



ALL ABOUT YOUTH

Annual General Meeting 11th November 2022



The New Lodge,
Upton Lane,
Shrewsbury,
SY2 5RR

Tel: 01743 730005
info@sya.org.uk
www.sya.org.uk

REGISTERED CHARITY NO:
1172685

CHAIR'S ANNUAL REPORT



SYA emerged from the Covid pandemic with strong determination that young people would again have local youth clubs, wherever they lived in the County, and I am pleased to report that we are well on the way to achieving this ambition. 107 clubs are now up and running, which equates to 229 club sessions each week with several new clubs opening including Cheswardine, Newport, Highley and Madeley. Youth Clubs require leaders and of the 2094 youth leaders and support teams working in Shropshire, 1010 totally rely upon SYA for their support, with the Scout and Girl Guide movements covering the remainder. Over 6958 young people a week attend clubs run by, or supported by, SYA (6254 under 18's and 704 over 18's).

This year, 112 leaders have taken part in SYA training courses in youthwork, safeguarding and/or first aid which has demanded a high level of commitment with courses often taking place on Saturdays to facilitate those who work full-time. We are also delighted to see so many undertaking the Young Leaders' Training courses with 31 achieving a national award this year. They are the youth workers of the future.

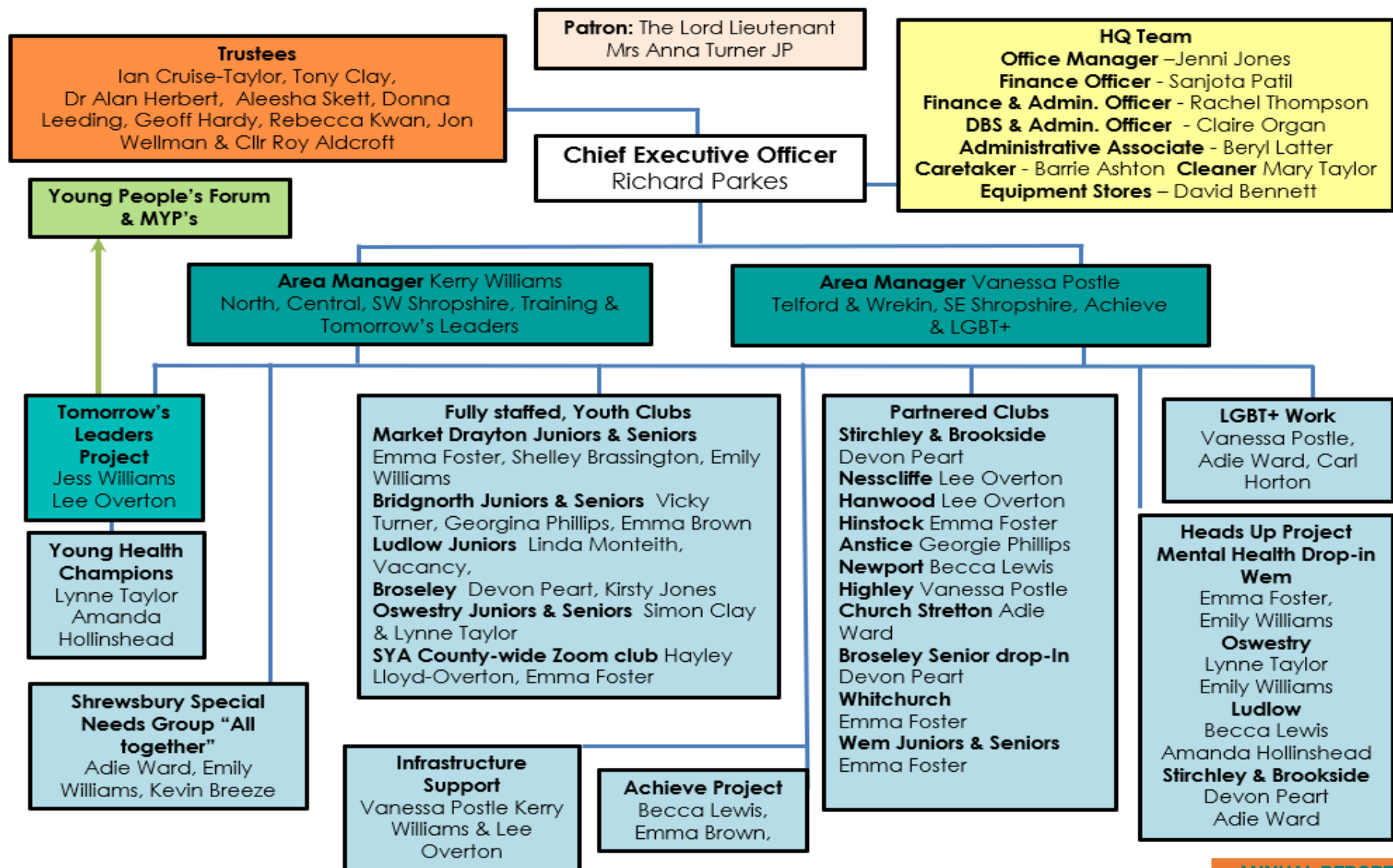
SYA's 'Health Champions' Project' supports students to help improve the health and wellbeing of their peers through health-related social action projects. Over the past few years, we have also developed a new initiative, the 'Heads Up Projects', which promote early intervention, offering mental health support through drop-ins and small group work in schools. Currently, there are projects in Oswestry, Ludlow, Stirchley and Wem. A very positive move for the future. It is also very pleasing to see the success of the Youth Forum and Shropshire fully represented in the Youth Parliament.

As a sign that normality is returning, we were able to hold our first Annual Celebration Event since 2019. Young people and leaders came together at the Cavalier Centre for a Saturday afternoon of fun, food and, most importantly, to be recognised for their achievements in their clubs and communities with certificates presented by our Patron, Mrs Anna Turner the Lord Lieutenant of Shropshire.

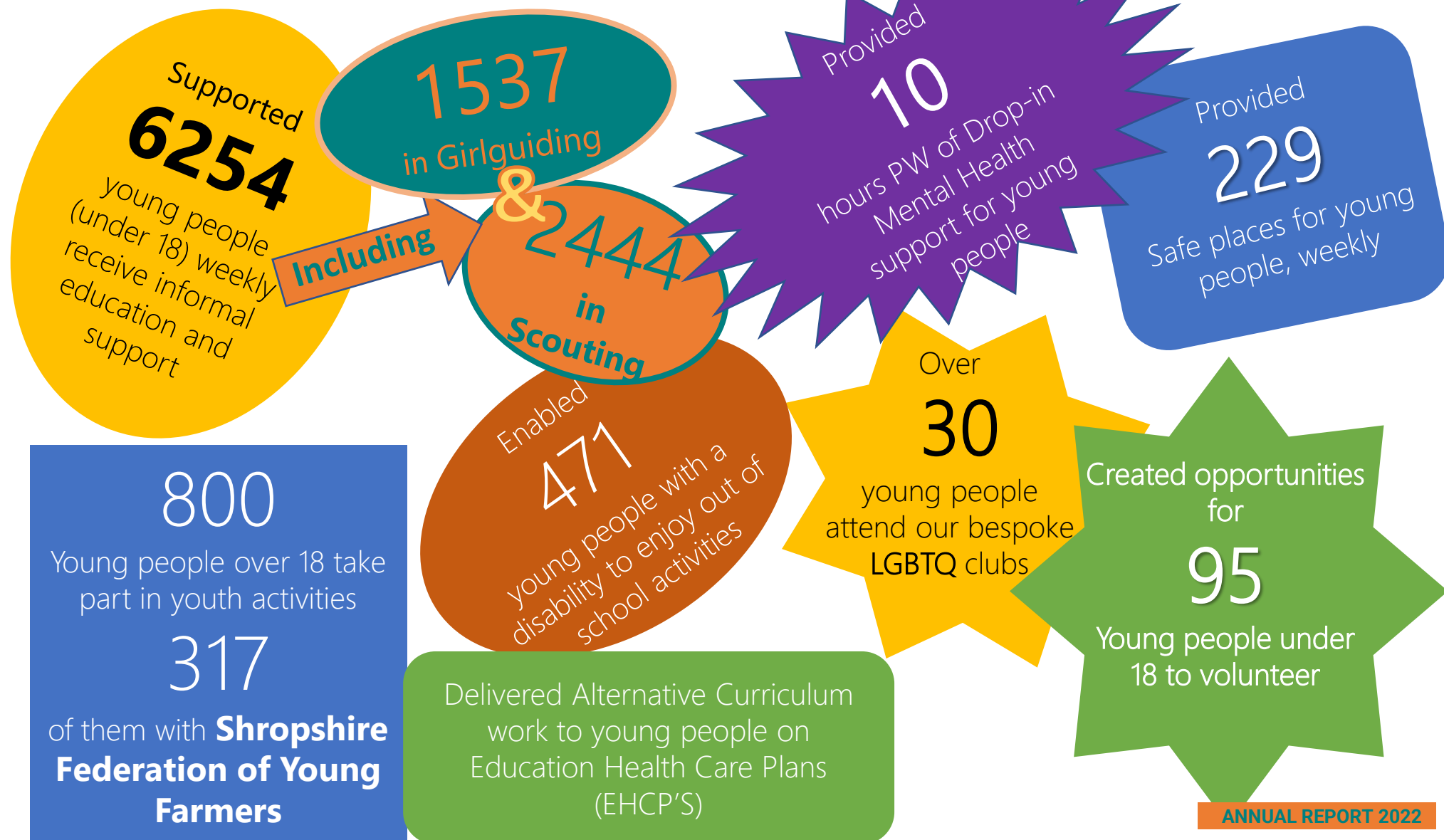
Looking forward, our bid to replace our current building with a new purpose-built youth centre in Monkmoor is very exciting and we are also looking to develop our work in Telford & Wrekin, having established new clubs in Newport, Madeley and XYZ in Oakengates with negotiations currently taking place at Leegomery. We are very aware of the need for more facilities for young people across Shropshire and are working hard to encourage and develop new clubs. We greatly value the co-operation and help received from town and parish councils and community groups across the geographical County who have recognised the importance of youth provision in their areas, and we look forward to increasing that provision as funding permits.

Overall, the Trustees have been impressed by what Richard and his team of 32 staff have accomplished since the Covid restrictions ended and we would like to thank staff and volunteers for all their inspiration, commitment and hard work as we look forward to a very positive future for SYA. As retiring Chairman, I would also like to thank trustees past and present for their commitment, energy and vision. They have helped steer SYA to this thriving and exciting position, which bodes well for the future of the organisation and the young people, volunteers and staff it serves.

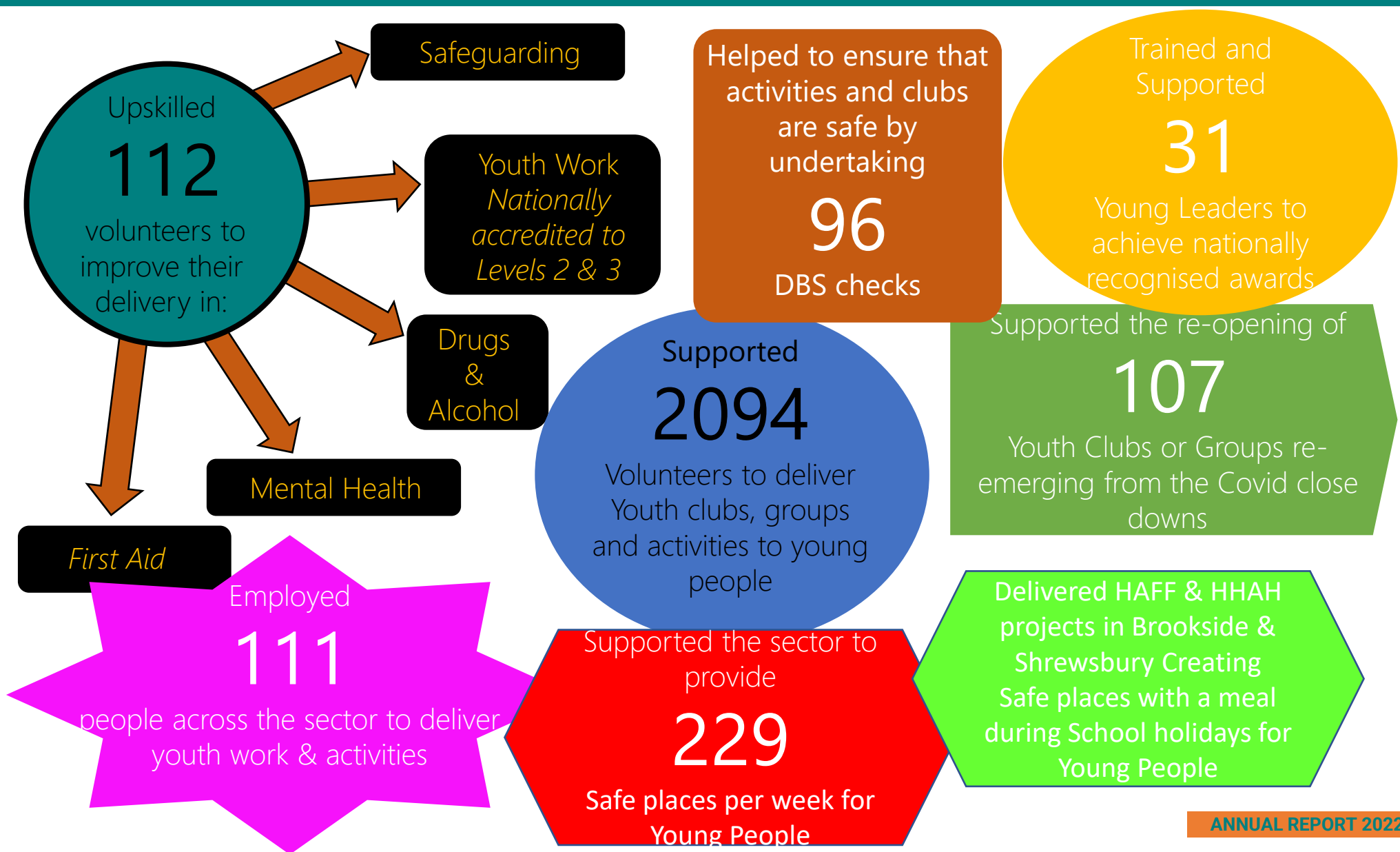
STAFFING STRUCTURE FOR 2022



WHAT WE HAVE ACHIEVED THIS YEAR FOR YOUNG PEOPLE



WHAT WE HAVE ACHIEVED THIS YEAR IN THE SECTOR



SOCIAL VALUE GENERATED BY VOLUNTEERS

**147,112 HOURS OF VOLUNTEERING
IN YOUTH CLUBS, PROJECTS AND GROUPS
WORTH £3,021,744.00
(If these were paid hours)**



FINANCE: Balance sheet as of 31st March 2022

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible assets		-	-
Investments		-	-
Current Assets			
Debtors	12	84,188	21,308
Cash at Bank and in hand	13	345,709	425,518
		429,897	446,826
Current Liabilities			
Bank Overdraft		-	-
Creditors: amounts falling due within one year	14	94,969	68,183
		94,969	68,183
Net current assets		334,928	378,643
Total assets less current assets/(liabilities)		334,928	378,643
Capital and Reserves	15,16		
Permanent Endowment Funds		-	-
Restricted Funds		71,064	129,259
Unrestricted Funds		263,864	249,384
		334,928	378,643

BRINGING US UP TO DATE AND THE FUTURE

As we emerged from the pandemic, our youth clubs and groups started the road to recovery. For many, this meant recruiting and training new volunteers and saying 'hello' to a whole new cohort of children and young people. Many clubs didn't re-open as they predicted because volunteers, buildings and funds all conspired against them, but we have been pleasantly surprised that many communities have seen the value of youth clubs and youth work and have started clubs in areas where, previously, there were none.

Central Government continues to acknowledge that youth work is valued and maintains its investment in training, whilst releasing a small amount of promised funding through the Youth Investment Fund (YIF) Round 1. This was targeted at certain post code areas and for SYA these areas included the whole of Telford & Wrekin and 5 wards in Shropshire. Bidding was limited to repairs, maintenance and vehicles so SYA submitted a bid for a minibus but, regrettably, was unsuccessful. At the time of writing, YIF Round 2 is open for funding to refurbish or replace current youth centres. Our bid for funding in this round has passed the initial stages. If successful, Shropshire Council will grant us a Community Asset Transfer on the hand, and we will replace the current demountable building with a two story permanent structure. With the help of R1 Construction, we have created an initial plan for a 400SqM building that will serve us as a youth club and centre of operations in the years to come.

Our Lottery funded project, Tomorrow's Leaders, really picked up momentum this year with SYA Young Health Champions, Young Leader Training, Youth Forums and Members of Youth Parliament (MYP's), becoming firmly established. Shropshire now has members of the Youth Parliament again, strengthening the youth voice in the County, alongside Telford & Wrekin's MYP.

As we move through 2022-23, we will continue to support clubs, helping them with our support packages, training, access to equipment and resources, as well as the highly valued one-to-one visits. The volunteers and staff have a huge impact on young people's lives, keeping them safe, giving them excitement, adventure, new skills & interests in a safe place. By building strong appropriate relationships, we are best placed to make early interventions and help young people overcome worries, fears and anxieties. This in turn results in a reduction of referrals to local authorities, health and police services. What we do keeps young people safe, helping them to develop a moral code, enabling them to have a voice and empowering them to reach their goals and often to go beyond.

I want to thank all the fantastic youth workers and committee members both paid and voluntary for their commitment and enthusiasm, for helping us to support the great clubs and projects now up and running again in the wonderful County of Shropshire.

Richard Parkes

Chief Executive Officer



Shropshire's Members of Youth Parliament

Skye Hunt, Kinslock, Market Drayton
Friday Power, Broseley

Shropshire's Deputy Members of Youth Parliament

Niamh Lattimer-Hughes, Kinslock, Market Drayton
Esme Link, Broseley

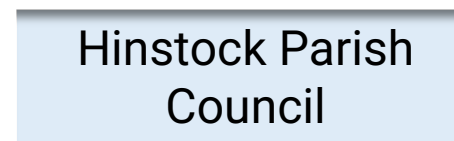
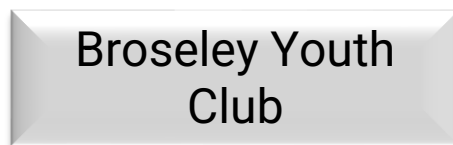
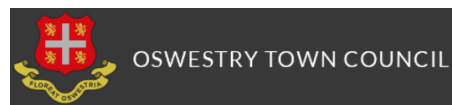
Shropshire's Assistant Members of Youth Parliament

Lily Foster, Higley, Bridgnorth
Misha Gafar, Bridgnorth

Congratulations to all the young people who took part in this election!

SUPPORT & FUNDING

Supporting & delivering youth activity with funding or support from:





SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2022

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2022

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SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2022

CHARITY NUMBER 1172685

CHAIR Ian Cruise-Taylor

CHIEF EXECUTIVE Richard Parkes

TREASURER Dr Alan Herbert

OTHER TRUSTEES Aleesha Skett
Becky Kwan
Donna Leeding
Tony Clay
Cllr Roy Aldcroft
Geoff Hardy
Jon Wellman

ADDRESS OF CHARITY The New Lodge
Upton Lane
Shrewsbury
SY2 5RR

INDEPENDENT EXAMINER Jonathan Rimmer FCA
James, Holyoak & Parker Ltd
1 Knights Court
Archers Way
Battlefield Enterprise Park
Shrewsbury
Shropshire
SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire;

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects

5. Deliver Alternative curriculum work to young people on Educational Health Care Plans (EHCP)

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

Financial Review

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2022

Reserves Policy

SYA has reserves of £200,000 which represents approximately 6 months running costs. These are held in three separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

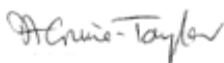
- Supported 2094 youth club volunteers (1010 Adults who are wholly dependant on our support, a further 629 through Scouts, 455 through Girlguides)
- Completed 96 volunteers DBS checks
- Supported the sector to re-open following Covid with 107 youth clubs or groups now operating again
- Trained and/or supported 31 young leaders under 18
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Provided 229 youth club sessions a week that are safe and supportive places for children and young people
- Enabled over 471 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- 112 Youth workers trained in Youth Work, Safeguarding and First Aid
- Over 6958 young people a week attend clubs run by or supported by the charity (6254 under 18's and 704 over 18's)
- Supported 704 young people over 18 to take part in activities, including 221 Young Farmers
- The contribution made by the volunteers is valued at £3, 021,744.00 (Cost Benefit Analysis)
- Supported over 100 voluntary youth clubs in Shropshire, Telford & Wrekin

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th October 2022

and signed on their behalf



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SYA

I report on the accounts of SYA for the period ended 31 March 2022 which are set out on pages 5 to 12.

Respective Responsibilities of Trustees and Examiner

The charity considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the financial statements present a "true and fair view" and this report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the Trust has not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 130 of the Act; and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act;or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

24th October 2022

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

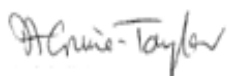
FOR THE PERIOD ENDED 31 MARCH 2022

		Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
	Note					
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

		2022	2021
	Note	£	£
Fixed Assets			
Tangible assets		-	-
Investments		-	-
		<u>-</u>	<u>-</u>
Current Assets			
Debtors	12	84,188	21,308
Cash at Bank and in hand	13	345,709	425,518
		<u>429,897</u>	<u>446,826</u>
Current Liabilities			
Bank Overdraft		-	-
Creditors: amounts falling due within one year	14	94,969	68,183
		<u>94,969</u>	<u>68,183</u>
Net current assets		334,928	378,643
		<u>334,928</u>	<u>378,643</u>
Total assets less current assets/(liabilities)		<u>334,928</u>	<u>378,643</u>
Capital and Reserves	15,16		
Permanent Endowment Funds		-	-
Restricted Funds		71,064	129,259
Unrestricted Funds		263,864	249,384
		<u>334,928</u>	<u>378,643</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th October 2022 and signed on its behalf by:



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

Shropshire Youth Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2021 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted	Restricted	Permanent	2022	2021
	£	£	Endowment	£	£
			£		
Voluntary income comprises:-					
Donations and gifts	5,371	300	-	5,671	3,796
Grants Received					
Health Champions	400	-	-	400	-
Millicope Foundation	1,000	-	-	1,000	-
Ludlow Youth Club	-	-	-	-	-
Healthwatch	-	-	-	-	-
LGBT+	-	1,500	-	1,500	14,250
Kynaston Road	-	-	-	-	-
Sport England Grant	3,000	-	-	3,000	2,000
Others	1,600	-	-	1,600	21,900
Tomorrows Leaders	-	66,460	-	66,460	146,350
	<u>11,371</u>	<u>68,260</u>	<u>-</u>	<u>79,631</u>	<u>188,296</u>

4. Charitable activities

	Unrestricted	Restricted	2022	2021
	£	£	£	£
These activities comprise:-				
Commissioned Clubs	79,198	-	79,198	115,909
Club income	-	-	-	-
Infrastructure support	40,000	-	40,000	57,543
Alternative curriculum	51,800	-	51,800	120,000
Affiliations	-	-	-	-
Youth Partnership agreements	150,769	-	150,769	44,829
Other youth activities	16,989	-	16,989	11,436
	<u>338,756</u>	<u>-</u>	<u>338,756</u>	<u>349,717</u>

5. Other trading activities

	Unrestricted	Restricted	2022	2021
	£	£	£	£
These activities comprise:-				
DBS	1,232	-	1,232	615
Training	18,970	680	19,650	3,050
Room hire	1,950	-	1,950	-
Equipment Hire	-	-	-	-
	<u>22,152</u>	<u>680</u>	<u>22,832</u>	<u>3,665</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

6. Governance costs	2022	2021
	£	£
Independent examiner's fees		
Bookkeeping and PAYE services	3,884	8,524
AGM Refreshments	-	240
	<u>3,884</u>	<u>8,764</u>

	Unrestricted Funds	Restricted Funds	Permanent Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£
7. Charitable activities:					
Staff wages and salaries	268,189	104,719	-	372,908	355,044
Travelling expenses	14,177	1,633	-	15,810	3,812
Equipment	5,925	334	-	6,259	5,960
Consumables	10,238	1,564	-	11,802	4,582
Activities	18,436	341	-	18,777	8,500
Grants Issued	-	-	-	-	-
Sundry	-	50	-	50	17
Lunches - Alt Curr	721	-	-	721	3,457
Health Champions	-	-	-	-	-
Advertising and PR	440	5,900	-	6,340	-
	<u>318,126</u>	<u>114,541</u>	<u>-</u>	<u>432,667</u>	<u>381,372</u>

8. Separate material items	2022	2021
	£	£
Training	3,461	2,775
Office costs	4,860	3,389
Repairs and Maintenance	2,963	1,098
Rent	(1,160)	4,160
Room Hire	1,723	140
Insurance	1,318	-
Pension costs	5,809	-
Utilities	5,102	-
	<u>24,076</u>	<u>11,562</u>

9. Other	2022	2021
	£	£
Subscriptions	1,196	1,032
Bank charges	96	-
DBS	325	-
	<u>1,617</u>	<u>1,032</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

10. Paid employees

	2022	2021
	£	£
Total staff costs	378,717	360,242

Average head count in the year

	2022	2021
Fundraising	0.75	0.70
Governance	0.25	0.25
Charitable activities	13.00	13.00
Total	14	14.00

11.

Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme

The Charity operates a defined contribution work place pension. During the year contributions totalled £5,808.56

12. Debtors:

Amounts falling due within one year

	2022	2021
	£	£
Trade debtors	84,188	20,031
Other debtors	-	1,277
	84,188	21,308

13. Cash and bank in hand

	2022	2021
	£	£
Short term deposits	141,424	140,486
Cash at bank and on hand	204,285	285,032
	345,709	425,518

14. Creditors:

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,426	4,588
Accruals	2,582	-
Deferred Income	62,300	31,048
Taxation and social security	25,661	32,547
Other creditors	-	-
	94,969	68,183

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

15. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2022 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	363,492	66,405	-	429,897
Total Assets	363,492	66,405	-	429,897
Less Current Liabilities	(83,641)	(11,328)	-	(94,969)
Net Assets at 31 March 2022	279,851	55,077	-	334,928

16. Movement in Funds

	At 1st April 2021	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2022
Unrestricted Funds					
General Fund	249,384	376,783	(362,304)	-	263,863
	249,384	376,783	(362,304)	-	263,863
Restricted Funds					
LGBT +	15,352	1,799	(13,057)	-	4,094
Tomorrow's Leaders	113,907	67,140	(114,077)	-	66,970
	129,259	68,939	(127,134)	-	71,064
Total	378,643	445,722	(489,438)	-	334,926

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT + the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

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SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2022

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2022

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SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2022

CHARITY NUMBER 1172685

CHAIR Ian Cruise-Taylor

CHIEF EXECUTIVE Richard Parkes

TREASURER Dr Alan Herbert

OTHER TRUSTEES Aleesha Skett
Becky Kwan
Donna Leeding
Tony Clay
Cllr Roy Aldcroft
Geoff Hardy
Jon Wellman

ADDRESS OF CHARITY The New Lodge
Upton Lane
Shrewsbury
SY2 5RR

INDEPENDENT EXAMINER Jonathan Rimmer FCA
James, Holyoak & Parker Ltd
1 Knights Court
Archers Way
Battlefield Enterprise Park
Shrewsbury
Shropshire
SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire;

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects

5. Deliver Alternative curriculum work to young people on Educational Health Care Plans (EHCP)

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

Financial Review

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2022

Reserves Policy

SYA has reserves of £200,000 which represents approximately 6 months running costs. These are held in three separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

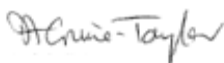
- Supported 2094 youth club volunteers (1010 Adults who are wholly dependant on our support, a further 629 through Scouts, 455 through Girlguides)
- Completed 96 volunteers DBS checks
- Supported the sector to re-open following Covid with 107 youth clubs or groups now operating again
- Trained and/or supported 31 young leaders under 18
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Provided 229 youth club sessions a week that are safe and supportive places for children and young people
- Enabled over 471 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- 112 Youth workers trained in Youth Work, Safeguarding and First Aid
- Over 6958 young people a week attend clubs run by or supported by the charity (6254 under 18's and 704 over 18's)
- Supported 704 young people over 18 to take part in activities, including 221 Young Farmers
- The contribution made by the volunteers is valued at £3, 021,744.00 (Cost Benefit Analysis)
- Supported over 100 voluntary youth clubs in Shropshire, Telford & Wrekin

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th October 2022

and signed on their behalf



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SYA

I report on the accounts of SYA for the period ended 31 March 2022 which are set out on pages 5 to 12.

Respective Responsibilities of Trustees and Examiner

The charity considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the financial statements present a "true and fair view" and this report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the Trust has not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 130 of the Act; and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

24th October 2022

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

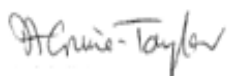
FOR THE PERIOD ENDED 31 MARCH 2022

		Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
	Note					
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

		2022	2021
	Note	£	£
Fixed Assets			
Tangible assets		-	-
Investments		-	-
		<u>-</u>	<u>-</u>
Current Assets			
Debtors	12	84,188	21,308
Cash at Bank and in hand	13	345,709	425,518
		<u>429,897</u>	<u>446,826</u>
Current Liabilities			
Bank Overdraft		-	-
Creditors: amounts falling due within one year	14	94,969	68,183
		<u>94,969</u>	<u>68,183</u>
Net current assets		334,928	378,643
		<u>334,928</u>	<u>378,643</u>
Total assets less current assets/(liabilities)		<u>334,928</u>	<u>378,643</u>
Capital and Reserves	15,16		
Permanent Endowment Funds		-	-
Restricted Funds		71,064	129,259
Unrestricted Funds		263,864	249,384
		<u>334,928</u>	<u>378,643</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th October 2022 and signed on its behalf by:



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

Shropshire Youth Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2021 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted £	Restricted £	Permanent Endowment £	2022 £	2021 £
Voluntary income comprises:-					
Donations and gifts	5,371	300	-	5,671	3,796
Grants Received					
Health Champions	400	-	-	400	-
Millicope Foundation	1,000	-	-	1,000	-
Ludlow Youth Club	-	-	-	-	-
Healthwatch	-	-	-	-	-
LGBT+	-	1,500	-	1,500	14,250
Kynaston Road	-	-	-	-	-
Sport England Grant	3,000	-	-	3,000	2,000
Others	1,600	-	-	1,600	21,900
Tomorrows Leaders	-	66,460	-	66,460	146,350
	<u>11,371</u>	<u>68,260</u>	<u>-</u>	<u>79,631</u>	<u>188,296</u>

4. Charitable activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
Commissioned Clubs	79,198	-	79,198	115,909
Club income	-	-	-	-
Infrastructure support	40,000	-	40,000	57,543
Alternative curriculum	51,800	-	51,800	120,000
Affiliations	-	-	-	-
Youth Partnership agreements	150,769	-	150,769	44,829
Other youth activities	16,989	-	16,989	11,436
	<u>338,756</u>	<u>-</u>	<u>338,756</u>	<u>349,717</u>

5. Other trading activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
DBS	1,232	-	1,232	615
Training	18,970	680	19,650	3,050
Room hire	1,950	-	1,950	-
Equipment Hire	-	-	-	-
	<u>22,152</u>	<u>680</u>	<u>22,832</u>	<u>3,665</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

6. Governance costs	2022	2021
	£	£
Independent examiner's fees		
Bookkeeping and PAYE services	3,884	8,524
AGM Refreshments	-	240
	<u>3,884</u>	<u>8,764</u>

	Unrestricted Funds	Restricted Funds	Permanent Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£
7. Charitable activities:					
Staff wages and salaries	268,189	104,719	-	372,908	355,044
Travelling expenses	14,177	1,633	-	15,810	3,812
Equipment	5,925	334	-	6,259	5,960
Consumables	10,238	1,564	-	11,802	4,582
Activities	18,436	341	-	18,777	8,500
Grants Issued	-	-	-	-	-
Sundry	-	50	-	50	17
Lunches - Alt Curr	721	-	-	721	3,457
Health Champions	-	-	-	-	-
Advertising and PR	440	5,900	-	6,340	-
	<u>318,126</u>	<u>114,541</u>	<u>-</u>	<u>432,667</u>	<u>381,372</u>

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SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

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SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

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