



# Trustees' Annual Report for the period

Period start date			Period end date		
From	1	April	2020	To	31
					March
					2021

## Section A Reference and administration details

Charity name HUMAN AID INITIATIVE

Other names charity is known by HAI

Registered charity number (if any) 1172530

Charity's principal address 7 Leamington Crescent

Harrow

Middlesex

Postcode HA2 9HH

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	NURANI N SUSILO			CHAIRPERSON
2	NURMILAH NUSBAR			TREASURER
3	AGUNG NOTOWIGUNO			TRUSTEE
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
General adviser	Ms Olga Koto	5 Freshwood Way, Wallington, Surrey, SM6 0RL

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

Constitution

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by existing trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Board of Trustees updated some of organisation policies such as:

1. Code of Conduct Trustee ver2.0
2. Anti-Money Laundering and Terrorist Financing Policy ver2.0
3. Reserve, Financial and Control Policy and Procedure ver2.0
4. Social Media Policy ver2.0
5. Comments, Compliments and Complaints Policy ver.20
6. Conflict of Interest Policy ver2.0

There were no substantial changes made to these policies.

The Board of Trustees have not finalised two important policies such as Grant Making and Safeguarding for Vulnerable Beneficiaries. It aims to have the policy approved within the next financial year.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

1. *Initiative for Empowerment:* the prevention and relief of poverty and financial hardship by assisting in the provision of education, training, healthcare and all other necessary support to enable individuals and communities to generate sustainable incomes towards self-sufficiency.
2. *Initiative for Disaster:* emergency relief for victims of natural and other humanitarian disasters at an individual or community level in countries affected.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

This is Human Aid Initiative's fourth Trustees' Annual Report submission to the Charity Commission. This financial year, the Charity has experienced some challenges during the COVID-19 pandemic, due to restrictions on movement and not being able to carry out normal activities such as offline meetings, emergency relief appeals, campaigns and other regular fundraising events.

Also, during this financial year, we faced some operational difficulties that we had never experienced before, such as how to distribute the relief funds effectively and safely when many places were under a lockdown situation.

Please see Section D of this report.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We have five volunteers who make valuable contributions toward achieving our objectives, each volunteer contributing approximately six hours per week depending on the tasks and delivery targets. The volunteers hold roles in relation to social media administration, website managing, developing charity database, event and community campaigners, 'Sponsor A Child' Programme Coordinator and a Bookkeeper.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

Not being able to arrange any offline campaigns or events due to the COVID-19 restrictions was certainly an obstacle at the beginning of the pandemic period, but the charity had overcome this by engaging in new ways for fundraising and utilising online communication channels.

Our robust online campaigns through social media, various humanitarian webinars, community group online chats and friendly donation pages were able to reach out to more supporters and donors. As a result, the charity managed to maintain donors and supporters' engagement and participation, as well as keep them informed of the distribution programme overseas.

Over this financial year, there was a significant increase in donations received for our Emergency Relief, where almost half of the fund was directed towards the COVID-19 Response in Indonesia. At the beginning of the pandemic, the charity provided desperately needed PPE to protect health workers at a number of hospitals and health centres. Our support also extended to include the distribution of Food Aid to desperate and vulnerable beneficiaries and supporting pupils in remote areas who needed online learning facilities to continue learning during lockdown school closures.

The charity also received an increase in donations for the Sponsor A Child Programme, particularly after promoting the "one-to-one sponsorship scheme". As a result, this scheme has been able to give more certainty and longer commitment in supporting individual children until their circumstances change. We have received excellent feedback from our existing donors in respect of reporting their sponsored child's achievements, progress and providing regular updates.

The charity launched a Goat Rearing Programme - our first pilot project, this is a part of our Community Empowerment Initiative which aims to help a boarding school give free education for orphans and underprivileged children. This project not only provides the necessary capital, mentoring, training and skills but also makes sure the project has a business plan and strategy in place in order to become self-sufficient and reach its goal.

Our Treasurer attended a number of courses and webinars to keep up with recent rules and regulations set by the Charity Commission and to develop the competence of trustees in performing their roles. The courses attended include:

1. Safeguarding for Adult
2. Recovering with Integrity – Charities united against corruption internationally
3. Basic Emergency First Aid
4. Disclosure and Barring Checks

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The current assets are considered sufficient to cover management, administration, support costs and to also respond to emergency needs which arise from time to time.

The above position is unchanged from prior year TAR submission.

**Details of any funds materially in deficit**

N/A

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F**

**Other optional information**

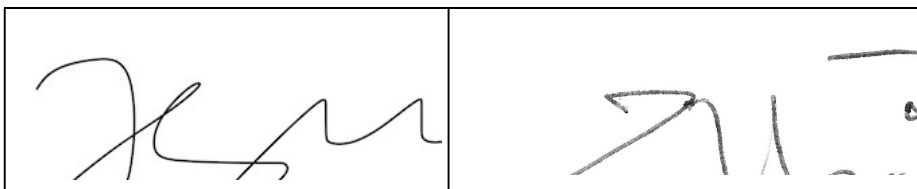
**Section G**

**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

NURANI N SUSILO	NURMILAH NUSBAR
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Position (eg Secretary, Chair, etc)

CHAIRPERSON	TREASURER
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Date

7<sup>th</sup> JANUARY 2022



CHARITY COMMISSION  
FOR ENGLAND AND WALES

HUMAN AID INITIATIVE

1172530

## Receipts and payments accounts

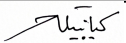
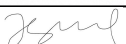
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For the period from	01/04/2020	To	31/03/2021
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
General Donation	4,486	-	-	4,486	1,498
Sponsor A Child Programme	-	11,222	-	11,222	18,477
Emergency Relief & Recovery Response	-	13,358	-	13,358	3,482
Ramadan Programme	-	10,553	-	10,553	7,642
Qurbani Programme	-	8,676	-	8,676	3,113
Community Empowerment Programme	-	1,185	-	1,185	1,902
Zakat	-	2,229	-	2,229	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>4,486</b>	<b>47,223</b>	<b>-</b>	<b>51,709</b>	<b>36,114</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>4,486</b>	<b>47,223</b>	<b>-</b>	<b>51,709</b>	<b>36,114</b>
<b>A3 Payments</b>					
Sponsor A Child Programme	-	11,036	-	11,036	24,901
Emergency Relief & Recovery Response	-	16,189	-	16,189	5,805
Ramadan Programme	-	10,816	-	10,816	7,379
Qurbani Programme	-	8,097	-	8,097	2,938
Community Empowerment Programme	-	5,436	-	5,436	1,825
Charity Week Event cost	-	-	-	-	1,757
Marketing and Publication	-	-	-	-	143
Overhead	2,908	-	-	2,908	710
	-	-	-	-	-
<b>Sub total</b>	<b>2,908</b>	<b>51,575</b>	<b>-</b>	<b>54,483</b>	<b>45,457</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>2,908</b>	<b>51,575</b>	<b>-</b>	<b>54,483</b>	<b>45,457</b>
<b>Net of receipts/(payments)</b>	<b>1,578</b>	<b>- 4,352</b>	<b>-</b>	<b>- 2,774</b>	<b>- 9,344</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>1,810</b>	<b>18,844</b>	<b>-</b>	<b>20,654</b>	<b>29,998</b>
<b>Cash funds this year end</b>	<b>3,388</b>	<b>14,492</b>	<b>-</b>	<b>17,880</b>	<b>20,654</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash	3,388	14,492	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>3,388</b>	<b>14,492</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	N/A	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	N/A		-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Unrestricted Fund	Overhead	3,388	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	N/A		-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Nurmilah Nusbar	07/01/2022	
		Nurani N Susilo	07/01/2022	



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
HUMAN AID INITIATIVE

On accounts for the year  
ended

31/03/2021

Charity no  
(if any)

1172530

Set out on pages

N/A

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2021**.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below \*~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date: 23/01/2022

Name:

DIAN HENDRA

Relevant professional  
qualification(s) or body  
(if any):

N/A

Address:

152 GLEENWOOD GARDENS

ILFORD

IG2 6XY



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A