

GLOUCESTERSHIRE & WORCESTERSHIRE 4X4 RESPONSE.

Committee Chairman's Report to members – AGM Sat 25th October 2025.

Well, another year gone by, where does the time go?

We continue to undertake events to raise funds. It is crucial to emphasize that these are essential to ensure we have sufficient funds to cover our outgoings which include equipment, back-office costs such as ARM, Internet Radios, cost of Whitecliff 4x4 Training Site and other regular ongoing costs.

We attended our usual events such as the Cotswold Show, Triathlons, Gloucestershire Vintage Extravaganza, Astwood Bank Carnival and others, but we continued to struggle to get members to carry out these tasks. A lot of last-minute pleading was necessary to ensure we fully covered the event with the numbers our clients required. Regrettably, again, we fell short on a few occasions. Once again it was necessary to enlist the help of members from Hereford 4x4 Response at the Cotswold Show, Gloucestershire Extravaganza and Newent Events. We are grateful for their help, but it takes income away from our account to re-imburse them.

Last year we said that we would review the events we carry out, but due to uncertainty over DMax and LPS we decided to continue to do these. We will be re-visiting this with a view to withdrawing from some events next year.

Observations and suggestions will be sought from members at the AGM.

Our Treasurer and Trustees will undertake a thorough financial analysis to ensure we carry out sufficient fund-raising events to cover our costs.

We operated with a committee of 8 members, 5 of those being our Trustees. The remainder (3) were elected from the general membership.

We are all volunteers; most have full-time jobs, and all have family commitments and other interests. But joining GW4x4R does require a certain amount of commitment to the group and the 4x4R UK family in general.

We have 12 committee positions available, which means with 5 Trustees 7 seats are available to be filled by the general membership. So, what is preventing you from stepping up and helping with the running and setting policy for GW4x4R?

We are still operating without some key officers, which has placed additional workload on the rest to cover the tasks necessary.

Your committee met on 11 occasions, mostly via Teams, to continue the business of GW4x4R, most of which is unnoticed by the members. But Committee Meeting Minutes are available for members to see in Sharepoint. Have you looked to see what goes on behind the scenes?

Please ensure that you participate in any training events and exercises that are organised.

These are for your benefit. We all need to know that each one of us is fully prepared as we may have to rely on one another in adverse conditions and on events. Could you put your trust in someone you may not have even met yet?

Do you know how to access ARM, preferably via your mobile phone?

Can you operate your Internet Radio and understand all its functions?

We are represented at National Level (4x4R UK). I am our Group Rep and we also sit on two Sub-groups of the Gloucestershire Local Resilience Forum and are represented on Worcestershire CVEC.

Glos LRF put out a general invite to attend local Fire Station Open Days which we attended as a PR exercise. We made some useful contacts at these events and got our name and purpose out there.

Seriously consider putting your name forward for a committee and/or officer role!

You do not have to be on the Committee to be an Officer and vice versa, but it is obviously advantageous to be both.

We have lost a few long-serving members recently but have been successful in recruiting some new ones. Please welcome them onto our team.

Please read our Documents, carry out dynamic Risk Assessments whenever you are on GW4x4R business, smartly presented, and we hope to have a busy but safe winter helping our local communities and doing what we joined GW4x4R to do.

Jerry Greenhalgh

GW43

Committee Chairman.

Sept 2025.

Committee meeting attendance 2024/2025: -

Name	ID	Role	Meetings held	Attended
Jerry Greenhalgh	GW043	Committee Chair & Group Rep	11	11
Doug Oliver	GW028	Trustee Chair, Membership Officer, Events Officer, and Interim Training Officer	11	10
Mike Good	GW040	Health, Safety & Welfare Officer	11	10
Tristan Benjamin	GW122	Media Officer	11	10
Fred Carruthers	GW110	Trustee and Lead Controller	11	9
Gareth Davies	GW104	Trustee	11	8
Andy Morgan	GW073	Trustee & Equipment Officer	11	9
Alistair Hayward-Wright	GW011	Trustee & Treasurer	11	4

Equipment Report

As requested, we have been replacing the POC radios this year, the older T320's starting to show their age and are coming to the end of their life. Earlier in the year we have purchased 10 new radios at a cost of around £2000. The replacement plan for radios has been accelerated somewhat with the grant from the LRF allowing us to complete our replacement schedule ahead of our expected timelines.

We should now be in a position to give all active members a new S200.

We have invested in two mobile tablets for callouts and incidents, allowing live coms, mapping and access to policies and emails whilst at the scene of an event or call.

We are trialing body worn video devices; there is a policy and data impact statement currently available if any one wishes to read up on them. These are being used at event pinch points and road closures and could see a wider role out depending on feedback. New ID cards are on their way .

We are currently reviewing our VHF event comms with research into digital VHF and capabilities and trying to find the right kit for our events, the switch to digital VHF could fit in to a wider long term comms plan, we can now get dual POC & VHF radio sets.

Membership

Membership has decreased slightly this year. We had agreed two years ago to use a 'soft' recruitment. Soft being via recommendation or word of mouth. We changed this slightly to a more active approach. We have attended a few FRS open days to raise our profile, this all helps.

We are purchasing some branded material to help raise awareness also.

The renewal procedure has remained the same this year, using an on-line renewal form, as it seems to work well. A much better response this year – all members except a couple renewed and paid before July 31st!

Current membership (as of 3.Oct.25):

Total membership: 41 (42 last year)

Responders: 30 (34 last year) – one to become operational but this is underway.

Controllers: 7 (7 last year) – Karen Hawkins is a welcome re-joiner.

Support: 4 (4 last year) 1 applicant

Responder/Controllers: 2 (2 last year)

We had 8 leavers/changed to Support during the last membership year (7 last year):

8 responders

1 Controller

0 Support

One more leaver this year than the last. ARM & member records now deleted for 2023-2024 leavers. 'Ex-members' for this, and any other year, stay on record for one year, then get deleted.

Leavers:

- GW151 Seb Coe - Resigned (Work)
- GW148 Andy Mangan - Resigned (Moved)
- GW160 Stuart Jackson - Resigned (Change of heart)
- GW161 Zoe Jackson - Resigned (Change of heart)
- GW162 Ray Hart - Fired (Wouldn't do BORDA)
- GW159 Marcus Gay - Resigned (Work)
- GW153 Niall Cook - Responder to Support - no vehicle
- GW150 Chris Shearman - work
- GW140 Mark Luton - no response to renewal
- Possibly some PPE/Radios to recover, ongoing.

We currently have 1 recruit. He has joined – needs to go through recruitment.

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Members' requirements currently:

Current training requirements:

- 'BORDA' (12 month view): 7, Training will talk more on this ref. training days.
- Induction: 1 (to be arranged)
- ARM: 1
- DBS (Support): 1
- DBS (Responder/Controller): 0
 - **Please remember to register for the update service!**

DBS

Young Solutions are no longer allowed, by the DBS, to do ID checking remotely.
This now means we're back to the old way of a physical meet 😞

Accounts Summary

Gloucestershire & Worcestershire 4x4 Response

For the year ended 31 July 2025

1. Financial Performance and Operating Deficit

We recorded an operating deficit of £1,289 for the year ended 31 July 2025. While this means expenditure exceeded income, it is a notable improvement compared to last year's deficit of £1,586. This positive trend suggests that efforts to control costs and manage resources more efficiently are having an effect, even as some costs have increased.

2. Income and Fundraising Activities

Total income for the year was £12,293, only slightly lower than last year. The majority of income continues to come from events (£11,220), which remain a vital source of funding. Other income streams, such as equipment sales and subscriptions, also contributed.

3. Expenditure and Cost Management

Total costs increased, particularly due to a significant rise in equipment purchases (£3,661 this year compared to £506 last year). This likely reflects investment in operational capability or replacement of essential kit, like radios. However, administrative costs were reduced by over £1,200, with notable savings in areas such as repairs and maintenance, and printing and stationery. These savings have helped offset some of the increased spending elsewhere.

4. Cash Position and Reserves

The organisation remains in a strong cash position, with £13,453 held at the bank and a total of £22,343 in current assets. While this is a decrease from last year, it still provides a healthy buffer for future operations and unexpected expenses. Retained earnings stand at £24,254, demonstrating the organisation's ability to maintain reserves despite recent deficits.

5. Balance Sheet Strength

Net assets at year-end were £22,966, down from £24,254 last year. This reduction is in line with the operating deficit and reflects prudent management of resources. The organisation continues to hold tangible assets (mainly plant and machinery) valued at £1,661 after depreciation.

Profit and Loss

Gloucestershire & Worcestershire 4x4 Response For the year ended 31 July 2025

	2025	2024	VARIANCE
Turnover			
Call Out Services	216.00	478.80	(262.80) ↓
Donations - Online Commissions	-	69.88	(69.88) ↓
Equipment	161.70	71.75	89.95 ↑
Events	11,220.00	10,720.00	500.00 ↑
Subs	695.00	650.00	45.00 ↑
Gift Aid Claims	-	439.24	(439.24) ↓
Total Turnover	12,292.70	12,429.67	(136.97)
Cost of Sales			
Call out Services Expenses	83.10	134.55	(51.45) ↓
Equipment purchases	3,661.28	505.65	3,155.63 ↑
Event Expenses	1,054.09	1,234.36	(180.27) ↓
Training	3,486.23	5,629.96	(2,143.73) ↓
Total Cost of Sales	8,284.70	7,504.52	780.18
Gross Profit	4,008.00	4,925.15	(917.15)
Administrative Costs			
Advertising & Marketing	-	40.00	(40.00) ↓
Bank Fees	4.25	-	4.25 ↑
Depreciation Expense	359.59	423.05	(63.46) ↓
Insurance	181.94	163.30	18.64 ↑
IT Software and Consumables	751.17	711.53	39.64 ↑
Printing & Stationery	-	126.72	(126.72) ↓
Radio Network	2,525.00	2,717.00	(192.00) ↓
Rent	600.00	499.50	100.50 ↑
Repairs & Maintenance	172.80	1,658.46	(1,485.66) ↓
Subscriptions	204.00	100.00	104.00 ↑
Telephone, Internet & SMS	498.07	71.88	426.19 ↑
Total Administrative Costs	5,296.82	6,511.44	(1,214.62)

	2025	2024	VARIANCE
Operating Profit	(1,288.82)	(1,586.29)	297.47
Profit on Ordinary Activities Before Taxation	(1,288.82)	(1,586.29)	297.47
Profit after Taxation	(1,288.82)	(1,586.29)	297.47

Balance Sheet

Gloucestershire & Worcestershire 4x4 Response As at 31 July 2025

	31 JUL 2025	31 JUL 2024
Fixed Assets		
Tangible Assets		
Plant & Machinery	3,420.75	3,420.75
Less Accumulated Depreciation on Plant and Machinery	(1,759.69)	(1,400.10)
Total Tangible Assets	1,661.06	2,020.65
Total Fixed Assets	1,661.06	2,020.65
Current Assets		
Cash at bank and in hand		
Lloyds Current Account	13,453.22	19,756.25
Total Cash at bank and in hand	13,453.22	19,756.25
Inventory	3,326.98	2,091.80
Accounts Receivable	5,206.22	868.10
Prepayments	191.64	181.94
Cash in Hand	165.35	135.65
Total Current Assets	22,343.41	23,033.74
Creditors: amounts falling due within one year		
Accounts Payable	88.90	-
Income in Advance	950.00	800.00
Total Creditors: amounts falling due within one year	1,038.90	800.00
Net Current Assets (Liabilities)	21,304.51	22,233.74
Total Assets less Current Liabilities	22,965.57	24,254.39
Net Assets	22,965.57	24,254.39
Capital and Reserves		
Current Year Earnings	(1,288.82)	(1,586.29)
Retained Earnings	24,254.39	25,840.68
Total Capital and Reserves	22,965.57	24,254.39

Events

Events are an essential part of what this group does. They are the ONLY way we raise funds for training, equipment PPE etc.

Money earned for 2024-2025 membership year is approximately £12800. This is an increase on 2023-2024.

Events undertaken:

iCompete (x3) less than previous year	£1300
LPS (x6) more than previous year	£1300
Cancer research (x2) <i>Community</i> less than previous year	£0
Cotswold show (2 days)	£2500
Astwood bank carnival (1 day)	£1840
Gloucestershire Vintage & Country Extravaganza (3 days)	£3000
Newent town council (x2)	£1100
Remembrance Day parade (Newent & Lydney) <i>Community</i>	£0
Open days (x6) <i>Community</i>	£0

We are still struggling to get members to attend these events. We have had to use HE4x4R for Cotswold & South Cerney. This costs us £80/person/day. The good side of this is that we have formed a great working relationship with HE4x4R. A discussion will be had later today on whether we drop some events. And, if so, which ones.

Our annual running costs remaining at around £7000

All documents are up to date.

We as a team have had a good year for events, but seemed to have struggled to get the right amount of volunteers to cover them, it's a good thing that we have had some help from Hereford 4x4 Response to make up the shortfall.

It is important that all our members know that when we ask for 8 members for an event, this is a minimum number for safety reasons to carry out the task and to allow for stand down time for members to have a break.

It is important that all our members try to do at least a minimum of 2 events a year. We as a team need to get the funds to purchase equipment such as radios, body cams, wet weather clothing etc, if any members have any suggestions for safety equipment, feel free to contact me or the committee. This is all to help with safety, also to cover the cost of training.

It is important that all our members try to attend the training nights and training days as this is important for team building and safety when out on response work.

As your safety officer I am always here for advice and any safety/safeguarding issues you may have, you can contact me on phone or email 24/7.

As you all know the committee works hard to keep the team safe and up to date with all aspects of the running of the team and training.

We as a team are very professional at what we do, so we ask for support when we need it.

Mike GW040

Health and safety officer Gloucestershire and Worcestershire 4x4 Response.

Lead Controller Report

This time last year I said that my report would be my last, as I intended to stand down as Lead Controller. As you will see that has not happened, I'm still here. The situation is still vacant, if anyone is interested.

In January we had a dump of snow across the region which resulted in a couple of days on call. In total we undertook 8 tasks, using 9 Responders and covering a total of 350 miles. The tasks ranged from getting nurses home in the snow after their minibus had broken down to taking District Nurses on their rounds

We held 3 training exercises during the year. The last one in March was specifically for Controllers. The AGM is your opportunity to tell us what kind of training you would like to receive.

We supported a total of 26 days of events, and the majority of our responders met their 2 event commitment. The relevant event reports are attached.

So, a slow year for call outs, but we can't control the weather. We are working towards getting more engagement from our customers and indeed seek new customers.

On the Controller front there has been some flux but following the return of Karen Hawkins we are now up to 7 Controllers and 1 Controller/Responder. However, we could always do with more.

GW4x4R Events Report - Responder Count 2024-25

<u>Callsign</u>	<u>Responder</u>	<u>Events Attended</u>	
GW129	Andy	Oswell	14
GW028	Doug	Oliver	9
GW063	Ron	Hart	7
GW138	Mark	Lake	7
GW043	Jerry	Greenhalgh	7
GW122	Tristan	Benjamin	6
GW137	Ian	Morrell	6
GW081	Stephen	Andrews	6
GW040	Mike	Good	5
GW020	Sandra	Good	5
GW019	Richard	Ley	5
GW104	Gareth	Davies	4
GW037	Steve	Pine	4
GW076	Pete	Weide	4
GW088	Peter	Tootill	3
GW061	Mary	Sinclair	3
GW011	Alistair	Hayward-Wright	3
GW083	Martin	Lilwall	3
GW154	Andy	Smith	2
GW017	Frank	Wooldridge	2
GW158	Sam	James	2
GW147	Rich	March	2
GW077	Andy	Firth	2
GW149	Si	Joyce	2
GW073	Andrew	Morgan	2
GW152	Bryan	Smith	2
GW157	Ben	French	2
GW102	Zunaid	Raja	2
GW163	Hugh	Strange	1
GW021	Rob	Wilson	1
GW155	Gavin	Campbell	1
GW058	Christopher	Roe	1
GW110	Fred	Carruthers	1
GW153	Niall	Cook	1
GW041	Karen	Hawkins	0
GW156	Julie-Ann	Amos	0
GW139	Martin	Galton	0

GW4x4R Events Report - By Event Name 2024-25

Gloucester Vintage Extravaganza

02/08/2024

GW017	Frank Wooldridge
GW019	Richard Ley
GW021	Rob Wilson
GW028	Doug Oliver
GW043	Jerry Greenhalgh
GW076	Pete Weide
GW081	Stephen Andrews
GW138	Mark Lake

Gloucester Vintage Extravaganza

03/08/2024

GW017	Frank Wooldridge
GW019	Richard Ley
GW028	Doug Oliver
GW043	Jerry Greenhalgh
GW058	Christopher Roe
GW063	Ron Hart
GW073	Andrew Morgan
GW076	Pete Weide
GW104	Gareth Davies
GW122	Tristan Benjamin
GW129	Andy Oswell
GW138	Mark Lake

Gloucester Vintage Extravaganza

04/08/2024

GW028	Doug Oliver
GW043	Jerry Greenhalgh
GW088	Peter Tootill
GW104	Gareth Davies
GW122	Tristan Benjamin
GW129	Andy Oswell
GW137	Ian Morrell
GW138	Mark Lake
GW153	Niall Cook

LPS Event

21/08/2024

GW088	Peter Tootill
GW148	Andy Mangan

LPS end of season event

07/09/2024

GW081	Stephen Andrews
GW129	Andy Oswell

LPS Tema Relay

08/09/2024

GW129	Andy Oswell
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GW4x4R Events Report - By Event Name 2024-25

Lydney Christmas Parade

21/10/2024

GW061	Mary Sinclair
GW104	Gareth Davies
GW138	Mark Lake

Newent Remembrance Day

10/11/2024

GW020	Sandra Good
GW028	Doug Oliver
GW037	Steve Pine
GW040	Mike Good
GW137	Ian Morrell

Lydney Remembrance Day

10/11/2024

GW061	Mary Sinclair
GW104	Gareth Davies
GW138	Mark Lake

Newent Christmas Lights

30/11/2024

GW020	Sandra Good
GW028	Doug Oliver
GW037	Steve Pine
GW040	Mike Good
GW043	Jerry Greenhalgh
GW045	Alan Williams
GW137	Ian Morrell

Westernbirt Christmas 10k

15/12/2024

GW081	Stephen Andrews
GW129	Andy Oswell
GW147	Rich March

Headless Cross Christmas Carols

24/12/2024

GW063	Ron Hart
GW122	Tristan Benjamin

Westonbirt Easter

18/04/2025

GW019	Richard Ley
GW028	Doug Oliver
GW081	Stephen Andrews
GW129	Andy Oswell
GW147	Rich March

GW4x4R Events Report - By Event Name 2024-25

Cotswold Triathlon

18/05/2025

GW081	Stephen Andrews
GW129	Andy Oswell
GW155	Gavin Campbell
GW157	Ben French
GW158	Sam James

LPS Evening Series

21/05/2025

GW102	Zunaid Raja
GW129	Andy Oswell

LPS Spring Event

24/05/2025

GW129	Andy Oswell
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Westonbirt Triathlon

26/05/2025

GW129	Andy Oswell
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Gloucester Race for Life

01/06/2025

GW138	Mark Lake
GW157	Ben French
GW158	Sam James

Marshall LPS Event

18/06/2025

GW081	Stephen Andrews
GW129	Andy Oswell

Cotswold Show

28/06/2025

GW019	Richard Ley
GW020	Sandra Good
GW028	Doug Oliver
GW037	Steve Pine
GW040	Mike Good
GW043	Jerry Greenhalgh
GW061	Mary Sinclair
GW063	Ron Hart
GW076	Pete Weide
GW077	Andy Firth
GW083	Martin Lilwall
GW122	Tristan Benjamin
GW129	Andy Oswell
GW137	Ian Morrell
GW149	Si Joyce
GW163	Hugh Strange

GW4x4R Events Report - By Event Name 2024-25

Cotswold Show - Sunday

29/06/2025

GW011	Alistair Hayward-Wright
GW019	Richard Ley
GW020	Sandra Good
GW028	Doug Oliver
GW037	Steve Pine
GW040	Mike Good
GW043	Jerry Greenhalgh
GW063	Ron Hart
GW076	Pete Weide
GW077	Andy Firth
GW083	Martin Lilwall
GW088	Peter Tootill
GW122	Tristan Benjamin
GW129	Andy Oswell
GW137	Ian Morrell
GW149	Si Joyce

Astwood Bank Carnival - Night Before

11/07/2025

GW011	Alistair Hayward-Wright
GW063	Ron Hart
GW152	Bryan Smith
GW154	Andy Smith

Nailsworth Fire Station

12/07/2025

GW043	Jerry Greenhalgh
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Astwood Bank Carnival Car Parking

12/07/2025

GW011	Alistair Hayward-Wright
GW020	Sandra Good
GW028	Doug Oliver
GW040	Mike Good
GW063	Ron Hart
GW073	Andrew Morgan
GW083	Martin Lilwall
GW110	Fred Carruthers
GW122	Tristan Benjamin
GW137	Ian Morrell
GW138	Mark Lake

LPS Evening Event

16/07/2025

GW102	Zunaid Raja
GW129	Andy Oswell

GW4x4R Events Report - By Event Name 2024-25

Cancer Research Bumper Day	19/07/2025
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GW063	Ron Hart
GW152	Bryan Smith
GW154	Andy Smith

GW4x4R Events Report - Responder Count 2024-25

<u>Callsign</u>	<u>Responder</u>		<u>Events Attended</u>
GW121	John	Banks	0
GW164	Paul	Hall	0
GW050	Mary	King	0

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Prepayments	191.64	181.94
Cash in Hand	165.35	135.65
Total Current Assets	22,343.41	23,033.74
Creditors: amounts falling due within one year		
Accounts Payable	88.90	-
Income in Advance	950.00	800.00
Total Creditors: amounts falling due within one year	1,038.90	800.00
Net Current Assets (Liabilities)	21,304.51	22,233.74
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Capital and Reserves		
Current Year Earnings	(1,288.82)	(1,586.29)
Retained Earnings	24,254.39	25,840.68
Total Capital and Reserves	22,965.57	24,254.39