

All About Youth

England & Wales · Charity number 1172685

Details

Other names SHROPSHIRE YOUTH ASSOCIATION, SYA

Status Registered

Legal form CIO

Registered 2017-04-21

Register [View on the Charity Commission register](#)

Contact

Address The New Lodge
Upton Lane
Shrewsbury
SY2 5RR

Phone 01743730005

Email info@sya.org.uk

Website www.sya.org.uk

Activities

Objects: THE OBJECTS OF THE ASSOCIATION ARE TO HELP YOUNG PEOPLE (AGED UP TO THEIR 26TH BIRTHDAY) IN SHROPSHIRE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH THEIR LEISURE TIME ACTIVITIES, TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY."

Activities: Support over 600 volunteers to run voluntary Youth clubs
Deliver Youth Clubs & projects (fully staffed clubs and bespoke projects like Short breaks work with disabled young people, LGBTQ club and Shropshire Young Health Champions)
Deliver Alternative curriculum work
Training for the youth sector (Youth Work, Safeguarding, talking to your teenager, CEOP, First Aid etc)
DBS Umbrella organisation

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Shropshire
- Telford & Wrekin

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,735,500	£820,791	£1,918,197	14
2024-03-31	£1,318,613	£652,105	£1,003,488	15
2023-03-31	£584,572	£583,520	£335,980	14
2022-03-31	£445,723	£489,438	-	-
2021-03-31	£591,349	£422,369	£378,643	14

Trustees

Name	Role	Appointed
Neil Bentley	Chair	2025-07-14
Adrian Penney		2025-09-08
Charlotte Cain		2025-10-20
David Henry Bishop		2023-10-18
Niamh Kelly		2026-04-07

All About Youth

England & Wales - Charity number 1172685

Accounts

Charity Registration No. 1172685 (England and Wales)

SYA

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Donna Leeding David Bishop Jon Wellman Rebecca Arblaster Neil Bentley Adrian Penney Charlotte Cain	(Appointed 9 June 2025) (Appointed 14 July 2025) (Appointed 8 September 2025) (Appointed 20 October 2025)
Charity registration	England and Wales	1172685
Principal address	The New Lodge Upton Lane Shrewsbury Shropshire SY2 5RR	
Auditor	James Holyoak & Parker Limited 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury SY1 3GA	

SYA

CONTENTS

	Page
Trustees report	1 - 4
Independent auditor's report	5 - 7
Statement of financial activities	8
Balance sheet	9
Statement of cash flows	10
Notes to the financial statements	11 - 21

SYA

TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the charities SORP (FRS102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and Charities Act 2011.

Objectives and activities for the public benefit

The objectives of the charity (as stated in its constitution) are "To help young people (Aged up to their 26th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society".

The trustees consider that the public benefit is the provision of a resource available to all young people living in or around Shropshire. The trustees therefore consider they have complied with Section 17(5) of the Charities Act 2011.

Achievements and performance

Main Activities Undertaken During the Year:

- Support of universal youth provision
- 67 Community youth clubs
- 4 Girl Guides (including the county team)
- 4 Scout Groups (Including the county team)
- 19 Young Farmers clubs (Through the county team)
- 5 Sports Clubs with youth sections
- 6 Time2talk Social Emotional Health projects in Schools
- 22 other organisations that deliver youth activities
- 2 Crucial crew events delivering alcohol, vaping and safeguarding workshops to 1600 school year 6's

Impact made

- Supporting 6800 young people every week through the provision of youth clubs and projects (This figure includes 3448 Scouts)
- Creating inclusive access that supports over 400 young people with disabilities
- Delivered or supported the delivery of 396 sessions of youth work each week (term time only).
- 30,888 hours of youth work directly delivered over the year
- Empowered 143 young people under 18 to engage in volunteering, helping them to gain the confidence, skills and experience to support their communities
- Nurturing volunteers of all ages, with 5070 volunteers supporting the sector
- The volunteering contribution made to the sector is valued at £7.8million annually, illustrating the immense social and economic impact of community led youth work

Financial review

The accounts look healthy with a surplus on unrestricted funds of £78,996 and a surplus on restricted funds of £835,713.

During the year we have had significant change brought about by the successful Youth Investment Fund bid for a new building, although this will be hugely beneficial in the long term, during the build phase it will cause uncertainty and disruption to our core delivery, there have been some unforeseen costs linked to this, some we have been able to recoup, others not.

The sector remains volatile. SYA has 29 different funders, many of whom are local town and parish councils, who set their budgets annually. This presents a challenge for long term planning, through it does mean that our risk is spread. Changes to national policies could also impact on us in the future, whether this is positive or negative will depend upon the political direction being set.

SYA

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

At the balance sheet date the charity held £316,129 (2024: £237,133) of unrestricted funds, and total funds of £1,918,197 (2024: £1,003,488).

Restricted funds held at the year end have been carried forward for the future support of specific projects.

Plans for future periods

Strategic Goals for 25/26:

- To continue the growth in services to young people, with a target to generate 6 pieces of new work.
- To build robust relationships with organisations within Shropshire, Telford & Wrekin and secure core funding to support youth club programs.
- To launch a marketing strand for the charity and implement a marketing/communications plan with key stakeholders
- To establish SYA as the 'Voice of Young People' demonstrating the charities credentials, creativity and expertise
- To appoint a "Community Fundraiser" to diversify our funding streams and support local initiatives

Planned Activities and Developments:

- Delivery of Youth Clubs utilising our 3 approaches
- Supporting purely voluntary clubs and organisations
- Partnering with local organisations to deliver youth clubs together
- Fully funded youth clubs where all the staff are paid, these include targeted universal clubs for LGBT+, SEND young people and young parents.
- Delivery of Youth Projects
- Time2talk Social Emotional Health (SEMH) projects in schools
- Youth Voice work
- Upskilling the sector through our training offer
- Offering a range of training courses including Level 2 & 3 Youth Worker, Safeguarding, First Aid, Food Hygiene, trauma informed practice, Mental Health First Aid and Anti-discriminatory practice

Structure, governance and management

The charity (SYA) is a charitable incorporated organisation (CIO - 1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Executive Officer.

The remuneration for key management is decided by the trustees, based on market comparison (JNC Pay scales) and what SYA can afford.

SYA

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

The trustees who served during the year and up to the date of signature of the financial statements were:

Donna Leeding	
David Bishop	
Aleesha Skett	(Resigned 24 April 2025)
Jon Wellman	
Rebecca Kwan	(Resigned 16 January 2025)
Dr Alan Herbert	(Resigned 24 September 2024)
Robert Pinsent	(Appointed 24 September 2024 and resigned 7 November 2025)
Rebecca Arblaster	(Appointed 9 June 2025)
Neil Bentley	(Appointed 14 July 2025)
Adrian Penney	(Appointed 8 September 2025)
Charlotte Cain	(Appointed 20 October 2025)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Risk management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. The trustees meet every six weeks and consider and review the risks facing the charity and ensure the necessary risk mitigation procedures are activated should a risk be considered to be escalating.

Relationship with youth groups

We deal with small community youth groups on a daily basis. Before they become affiliated to us and to ensure they operate safely and in the public interest we undertake a due diligence process. The process includes checking the groups constitution, safeguarding policies, first aid and food hygiene certificates, where applicable, together with their insurance cover and undertaking enhanced DBS checks on their staff and volunteers.

SYA

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Statement of trustees responsibilities

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees report was approved by the Board of Trustees.



David Bishop
Trustee



Neil Bentley
Trustee

12 November 2025

SYA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SYA

Opinion

We have audited the financial statements of SYA (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

SYA

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF SYA

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The audit team obtained an understanding of the legal and regulatory frameworks that are applicable to the organisation such as, the charities SORP (FRS102) Charities Act 2011, the relevant employment law, Health & safety Regulations and the EU General Data Protection Regulation (GDPR). We understood how the company is complying with these frameworks by making enquiries of management and those responsible for legal and compliance procedures.

We evaluated managements incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principle risks were related to management bias in accounting estimates and judgmental areas of the financial statements such as revenue recognition. We addressed this by procedures including, but not limited to, analytics, journal testing, and assessment and recalculation of judgements and estimates.

We identified and assessed the risk of material misstatement of the financial statements, whether due to fraud or error, and designed and performed audit procedures responsive to those risks, obtaining sufficient and appropriate evidence on which to provide our basis for opinion.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

SYA

**INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF SYA**

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Jonathan Rimmer BSc FCA (Senior Statutory Auditor)
for and on behalf of James Holyoak & Parker Limited

12/11/25

Chartered Accountants
Statutory Auditor

1 Knights Court
Archers Way
Battlefield Enterprise Park
Shrewsbury
SY1 3GA

James Holyoak & Parker is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SYA

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total Unrestricted funds 2025 £	Restricted funds 2024 £	Total 2024 £
Income from:						
Donations and grants	3	409,942	915,765	1,325,707	130,392	962,666
Charitable activities	4	385,221	-	385,221	319,984	319,984
Other trading activities	5	15,754	-	15,754	25,607	25,607
Investments	6	8,818	-	8,818	10,356	10,356
Total income		819,735	915,765	1,735,500	486,339	1,318,613
Expenditure on:						
Fundraising	7	39,516	-	39,516	26,313	26,313
Charitable activities	8	701,223	80,052	781,275	116,435	625,792
Total expenditure		740,739	80,052	820,791	116,435	652,105
Net income for the year/ Net movement in funds		78,996	835,713	914,709	(49,331)	666,508
Fund balances at 1 April 2024		237,133	766,355	1,003,488	50,516	336,980
Fund balances at 31 March 2025		316,129	1,602,068	1,918,197	766,355	1,003,488

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

SYA

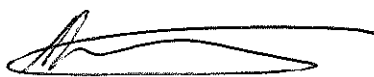
BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	13		1,577,710		777,763
Current assets					
Debtors	14	39,973		86,314	
Cash at bank and in hand		381,526		490,170	
		<u>421,499</u>		<u>576,484</u>	
Creditors: amounts falling due within one year	15	<u>(81,012)</u>		<u>(350,759)</u>	
Net current assets			<u>340,487</u>		<u>225,725</u>
Total assets less current liabilities			<u>1,918,197</u>		<u>1,003,488</u>
The funds of the charity					
Restricted income funds	18		1,602,068		766,355
Unrestricted funds	19		316,129		237,133
			<u>1,918,197</u>		<u>1,003,488</u>

The financial statements were approved by the trustees on 12 November 2025


David Bishop
Trustee


Neil Bentley
Trustee

SYA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	22		706,511		886,341
Investing activities					
Purchase of tangible fixed assets		(823,973)		(777,763)	
Investment income received		8,818		10,356	
Net cash used in investing activities			(815,155)		(767,407)
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(108,644)		118,934
Cash and cash equivalents at beginning of year			490,170		371,236
Cash and cash equivalents at end of year			381,526		490,170

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

Charity information

SYA is a charitable incorporated organisation (1172685). Its constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees positions are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Executive Officer.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	Over 50 years
------------------------------	---------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the Statement of Financial Activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Donations and grants

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	61,326	-	61,326	7,956	-	7,956
Grants	348,616	915,765	1,264,381	122,436	832,274	954,710
	<u>409,942</u>	<u>915,765</u>	<u>1,325,707</u>	<u>130,392</u>	<u>832,274</u>	<u>962,666</u>
Grants receivable for core activities						
Buildings Grant	-	849,773	849,773	-	756,282	756,282
LGBT+	-	-	-	-	10,000	10,000
Others	348,616	-	348,616	122,436	-	122,436
Tomorrows Leaders	-	65,992	65,992	-	65,992	65,992
	<u>348,616</u>	<u>915,765</u>	<u>1,264,381</u>	<u>122,436</u>	<u>832,274</u>	<u>954,710</u>

4 Income from charitable activities

	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Income from charitable activities		
Commissioned clubs	109,208	81,754
Infrastructure support	40,000	39,333
Youth partnership agreement	88,453	195,565
Other income	147,560	3,332
	<u>385,221</u>	<u>319,984</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
DBS	1,349	1,285
Training	12,355	23,695
Equipment hire	2,050	627
Other trading activities	15,754	25,607

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	8,818	10,356

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Seeking donations, grants and legacies	39,516	26,313

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Charitable activities

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Unrestricted 2024 £	Restricted 2024 £	Total 2024 £
Direct costs						
Staff costs	468,570	45,652	514,222	387,407	111,397	498,804
Pension costs	9,018	-	9,018	8,656	-	8,656
Travelling expenses	25,303	3,575	28,878	22,182	6,501	28,683
Equipment	38,592	69	38,661	12,033	405	12,438
Consumables	20,910	1,304	22,214	15,030	2,201	17,231
Activities	61,056	1,259	62,315	17,618	1,247	18,865
Other expenses	18,454	-	18,454	9,783	(18,529)	(8,746)
PR/Advertising	6,705	-	6,705	324	216	540
Support costs			-			-
Training	4,641	2,705	7,346	4,414	2,700	7,114
Office costs	15,336	79	15,415	7,359	3,561	10,920
Repairs and maintenance	2,005	-	2,005	441	1,178	1,619
Rent	6,126	-	6,126	4,240	3,600	7,840
Room hire	2,065	880	2,945	998	690	1,688
Insurance	3,822	-	3,822	1,598	-	1,598
Utilities	7,928	-	7,928	5,109	-	5,109
Depreciation	-	24,026	24,026	-	-	-
Other support costs						
Subscriptions	3,134	503	3,637	1,872	1,268	3,140
Bank charges	60	-	60	60	-	60
DBS	464	-	464	254	-	254
Governance costs						
Independent examiner's fee	-	-	-	3,979	-	3,979
Bookkeeping and PAYE services	7,034	-	7,034	6,000	-	6,000
	<u>701,223</u>	<u>80,052</u>	<u>781,275</u>	<u>509,357</u>	<u>116,435</u>	<u>625,792</u>

9 Net movement in funds

	2025 £	2024 £
--	-----------	-----------

The net movement in funds is stated after charging/(crediting):

Fees payable to the charity's auditor:

- for the audit of the charity's financial statements	2,835	4,000
- for other financial services	2,000	2,000
Depreciation of owned tangible fixed assets	24,026	-

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Fundraising	1	1
Governance	1	1
Charitable activities	12	13
Total	<u>14</u>	<u>15</u>

Employment costs

	2025 £	2024 £
Wages and salaries	481,317	467,861
Social security costs	32,904	30,942
Other pension costs	9,018	8,656
	<u>523,239</u>	<u>507,459</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 - £70,000	<u>-</u>	<u>1</u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>163,424</u>	<u>158,736</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Tangible fixed assets

	Leasehold land and buildings	Assets under construction	Total
	£	£	£
Cost			
At 1 April 2024	-	777,763	777,763
Additions	-	823,973	823,973
Transfers	1,601,736	(1,601,736)	-
At 31 March 2025	1,601,736	-	1,601,736
Depreciation and impairment			
Depreciation charged in the year	24,026	-	24,026
At 31 March 2025	24,026	-	24,026
Carrying amount			
At 31 March 2025	1,577,710	-	1,577,710
At 31 March 2024	-	777,763	777,763

14 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	39,973	86,314

15 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Other taxation and social security		29,776	22,254
Government grants	16	35,187	77,725
Trade creditors		9,077	244,780
Accruals and deferred income		6,972	6,000
		81,012	350,759

16 Government grants

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	35,187	77,725
Movements in the year:		

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

16	Government grants	(Continued)	
	Deferred income at 1 April 2024	77,725	10,833
	Released from previous periods	(77,725)	(10,833)
	Resources deferred in the year	35,187	77,725
		<u>35,187</u>	<u>77,725</u>
	Deferred income at 31 March 2025	<u>35,187</u>	<u>77,725</u>

17	Retirement benefit schemes		
		2025	2024
	Defined contribution schemes	£	£
	Charge to profit or loss in respect of defined contribution schemes	9,018	8,656
		<u>9,018</u>	<u>8,656</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
LGBT+	8,077	-	(6,536)	1,541
Tomorrows Leaders	(16,449)	65,992	(49,543)	-
Building Grant	774,727	849,773	(23,973)	1,600,527
	<u>766,355</u>	<u>915,765</u>	<u>(80,052)</u>	<u>1,602,068</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
LGBT+	7,854	10,000	(9,777)	8,077
Tomorrows Leaders	42,744	65,992	(125,185)	(16,449)
Building Grant	(82)	756,282	18,527	774,727
	<u>50,516</u>	<u>832,274</u>	<u>(116,435)</u>	<u>766,355</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

18 Restricted funds

(Continued)

- **LGBT+** - the LGBT + fund is financed in the main by Children in Need and provides LGBT+ services through youth clubs in Telford and Shropshire.
- **Tomorrow's leader's** - the Tomorrow's Leaders fund is financed through the National Lottery.
- **Building Grant** - This is monies from the Youth Investment Fund (YIF), supplied by the Department for Culture,Media and Sport (DCMS) for our new building.

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	237,133	819,735	(740,739)	316,129
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	286,464	486,339	(535,670)	237,133

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:						
Tangible assets	-	1,577,710	1,577,710	11,408	766,355	777,763
Current assets/(liabilities)	316,129	24,358	340,487	225,725	-	225,725
	316,129	1,602,068	1,918,197	237,133	766,355	1,003,488

21 Related party transactions

There were no related party transactions during the year (2024 - none).

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

22	Cash generated from operations	2025 £	2024 £
	Surplus for the year	914,709	666,508
	Adjustments for:		
	Investment income recognised in statement of financial activities	(8,818)	(10,356)
	Depreciation and impairment of tangible fixed assets	24,026	-
	Movements in working capital:		
	Decrease/(increase) in debtors	46,341	(61,710)
	(Decrease)/increase in creditors	(227,209)	225,007
	(Decrease)/increase in deferred income	(42,538)	66,892
	Cash generated from operations	<u>706,511</u>	<u>886,341</u>

23 Analysis of changes in net funds

The charity had no material debt during the year.

All About Youth

England & Wales - Charity number 1172685

Accounts

Company Registration No. 1172685 (England and Wales)

SYA

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

SYA

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Donna Leeding
David Bishop

(Appointed 18 October
2023)

Aleesha Skett
Jon Wellman
Rebecca Kwan
Robert Pinsent

(Appointed 24 September
2024)

Charity number

1172685

Principal address

The New Lodge
Upton Lane
Shrewsbury
Shropshire
SY2 5RR

Auditor

Rimmer
1 Knights Court
Archers Way
Battlefield Enterprise Park
Shrewsbury
Shropshire
SY1 3GA

SYA

CONTENTS

	Page
Trustees report	1 - 3
Statement of trustees responsibilities	4
Independent auditor's report	5 - 7
Statement of financial activities	8
Balance sheet	9
Statement of cash flows	10
Notes to the financial statements	11 - 21

SYA

TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The purpose of the charity as set out in its governing document. The Objects of the Charity (as stated in the constitution) are "To help young people (Aged up to their 26th Birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society".

To achieve this we:

1. Deliver:

- a. 17 full staffed youth clubs (These include SEND, LGBTQI+ and young parents' groups).
- b. 17 Partnered clubs (Where we provide 1 member of staff to support a community run club).
- c. 7 Time2talk -Social emotional mental health projects (SEMH) in schools.
- d. A programme of young leader and adult youth work training which includes L2 & 3 youth work, safeguarding, First Aid, food hygiene etc.
- e. Youth voice projects including MYP's, youth forums and health champions projects.

2. Support:

- a. 76 voluntary youth clubs (Offering training, policies, procedures, equipment and support visits).
- b. 22 Other organisations, charities and business's, these include Shropshire scouts, girl guides and young farmers, as well as religious groups and organisations that have a youth offering.

Our aim, including details of the issues we seek to tackle and the changes or differences we seek to make through our activities and how that will further our legal purposes.

To create safe spaces for all young people to:

- Improve their Social Emotional Mental Health (SEMH)
- Reach their full potential through the exploration and understanding of healthy relationships
- Develop the life skills to transition to adulthood.
- Celebrate and challenge views around equality, diversity, identity and belonging
- Reflect on and experience informal learning to raise ambition and aspirations.
- Be empowered and supported to use their individual and collective voice to influence change.

We have five strategic pillars that support the charities delivery, each strategic pillar is led by trustees, they are:

- Quality, Innovation and Diversification
- Fundraising Communications and Marketing
- Operations
- Finance
- People

SYA

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

We use a range of metrics to measure success and the impact we make, these include:

1. The number of young people attending weekly provision.
2. The number and type of youth provision
3. The number of volunteers delivering:
 - a. Youth work
 - b. Supporting the delivery,
 - c. Training delivered
4. The volume and subject matter of quality conversations held with young people to improve their life choices
5. The support of young people with protected characteristics.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Youth work in the county is predominantly delivered by volunteers supported by SYA

Our long term objective is for youth work settings to increase and the quality of our interventions to remain high.

Financial review

The accounts, although looking healthy have a loss in the unrestricted element. This has been caused by increased overheads.

During the year we have had significant change brought about by the successful Youth Investment fund bid for a new building, although this will be hugely beneficial in the long term, during the build phase it will cause uncertainty and disruption to our core delivery, there have been some unforeseen costs linked to this, some we have been able to recoup others not.

The sector remains volatile, SYA has 29 different funders, many of whom are local town and parish councils, they set their budgets annually and so this presents a challenge for long term planning, through it does mean that our risk is spread. Changes to national policies could also impact on us in the future, whether this is positive or negative will depend upon the political direction being set.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Our funding comes from the following organisations:

Plans for future periods

Short-term plans

We are taking remedial action to address the loss on our unrestricted operations this year, by increasing our full cost recovery charges and attracting new work.

During 2024/25 we will take receipt of our new HQ, this will give the charity a permanent home and a focal point to develop and strengthen our delivery. It creates stability and gives us a capital asset to utilise.

Long-term plans

There are two emerging trends in the sector that give us concern. We will mitigate the impact of these in our operational delivery.

1. Young people's poor Social Emotional Mental Health (SEMH)
2. The reduction in the number of volunteers in youth work

SYA

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

The charity is a company limited by guarantee (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

The trustees who served during the year and up to the date of signature of the financial statements were:

Donna Leeding	
David Bishop	(Appointed 18 October 2023)
Aleesha Skett	
Jon Wellman	
Rebecca Kwan	
Dr Alan Herbert	(Resigned 24 September 2024)
Robert Pinsent	(Appointed 24 September 2024)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The trustees report was approved by the Board of Trustees.

D Leeding

Donna Leeding
Trustee

16 January 2025

R Pinsent

Robert Pinsent
Trustee

SYA

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SYA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF SYA

Opinion

We have audited the financial statements of SYA (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SYA

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF SYA

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Other matters

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

SYA

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF SYA

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

J Rimmer

Mr Jonathan Rimmer BSc FCA (Senior Statutory Auditor)

for and on behalf of James Holyoak & Parker

16 January 2025

Chartered Accountants

Statutory Auditor

1 Knights Court
Archers Way
Battlefield Enterprise Park
Shrewsbury
Shropshire
SY1 3GA

Rimmer is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

SYA

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and grants	3	130,392	832,274	962,666	95,594	155,376	250,970
Charitable activities	4	319,984	-	319,984	302,079	-	302,079
Other trading activities	5	25,607	-	25,607	29,014	-	29,014
Investments	6	10,356	-	10,356	2,509	-	2,509
Total income		486,339	832,274	1,318,613	429,196	155,376	584,572
Expenditure on:							
Fundraising	7	26,313	-	26,313	17,555	-	17,555
Charitable activities	8	509,357	116,435	625,792	389,041	175,924	564,965
Total expenditure		535,670	116,435	652,105	406,596	175,924	582,520
Net (expenditure)/income for the year/							
Net movement in funds		(49,331)	715,839	666,508	22,600	(20,548)	2,052
Fund balances at 1 April 2023		286,464	50,516	336,980	263,864	71,064	334,928
Fund balances at 31 March 2024		237,133	766,355	1,003,488	286,464	50,516	336,980

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SYA

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	11		777,763		-
Current assets					
Debtors	12	86,314		24,604	
Cash at bank and in hand		490,170		371,236	
		<u>576,484</u>		<u>395,840</u>	
Creditors: amounts falling due within one year	13	<u>(350,759)</u>		<u>(58,860)</u>	
Net current assets			<u>225,725</u>		<u>336,980</u>
Total assets less current liabilities			<u>1,003,488</u>		<u>336,980</u>
Income funds					
Restricted funds	16		766,355		50,516
Unrestricted funds			237,133		286,464
			<u>1,003,488</u>		<u>336,980</u>

The financial statements were approved by the Trustees on 16 January 2025

D Leeding

Donna Leeding
Trustee

R Pinsent

Robert Pinsent
Trustee

SYA

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	19		886,341		23,018
Investing activities					
Purchase of tangible fixed assets		(777,763)		-	
Investment income received		10,356		2,509	
		<u> </u>		<u> </u>	
Net cash (used in)/generated from investing activities			(767,407)		2,509
Net cash used in financing activities			<u> </u>		<u> </u>
			-		-
Net increase in cash and cash equivalents			118,934		25,527
Cash and cash equivalents at beginning of year			371,236		345,709
			<u> </u>		<u> </u>
Cash and cash equivalents at end of year			<u>490,170</u>		<u>371,236</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

SYA is a charitable incorporated organisation (1172685). Its constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies**(Continued)****1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and grants

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	7,956	-	7,956	17,203	-	17,203
Grants	122,436	832,274	954,710	78,391	155,376	233,767
	<u>130,392</u>	<u>832,274</u>	<u>962,666</u>	<u>95,594</u>	<u>155,376</u>	<u>250,970</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3 Donations and grants (Continued)

Grants receivable for core activities

Buildings Grant	-	756,282	756,282	-	18,500	18,500
Wrekin Housing	-	-	-	6,000	-	6,000
LGBT+	-	10,000	10,000	-	20,000	20,000
Youth Justice/Mental Health Transformation	-	-	-	50,000	-	50,000
Others	122,436	-	122,436	22,391	-	22,391
Tomorrows Leaders	-	65,992	65,992	-	116,876	116,876
	<u>122,436</u>	<u>832,274</u>	<u>954,710</u>	<u>78,391</u>	<u>155,376</u>	<u>233,767</u>

4 Charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Commissioned Clubs	81,754	65,000
Infrastructure support	39,333	44,000
Youth Partnership Agreements	195,565	191,292
Other income	3,332	1,787
	<u>319,984</u>	<u>302,079</u>

5 Other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
DBS	1,285	1,489
Training	23,695	21,539
Equipment hire	627	5,986
Other trading activities	<u>25,607</u>	<u>29,014</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Interest receivable	10,356	2,509
	<u>10,356</u>	<u>2,509</u>

7 Raising funds

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Fundraising		
Seeking donations, grants and legacies	26,313	17,555
	<u>26,313</u>	<u>17,555</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities

	Charitable Expenditure	Separate Material Items	Other	Total Charitable 2024 Expenditure	Charitable 2023 Expenditure	Separate Material Items 2023	Other 2023	Total 2023
	2024	2024	2024		2023	2023	2023	
	£	£	£	£	£	£	£	£
Staff costs	498,803	8,656	-	507,459	411,265	6,910	-	418,175
Travelling expenses	28,834	-	-	28,834	27,069	-	-	27,069
Equipment	12,438	-	-	12,438	12,376	-	-	12,376
Consumables	17,231	-	-	17,231	12,105	-	-	12,105
Activities	18,865	-	-	18,865	18,321	-	-	18,321
Legal expenses	-	-	-	3,979	650	-	-	650
Advertising and PR	540	-	-	540	1,190	-	-	1,190
Training	-	7,114	-	9,114	-	8,215	-	8,215
Office costs	-	4,623	-	8,623	-	3,416	-	3,416
Repairs and maintenance	-	1,619	-	1,619	-	5,186	-	5,186
Rent	-	7,840	-	7,840	-	7,200	-	7,200
Room hire	-	1,688	-	1,688	-	1,953	-	1,953
Insurance	-	1,598	-	1,598	-	1,334	-	1,334
Utilities	-	11,406	-	11,406	-	11,869	-	11,869
Other costs	(8,896)	-	-	(8,896)	30,329	-	-	30,329
Subscriptions	-	-	3,140	3,140	-	-	4,119	4,119
Other charitable expenditure	-	-	314	314	-	-	662	662
	<u>567,815</u>	<u>44,544</u>	<u>3,454</u>	<u>625,792</u>	<u>513,305</u>	<u>46,083</u>	<u>4,781</u>	<u>564,169</u>
Governance costs	9,979	-	-	-	796	-	-	796
	<u>577,794</u>	<u>44,544</u>	<u>3,454</u>	<u>625,792</u>	<u>514,101</u>	<u>46,083</u>	<u>4,781</u>	<u>564,965</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Charitable activities

(Continued)

Analysis by fund

Unrestricted funds	474,357	32,814	2,186	509,357	357,673	28,100	3,268	389,041
Restricted funds	103,437	11,730	1,268	116,435	156,428	17,983	1,513	175,924
	<u>577,794</u>	<u>44,544</u>	<u>3,454</u>	<u>625,792</u>	<u>514,101</u>	<u>46,083</u>	<u>4,781</u>	<u>564,965</u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Fundraising	1	1
Governance	1	1
Charitable activities	13	12
	<u> </u>	<u> </u>
Total	15	14
	<u> </u>	<u> </u>

Employment costs

	2024 £	2023 £
Wages and salaries	467,861	340,411
Social security costs	30,942	27,994
Other pension costs	8,656	6,910
	<u> </u>	<u> </u>
	507,459	375,315
	<u> </u>	<u> </u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,000 - £70,000	1	1
	<u> </u>	<u> </u>

11 Tangible fixed assets

	Assets under construction £
Cost	
Additions	777,763
	<u> </u>
At 31 March 2024	777,763
	<u> </u>
Carrying amount	
At 31 March 2024	777,763
	<u> </u>

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	86,314	24,604

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
	Notes	
Other taxation and social security	22,254	15,225
Government grants	14 77,725	10,833
Trade creditors	244,780	32,802
Accruals and deferred income	6,000	-
	<u>350,759</u>	<u>58,860</u>

14 Government grants

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	77,725	10,833
Movements in the year:		
Deferred income at 1 April 2023	10,833	62,300
Released from previous periods	(10,833)	(51,467)
Resources deferred in the year	77,725	-
Deferred income at 31 March 2024	<u>77,725</u>	<u>10,833</u>

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £8,656 (2023 - £6,910).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
LGBT+	4,094	20,000	(16,240)	7,854	10,000	(9,777)	8,077
Tomorrows Leaders	66,970	116,876	(141,102)	42,744	65,992	(125,185)	(16,449)
Building Grant	-	18,500	(18,582)	(82)	756,282	18,527	774,727
	<u>71,064</u>	<u>155,376</u>	<u>(175,924)</u>	<u>50,516</u>	<u>832,274</u>	<u>(116,435)</u>	<u>766,355</u>

- **LGBT+** - the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.
- **Tomorrow's leader's** - the Tomorrow's Leaders fund is financed through the National Lottery.
- **Build Grant** - This is monies from the Youth Investment Fund (YIF), supplied by DCMS for our new building.

17 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2024 are represented by:						
Tangible assets	-	777,763	777,763	-	-	-
Current assets/(liabilities)	237,133	(11,408)	225,725	286,464	50,516	336,980
	<u>237,133</u>	<u>766,355</u>	<u>1,003,488</u>	<u>286,464</u>	<u>50,516</u>	<u>336,980</u>

18 Related party transactions

There were no related party transactions during the year (2023 - none).

SYA

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

19 Cash generated from operations	2024	2023
	£	£
Surplus for the year	666,508	2,052
Adjustments for:		
Investment income recognised in statement of financial activities	(10,356)	(2,509)
Movements in working capital:		
(Increase)/decrease in debtors	(61,710)	59,584
Increase in creditors	225,007	15,358
Increase/(decrease) in deferred income	66,892	(51,467)
	<hr/>	<hr/>
Cash generated from operations	886,341	23,018
	<hr/> <hr/>	<hr/> <hr/>
20 Analysis of changes in net funds		
The charity had no debt during the year.		

All About Youth

England & Wales - Charity number 1172685

Accounts

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2023

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2023

CONTENTS

	Page
Trust Information	1
Report of the Trustees	2-3
Independent Examiners Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes	7-12

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2023

CHARITY NUMBER	1172685
CHAIR	Donna Leeding
CHIEF EXECUTIVE	Richard Parkes
TREASURER	Dr Alan Herbert
OTHER TRUSTEES	Aleesha Skett Becky Kwan Ian Cruise-Taylor Tony Clay Cllr Nick Bardsley James Owen Jon Wellman Karen Higgins (Part Year)
ADDRESS OF CHARITY	The New Lodge Upton Lane Shrewsbury SY2 5RR
INDEPENDENT EXAMINER	Jonathan Rimmer FCA James, Holyoak & Parker Ltd 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury Shropshire SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire, Telford & Wrekin

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects, for example our "Time2talk" mental health drop ins in schools

5. Deliver Alternative curriculum work to young people.

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2023

Financial Review

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2023

Reserves Policy

SYA has reserves of £200,000 which represents approximately 5 months running costs. These are held in three separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

Adults & Communities

- Supported 1399 youth club volunteers (429 who are wholly dependant on our support, a further 970 through Scouts)
- Completed 109 volunteers DBS checks
- Delivered 12 training courses to 31 young leaders and 110 Adults
- Support and offered training to 128 paid staff in the sector

Young People

- Supported, partnered or delivered 124 youth clubs to deliver 296 weekly sessions
- Over 5000 young people a week attend clubs run by or supported by the charity (4469 under 18's)
- Enabled 442 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Supported 606 young people over 18 to take part in activities, including 449 Young Farmers

Social Value & Return on investment

- The contribution made by the volunteers is valued at £3,626,093.11 (Cost Benefit Analysis)
- Return on investment of 5.2

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th November 2023

and signed on their behalf

Donna Leeding

Donna Leeding
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SYA

I report on the accounts of SYA for the year ended 31 March 2023 which are set out on pages 5 to 12.

Responsibilities and Basis of Report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

24th November 2023

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2023 Total £	2022 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	95,594	155,376	-	250,970	79,631
Charitable activities	4	302,079	-	-	302,079	338,756
Other trading activities	5	29,014	-	-	29,014	22,832
Interest income		2,509	-	-	2,509	1,084
JRS Grants		-	-	-	-	3,420
Total Income		429,196	155,376	-	584,572	445,723
Expenditure						
Governance costs	6	1,796	-	-	1,796	3,884
Raising funds		17,555	-	-	17,555	14,600
Charitable activities	7	356,877	156,428	-	513,305	432,667
Separate Material Items	8	28,100	17,983	-	46,083	35,638
Other	9	3,268	1,513	-	4,781	2,649
Total Expenditure		407,596	175,924	-	583,520	489,438
Net incoming resources/(resources expended)before revaluations and investment assets disposals		21,600	(20,548)	-	1,052	(43,715)
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		21,600	(20,548)	-	1,052	(43,715)
Total funds brought forward		263,864	71,064	-	334,928	378,643
Total funds carried forward		285,464	50,516	-	335,980	334,928

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE YEAR ENDED 31 MARCH 2023

			2023		2022
	Note	£	£	£	£
Fixed Assets					
Tangible assets			-		-
Investments			-		-
			<u>-</u>		<u>-</u>
Current Assets					
Debtors	12	24,604		84,188	
Cash at Bank and in hand	13	371,236		345,709	
			<u>395,840</u>	<u>429,897</u>	
Current Liabilities					
Bank Overdraft		-		-	
Creditors: amounts falling due within one year	14	59,860		94,969	
			<u>59,860</u>	<u>94,969</u>	
Net current assets			335,980		334,928
Total assets less current assets/(liabilities)			<u>335,980</u>		<u>334,928</u>
Capital and Reserves 15,16					
Permanent Endowment Funds			-		-
Restricted Funds			50,516		71,064
Unrestricted Funds			285,464		263,864
			<u>335,980</u>		<u>334,928</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th November 2023 and signed on its behalf by:

Donna Leeding

Donna Leeding
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

SYA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial Activities

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2023 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic and cost of living crisis.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted £	Restricted £	Permanent Endowment £	2023 £	2022 £
Voluntary income comprises:-					
Donations and gifts	17,203	-	-	17,203	5,671
Grants Received					
Health Champions	-	-	-	-	400
Millicope Foundation	-	-	-	-	1,000
Buildings Grant	-	18,500	-	18,500	-
Wrekin Housing	6,000	-	-	6,000	-
LGBT+	-	20,000	-	20,000	1,500
Youth Justice / Mental Health Transformatior	50,000	-	-	50,000	-
Sport England Grant	-	-	-	-	3,000
Others	22,391	-	-	22,391	1,600
Tomorrows Leaders	-	116,876	-	116,876	66,460
	<u>95,594</u>	<u>155,376</u>	<u>-</u>	<u>250,970</u>	<u>79,631</u>

4. Charitable activities

	Unrestricted £	Restricted £	2023 £	2022 £
These activities comprise:-				
Commissioned Clubs	65,000	-	65,000	79,198
Club income	-	-	-	-
Infrastructure support	44,000	-	44,000	40,000
Alternative curriculum	-	-	-	51,800
Affiliations	-	-	-	-
Youth Partnership agreements	191,292	-	191,292	150,769
Other youth activities	1,787	-	1,787	16,989
	<u>302,079</u>	<u>-</u>	<u>302,079</u>	<u>338,756</u>

5. Other trading activities

	Unrestricted £	Restricted £	2023 £	2022 £
These activities comprise:-				
DBS	1,489	-	1,489	1,232
Training	21,539	-	21,539	19,650
Room hire	5,986	-	5,986	1,950
Equipment Hire	-	-	-	-
	<u>29,014</u>	<u>-</u>	<u>29,014</u>	<u>22,832</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

6. Governance costs	2023	2022
	£	£
Independent examiner's fees	1,000	-
Bookkeeping and PAYE services	776	3,884
AGM Refreshments	20	-
	<u>1,796</u>	<u>3,884</u>

	Unrestricted Funds	Restricted Funds	Permanent Endowment Funds	2023 Total	2022 Total
	£	£	£	£	£
7. Charitable activities:					
Staff wages and salaries	287,853	123,412	-	411,265	372,908
Travelling expenses	21,502	5,567	-	27,069	15,810
Equipment	9,157	3,219	-	12,376	6,259
Consumables	10,065	2,040	-	12,105	11,802
Activities	17,426	895	-	18,321	18,777
Other expenses	9,250	21,079	-	30,329	-
Sundry	-	-	-	-	50
Lunches - Alt Curr	-	-	-	-	721
Legal expenses	650	-	-	650	-
Advertising and PR	974	216	-	1,190	6,340
	<u>356,877</u>	<u>156,428</u>	<u>-</u>	<u>513,305</u>	<u>432,667</u>

8. Separate material items				2023	2022
				£	£
Training	4,255	3,960	-	8,215	6,236
Office costs	2,174	1,242	-	3,416	8,249
Repairs and Maintenance	4,059	1,127	-	5,186	4,061
Rent	(1,900)	9,100	-	7,200	3,000
Room Hire	1,653	300	-	1,953	1,863
Insurance	1,334	-	-	1,334	1,318
Pension costs	6,910	-	-	6,910	5,809
Utilities	9,615	2,254	-	11,869	5,102
	<u>28,100</u>	<u>17,983</u>	<u>-</u>	<u>46,083</u>	<u>35,638</u>

9. Other				2023	2022
				£	£
Subscriptions	2,619	1,500	-	4,119	2,228
Bank charges	155	-	-	155	96
DBS	494	13	-	507	325
	<u>3,268</u>	<u>1,513</u>	<u>-</u>	<u>4,781</u>	<u>2,649</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

10. Paid employees

	2023	2022
	£	£
Total staff costs	418,175	378,717

Average head count in the year

	2023	2022
Fundraising	1.00	0.75
Governance	0.50	0.25
Charitable activities	12.50	13.00
Total (FTE)	14.00	14.00

11. Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme

The Charity operates a defined contribution work place pension. During the year contributions totalled £6,910.

12. Debtors:

Amounts falling due within one year

	2023	2022
	£	£
Trade debtors	24,604	84,188
Other debtors	-	-
	24,604	84,188

13. Cash and bank in hand

	2023	2022
	£	£
Short term deposits	142,729	141,424
Cash at bank and on hand	228,507	204,285
	371,236	345,709

14. Creditors:

Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	32,802	4,426
Accruals	1,000	2,582
Deferred Income	10,833	62,300
Taxation and social security	15,225	25,661
Other creditors	-	-
	59,860	94,969

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

15. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2023 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	345,324	50,516	-	395,840
Total Assets	345,324	50,516	-	395,840
Less Current Liabilities	(59,860)	-	-	(59,860)
Net Assets at 31 March 2023	285,464	50,516	-	335,980

16. Movement in Funds

	At 1st April 2022	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2023
Unrestricted Funds					
General Fund	263,864	429,196	(407,596)	-	285,464
	263,864	429,196	(407,596)	-	285,464
Restricted Funds					
LGBT +	4,094	20,000	(16,240)	-	7,854
Tomorrow's Leaders	66,970	116,876	(141,102)	-	42,744
Buildings Grant	-	18,500	(18,582)	-	(82)
	71,064	155,376	(175,924)	-	50,516
Total	334,928	584,572	(583,520)	-	335,980

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT + the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

Tomorrow's Leaders the Tomorrow's Leaders fund is financed through the National Lottery

Buildings Grant This is the first draw down from the Youth Investment Fund (YIF), supplied by DCMS for our new building

All About Youth

England & Wales - Charity number 1172685

Accounts



ALL ABOUT YOUTH

Annual General Meeting 11th November 2022



The New Lodge,
Upton Lane,
Shrewsbury,
SY2 5RR

Tel: 01743 730005
info@sya.org.uk
www.sya.org.uk

REGISTERED CHARITY NO:
1172685

CHAIR'S ANNUAL REPORT



SYA emerged from the Covid pandemic with strong determination that young people would again have local youth clubs, wherever they lived in the County, and I am pleased to report that we are well on the way to achieving this ambition. 107 clubs are now up and running, which equates to 229 club sessions each week with several new clubs opening including Cheswardine, Newport, Highley and Madeley. Youth Clubs require leaders and of the 2094 youth leaders and support teams working in Shropshire, 1010 totally rely upon SYA for their support, with the Scout and Girl Guide movements covering the remainder. Over 6958 young people a week attend clubs run by, or supported by, SYA (6254 under 18's and 704 over 18's).

This year, 112 leaders have taken part in SYA training courses in youthwork, safeguarding and/or first aid which has demanded a high level of commitment with courses often taking place on Saturdays to facilitate those who work full-time. We are also delighted to see so many undertaking the Young Leaders' Training courses with 31 achieving a national award this year. They are the youth workers of the future.

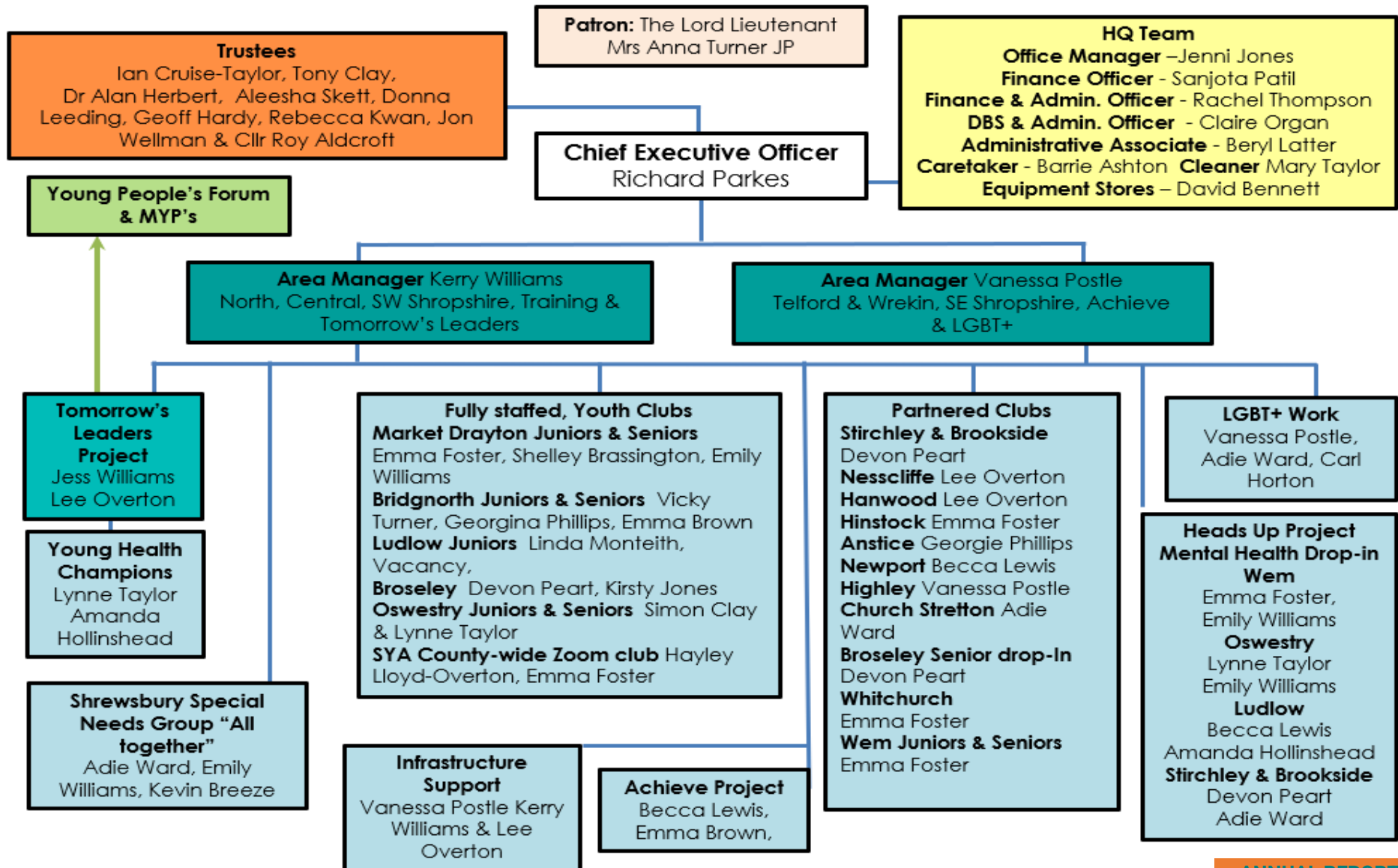
SYA's 'Health Champions' Project' supports students to help improve the health and wellbeing of their peers through health-related social action projects. Over the past few years, we have also developed a new initiative, the 'Heads Up Projects', which promote early intervention, offering mental health support through drop-ins and small group work in schools. Currently, there are projects in Oswestry, Ludlow, Stirchley and Wem. A very positive move for the future. It is also very pleasing to see the success of the Youth Forum and Shropshire fully represented in the Youth Parliament.

As a sign that normality is returning, we were able to hold our first Annual Celebration Event since 2019. Young people and leaders came together at the Cavalier Centre for a Saturday afternoon of fun, food and, most importantly, to be recognised for their achievements in their clubs and communities with certificates presented by our Patron, Mrs Anna Turner the Lord Lieutenant of Shropshire.

Looking forward, our bid to replace our current building with a new purpose-built youth centre in Monkmoor is very exciting and we are also looking to develop our work in Telford & Wrekin, having established new clubs in Newport, Madeley and XYZ in Oakengates with negotiations currently taking place at Leegomery. We are very aware of the need for more facilities for young people across Shropshire and are working hard to encourage and develop new clubs. We greatly value the co-operation and help received from town and parish councils and community groups across the geographical County who have recognised the importance of youth provision in their areas, and we look forward to increasing that provision as funding permits.

Overall, the Trustees have been impressed by what Richard and his team of 32 staff have accomplished since the Covid restrictions ended and we would like to thank staff and volunteers for all their inspiration, commitment and hard work as we look forward to a very positive future for SYA. As retiring Chairman, I would also like to thank trustees past and present for their commitment, energy and vision. They have helped steer SYA to this thriving and exciting position, which bodes well for the future of the organisation and the young people, volunteers and staff it serves.

STAFFING STRUCTURE FOR 2022



WHAT WE HAVE ACHIEVED THIS YEAR FOR YOUNG PEOPLE



Supported
6254
young people
(under 18) weekly
receive informal
education and
support

1537
in Girlguiding

Including

2444
in
Scouting

Provided
10
hours PW of Drop-in
Mental Health
support for young
people

Provided
229
Safe places for young
people, weekly

800
Young people over 18 take
part in youth activities

317
of them with **Shropshire
Federation of Young
Farmers**

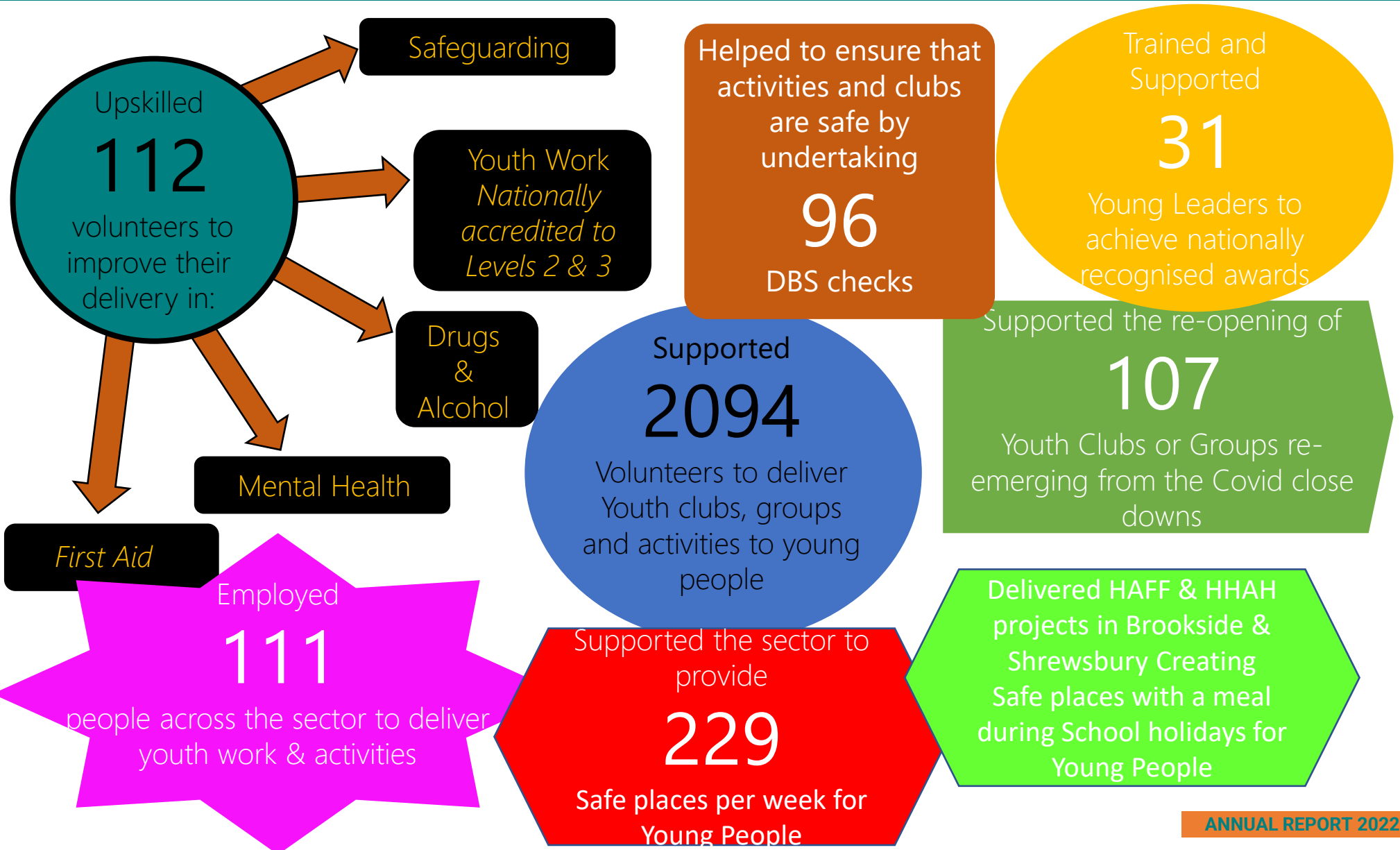
Enabled
471
young people with a
disability to enjoy out of
school activities

Over
30
young people
attend our bespoke
LGBTQ clubs

Delivered Alternative Curriculum
work to young people on
Education Health Care Plans
(EHCP'S)

Created opportunities
for
95
Young people under
18 to volunteer

WHAT WE HAVE ACHIEVED THIS YEAR IN THE SECTOR



SOCIAL VALUE GENERATED BY VOLUNTEERS



**147,112 HOURS OF VOLUNTEERING
IN YOUTH CLUBS, PROJECTS AND GROUPS
WORTH £3,021,744.00
(If these were paid hours)**



FINANCE: Balance sheet as of 31st March 2022



SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible assets		-	-
Investments		-	-
Current Assets			
Debtors	12	84,188	21,308
Cash at Bank and in hand	13	345,709	425,518
		<u>429,897</u>	<u>446,826</u>
Current Liabilities			
Bank Overdraft		-	-
Creditors: amounts falling due within one year	14	94,969	68,183
		<u>94,969</u>	<u>68,183</u>
Net current assets		334,928	378,643
Total assets less current assets/(liabilities)		<u>334,928</u>	<u>378,643</u>
Capital and Reserves			
Permanent Endowment Funds	15,16	-	-
Restricted Funds		71,064	129,259
Unrestricted Funds		263,864	249,384
		<u>334,928</u>	<u>378,643</u>

BRINGING US UP TO DATE AND THE FUTURE

As we emerged from the pandemic, our youth clubs and groups started the road to recovery. For many, this meant recruiting and training new volunteers and saying 'hello' to a whole new cohort of children and young people. Many clubs didn't re-open as they predicted because volunteers, buildings and funds all conspired against them, but we have been pleasantly surprised that many communities have seen the value of youth clubs and youth work and have started clubs in areas where, previously, there were none.

Central Government continues to acknowledge that youth work is valued and maintains its investment in training, whilst releasing a small amount of promised funding through the Youth Investment Fund (YIF) Round 1. This was targeted at certain post code areas and for SYA these areas included the whole of Telford & Wrekin and 5 wards in Shropshire. Bidding was limited to repairs, maintenance and vehicles so SYA submitted a bid for a minibus but, regrettably, was unsuccessful. At the time of writing, YIF Round 2 is open for funding to refurbish or replace current youth centres. Our bid for funding in this round has passed the initial stages. If successful, Shropshire Council will grant us a Community Asset Transfer on the hand, and we will replace the current demountable building with a two story permanent structure. With the help of R1 Construction, we have created an initial plan for a 400sqm building that will serve us as a youth club and centre of operations in the years to come.

Our Lottery funded project, Tomorrow's Leaders, really picked up momentum this year with SYA Young Health Champions, Young Leader Training, Youth Forums and Members of Youth Parliament (MYP's), becoming firmly established. Shropshire now has members of the Youth Parliament again, strengthening the youth voice in the County, alongside Telford & Wrekin's MYP.

As we move through 2022-23, we will continue to support clubs, helping them with our support packages, training, access to equipment and resources, as well as the highly valued one-to-one visits. The volunteers and staff have a huge impact on young people's lives, keeping them safe, giving them excitement, adventure, new skills & interests in a safe place. By building strong appropriate relationships, we are best placed to make early interventions and help young people overcome worries, fears and anxieties. This in turn results in a reduction of referrals to local authorities, health and police services. What we do keeps young people safe, helping them to develop a moral code, enabling them to have a voice and empowering them to reach their goals and often to go beyond.

I want to thank all the fantastic youth workers and committee members both paid and voluntary for their commitment and enthusiasm, for helping us to support the great clubs and projects now up and running again in the wonderful County of Shropshire.

Richard Parkes

Chief Executive Officer



Shropshire's Members of Youth Parliament

 Skye Hunt Rinestock, Market Drayton	 Freya Power Broseley
---	--

Shropshire's Deputy Members of Youth Parliament

 Sarah Lattimer-Hughes Rinestock, Market Drayton	 Eime Link Broseley
--	---

Shropshire's Assistant Members of Youth Parliament

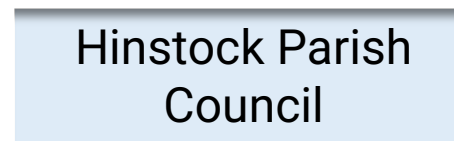
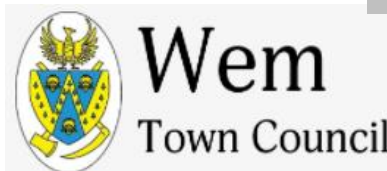
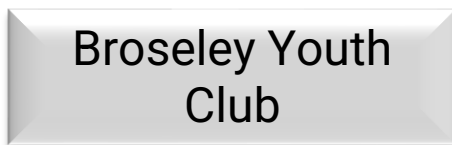
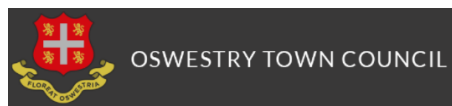
 Lily Foster Higley, Bridgnorth	 Mischa Gafar Bridgnorth
--	---

Congratulations to all the young people who took part in this election!

SUPPORT & FUNDING



Supporting & delivering youth activity with funding or support from:





@SYAclubs



Shropshire Youth Association

www.sya.org.uk

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2022

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2022

CONTENTS

	Page
Trust Information	1
Report of the Trustees	2-3
Independent Examiners Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes	7-12

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2022

CHARITY NUMBER	1172685
CHAIR	Ian Cruise-Taylor
CHIEF EXECUTIVE	Richard Parkes
TREASURER	Dr Alan Herbert
OTHER TRUSTEES	Aleesha Skett Becky Kwan Donna Leeding Tony Clay Cly Roy Aldcroft Geoff Hardy Jon Wellman
ADDRESS OF CHARITY	The New Lodge Upton Lane Shrewsbury SY2 5RR
INDEPENDENT EXAMINER	Jonathan Rimmer FCA James, Holyoak & Parker Ltd 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury Shropshire SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire;

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects

5. Deliver Alternative curriculum work to young people on Educational Health Care Plans (EHCP)

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

Financial Review

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2022

Reserves Policy

SYA has reserves of £200,000 which represents approximately 6 months running costs. These are held in three separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

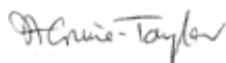
- Supported 2094 youth club volunteers (1010 Adults who are wholly dependant on our support, a further 629 through Scouts, 455 through Girlguides)
- Completed 96 volunteers DBS checks
- Supported the sector to re-open following Covid with 107 youth clubs or groups now operating again
- Trained and/or supported 31 young leaders under 18
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Provided 229 youth club sessions a week that are safe and supportive places for children and young people
- Enabled over 471 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- 112 Youth workers trained in Youth Work, Safeguarding and First Aid
- Over 6958 young people a week attend clubs run by or supported by the charity (6254 under 18's and 704 over 18's)
- Supported 704 young people over 18 to take part in activities, including 221 Young Farmers
- The contribution made by the volunteers is valued at £3, 021,744.00 (Cost Benefit Analysis)
- Supported over 100 voluntary youth clubs in Shropshire, Telford & Wrekin

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th October 2022

and signed on their behalf



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SYA

I report on the accounts of SYA for the period ended 31 March 2022 which are set out on pages 5 to 12.

Respective Responsibilities of Trustees and Examiner

The charity considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the financial statements present a "true and fair view" and this report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the Trust has not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 130 of the Act; and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

24th October 2022

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

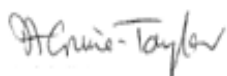
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

			2022		2021
	Note	£	£	£	£
Fixed Assets					
Tangible assets			-		-
Investments			-		-
			<u>-</u>		<u>-</u>
Current Assets					
Debtors	12	84,188		21,308	
Cash at Bank and in hand	13	345,709		425,518	
			<u>429,897</u>		<u>446,826</u>
Current Liabilities					
Bank Overdraft		-		-	
Creditors: amounts falling due within one year	14	94,969		68,183	
			<u>94,969</u>		<u>68,183</u>
Net current assets			334,928		378,643
Total assets less current assets/(liabilities)			<u>334,928</u>		<u>378,643</u>
Capital and Reserves 15,16					
Permanent Endowment Funds			-		-
Restricted Funds			71,064		129,259
Unrestricted Funds			263,864		249,384
			<u>334,928</u>		<u>378,643</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th October 2022 and signed on its behalf by:



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

Shropshire Youth Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2021 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted £	Restricted £	Permanent Endowment £	2022 £	2021 £
Voluntary income comprises:-					
Donations and gifts	5,371	300	-	5,671	3,796
Grants Received					
Health Champions	400	-	-	400	-
Millicope Foundation	1,000	-	-	1,000	-
Ludlow Youth Club	-	-	-	-	-
Healthwatch	-	-	-	-	-
LGBT+	-	1,500	-	1,500	14,250
Kynaston Road	-	-	-	-	-
Sport England Grant	3,000	-	-	3,000	2,000
Others	1,600	-	-	1,600	21,900
Tomorrows Leaders	-	66,460	-	66,460	146,350
	<u>11,371</u>	<u>68,260</u>	<u>-</u>	<u>79,631</u>	<u>188,296</u>

4. Charitable activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
Commissioned Clubs	79,198	-	79,198	115,909
Club income	-	-	-	-
Infrastructure support	40,000	-	40,000	57,543
Alternative curriculum	51,800	-	51,800	120,000
Affiliations	-	-	-	-
Youth Partnership agreements	150,769	-	150,769	44,829
Other youth activities	16,989	-	16,989	11,436
	-	-	-	-
	<u>338,756</u>	<u>-</u>	<u>338,756</u>	<u>349,717</u>

5. Other trading activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
DBS	1,232	-	1,232	615
Training	18,970	680	19,650	3,050
Room hire	1,950	-	1,950	-
Equipment Hire	-	-	-	-
	-	-	-	-
	<u>22,152</u>	<u>680</u>	<u>22,832</u>	<u>3,665</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

6. Governance costs	2022	2021
	£	£
Independent examiner's fees		
Bookkeeping and PAYE services	3,884	8,524
AGM Refreshments	-	240
	<u>3,884</u>	<u>8,764</u>

	Unrestricted Funds	Restricted Funds	Permanent Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£
7. Charitable activities:					
Staff wages and salaries	268,189	104,719	-	372,908	355,044
Travelling expenses	14,177	1,633	-	15,810	3,812
Equipment	5,925	334	-	6,259	5,960
Consumables	10,238	1,564	-	11,802	4,582
Activities	18,436	341	-	18,777	8,500
Grants Issued	-	-	-	-	-
Sundry	-	50	-	50	17
Lunches - Alt Curr	721	-	-	721	3,457
Health Champions	-	-	-	-	-
Advertising and PR	440	5,900	-	6,340	-
	<u>318,126</u>	<u>114,541</u>	<u>-</u>	<u>432,667</u>	<u>381,372</u>

8. Separate material items				2022	2021
				£	£
Training	3,461	2,775	-	6,236	1,886
Office costs	4,860	3,389	-	8,249	11,049
Repairs and Maintenance	2,963	1,098	-	4,061	1,897
Rent	(1,160)	4,160	-	3,000	3,000
Room Hire	1,723	140	-	1,863	45
Insurance	1,318	-	-	1,318	-
Pension costs	5,809	-	-	5,809	5,198
Utilities	5,102	-	-	5,102	3,489
	<u>24,076</u>	<u>11,562</u>	<u>-</u>	<u>35,638</u>	<u>26,564</u>

9. Other				2022	2021
				£	£
Subscriptions	1,196	1,032	-	2,228	2,645
Bank charges	96	-	-	96	69
DBS	325	-	-	325	255
	<u>1,617</u>	<u>1,032</u>	<u>-</u>	<u>2,649</u>	<u>2,969</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

10. Paid employees

	2022	2021
	£	£
Total staff costs	378,717	360,242

Average head count in the year

	2022	2021
Fundraising	0.75	0.70
Governance	0.25	0.25
Charitable activities	13.00	13.00
Total	14	14.00

11.

Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme

The Charity operates a defined contribution work place pension. During the year contributions totalled £5,808.56

12. Debtors:

Amounts falling due within one year

	2022	2021
	£	£
Trade debtors	84,188	20,031
Other debtors	-	1,277
	84,188	21,308

13. Cash and bank in hand

	2022	2021
	£	£
Short term deposits	141,424	140,486
Cash at bank and on hand	204,285	285,032
	345,709	425,518

14. Creditors:

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,426	4,588
Accruals	2,582	-
Deferred Income	62,300	31,048
Taxation and social security	25,661	32,547
Other creditors	-	-
	94,969	68,183

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

15. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2022 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	363,492	66,405	-	429,897
Total Assets	363,492	66,405	-	429,897
Less Current Liabilities	(83,641)	(11,328)	-	(94,969)
Net Assets at 31 March 2022	279,851	55,077	-	334,928

16. Movement in Funds

	At 1st April 2021	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2022
Unrestricted Funds					
General Fund	249,384	376,783	(362,304)	-	263,863
	249,384	376,783	(362,304)	-	263,863
Restricted Funds					
LGBT +	15,352	1,799	(13,057)	-	4,094
Tomorrow's Leaders	113,907	67,140	(114,077)	-	66,970
	129,259	68,939	(127,134)	-	71,064
Total	378,643	445,722	(489,438)	-	334,926

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT + the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

Tomorrow's Leaders the Tomorrow's Leaders fund is financed through the National Lottery

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2022

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2022

CONTENTS

	Page
Trust Information	1
Report of the Trustees	2-3
Independent Examiners Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes	7-12

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2022

CHARITY NUMBER	1172685
CHAIR	Ian Cruise-Taylor
CHIEF EXECUTIVE	Richard Parkes
TREASURER	Dr Alan Herbert
OTHER TRUSTEES	Aleesha Skett Becky Kwan Donna Leeding Tony Clay Cly Roy Aldcroft Geoff Hardy Jon Wellman
ADDRESS OF CHARITY	The New Lodge Upton Lane Shrewsbury SY2 5RR
INDEPENDENT EXAMINER	Jonathan Rimmer FCA James, Holyoak & Parker Ltd 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury Shropshire SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire;

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Operate fully staffed Youth clubs commissioned by others

3. Supply of experienced staff to run voluntary clubs in partnership with Parish, town Councils, and management committees

4. Deliver Youth Projects

5. Deliver Alternative curriculum work to young people on Educational Health Care Plans (EHCP)

6. Delivery of Youth Voice projects including Members of Youth Parliament, Youth forums and Young Health Champions

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2022

Financial Review

The charities performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2022

Reserves Policy

SYA has reserves of £200,000 which represents approximately 6 months running costs. These are held in three separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

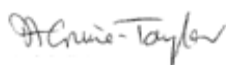
- Supported 2094 youth club volunteers (1010 Adults who are wholly dependant on our support, a further 629 through Scouts, 455 through Girlguides)
- Completed 96 volunteers DBS checks
- Supported the sector to re-open following Covid with 107 youth clubs or groups now operating again
- Trained and/or supported 31 young leaders under 18
- Delivered bespoke provision for over 30 LGBTQ+ young people in 2 locations
- Provided 229 youth club sessions a week that are safe and supportive places for children and young people
- Enabled over 471 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- 112 Youth workers trained in Youth Work, Safeguarding and First Aid
- Over 6958 young people a week attend clubs run by or supported by the charity (6254 under 18's and 704 over 18's)
- Supported 704 young people over 18 to take part in activities, including 221 Young Farmers
- The contribution made by the volunteers is valued at £3, 021,744.00 (Cost Benefit Analysis)
- Supported over 100 voluntary youth clubs in Shropshire, Telford & Wrekin

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 24th October 2022

and signed on their behalf



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SYA

I report on the accounts of SYA for the period ended 31 March 2022 which are set out on pages 5 to 12.

Respective Responsibilities of Trustees and Examiner

The charity considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the financial statements present a "true and fair view" and this report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the Trust has not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 130 of the Act; and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act;or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

24th October 2022

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

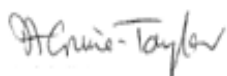
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2022 Total £	2021 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	11,371	68,260	-	79,631	188,296
Charitable activities	4	338,756	-	-	338,756	349,717
Other trading activities	5	22,152	680	-	22,832	3,665
Interest income		1,084	-	-	1,084	1,737
JRS Grants		3,420	-	-	3,420	47,934
Total Income		376,783	68,940	-	445,723	591,349
Expenditure						
Governance costs	6	3,884	-	-	3,884	8,764
Raising funds		14,600	-	-	14,600	2,700
Charitable activities	7	318,126	114,541	-	432,667	381,372
Separate Material Items	8	24,076	11,562	-	35,638	26,564
Other	9	1,617	1,032	-	2,649	2,969
Total Expenditure		362,303	127,135	-	489,438	422,369
Net incoming resources/(resources expended)before revaluations and investment assets disposals		14,480	(58,195)	-	(43,715)	168,980
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		14,480	(58,195)	-	(43,715)	168,980
Total funds brought forward		249,384	129,259	-	378,643	209,663
Total funds carried forward		263,864	71,064	-	334,928	378,643

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
FOR THE PERIOD ENDED 31 MARCH 2022

	Note	£	2022 £	£	2021 £
Fixed Assets					
Tangible assets			-		-
Investments			-		-
			<u>-</u>		<u>-</u>
Current Assets					
Debtors	12	84,188		21,308	
Cash at Bank and in hand	13	345,709		425,518	
			<u>429,897</u>		<u>446,826</u>
Current Liabilities					
Bank Overdraft			-		-
Creditors: amounts falling due within one year	14	94,969		68,183	
			<u>94,969</u>		<u>68,183</u>
Net current assets			334,928		378,643
			<u>334,928</u>		<u>378,643</u>
Total assets less current assets/(liabilities)			<u>334,928</u>		<u>378,643</u>
Capital and Reserves 15,16					
Permanent Endowment Funds			-		-
Restricted Funds			71,064		129,259
Unrestricted Funds			263,864		249,384
			<u>334,928</u>		<u>378,643</u>

The financial statements on pages 5 to 12 were approved by the trustees on 24th October 2022 and signed on its behalf by:



Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

Shropshire Youth Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position and projected future cash flows covering twelve months forward and the 2021 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances, government advice and challenges that still arise as a direct result of the COVID-19 pandemic.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted £	Restricted £	Permanent Endowment £	2022 £	2021 £
Voluntary income comprises:-					
Donations and gifts	5,371	300	-	5,671	3,796
Grants Received					
Health Champions	400	-	-	400	-
Millicope Foundation	1,000	-	-	1,000	-
Ludlow Youth Club	-	-	-	-	-
Healthwatch	-	-	-	-	-
LGBT+	-	1,500	-	1,500	14,250
Kynaston Road	-	-	-	-	-
Sport England Grant	3,000	-	-	3,000	2,000
Others	1,600	-	-	1,600	21,900
Tomorrows Leaders	-	66,460	-	66,460	146,350
	<u>11,371</u>	<u>68,260</u>	<u>-</u>	<u>79,631</u>	<u>188,296</u>

4. Charitable activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
Commissioned Clubs	79,198	-	79,198	115,909
Club income	-	-	-	-
Infrastructure support	40,000	-	40,000	57,543
Alternative curriculum	51,800	-	51,800	120,000
Affiliations	-	-	-	-
Youth Partnership agreements	150,769	-	150,769	44,829
Other youth activities	16,989	-	16,989	11,436
	<u>338,756</u>	<u>-</u>	<u>338,756</u>	<u>349,717</u>

5. Other trading activities

	Unrestricted £	Restricted £	2022 £	2021 £
These activities comprise:-				
DBS	1,232	-	1,232	615
Training	18,970	680	19,650	3,050
Room hire	1,950	-	1,950	-
Equipment Hire	-	-	-	-
	<u>22,152</u>	<u>680</u>	<u>22,832</u>	<u>3,665</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

6. Governance costs	2022	2021
	£	£
Independent examiner's fees		
Bookkeeping and PAYE services	3,884	8,524
AGM Refreshments	-	240
	<u>3,884</u>	<u>8,764</u>

	Unrestricted Funds	Restricted Funds	Permanent Endowment Funds	2022 Total	2021 Total
	£	£	£	£	£
7. Charitable activities:					
Staff wages and salaries	268,189	104,719	-	372,908	355,044
Travelling expenses	14,177	1,633	-	15,810	3,812
Equipment	5,925	334	-	6,259	5,960
Consumables	10,238	1,564	-	11,802	4,582
Activities	18,436	341	-	18,777	8,500
Grants Issued	-	-	-	-	-
Sundry	-	50	-	50	17
Lunches - Alt Curr	721	-	-	721	3,457
Health Champions	-	-	-	-	-
Advertising and PR	440	5,900	-	6,340	-
	<u>318,126</u>	<u>114,541</u>	<u>-</u>	<u>432,667</u>	<u>381,372</u>

8. Separate material items				2022	2021
				£	£
Training	3,461	2,775	-	6,236	1,886
Office costs	4,860	3,389	-	8,249	11,049
Repairs and Maintenance	2,963	1,098	-	4,061	1,897
Rent	(1,160)	4,160	-	3,000	3,000
Room Hire	1,723	140	-	1,863	45
Insurance	1,318	-	-	1,318	-
Pension costs	5,809	-	-	5,809	5,198
Utilities	5,102	-	-	5,102	3,489
	<u>24,076</u>	<u>11,562</u>	<u>-</u>	<u>35,638</u>	<u>26,564</u>

9. Other				2022	2021
				£	£
Subscriptions	1,196	1,032	-	2,228	2,645
Bank charges	96	-	-	96	69
DBS	325	-	-	325	255
	<u>1,617</u>	<u>1,032</u>	<u>-</u>	<u>2,649</u>	<u>2,969</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

10. Paid employees

	2022	2021
	£	£
Total staff costs	378,717	360,242

Average head count in the year

	2022	2021
Fundraising	0.75	0.70
Governance	0.25	0.25
Charitable activities	13.00	13.00
Total	14	14.00

11.

Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme

The Charity operates a defined contribution work place pension. During the year contributions totalled £5,808.56

12. Debtors:

Amounts falling due within one year

	2022	2021
	£	£
Trade debtors	84,188	20,031
Other debtors	-	1,277
	84,188	21,308

13. Cash and bank in hand

	2022	2021
	£	£
Short term deposits	141,424	140,486
Cash at bank and on hand	204,285	285,032
	345,709	425,518

14. Creditors:

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,426	4,588
Accruals	2,582	-
Deferred Income	62,300	31,048
Taxation and social security	25,661	32,547
Other creditors	-	-
	94,969	68,183

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2022

15. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2022 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	363,492	66,405	-	429,897
Total Assets	363,492	66,405	-	429,897
Less Current Liabilities	(83,641)	(11,328)	-	(94,969)
Net Assets at 31 March 2022	279,851	55,077	-	334,928

16. Movement in Funds

	At 1st April 2021	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2022
Unrestricted Funds					
General Fund	249,384	376,783	(362,304)	-	263,863
	249,384	376,783	(362,304)	-	263,863
Restricted Funds					
LGBT +	15,352	1,799	(13,057)	-	4,094
Tomorrow's Leaders	113,907	67,140	(114,077)	-	66,970
	129,259	68,939	(127,134)	-	71,064
Total	378,643	445,722	(489,438)	-	334,926

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT + the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

Tomorrow's Leaders the Tomorrow's Leaders fund is financed through the National Lottery

All About Youth

England & Wales - Charity number 1172685

Accounts

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

ANNUAL ACCOUNTS

Year Ending 31 March 2021

Registered Charity Number: 1172685

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
ANNUAL ACCOUNTS

Year Ending 31 March 2021

CONTENTS

	Page
Trust Information	1
Report of the Trustees	2-3
Independent Examiners Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes	7-12

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)

TRUST INFORMATION

ANNUAL REPORT 2021

CHARITY NUMBER	1172685
CHAIR	Ian Cruise-Taylor
CHIEF EXECUTIVE	Richard Parkes
TREASURER	Dr Alan Herbert
OTHER TRUSTEES	Sharon Parkes Becky Kwan Donna Leeding Tony Clay Cilly Roy Aldcroft Geoff Hardy
ADDRESS OF CHARITY	The New Lodge Upton Lane Shrewsbury SY2 5RR
INDEPENDENT EXAMINER	Jonathan Rimmer FCA James, Holyoak & Parker Ltd 1 Knights Court Archers Way Battlefield Enterprise Park Shrewsbury Shropshire SY1 3GA

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2021

The trustees present their annual reports and financial statements of the Charity for the year ended 31 March 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities Act 2011 and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland published on 16 July 2014.

Structure, Governance and Management

The charity was an unincorporated charity (518488), formed by constitution adopted on 1st April 1987 and converted to a CIO on 21.4.2017 (1172685). The constitution sets out the appointment of new Trustees. This is by nomination and request. Two of the trustees are allocated by Local Councils. The day to day management of the charity is vested in by Mr Richard Parkes the charities Chief Officer.

Risk management

A review of existing risk management policies is conducted each year and the Trustees concluded that adequate safeguards against identified risks are in place.

Objectives and Activities for the Public Benefit

The objective of the Trust are detailed in the constitution as:

To help young people (Aged up to their 25th birthday) in Shropshire, especially but not exclusively through their leisure activities, to develop their physical, mental and spiritual capacities that they grow to full maturity as individuals and members of society.

The main activities in relation to the objectives:

1. Providing infrastructure support to the voluntary youth sector in Shropshire;

Namely to:

- Offer help & advice on constitutions, policies and procedures
- Deliver and arrange training
- Undertake safeguarding checks
- Provide equipment & activities
- Provide support worker visits
- Help with finding funding & bid writing
- DBS umbrella body
- Act as an advocate and strategic voice for the sector

2. Fully staffed Youth clubs commissioned by other

3. Supply of experienced staff to run voluntary clubs in partnership with Parish Councils, and management committees

4. Deliver Youth Projects

5. Deliver Alternative curriculum work to young people on Educational Health Care Plans (EHCP)

(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
REPORT OF THE TRUSTEES

FOR THE PERIOD ENDED 31 MARCH 2021

Financial Review

The Trust's performance for the year and that of its fund is laid out in the financial statements on pages 5 to 12.

The Trustees are pleased with the financial performance during the period and believe the charity is in a strong financial position. The accounts span the 12 month period up to 31st March 2021

Reserves Policy

SYA has reserves of £150,000 which represents approximately 9 months running costs. These are held in two separate high interest savings accounts.

Achievements and Performance

The charity continues to provide a public benefit through the performance of the charitable activities listed above, below is a summary of the main achievements of the charity during the period;

- Supported 2130 youth club volunteers (984 Adults who are wholly dependant on our support, a further 691 through Scouts, 455 through Girlguides)
- Completed 44 volunteers DBS checks
- Supported the sector to deliver virtual youth clubs, achieving 47 clubs a week during periods of lockdowns
- Trained and/or supported 158 young leaders under 18
- Delivered bespoke provision for over 25 LGBTQ+ young people in 2 locations
- Provided 275 youth club sessions a week that are safe and supportive places for children and young people
- Enabled over 362 SEND young people to join in with leisure time activity through integrated or bespoke provision.
- Trained 74 volunteer youth workers
- Over 6200 young people a week attend clubs run by or supported by the charity
- Supported 903 young people over 18 to take part in activities, including 779 Young Farmers
- The contribution made by the volunteers is valued at £3,975,353.31 (Cost Benefit Analysis)
- Supported over 120 voluntary youth clubs in Shropshire, Telford & Wrekin

Investment Policy

The Trustees having regard to the liquidity requirements of operating and supporting Youth services have kept available funds in interest - being deposit accounts and seek to achieve a rate in deposit that matches or exceeds inflation.

Approved by the Trustees on 12th November 2021

and signed on their behalf

J. F. Cruise-Taylor

Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF SHROPSHIRE YOUTH ASSOCIATION

I report on the accounts of Shropshire Youth Association for the period ended 31 March 2021 which are set out on pages 5 to 12.

Respective Responsibilities of Trustees and Examiner

The Trust considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an opinion as to whether the financial statements present a "true and fair view" and this report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the Trust has not met the requirements to ensure that:
 - proper accounting records are kept in accordance with section 130 of the Act; and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act;
or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jonathan Rimmer

Jonathan Rimmer, FCA
James, Holyoak & Parker
1 Knights Court
Archers Way,
Shrewsbury, SY1 3GA

Date 12th November 2021

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Fund £	2021 Total £	2020 Total £
Income and endowments						
Incoming Resources from generated funds						
Donations and legacies	3	26,382	161,914	-	188,296	32,813
Charitable activities	4	349,717	-	-	349,717	366,429
Other trading activities	5	3,665	-	-	3,665	21,361
Interest income		1,737	-	-	1,737	3,169
JRS Grants		47,934	-	-	47,934	-
Total Income		429,435	161,914	-	591,349	423,772
Expenditure						
Governance costs	6	8,764	-	-	8,764	5,693
Raising funds		2,700	-	-	2,700	-
Charitable activities	7	346,842	34,530	-	381,372	373,784
Separate Material Items	8	26,271	293	-	26,564	31,895
Other	9	2,236	733	-	2,969	2,769
Total Expenditure		386,813	35,556	-	422,369	414,141
Net incoming resources/(resources expended)before revaluations and investment assets disposals		42,622	126,358	-	168,980	9,631
Gains and losses on revaluations and disposals of investment assets						
(Loss)/Profit on investments sold		-	-	-	-	-
(Loss)/Profit on revaluation of Investments		-	-	-	-	-
Net movement in funds		42,622	126,358	-	168,980	9,631
Total funds brought forward		206,762	2,901	-	209,663	200,032
Total funds carried forward		249,384	129,259	-	378,643	209,663

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
BALANCE SHEET AT 31 MARCH 2021

			2021		2020
	Note	£	£	£	£
Fixed Assets					
Tangible assets			-		-
Investments			-		-
			<u>-</u>		<u>-</u>
Current Assets					
Debtors	12	21,308		16,224	
Cash at Bank and in hand	13	<u>425,518</u>		<u>304,063</u>	
		<u>446,826</u>		<u>320,287</u>	
Current Liabilities					
Bank Overdraft		-		-	
Creditors: amounts falling due within one year	14	<u>68,183</u>		<u>110,624</u>	
		<u>68,183</u>		<u>110,624</u>	
Net current assets			378,643		209,663
			<u>378,643</u>		<u>209,663</u>
Total assets less current assets/(liabilities)			<u><u>378,643</u></u>		<u><u>209,663</u></u>
Capital and Reserves 15,16					
Permanent Endowment Funds			-		-
Restricted Funds			129,259		2,901
Unrestricted Funds			<u>249,384</u>		<u>206,762</u>
			<u>378,643</u>		<u>209,663</u>

The financial statements on pages 5 to 12 were approved by the trustees on 12th November 2021 and signed on its behalf by:

J. F. Cruise-Taylor

Ian Cruise-Taylor
Chair of Trustees

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

PERIOD ENDED 31 MARCH 2021

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and applicable regulations.

Shropshire Youth Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are presented in sterling which is the functional currency of the charity

Incoming Resources

Recognition of income

These are included in the Statement of Financial Activities

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Grants

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021 (CONTINUED)

Incoming Resources (continued)

Support Costs

The charity has incurred expenditure on support costs.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Resources Expended and Basis of Allocation of Costs

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. The charity has creditors which are measured at settlement amounts less any trade discounts

Fund Accounting

Funds held by the charity are either:

· Unrestricted general funds – these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

· Restricted funds - these are funds that can only be used for particular restricted purposes within the object of the charity. Restrictions apply when specified by the donor or when funds are raised for particular restricted purposes.

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees having considered the financial position projected future cash flows covering twelve months forward and the 2021 budget, are confident the charity has sufficient liquid unrestricted funds to continue operating for the foreseeable future being twelve months from the authorisation of these financial statements.

The Trustees are taking all necessary steps to protect the financial position of the charity and focusing on the future financial sustainability of the charity.

Plans are kept under constant review by the Trustees to enable them to react speedily to any further changes in circumstances government advice and challenges that still arise as a direct result of the COVID-19 pandemic.

Changes to accounting policy

The accounts present a true and fair view.

The accounts have changed from a receipts and payments basis to an accruals basis.

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021 (CONTINUED)

2. Donations in Kind

In addition to the amounts included in the accounts, the Trust benefited from many hours of volunteer help during the year. The Trust could not continue to provide its current level of operations without this gratefully received help.

3. Donations and legacies

	Unrestricted £	Restricted £	Permanent Endowment £	2021 £	2020 £
Voluntary income comprises:-					
Donations and gifts	2,482	1,314	-	3,796	7,313
Grants Received					
Health Champions	-	-	-	-	13,000
Millicope Foundation	-	-	-	-	1,000
Ludlow Youth Club	-	-	-	-	-
Healthwatch	-	-	-	-	-
LGBT+	-	14,250	-	14,250	11,500
Kynaston Road	-	-	-	-	-
Sport England Grant	2,000	-	-	2,000	-
Others	21,900	-	-	21,900	-
Tomorrows Leaders	-	146,350	-	146,350	-
	<u>26,382</u>	<u>161,914</u>	<u>-</u>	<u>188,296</u>	<u>32,813</u>

4. Charitable activities

2021
£ **2020**
£

These activities comprise:-

Commissioned Clubs	115,909	101,926
Club income	-	634
Infrastructure support	57,543	94,613
Alternative curriculum	120,000	125,708
Affiliations	-	483
Youth Partnership agreements	44,829	39,605
Other youth activities	11,436	3,460
	<u>349,717</u>	<u>366,429</u>

5. Other trading activities

2021
£ **2020**
£

These activities comprise:-

DBS	615	1,353
Training	3,050	14,971
Room hire	-	4,933
Equipment Hire	-	104
	<u>3,665</u>	<u>21,361</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021 (CONTINUED)

6. Governance costs	2021	2020
	£	£
Independent examiner's fees		
Bookkeeping and PAYE services	8,524	5,165
AGM Refreshments	240	528
	<u>8,764</u>	<u>5,693</u>

	Unrestricted	Restricted	Permanent	2021	2020
	Funds	Funds	Endowment	Total	Total
	£	£	Funds	£	£
7. Charitable activities:					
Staff wages and salaries	322,373	32,671	-	355,044	330,855
Travelling expenses	3,359	453	-	3,812	16,273
Equipment	5,038	922	-	5,960	1,782
Consumables	4,186	396	-	4,582	3,787
Activities	8,451	49	-	8,500	16,973
Grants Issued	-	-	-	-	-
Sundry	-	17	-	17	1,658
Lunches - Alt Curr	3,435	22	-	3,457	2,456
Health Champions	-	-	-	-	-
	<u>346,842</u>	<u>34,530</u>	<u>-</u>	<u>381,372</u>	<u>373,784</u>

8. Separate material items				2021	2020
				£	£
Training	1,886	-	-	1,886	3,940
Office costs	10,786	263	-	11,049	7,902
Repairs and Maintenance	1,897	-	-	1,897	4,286
Rent	3,000	-	-	3,000	3,073
Room Hire	15	30	-	45	1,875
Insurance	-	-	-	-	1,312
Pension costs	5,198	-	-	5,198	4,367
Utilities	3,489	-	-	3,489	5,140
	<u>26,271</u>	<u>293</u>	<u>-</u>	<u>26,564</u>	<u>31,895</u>

9. Other				2021	2020
				£	£
Subscriptions	1,912	733	-	2,645	1,564
Bank charges	69	-	-	69	65
DBS	255	-	-	255	1,140
	<u>2,236</u>	<u>733</u>	<u>-</u>	<u>2,969</u>	<u>2,769</u>

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021 (CONTINUED)

10. Paid employees

	2021	2020
	£	£
Total staff costs	360,242	335,222

Average head count in the year

	2021	2020
Fundraising	0.75	0.50
Governance	0.25	0.25
Charitable activities	13.00	11.00
Total	14	11.75

11.

Defined contribution pension scheme or defined benefit scheme accounted for as defined contribution scheme

The Charity operates a defined contribution work place pension. During the year contributions totalled £5198

12. Debtors:

Amounts falling due within one year

	2021	2020
	£	£
Trade debtors	20,031	16,224
Other debtors	1,277	-
	21,308	16,224

13. Cash and bank in hand

	2021	2020
	£	£
Short term deposits	140,486	139,012
Cash at bank and on hand	285,032	165,051
	425,518	304,063

14. Creditors:

Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	4,588	2,720
Accruals	-	781
Deferred Income	31,048	82,385
Taxation and social security	32,547	23,769
Other creditors	-	969
	68,183	110,624

SYA
(FORMERLY SHROPSHIRE YOUTH ASSOCIATION)
NOTES ON FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 MARCH 2021 (CONTINUED)

15. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Permanent Endowment Funds £	2021 Total £
Tangible Fixed Assets	-	-	-	-
Current Assets	317,567	129,259	-	446,826
Total Assets	317,567	129,259	-	446,826
Less Current Liabilities	(68,183)	-	-	(68,183)
Net Assets at 31 March 2021	249,384	129,259	-	378,643

16. Movement in Funds

	At 1st April 2020	Incoming Resources	Outgoing Resources	Transfers	At 31st March 2021
Unrestricted Funds					
General Fund	206,762	429,435	(386,813)	-	249,384
	206,762	429,435	(386,813)	-	249,384
Restricted Funds					
LGBT +	2,901	15,564	(3,113)	-	15,352
Tomorrow's Leaders	-	146,350	(32,443)	-	113,907
	2,901	161,914	(35,556)	-	129,259
Total	209,663	591,349	(422,369)	-	378,643

The unrestricted general funds are available to be spent for any of the purposes of the charity.

The restricted funds terms are as follows

LGBT + the LGBT + fund is financed in the main by Children in Need and provides LGBT services through youth clubs in Telford and Shropshire.

Tomorrow's Leaders the Tomorrow's Leaders fund is financed through the National Lottery

ition and
rid
cial

I

ces,

