+	-	20,000	-	20,000	1,500
Youth Justice / Mental Health Transformation	50,000	-	-	50,000	-
Sport England Grant	-	-	-	-	3,000
Others	22,391	-	-	22,391	1,600
Tomorrows Leaders	-	116,876	-	116,876	66,460
	<u>95,594</u>	<u>155,376</u>	<u>-</u>	<u>250,970</u>	<u>79,631</u>

**4. Charitable activities**

	Unrestricted	Restricted	2023	2022
	£	£	£	£
These activities comprise:-				
Commissioned Clubs	65,000	-	65,000	79,198
Club income	-	-	-	-
Infrastructure support	44,000	-	44,000	40,000
Alternative curriculum	-	-	-	51,800
Affiliations	-	-	-	-
Youth Partnership agreements	191,292	-	191,292	150,769
Other youth activities	1,787	-	1,787	16,989
	<u>302,079</u>	<u>-</u>	<u>302,079</u>	<u>338,756</u>

**5. Other trading activities**

	Unrestricted	Restricted	2023	2022
	£	£	£	£
These activities comprise:-				
DBS	1,489	-	1,489	1,232
Training	21,539	-	21,539	19,650
Room hire	5,986	-	5,986	1,950
Equipment Hire	-	-	-	-
	<u>29,014</u>	<u>-</u>	<u>29,014</u>	<u>22,832</u>

**SYA**  
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**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

<b>6. Governance costs</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Independent examiner's fees	1,000	-
Bookkeeping and PAYE services	776	3,884
AGM Refreshments	20	-
	<u>1,796</u>	<u>3,884</u>

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Permanent Endowment Funds</b>	<b>2023 Total</b>	<b>2022 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>7. Charitable activities:</b>					
Staff wages and salaries	287,853	123,412	-	411,265	372,908
Travelling expenses	21,502	5,567	-	27,069	15,810
Equipment	9,157	3,219	-	12,376	6,259
Consumables	10,065	2,040	-	12,105	11,802
Activities	17,426	895	-	18,321	18,777
Other expenses	9,250	21,079	-	30,329	-
Sundry	-	-	-	-	50
Lunches - Alt Curr	-	-	-	-	721
Legal expenses	650	-	-	650	-
Advertising and PR	974	216	-	1,190	6,340
	<u>356,877</u>	<u>156,428</u>	<u>-</u>	<u>513,305</u>	<u>432,667</u>

<b>8. Separate material items</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Training	4,255	3,960
Office costs	2,174	1,242
Repairs and Maintenance	4,059	1,127
Rent	(1,900)	9,100
Room Hire	1,653	300
Insurance	1,334	-
Pension costs	6,910	-
Utilities	9,615	2,254
	<u>28,100</u>	<u>17,983</u>

<b>9. Other</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Subscriptions	2,619	1,500
Bank charges	155	-
DBS	494	13
	<u>3,268</u>	<u>1,513</u>

**SYA**  
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**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**10. Paid employees**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Total staff costs	418,175	378,717

Average head count in the year

	<b>2023</b>	<b>2022</b>
Fundraising	1.00	0.75
Governance	0.50	0.25
Charitable activities	12.50	13.00
Total (FTE)	14.00	14.00

**11. Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme**

The Charity operates a defined contribution work place pension. During the year contributions totalled £6,910.

**12. Debtors:**

**Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade debtors	24,604	84,188
Other debtors	-	-
	24,604	84,188

**13. Cash and bank in hand**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Short term deposits	142,729	141,424
Cash at bank and on hand	228,507	204,285
	371,236	345,709

**14. Creditors:**

**Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Trade creditors	32,802	4,426
Accruals	1,000	2,582
Deferred Income	10,833	62,300
Taxation and social security	15,225	25,661
Other creditors	-	-
	59,860	94,969

**SYA**  
**(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)**  
**NOTES ON FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**15. Analysis of Net Assets between Funds**

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2023 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	345,324	50,516	-	395,840
Total Assets	345,324	50,516	-	395,840
Less Current Liabilities	(59,860)	-	-	(59,860)
Net Assets at 31 March 2023	285,464	50,516	-	335,980

**16. Movement in Funds**

	At 1st April 2022	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2023
<b>Unrestricted Funds</b>					
General Fund	263,864	429,196	(407,596)	-	285,464
	263,864	429,196	(407,596)	-	285,464
<b>Restricted Funds</b>					
LGBT +	4,094	20,000	(16,240)	-	7,854
Tomorrow's Leaders	66,970	116,876	(141,102)	-	42,744
Buildings Grant	-	18,500	(18,582)	-	(82)
	71,064	155,376	(175,924)	-	50,516
<b>Total</b>	334,928	584,572	(583,520)	-	335,980

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT +                    the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

Tomorrow's Leaders    the Tomorrow's Leaders fund is financed through the National Lottery

Buildings Grant        This is the first draw down from the Youth Investment Fund (YIF), supplied by DCMS for our new building