



Trustees' Annual Report for the period

Period start date			Period end date		
From	1	April	2022	To	31
					March
					2023

Section A Reference and administration details

Charity name HUMAN AID INITIATIVE

Other names charity is known by HAI

Registered charity number (if any) 1172530

Charity's principal address 112 Waverly Road

Harrow

Middlesex

Postcode

HA2 9RE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	NURANI N SUSILO			CHAIRPERSON
2	NURMILAH NUSBAR			TREASURER
3	AGUNG NOTOWIGUNO			TRUSTEE
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
General adviser	Ms Olga Koto	5 Freshwood Way, Wallington, Surrey, SM6 0RL

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Board of Trustees updated some of organisation policies such as:

1. Code of Ethic and Conduct Organisation ver3.0
2. Anti-Money Laundering and Terrorist Financing Policy ver3.0
3. Reserves, Financial Management and Control Policy and Procedures ver3.0
4. Social Media Policy ver3.0
5. Comments, Compliments and Complaints Policy ver3.0
6. Conflict of Interest Policy ver3.0

There were no substantial changes made to these policies.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. *Initiative for Empowerment*: the prevention and relief of poverty and financial hardship by assisting in the provision of education, training, healthcare and all other necessary support to enable individuals and communities to generate sustainable incomes towards self-sufficiency.
2. *Initiative for Disaster*: emergency relief for victims of natural and other humanitarian disasters at an individual or community level in countries affected.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

This is Human Aid Initiative's sixth Trustees' Annual Report submission to the Charity Commission.

We continue our activities and fulfil our commitment in achieving our charitable objectives. The charity has reached its stability in term of running the five routine programmes each year. They are:

1. ERR (Emergency Relief Response)
2. SAC (Sponsor A Child)
3. CEP (Community Empowerment Programme)
4. Ramadan Programme
5. Qurbani Programme

The trustees ensure that the rules and regulations are followed when activities are undertaken for the public benefit.

Please see Section D of this report for more details.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We have appointed a new Sponsor A Child Programme Coordinator this year. This position is on voluntary basis.

We also appointed a Charity Administrator, crucial for day to day operational and administrative work.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Following the success of our robust online campaigns through social media and community groups from the last three years, we managed to retain donors and supporters' engagement and participation. In addition, we continue our collaboration with RFI (Ride for Indonesia) who promote their regular cycling events to fundraise and support charities.

Sponsor a Child Programme absorbed more than half of the total fund this year. This is the highest percentage the charity has invested in this programme since its establishment. The "one-to-one sponsorship scheme" clearly appeals to our donor's charitable way of giving. We have 109 children sponsored this year through this scheme. All of the children from last year's programme were re-enrolled again this year.

The charity continued to deliver one of its main objectives of helping victims of natural disasters. This year, multiple earthquakes struck Cianjur Regency in West Java causing approximately 115,000 people to be internally displaced. We distributed hygiene kits, food aid and also built an emergency toilet/bathroom for the survivors.

We also carried out a Community Empowerment Programme (CEP) in Sumba, NTT. This programme was initiated and partially funded by PPI London (Indonesian Student Association in London). We converted and refurbished a hall into practical and functional Early Childhood Education Centre benefiting teachers and 120 children with facilities like classrooms, teachers room, library and a play area.

Our Treasurer attended a number of courses to keep up with recent rules and regulations set by the Charity Commission and to develop the competence of trustees in performing their roles. The courses attended include:

1. Nominated Safeguarding Lead Person Training
2. Campaign Training
3. Hate Crime Awareness

Section E

Financial review

Brief statement of the charity's policy on reserves

The current assets are considered sufficient to cover management, administration, support costs and to also respond to emergency needs which arise from time to time.

The above position is unchanged from prior year TAR submission.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.


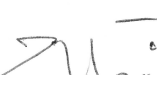
Section F Other optional information

N/A

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	NURANI N SUSILO	NURMILAH NUSBAR
Position (eg Secretary, Chair, etc)	CHAIRPERSON	TREASURER
Date	9 th DECEMBER 2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

HUMAN AID INITIATIVE

1172530

CC16a

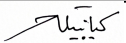
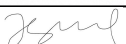
Receipts and payments accounts

For the period from	01/04/2022	To	31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Donation	2,306	-	-	2,306	3,686
Gift Aid	-	-	-	-	5,947
Zakat	-	6,108	-	6,108	7,193
Sponsor A Child Programme	-	11,031	-	11,031	14,443
Emergency Relief & Recovery Response	-	6,154	-	6,154	8,331
Ramadan Programme	-	5,428	-	5,428	6,890
Qurbani Programme	-	4,640	-	4,640	6,597
Community Empowerment Programme	-	500	-	500	80
Sub total (Gross income for AR)	2,306	33,860	-	36,167	53,168
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,306	33,860	-	36,167	53,168
A3 Payments					
Overhead	1,629	-	-	1,629	3,750
Sponsor A Child Programme	-	18,421	-	18,421	19,491
Emergency Relief & Recovery Response	-	4,346	-	4,346	13,580
Ramadan Programme	-	7,135	-	7,135	6,749
Qurbani Programme	-	4,291	-	4,291	6,214
Community Empowerment Programme	200	500	-	700	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,829	34,693	-	36,522	49,784
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,829	34,693	-	36,522	49,784
Net of receipts/(payments)	477	- 833	-	- 355	3,384
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,619	19,645	-	21,264	17,880
Cash funds this year end	2,097	18,812	-	20,908	21,264

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash	2,097	18,812	-
		-	-	-
		-	-	-
	Total cash funds	2,097	18,812	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	N/A	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	N/A		-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Unrestricted Fund	Overhead	2,097	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	N/A		-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	 	Nurmilah Nusbar Nurani N Susilo	27/10/2023 27/10/2023	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
HUMAN AID INITIATIVE

On accounts for the year
ended

31/03/2023

Charity no
(if any)

1172530

Set out on pages

N/A

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

24/12/2023

Name:

Diana Pringani

Relevant professional
qualification(s) or body
(if any):

N/A

Address:

38 Queenborough Gardens

Gants Hill, Ilford IG2 6XZ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A