

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales · Charity number 1172358

Details

Other names BSCWT

Status Registered

Legal form CIO

Registered 2017-03-31

Register [View on the Charity Commission register](#)

Contact

Address C/o Trinity Church
49 Coxtie Green Road
Pilgrims Hatch
Brentwood
Essex
CM14 5PS

Phone 01277523522

Email office@bscwt.org

Website www.bscwt.org

Activities

Objects: THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, TO ADVANCE THE CHRISTIAN FAITH IN BRENTWOOD AND SUCH OTHER AREAS, IN ACCORDANCE WITH THE STATEMENT OF FAITH, BY TEACHING AND PROMOTING THE CHRISTIAN FAITH IN SCHOOLS AND OTHER EDUCATIONAL INSTITUTIONS OR ESTABLISHMENTS AND IN SUCH OTHER WAYS AS THE CHARITY TRUSTEES SHALL THINK FIT.

Activities: For the public benefit, to advance the Christian faith in Brentwood and such other areas, in accordance with the Statement of Faith, by teaching and promoting the Christian faith in schools and other educational institutions or establishments and in such other ways as the Charity Trustees shall think fit.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£98,427	£137,061	-	-
2024-03-31	£137,648	£120,714	-	-
2023-03-31	£145,183	£126,264	-	-
2022-03-31	£126,084	£91,952	-	-
2021-03-31	£77,034	£94,457	-	-

Trustees

Name	Role	Appointed
SALLY ANNE MCMAHON	Chair	2017-03-16
ISABEL HELEN BURGESS		2024-01-10
Jeffrey John Fair		2017-03-16
Michael Bastable		2017-11-01
Nicholas James Higgs		2022-11-09
Rev PAUL STUART HAMILTON		2023-05-10
Timothy David Barfoot		2024-03-27

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1172358

Accounts

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358



Annual Report and Accounts

for the year ended 31st March 2025

Annual Report prepared by

Michael Bastable, Trustee

Assisted by Ian Kemble, Director of Schools Work

Accounts prepared by

Claire Lim, Treasurer

Approved by the Trustees and signed on their behalf by:

Sally McMahon

Sally McMahon - Chair of Trustees

Date: *1 July 2025*

Brentwood Schools Christian Worker Trust

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Trustees	Sally McMahon (Chair from 14 May 2025) Timothy Barfoot Michael Bastable (Chair to 14 May 2025) Isabel Helen Burgess Joan Dewhirst (Resigned 31 July 2024) Jeffrey Fair Paul Hamilton Nicholas Higgs
Address	Brentwood Schools Christian Worker Trust 49 Coxtie Green Road Pilgrims Hatch Brentwood, Essex CM14 5PS
Independent Examiner	Nicholas Tavener
Bankers	Lloyds Nationwide Hampshire Trust Bank

In this report:

Brentwood Schools Christian Worker Trust, Charity Reference Number 1005207 is referred to as BSCWT.

Brentwood Schools Christian Worker Trust, Charity Reference Number 1172358 is referred to as BSCWT CIO.

This set of accounts is for BSCWT CIO.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees have pleasure in submitting the Report and Accounts for the period ending 31 March 2025. The Trustees have had regard to the Charity Commission's Public Benefit Guidance published in February 2014.

Objects of BSCWT CIO

BSCWT CIO is a Charitable Incorporated Organisation governed by its constitution. It is a Local Mission Partner of Scripture Union. We are supported by churches in the Brentwood area, 20 of whom have signed an agreement to support and have assented to the Basis of Faith of the Trust.

The Object of the CIO is, for the public benefit, to advance the Christian faith in Brentwood and other areas, in accordance with the Statement of Faith, by teaching and promoting the Christian faith in schools and other educational institutions or establishments and in such other ways as the Charity Trustees shall think fit.

Our mission is to serve school communities by providing Christian learning and support. This includes providing lessons, pastoral care, assemblies, lunch time groups and prayer spaces, and developing positive relationships with the schools and pupils we serve. We also encourage local churches to become more involved in their local schools.

Our Core Values are:

1. A relational approach
2. A prayerful spirit
3. A servant heart.

Organisational structure and management

BSCWT CIO is administered by its Trustees, elected at Trustee meetings. We seek to be as representative of the local church community as possible. The Trustees meet bi-monthly and are responsible for the legal and financial affairs of the Trust.

During this period Joan Dewhirst resigned in July 2024. Joan was one of those who first had the vision about forming the Trust and went on with others to set up the Trust in 1991. Since then, she has served in several positions in the Trust, including a time as chair of Trustees. We thank Joan for her many years of dedicated service as a Trustee. She will continue to be a greatly valued part of the Trust as an Associate Worker.

Brentwood Schools Christian Worker Trust

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In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retains an amount of £55,000 to enable the payment of wage bills based on notice periods, national insurance, pension and redundancies as well as rent and other known expenses. This requirement has been met in 2024/25.

The reserve level is reviewed periodically and was increased for 2023/24.

As stated above, the Trustees have continued to meet bi-monthly and this has mostly been by a hybrid of in person and conference calls (zoom meetings). This is largely due to one of our Trustees being based in Norfolk making meeting in person for him difficult.

The work in schools by the Trust has continued in many areas during the year. To give a feeling for some of this work, during the 2025 Spring term the Trust delivered our Love Easter project at 15 schools and our Sadness to Joy project at 17 schools. We took 66 assemblies in 27 schools and carried out 30 OT/NT Mini lessons. We held Pop-up prayer spaces in two secondary schools and a whole day prayer space in a primary school. We ran lunchtime clubs in 5 schools and in partnership with the Chelmsford Diocese, took part in the Prayerfully Learning Together project connecting schools and churches. We also ran a Curiosity Trail for Year 1 pupils and 6 Question and Answer R.E. lessons with Year 11 pupils. The demand for pastoral support continues to increase from our local schools and we are currently supporting children in 8 schools. A more detailed description of the work in schools can be found in the review of activities later in this report.

While the Trust currently has a level of assets held in reserve, it continues to run a negative operational budget with our regular payments exceeding our current regular receipts. The difference is currently covered by previous legacies and a large gift from a local church that we have received in the last few years. These legacies and the large gift are held in one unrestricted fund and money transferred to the General Fund throughout the year as agreed in the budget to cover the projected deficit.

Over the last six years the Trust has been blessed by several large donations from legacies, churches and individuals. The Trustees decided not to 'sit' on large amounts in the bank, but to use gifts to introduce more children to the love of God and support local schools. This has enabled us to greatly increase the work we do in schools in the Brentwood area.

However, we are reaching a point where we will have to reduce our work to previous levels, to match our regular giving. This will inevitably mean fewer assemblies, clubs, projects, prayer spaces and pastoral groups in fewer schools.

As a result, the Trustees together with the staff, have decided to look for a new generation of supporters who will give regularly to BSCWT. The aim is to enrol 200 new people to give £25 a month. Going forward, this would enable our work to continue as now.

The Trustees will meet in December 2025 to finalise the shape of our work from September 2026.

Brentwood Schools Christian Worker Trust

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We thank all our many donors for their ongoing prayer and financial support this year. Without your prayers and financial support, the team would not be able to carry out as large a Christian witness in the schools of Brentwood.

We want to thank our staff for all their wonderful work during the period. The Trustees would also like to thank the Associate Workers (AW) who have continued to support the Trust during this time. Without the support of AW's, the Trust would not be able to deliver many of the projects that we run in so many schools.

Review of Activities

The year from 1st April 2024 to 31st March 2025 has been another season of opportunity for the Brentwood Schools Christian Worker Trust (BSCWT) as we continue to serve the school communities of the Brentwood area. We are deeply grateful for the dedication of our staff, volunteers, partner churches and supporters, whose commitment makes this ministry possible.

Assemblies / Collective Worship

Throughout the year, our team led nearly 200 assemblies across 28 schools.

In primary and specialist schools, our assemblies have explored Bible stories from the life of David, focusing on themes such as friendship, loyalty, forgiveness, making the right choices, coping with worries and asking for help. These stories provided pupils with relatable examples and practical wisdom for everyday life.

In secondary schools, our assemblies addressed topics relevant to young people today, including gratitude, peace, learning, forgiveness, success, using your talents, and coping with exam stress. We have encouraged students to reflect on their values, choices and wellbeing whilst offering opportunities to reflect on Biblical stories and Christian beliefs.

One senior teacher introduced members of our team about to take an assembly by saying to the pupils: "You're in for a treat. Their assemblies are always great!"

"Their assemblies are always great!"

Lessons, Projects and Prayer Spaces



It's Your Move

Our *It's Your Move* project reached 25 primary schools in the summer term of 2024, with lessons designed to help more than 850 Year 6 pupils prepare for the transition to secondary school. As in previous years, we were able to provide each pupil with an *It's Your Move* book (published by Scripture Union), thanks to the generous sponsorship of local churches.

This year, we delivered 59 *OT/NT Mini* lessons (formerly known as *Bible Explorer*) in 5 schools, helping primary school pupils gain a deeper understanding of

the Bible's Old and New Testament stories. In one secondary school, we provided a series of 'Question & Answer' lessons, supporting students as they prepared for their Religious Education GCSE exams.

Sadness to Joy



Our Christmas and Easter projects continue to be an important aspect of our offering to schools. During the Christmas season 2024, we engaged over 1,000 pupils across 19 schools. The *Christmas Wonder* and *Darkness to Light* projects included 34 sessions with Year 6 and Year 2 respectively, helping pupils learn about and reflect on Christian beliefs regarding the birth of Jesus. More than 1,000 pupils in 19 schools also participated in our Easter Projects, *Love Easter* (for Year 6) and *Sadness to Joy* (for Year 2). The 32 sessions provided opportunities for pupils to explore the significance of Easter in the Christian faith through creative and reflective activities. At the end of one session, a pupil commented: "I used to

"I used to think Easter was about chocolate but now I realise it's about forgiveness!"

think Easter was about chocolate but now I realise it's about forgiveness!"

Our 'prayer spaces' work continues to flourish, offering pupils interactive ways to reflect on life's big questions and their own spiritual journeys. In addition to our *Wonder Space* club and our *Christmas Wonder* and *Love Easter* projects (all of which are types of 'prayer spaces'), we provided 28 other 'prayer spaces' in schools during the year. These took a variety of formats (including outdoor spaces, whole-school spaces and 'pop-up' spaces) and explored various themes, such as the Kingdom of God, forgiveness, loss, thankfulness and peace.

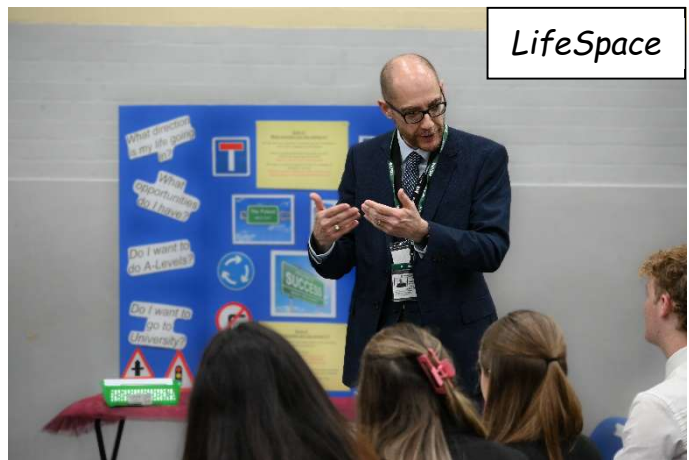


Love Easter

Brentwood Schools Christian Worker Trust

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One of these 'prayer spaces' was our whole-day *LifeSpace* event, a vocation-themed 'prayer space' for over 200 Year 10 students. For some of our 'prayer spaces', we are delighted to have been involved in the *Prayerfully Learning Together* initiative, working in partnership with the Diocese of Chelmsford. This project aims to equip local churches to help schools nurture pupils' spiritual formation in school and beyond.



Pupil Support

Our Chaplaincy team continues to be warmly welcomed into schools, providing vital support to pupils facing a range of challenges. This year our Chaplains served in 8 schools, including two specialist schools, supporting over 100 pupils through nearly 800 one-to-one sessions. Through the sessions, we have been able to help these young people and children navigate a wide variety of challenging issues including

anxiety, family breakdown, grief, low self-esteem, anger, friendship difficulties, loneliness and more. One pupil wrote: "Thank you for being that person I needed to speak to when times were difficult and for helping me overcome my worries."

"Thank you... for helping me overcome my worries."

In addition to individual support, we ran several small group interventions supporting 17 pupils on key themes including loss (our *Caterpillars* course), exam stress and bereavement, as well as friendships and resilience.

Clubs

During the year, we ran lunchtime clubs in 5 primary schools and 1 secondary school, with a total of 77 sessions delivered. These clubs provide a welcoming space for pupils to explore questions of faith and spirituality, and to build friendships. Sessions covered topics such as the Lord's Prayer, what Jesus said about himself, as well as other themes from the Bible relevant to pupils' everyday experiences.

Our secondary school club has continued to offer a reflective space for older students, encouraging open discussion and personal spiritual growth.

We are always seeking new volunteers to join us as Associate Workers, enabling us to expand this valuable aspect of our work.

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And Finally...

Prayer remains at the heart of all we do. Our weekly Team Prayer Meetings have continued, and we have encouraged local churches to pray for schools during key times such as Pray for Schools Fortnight (in May), Back to School Sunday (in September), and Schools Ministry Sunday (in February). Regular video updates, termly newsletters and prayer calendars, as well as weekly prayer updates, have kept our supporters informed and engaged.

We have maintained strong links with local churches and other Christian organisations working together to serve the schools of Brentwood. We are thankful for all those individuals and groups from our local Christian community who serve schools alongside us. Our team has also benefited from ongoing training and opportunities for reflection and development.

We are immensely grateful to our Trustees, Associate Workers, Church Reps, Support Teams (including our Treasurer) and Panel of Reference. The generous giving of their time and commitment is vital to the continuation of this work. We thank Trinity Church for providing our office base and all those in the wider Christian community who share in this mission by praying for us and supporting BSCWT financially. And, of course, our appreciation also goes to our hard-working and dedicated staff team.

Above all, we give thanks to God for sustaining and guiding us, and for the privilege of serving the children, young people and schools of Brentwood.

Ian Kemble, Director of Schools Work

Brentwood Schools Christian Worker Trust

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REPORT OF TREASURER

Basis of the accounts:

These accounts have been prepared on a "receipts and payments" basis in accordance with section 133 of the Charities Act 2011.

Financial Review:

On 15th March 2017 a new CIO charity was set up namely Brentwood Schools Christian Worker Trust Charity Reference Number 1172358. These accounts refer to this charity.

Between 1st April 2023 and 31st March 2024, a number of donations were received by BSCWT, which were transferred to BSCWT CIO bank account.

General Fund receipts for BSCWT CIO 2024/25 were £72,399 and General Fund payments were £132,061 giving a net deficit of £59,662.

An amount of £68,150 was budgeted and transferred from the Legacy and Gifts Unrestricted Fund to the General Fund to cover the deficit.

During 2024/2025, £3,988 (2023/2024, £471) was paid by Church of England, Chelmsford Diocese for our contribution to the work on the "Prayerfully Learning Together" project. The money received has been included in the receipts from "Other organisations" in the accounts.

£5,000 was paid from the Mulberry Trust fund to cover the cost of various items including staff salaries, training and resources.

The Current Assets are held in four separate bank accounts.

Lloyds current account for day-to-day receipts and payments.

Lloyds deposit account where surpluses from the current account are transferred and earn a small interest.

Nationwide 90-day account

Hampshire Trust Bank (where the Reserves funds are kept)

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Restricted Fund

There is one Restricted Fund set up to manage donations made for specific purposes. Records are kept to confirm the money is spent on the specified purposes.

Mulberry Trust Restricted Fund

A £5,000 donation was made by the Mulberry Trust for the purpose of Pastoral 1:1 support during the financial year 2024/2025. This was spent on staff salaries, training and resources for this support.

Unrestricted Fund

Legacy and Gifts Unrestricted Fund

A balance of £108,419 was carried forward from 2023/2024. A generous donation of £16,000 was made by an individual and a legacy of £5,028 was received. £68,150 was transferred to the General Fund during the year leaving a balance to be carried forward of £61,297.

Legacy and large Gift Policy

Legacies and Gifts of £5,000 and above are held within either a Restricted or Unrestricted Fund. Any amounts received that are under £5,000 are put into the General Fund unless there is a restriction to their use.

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General Fund (Unrestricted)

	BSCWT CIO 2024/2025	BSCWT CIO 2023/2024	Notes to the accounts
Receipts			
Individuals	33,023	34,588	
Transfer of General Funds from BSCWT (Individuals)	401	454	
Churches	16,265	23,797	
Charitable Trusts	3,000	3,000	
Transfer of General Funds from BSCWT (Charitable Trusts)	0	0	
Other organisations	5,002	858	
Income Tax Recovered	9,196	5,383	
Bank interest paid (Lloyds and Nationwide)	4,100	3,396	
Bank interest paid (HTB)	383	213	1
Amazon Smile donations	0	42	
It's your move contributions	1,029	917	
Legacies	0	0	
Total income	72,399	72,648	
Payments			
Office and Admin	10,517	7,303	
Staff salaries and pensions	115,777	107,455	
Staff activities	2,889	2,159	
Staff support and training	471	294	
Subscriptions and donations	650	645	
Equipment, computers, software and website	575	1,464	
Premises Improvements	0	0	
Bank charges and Interest	124	120	
Professional fees	1,058	1,088	
Total payments	132,061	120,528	
Surplus / (Deficit)	(59,662)	(47,880)	
Transfer from unrestricted funds	68,150	74,864	
Surplus / (Deficit) after transfer of unrestricted funds	8,488	(27,984)	
Balance brought forward	141,343	114,359	
Balance at year end	149,831	141,343	

Brentwood Schools Christian Worker Trust

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Summary of Restricted and Unrestricted funds

	BSCWT CIO 2024/2025	BSCWT CIO 2023/2024
Mulberry Trust Restricted Fund		
Receipts	5,000	0
Staff training, Resources, Activities and Salaries payments	5,000	186
Surplus / (Deficit)	0	(186)
B/F balance	0	186
C/F balance	0	0
Legacy and Large Gifts Unrestricted Fund		
Receipts	21,028	65,000
Payments	0	0
Surplus / (Deficit)	21,028	65,000
Transferred to General Fund	68,150	74,864
B/F Balance	108,419	118,283
C/F Balance	61,297	108,419

Summary of Receipts, Payments and Transfers in 2024/25

	General Fund	Mulberry Trust Fund	Legacy & Gifts Fund	Totals
Receipts	72,399	5,000	21,028	98,427
Payments	132,061	5,000	0	137,061
Surplus / (Deficit)	(59,662)	0	21,028	(38,634)
Transfers to G/F	68,150	0	(68,150)	0
B/F Balance	141,343	0	108,419	249,762
C/F Balance	149,831	0	61,297	211,128

Brentwood Schools Christian Worker Trust

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Statement of Assets and Liabilities

Assets

	BSCWT CIO 2024/2025	BSCWT CIO 2023/2024
Interest from Nationwide	282	307
Lloyds current account	10,056	19,252
Lloyds deposit account	30,790	60,203
Nationwide savings account	85,000	85,000
Hampshire Trust Bank	85,000	85,000
Total assets	211,128	249,762

Fixed Assets

BSCWT CIO owns computers and other equipment used in its work. The insured value of general contents is £52,000 and computer equipment is £10,446.

Reserves Policy

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retained an amount of £55,000 to enable the payment of wage bills based on notice years, national insurance, pension, redundancies as well as rent and other known expenses. This requirement was met.

Notes to the Accounts

1. Hampshire Trust Bank issue a statement in April after the year end confirming the interest earned from savings in the period covered by these accounts. Interest figure given is that for the previous financial year.
2. No payments were made to the Trustees.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Independent examiner's report to the trustees of Brentwood Schools Christian Worker Trust (charity 1172358)

I report to the trustees on my examination of the accounts of the Brentwood Schools Christian Worker Trust (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed *Nicholas Tavener*

Name: Nicholas Tavener

Address: Shenfield
Brentwood
Essex

Date *2 July 2025*

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1172358

Accounts

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358



Annual Report and Accounts

for the year ended 31st March 2024

Annual Report prepared by

Michael Bastable, Trustee

Assisted by Ian Kemble, Director of Schools Work

Accounts prepared by

Claire Lim, Treasurer

Approved by the Trustees and signed on their behalf by:

M. Bastable

Michael Bastable - Chairman of Trustees

Date: 28/6/24

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Trustees

Michael Bastable (Chair)
Sally McMahon
Christine Drew (Resigned 31 July 2023)
Joan Dewhirst
Jeffrey Fair
Nicholas Higgs
Paul Hamilton (appointed 10 May 2023)
Isabel Helen Burgess (appointed 10 January 2024)
Timothy Barfoot (appointed 27 March 2024)

Address

Brentwood Schools Christian Worker Trust
49 Coxtie Green Road
Pilgrims Hatch
Brentwood, Essex
CM14 5PS

Independent Examiner

Nicholas Tavener

Bankers

Lloyds
Nationwide
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Organisational structure and management

BSCWT CIO is administered by its Trustees, elected at Trustee meetings. We seek to be as representative of the local church community as possible. The Trustees meet bi-monthly and are responsible for the legal and financial affairs of the Trust.

During this period the following changes occurred in the Trustees. We were pleased to appoint three new Trustees, Paul Hamilton appointed May 2023, Isabel Helen Burgess in January 2024 and Timothy Barfoot in March 2024. We would wish to thank them for being willing to join the trustee team. Christine Drew resigned in July 2023, we thank Christine for her many years of dedicated service with the Trust, including a time as chair of Trustees. She will continue to be a part of the Trust in other roles.

Brentwood Schools Christian Worker Trust

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In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retains an amount of £55,000 to enable the payment of wage bills based on notice periods, national insurance, pension and redundancies as well as rent and other known expenses. This requirement has been met in 2023/24.

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The work in schools by the Trust has continued in many areas during the year. To give a feeling for some of this work, during the Christmas period the Trust delivered 15 'Darkness to Light' Christmas lessons for Years 1/2 and 17 'Christmas Wonder' prayer spaces for Years 5/6 in schools. We have also presented 36 of our 'Sadness to Joy' and 'Love Easter' sessions for primary schools some in local churches. Lunchtime clubs are running in four schools and we hope to start another with the possibility of new Associate Workers. We are also continuing to lead assemblies (67 in the Spring term) in Primary, Secondary and specialist schools. The demand for pastoral support continues to increase from our local schools and we are currently supporting children in eight schools. A more detailed description of the work in schools can be found in the review of activities later in this report.

We are pleased to have the opportunity, alongside two other groups, to partner with the Chelmsford Diocese and Prayer Spaces in Schools in a project with the aims to help better understand how we can develop an ongoing practice of prayer among children and young people in schools and beyond. Under the banner of 'Prayerfully Learning Together' the project is looking to explore the link between school, church and household in the faith formation of children. This is an 18 month project with funding provided by Chelmsford Diocese.

While the Trust currently has a healthy level of assets it continues to run a negative operational budget with our regular payments exceeding our regular receipts. The difference is currently covered by previous legacies and a large gift from a local church that we have received in the last few years. These legacies and the large gift are held in one unrestricted fund and money transferred to the General Fund throughout the year as agreed in the budget to cover the projected deficit. The Trustees continue to regularly monitor these transfers and the depletion of this fund. In order to maintain the current level of work in future years, it will be necessary to increase our income from donations and grants.

We are very pleased to see that regular giving from individuals and churches has increased this year and was nearly £15,000 more than we had budgeted. The Trustees have therefore budgeted for a slightly higher level of regular giving from individuals and churches for 2024/25.

Office-Base

We have now been in our new accommodation at 49 Coxtie Green Road, Pilgrims Hatch, Brentwood for nearly two years and have settled in well. We have made good use of the various rooms for a range of

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activities including training events and our regular Team Prayer meeting attended by staff, volunteers and supporters. We wish to thank Trinity Church for their continued support.

Salary Pay Scales

Following a review of salaries and a benchmarking exercise as part a Strategic review in 2021/22 the Trust now mirrors the Local Government Pay scales for its staff. This has simplified and given some structure to the process and has worked very well. The Trustees currently plan to continue to use this method of setting salary pay going forward.

Staff Organisational structure

The introduction of two new posts, Lead Schools Worker and Operations Manager, were implemented in May 2023. This has worked very well and helped with the sharing out of workloads and given a structure for day-to-day reporting and leadership.

We thank all our many donors for their ongoing prayer and financial support this year.

Without your prayers and financial support, the team would not be able to carry out as large a Christian witness in the schools of Brentwood.

We also want to thank our staff for all their efforts during the period.

The Trustees would also like to thank the Associate Workers (AW) who have continued to support the Trust during this period. We are pleased that new AW's have continued to join the team during the year. Without the support of AW's, the Trust would not be able to deliver many of the projects that we run in so many schools.

Review of Activities

The year from 1st April 2023 to 31st March 2024 provided many fantastic opportunities for us to continue providing Christian learning and support to local school communities in the Brentwood area. We are immensely grateful to everyone who makes this work possible, including our staff team, our volunteers and all who support this ministry.

Assemblies / Collective Worship

Over the year, our team has had the privilege of leading nearly 200 assemblies in 31 schools. In primary schools and specialist schools, these assemblies have included sharing various Biblical stories from the lives of Moses and Jesus under the titles: *God's Second Greatest Rescue Plan* and *God's Greatest Rescue Plan!* Pupils have been invited to reflect on themes such as forgiveness, Easter, God's love, guidance and new starts.

In secondary schools, we have given pupils the opportunity to reflect on various questions including: What does it mean to be successful?, How important is it to be loyal?, How curious are you?, How do we respond when life gets tough?, What does it mean to respect one another?, Is it ridiculous to believe in the resurrection?, How important is it to serve others?, What's our purpose in life? and How can we cope with the stress of exams? We also had the privilege of being able to speak at a GCSE awards evening.

"We always look forward to your assemblies."

One teacher commented recently: "We always look forward to your assemblies - they are always good ones!"

Lessons, Projects and Prayer Spaces



In the summer term of 2023, we were delighted to provide our *It's Your Move* project to 25 local schools. The project involves taking lessons to help Year 6 pupils to prepare for their move to secondary school. As part of the lessons, and with the help of local churches providing sponsorship, we were able to give copies of Scripture Union's *It's Your Move* book to more than 850 pupils.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

During the year, we were excited to deliver our seasonal Christmas and Easter projects. In addition to helping pupils in Years 5 and 6 to explore the Biblical Christmas and Easter stories through our *Christmas Wonder* and *Love Easter* projects, we provided our *Darkness to Light* and *Sadness to*

“The events that you have run with our children have been amazing.”



Joy lessons for Years 1 and 2, also exploring Jesus' birth and death/resurrection respectively. Through a total of 68 sessions

of these projects, nearly 1,000 pupils at Christmas and over 1,050 pupils at Easter were able to engage in learning about these important seasons in the Christian calendar. We are grateful to the ten churches who were involved in hosting some of these sessions. One member of school staff said about our Christmas projects: “The events that you have run with our children have been amazing. The children have loved taking part in them.” And at the end of one of our *Love Easter* sessions, another member of school staff commented: “The children and adults really enjoyed it - we loved how reflective it was.”

During the Spring Term 2024, we were delighted to provide six question and answer lessons to classes at a local secondary school to help them prepare for their Religious Education GCSE exams. And we have taken 40 *OT/NT Mini* (formerly *Bible Explorer*) lessons in 5 primary schools, helping pupils to develop their understanding of the Bible.



We are encouraged that our *prayer spaces* work continues to develop, providing many opportunities for pupils to reflect interactively on big questions of life and faith. In the summer term of 2023, we ran our *LifeSpace* event for a whole day for about 200 Year 10 students, giving them opportunities to reflect on various aspects of their future. And at one primary school in the autumn term, we spent two full days helping pupils to explore ideas relating to Jesus' parables about what the kingdom of heaven is like. At a local secondary school, we also set up two 'pop-up prayer spaces', for one week at a time, through which students were able to engage on subjects related to the assemblies we had taken there.

In addition to all this, we launched a new outdoor *prayer space* venture, called *Curiosity Trails*, in the playground of a primary school, offering pupils opportunities to reflect on themes such as the wonderful world around us. We are also very pleased to be partnering with the Diocese of Chelmsford and *Prayer Spaces in Schools* in a project called *Prayerfully Learning Together*, which aims to equip churches to support local schools by creating chances for pupils to explore prayer and to nurture their spiritual formation in school and beyond.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Pupil support

Our team of Chaplains has been warmly welcomed in schools, as they continue to provide support and care to pupils dealing with a wide variety of challenges including family breakdown, self-harm, low self-esteem, anxiety, bereavement, friendship issues, bullying, eating disorders, body image, unsafe online behaviour, fear and more.

We have had the privilege of providing a listening ear to over 120 pupils through one-to-one sessions in 8 schools, including two specialist schools. One pupil wrote to one of our Chaplains: "You gave me stability at a time when I couldn't predict one day to the next. I really will be eternally grateful for the support you've given me."

"I really will be eternally grateful for the support you've given me."

In addition, we have been able to provide three workshops on *Coping with Exam Stress* for selected pupils preparing for major exams and we have also been involved in a school careers fair to support pupils considering their futures.

Clubs

During the past year, we have been able to run lunchtime clubs in four schools. Our primary school clubs have included sessions focussing on people who met Jesus after the resurrection, what God is like and the life of Jesus. As well as supporting a small Christian Union group in one secondary school, we have also been running, in another secondary school, our *Wonder Space* club, where pupils are encouraged to engage in a variety of reflective activities on themes of life and faith.

These clubs are open to all and provide opportunities for pupils to develop spiritually and find out more about Christian faith. We continue to be on the look out for more volunteers to join us as Associate Workers so we can offer new lunchtime clubs in other schools.

And finally...

The vital work of praying for our local schools has continued in lots of different ways, not least at our weekly Team Prayer Meetings. We have also encouraged our local churches to pray for schools, including during Pray for Schools Fortnight (in May), on Back to School Sunday / Education Sunday (in September) and on Schools Work Sunday (in February). In addition, we have continued to provide video updates about our work to local churches and our termly newsletters, termly prayer calendars and weekly prayer updates provide further information to those who receive them.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Throughout the year, we have been involved in regular inter-school information-sharing meetings and we have continued to equip and support our team of staff and volunteers via termly 'Quiet Mornings' and training events.

We are immensely grateful to all our volunteers serving as Trustees, Associate Workers, Church Reps, Support Team members (including our Treasurer) and our Panel of Reference members. And we are hugely thankful for everyone who makes the continuation of this important work possible through their prayers and financial support. And, of course, our appreciation also goes to our devoted and hard-working staff. In September 2023, we were delighted to welcome Evie Bartlett to our staff team as our new Project Administrator.

We are also thankful for other local Christians who partner with us in serving local schools. These include *Good News for Everyone*, *Open the Book* teams, *DRCC Youth* and many other individual Christians, churches and groups who support schools in many different ways. We continue to be very grateful to Trinity Church for providing us with our office base.

Last, but certainly not least, we thank God for continuing to sustain and guide us and for giving us so many wonderful opportunities to serve our local schools.

Ian Kemble, Director of Schools Work

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF TREASURER

Basis of the accounts:

These accounts have been prepared on a "receipts and payments" basis in accordance with section 133 of the Charities Act 2011.

Financial Review:

On 15th March 2017 a new CIO charity was set up namely Brentwood Schools Christian Worker Trust Charity Reference Number 1172358. These accounts refer to this charity.

Between 1st April 2023 and 31st March 2024, a number of donations were received by BSCWT, which were transferred to BSCWT CIO bank account.

General Fund receipts for BSCWT CIO 2023/24 were £72,648 and General Fund payments were £120,528 giving a net deficit of £47,880.

An amount of £74,864 was budgeted and transferred from the Legacy and Gifts Unrestricted Fund to the General Fund to cover the deficit.

The Current Assets are held in four separate bank accounts.

Lloyds current account for day-to-day receipts and payments.

Lloyds deposit account where surpluses from the current account are transferred and earn a small interest.

Nationwide 90-day account

Hampshire Trust Bank (where the Reserves funds are kept)

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Restricted Fund

There is one Restricted Fund set up to manage donations made for specific purposes. Records are kept to confirm the money is spent on the specified purposes.

Mulberry Trust Restricted Fund

There was a small balance of £186 brought forward which was allocated against salaries during the course of the year.

Unrestricted Fund

Legacy and Gifts Unrestricted Fund

A balance of £118,283 was carried forward from 2022/2023. A gift of £50,000 was received from a local church during the year. Generous donations of £15,000 in total were made by two individuals. £74,864 was transferred to the General Fund during the year leaving a balance to be carried forward of £108,419.

Legacy and large Gift Policy

Legacies and Gifts of £5,000 and above are held within either a Restricted or Unrestricted Fund. Legacies under £5,000 are put into General Fund unless there is a restriction to their use.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

General Fund (Unrestricted)

	BSCWT CIO 2023/2024	BSCWT CIO 2022/2023	Notes to the accounts
Receipts			
Individuals	34,588	31,547	
Transfer of General Funds from BSCWT (Individuals)	454	503	
Churches	23,797	16,277	
Charitable Trusts	3,000	3,000	
Transfer of General Funds from BSCWT (Charitable Trusts)	0	0	
Other organisations	858	20	
Income Tax Recovered	5,383	3,611	
Bank interest paid (Lloyds and Nationwide)	3,396	1,215	
Bank interest paid (HTB)	213	213	1
Amazon Smile donations	42	44	
It's your move contributions	917	688	
Legacies	0	5,500	
Total income	72,648	62,618	
Payments			
Office and Admin	7,303	5,693	
Staff salaries and pensions	107,455	91,411	
Staff activities	2,159	1,825	
Staff support and training	294	139	
Subscriptions and donations	645	1,145	
Equipment, computers, software and website	1,464	4,139	
Premises Improvements	0	10,543	
Bank charges and Interest	120	107	
Professional fees	1,088	912	
Total payments	120,528	115,914	
Surplus / (Deficit)	(47,880)	(53,296)	
Transfer from unrestricted funds	74,864	41,000	
Surplus / (Deficit) after transfer of unrestricted funds	27,984	(12,296)	
Balance brought forward	114,359	126,655	
Balance at year end	141,343	114,359	

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Summary of Restricted and Unrestricted funds

	BSCWT CIO 2023/2024	BSCWT CIO 2022/2023
Mulberry Trust Restricted Fund		
Receipts	0	6,000
Staff training, Resources, Activities and Salaries payments	186	10,350
Surplus / (Deficit)	(186)	(4,350)
B/F balance	186	4,536
C/F balance	0	186
Legacy and Large Gifts Unrestricted Fund		
Receipts	65,000	76,565
Payments	0	0
Surplus / (Deficit)	65,000	76,565
Transferred to General Fund	74,864	41,000
B/F Balance	118,283	82,718
C/F Balance	108,419	118,283

Summary of Receipts, Payments and Transfers in 2023/24

	General Fund	Mulberry Trust Fund	Legacy & Gifts Fund	Totals
Receipts	72,648	0	65,000	137,648
Payments	120,528	186	0	120,714
Surplus / (Deficit)	(47,880)	(186)	65,000	16,934
Transfers to G/F	74,864	0	(74,864)	0
B/F Balance	114,359	186	118,283	232,828
C/F Balance	141,343	0	108,419	249,762

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Statement of Assets and Liabilities

Assets

	BSCWT CIO 2023/2024	BSCWT CIO 2022/2023
Interest from Nationwide	307	202
Lloyds current account	19,252	11,879
Lloyds deposit account	60,203	50,746
Nationwide savings account	85,000	85,000
Hampshire Trust Bank	85,000	85,000
Total assets	249,762	232,827

Fixed Assets

BSCWT CIO owns computers and other equipment used in its work. The insured value of general contents is £52,220 and computer equipment is £10,446.

Reserves Policy

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retained an amount of £55,000 to enable the payment of wage bills based on notice years, national insurance, pension, redundancies as well as rent and other known expenses. This requirement was met.

Notes to the Accounts

1. Hampshire Trust Bank issue a statement in April after the year end confirming the interest earned from savings in the period covered by these accounts. Interest figure given is that for the previous financial year.
2. No payments were made to the Trustees.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Independent examiner's report to the trustees of

Brentwood Schools Christian Worker Trust (charity 1172358)

I report to the trustees on my examination of the accounts of the Brentwood Schools Christian Worker Trust (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed *Nicholas Tavener*

Name: Nicholas Tavener

Address: 15, Shenfield Place
Shenfield
Brentwood
Essex CM15 9AG

Date 4 July 2024

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1172358

Accounts

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358



Annual Report and Accounts

for the year ended 31st March 2023

Annual Report prepared by

Michael Bastable, Trustee

Assisted by Ian Kemble, Director of Schools Work

Accounts prepared by

Claire Lim, Treasurer

Approved by the Trustees and signed on their behalf by:

M. Bastable

Michael Bastable - Chairman of Trustees

Date: 30/6/23

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Trustees	Kevin Gilderson (Chair) resigned 16 June 2022 Michael Bastable (Chair from 22 June 2022) Sally McMahon Christine Drew Joan Dewhirst Jeffrey Fair Nicholas Higgs (appointed 9 November 2022) Paul Hamilton (appointed 10 May 2023)
Address	Brentwood Schools Christian Worker Trust 49 Coxtie Green Road Pilgrims Hatch Brentwood, Essex CM14 5PS
Independent Examiner	Nicholas Tavener
Bankers	Lloyds Nationwide Hampshire Trust Bank

In this report:

Brentwood Schools Christian Worker Trust, Charity Reference Number 1005207 is referred to as BSCWT.

Brentwood Schools Christian Worker Trust, Charity Reference Number 1172358 is referred to as BSCWT CIO.

This set of accounts is for BSCWT CIO.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The Trustees have pleasure in submitting the Report and Accounts for the period ending 31 March 2023. The Trustees have had regard to the Charity Commission's Public Benefit Guidance published in February 2014.

Objects of BSCWT CIO

BSCWT CIO is a Charitable Incorporated Organisation governed by its constitution. It is a Local Mission Partner of Scripture Union. We are supported by churches in the Brentwood area, 21 of whom have signed an agreement to support and have assented to the Basis of Faith of the Trust.

The Object of the CIO is, for the public benefit, to advance the Christian faith in Brentwood and other areas, in accordance with the Statement of Faith, by teaching and promoting the Christian faith in schools and other educational institutions or establishments and in such other ways as the Charity Trustees shall think fit.

Our mission is to serve school communities by providing Christian learning and support. This includes providing lessons, pastoral care, assemblies, lunch time groups and prayer spaces, and developing positive relationships with the schools and pupils we serve. We also encourage local churches to become more involved in their local schools.

Our Core Values are:

1. A relational approach
2. A prayerful spirit
3. A servant heart.

Organisational structure and management

BSCWT CIO is administered by its Trustees, elected at Trustee meetings. We seek to be as representative of the local church community as possible. The Trustees meet bi-monthly and are responsible for the legal and financial affairs of the Trust.

During this period Kevin Gilderson resigned as the chair of Trustees and as a Trustee in June 2022. Mick Bastable was appointed to replace him as Chair of Trustees in June 2022. In November 2022 Nicholas Higgs was appointed a Trustee.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retains an amount of £44,000 to enable the payment of wage bills based on notice periods, national insurance, pension and redundancies as well as rent and other known expenses. This requirement has been met in 2022/23.

The reserve level is reviewed periodically and has been increased for 2023/24.

As stated above, the Trustees have continued to meet bi-monthly, but this has mostly been by conference calls (zoom meetings) or a hybrid of in person and zoom meetings. This is largely due to one of our Trustees now being based in Norfolk making meeting in person for him difficult.

The work in schools by the Trust has continued in many areas during the year. To give a feeling for some of this work, during the Christmas period the Trust delivered 16 'Darkness to Light' Christmas lessons for Years 1/2 and 15 'Christmas Wonder' prayer spaces for Years 5/6 in schools. We have also presented over 20 of our 'Sadness to Joy' and 'Love Easter' projects for primary schools in local churches. Lunchtime clubs are running in five schools with the help of some new Associate Workers. We are also continuing to do assemblies in a large number of both Primary and Senior schools. The demand for pastoral support continues to be a growing demand from our local schools. We are pleased that funding from the Mulberry Trust has help us to continue supporting this pastoral work. A more detailed description of the work in schools can be found in the review of activities further down in this report.

While the Trust currently has a healthy level of assets it continues to run a negative operational budget with our regular payments exceeding our regular receipts. The difference being effectively covered by transfers from the legacies and a large gift from a local church that we have received in the last few years. These legacies and the large gift are held in one unrestricted fund and money transferred from this fund to the general fund throughout the year as agreed in the budget to cover the projected deficit. The Trustees continue to regularly monitor these transfers and the depletion of the two funds.

Total receipts this year are still running at about the same level as in the last three years, i.e. during the pandemic, which is about 76% of the pre-pandemic levels in 2018/19. This is largely due to individual and church giving being down on pre-pandemic levels. With further pressures on household budgets the Trustees do not see any increase in regular giving during the next financial year. The Trustees have therefore budgeted for a slightly lower level of individual regular giving for 2023/24.

Office move

After seven years at Shenfield High School the Trust moved in the Summer of 2022 into new accommodation at 49 Coxtie Green Road, Pilgrims Hatch, Brentwood. We wish to thank Trinity Church for offering us these premises and all the support they have given us during the move and for their ongoing support as we settle into the new base.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Strategic Planning Group

As a result of the Strategic Planning Group review and recommendations the following actions have been implemented during this financial year.

1. Salary review and benchmarking

A comprehensive salary review and benchmarking against similar advertised positions was undertaken and recommendations made to adjust the staff pay scales. This has been agreed by Trustees and was implemented in April 2022.

2. Laptops for all staff

The provision of laptops for all seven staff was implemented at the start of the financial year. This will allow greater flexibility, efficiency, and versatility, allowing staff to work from home, when considered beneficial. This would also allow staff to take laptops into schools when presenting giving greater versatility and professional presentations.

3. Organisational structure

The introduction of two new posts, Lead Schools Worker and Operations Manager, were agreed by the Trustees to help in the leading of the day-to-day activities of the Trust. Interviews for the two posts were completed in April, with two of our existing employees promoted to the new posts effective 1st May 2023. Sue Evans was promoted to Lead Schools Worker and Fiona Mason to Operations Manager.

We thank all our many donors for their financial support this year and for ongoing prayer.

Without your prayers and financial support, the team would not be able to carry out as large a Christian witness in the schools of Brentwood.

We also want to thank our staff for all their efforts particularly during the period of our move to the new location with all the packing and then unpacking and organising in the new base.

The Trustees would also like to thank the Associate Workers (AW) who have continued to support the Trust during this period. We are pleased that a number of new AW have joined the team during the year. Without the support of AW's, the Trust would not be able to deliver many of the projects that we run in so many schools.

Review of Activities

The year from 1st April 2022 to 31st March 2023 saw a full return for our work in schools following a period of emergence from the Covid-19 pandemic. We are immensely grateful to our staff team, all our volunteers and everyone who supports this work as we continue to provide Christian learning and support to local school communities in the Brentwood area.

Assemblies / Collective Worship

Over the year, our team has had the privilege of leading nearly 200 assemblies in 30 schools. In primary schools and specialist schools, these assemblies have included sharing various Biblical stories from the life of Moses under the title: *God's Second Greatest Rescue Plan!* Pupils have been invited to reflect on themes such as trust, making a difference and stepping up for a challenge.

In secondary schools, we have given pupils the opportunity to reflect on various questions including: *Is it important to have a mission in life?, Could God be closer than you think?, Are we made by design?, How wise are your choices?, How do we respond when life gets tough? and What's the point in praying?* We also had the privilege of being able to speak at a GCSE awards evening.

“Your assemblies are perfectly pitched for our school.”

One headteacher commented recently: “Your assemblies are perfectly pitched for our school, with the messages always very clearly understood by the pupils.”

Pupil support

As many young people continue to struggle with various challenges including anxiety, family difficulties, low self-esteem, grief, anger and other issues, our team of Chaplains has continued to receive a warm welcome in schools. We have had the privilege of providing a listening ear to over 90 pupils through one-to-one sessions in 8 schools, including two specialist schools. One pupil told one of our Chaplains: “I feel so much better now I have someone I can talk to about these things. I already feel so much lighter.”

“I feel so much better now I have someone to talk to.”

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

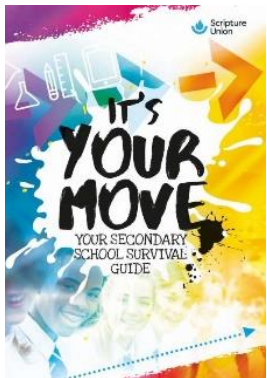
In addition, we have been involved in a school careers fair to support pupils considering their futures, we have supported a group of Year 1 pupils with our *Caterpillars* course, helping them develop their emotional literacy, and we have run a course on *Resilience* over six sessions for a small group of primary school pupils. We have also been able to provide workshops and assembly presentations on *Coping with Exam Stress* to groups of pupils preparing for major exams.

Clubs

Over the past year, we have been able to run lunchtime clubs in five schools. Our three primary school clubs have included sessions focussing on Bible stories about people Jesus met. As well as supporting a Christian Union group in one secondary school, we have also been able to start a new kind of club in another secondary school, called *Wonder Space*, where pupils are encouraged to engage in a variety of reflective activities on themes of life and faith.

These clubs are open to all and provide opportunities for pupils to develop spiritually and find out more about Christian faith. We continue to be on the look out for more volunteers to join us as Associate Workers so we can offer new lunchtime clubs in other schools.

Lessons, Projects and Prayer Spaces



In the summer term of 2022, we were delighted to take our *It's Your Move* project to schools in person once again, after two years of providing a digital version of the project, due to the pandemic. The project involves taking lessons in 24 primary schools, helping Year 6 pupils to prepare for the move to secondary school. As part of the lessons, and with the help of local churches providing sponsorship, we were delighted to give copies of Scripture Union's *It's Your Move* book to more than 850 pupils.

We have also extended our Christmas and Easter projects this year. In addition to helping pupils in Years 5 and 6 to explore the Biblical Christmas and Easter stories through our *Christmas Wonder* and *Love Easter* projects, we re-introduced our *Darkness to Light* and *Sadness to Joy* lessons for Years 1 and 2, also exploring Jesus' birth and death/resurrection respectively.



An activity at "Love Easter"

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Through a total of 54 sessions of these projects, over 1,050 pupils at Christmas and over 950 pupils at Easter were able to engage in learning about these important seasons in the Christian calendar. We are grateful to the seven churches who were involved in hosting some of these sessions. One member of school staff said about our *Sadness to Joy* lesson: "Thank you for bringing Easter to life for us and for providing a new insight into the festival." And at the end of one of our *Love Easter* lessons, a pupil commented: "I enjoyed spending some time really thinking about Jesus."

"I enjoyed spending some time really thinking about Jesus."

During the Spring Term 2023, we were delighted to provide six question and answer lessons to classes at a local secondary school to help them prepare for their Religious Education GCSE exams. And we have taken 20 *OT Mini* and 15 *NT Mini* (formerly *Bible Explorer*) lessons in 5 primary schools, helping pupils to develop their understanding of the Bible.

Our *prayer spaces* work, which has developed during the year, provides opportunities for pupils to reflect interactively on big questions of life and faith. In the summer term of 2022, we ran our *LifeSpace* event for a whole day for over 200 Year 10 students, giving them opportunities to reflect on various aspects of their future. And at one primary school in the autumn term, we spent two full days helping pupils to explore ideas to do with how 'big' God is and how He wants us on His 'team'. We have also been experimenting with 'pop-up prayer spaces' at a secondary school where we set up, for a week, an unmanned interactive reflective zone in the school for students to engage on a subject related to assemblies we have taken there.

And finally...

During the summer of 2022, we bid farewell to our office at Shenfield High School, with much gratitude to the school for the seven years we spent there. And we are immensely grateful to Trinity Church for the wonderful provision of our new office base on the former site of Trinity Community Nursery.

The vital work of praying for our local schools has continued in lots of different ways, not least at our weekly Team Prayer Meetings. We have also encouraged our local churches to pray for schools, including during Pray for Schools Fortnight (in May), on Back to School Sunday / Education Sunday (in September) and on Schools Work Sunday (in February). We have continued to provide video updates about our work to local churches and our termly newsletters, termly prayer calendars and weekly prayer updates provide further information to those who receive them.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Throughout the year, we have been involved in regular inter-school information-sharing meetings and we have continued to equip and support our team of staff and volunteers via termly "Quiet Mornings" and training events, such as a Chaplaincy Conference which was hosted by the Chaplain at Brentwood School.

We are immensely grateful to all our volunteers serving as Trustees, Associate Workers, Church Reps, Support Team members (including our Treasurer) and our Panel of Reference members. And we are hugely thankful for everyone who makes the continuation of this important work possible through their prayers and financial support. And, of course, our appreciation also goes to our devoted and hard-working staff. In March 2023, Gelila Melaku, our Project Administrator, left our staff team to move to a new job and we are very thankful for the wonderful work she did during her 3½ years with us.

Last, but certainly not least, we thank God for continuing to sustain and guide us and for giving us so many wonderful opportunities to serve our local schools.

Ian Kemble, Director of Schools Work

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF TREASURER

Basis of the accounts:

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Financial Review:

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Between 1st April 2022 and 31st March 2023, a number of donations were received by BSCWT, which were transferred to BSCWT CIO bank account.

General Fund receipts for BSCWT CIO 2022/23 were £62,618 and General Fund payments were £115,914 giving a net deficit of £53,296.

An amount of £41,000 was budgeted and transferred from the Legacy and Gifts Unrestricted Fund to the General Fund to cover the deficit.

An amount of £10,350 was spent from the Mulberry Trust fund to cover the cost of various items including: Staff Salaries, Training Events for staff, Ticket and travel costs, Resources for Staff Activities.

The Current Assets are held in four separate bank accounts.

Lloyds current account for day to day receipts and payments.

Lloyds deposit account where surpluses from the current account are transferred and earn a small interest.

Nationwide 90-day account

Hampshire Trust Bank (where the Reserves funds are kept)

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Restricted Fund

There is one Restricted Fund set up to manage donations made for specific purposes. Records are kept to confirm the money is spent on the specified purposes.

Mulberry Trust Restricted Fund

In January 2021 The Mulberry Trust generously provided a grant of £6,000 a year for the next 3 years to continue supporting the work. The third instalment of £6,000 was received in November 2022.

The balance brought forward was £4,536 and the third payment of £6,000 was received in November 2022. £10,350 was used during this year for this purpose leaving a balance to be carried forward of £186.

Unrestricted Fund

Legacy and Gifts Unrestricted Fund

A balance of £82,718 was carried forward from 2021/2022. A gift of £50,000 was received from a local church during the year. A generous donation of £10,000 was made by an individual. £16,565 was also received from a legacy. £41,000 was transferred to the General Fund during the year leaving a balance to be carried forward of £118,283.

Legacy and large Gift Policy

Legacies and Gifts of £5,000 and above are held within either a Restricted or Unrestricted Fund. Legacies under £5,000 are put into General Fund unless there is a restriction to their use.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

General Fund (Unrestricted)

	BSCWT CIO 2022/2023	BSCWT CIO 2021/2022	Notes to the accounts
Receipts			
Individuals	31,547	40,445	
Transfer of General Funds from BSCWT (Individuals)	503	836	
Churches	16,277	15,920	
Charitable Trusts	3,000	1,500	
Transfer of General Funds from BSCWT (Charitable Trusts)	0	1,500	
Other organisations	20	24	
Income Tax Recovered	3,611	6,320	
Bank interest paid (Lloyds and Nationwide)	1,215	214	
Bank interest paid (HTB)	213	646	1
Amazon Smile donations	44	20	
It's your move contributions	688	1,559	
HMRC JRS Grant	0	1,100	
Legacies	5,500		
Total income	62,618	70,084	
Payments			
Office and Admin	5,693	3,939	
Staff salaries and pensions	91,411	76,682	
Staff activities	1,825	918	
Staff support and training	139	1,233	
Subscriptions and donations	1,145	629	
Equipment, computers, software and website	4,139	1,259	
Premises Improvements	10,543	0	
Bank charges and Interest	107	112	
Professional fees	912	1,180	
Total payments	115,914	85,952	
Surplus / (Deficit)	(53,296)	(15,868)	
Transfer from unrestricted funds	41,000	46,179	
Surplus / (Deficit) after transfer of unrestricted funds	(12,296)	30,311	
Balance brought forward	126,655	96,344	
Balance at year end	114,359	126,655	

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Summary of Restricted and Unrestricted funds

	BSCWT CIO 2022/2023	BSCWT CIO 2021/2022
Mulberry Trust Restricted Fund		
Receipts	6,000	6,000
Staff training, Resources, Activities and Salaries payments	10,350	6,000
Surplus / (Deficit)	(4,350)	0
B/F balance	4,536	4,536
C/F balance	186	4,536
Legacy and Large Gifts Unrestricted Fund		
Receipts	76,565	50,000
Payments	0	0
Surplus / (Deficit)	76,565	50,000
Transferred to General Fund	41,000	46,179
B/F Balance	82,718	78,897
C/F Balance	118,283	82,718

Summary of Receipts, Payments and Transfers in 2022/23

	General Fund	Mulberry Trust Fund	Legacy & Gifts Fund	Totals
Receipts	62,618	6,000	76,565	145,183
Payments	115,914	10,350	0	126,264
Surplus / (Deficit)	(53,296)	(4,350)	76,565	18,919
Transfers to G/F	41,000	0	(41,000)	0
B/F Balance	126,655	4,536	82,718	213,909
C/F Balance	114,359	186	118,283	232,828

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Statement of Assets and Liabilities

Assets

	BSCWT CIO 2022/2023	BSCWT CIO 2021/2022
Interest from Nationwide	202	29
Lloyds current account	11,879	10,237
Lloyds deposit account	50,746	33,644
Nationwide savings account	85,000	85,000
Hampshire Trust Bank	85,000	85,000
Total assets	232,827	213,910

Fixed Assets

BSCWT CIO owns computers and other equipment used in its work. The insured value of general contents is £47,430 and computer equipment is £10,446.

Reserves Policy

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retained an amount of £44,000 to enable the payment of wage bills based on notice years, national insurance, pension, redundancies as well as rent and other known expenses. This requirement was met.

Notes to the Accounts

1. Hampshire Trust Bank issue a statement in April after the year end confirming the interest earned from savings in the period covered by these accounts. Interest figure given is that for the previous financial year.
2. No payments were made to the Trustees.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Independent examiner's report to the trustees of Brentwood Schools Christian Worker Trust (charity 1172358)

I report to the trustees on my examination of the accounts of the Brentwood Schools Christian Worker Trust (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed *Nicholas Tavener*

Name: Nicholas Tavener

Address: 15, Shenfield Place
Shenfield
Brentwood
Essex CM15 9AG

Date 1 July 2023

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1172358

Accounts

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358



Annual Report and Accounts

for the year ended 31st March 2022

Annual Report prepared by

Michael Bastable, Trustee

Assisted by Ian Kemble Director of Schools Work

Accounts prepared by

Peter Embling, Treasurer

Approved by the Trustees and signed on their behalf by:

M. Bastable 27/06/2022

Michael Bastable

Trustee

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Trustees	Kevin Gilderson (Chair) resigned 16 June 2022 Sally McMahon Christine Drew Joan Dewhirst Mick Bastable Geoffrey Fair
Address	C/O Shenfield School Alexander Lane Shenfield Brentwood CM15 8RY
Independent Examiner	Nicholas Tavener
Bankers	Lloyds Nationwide Hampshire Trust Bank

In this report:

Brentwood Schools Christian Worker Trust, Charity Reference Number 1005207 is referred to as BSCWT.

Brentwood Schools Christian Worker Trust, Charity Reference Number 1172358 is referred to as BSCWT CIO.

This set of accounts is for BSCWT CIO.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The Trustees have pleasure in submitting the Report and Accounts for the period ending 31 March 2022. The Trustees have had regard to the Charity Commission's Public Benefit Guidance published in December 2008.

Objects of BSCWT CIO

BSCWT CIO is a Charitable Incorporated Organisation governed by its constitution. It is a Local Mission Partner of Scripture Union. We are supported by churches in the Brentwood area, 21 of whom have signed an agreement to support and have assented to the Basis of Faith of the Trust.

The Object of the CIO is, for the public benefit, to advance the Christian faith in Brentwood and other areas, in accordance with the Statement of Faith, by teaching and promoting the Christian faith in schools and other educational institutions or establishments and in such other ways as the Charity Trustees shall think fit.

Our mission is to serve school communities by providing Christian learning and support. This includes providing lessons, pastoral care, assemblies, lunch time groups and prayer spaces, and developing positive relationships with the schools and pupils we serve. We also encourage local churches to become more involved in their local schools.

Our Core Values are:

1. A relational approach
2. A prayerful spirit
3. A servant heart.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Organisational structure and management

BSCWT CIO is administered by its Trustees, elected at Trustee meetings. We seek to be as representative of the local church community as possible. The Trustees meet bi-monthly and are responsible for the strategic direction, legal and financial affairs of the Trust.

During this period, Kevin Rayfield and Adrian McConnaughie have resigned as Trustees. Kevin Gilderson resigned as the chair of Trustees and as a Trustee after the end of the Trust's financial year in June 2022.

In line with Charity Commission guidelines, the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. During this period, the Trustees had agreed a reserve of £44,000. This would enable the payment of wage bills based on notice periods, national insurance, pension and redundancies as well as rent and other known expenses. This requirement to retain these amounts has been met in 2021/22. This financial year has again been one of considerable change with the effects of the Covid 19 restrictions still having an impact on large areas of the Trust's activities. As stated above, the Trustees have continued to meet bi-monthly but again for the whole of this period this has been by conference calls (zoom meetings). Our team have now begun to return in person to many schools to take assemblies. During the Christmas period nine different schools attended the 'Christmas Wonder' project in local churches. We have also just managed to present our Love Easter project with twelve primary schools in local churches. Some schools are still not operating as they did previously with assemblies not being run in large groups. The Trust has continued to provide video assemblies for some schools. Some lunchtime clubs have now begun again and the Trust is preparing to restart more in the near future, dependent on having sufficient numbers of volunteers to help. One area which has seen a growth in the Trust's work during this period is the demand for pastoral support where the Trust has managed to continue to support schools. We are pleased that funding from the Mulberry Trust has allowed this pastoral work to continue.

While the Trust currently has a healthy level of assets it continues to run a negative operational budget with our regular payments exceeding our regular receipts. The difference being effectively covered by transfers from the legacies and a large gift from a local church that we have received in the last few years. These legacies and the large gift are held in one unrestricted fund and money transferred from this fund to the general fund throughout the year as agreed in the budget to cover the projected deficit. The Trustees continue to regularly monitor these transfers and the depletion of the fund.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Total receipts this year are still running at about the same level as in the last two years, i.e. during the pandemic, which is about 73% of the pre-pandemic levels in 2018/19. This is largely due to individual and church giving being down on pre-pandemic levels. With further pressures on household budgets the Trustees do not see any increase in regular giving during the next financial year. The Trustees have therefore budgeted for a similar level of regular giving for 2022/23.

Office move

After seven years at our current offices at Shenfield High School the Trust will be moving in the Summer of 2022. The Trust is currently investigating suitable accommodation in the area with the aim of moving in July 2022. The Trustees have made provision in the 2022/23 budget for costs associated with the move and for a projected increase in rent for the new offices.

Strategic Planning Group

As stated in last year's annual report Trustees established a Strategic Planning Group to make recommendations for the future work of the Trust as a result of Covid 19 and other changes that have occurred in the last few years, including the provision of a substantial gift over three years from a local Charity.

The group has completed its work and have made recommendations to the Trustees. These recommendations have been discussed by the Trustees and are now being discussed with the BSCWT Director and Staff members. However, the following actions have been agreed and will be implemented early in the next financial year.

1. Salary review and benchmarking

A comprehensive salary review and benchmarking against similar advertised positions was undertaken and recommendations made to adjust the staff pay scales. This has been agreed by Trustees and will be implemented in April 2022.

2. Laptops for all staff

The provision of laptops for all seven staff will be progressed and supplied in March / April 2022. This will allow greater flexibility, efficiency, and versatility, allowing staff to work from home, when considered beneficial. This would also allow staff to take laptops into schools when presenting giving greater versatility and professional presentations.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

3. Video making equipment AND/OR Video making external expertise.

The staff are still producing videos for those schools which have not returned to larger groups for assemblies. The use of videos in other areas is also considered something which is likely to continue even after the Covid pandemic is over. During the lockdown the use of videos proved an effective way of reaching our supporters both individual and in churches. In fact, the videos allowed more churches to receive updates on the Trust's work than we would ever be able to reach with visits. We are very grateful to the staff who during the last 18 months / 2 years have produced videos with equipment which they already had available or have managed to put together. However, it is recognized this is not an ideal situation and that dedicated video equipment is required for staff to continue to produce videos. It is proposed to provide specialized video making equipment and / or video making external expertise.

We thank all our many donors for their financial support this year and for ongoing prayer. Without your prayers and financial support, the team would not be able to carry out as large a Christian witness in the schools of Brentwood.

We also want to thank our staff for all their efforts during this difficult period as they looked to recover, reflect on, and rebuild the work.

The Trustees would also like to thank the Associate Workers (AW) who have continued to support the Trust during this period. We are aware that there have been significant changes to the team during the past 2 years. Without the support of AW's, the Trust would not be able to deliver many of the projects that we run in so many schools.

Review of Activities

The year from 1st April 2021 to 31st March 2022 was, for many people and organisations, a year of transition as the world emerged from the Covid-19 pandemic. In our work serving schools, the summer term of 2021 saw us continuing to provide digital resources to schools as well as beginning to go back into schools to provide pastoral support. From September 2021 onwards, we were able to return to schools much more fully, in person, to provide assemblies, lessons, clubs and prayer spaces. It has been a period of rebuilding, recovering and reflecting as we continue to move forward.

Assemblies



Image from our "Power to Go" assembly video

During the summer term of 2021, we continued to provide videos and follow-up resources for schools to use in 'virtual' assemblies, with pupils continuing to gather in classrooms instead of school halls. For primary schools, we covered the themes "Power to Love" and "Power to Go" and we supplied various additional "Bible Story Bites" videos which schools could use. For secondary schools, we supplied videos on the themes of "Success", "Positivity" and "Wisdom".

In the autumn term of 2021, with the lifting of many Covid-related restrictions, most schools seemed glad to be able to return to full assemblies again and our team was pleased to be welcomed back very warmly into many schools. It has been great to interact face-to-face with pupils in assemblies once again. In the autumn 2021 and spring 2022 terms, we delivered over 100 assemblies in total. Our assembly themes for primary schools have included "The amazing world we live in", "What happens when we mess up?", "The apostle Peter's call to follow Jesus" and "Peter walks on water". In secondary schools, our themes have included "Resilience", "Advent Generosity", "Learning from mistakes" and "How important is it to have a mission in life?" One teacher said to us: "I love your assemblies - they're always so uplifting!"

"I love your assemblies – they're always so uplifting!"

Pupil support

In these times of great anxiety and difficulty, our pupil support work has perhaps never been as important as it has been over the past year. Following the Covid 'lockdowns', this element of our work was the first one of BSCWT's core activities for which we were invited back into schools as they opened up again.

Our team of Chaplains has had the privilege of providing a listening ear to nearly 100 pupils through one-to-one sessions in 7 schools, including two specialist schools, as well as running 17 sessions of Scripture Union's "Rooted" course which helps small groups of pupils to explore issues including identity, emotions, self-worth and friendships. In addition, we were able to provide specific pastoral support to many pupils in a secondary school following the sudden death of a student. One pupil told one of our Chaplains: "It's good to talk to you because no-one listens to me at home."

"It's good to talk to you because no one listens to me at home."

Clubs

Again, due to Covid-related restrictions, it was not possible for us to run any of our lunchtime clubs in the summer term of 2021, but we were able to start, or restart, three lunchtime clubs in the autumn 2021 and spring 2022 terms: a primary school "Bible Club", our brand new "Wonder Space" club at one secondary school, and supporting a sixth form student to lead a secondary school Christian Union group. These clubs are open to all and provide opportunities for pupils to develop spiritually and find out more about Christian faith. We plan to start more clubs in the near future, dependent upon being able to find new volunteers to join our team of Associate Workers.

Lessons, Projects and Prayer Spaces



As in 2020, the summer of 2021 saw us provide to schools a digital version of our "It's Your Move" project, including videos, worksheets and a teacher's guide, all designed to help Year 6 pupils prepare for the transition to secondary school. Accompanying the lesson resources, we are grateful to local churches who

enabled us to purchase and give out more than 900 copies of Scripture Union's "It's Your Move" book as an extra gift to help the Year 6 pupils.

"What you provide for our children is so valuable, and even more so in present times."

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

One parent told us: "What you provide for our children is so valuable, and even more so in present times." Also in the summer term of 2021, we made available to schools a digital version of our "Fantasy vs Reality" lesson, designed to help older secondary school students consider the impact of pornography.

With restrictions lifting in the autumn of 2021, we were able to make tentative plans to offer more in-person lessons and prayer space projects to schools. Two members of our team spent time with 50 Year 12 students, answering their questions about Christian faith. In the latter part of the term, we were delighted (despite a couple of schools cancelling due to Covid outbreaks) to be able to deliver 13 sessions of our newly-created "Christmas Wonder" prayer space project to nearly 400 pupils from 9 primary schools, hosted at 5 different churches.

"I liked all of it... I thought things about Christmas that I'd never thought before."

This provided pupils with the opportunity to engage with the story of Jesus' birth in a reflective way, thinking about how aspects of the story might apply to their own lives. One pupil said: "I liked all of it, the peace and the calm and the chance to really think about Christmas. I thought things about Christmas that I'd never thought before." As in 2020, digital versions of our "Christmas Unwrapped" and "Darkness to Light" projects were also made available to primary schools.

Similarly, in the spring term of 2022, we had the privilege of delivering 16 sessions of our new "Love Easter" prayer space project to nearly 500 pupils from 12 primary schools, hosted at 6 different churches. Through this, pupils had the opportunity to reflect on the Biblical story of Jesus' death and resurrection and to think about how aspects of this story might apply to their own lives. As in the previous year, we also made digital versions of our "Easter Cracked" and "Sadness to Joy" projects available to primary schools.



And finally...

An important part of our work is to pray for our local schools and we have continued to do that in many ways, including our weekly Team Prayer Meetings. We have also encouraged our local churches to pray for schools, not least during Pray for Schools Fortnight (in May), on Back to School Sunday / Education Sunday (in September) and on Schools Work Sunday (in February). We have also continued to provide video updates about our work to local churches and have restarted visiting church services in person. Our termly newsletters, termly prayer calendars and weekly prayer updates provide further information to those who receive them.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

We have been involved in regular inter-school information-sharing meetings and have continued to equip and support our team of staff and volunteers via termly "Quiet Mornings" and various training opportunities on topics including communication, mentoring, suicide, eating disorders and talking with young people about war.

We are immensely grateful to all our volunteers serving as Trustees, Associate Workers, Church Reps, Treasurers, Support Team members and Panel of Reference members. We are also hugely thankful for everyone who makes the continuation of this important work possible through their prayers and financial support. And, of course, our gratitude also goes to our devoted and hard-working staff. In September 2021, one of our Schools Workers, Rosie Graham, left our staff team to focus on her family and our thanks goes to her for all the brilliant work she did during her 4 years with BSCWT.

Last, but certainly not least, we thank God for continuing to sustain and guide us and for giving us so many wonderful opportunities to serve our local schools.

Ian Kemble, Director of Schools Work

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF TREASURER

Basis of the accounts:

These accounts have been prepared on a "receipts and payments" basis in accordance with section 133 of the Charities Act 2011.

Financial Review:

On 15th March 2017 a new CIO charity was set up namely Brentwood Schools Christian Worker Trust Charity Reference Number 1172358. These accounts refer to this charity.

Between 1st April 2021 and 31st March 2022, a number of donations were received by BSCWT, which were transferred to BSCWT CIO bank account.

General Fund receipts for BSCWT CIO 2021/22 were £70,084 and General Fund payments were £85,952 giving a net deficit of £15,868.

An amount of £46,179 was budgeted and transferred from the Legacy and Gifts Unrestricted Fund to the General Fund to cover the deficit.

An amount of £6,000 was used from the Mulberry Trust fund to cover the cost of various items including: Staff Salaries, Training Events for staff, Ticket and travel costs, Resources for Staff Activities.

The Current Assets are held in four separate bank accounts.

Lloyds current account for day to day receipts and payments.

Lloyds deposit account where surpluses from the current account are transferred and earn a small interest.

Nationwide 90-day account (where the Reserves Policy is kept).

Hampshire Trust Bank

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Restricted Fund.

There is one Restricted Fund set up to manage donations made for specific purposes. Records are kept to confirm the money is spent on the specified purposes.

Mulberry Trust Restricted Fund

In 2018, 2019 and 2020 The Mulberry Trust generously provided a grant of £5,000 a year for 3 years to support the work in providing pastoral support and mentoring to vulnerable children and young people in schools.

In January 2021 The Mulberry Trust generously provided a grant of £6,000 a year for the next 3 years to continue supporting the work. The second instalment of £6,000 was received in November 2021.

The balance brought forward was £4,536 and the second payment of £6,000 was received in November 2021. £6,000 was used during this year for this purpose leaving a balance to be carried forward of £4,536.

Unrestricted Fund

Legacy and Gifts Unrestricted Fund

A balance of £78,897 was carried forward from 2020/2021. A gift of £50,000 was received from a local church during the year. £46,179 was transferred to the General Fund during the year leaving a balance carried forward of £82,718.

Legacy and large Gift Policy

Legacies and Gifts of £5,000 and above are held within either a Restricted or Unrestricted Fund. Legacies under £5,000 are put into General Fund unless there is a restriction to their use.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

General Fund (Unrestricted)

	BSCWT CIO 2021/2022	BSCWT CIO 2020/2021	Notes to the accounts
Receipts			
Individuals	40,445	34,290	
Transfer of General Funds from BSCWT (Individuals)	836	916	
Churches	15,920	15,620	
Transfer of General Funds from BSCWT (Churches)	0	313	
Charitable Trusts	1,500	1,500	
Transfer of General Funds from BSCWT (Charitable Trusts)	1,500	1,500	
Other organisations	24	5	
Income Tax Recovered	6,320	5,220	
Income Tax Recovered from Previous Year	0	1,139	
Bank interest paid (Lloyds and Nationwide)	214	219	
Bank interest paid (HTB)	646	1,154	1
Amazon Smile donations	20	23	
It's your move contributions	1,559	933	
HMRC JRS Grant	1,100	8,203	
Total income	70,084	71,034	
Payments			
Office and Admin	3,939	3,339	
Staff salaries and pensions	76,682	81,516	
Staff activities	918	669	
Staff support and training	1,233	120	
Subscriptions and donations	629	759	
Equipment, computers, software and website	1,259	1,487	
Bank charges and Interest	112	100	
Professional fees	1,180	1,328	
Total payments	85,952	89,318	
Surplus / (Deficit)	(15,868)	(18,284)	
Transfer from unrestricted funds	46,179	35,280	
Surplus / (Deficit) after transfer of unrestricted funds	30,311	16,995	
Balance brought forward	96,344	79,349	
Balance at year end	126,655	96,344	

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Summary of Restricted and Unrestricted funds

Mulberry Trust Restricted Fund

	BSCWT CIO 2021/2022	BSCWT CIO 2020/2021
Receipts	6,000	6,000
Staff training, Resources, Activities and Salaries payments	6,000	5,139
Surplus / (Deficit)	0	861
B/F balance	4,536	3,675
C/F balance	4,536	4,536

Legacy and Large Gifts Unrestricted Fund

Receipts	50,000	0
Payments	0	0
Surplus / (Deficit)	50,000	0
Transferred to General Fund	46,179	35,280
B/F Balance	78,897	114,177
C/F Balance	82,718	78,897

Summary of Receipts, Payments and Transfers in 2021/22

	General Fund	Mulberry Trust Fund	Legacy & Gifts Fund	Totals
Receipts	70,084	6,000	50,000	126,084
Payments	85,952	6,000	0	91,952
Surplus / (Deficit)	(15,868)	0	50,000	34,132
Transfers to G/F	46,179	0	(46,179)	0
B/F Balance	96,344	4,536	78,897	179,777
C/F Balance	126,655	4,536	82,718	213,909

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Statement of Assets and Liabilities

	BSCWT CIO 2021/2022	BSCWT CIO 2020/2021
Assets		
Interest from Nationwide	29	16
Lloyds current account	10,237	6,121
Lloyds deposit account	33,644	13,641
Nationwide savings account	85,000	75,000
Hampshire Trust Bank	85,000	85,000
Total assets	213,910	166,137

Fixed Assets

BSCWT CIO owns computers and other equipment used in its work. The insured value of general contents is £25,331 and computer equipment is £12,012.

Reserves Policy

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. The Trust retained an amount of £44,000 to enable the payment of wage bills based on notice years, national insurance, pension, redundancies as well as rent and other known expenses. This requirement was met.

Notes to the Accounts

1. Hampshire Trust Bank issue a statement in April confirming the interest earned from savings in the previous period.
2. No payments were made to the Trustees.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Independent examiner's report to the trustees of

Brentwood Schools Christian Worker Trust (charity 1172358)

I report to the trustees on my examination of the accounts of the Brentwood Schools Christian Worker Trust (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed *Nicholas Tavener*

Name: Nicholas Tavener

Address: 15, Shenfield Place
Shenfield
Brentwood
Essex CM15 9AG

Date *27/06/2022*

BRENTWOOD SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1172358

Accounts

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358



Annual Report and Accounts

for the year ended 31st March 2021

Annual Report prepared by

Michael Bastable, Trustee

Assisted by Ian Kemble Director of Schools Work

Accounts prepared by

Peter Embling, Treasurer

Approved by the Trustees and signed on their behalf by:

Kevin Gilderson

11/8/21

Kevin Gilderson

Chairman of Trustees

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

Trustees	Kevin Gilderson (Chair) Sally McMahon Kevin Rayfield Christine Drew Joan Dewhurst Mick Bastable Jeffrey Fair
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Address	C/O Shenfield School Alexander Lane Shenfield Brentwood CM15 8RY
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Independent Examiner	Nicholas Tavener
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Bankers	Lloyds Nationwide Hampshire Trust Bank
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In this report:

Brentwood Schools Christian Worker Trust, Charity Reference Number 1005207 is referred to as BSCWT.

Brentwood Schools Christian Worker Trust, Charity Reference Number 1172358 is referred to as BSCWT CIO.

This set of accounts is for BSCWT CIO.

Brentwood Schools Christian Worker Trust

Registered Charity Number 1172358

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The Trustees have pleasure in submitting the Report and Accounts for the period ending 31 March 2021. The Trustees have had regard to the Charity Commission's Public Benefit Guidance published in December 2008.

Objects of BSCWT CIO

BSCWT CIO is a Charitable Incorporated Organisation governed by its constitution. It is a Local Mission Partner of Scripture Union. We are supported by churches in the Brentwood area, 21 of whom have signed an agreement to support and have assented to the Basis of Faith of the Trust.

The Object of the CIO is, for the public benefit, to advance the Christian faith in Brentwood and other areas, in accordance with the Statement of Faith, by teaching and promoting the Christian faith in schools and other educational institutions or establishments and in such other ways as the Charity Trustees shall think fit.

Our mission is to serve school communities by providing Christian learning and support. This includes providing lessons, pastoral care, assemblies, lunch time groups and prayer spaces, and developing positive relationships with the schools and pupils we serve. We also encourage local churches to become more involved in their local schools.

Our Core Values are:

1. A relational approach
2. A prayerful spirit
3. A servant heart.

Organisational structure and management

BSCWT CIO is administered by its Trustees, elected at Trustee meetings. We seek to be as representative of the local church community as possible. The Trustees meet bi-monthly and are responsible for the strategic direction, legal and financial affairs of the Trust.

During this period, no changes have been made to the Trustees and the chair of Trustees remains as Kevin Gilderson.

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In line with Charity Commission guidelines, the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up. During this period, the Trustees reviewed the reserve and increased it from £40,000 to £44,000. This would enable the payment of wage bills based on notice periods, national insurance, pension and redundancies as well as rent and other known expenses. This requirement to retain these amounts has been met in 2020/21.

As stated in last year's report the Trust received two legacies which allowed the appointment of four additional employees. These appointments meant that our regular payments would exceed our regular receipts, the difference being effectively covered by transfer from the legacies. To reflect this in the accounts, the Trustees agreed to put the legacies, and any future significant legacies, into an unrestricted fund and transfer money from this fund to the general fund throughout the year as agreed in the budget to cover the projected deficit. The Trustees are regularly monitoring this transfer of funds and the depletion of the Legacy fund.

During the year the Trustees have discussed the renewal of the contracts for the four additional workers. It has been agreed that these staff should be offered equivalent permanent contracts when their current 2 year contracts come to the end in July 2021.

This financial year has been one of considerable change with the effects of the Covid 19 restrictions impacting most areas of the Trust's activities. As stated above, the Trustees have continued to meet bi-monthly but for the whole of this period this has had to be by conference calls (zoom meetings). Our staff have had limited access to schools with schools being closed for two lockdown periods from March to September 2020 and then again from January to the beginning of March 2021. While schools were open to pupils between September 2020 and the end of the year, the strict social distancing rules meant that most schools did not allow access from external visitors, including our workers. However, in some schools a few of our workers were able to visit to provide pastoral support during this period.

This has meant that most of the Trust's activities have moved to electronic communication by videos posted on the BSCWT web site and distributed to schools. The Trustees are incredibly grateful for the staff members and some associate workers who adapted to this new means of communication and produced videos, a new skill for most, which have been shared with schools. Some one-to-one communication through the schools and parents has been maintained for pastoral support of some pupils during their absence.

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At the start of the first lockdown, the Trustees reviewed the likely implications on income for the Trust. With churches in the area not meeting it was considered that the donations from this source were highly likely to be reduced. As this generally accounts for a significant proportion of our receipts (just over a third in 2019 / 2020) this was considered a risk.

Also, individual giving might be at risk as the financial pressures linked with the lockdown had some effect on personal income. With schools being closed and with these financial considerations it was, therefore, decided by the Trustees to put some staff onto the furlough scheme. This decision was reviewed at regular intervals and amended accordingly as circumstances changed.

This risk assessment proved to be correct with church giving during 2020 / 2021 being reduced significantly by over £6,000 (£6,068 below budget). This was offset by the HMRC JRS Grant (furlough payments). We are, however, very grateful that receipts from individuals have continued at a similar level to last year and have matched the budget expectations.

Considering the changes that have occurred as a result of Covid 19 the Trustees decided that it would be appropriate to review what had changed in the Trust's school work, what were likely to be ongoing changes and what we have learnt from this period. A Strategic Planning Group was established with four members from the staff, two trustees and two external members to look at these changes and make recommendations for the future work of the Trust. This group has now concluded its work and the Trustees are reviewing their conclusions and recommendations.

Despite the two school closures due to the Covid 19 pandemic we are pleased that our pastoral work has been able to continue, with funding from the Mulberry Trust. This is an area of need which we considered would grow significantly as a result of the Covid 19 lockdowns. As pupils return to schools, we are now finding this to be very much the case.

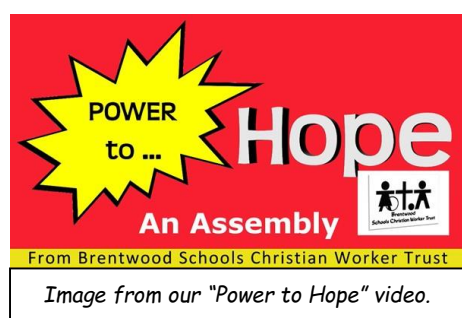
We thank all our many donors for their financial support this year and for ongoing prayer.

Review of Activities

The year from 1st April 2020 to 31st March 2021 was without doubt the most unusual and challenging year in the almost 30-year history of the Trust. The global Covid-19 pandemic led to the closure of school premises for prolonged periods of the year along with the closure of the Trust's office. Even when schools were open, they had to have restrictions on visitors.

Nevertheless, while schools endeavoured to keep teaching and learning remotely, our team also found ways, by God's grace, to keep serving our local schools. We are extremely grateful to our staff team and all our volunteers who persevered through these ongoing challenges to keep providing Christian learning and support to local school communities.

Assemblies



One of the many ways in which schools had to change in response to the Covid-19 pandemic is that assemblies no longer involved gathering large groups of pupils together in school halls. Instead, pupils remained in classrooms or were learning at home. As a result, our team had to learn fast about how to make engaging video messages which were watched by pupils whether at school or at home.

For primary schools, our assembly videos covered themes including "Daniel and the Lions' Den", "Power to Act", "Power to Teach", "Power to Hope" and "Power to Forgive". These videos were accompanied by further resources to enable pupils to reflect and act upon the assembly themes. In addition, we also created a collection of short and simple "Bible Story Bites" films for schools to use.

For secondary schools, our assembly videos explored themes including "Diversity", "Generosity", "Perseverance", "Compassion", "Success", "Respond-Ability", "Christmas" and "Easter", and also offered questions for pupils to reflect on and discuss.

We were very encouraged by much positive feedback from schools, including one headteacher who told us: "These videos are so wonderful and much appreciated." At the time of writing, the assembly videos and "Bible Story Bites" we produced during the year have been viewed over 3,000 times, and many of these views will have been whole classes of pupils watching.

"These videos are so wonderful and much appreciated."

Pupil support

At times when schools were open, our Chaplains were welcomed into schools to support pupils, in spite of other restrictions on school visitors. It is clear that the pandemic has had a significant impact on many young people's mental health, so the need for the 'listening ear' and the mentoring provided by our Chaplaincy Team is as great as ever. Even during times when schools were closed, we were able to continue to support some pupils remotely.

"I always leave the sessions with a sense of optimism."

In addition to one-to-one pastoral support, we also were able to use Scripture Union's "Rooted" resource, to run a support group course in one school for a small number of pupils, helping them to explore their identity, self-worth and wellbeing.

Over the course of the year, the team has supported over 50 pupils through more than 300 one-to-one and group sessions. One pupil commented: "I like being able to be open about my situation in a safe environment. I always leave the sessions with a sense of optimism."

Lessons, Projects and Clubs

During the course of the year, much like our assemblies, we also converted many of our lessons and projects into digital resources. In the summer term of 2020, we provided our "It's Your Move" digital resource pack to 27 local primary schools, complete with videos, worksheets and a guide for teachers, to help Year 6 pupils prepare for the transition to secondary school. With sponsorship from many local churches, we also provided "It's Your Move" books (published by Scripture Union) for nearly 1,000 Year 6 pupils.



"The workshop... went brilliantly well!"

One Year 6 teacher said: "I did the workshop with my class this morning and it went brilliantly well. Please pass on my thanks and appreciation." In addition, an adapted version of the project was made for the Year 11 students in two local specialist schools.

For the important Christian festivals of Christmas and Easter, we turned four projects - "Christmas Unwrapped" and "Easter Cracked" (for Juniors), and "Darkness to Light" and "Sadness to Joy" (for Infants) - into digital resource packs, again including videos, worksheets and teachers' guides.

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On our Christmas resources, one teacher commented: "We really appreciate all the things you and the team are doing to support our children. They are loving the Christmas activities!" Another teacher said, about our Easter resources: "You've gone to an amazing effort as always. Really appreciate it so thank you to your team."



Image from one of our "Easter Cracked" videos.

"Our children are loving the Christmas activities!"

In addition to all this, we also made Walk Through the Bible's "OT Mini" lesson videos available to schools, created a webpage signposting lots of useful online resources, and we created a digital version of our own "Fantasy vs Reality" lesson, designed to help older secondary school students learn about the impact of pornography.

Sadly, again due to the Covid-19 safety requirements, school clubs were not running and so we were not able to continue leading our lunchtime clubs in schools. Nevertheless, throughout the summer term in 2020, we created and provided activity resources for pupils who would have attended our primary school clubs, to enable them to explore various Bible stories at home. Throughout the year, we also supported sixth form students to help them provide remote leadership and encouragement to a 'Christian Union' group in a secondary school.

"You've gone to an amazing effort as always."

Finally...

Throughout the challenges of the year, we remained committed to praying for our local schools, meeting regularly online to pray, as well as encouraging our local churches to pray, not least during Pray for Schools Fortnight (May), and on Back-to-School Sunday (September) and Schools Work Sunday (February).

As well as holding reflective "Quiet Mornings" each half-term online for our team, we also continued to equip our staff and volunteers through various training opportunities on topics including mental health, wellbeing, anxiety, creating effective videos, chaplaincy, self-harm, resilience, prayer spaces and more.

We are incredibly grateful to everyone who has made it possible for us to keep serving schools during these challenging times - those who support us financially and in prayer, those who give

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their time as Trustees, Associate Workers, Support Team members and Church Reps, and, of course, our dedicated and hard-working Staff Team.

And last, but certainly not least, we are so grateful to God for continuing to sustain us and guide us and for allowing us to be part of His work serving and supporting our local schools.

Ian Kemble, Director of Schools Work

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REPORT OF TREASURER

Basis of the accounts:

These accounts have been prepared on a "receipts and payments" basis in accordance with section 133 of the Charities Act 2011.

Financial Review:

On 15th March 2017 a new CIO charity was set up namely Brentwood Schools Christian Worker Trust Charity Reference Number 1172358. These accounts refer to this charity.

Between 1st April 2020 and 31st March 2021, a number of donations were received by BSCWT, which were transferred to BSCWT CIO bank account.

Total receipts for BSCWT CIO 2020/21 were £77,034 and total payments were £94,457 giving a net deficit of £17,423

An amount of £35,280 was budgeted and transferred from the Legacy Unrestricted Fund to the General Fund to cover the deficit.

The Current Assets are held in four separate bank accounts.

Lloyds current account for day-to-day receipts and payments.

Lloyds deposit account where surpluses from the current account are transferred and earn a small interest.

Nationwide 90-day account (where the Reserves Policy is kept).

Hampshire Trust Bank

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Restricted Fund.

There is one Restricted Fund set up to manage donations made for specific purposes. Records are kept to confirm the money is spent on the specified purposes.

Mulberry Trust Restricted Fund

In 2018, 2019 and 2020 The Mulberry Trust generously provided a grant of £5,000 each year for the 3 years to support the work in providing pastoral support and mentoring to vulnerable children and young people in schools.

In January 2021 The Mulberry Trust generously agreed to provide a grant of £6,000 each year for the next 3 years to continue supporting the work.

The balance brought forward was £3,675 and the first payment of £6,000 was received in January 2021. Payment of £5,139 were made from the Fund for this purpose leaving a balance to be carried forward of £4,536.

Unrestricted Fund

Legacy Unrestricted Fund

A balance of £114,177 was carried forward from 2019/2020.

£35,280 was transferred to the General Fund during the year leaving a balance carried forward of £78,897.

Legacy Policy

Legacies of £5,000 and above are held within either a Restricted or Unrestricted Fund. Legacies under £5,000 are put into General Fund unless there is a restriction to their use.

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General Fund (Unrestricted)

	BSCWT CIO 2020/2021	BSCWT CIO 2019/2020	Notes to the accounts
Receipts			
Individuals	34,290	34,761	
Transfer of General Funds from BSCWT (Individuals)	916	656	
Churches	15,620	22,329	
Transfer of General Funds from BSCWT (Churches)	313		
Charitable Trusts	1,500	1,500	
Transfer of General Funds from BSCWT (Charitable Trusts)	1,500	1,500	
Other organisations	5	11	
Income Tax Recovered	5,220	4,038	
Income Tax Recovered from Previous Year	1,139		
Bank interest paid (Lloyds and Nationwide)	219	738	
Bank interest paid (HTB)	1,154		1
Amazon Smile donations	23		
It's your move contributions	933	568	
HMRS JRS Grant	8,203		
Total income	71,034	66,100	
Payments			
Office and Admin	3,339	4,747	
Staff salaries and pensions	81,516	75,760	2
Staff activities	669	3,560	2
Staff support and training	120	749	2
Subscriptions and donations	759	1,536	
Equipment, computers, software and website	1,487	1,797	
Bank charges and Interest	100	121	
Professional fees	1,328	860	
Total payments	89,318	89,129	
Surplus / (Deficit)	(18,284)	(23,029)	
Transfer from unrestricted funds	35,280	24,019	
Surplus / (Deficit) after transfer of unrestricted funds	16,995	990	
Balance brought forward	79,349	78,359	
Balance at year end	96,344	79,349	

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Summary of Restricted and Unrestricted funds

Mulberry Trust Restricted Fund

Receipts	6,000	5,000	
Staff training. Activities and salaries payments	5,139	5,000	2
Surplus / (Deficit)	861	0	
B/F balance	3,675	3,675	
C/F balance	4,536	3,675	

Additional Worker Salary Restricted Fund

Receipts	0	0
Payments	0	1,028
Surplus/Deficit		(1,028)
B/F Balance	0	1,028
C/F Balance	0	0

Legacy Unrestricted Fund

Receipts	0	117,554
Payments	0	0
Surplus / (Deficit)	0	117,554
Transferred to General Fund	35,280	24,019
B/F Balance	114,177	20,642
C/F Balance	78,897	114,177

Summary of Receipts, Payments and Transfers in 2020/21

	General Fund	Mulberry Trust Fund	Legacy Fund	Totals
Receipts	71,034	6,000	0	77,034
Payments	89,318	5,139	0	94,457
Surplus / (Deficit)	(18,284)	861	0	(17,423)
Transfers to G/F	35,280	0	(35,280)	0
B/F Balance	79,349	3,675	114,177	197,199
C/F Balance	96,345	4,536	78,897	179,778

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Statement of Assets and Liabilities

Assets

Interest from Nationwide	16	
Lloyds current account	6,121	1,701
Lloyds deposit account	13,641	25,437
Nationwide savings account	75,000	85,061
Hampshire Trust Bank	85,000	85,000
Total assets	179,778	197,199

Fixed Assets

BSCWT CIO owns computers and other equipment used in its work. The insured value is £48,592

Reserves Policy

In line with Charity Commission guidelines the Trustees ensure that the Trust has a Reserves Policy to cover its legal liabilities should the CIO be wound up.

This figure was reviewed and revised at the AGM and increased from £40,000 to £44,000. This requirement was met during the year.

Notes to the Accounts

1. Hampshire Trust Bank issue a statement in April confirming the interest earned from savings in the previous period.
2. The Mulberry Trust Fund was used to cover the cost of various items including: Staff Salaries, Training Events for staff, Ticket and travel costs, Resources for Staff Activities
3. No payments were made to the Trustees.

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Independent examiner's report to the trustees of Brentwood Schools Christian Worker Trust (charity 1172358)

I report to the trustees on my examination of the accounts of the Brentwood Schools Christian Worker Trust (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed *Nicholas Tavener*

Name: Nicholas Tavener

Address: 15, Shenfield Place
Shenfield
Brentwood
Essex CM15 9AG

Date *14 August 2021*