

ENABLE LEISURE AND CULTURE

England & Wales · Charity number 1172345

Details

Status Registered

Legal form Charitable company

Company number [09487276](#)

Registered 2017-03-30

Register [View on the Charity Commission register](#)

Contact

Address The Park Offices
Battersea Park
London
SW11 4NJ

Phone 02039590000

Email atrifonos@enablelc.org

Website www.enablelc.org

Activities

Objects: 4.1 THE COMPANY HAS BEEN ESTABLISHED FOR PUBLIC BENEFIT :4.1.1 TO PROVIDE OR ASSIST IN THE PROVISION OF BOTH INDOOR AND OUTDOOR FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; AND/OR4.1.2 TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATIONAL ACTIVITIES; AND/OR4.1.3 TO PROVIDE OR ASSIST IN THE PROVISION OF COMMUNITY FACILITIES TO BE AVAILABLE TO ALL SECTIONS OF THE COMMUNITY WITHOUT DISTINCTION, INCLUDING USE FOR MEETINGS, LECTURES AND CLASSES AND/OR OTHER FORMS OF RECREATION, EDUCATIONAL AND LEISURE TIME OCCUPATION WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR ALL THOSE WHO USE THE FACILITIES; AND/OR4.1.4 TO ESTABLISH AND MAINTAIN A MUSEUM AND/OR ART GALLERY; AND/OR4.1.5 TO ADVANCE EDUCATION IN THE VISUAL ARTS THROUGH PROVISION OF FACILITIES TO IMPROVE APPRECIATION AND SKILLS; AND/OR4.1.6 TO MANAGE AND CONSERVE OUTDOOR SPACES; AND/OR4.1.7 TO PROVIDE OR ASSIST IN THE PROVISION OF PUBLIC CEMETERIES AND/OR CREMATORIA AND ASSOCIATED BEREAVEMENT SERVICES AND THE MAINTENANCE OF THE SAME FOR THE PUBLIC BENEFIT; AND/OR4.1.8 TO PROMOTE THE ADVANCEMENT OF EDUCATION THROUGH THE PROVISION OF A LIBRARY AND/OR LIBRARY SERVICES; AND/OR4.1.9 PURSUE SUCH OTHER CHARITABLE PURPOSES CONSISTENT WITH THE ABOVE AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION SHALL DETERMINE (TOGETHER THE "OBJECTS").

Activities: As a non-profit distributing organisation we work in partnerships with councils, charities and other bodies to deliver health, leisure and community services that enrich people's lives. We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising health and wellbeing programmes.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Arts/culture/heritage/science, Economic/community Development/employment, Recreation
- **Who:** The General Public/mankind

Geography

- City Of Westminster
- Croydon
- Hammersmith And Fulham
- Kensington And Chelsea
- Lambeth
- Lewisham
- Merton
- Richmond Upon Thames
- Southwark
- Wandsworth

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£19,797,418	£20,594,622	£-100,751	194
2024-03-31	£18,066,255	£18,546,291	£696,452	185
2023-03-31	£15,623,909	£15,628,692	£1,176,488	167
2022-03-31	£13,870,022	£13,485,993	£1,181,271	140
2021-03-31	£9,054,549	£8,788,302	£797,242	143

Trustees

Name	Role	Appointed
Anthony Preston		2024-06-25
CHRISTOPHER LATHAM BALLIEU		2015-07-23
CLARE LINSAY HOUGH FRANKL BERTRAM		2015-07-23
EMMA ANN SOPHIE COHEN		2015-07-23
Gordon Adams		2024-06-25
Ivan Stone		2022-05-20
Michael Hugh Percy		2019-05-01
Peter Shane Mills		2025-06-10

ENABLE LEISURE AND CULTURE

England & Wales - Charity number 1172345

Accounts

enable.

For happy, healthier communities.
Not for profit.



TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 FOR ENABLE LEISURE AND CULTURE .

REGISTERED COMPANY NUMBER: 09487276 (England and Wales)
REGISTERED CHARITY NUMBER: 1172345

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Company Limited by Guarantee and Registered in England and Wales

Registered Company no: 09487276

Registered Charity no: 1172345

Registered offices:

The Park Offices, Battersea Park
Albert Bridge Road London
SW11 4NJ

Trustees:

CL Baillieu (Chair)

EAS Cohen

CL Frankl-Bertram

MH Percy

PA Samengo-Turner (Resigned 3 December 2024)

IR Stone

DM Watkins (Resigned 19 October 2025)

SJ Tobiasinsky-Williams (Resigned 30 September 2025)

AJ Preston

G Adams

N Marshall

E Blott (Resigned 27 January 2026)

P Mills (Appointed on 10 June 2025)

Chief Executive: I Mitchell

Company Secretary: A Trifonos

Auditors: Haysmac LLP Chartered Accountants
10 Queen Street Place London EC4R 1AG

Bankers: National Westminster Bank plc 153 Putney High Street
Putney London SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>

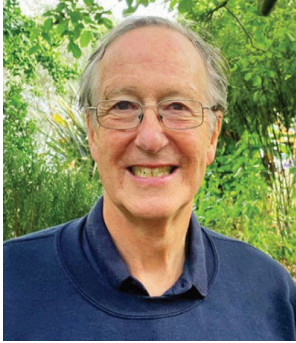
Charity Commission: <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>

Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>

TRUSTEES ANNUAL REPORT

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FOREWORD by Chris Baillieu, Chair



Chris Baillieu

In 2024–25, Enable continued to fulfil its purpose of improving wellbeing and strengthening community life through inclusive, high-quality services. This has been a year of both delivery and renewal—one in which we maintained our commitment to excellence while also securing our long-term role in supporting the communities we serve.

A key milestone during the year was the successful agreement of a three-year contract extension with Wandsworth Council. This reflects the strength of our partnership, the impact of our work, and shared confidence in Enable's ability to continue delivering services that matter. It provides a strong and stable foundation for the years ahead.

Enable's success is built on collaboration. Through close working with the Council, voluntary organisations, residents, and delivery partners, we continue to shape services around local needs and priorities. This inclusive and partnership-led approach has enabled us to maintain quality, innovate where needed, and extend our reach, despite ongoing financial and operational pressures.

Throughout the year, we remained focused on creating opportunities for people to connect, stay active, express themselves creatively, and take pride in their local places. Enable has continued to uphold its values of inclusion, sustainability, and service in both day-to-day delivery and longer-term planning.

These achievements are made possible by the dedication and professionalism of Enable's staff and partners, who consistently deliver with care, integrity, and commitment. The Trustees extend their sincere thanks for the resilience and creativity shown throughout the year.

The commitment and skills of the executives and trustees were particularly important in responding to the most significant challenge faced this year. As set out in the Financial Review, a routine review of Enable's VAT returns in August 2025 identified that VAT on the Concession Fee had been incorrectly treated as fully recoverable since January 2023. While this resulted in a deficit in Unrestricted Funds, the trustees have worked closely with the executive team to put actions in place to improve Enable's financial position and eliminate this deficit.

I would also like to thank my fellow Trustees for their time, insight, and expertise. Their contribution has strengthened our governance, supported strategic decision-making, and helped maintain focus on Enable's long-term goals.

Looking ahead, we do so with renewed energy and a clear sense of purpose. The contract extension provides continuity and opportunity, and Enable remains committed to strengthening partnerships, enhancing services, and working collaboratively to ensure everyone can access the opportunities they need to thrive. We are proud of what has been achieved and excited about what lies ahead.

Our Vision and Mission

Enable Leisure and Culture (Enable) was established in 2015 for public benefit, and was registered with the Charity Commission in March 2017. As a charity we are a “non-profit distributing organisation”, working in partnership with councils, charities and other organisations to deliver, health, leisure, community services and events that improve and enrich people’s lives.

Our Vision

We believe everyone can live a healthier, happier life through active participation in their communities supported by access to a range of free and affordable community facilities that improve the quality of life.

Our Mission

As a not-for-profit organisation:

- We work as an expert partner and specialist to develop and deliver quality services and solutions.
- We use our broad experience and expertise to identify and respond to people’s need, creating innovative health, leisure and community services.
- We offer true value for money and reinvest any surplus we earn back into our communities to make a positive difference.
- Taken together, this lets us do more to support the communities we work with and supports more people to enjoy happy, healthier and more enriching lives.

How we do this

We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising local health and wellbeing programmes for our communities.



How Our Activities Deliver Public Benefit

Enable exists to improve the quality of life and wellbeing of individuals and communities, particularly those who face barriers due to age, health, disability, financial hardship, or social disadvantage. We do this through a wide range of services and activities that promote inclusion, participation, and community development across the areas in which we operate.

Our charitable purpose is delivered through active partnerships, the careful stewardship of local spaces and facilities, and a strong commitment to improving health, access to culture, and engagement with the natural environment. We aim to make a lasting difference by delivering services that are responsive, inclusive, and designed around the people who use them.

In 2024, Enable launched a new three-year strategy (2024–2027), building on the successes of the past three years and looking ahead with a clear ambition to strengthen our impact. This strategy places people and communities at the centre of everything we do. It sets out a focused commitment to growth, excellence, and community connections ensuring that our work remains purposeful and relevant in a changing world.

Over the past year, we have taken significant steps to remove barriers and improve access to our services, ensuring that more people can take part, benefit, and thrive. Our activities have responded to clear community needs, shaped by ongoing consultation, insight gathering, and collaboration with residents, voluntary groups, and local partners.

We are proud of the breadth and reach of our work—from delivering inclusive health and wellbeing programmes and creative learning opportunities, to improving biodiversity in local parks, and running flagship events that bring people together. These programmes not only enhance individual wellbeing but also build confidence, reduce isolation, and foster a stronger sense of belonging and pride in place.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.



Financial Review

	Year ended 31 March 2025	Year ended 31 March 2024
Income	£ 19,797,418	£ 18,066,255
Expenditure	£ 20,594,622	£ 18,546,291
Deficit On Unrestricted Funds	(£575,588)	(£259,867)
Deficit On Restricted Funds	(221,616)	(£220,169)
Total Deficit	(£797,204)	(£480,036)

Overview of Financial Performance

For the year ended 31 March 2025, Enable Leisure and Culture reported total income of £19,797,418, representing an increase of £1,731,164 (9.6%) compared to the previous year (2024: £18,066,255). This growth reflects a strong recovery and expansion across key service areas, including Events & Filming, Leisure Services, and Health & Wellbeing programmes.

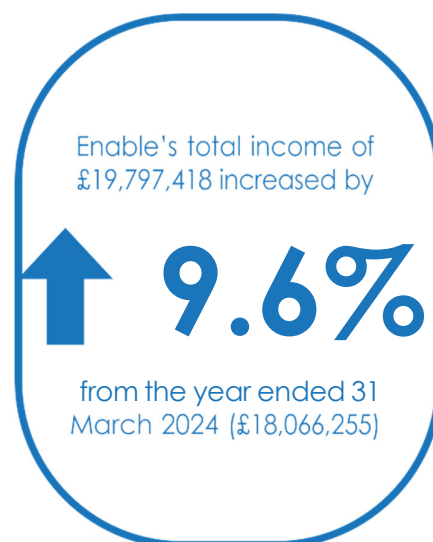
Total expenditure for the year was £20,594,622, up from £18,546,291 in 2024.

The deficit for the year was £797,204, a significant increase compared to the £480,036 deficit reported in 2024. The higher deficit is largely attributable to the recognition of a provision of £583,956 for additional historical, irrecoverable VAT liabilities, identified following HMRC's routine review of Enable's VAT returns.

During this review, it was identified that the VAT treatment of the Concession Fee under Enable's contract with Wandsworth Borough Council changed during 2022–23. From January 2023, the VAT on the Concession Fee was treated as fully recoverable. Historically, this VAT had been correctly treated as partially recoverable under the terms of the contract.

This change was made in error and was not identified at the time, resulting in the incorrect treatment continuing until March 2025.

Absent the provision, the results for the Year would have been a small surplus £8,366 for Unrestricted Funds and a deficit of (£221,616) for Restricted Funds, reflecting the planned use of the Restricted Funds, which had built up in previous years.



Income Analysis

Income increased across most service areas, demonstrating strong operational performance

- Events and Filming generated £6,462,164 (2024: £5,707,086), driven by strong commercial demand and the successful delivery of major flagship events such as *Battersea Park in Concert* and *Battersea Park Fireworks*. The commercial film market also showed a notable rebound following the resolution of industry strikes, resulting in higher utilisation of parks and open spaces for location-based activity.
- Sport and Leisure Services income rose to £5,079,449 (2024: £4,182,999). This growth reflects increased gym membership, improved customer retention, and the continued popularity of the newly introduced padel courts. Enhanced programming, facility improvements, and targeted marketing campaigns also contributed to strengthening this income stream.
- Health and Wellbeing reported income of £2,182,293 (2024: £2,317,862). While slightly lower than the previous year, income remained strong and supported the expansion of NHS-funded preventative health programmes and community-led wellbeing initiatives. Demand remains robust, and ongoing partnership work continues to position these services as a key contributor to health improvement outcomes across the borough.
- Putney School of Art and Design (PSAD) reported income of £1,609,107 (2024: £1,409,598), driven by increased enrolment across both adult and youth courses. Additional outreach programmes, community exhibitions, and facility enhancements also boosted participation levels and contributed to the year-on-year income growth.
- Bereavement Services income remained steady at £3,548,784 (2024: £3,164,483). The increase reflects stable service demand throughout the year and continued delivery of high-quality, sensitive support to bereaved families. Operational efficiencies and improved scheduling also contributed to maintaining strong performance.
- Park Services and Other Income contributed a combined £915,621 (2024: £1,284,227).

EVENTS & FILM



SPORT & LEISURE



PSAD



BEREAVEMENT



Expenditure Analysis



- Events and Filming expenditure rose to £7,162,727 (2024: £6,102,342), aligned with increased programme scope and delivery of major public events.
- Health and Wellbeing costs decreased to £2,375,219 (2024: £2,497,489), due to the loss of key contracts during the year.
- Leisure Services saw increased investment of £4,919,752 (2024: £4,484,908), supporting accessibility, facility upgrades, and participation growth.
- Other services, including Bereavement, PSAD, and Park Services, maintained efficient cost levels relative to activity, with some savings achieved through grant funding and streamlined delivery.

Reserves and Reserves Policy

As at 31 March 2025, Enable held negative unrestricted funds of (£312,579) (2024: £263,009) and restricted funds of £211,827 (2024: £433,442), resulting in total negative funds of (£100,751). Restricted funds are held for specific purposes designated by donors and cannot be used for general charitable activity. No designated funds were set aside in either financial year; however, Trustees retain the discretion to designate unrestricted funds in the future where appropriate to support strategic priorities or manage financial risk.

If the VAT provision were to crystallize into a liability, the resulting negative funds position is expected to be offset by external funding of £840,000 anticipated to be received by March 2027. This additional funding would support Enable in meeting its obligations without disrupting delivery service. Should the VAT liability fall due before then, Enable would seek to agree a Time to Pay arrangement with HMRC, allowing settlement through instalments and protecting cash flow.

The Trustees have carefully considered projected performance and cash flow forecasts for the next 12 months and are satisfied that Enable has sufficient resources to meet its obligations as they fall due and to continue delivering its objectives.

The Board of Trustees has a reserves policy that reflects the charity's financial risks and supports long-term stability. The level of unrestricted reserves is reviewed regularly as part of this policy.

At the reporting date, unrestricted reserves are below the level set out in the reserves policy. The Board acknowledges that current reserves are insufficient and has agreed a medium-term plan to rebuild unrestricted reserves to £500k as a minimum, through generating operating surpluses, cost control, and improved cash management. Progress will be monitored regularly by the Board.

Principal funding sources

Investment policy

Whilst retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long-term investment. However, given current inflation and rising interest rates and following consideration of current and future cashflow requirements, the Executive Team continuously reviews its short-term investment policy. Any proposed changes will be presented to the Finance and Audit committee with appropriate implementation plans to follow.

Going Concern

The financial statements have been prepared on a going concern basis. Although Enable has negative unrestricted general reserves at the year end, the Trustees have assessed the cash flow projections for the next 12 months and concluded that this supports the accounts being prepared on a going concern basis. These projections take into account the recognition of the provision for VAT liabilities and the timing of any potential settlement.

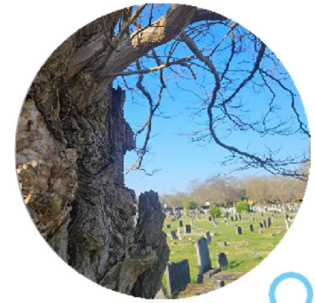
The Trustees have reviewed the Charity's ability to continue to operate as a going concern, including the impact of inflation and other external environmental pressures. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Team, the Trustees continue to maintain tight control of the fixed cost base and maintain a clear line of sight over the financial health of the Charity. The Trustees' assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a period of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

Principal Activities

Bereavement Services

The Bereavement team at Enable delivers a high-quality funeral service managing two crematoria, Putney Vale and North East Surrey, and also oversee three large cemeteries and two closed cemeteries. Supporting the bereaved is our priority but we are passionate about the environment and sustainability so use modern technologies and targeted policies and procedures to reduce emissions and ensure our crematoria are environmentally sustainable.



Community Development

We lead to the needs of the community, delivering programmes that reach out to local places and people, removing barriers and increasing access to activity. We engage and connect communities through volunteering and workforce opportunities, building skills and local capacity. We work in partnership with national, regional and local organisations, collaborating to ensure programmes are embedded. Our work facilitates and celebrates local success through competitions, awards ceremonies support groups, funding and bursaries which all contribute towards creating a lasting impact.



Event Production

Enable creates and hosts innovative imaginative large scale and community events in some of London's most loved and visited green spaces. We produce and facilitate events in our varied venues that range from large parks to community halls. We will help people achieve the weddings of their dreams, support local community events, and advise on how to manage events safely in public spaces, involving hundreds of events every year. We reinvest any surplus that we make back into our community to strengthen and enrich local people's lives.

Film Office

The Enable Film Office offers a one-stop service for all filming needs in Wandsworth. We cover all professional filming and photography on Council land and public roads. Our work is guided by the principles of the London Filming Partnership. We work closely with the Council as well as the Metropolitan Police Film Unit, Transport for London, residents, residents' associations and community groups to ensure that filming operates safely, legally and smoothly whilst ensuring that the community benefits from the advantages of filming in their neighborhood.

Health & Wellbeing

Our Health & Wellbeing team put the person at the centre of everything that they do by building innovative programmes that address barriers to improved health. We support people to make lasting, sustainable changes to their lifestyle to improve health, wellbeing and quality of life. This reduces the burden on the NHS and public services whilst improving lives.

Parks & Open Spaces

The Enable Parks team is a passionate group which maintains and improves Wandsworth Council's parks and other green spaces. Our three specialist teams covering Trees, Operations, and Parks Development work to deliver sustainable planting and urban greening by following the Borough's Biodiversity Strategy and Tree Policy. We manage, value and enhance our landscapes, which contribute to a healthy local environment and the wellbeing of our communities.

Putney School of Art and Design

The school was founded in 1883 and has been in Oxford Road, Putney since 1895. Today, managed by Enable and firmly rooted in the community, the school offers art and design courses which include specialised courses such as the Art and Design Diploma, community art classes that support older, isolated adults, a Family Learning programme where parents and children can learn and work together, and dedicated courses for young people. The school welcomes individuals of every level and ability and attracts students from all over London and beyond.

Sport and Leisure

We work to maintain and build the multiple community spaces throughout Wandsworth ranging from gyms and running tracks, to our grass pitches, tennis courts, and rowing on the Thames. We develop and support communities through sport & physical activity by identifying opportunities and opening doors to help people become more active. We specialise in devising and delivering local programmes with lasting impact that complement our Wellbeing programmes.



Our Values

Deliver better

Quality is at the heart of everything we do. We won't cut corners and go all out to deliver our best, offering value for money and fulfilment for everyone involved.



Make things happen

We are driven to make changes and get things done. Adaptable and flexible, we are responsive and quick to find better solutions.



Pull together

We are collaborative. Working together and in partnership, sharing our broad experience and expertise to do more to make a positive difference to people's lives every day.



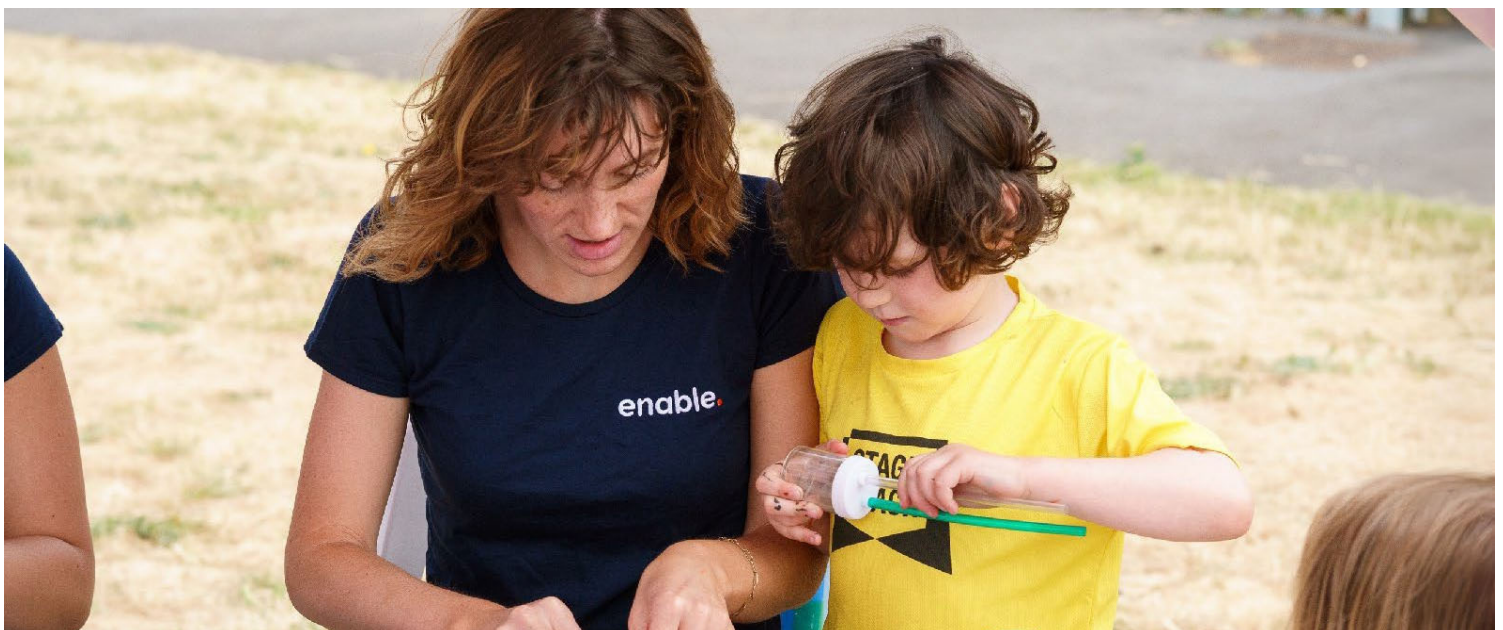
Think Smarter, achieve more

We are innovative. Our learning culture empowers us all, building on what is already happening in our communities. We seek out the gaps and find smart ways to make the biggest difference.



We serve our communities by:

- Leading and supporting the improvement of services and the development of opportunities, including identifying external funding and grant opportunities wherever possible.
- Providing free community-based art classes across the Borough, reducing social isolation, improving mental wellbeing, and developing resilience.
- Providing apprentice and work experience opportunities through Enable services to support and train Wandsworth's future workforce.
- Where appropriate, they offer free or discounted sporting activities to improve the social, physical and mental wellbeing of the communities we serve.
- Developing and encouraging volunteering opportunities across the Borough, upskilling and creating connections with local businesses.
- Creating locally driven communication campaigns to support education on biodiversity, community connections, sustainability, and wellbeing.
- Developing demographic needs analysis to evaluate gaps in provision to provide appropriate services that meet the varying demand of community groups.
- Developing youth participation opportunities through engagement, consultation and innovation.
- Supporting the Voluntary Community Sector through direct funding, resource sharing, accommodation support and training.
- Producing and delivering inclusive, free community events to facilitate connections, engagement and family fun.



Structure, Governance & Management

Governing Document

The governing document of Enable is its Articles of Association, which are reviewed by the Trustees each year and amended as is considered necessary. As a registered charity, Enable is a “Non-Profit Distributing Organisation” limited by guarantee and does not have share capital. Any surplus of income over expenditure is retained by the Charity to support the development of its activities. Each member has undertaken to contribute an amount not exceeding one pound towards any deficit arising in the event of the Company being wound up.

Trustees and Directors

As Enable is a company limited by guarantee the directors (who are also Trustees) are regarded as the members of the Company. The Memorandum and Articles of Association (dated on incorporation on 12 March 2015, as amended), which contain full details, state that the maximum number of members is 12.

Organisation structure

The Company’s Memorandum and Articles of Association are its primary governing documents, which include a non-distribution clause of its income and property to its members. The Board of Trustees and the Executive Group meet independently, and together at least four times a year. The Company Committees (the members of which are all trustees) are as follows:



Finance and Audit Committee

Members: MH Percy, P Mills, AJ Preston

The Finance and Audit Committee is a committee of the Board comprising Trustees with relevant financial and governance experience. The Committee meets at least four times a year.

The Committee supports the Board in discharging its responsibilities for financial oversight, internal control, risk management, and external reporting. Its key responsibilities include reviewing management accounts, budgets and forecasts; overseeing the preparation of the annual financial statements and significant accounting judgements; monitoring the Charity's reserves position.

The Committee also reviews the effectiveness of the Charity's systems of internal financial control, including arrangements for managing financial and regulatory risks, and reports regularly to the Board on key matters arising.

While the Committee provides detailed scrutiny and assurance, overall responsibility for financial governance and compliance remains with the Board of Trustees.

Development Committee

Members: IR Stone, G Adams, E Blott

Meetings are held at least four times a year, and its purpose is to review operational matters and business development opportunities to ensure the organisation remains fit for purpose and thereby financially sustainable.

Nominations Committee

Members: CL Baillieu (Chair) and EAS Cohen

Meetings are held on an as and when necessary, basis to recruit new Trustees for Enable. The committee is formed of the Chair and one Trustee responsible for Human Resources.

Remuneration Committee

Members: CL Baillieu (Chair) and EAS Cohen

Meetings are held at least once a year, and its purpose is to review Executive pay to ensure that their remuneration remains competitive whilst appropriate given Enable's charitable and financial status.

Appeals Committee

Members: CL Baillieu (Chair) and EAS Cohen

Meetings are held on an as and when necessary, basis to hear staff appeals against disciplinary, performance issues etc. It did not have to meet during the 2024-25 financial year.

The Executive Team

The Executive Team is led by the Chief Executive Officer (CEO). This core group also comprises the Chief Financial Officer (CFO), Chief Commercial Officer (CCO), Chief Development Officer (CDO), Chief Community Officer (CCO) and Chief Operations Officer (COO). Tasked with steering Enable's strategic direction, the team meets weekly to assess the Company's strategic landscape, making critical decisions that align with Enable's long-term objectives. This strategic framework not only streamlines Enable's decision-making processes but also underscores its dedication to growth, innovation, and community engagement, marking a pivotal chapter in its operational excellence as highlighted in this Report.

The Board of Trustees is independent from management.

The Board of Trustees is responsible for the overall governance, strategic direction, and financial stewardship of the charity. Trustees ensure that Enable operates in furtherance of its charitable objects, complies with statutory and regulatory requirements, maintains effective systems of internal control and risk management, and safeguards the charity's assets. The Board delegates day-to-day operational management to the Executive Team while retaining oversight through regular reporting, committee structures, and performance review

Safeguarding

The Charity considers safeguarding as a matter of the utmost importance, and can report that there have been no safeguarding issues in the year, nor since the Company was established in October 2015. Should any such issues occur, Enable has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

Fundraising

Funds are raised from the delivery of our charitable services and from putting on specific fund-raising events (e.g. Battersea Fireworks). No 'professional fund raiser' or 'commercial participator' is employed or contracted by the Charity in carrying out any of these activities. Enable is not regulated by the fundraising regulator.

Recruitment and appointment of Trustees

New Trustees are recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment.

The vetting procedure is in line with Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check, and a conflict-of-interest disclosure.

Following the satisfactory completion of all checks, the unanimous approval of existing Trustees is required to confirm a potential candidate's appointment.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointments (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), Enable's safeguarding policy, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to Enable through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Related parties

One employee received remuneration of £77,597 (2024: £62,378) in their operational capacity whilst serving as a Trustee. During this financial year Trustee Claire Bertram made a payment of £1,880 for an art course at Putney School of Art & Design. Any connection between a Trustee or senior executive with a competitor, supplier, or client of the Charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Enable is also a London Living Wage employer.

Risk Management

The Board has reviewed the principal risks facing the Charity and the corresponding mitigation actions.

1. Cybersecurity and IT Security

We have implemented Multi-Factor Authentication (MFA) across Enable for accessing critical systems and sensitive data. A comprehensive IT audit will be scheduled to assess all systems used across the organisation. Recently, we undertook a penetration test to review and assess our firewalls, intrusion detection/prevention systems, and other network security measures. These actions form part of our ongoing efforts to enhance our cybersecurity posture, safeguard against unauthorised access and cyber threats, and maintain compliance with industry standards.

2. Safeguarding and Health & Safety

We have enhanced support for health and safety practices through our new insurance contract. Operationally, we are conducting a comprehensive review of all processes and on-site procedures and have established a dedicated Health and Safety Committee to oversee and drive improvements.

3. Shortage of Revenue to Meet Operational Commitments and Development Aspirations

We implement short-term strategies such as diversifying services, targeting new customer segments, using promotions and partnerships, expanding our online presence, and focusing on innovation and customer retention.

4. Substandard Performance Impacting Reputation or Failure to Meet Contractual Obligations

We proactively continue building relationships with WBC by engaging them in our activities and directly communicating our efforts. Additionally, we extend invitations to key events to effectively highlight the work we accomplish.

5. Increasing Costs of Operation

We regularly review contracts and negotiate with suppliers for better rates or terms, automate and streamline administrative processes to reduce costs, explore shared services or partnerships, and monitor market trends to forecast and prepare for cost fluctuations.

6. Compliance with Charity Law, Governance and Taxation

The Trustees recognise compliance with charity law, governance requirements and taxation as a key area of risk. During the year, an incorrect VAT treatment was identified in relation to concession fees, arising from changes to the VAT return preparation process and the complexity of partial exemption rules applicable to the Charity. This resulted in the need to recognise a provision for potential historical VAT liabilities. In response, the Trustees have strengthened oversight and controls in this area. Responsibility for the preparation and review of VAT returns has been brought in-house, supported by independent professional VAT advice on complex and judgmental areas. Members of the finance team responsible for VAT compliance have also undertaken targeted VAT training to strengthen internal capability.

The Charity continues to prepare its financial statements in accordance with the Charities Act and the Charities SORP (FRS 102) and is subject to an annual independent audit. Governing documents, policies and risk registers are reviewed regularly, and the Charity remains in active dialogue with HMRC and professional advisers to ensure ongoing compliance and to mitigate financial and reputational risk. The Trustees consider that appropriate controls are now in place to manage this risk going forward.

A comprehensive risk register is maintained with specific mitigating actions identified; this register is reviewed by management and at least quarterly by the Development and Finance Committees and then submitted to the Board. This frequency is increased when consideration of new or changeable risks is required. The board also considers the relative impact of the mitigating actions and determines how to strengthen these where required.

Events since the end of the year

There have been no material post balance sheet events. Ongoing discussions with HMRC in relation to VAT matters relate to conditions existing at the balance sheet date and do not constitute an adjusting or non-adjusting event after the reporting date.

Plans for Future Periods

Enable's three-year strategy (2024–2027) was launched with a clear ambition: to build stronger, healthier, and more connected communities by delivering inclusive, high-quality services across all areas of our work. Now, one year into this strategy, we are proud to reflect on what has been achieved—and we look ahead with continued focus and momentum as we enter the remaining two years.

Over the past 12 months, we've made strong progress across our strategic goals. We have strengthened partnerships, broadened access to our services, increased community engagement, and delivered impactful programmes in health, wellbeing, leisure, events, and parks. These outcomes show that our strategic vision is delivering real benefits to the communities we serve.

Our approach—centered on inclusion, collaboration, and innovation—continues to shape everything we do. In this first year, we prioritised removing barriers to participation, co-designing services with local communities and partners, and ensuring that our work remains relevant, responsive, and rooted in community need.

As we move into the second year of our strategy, we are focused on deepening this impact through three core priorities:

Focusing on Growth

We will strengthen our financial sustainability, explore new opportunities for service delivery, and build Enable's profile as a trusted and innovative provider across our sectors. Growth will be driven not just by scale, but by ensuring that our services create meaningful outcomes for individuals and communities.

Focusing on Community

We will continue expanding access to inclusive and accessible experiences. Through new engagement tools, creative programming, and stronger local partnerships, we aim to be a unifying voice that brings people together and supports community resilience.

Focusing on Excellence

We are committed to delivering the best work of our organisation's life. This includes supporting our teams to develop and thrive, improving our internal systems, and fostering a culture that promotes innovation, learning, and continuous improvement.

Restricted Funds and Delivery Contracts

Enable continues to deliver a wide range of grant-funded and commissioned services that provide critical support to residents across the borough. In 2024–25, we met all funder requirements, maintained high performance, and used these programmes to reach more people and address specific local challenges—particularly around health inequality, social isolation, and wellbeing.

Looking ahead, we will continue to manage our restricted funds responsibly and strategically, identifying new opportunities to expand our impact and ensuring that every programme aligns with our charitable purpose and community priorities.

With two years remaining in our 2024–2027 strategy, we are focused on building on this year's momentum—working in partnership, investing in our people, and creating services that make a measurable difference. Enable remains committed to being a trusted and impactful part of community life.

Statement of Trustees’ Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland”

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to

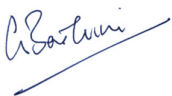
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud, incorrect record-keeping and accounting errors, and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company’s auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 28 January 2026 and signed on its behalf by:



Christopher Baillieu
Chair of the Board

Report of Chief of Executive Officer and Executive Team

Our Objectives working for Wandsworth Council



Community Capacity Building

Support community partners, improve their connectivity to services, enhance their knowledge, and increase resident participation.

Volunteering

Development and creation of volunteering opportunities across the Borough within open spaces, leisure, wellbeing, and culture. Link Enable staff with local voluntary sector organisations to give back to the community that we work within.



Enhancing User Experience Across all Services

Provide improvements in all aspects of Enable's delivery, developing asset-based services and improving access to all Enable contracted services through:

- Capital refurbishment;
- Customer service improvements;
- Improved booking;
- Enhanced concessionary price structure.



Stakeholder Engagement

Provide focus on increasing Enable's reach in the community by building proactive relationships with local stakeholders for all contracted services and beyond.



Fundraising

Provide focus on increasing external funding opportunities, facilitating an injection of capital into Wandsworth, with the priority areas of:

- Green space (sustainability/biodiversity)
- Volunteering opportunities
- Community engagement.



Biodiversity and Sustainability Enhancements

Support the delivery of Wandsworth Council's 2022 strategy with the introduction of new biodiversity areas and enhancement of current facilities across the Borough.

Our Achievement and Performance

Bereavement Services

In 2024–25, Enable’s Bereavement Services continued to deliver respectful, high-quality support to residents during some of life’s most difficult moments. Alongside our core delivery service, we focused on improving access, enhancing our infrastructure, and strengthening operational resilience.

A key development this year was the introduction of weekend services, designed in direct response to community demand for greater flexibility. This change has increased the service uptake and generated positive feedback, particularly from working families and those with travel needs. It marks a shift towards more inclusive and responsive provision.

Thanks to the weekend provision and strong operational management, income improved significantly over the previous year. This was achieved without compromising on service quality. Careful cost control and forward planning have helped ensure financial sustainability while maintaining compassionate and professional experience for bereaved families.

We remained committed to listening to feedback and making practical improvements where needed. Actions included enhanced litter controls, better signage, and improvements to planting schemes. These quick but meaningful changes showed our ability to adapt services in line with public expectations.

In 2024–25, Enable delivered a successful and wide-ranging programme of public events across Wandsworth’s parks and venues. These events supported community cohesion, celebrated cultural diversity, and strengthened local pride, all while contributing to Wandsworth Borough Council’s wellbeing and inclusion objectives.

Events Production

Battersea Park Fireworks

The Fireworks returned over two consecutive nights and welcomed a record 100,000 attendees. The event offered an upgraded experience with new pre-show performances, a family DJ, and additional entertainment stages, replacing the traditional bonfire. Accessibility was a top priority—improvements included enhanced site access and clearer information, making the event more inclusive. Feedback from attendees was overwhelmingly positive, citing better crowd management and the enjoyment of the entertainment offered.

Battersea Park in Concert

This event returned for its second year and grew significantly in scale, welcoming over 17,000 guests. Audiences enjoyed live performances from the Royal Philharmonic Concert Orchestra, Ronnie Scott’s Jazz Orchestra, and the London African Gospel Choir. The concert delivered a strong Access for All offer, with discounted tickets, accessible viewing areas, and sensory-friendly spaces. The event solidified its place as a flagship summer celebration, combining world-class music with local community spirit.

The Big Play Out & Playtopia

During the school holidays, The Big Play Out was a new five-day festival providing free access to 30+ activities for children from low-income families. It reached nearly 10,000 children and families, many of whom might otherwise face barriers to participation.

Over the weekend, the event transitioned into Playtopia, a family festival with low-cost tickets and entertainment for all ages. This format welcomed 3,400 attendees and maintained a strong discount offer for eligible families, ensuring inclusion and affordability remained at the forefront.

Wandsworth Pride

Enable supported Wandsworth Pride, a joyful and inclusive celebration of the LGBTQ+ community. Held in the Civic Suite and public spaces, the event featured music, storytelling, drag performances, and community stalls. It was praised for its safe, welcoming atmosphere and accessibility. Pride has now become a regular fixture in Wandsworth's cultural calendar, reinforcing Enable's commitment to equity and representation.

Summer in the Parks

This programme brought free, creative, and physical activities into local green spaces throughout the summer. Highlights included circus workshops, arts and crafts, live music, and nature-based play. Families were able to access events in neighborhood parks like Tooting Common and King George's Park without needing to travel far or pay to participate, supporting local engagement and reducing social isolation.



Teddy Bear's Picnic

A collaboration with the Rotary Club of Battersea Park, this event welcomed over 300 local children, including underprivileged families. Activities included bouncy castles, crafts, storytelling, and wildlife experiences—all delivered for free, with a teddy bear and lunch given to every child.

“one of the best days of the year.”

Katherine Low Settlement 100th Anniversary

Enable helped organise and host the centenary celebrations for one of Wandsworth's longest-standing community organisations. Held across multiple sites including Fred Wells Gardens, the event showcased performances from local choirs, dance groups, and school children, and offered a range of family-friendly activities. Around 300 people attended throughout the day, celebrating a century of community service and togetherness.

Remembrance Day Service

Held in Battersea Park, the service brought together veterans, councilors, and local residents to reflect and pay their respects. The event included traditional elements such as wreath-laying, music from a military band, and readings from community leaders, and was noted for its respectful and well- managed format.

Wandsworth Symphony Orchestra & Christmas Pantomime

To close the year, Enable hosted a Christmas concert and a family pantomime, providing cultural enrichment during the festive season. Both events were well attended and praised for their affordability and family appeal. They offered accessible, high-quality entertainment that brought joy to audiences across the borough.

Filming Services

Filming activity in Wandsworth saw a gradual recovery in 2024–25 following the disruptions caused by the 2023 industry strikes. While the early part of the year experienced fewer bookings, activity picked up steadily in the latter half, helping to restore momentum across the borough's filming locations.

Enable facilitated several high-profile productions during the year. Notable shoots included *Slow Horses* (Season 5 and 6) starring Gary Oldman in Battersea Park, St. James—a new Netflix drama filmed in Wandsworth Common—and BBC's *Billy Monger: The Race is On*, which featured the iconic Millennium Arena and celebrated the borough's inclusive sports spaces. Other major productions included Guy Ritchie's *Wife and Dog*, filmed at Nine Elms and in Battersea Park, and *The Amateur*, a feature film starring Rami Malek, set for release in 2025.



These projects brought substantial visibility to local areas, while also generating revenue for Wandsworth through location fees and permits. Local businesses and venues—including Battersea Arts Centre and New Covent Garden Market—benefited from these productions, contributing to the borough's creative economy.

Enable also continued its collaboration with Chocolate Films, a production company based in Nine Elms, to provide skills training for young people. Through this partnership, five short films were produced in support of local charities, giving young creatives the chance to gain industry experience while supporting community causes. Plans are in place to expand this initiative in 2025, helping to build local pathways into the film industry.

Overall, filming services have played a valuable role in promoting Wandsworth as a film-friendly destination, supporting economic recovery, and creating opportunities for community engagement and talent development.

Health and Wellbeing Services

In 2024–25, Enable’s Health and Wellbeing team delivered inclusive, high-impact programmes across South West London, focused on improving physical and mental health, reducing health inequalities, and fostering strong community connections.

Active Lifestyles for All

Our Active Lifestyles programme offered over 1,000 free and low-cost classes in community settings across Wandsworth, supporting older adults, people with long-term conditions, and those at risk of isolation. Participation grew by 23% over the year, with women making up 85% of all attendees. We strengthened our referral pathways through partnerships with St George’s Hospital and the Royal Trinity Hospice to enhance rehabilitation, strength-building, and pre-surgical support.

Walking for Wellbeing

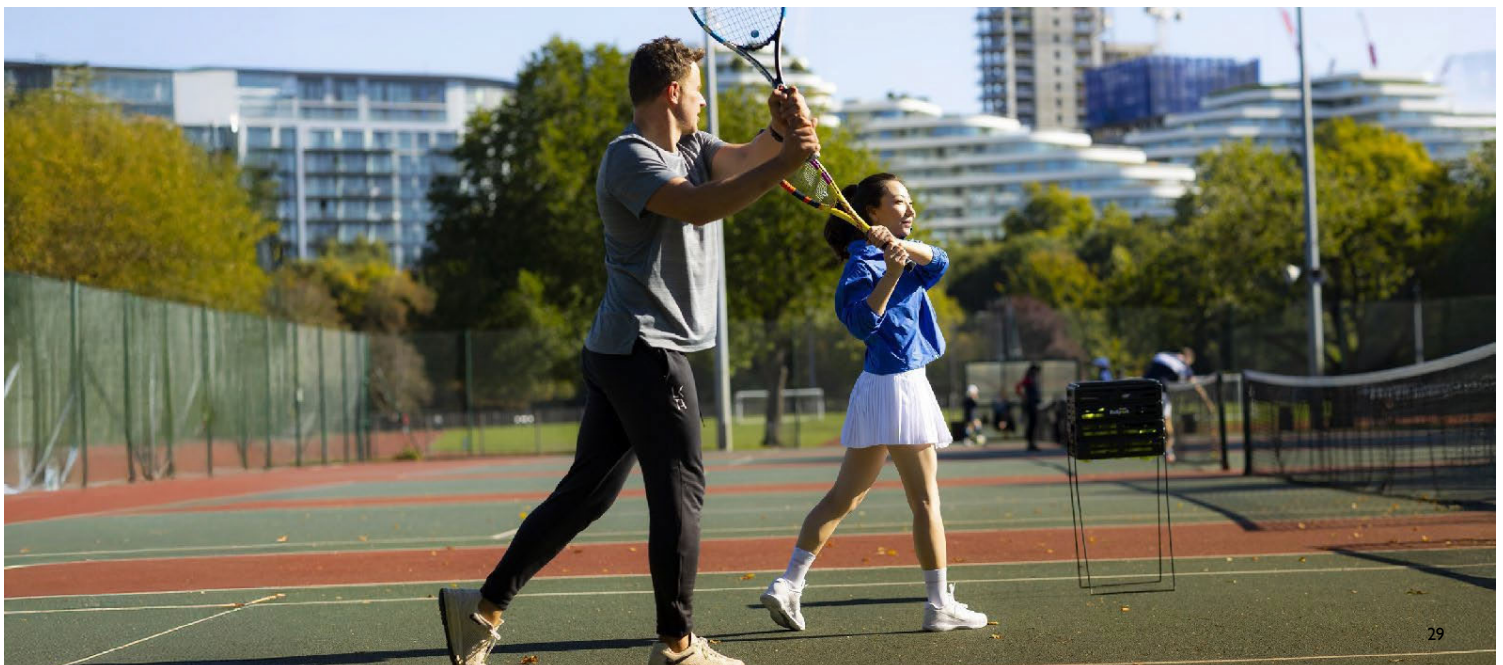
Walk Wandsworth continued to deliver weekly, volunteer-led walks in Roehampton, Battersea, Southfields, and Wandsworth Common. New themed routes, such as diabetes awareness walks, encouraged more residents to stay active and socially connected.

Targeted Mental Health Support

Enable expanded delivery of the Active Wellbeing programme—a specialist physical activity and mental wellbeing service for people living with severe and enduring mental illness—in Wandsworth, Richmond, and Kingston. Delivered in collaboration with NHS partners, the programme supports improved health outcomes, social inclusion, and long-term recovery.

Lewisham Community Partnerships

We partnered with Landsec and Lewisham Council to develop the award-winning Lewisham CommUnity Space, which won the Active Design Award at the London Sport Awards. Alongside this, we continued to manage the Lewisham Healthy Walks programme, helping more local residents stay active and connected.



Social Prescribing Across South West London

Enable now delivers social prescribing programmes across the region, including:

- A specialist cancer support pathway funded by Macmillan.
- Two youth social prescribing programmes, designed to support early intervention and mental wellbeing in young people.

These holistic, non-clinical services connect individuals with local support, improving health and wellbeing outcomes.

Adult Weight Management

Our highly effective adult weight management programmes in Wandsworth and Richmond led to a successful bid to deliver a new, two-year specialist weight management service across Greenwich, Bromley, and Bexley. These services address rising obesity rates through personalised coaching, nutrition advice, and lifestyle change support.

Empowering Women and Girls

Enable's Women and Girls Strategy continues to remove barriers to participation:

Furzedown Youth Café offered a safe space for teenage girls to connect through sport and support.

Our Women's Employability Programme provided training and placements in the sport and leisure sector.

The Girls Active Festival engaged over 120 girls and explored challenges to female participation in sport.

Our Women's Only Swim Programme, funded by Sport England, offered culturally sensitive sessions that grew to over 50 women per week.

Inclusive Sport for Disabled Young People

More than 1,000 disabled young people accessed inclusive activities in dance, swimming, rowing, and basketball. Events such as the SEND Boccia Tournament and the Paralympic Festival were co-designed with participants, achieving feedback scores of 4.9 out of 5 for accessibility and impact.

Community Swimming for Children and Families

Our swim programme delivered affordable lessons to children aged 5–14, 60% of whom came from ethnically diverse backgrounds. Each term included free places for low-income families. Strong demand has led to planned expansion in 2025.

Pathways into Sport and Employment

The Community Football Officials Programme provided young people from low-income backgrounds with qualifications and mentoring to become referees, offering clear employment pathways in grassroots sport.

Celebrating Local Impact

To close the year, we hosted the first-ever Wandsworth Moves Together Awards in partnership with Wandsworth Borough Council. This event recognised individuals and organisations making an outstanding contribution to physical activity and community wellbeing.

Parks Services

In 2024–25, Enable’s Parks Services continued to deliver strategic improvements across Wandsworth’s green spaces, with a strong focus on biodiversity, accessibility, sustainability, and community engagement. Our work supported Wandsworth Borough Council’s environmental and wellbeing goals while reinforcing our role as custodians of the borough’s natural spaces.

Enhancing Biodiversity and Sustainability

We implemented a range of biodiversity-led initiatives, including the creation of deadwood habitats, the installation of aquatic coir rolls, and the extension of eco grassland areas. These interventions directly contributed to improved habitats for wildlife—most notably the identification of seven bat species on Wandsworth Common, four of which had not been previously recorded.

Our work also supported sustainability, with over 1,000 new trees planted as part of the borough-wide Tree and Woodland Delivery Framework. We contributed to WBC’s climate resilience planning, including the review of climate risk models and support for the London Surface Water Strategy.

Investing in Green Space Infrastructure

Significant capital investment was made in parks infrastructure. We progressed refurbishment and design work at Wandsworth Park, Garratt Park, Harroway Gardens, and other key locations. Several play spaces were reimagined with accessibility and inclusivity at their core—guided by community consultations and the evolving needs of local families.

This work was underpinned by site-specific Management and Maintenance Plans and preparation for a new 10-year Strategic Plan for Tooting Commons. Enable also contributed to WBC’s Play Strategy, helping define the long-term vision for play across the borough.

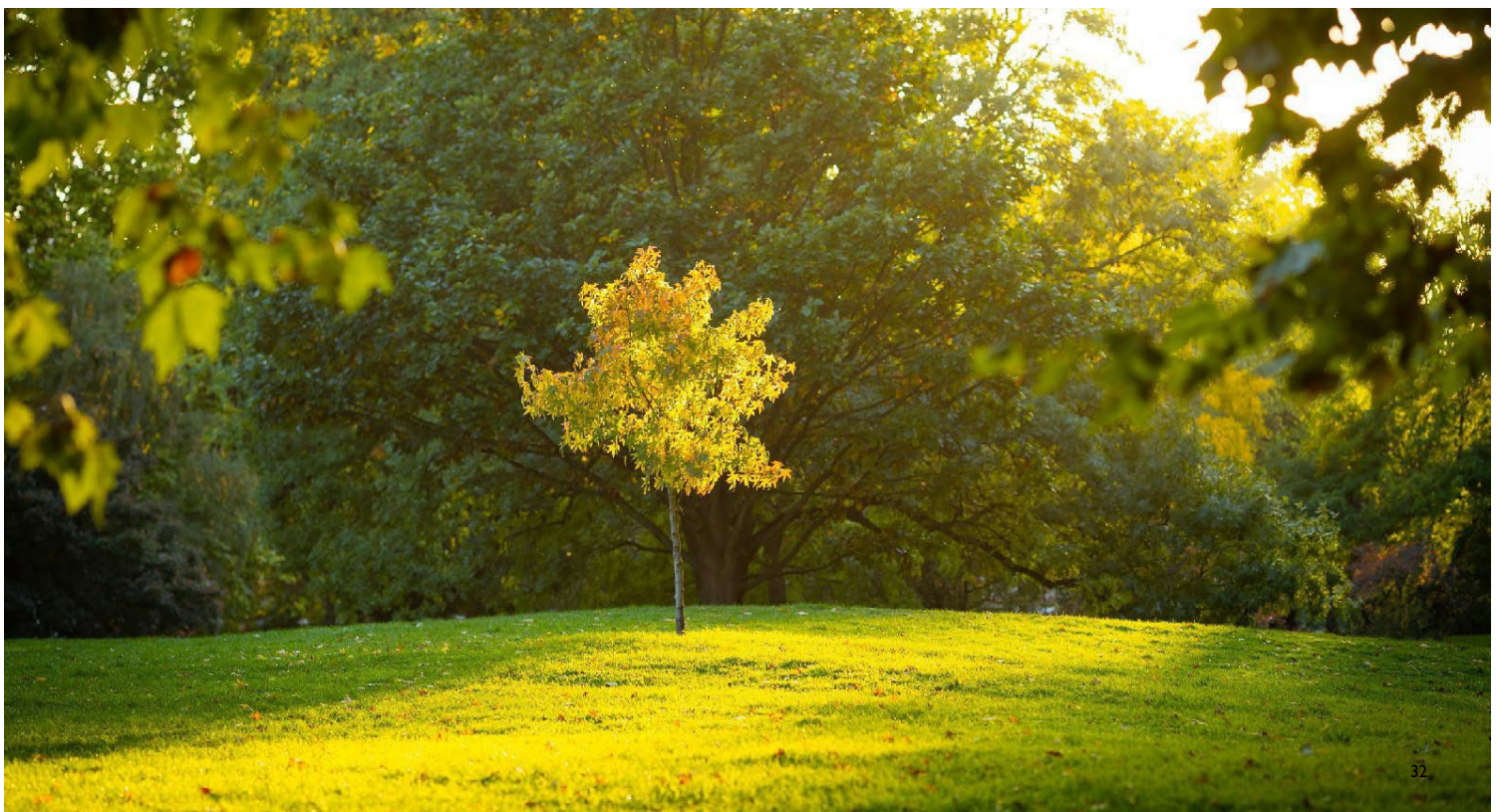
Recognition, Awards, and Excellence

Our continued focus on quality was recognised with 12 Green Flag Award submissions and 12 London in Bloom entries—both up from 8 the previous year. Wandsworth leapt 13 places in the Good Parks for London ranking, earning the title of “Most Improved Borough” and recognition in the “Supporting Nature” category.

Community Engagement and Volunteering

Enable facilitated over 200 hours of community volunteering through habitat management sessions, planting projects, and nature walks. We worked with local groups including Friends of Wandsworth Common, Forever Fishponds, and the Katherine Low Settlement to deliver co-created green space enhancements and events.

Citizen science remained integral, with expanded public involvement in bat surveys, wildflower monitoring, and species recording. These programmes have fostered environmental awareness and contributed valuable ecological data to inform park management.



Putney School of Art and Design (PSAD)

In 2024–25, Putney School of Art and Design continued to thrive as a creative hub, supporting residents of all ages and backgrounds to learn, connect, and express themselves through the arts. The school offered a rich variety of courses across painting, pottery, textiles, digital design, and photography, with more people taking part than ever before. Enrolment remained strong throughout the year, with each term seeing higher numbers than the last. This reflects the growing demand for high-quality creative education in Wandsworth and the success of early course launches and improved marketing.

To meet this demand, the school expanded its teaching space by opening a second pottery studio, which allowed more residents to access these popular classes. A new technician training course also gave aspiring creatives the opportunity to gain hands-on skills and experience, helping to build careers in creative industries.

PSAD played a key role in community-focused arts projects, including the “Flying the Flag for the Boat Race” programme as part of the borough’s London Borough of Culture activities. Working with local groups, residents, and cultural partners, students and tutors created over 50 hand-painted silk pennants for public display, celebrating Wandsworth’s cultural identity. Other creative partnerships included preparing a new mural project for the Alton Estate in Roehampton and mentoring local artists to run their own community sessions.

The school continued to run free community art classes across Wandsworth, supporting vulnerable residents and people experiencing isolation. These sessions have helped people build confidence, reduce loneliness, and access further education opportunities. Many participants have gone on to enroll in longer-term courses at PSAD through bursary support.

Throughout the year, PSAD also celebrated students’ creativity and achievement. The annual summer exhibition and awards ceremony brought together students, families, and guests from across the borough. The Christmas Fair, opened by local MP Fleur Anderson, raised funds for new resources and showcased student work. The school also partnered with local organisations to run public art competitions, including a student sculpture project set to be installed in a local park.

Through creative learning, partnerships, and community outreach, PSAD remains a much-loved part of Wandsworth’s cultural landscape, offering inspiration, skills, and opportunity to all who walk through its doors.



Leisure Services

Enable's leisure services played a key role in helping residents across Wandsworth stay active, healthy, and socially connected throughout 2024–25. From growing gym memberships to delivering inclusive events and modernising facilities, the service continued to provide high-quality experiences that support wellbeing and community development.

Expanding Access and Participation

Gym membership numbers rose steadily throughout the year, driven by targeted marketing and growing interest from younger residents. To build on this success, Enable introduced a new short-term membership option, offering flexible access and helping remove barriers for those new to exercise. The strong response confirmed the importance of offering inclusive, adaptable ways for residents to be active.

Padel Courts – A New Community Favorite

The introduction of padel courts at Battersea Park Millennium Arena proved one of the year's biggest successes. With high levels of demand and thousands of bookings, the courts quickly became a well-used and social space for players of all abilities. The team is now exploring ways to increase access for underrepresented groups and ensure padel remains an inclusive part of the local sport offer.

Activating Venues and Events

Leisure facilities across the borough hosted a vibrant calendar of activities and events. The Millennium Arena was home to several major running events, including the Run Through UK Running Festival and the Podium 5K. These races, alongside junior and para-athletics competitions, brought together local athletes, schools, and clubs—promoting inclusion and sporting ambition.

At Barn Elms Sports Centre, Enable hosted youth tournaments and development days, including the Girls Super League and a football festival that welcomed over 200 young players. These events gave children and teenagers the chance to play competitively, often for the first time, in a supportive and structured setting.

Targeted Community Impact

The Community Football Officials Programme launched this year to support young people from low-income families to gain referee qualifications and secure paid placements in grassroots football. Alongside this, accessible sessions such as rowing taster days, Active Lifestyles activities, and leisure-based school partnerships created new entry points into sport for all ages and backgrounds.

Facility Improvements

Improving the condition and accessibility of leisure spaces remained a priority. Renovations to tennis courts at Barn Elms and Battersea Park were carried out to enhance playability and safety, ensuring continued enjoyment by the public. Special events like the Battersea Park Athletics Day and the Mini Marathon trials also showcased the role of these facilities in nurturing local talent and encouraging physical activity.

A Core Part of Community Wellbeing

Across all areas, Enable's leisure services delivered opportunities that improved health, built confidence, and brought people together. As part of Wandsworth's wider strategy to support resident wellbeing, our leisure offer remains a vital local asset—removing barriers, building healthier habits, and contributing to more active, connected communities.

Independent auditor's report to the members of Enable Leisure and Culture

Opinion

We have audited the financial statements of Enable Leisure and Culture for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and the Chair's message. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report). We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit



Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of financial statements such as the Companies Act 2006, the Charities Act 2011, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

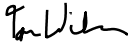
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Wilson (Senior Statutory Auditor) 10 Queen Street Place For and on behalf of Haysmac LLP, Statutory Auditor

London
EC4R 1AG



Date: 29 January 2026

STATEMENT OF FINANCIAL ACTIVITIES

for the Year Ended 31 March 2025

	Notes	Unrestricted Funds (£)	Restricted Funds (£)	2025 Total Funds (£)	2024 Total Funds (£)
INCOME					
<i>Voluntary Income</i>					
<i>General Grants</i>	4	-	420,000	420,000	420,000
<i>Charitable Activities</i>					
<i>Bereavement Services</i>		3,548,784	-	3,548,784	3,164,483
<i>Events and Filming</i>		6,462,164	-	6,462,164	5,707,086
<i>Health and Wellbeing (including community services)</i>		1,894,241	288,052	2,182,293	2,317,862
<i>Park Services</i>		180,634	36,721	217,355	314,300
<i>Putney School of Art and Design</i>		1,609,107	-	1,609,107	1,409,598
<i>Sports and Leisure Services</i>		4,980,760	98,689	5,079,449	4,182,999
<i>Other Income</i>		278,266	-	278,266	549,927
Total Income		18,953,956	843,462	19,797,418	18,066,255
EXPENDITURE					
<i>Charitable Activities</i>	5 - 7				
<i>Bereavement Services</i>		2,627,906	27,462	2,655,368	2,426,383
<i>Events and Filming</i>		6,731,687	340,144	7,071,832	6,102,342
<i>Health and Wellbeing (Including community services)</i>		1,927,462	447,757	2,375,219	2,497,489
<i>Park Services</i>		1,406,892	80,359	1,487,251	1,164,981
<i>Putney School of Art and Design</i>		2,142,806	12,452	2,155,258	1,870,188
<i>Sport and Leisure Services</i>		4,692,791	156,902	4,849,694	4,484,908
Total Expenditure		19,529,545	1,065,077	20,594,622	18,546,291
Net Income (Expenditure)		(575,588)	(221,616)	(797,204)	(480,036)
RECONCILIATION OF FUNDS					
<i>Total Funds Brought Forward</i>		263,009	433,443	696,452	1,176,488
<i>Total Funds Carried Forward</i>		(312,579)	211,827	(100,751)	696,452

There were no other recognised gains and losses other than those listed above and the net income for the year. All income relates to continuing operations.

BALANCE SHEET

as at 31 March 2025

	Notes	2025 (£)	2024 (£)
FIXED ASSETS			
Tangible Assets	12	364,455	384,134
CURRENT ASSETS			
Stocks	13	15,553	-
Debtors	14 - 15	3,280,266	3,102,592
Cash at bank and in hand		1,727,187	2,274,824
		<u>5,023,006</u>	<u>5,377,416</u>
CREDITORS			
Amounts falling due within one year	16	(4,904,257)	(5,065,098)
NET CURRENT ASSETS			
		<u>118,750</u>	<u>312,318</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		483,205	696,452
Provision for liabilities	17	(583,956)	-
NET ASSETS / (LIABILITIES)			
		<u>(100,751)</u>	<u>696,452</u>
FUNDS			
Unrestricted Funds	18 - 19	(312,579)	263,009
Restricted Funds		211,827	433,443
TOTAL FUNDS			
		<u>(100,751)</u>	<u>696,452</u>

The financial statements were approved by the Board of Trustees and authorized for issue on 28 January 2026 and were signed on its behalf by:

M.H. Percy.....

M H Percy - Trustee

Registered Company Number: 09487276
Charity Number: 1172345

CASH FLOW STATEMENT

for the Year Ended 31 March 2025

	Notes	2025 (£)	2024 (£)
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Generated from Operations	A	(334,370)	22,806
Net Cash Provided by Operating Activities		(334,370)	22,806
CASH FLOWS FROM INVESTIGATING ACTIVITIES			
Purchase of Tangible Assets		(213,266)	(253,813)
Net Cash Used in Investing Activities		(213,266)	(253,813)
Change in Cash and Cash Equivalents in the Reporting Period		(547,636)	(231,007)
Cash and Cash Equivalents at the Beginning of the Reporting Period		2,274,823	2,505,830
Cash and Cash Equivalents at the End of the Reporting Period		1,727,187	2,274,823

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 (£)	2024 (£)
NET INCOME FOR THE REPORTING PERIOD (AS PER THE STATEMENT OF FINANCIAL ACTIVITIES)	(797,204)	(480,036)
<i>Adjustments for:</i>		
<i>Depreciation Charges</i>	232,946	206,885
<i>Increase in Debtors</i>	(177,675)	(352,268)
<i>Increase in Stock</i>	(15,553)	9,872
<i>Increase in Provision</i>	583,956	-
<i>Decrease in Creditors</i>	(160,841)	638,353
<i>Net Cash Provided By Operations</i>	(334,370)	22,806

B. ANALYSIS OF CHANGES IN NET DEBT

	<i>At Start of the Year (£)</i>	<i>Cash Flows (£)</i>	<i>Other Non-cash Changes (£)</i>	<i>At End of Year (£)</i>
<i>Cash</i>	2,274,823	(547,636)	-	1,727,187

I. Accounting Policies

Basis of preparing financial statements

Enable Leisure and Culture Limited is a company limited by guarantee registered in England and Wales for the purposes of Company Law. Enable is registered with the Charity Commission of England and Wales (Charity number: 1172345). Its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (the Charities SORP (FRS 102)), FRS 102, and the Companies Act 2006.

The financial statements have been prepared to give a true and fair view.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling (GBP).

Going concern

The financial statements have been prepared on a going concern basis. Although Enable has negative unrestricted general reserves at the year end, the Trustees have assessed the cash flow projections for the next 12 months and concluded that this supports the accounts being prepared on a going concern basis. These projections take into account the recognition of the provision for VAT liabilities and the timing of any potential settlement.

The Trustees have reviewed the Charity's ability to continue to operate as a going concern, including the impact of inflation and other external environmental pressures. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Team, the Trustees continue to maintain tight control of the fixed cost base and maintain a clear line of sight over the financial health of the Charity. The Trustees' assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a period of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Bereavement services

Bereavement income includes crematorium and burial fees and is recognised in the period to which it relates.

Events and filming

Events and filming income includes letting income, project income and event entrance fees and is recognised in the period to which it relates.

Health and Wellbeing (including community services)

Health and Wellbeing income includes service fees and project income and is recognised in the period to which it relates.

Park services

Park services income includes project income and allotment fees and is recognised in the period to which it relates.

Putney School of Art and Design (PSAD)

PSAD income includes revenue generated from course fees, the sale of arts supplies and café income and is recognised in the period to which it relates.

Sports and leisure

Sports and leisure income includes membership and rental income and is recognised in the period to which it relates.

Other income

Other income is recognised in the period in which it is receivable and to the extent that goods have been provided or services completed.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Deferred income

Deferred income represents income received in advance for services or activities relating to future accounting periods. Management judgement is applied in determining the appropriate accruals and deferrals to ensure income is recognised in the correct accounting period.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost of each asset over its estimated useful life as follows:

- Short leasehold property – 33% on cost
- Motor vehicles – 33% on cost
- Fittings and fixtures – 33% on cost
- Computer equipment – 33% on cost

Assets costing more than £5,000 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving items.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be measured reliably.

Provisions are measured at the best estimate of the expenditure required to settle the obligation at the reporting date. Where the effect of the time value of money is material, provisions are discounted using a pre-tax discount rate that reflects the risks specific to the liability. The unwinding of any discount is recognised within interest payable and similar charges.

Pensions

Retirement benefits to employees are provided through the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme with assets held separately from those of the Charity.

The Charity operates a risk-share approach with Wandsworth Borough Council. The scheme was fully funded at the commencement date, and the Charity is only liable for changes to employer contribution rates or deficits arising as a result of a Concessionaire Decision.

Accordingly, the Charity accounts for pension contributions as if the LGPS were a defined contribution scheme. Contributions are recognised as an expense in the Statement of Financial Activities when they fall due. Any unpaid contributions are recognised as a liability.

Fund accounting

Unrestricted general funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are funds subject to specific restrictions imposed by donors or raised for particular purposes. The costs of administering and raising such funds are charged against the relevant restricted fund. The purposes and uses of restricted funds are disclosed in the notes to the financial statements.

Legal form

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability of each member is limited to £1.

2. Critical accounting judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management and the Trustees to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenditure. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Actual results may differ from these estimates. The estimates and assumptions that have a significant risk of resulting in a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below.

Key sources of estimation uncertainty

Estimation of provision for VAT liabilities

The recognition and measurement of the provision for VAT liabilities involves significant estimation uncertainty. The provision has been recognised based on managements and the Trustees' assessment of a probable obligation arising from historical VAT treatment, informed by a detailed review of prior period VAT returns, underlying transactions and professional advice.

The estimate reflects the Trustees' best assessment of the amount expected to be payable at the reporting date. The final outcome may differ from the amount provided, depending on the conclusions reached through ongoing correspondence with HM Revenue & Customs and the timing of any settlement. As a result, there is a risk that the provision may be adjusted in the next financial year.

Critical areas of judgement

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of those assets. These are reviewed annually and amended where necessary to reflect current expectations, taking into account technological developments, anticipated future investment, economic utilisation and the physical condition of the assets.

4. GRANTS

	2025 £	2024 £
<i>Evolution</i>	420,000	420,000

5. CHARITABLE ACTIVITIES COSTS

2025	Direct Costs (See Note 4) £	Support Costs (See Note 5) £	2025 Total Costs £
<i>Bereavement Services</i>	1,762,010	893,358	2,655,368
<i>Events and Filming</i>	5,445,070	1,626,762	7,071,832
<i>Health and Wellbeing including community development</i>	2,375,219	-	2,375,219
<i>Park Services</i>	1,441,779	45,472	1,487,251
<i>Putney School of Art & Design</i>	1,750,188	405,071	2,155,258
<i>Sports and Leisure Services</i>	3,595,855	1,253,838	4,849,694
	<hr/> 16,370,121	<hr/> 4,224,501	<hr/> 20,594,622
	<hr/>	<hr/>	<hr/>
2024	Direct Costs (See Note 4) £	Support Costs (See Note 5) £	2024 Total Costs £
<i>Bereavement Services</i>	1,703,871	722,512	2,426,383
<i>Events and Filming</i>	4,799,306	1,303,036	6,102,342
<i>Health and Wellbeing including community development</i>	2,497,489	-	2,497,489
<i>Park Services</i>	1,112,845	52,136	1,164,981
<i>Putney School of Art & Design</i>	1,548,350	321,838	1,870,188
<i>Sports and Leisure Services</i>	3,533,463	951,445	4,484,908
	<hr/> 15,195,324	<hr/> 3,350,967	<hr/> 18,546,291
	<hr/>	<hr/>	<hr/>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
<i>Staff Costs</i>	8,123,145	7,483,611
<i>Costs of Sales</i>	1,856,726	1,407,550
<i>Consult and Project Delivery</i>	1,010,440	1,119,805
<i>Equipment</i>	183,555	222,267
<i>Building and Maintenance</i>	1,708,228	1,769,320
<i>Communications and Marketing</i>	315,076	268,339
<i>Insurance</i>	60,470	31,395
<i>IT and Comms</i>	167,774	190,986
<i>Administration and Professional Fees</i>	620,783	436,219
<i>Concession Fee</i>	2,100,000	2,100,000
<i>Depreciation</i>	180,889	135,614
<i>Other</i>	43,036	30,218
	16,370,121	15,195,324

7. SUPPORT COSTS

	2025 £	2024 £
<i>Staff Costs</i>	1,406,647	1,445,419
<i>Consultant and Project Delivery</i>	292,958	251,989
<i>Equipment</i>	4,343	7,712
<i>Building and Maintenance</i>	451,115	438,821
<i>Communications and Marketing</i>	26,764	29,151
<i>Insurance</i>	173,268	166,348
<i>IT and Comms</i>	289,479	158,141
<i>Administration and Professional Fees</i>	322,907	190,449
<i>Irrecoverable VAT</i>	1,204,963	591,666
<i>Depreciation</i>	52,057	71,271
Total	4,224,501	3,350,967
Governance	40,718	35,622

(Included Within Support Costs)

Governance costs relate to recruitment costs of Trustees and trustee training costs.

8. NET INCOME

Net Income is stated after charging:

	2025 £	2024 £
<i>Auditors' Remuneration - Audit Services</i>	31,200	31,572
<i>Auditors' Remuneration - Non-Audit Services</i>	1,300	4,050
<i>Depreciation - Owned Assets</i>	232,946	206,885

9. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2024). However, during the period one employee trustee received remuneration of £77,597 (2024: £62,378, two employee trustees received remuneration) in their operational capacity.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2025 nor for the period ended 31 March 2024.

10. STAFF COSTS

	2025 £	2024 £
<i>Wages and salaries</i>	8,271,194	7,789,495
<i>Social security costs</i>	730,370	645,679
<i>Pension costs</i>	528,227	493,857
	9,529,791	8,929,031

THE AVERAGE MONTHLY NUMBER OF EMPLOYEES DURING THE YEAR WAS AS FOLLOWS:

	2025	2024
<i>Full time equivalent</i>	194	185

THE NUMBER OF EMPLOYEES WHOSE EMPLOYEE BENEFITS (EXCLUDING EMPLOYER PENSION COSTS) EXCEEDED £60,000 WAS:

	2025	2024
<i>£60,001 - £70,000</i>	6	5
<i>£70,001 - £80,000</i>	4	4
<i>£150,001 - £160,000</i>	1	1

The average number of employees during the year ended 31 March 2025 was 221 (2024: 184)

During the period, key management personnel received remuneration (including pension contributions payable) totaling £664,503 (2024: £573,654).

During the year, redundancy and termination payments totaling £9,975 were made to 4 individuals (2024: no redundancy payments were made). These costs are included within staff costs on charitable activities in the Statement of Financial Activities.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £
INCOME			
<i>DONATIONS AND LEGACIES</i>			
<i>General Grants</i>	-	420,000	420,000
<i>CHARITABLE ACTIVITIES</i>			
<i>Bereavement Services</i>	3,164,483	-	3,164,483
<i>Events and Filming</i>	5,707,086	-	5,707,086
<i>Health and Wellbeing (Including Community Services)</i>	1,886,760	431,102	2,317,862
<i>Park Services</i>	228,348	85,952	314,300
<i>Putney School of Art and Design</i>	1,409,598	-	1,409,598
<i>Sport and Leisure Services</i>	4,167,174	15,825	4,182,999
<i>Other Income</i>	549,927	-	549,927
<i>Total Income</i>	17,113,376	952,879	18,066,255
EXPENDITURE			
<i>CHARITABLE ACTIVITIES</i>			
<i>Bereavement Services</i>	2,400,549	25,834	2,426,383
<i>Events and Filming</i>	5,764,198	338,144	6,102,342
<i>Health and Wellbeing (Including Community Services)</i>	1,932,466	565,023	2,497,489
<i>Park Services</i>	1,039,439	125,542	1,164,981
<i>Putney School of Art and Design</i>	1,858,680	11,508	1,870,188
<i>Sport and Leisure Services</i>	4,377,911	106,997	4,484,908
<i>Total Expenditure</i>	17,373,243	1,173,048	18,546,291
NET INCOME			
<i>RECONCILIATION OF FUNDS</i>			
<i>Total Funds Brought Forward</i>	522,876	653,612	1,176,488
<i>Total Funds Carried Forward</i>	263,009	433,443	696,452

12. TANGIBLE FIXED ASSETS

	<i>Short Leasehold £</i>	<i>Fixtures and Fittings £</i>	<i>Motor Vehicles £</i>	<i>Computer Equipment £</i>	<i>Totals £</i>
COST					
<i>At 1 April 2024</i>	311,108	106,984	142,993	585,115	1,146,200
<i>Additions</i>	102,277	41,900	13,754	55,334	213,265
<i>At 31 March 2025</i>	413,385	148,884	156,747	640,449	1,359,466
DEPRECIATION					
<i>At 1 April 2024</i>	192,721	48,687	57,890	462,041	761,339
<i>Charge for Year</i>	79,075	40,751	40,631	72,489	232,946
<i>At 31 March 2025</i>	271,796	89,438	98,521	534,530	994,285
NET BOOK VALUE					
<i>At 31 March 2025</i>	141,589	59,446	58,227	105,193	364,455
<i>At 31 March 2024</i>	118,387	58,297	85,103	122,348	384,134

13. STOCKS

	<i>2025 £</i>	<i>2024 £</i>
STOCKS	15,553	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
<i>Trade Debtors</i>	2,372,666	2,443,370
<i>Other Debtors</i>	268,789	131,224
<i>VAT</i>	188,346	137,234
<i>Prepayments and Accrued Income</i>	429,215	369,514
	3,259,016	3,081,342

15. DEBTORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2025 £	2024 £
<i>RENT DEPOSIT</i>	21,250	21,250

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
<i>Trade Creditors</i>	863,821	2,054,550
<i>Social Security and Other Taxes</i>	184,175	153,348
<i>Other Creditors</i>	184,360	94,331
<i>Accruals and Deferred Income</i>	3,671,901	2,762,869
	4,904,257	5,065,098

Continues on Next Page

	2025 £	2024 £
DEFERRED INCOME		
<i>At 1 April 2024</i>	1,334,994	1,334,994
<i>Deferred in the Year</i>	4,855,298	5,091,84
<i>Released in the Year</i>	5,091,484	5,008,614
<i>At 31 March 2025</i>	1,098,808	1,334,994

17. PROVISION FOR LIABILITIES

	2025 £	2024 £
<i>At 1 April 2024</i>	-	-
<i>Provision recognised during the year</i>	583,956	-
<i>At 31 March 2025</i>	583,956	-

Nature and uncertainty of the provision

During the year, the Charity recognised a provision of £583,956 in respect of a potential liability for historical irrecoverable VAT following a routine review by HM Revenue & Customs. The provision relates to VAT treatment applied in prior accounting periods and represents the Trustees' best estimate of the probable amount payable at the reporting date.

The amount recognised has been determined following a detailed review of VAT returns and underlying transactions for the relevant periods and reflects advice received from professional advisers. While correspondence with HMRC is ongoing and the final outcome remains subject to agreement, the Trustees consider it prudent to recognise a provision based on the information available at the reporting date.

The timing of any settlement is uncertain and will depend on the outcome of discussions with HMRC. The provision has not been discounted, as the Trustees consider the effect of discounting to be immaterial.

18. MOVEMENT IN FUNDS

2025	Balance 1 April 2024£	Income £	Expenditure £	Transfer Between Funds £	Balance 31 March 2025 £
UNRESTRICTED FUNDS	263,009	18,953,956	19,529,545	-	(312,579)
<i>RESTRICTED FUNDS</i>					
<i>Parks</i>	252,731	36,721	80,359	-	209,093
<i>Community Development</i>	180,712	518,689	696,666	-	2,735
<i>Health and Wellbeing</i>	-	288,051	288,051	-	-
	433,443	843,462	1,065,077	-	211,827
TOTAL FUNDS	696,452	19,797,419	20,594,622		(100,751)
2024	Balance 1 April 2023 £	Income £	Expenditure £	Transfer Between Funds £	Balance 31 March 2024 £
UNRESTRICTED FUNDS	522,876	17,113,376	17,373,243	-	263,009
<i>RESTRICTED FUNDS</i>					
<i>Parks</i>	292,321	85,952	125,542	-	252,731
<i>Community Development</i>	262,968	435,825	518,081	-	180,712
<i>Health and Wellbeing</i>	98,323	431,102	529,425	-	-
	653,612	952,879	1,173,048	-	433,443
TOTAL FUNDS	1,176,488	18,066,255	18,546,291	-	696,452

19. MOVEMENT IN FUNDS (CONTINUED)

Restricted Funds

Evolution London grant (including within the community development fund) was for programmes and capital expenditure (at the discretion of the Trustees) to aid Enable in delivering its charitable objectives to the local community. These specific reserves were fully expended by 31 March 2025.

Restricted funds in relation to Parks, Health and Wellbeing and Community Development represent amounts restricted to delivering our specific programmes in these areas.

20. NET ASSETS BY FUND

	<i>Unrestricted General Funds</i> £	<i>Unrestricted Fixed Assets Funds</i> £	<i>Restricted General Funds</i> £	<i>Total Funds</i> £
Tangible Fixed Assets	-	364,455	-	364,455
Current assets / liabilities	(677,033)	-	211,827	(465,206)
Total Funds	(677,033)	364,455	211,827	(100,751)

21. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for an accrued deficit at exit if, and, to the extent, it arises from a Concessionaire Decision.

22. RELATED PARTY DISCLOSURES

During the period one employee trustee received remuneration of £77,597 (2024: £62,378, two employee trustees received remuneration) in their operational capacity.

During this financial year Trustee Claire Bertram made a payment of £1,880 for an art course at Putney School of Art & Design. There were no additional related party transactions.

23. OTHER OPERATING LEASE COMMITMENT

	2025 £	2024 £
<i>Due within 1 Year</i>	6,803	2,724

ENABLE LEISURE AND CULTURE

England & Wales - Charity number 1172345

Accounts

REGISTERED COMPANY NUMBER: 09487276 (England and Wales)
REGISTERED CHARITY NUMBER: 1172345

TRUSTEES ANNUAL REPORT AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
ENABLE LEISURE AND CULTURE

enable.

For happy, healthier communities.
Not for profit.

ENABLE LEISURE AND CULTURE

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for the Year Ended 31 March 2024

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ENABLE LEISURE AND CULTURE
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for the Year Ended 31 March 2024

Reference and Administrative Details

Company Limited by Guarantee and Registered in England and Wales

Registered Company no: 09487276

Registered Charity no: 1172345

Registered office: The Park Offices, Battersea Park
Albert Bridge Road
London
SW11 4NJ

Trustees: CL Baillieu (Chair)
NR Blackley (Resigned 5 December 2023)
EAS Cohen
CL Frankl-Bertram
MH Percy
P A Samengo-Turner
I R Stone
DM Watkins
SJ Tobiasinsky-Williams (Appointed 5 December 2023)
J Preston (Appointed 25 June 2024)
G Adams (Appointed 25 June 2024)
Councilor Norman Marshall (Appointed 25 June 2024)

Chief Executive: I Mitchell

Company Secretary: A Trifonos

Auditors: Haysmac LLP Chartered
Accountants
10 Queen Street Place
London
EC4R 1AG

Bankers: National Westminster Bank plc
153 Putney High Street
Putney London
SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>

Charity Commission: <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>

Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>

ENABLE LEISURE AND CULTURE
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TRUSTEES ANNUAL REPORT

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ENABLE LEISURE AND CULTURE
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FOREWORD by Chris Baillieu, Chair

Enable's primary and ongoing priority is to improve people's wellbeing and strengthen local communities. Through listening, consulting, and working with all parts of the community, Enable ensures that its service delivery is tailored to meet the requirements and expectations of residents and all other stakeholders.

Enable is responsible for managing leisure and recreation sites, events, class activities, and maintaining vital indoor and outdoor spaces. We create opportunities for people to connect with each other, build confidence, maintain or improve their health and wellbeing, and foster pride and ownership of their local area, regardless of age, ability, financial, or social circumstances. Enable's diverse offerings touch on all aspects of community life.

In 2023-24, significant changes in the way people engage with services due to evolving work patterns and economic challenges shaped our approach. Enable has consistently offered a wide range of services and outreach programs targeting hard-to-reach communities. Detailed insights on these efforts are presented in the sections on our principal activities and our achievements and performance.

Throughout this year, Enable has focused on building community confidence and adapting delivery methods to match evolving community expectations. We have enhanced access to essential resources for the community and extensively worked with voluntary and community sector organisations to grow our support for a wide range of groups, including local sports clubs, greenspace community groups, volunteer organisations, resident associations, and youth groups.

Financial challenges marked this year, with increased costs of delivering the contract and pressures on discretionary spending. However, Enable has managed to partially mitigate the impact of these challenges without compromising the quality or frequency of the additional services we offer to residents.

The Enable team, both employees and contractors, has demonstrated great professionalism and energy, delivering excellent services to the communities in which they operate despite the uncertain times. The Trustees express their gratitude and admiration for the skill and dedication shown by the team throughout the year. Throughout the period all members of the board of Trustees made valuable contributions to the Charity's work in terms of governance, professional and business experience, financial planning, and fundraising. Such contributions were, on average, equivalent to one full day each calendar month but on occasion were much more.

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OUR VISION AND MISSION

Enable Leisure and Culture (Enable) was established in 2015 for public benefit, and was registered with the Charity Commission in March 2017. As a charity we are a “non-profit distributing organisation”, working in partnership with councils, charities and other organizations to deliver, health, leisure, community services and events that improve and enrich people’s lives.

Our Vision

We believe everyone can live a healthier, happier life through active participation in their communities supported by access to a range of free and affordable community facilities that improve the quality of life.

Our Mission

As a not-for-profit organisation:

- We work as an expert partner and specialist to develop and deliver quality services and solutions.
- We use our broad experience and expertise to identify and respond to people’s need, creating innovative health, leisure and community services.
- We offer true value for money and reinvest any surplus we earn back into our communities to make a positive difference.
- Taken together, this lets us do more to support the communities we work with and supports more people to enjoy happy, healthier and more enriching lives.

How we do this

We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising local health and wellbeing programmes for our communities.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our charitable purposes are defined by the requirement to improve the conditions of life and social welfare of all those who have need of such by reason of their youth, age, infirmity or disability, financial hardship or social circumstances. We do this through the medium of the wide range of services we are contracted to deliver.

To achieve our charitable aims, we promote community activity and participation, manage and conserve outdoor spaces and seek to improve the wellbeing for all those who use the facilities and spaces we manage.

Our 2021 – 2024 Strategy is focused on improving access to the services we operate, with the focus on delivering high quality free events, affordable indoor and outdoor leisure activities and providing cultural inclusive activities through a combination of all Enable services. We have also significantly enhanced our health and wellbeing activities and geographical reach across the Boroughs we serve with the development of Enable’s Social Prescribing service. This has enabled us to reach more people, improve more lives and develop a community asset by building new access points to the service.

During this year we have focused on improving access and removing barriers for community entry into our services, taking the time to understand the demands and patterns of use so that we can fully support the communities we are working with.

Through this strategy we have achieved:

- **Community Events:** Successfully organized major community events, including King Charles III's Coronation celebrations, the Eurovision Fanzone, Battersea Park in Concert and the inaugural Wandsworth's Big Play Out, attracting thousands of participants.
- **Film Industry Resilience:** Despite global industry challenges, the Enable Film Office secured high-profile projects, including "Mr Bates vs. The Post Office" and the Bob Marley biopic "One Love," reinforcing Wandsworth's status as a premier filming location.
- **Health and Wellbeing:** Expanded mental health, diabetes prevention, and weight management programmes, achieving significant improvements in participant wellbeing and activity levels.
- **Sports and Biodiversity:** Made significant strides in biodiversity initiatives, retained multiple Green Flags and London in Bloom awards, and completed the first phase of a £1.4 million sports pitch renovation project.

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- **Inclusive Programmes:** Launched various initiatives targeting underrepresented groups, including women-only fitness classes, youth engagement through the Furzedown Youth Café, and comprehensive disability programmes, enhancing community inclusion and participation

All the activities summarised above were undertaken to further our charitable purposes for public benefit. The provision of high-quality services for all respond to a clear, ongoing demand from users and the wider communities for accessible, high quality and affordable locally based activities.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

FINANCIAL REVIEW

Summary financial review

The Trustees have considered budgets and forecasts and are satisfied that there are no material uncertainties to the Companies status as a going concern. There were no significant events during the year to report.

	Year ended 31 March 2024	Year ended 31 March 2023
Income	£ 18,066,255	£ 15,623,910
Expenditure	£ 18,546,291	£ 15,628,692
Deficit (including restricted reserves)	(£480,036)	(4,782)

Income Overview for Year Ending 31 March 2024

Enable Leisure and Culture’s total income reached £18,066,255, reflecting a 15.63% increase from the prior year’s £15,623,909. This growth highlights robust performance across all services, supported by strategic initiatives, enhanced facilities, and responsive community programs.

- **Bereavement Services:** Income increased to £3,164,483, driven by consistent demand and efficient service provision.
- **Events and Filming:** Revenue rose to £5,707,086, reflecting a successful expansion in events and a recovery in filming activity.
- **Health and Wellbeing:** Generated £2,317,862, benefiting from a growing interest in wellness and community programs that foster public health.
- **Park Services:** Contributed £314,300, with income from grants for park improvements, alongside fees and charges for enhanced facilities and recreational activities.
- **Putney School of Art and Design (PSAD):** Income grew to £1,409,598, supported by higher enrollment and new course offerings.
- **Sport and Leisure Services:** Achieved £4,182,999, driven by new facilities, increased gym memberships, and effective marketing.

Expenditure Overview for Year Ending 31 March 2024

Enable Leisure and Culture’s expenditure rose by 18.67%, reaching £18,546,291, up from £15,628,692. This increase reflects targeted spending to meet growing demand across services.

- **Bereavement Services:** Expenditure slightly decreased to £2,426,382 from £2,470,478 due to streamlined contractor fees, even with expanding the Sanctum Garden.
- **Events and Filming:** Costs rose significantly to £6,102,342 (from £4,493,192), driven by large-scale events like BP in Concert, Wandsworth’s Big Play Out, and Summer in Battersea Park.

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- **Health and Wellbeing:** Spending grew to £2,497,489, up from £1,503,535, due to expanding initiatives like NHS-funded programs and the development of a new non-clinical support program, MPower by Enable, which provides support for individuals experiencing perimenopause and menopause. Additional staffing was added to accommodate increased participation, particularly in underserved areas.
- **Park Services:** Reduced expenditure to £1,164,981 (from £1,630,918) reflects reliance on grant funding for park improvements, achieving savings while enhancing facilities and biodiversity efforts.
- **Putney School of Art and Design (PSAD):** Costs rose modestly to £1,870,188 from £1,836,309, supporting increased enrollment and new community outreach classes with partners across Wandsworth.
- **Sport and Leisure Services:** Expenditure increased to £4,484,908, up from £3,694,260, with investments in new padel courts, court resurfacing, and targeted marketing, driving higher usage and attracting a younger audience.

Enable ended the year with a deficit of £480,036, driven by inflationary pressures, utilities cost increases, and high investment in expanding community services. However, Enable remains a going concern, with a stable outlook strengthened by a new contract extension with Wandsworth Borough Council (WBC). This three-year extension, with a review and potential to extend for an additional two years, is expected to enhance financial stability and enable Enable to rebuild its reserves over time. With this renewed partnership, Enable is positioned to continue its mission while focusing on cost management and operational efficiencies to ensure long-term financial sustainability.

Reserves Policy

As of 31 March 2024, Enable held total reserves of £696,452, with net negative free reserves of £121,124. The negative free reserves are mainly due to rising costs, including national inflation, higher utility expenses, and the financial impact of the ongoing war in Ukraine. Despite these challenges, Enable remains a going concern for the next 12 months. The financial statements have been prepared on a going concern basis. Although Enable has negative unrestricted general reserves at the year end, the Trustees have assessed the cash flow projections for the next 12 months and the revised terms and conditions of the new contract with Wandsworth Borough Council commencing on 1 April 2025 and concluded that this support the accounts to be prepared on a going concern basis.

Restricted funds were £433,442 (31 March 2023: £653,613), and unrestricted funds stood at £263,009 (31 March 2023: £522,875). Enable's unrestricted general reserves (general reserves less fixed assets) were (£121,124), down from £184,943 on 31 March 2023. Restricted funds are allocated to specific purposes as designated by donors and are not available for general charitable activities. No designated funds were set aside in either financial year, which would represent reserves earmarked by the Trustees for particular needs. However, Trustees retain the discretion to reallocate these funds if required.

The Board of Trustees has established a reserves policy that reflects the financial risks faced by the charity. In line with this policy, the Board regularly reviews the level of unrestricted reserves and the rationale for holding these funds.

The reserves policy considers the NBV of Enable's Fixed Assets, as well the potential cost of winding up the organisation, such as in the event that contracts with Wandsworth Borough Council are not renewed, as well as ongoing fixed costs (excluding variable costs and expenditure linked to restricted projects).

Based on this policy, the Board considers £500,000 to be the desirable minimum level of free reserves to maintain. However, the Board acknowledges that general reserves will fluctuate below this level at certain times of the year due to seasonal variances in income and expenditure. To manage this, the Executive Team and the Board monitor cashflow forecasts covering the next 12-18 months on a quarterly basis, ensuring that any required actions are taken to maintain a sufficient level of operating cash.

Principal funding sources

Aside from the income generated by the grants and wellbeing services, the principal funding source for the charity is income generated from the Wandsworth Borough Council contract. The development of the Charity's Wellbeing offer is proving

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particularly useful in identifying possible opportunities for a much wider range of funding for the future.

Investment policy

Whilst retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. However, given current inflation and rising interest rates and following consideration of current and future cashflow requirements, the Executive Team continuously reviews its short term investment policy. Any proposed changes will be presented to the Finance and Audit committee with appropriate implementation plans to follow.

Going Concern

The financial statements have been prepared on a going concern basis. Although Enable has negative unrestricted general reserves at the year end, the Trustees have assessed the cash flow projections for the next 12 months and the revised terms and conditions of the new contract with Wandsworth Borough Council commencing on 1 April 2025 and concluded that this support the accounts to be prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, the impact of inflation and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Team, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

PRINCIPAL ACTIVITIES

Bereavement Services

The Bereavement team at Enable delivers a high-quality funeral service managing two crematoria, Putney Vale and North East Surrey, and also oversee three large cemeteries and two closed cemeteries. Supporting the bereaved is our priority but we are passionate about the environment and sustainability so use modern technologies and targeted policies and procedures to reduce emissions and ensure our crematoria are environmentally sustainable.

Community Development

We lead respond to the needs of the community, delivering programmes that reach out to local places and people, removing barriers and increasing access to activity. We engage and connect communities through volunteering and workforce opportunities, building skills and local capacity. We work in partnership with national, regional and local organisations, collaborating to ensure programmes are embedded. Our work facilitates and celebrates local success through competitions, awards ceremonies support groups, funding and bursaries which all contribute towards creating a lasting impact.

Event Production

Enable creates and hosts innovative imaginative large scale and community events in some of London's most loved and visited green spaces. We produce and facilitate events in our varied venues that range from large parks to community halls. We help people achieve the weddings of their dreams, support local community group events, and advise on how to manage events safely in public spaces, involving hundreds of events every year. We reinvest any surplus that we make back into our community to strengthen and enrich local people's lives.

Film Office

The Enable Film Office offers a one-stop service for all filming needs in Wandsworth. We cover all professional filming and photography on Council land and public roads. Our work is guided by the principles of the London Filming Partnership. We work closely with the Council as well as the Metropolitan Police Film Unit, Transport for London, local residents, residents' associations and community groups to ensure that filming operates safely, legally and smoothly whilst ensuring that the

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community benefit from the advantages of filming in their neighborhood.

Health & Wellbeing

Our Health & Wellbeing team put the person at the centre of everything that they do by building innovative programmes that address barriers to improved health. We support people to make lasting, sustainable changes to their lifestyle to improve health, wellbeing and quality of life. This reduces the burden on the NHS and public services whilst improving lives.

Parks & Open Spaces

The Enable Parks team is a passionate group which maintains and improves Wandsworth Council's parks and other greenspaces. Our three specialist teams covering Trees, Operations, and Parks Development work to deliver sustainable planting and urban greening by following the Borough's Biodiversity Strategy and Tree Policy. We manage, value and enhance our landscapes, which contribute to a healthy local environment and the wellbeing of our communities.

Putney School of Art and Design

The School was founded in 1883 and has been in Oxford Road, Putney since 1895. Today, managed by Enable and firmly rooted in the community, the School offers art and design courses which include specialised courses such as the Art and Design Diploma, community art classes that support older, isolated adults, a Family Learning programme where parents and children can learn and work together, and dedicated courses for young people. The School welcomes individuals of every level and ability and attracts students from all over London and beyond.

Sport and Leisure

We work to maintain and build the multiple community spaces throughout Wandsworth ranging from gyms and running tracks, to our grass pitches, tennis courts, and rowing on the Thames. We develop and support communities through sport & physical activity by identifying opportunities and opening doors to help people become more active. We specialise in devising and delivering local programmes with lasting impact that complement our Wellbeing programmes.

OUR VALUES

Deliver better

Quality is at the heart of everything we do. We won't cut corners and go all out to deliver our best, offering value for money and fulfilment for everyone involved.

Make things happen

We are driven to make change and get things done. Adaptable and flexible, we are responsive and quick to find better solutions.

Pull together

We are collaborative. Working together and in partnership, sharing our broad experience and expertise to do more to make a positive difference to people's lives every day.

Think Smarter, achieve more

We are innovative. Our learning culture empowers us all, building on what is already happening in our communities. We seek out the gaps and find smart ways to make the biggest difference.

We serve our communities by:

- Leading and supporting the improvement of services and the development of opportunities, including identifying external funding and grant opportunities wherever possible.
- Providing free community-based art classes across the Borough, reducing social isolation, improving mental wellbeing and developing resilience.
- Providing apprentice and work experience opportunities throughout Enable services to support and train Wandsworth's future workforce.
- Where appropriate, offering free or discounted sporting activities to improve the social, physical and mental wellbeing of the communities we serve.

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- Developing and encouraging volunteering opportunities across the Borough, upskilling and creating connections with local businesses.
- Creating locally driven communication campaigns to support education on biodiversity, community connections, sustainability and wellbeing.
- Developing a demographical needs analysis to evaluate gaps in provision to provide appropriate services that meet the varying demand of community groups.
- Developing youth participation opportunities through engagement, consultation and innovation.
- Supporting the Voluntary Community Sector through direct funding, resource sharing, accommodation support and training.
- Producing and delivering inclusive, free community events to facilitate connections, engagement and family fun.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The governing document of Enable is its Articles of Association, which are reviewed by the Trustees each year and amended as is considered necessary. As a registered charity, Enable is a “Non-Profit Distributing Organisation” limited by guarantee and does not have share capital. Any surplus of income over expenditure is retained by the Charity to support the development of its activities. Each member has undertaken to contribute an amount not exceeding one pound towards any deficit arising in the event of the Company being wound up.

Trustees and Directors

As Enable is a company limited by guarantee the directors (who are also Trustees) are regarded as the members of the Company. The Memorandum and Articles of Association (dated on incorporation on 12 March 2015, as amended), which contain full details, state that the maximum number of members is 12.

Organisation structure

The Company’s Memorandum and Articles of Association are its primary governing documents, which include a non-distribution clause of its income and property to its members. The Board of Trustees and the Executive Group meet independently, and together at least four times a year. The Company Committees (the members of which are all trustees) are as follows:

Finance and Audit Committee

Meetings are held at least four times a year, and its purpose is to ensure that there is effective financial management and reporting to the Board, with effective systems of internal control.

Development Committee

Meetings are held at least four times a year, and its purpose is to review operational matters and business development opportunities to ensure the organisation remains fit for purpose and thereby financially sustainable.

Nominations

Meetings are held on an as and when necessary, basis to recruit new Trustees for Enable. The committee is formed of the Chair and one Trustee responsible for Human Resources.

Remuneration

Meetings are held at least once a year, and its purpose is to review Executive pay to ensure that their remuneration remains competitive whilst appropriate given Enable’s charitable and financial status.

Appeals

Meetings are held on an as and when necessary, basis to hear staff appeals against disciplinary, performance issues etc. It did not have to meet during the 2023-24 financial year.

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The Executive Team

In the 2023-24 financial year, the Executive Team was established, led by the Chief Executive Officer (CEO). This core group also comprises the Chief Financial Officer (CFO), Chief Commercial Officer (CCO), Chief Development Officer (CDO), and Chief Community Officer (CCO). Tasked with steering Enable's strategic direction, the team meets weekly to assess the

Company's strategic landscape, making critical decisions that align with Enable's long-term objectives. This strategic framework not only streamlines Enable's decision-making processes but also underscores its dedication to growth, innovation, and community engagement, marking a pivotal chapter in its operational excellence as highlighted in this Report.

The Board of Trustees is independent from management.

Safeguarding

The Charity considers safeguarding as a matter of the utmost importance, and can report that there have been no safeguarding issues in the year, nor since the Company was established in October 2015. Should any such issues occur, Enable has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

Fundraising

Funds are raised from the delivery of our charitable services and from putting on specific fund-raising events (e.g. Battersea Fireworks). No 'professional fund raiser' or 'commercial participator' is employed or contracted by the Charity in carrying out any of these activities. Enable is not regulated by the fundraising regulator.

Recruitment and appointment of Trustees

New Trustees are recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates

before appointment. The vetting procedure is in line with Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check, and a conflict-of-interest disclosure.

Following the satisfactory completion of all checks, the unanimous approval of existing Trustees is required to confirm a potential candidate's appointment.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), Enable's safeguarding policy, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to Enable through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Related parties

Two employees received remuneration of £62,378 (2023: £60,685) in their operational capacity whilst serving as a Trustee. During this financial year Trustee Claire Bertram made a payment of £1,612 for an art course at Putney School of Art & Design. Any connection between a Trustee or senior executive with a competitor, supplier, or client of the Charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Enable is also a London Living Wage employer.

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RISK MANAGEMENT

The Board has reviewed the principal risks facing the Charity and the corresponding mitigation actions.

1. Safeguarding, and health and safety. We have enhanced support for health and safety practices through our new insurance contract. Operationally, we are conducting a comprehensive review of all processes and on-site procedures and have established a dedicated Health and Safety committee to oversee and drive improvements.
2. Shortage of revenue to meet operational commitments, development aspirations and delivery. We implement short-term strategies such as diversifying services, targeting new customer segments, using promotions and partnerships, expanding online presence, focusing on innovation and customer retention.
3. Substandard performance impacting reputation or failure to meet contractual obligations. We are proactively continue building relationships with WBC by engaging them in our activities and directly communicating our efforts. Additionally, we are extending invitations for key events to effectively highlight the work we accomplish.
4. Increasing costs of operation. We regularly review contracts and negotiate with suppliers for better rates or terms, automate and streamline administrative processes to cut operational costs, explore shared services or partnerships to reduce operational expenses, and monitor market trends to forecast and prepare for cost fluctuations.
5. Cyber-attacks, and IT security. We have implemented Multi-Factor Authentication (MFA) across Enable for accessing critical systems and sensitive data. Additionally, we will be scheduling a comprehensive IT audit to assess all the systems used across the organisation. Recently, we reviewed and assessed our firewalls, intrusion detection/prevention systems, and other network security measures through a thorough penetration test. These measures are part of our ongoing efforts to enhance our cybersecurity posture, ensuring that we protect against unauthorized access and cyber threats effectively. By continuously monitoring and upgrading our security infrastructure, we aim to safeguard our organisation's data integrity and maintain compliance with industry standards.

A comprehensive risk register is maintained with specific mitigating actions identified; this register is reviewed by management and at least quarterly by the Development and Finance Committees, and then submitted to the Board. This frequency is increased when consideration of new or changeable risks is required. The board also considers the relative impact of the mitigating actions and determines how to strengthen these where required.

EVENTS SINCE THE END OF THE YEAR

There are no material post balance sheet events.

PLANS FOR FUTURE PERIODS

Enable has developed a new three-year strategy for 2024-27, building on our successful achievements over the past three years. Our focus remains on connecting and strengthening local communities, with a commitment to expanding our impact.

We are proud of the diverse range of our work, from supporting the arts and promoting physical and mental wellbeing to protecting green spaces and hosting major outdoor events like the Battersea Park Fireworks and Battersea Park in Concert. Central to our mission is serving the community: supporting those in need through health and wellbeing projects, partnerships, and funding opportunities.

Our approach is inclusive, collaborative, and innovative. We engage our partners and communities in shaping our services. Our dedicated staff, who are passionate about giving back and making a difference, are crucial to delivering this ambitious strategy. Their expertise and positive attitude position us well to continue enriching lives and strengthening communities.

This strategy will act as a catalyst to enhance our community development efforts and renew our commitment to investing in local communities over the next three years.

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Over 2024–2027 we are setting out on a strategic path with a focused commitment to make significant impact in key areas.

- **FOCUSING ON GROWTH:** We will drive the organisation towards greater financial sustainability and establish Enable as a well-respected and trusted brand in our operational sectors. We will spearhead change in new sectors and demonstrate our commitment to providing positive change and influence.
- **FOCUSING ON COMMUNITY:** We will offer additional inclusive and accessible experiences through our events, services, and delivery methods, targeting a wide audience. Expanding our presence across various media platforms, we will become an influential voice in education, information, and community networking.
- **FOCUSING ON EXCELLENCE:** We will constantly challenge ourselves and the way we work for maximum impact and efficiency. We'll support our people to do the best work of their lives, making sure they have the skills, tools and freedom to maximise their talents and time.

Over the next 12 months, we will focus on executing our new strategy by deepening our engagement with the Wandsworth community, developing further connections with voluntary groups, and expanding our Events programme. We will actively listen to local communities to meet their needs and facilitate community capacity building by removing barriers to entry, providing desired services, and creating opportunities for connection and growth within their neighborhoods.

Restricted funds and delivery contracts

Throughout 2023-24, we successfully continued the delivery of several wellbeing and community programmes utilizing our restricted funds. These programmes have grown in both strength and breadth, allowing us to meet the diverse needs of our community. Our efforts have ensured that we consistently meet all monitoring and reporting targets set by our clients, demonstrating our commitment to transparency and accountability. By leveraging these restricted funds, we have been

able to expand our reach and impact, delivering essential services and support to those who need it most, and further solidifying our role as a vital resource within the community.

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STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and

expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the Board of Trustees on 21 January 2025 and signed on its behalf by:



.....
Christopher Baillieu
Chair of the Board

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REPORT OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE TEAM

Our Objectives working for Wandsworth Council

Community Capacity Building

Support community partners, improve their connectivity to services, enhance their knowledge, and increase resident participation.

Volunteering

Development and creation of volunteering opportunities across the Borough within open spaces, leisure, wellbeing, and culture. Link Enable staff with local voluntary sector organisations to give back to the community that we work within.

Enhancing User Experience Across all Services

Provide improvements in all aspects of Enable's delivery, developing asset-based services and improving access to all Enable contracted services through:

- Capital refurbishment;
- Customer service improvements;
- Improved booking;
- Enhanced concessionary price structure.

Stakeholder Engagement

Provide focus on increasing Enable's reach in the community by building proactive relationships with local stakeholders for all contracted services and beyond.

Fundraising

Provide focus on increasing external funding opportunities, facilitating an injection of capital into Wandsworth, with the priority areas of:

- Green space (sustainability/biodiversity)
- Volunteering opportunities
- Community engagement.

Biodiversity and Sustainability Enhancements

Support the delivery of Wandsworth Council's 2022 strategy with the introduction of new biodiversity areas and enhancement of current facilities across the Borough.

Our Achievements and Performance

BEREAVEMENT SERVICES

During 2023-24, the bereavement team raised an impressive £78,000 from a Metal Recycling Scheme between Putney Vale and North East Surrey Crematorium. MacMillan was nominated by Putney Vale Crematorium and received £40,000 in January 2023, and Wandsworth Bereavement Service received £12,000 in May 2023.

North East Surrey chose to donate its share of the funds to Raphael's Hospice and Jigsaw4U.

The Team at Putney Vale have held Macmillan Coffee Mornings throughout the year, raising close to £300.

Sanctum Success

The Sanctum Garden has been a notable success, prompting us to expand the existing area to accommodate additional Sanctums this year. In the previous year, 97 Sanctums were installed, with 84 sold as needed and 2 purchased in reserve.

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Regarding the current groundworks, space has already been prepared for the installation of an additional 77 Sanctums. We expect that these will be sold out by the end of the 2024-25 financial year. Looking ahead, we have plans to further extend the Sanctum Garden to provide for an additional 50 to 100 Sanctums in the 2025-26 financial year.

This planned expansion reflects the ongoing demand and our commitment to meeting the wishes of our community.

EVENTS PRODUCTION

The 2023-24 year was exceptionally busy and successful for the Events Team, and we anticipate an even more eventful 2024-25.

Coronation Celebration for King Charles III

In May 2023, we organized Wandsworth Borough Council's celebration of King Charles III's Coronation. This included six mini-celebrations across various parks in Wandsworth, culminating in a major screening event at the Bowling Green in Battersea Park. These events fostered community spirit and provided residents with memorable, shared experiences.

Eurovision Song Contest Fanzone

We were honored to be the official London fanzone for the Eurovision Song Contest hosted by the UK in Liverpool. Thousands of local residents attended these free events, highlighting our ability to bring large-scale, inclusive events to the community and enhancing Wandsworth's cultural vibrancy.

Wandsworth's Big Play Out

In July 2023, we launched a new community event in collaboration with Battersea Summer Scheme and Evolution London. This week-long summer holiday series featured over 35 activities for children aged 5-16, attracting over 7,000 children and their families. The event showcased Enable's extensive offerings and support for local children in need, and demonstrated our commitment to fostering community engagement and providing enriching activities for young people.

Summer in the Parks

Battersea Park

2023 marked the 5th year of our Summer in Battersea Park series. Over four weekends, we provided free entertainment and activities, including live music, dog shows, circus performances, sports screenings, and more. Despite a cancellation due to high winds, attendance was robust. This series not only offered diverse recreational opportunities but also strengthened community bonds and supported local talent and businesses.

Furzedown and Shillington Gardens

The Summer in Furzedown series, now in its third year, continued to be well-attended, reinforcing its popularity and importance within the community. Shillington Gardens, in its first year, saw lower attendance, prompting a review for better community engagement in 2024. These events are crucial for providing free, accessible entertainment and fostering community cohesion in different areas of Wandsworth.

Battersea Park in Concert

In August 2023, we introduced an open-air picnic concert to Battersea Park for the first time in over a decade. The event featured three days of diverse musical performances:

- Saturday: "Night at the Musicals" with the Royal Philharmonic Concert Orchestra.
- Sunday: "Proms in the Park" with classical favorites and a fireworks finale.
- Bank Holiday Monday: Jazz and Soul performances headlined by Gabrielle, with Yolanda Brown OBE and The Ronnie Scott's All Stars.

We also ran an outreach program that included music sessions in four Wandsworth primary schools and workshops where children created artwork inspired by the concert music.

To promote community engagement, we distributed 1,500 free tickets to local community groups, charities, and emergency services.

Silver Sunday

Our fourth year supporting Silver Sunday involved partnering with Sparkle to deliver intergenerational activities for isolated

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older people and children, featuring performances from local youth groups and choirs. This event underscored the importance of social inclusion and the value of intergenerational interactions in building a supportive community network.

Battersea Park Fireworks

November 2023 saw another successful two-day fireworks show in Battersea Park, selling out both days for the first time since adding a second date. We distributed 5,000 free tickets to community groups, charities, and emergency services. We also commissioned a carbon footprint and ecological impact assessment to better understand and mitigate environmental impacts. This event not only provided spectacular entertainment but also demonstrated our commitment to sustainability and community accessibility.

Remembrance Day

Enable hosted the Remembrance Day ceremony at Battersea Park War Memorial, featuring artwork from local schools based on the theme "What Remembrance Day Means to Me." The event was well-attended, fostering a sense of community and shared remembrance among attendees. The gallery remained open for the weekend, allowing more friends and families to engage with the memorial.

Peter Pan Pantomime

In December 2023, we held our third and most successful pantomime of Peter Pan, featuring sensory-sensitive shows that received excellent feedback. This event's success reflected our efforts to make cultural activities accessible to all community members, including those with special needs.

Battersea Community Festival

Enable provided event support for the Battersea Community Festival in Shillington Gardens, building on existing relationships and ensuring safe, successful public events. This support emphasized our role in enhancing community events and providing expert advice on event management.

Monthly Tea Dance

We continued hosting monthly tea dances at the Civic Suite, which have been well-received and contribute to combating loneliness among seniors. These dances also foster a fun-loving community atmosphere, bridging generational gaps and promoting social interaction.

Civic Suite Events

The Civic Suite remains a popular venue for WBC and Mayoral events, including the Active Wandsworth Awards and numerous weddings. Its popularity as a wedding venue for our Pakistani Muslim and African communities highlights its cultural significance and versatility.

Wilditch Community Centre

The Wilditch Community Centre supports various community groups, churches, and private events, with increasing post-Covid engagement. New initiatives include advocacy and food bank services, fitness classes, and community activities. This centre plays a vital role in providing accessible, affordable spaces for local activities and support services.

Open Door Community Centre

From January 2023 to March 2024, we ran a Warm Space program at the Open Door Community Centre, offering hot drinks, snacks, and activities. The centre is also utilized by advocacy groups, the Islamic community for prayer and Ramadan meals, and hosts various community events and programs. This initiative has significantly increased local engagement and demonstrated our adaptability in meeting community needs.

Cromwell House

We operated a Warm Space at Cromwell House from December 2023 to March 2024, providing a range of services in collaboration with community partners. This included hot food, homework clubs, and citizen's advice, highlighting our commitment to supporting the community through diverse and practical assistance.

Furzedown Pavilion

In 2023, Furzedown Pavilion hosted a Midsummer musical and various family-friendly events, maintaining its popularity for local celebrations and community activities. Regular events include choir rehearsals, ladies-only kickboxing sessions, and youth programs, showcasing the venue's versatility and importance to the local community.

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Evolution London / British Genius Site

We successfully secured an additional four-year planning permission for Evolution London, accompanied by a new Sustainability Policy and revised Community Use Strategy, supporting events like Wandsworth's Big Play Out. This venue continues to be a key location for exhibitions, conferences, and large events, reinforcing our commitment to sustainability and community engagement.

Filming Services

Our filming service, already hosting a substantial production base, has continued to expand throughout the year. Looking ahead, we are excited to welcome back several long-established clients, including Warner Bros, Paramount, BBC, ITV, Netflix, and Amazon, as we enter the next financial year.

Despite the challenges faced by the global film industry, including combined strikes from US writers and actors which impacted many media professionals, the Enable Film Office has demonstrated resilience. Our established contacts and dedicated efforts enabled us to secure high-profile content and maintain profitability, reinforcing Wandsworth's reputation as a premier filming location.

Notable Productions and Achievements

- Mr Bates vs. The Post Office: The most significant drama of the year, broadcast on ITV in January 2024, filmed pivotal scenes in Wandsworth in July 2023. The drama, starring Toby Jones and other notable actors, brought national attention to a historical legal case. Wandsworth Town Hall featured prominently in several courtroom scenes, and the council's weekly 'Brightside' magazine highlighted this success alongside promotions for the Amy Winehouse biopic, "Back to Black," and the detective series "Unforgotten."
- Bob Marley Biopic: One Love: To celebrate the film's release in February 2024, our team collaborated with Paramount UK's marketing team to create an experiential event in Battersea Park, transforming a football pitch into a tribute to Bob Marley. The event's behind-the-scenes images were shared on Instagram, enhancing audience engagement.
- A Quiet Place - Day One: Additional scenes for this sequel were filmed at the iconic Clapham Grand, with a teaser aired during the Superbowl in March 2023.
- A Thousand Blows: This new Disney drama, created by Steven Knight, filmed scenes in Lower Putney Cemetery in July 2023. The series focuses on the Forty Elephants, a historical all-female London crime syndicate.
- Breeders: The latest season, starring Martin Freeman, filmed several scenes in Battersea Park in May 2023.

Community Contributions and Filming Donations

Despite a challenging year, filming donations totaled £6,000, benefiting five local organizations: Homestart Wandsworth, Free 2B Alliance, Carneys Community, Tooting Community Kitchen, and Balham and Tooting Community Association Awards.

- Homestart Wandsworth: Received a £1,000 donation to support a summer family trip to West Wittering beach.
- Carneys Community: Received £2,000 for creating and delivering a Boxing Toolkit for Wandsworth PRU, with an additional £500 granted due to the program's positive impact on young people.
- Tooting Community Kitchen: Secured a parking concession from the Council, facilitating food pick-up and delivery within the community.

We remain committed to supporting local charities and initiatives, continuing to offer assistance where possible to enhance community wellbeing.

HEALTH AND WELLBEING SERVICES

Mental Health Initiatives

Our mental health programme, 'Active Wellbeing,' commissioned by NHS South West London, supports adults with severe and enduring mental illness (SEMI) through a 12-week series of one-on-one exercise sessions. This year, we successfully met our referral targets ahead of schedule. Notably, a significant portion of referrals came from the most deprived areas, with a majority of participants representing BAME groups. Many participants who were inactive at the programmes start became

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active within a year, and those with below-average mental wellbeing scores saw marked improvements over the same period.

Healthy Weight Programmes

We launched our Diabetes Prevention Decathlon and Adult Weight Management services this year, offering a blend of face-to-face and virtual sessions. These programmes have been well-received in their first year, with nearly all clients reporting improved wellbeing after 12 weeks. The men's programme participants generally either lost weight or maintained their current weight, contributing to a collective weight loss milestone by the end of the year.

Physical Activity Programmes

Our physical activity initiatives include:

- Active Lifestyles: Low-cost, easy-access community exercise programmes aimed at inactive populations.
- Walk Wandsworth: Free, volunteer-led walks in local communities.
- Wellbeing First: A Public Health commissioned programme active in two deprived estates.

We deliver numerous community physical activity sessions each week across the borough, alongside several weekly walks. These activities are designed to engage local communities with high inactivity rates, with sessions held in suitable venues and tailored to community preferences. The Wellbeing First programme focuses on supporting community development at specific estates. Notable achievements include hundreds of attendances at volunteer-led walks and community physical activity classes, with a significant proportion of attendees being older adults.

Personalised Care Services

Our personalised care work includes social prescribing link workers and health and wellbeing coaches operating from GP practices, alongside various specialised projects. These projects feature link workers in adult social care, cancer specialist link workers in the community, and dedicated children and young people link workers. We have also introduced a new role at St George's Hospital to assist patients frequently using emergency services for non-medical needs.

We employ a dedicated team of personalised care staff who engage clients in one-on-one sessions weekly. This year our services received thousands of referrals, resulting in tens of thousands of appointments. Participants reported substantial improvements in life satisfaction and reductions in anxiety, with many referrals made to a wide range of local services and opportunities.

Menopause Support Programme

Building on our pilot work, we developed a non-clinical support programme for those experiencing perimenopause and menopause into a service called MPower by Enable. This programme now collaborates with local businesses to support their staff. Wandsworth Council played a key role during the pilot stage by providing free menopause health coaching to its employees.

PARKS SERVICES

Awards and Recognition

In the past year, we have retained all five Green Flags for Battersea Park, Tooting Common, Wandsworth Common, King George's Park, and Wandsworth Park. Additionally, we earned a new Green Flag for Coronation Gardens. Our parks also received multiple London in Bloom awards, including golds for Tooting Common, Wandsworth Common, and Battersea Park, and silver gilts for Wandsworth Park, Fred Wells Gardens, and Coronation Gardens.

Sports and Infrastructure Improvements

Enable, in partnership with Wandsworth Borough Council, has completed the first phase of a £1.4 million sports pitch renovation project. This initiative aims to enhance the quality of grass sports facilities across the borough. Despite dry conditions at the start of the year, we achieved a good success rate in establishing newly planted stock.

Biodiversity Initiatives

We have made significant strides in biodiversity, sustainable planting, habitat creation, and tree planting. The successful implementation of the borough's Biodiversity Strategy included the Citizen Science programme and the initiation of long-term transect monitoring for priority species. Training programmes for staff covered bat awareness and hydro morphological

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river corridor training. We engaged 206 community members through 19 training sessions focused on survey and monitoring programmes.

This year, we recorded three new bat species on Wandsworth Common and two newt species on Tooting Common. Ivy mining bees were found in the Huguenot Burial Ground, and the red-listed Brown Hairstreak butterfly continues to thrive on Wandsworth Common. Volunteer efforts contributed 618 hours to enhancing woodlands and wetlands, and new 200-meter woodland paths were created on Wandsworth and Tooting Commons.

We participated in the No Mow May programme, including 40 hectares of grassland, and created new grassland habitats for pollinators in various locations. Young oak trees from veteran acorns were planted on Tooting Commons, and a "mini forest" of 250 native tree whips was established on Wandsworth Common. We also used heavy horses for grassland maintenance in King George's Park and Wandsworth Park, which included scarification to improve seed germination.

Our team provided comments on over 246 planning applications, preventing harm to biodiversity and greenspace and securing further ecological enhancements. We trained borough planning officers and the Council's design service on the mandatory Biodiversity Net Gain policy. Funding was secured for new biodiversity planting interpretation and nature play at Coronation Gardens, with additional applications for heritage and biodiversity interpretation funds on Wandsworth Common.

Community Engagement and Volunteering

Enable led over 1,200 hours of volunteering sessions on Tooting and Wandsworth Commons, significantly supporting habitat management and community planting days. We worked closely with borough Friends' groups, facilitated meetings, and helped them achieve their objectives. Our dog engagement roadshows, school, and personal trainer licensing schemes continued successfully.

Community engagement efforts included donating mulch and plants to various groups, such as Carney's Gym, and supporting a community allotment dedicated to a food bank. Volunteer planting days at Fred Wells Gardens, Garratt Park, Coronation Gardens, and King George's Park were well-received. A notable tree planting event in Wandsworth Park was attended by local MP Fleur Anderson, involving local school children.

A new volunteering supervisor role was created to engage public and corporate volunteers, producing a calendar of works to enhance habitat creation and maintenance across the Borough.

Tree Management

The tree team planted 800 trees across the borough and issued 14 Tree Preservation Orders (TPOs) protecting multiple trees. Collaborations with Richmond colleagues and the Council's consultation team led to a new process addressing recent legislation changes requiring consultation on certain street tree removals.

The team actively participated in stakeholder meetings and worked with the Wandsworth Tree Warden group to monitor recently planted trees. This year's focus was on trees planted more than two years ago, leading to an extension of the watering contract to ensure successful establishment. Regular educational talks for the public and stakeholder groups were conducted.

PUTNEY SCHOOL OF ART AND DESIGN (PSAD)

Free community classes

In 2023-24 PSAD expanded the free community classes with the addition of Rose Community Hall (SW8), STORM (SW1), Mushkil Aasaan (SW17) for female only group and Mushkil Aasaan (SW17) for parents/carers & children as well continuing to work with our the 3 existing established partners in Battersea, Katherine Low Settlement, West Putney, Margaret's Church and Roehampton R.O.C.K.S, Alton.

In collaboration with other Enable services, PSAD supported various events with activities for local residents in the Borough including 'Summer in..' events, The Big Payout, Open Door Community Centre and other Enable sites.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2024

New community opportunities

We are building on our community work through targeted projects with the Community Development Team to provide bespoke support based on individual community needs. We are hoping to provide training to local crafters/artists in the Roehampton area on how to plan, organize and run small community sessions to allow them to build the capacity to run these sessions independently in the future.

We will also be facilitating the development of a community arts wall in Roehampton created by schools and various community groups and celebrate the arts network in Roehampton especially for next year's Borough of Culture.

The offsite work has contributed to greater awareness and growth of the brand but also improved accessibility by expanding our reach. Through the process of inspiring creativity in the community, PSAD's aim was to target groups who are at higher risk of social isolation including children, young people, people with long-term conditions and disability, unemployed adults and the elderly especially for those with mobility issues who cannot access the provision at the School.

Increased enrolment

The curriculum offered at our new campus has been significantly enhanced through demand-led planning, particularly in the pottery and ceramics discipline. This targeted approach has led to substantial growth in student interest and participation.

Our enrollment figures have shown remarkable improvement over the past academic year. We recorded an additional 1,385 enrollments, bringing the total enrollment from 5,378 in –2021-2022 academic year to 7,663 in the –2022-2023 academic year. This success was largely driven by extensive marketing efforts, with a strong emphasis on social media. By utilizing professionally created content, we were able to reach a broader audience and effectively highlight the unique opportunities available at our new campus.

LEISURE SERVICES

Refurbishments and Maintenance

This past year, we have continued improving our gym facilities, particularly at Barn Elms Sports Centre. Our efforts included relaying flooring, updating equipment, redecorating the gym, and creating a small indoor class space, which has increased class and gym utilisation. The pitch maintenance course taken by our team members in January 2023 helped us identify and address maintenance gaps, leading to fewer pitch cancellations and improved playing surfaces, earning positive feedback from community clubs.

Enhancements were also made to customer experiences, such as transforming an under-utilised space at the Millennium Arena into a Coffee Corner, and upgrading the floodlights at Battersea Sports Centre to LED lighting, resulting in increased usage of the 3G pitch.

Community Provision

Enable has targeted underrepresented sports to increase participation, hosting events like England Quadball tournaments and extending rugby pitch seasons. We also introduced Padel tennis, pickleball, beach tennis, and grass volleyball, which boosted community engagement. Our fitness timetable was diversified to include new classes such as Spin, Sports Conditioning, and Weight Training.

Support for local sports clubs continued with discounted or free facilities, extended 'active hour' sessions, and free access to training spaces, removing cost barriers for youth and community groups.

Community Engagement

Our commitment to enriching lives through sport remained strong, particularly for protected categories and those facing financial barriers. We collaborated with Wandsworth Council to offer a Protected Residents discount and facilitated free weekly tennis sessions to combat isolation and mental health issues.

Enable engaged with local football leagues and the London FA to address pitch availability issues, ensuring local clubs could complete their seasons without extensive travel. We supported the Girls Super League with affordable pitches and logistical support, increasing participation in women's and girls' sports.

ENABLE LEISURE AND CULTURE
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Projects targeting specific groups, such as women-only classes at Fishponds, were successful in overcoming social and mental health barriers. We also applied for funding to keep class prices affordable and worked with community groups to protect local biodiversity.

Sports Development

Our sports development team focused on community engagement and supporting activity levels. Key highlights include:

- London Youth Games: Wandsworth offered participation in every sport, with 714 young people signing up. Notably, 14 girls participated in basketball trials and continued their engagement with local clubs.
- Schools Athletics and Cross-Country Competitions: These events saw high participation from local schools, providing opportunities for young athletes to compete and advance.
- Community Swim Programme: Attendance grew significantly, with new levels introduced to support swimmers from beginner to advanced.
- Schools Coaching: Over 42,000 young people accessed various sports through our affordable coaching programmes.
- Women and Girls' Programmes: Secured funding for initiatives like a women's swim programme, a girls' active festival, and employability programmes.

Furzedown Youth Café

The Furzedown Youth Café aimed to reduce crime and enhance the experiences of young people, with regular attendees and positive feedback. Future plans include an employability programme and borough-wide service expansion.

Club and Workforce Development

We supported various clubs in meeting national standards and accessing necessary equipment. The Active Wandsworth network facilitated grants and bursaries for individual athletes, coaching qualifications, and grassroots club support.

Active Wandsworth Awards

The awards received a record number of nominations, celebrating achievements in nine categories, including the new Connecting Wandsworth Award. The event showcased the talent and dedication of the local sporting community.

Disability Programme

Our programmes supported children and adults with disabilities through weekly sessions and tailored coaching in schools. Holiday programmes provided respite for families, and festivals enabled young people to display their abilities and participate in new experiences

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ENABLE LEISURE AND CULTURE

Independent auditor's report to the members of Enable Leisure and Culture

Opinion

We have audited the financial statements of Enable Leisure and Culture for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and the Chair's message. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ENABLE LEISURE AND CULTURE

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Wilson (Senior Statutory Auditor)
Place For and on behalf of Haysmac LLP, Statutory Auditor
Date: 27 January 2025

10 Queen Street
London
EC4R 1AG

ENABLE LEISURE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME					
Voluntary income					
General grants	2	-	420,000	420,000	645,543
Charitable activities					
Bereavement services		3,164,483	-	3,164,483	3,101,147
Events and Filming		5,707,086	-	5,707,086	4,999,930
Health and wellbeing (including community services)		1,886,760	431,102	2,317,862	1,505,940
Park services		228,348	85,952	314,300	434,212
Putney School of Art and Design		1,409,598	-	1,409,598	1,195,912
Sport and Leisure Services		4,167,174	15,825	4,182,999	3,565,544
Other income		549,927	-	549,927	175,681
Total income		17,113,376	952,879	18,066,255	15,623,909
EXPENDITURE					
Charitable activities					
Bereavement services	3-5	2,400,549	25,834	2,426,383	2,470,478
Events and Filming		5,764,198	338,144	6,102,342	4,493,192
Health and wellbeing (including community services)		1,932,466	565,023	2,497,489	1,503,535
Park services		1,039,439	125,542	1,164,981	1,630,918
Putney School of Art and Design		1,858,680	11,508	1,870,188	1,836,309
Sport and Leisure Services		4,377,911	106,997	4,484,908	3,694,260
Total expenditure		17,373,243	1,173,048	18,546,291	15,628,692
NET EXPENDITURE		(259,867)	(220,169)	(480,036)	(4,783)
RECONCILIATION OF FUNDS					
Total funds brought forward		522,876	653,612	1,176,488	1,181,271
TOTAL FUNDS CARRIED FORWARD		263,009	433,443	696,452	1,176,488

There were no other recognized gains and losses other than those listed above and the net income for the year. All income relates to continuing operations.

ENABLE LEISURE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2024

ENABLE LEISURE AND CULTURE

BALANCE SHEET
as at 31 March 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	10	384,134	337,934
CURRENT ASSETS			
Stocks	11	-	9,872
Debtors	12-13	3,102,592	2,749,600
Cash at bank and in hand		<u>2,274,824</u>	<u>2,505,830</u>
		5,377,416	5,265,302
CREDITORS			
Amounts falling due within one year	14	(5,065,098)	(4,426,747)
		<u>312,318</u>	<u>838,555</u>
NET CURRENT ASSETS			
		696,452	1,176,488
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>696,452</u>	<u>1,176,488</u>
NET ASSETS/(LIABILITIES)		<u>696,452</u>	<u>1,176,488</u>
FUNDS	15-16		
Unrestricted funds		263,009	522,876
Restricted funds		<u>433,443</u>	<u>653,612</u>
TOTAL FUNDS		<u>696,452</u>	<u>1,176,488</u>

The financial statements were approved by the Board of Trustees and authorized for issue on 21 January 2025 and were signed on its behalf by:

M H Percy

.....
M H Percy - Trustee

Registered Company Number: 09487276
Charity Number: 1172345

ENABLE LEISURE AND CULTURE**CASH FLOW STATEMENT****for the Year Ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	A	<u>22,806</u>	<u>113,042</u>
Net cash provided by operating activities		<u>22,086</u>	<u>113,042</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(253,812)</u>	<u>(242,529)</u>
Net cash used in investing activities		<u>(253,812)</u>	<u>(242,529)</u>
Cash flows from financing activities			
Loan repayments in year		-	(625,000)
Interest paid		-	(19,530)
Net cash provided by/(used in) financing activities		-	<u>(644,530)</u>
Change in cash and cash equivalents in the reporting period		(231,006)	(774,017)
Cash and cash equivalents at the beginning of the reporting period		<u>2,505,830</u>	<u>3,279,847</u>
Cash and cash equivalents at the end of the reporting period		<u>2,274,824</u>	<u>2,505,830</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2024

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(480,036)	(4,783)
Adjustments for:		
Depreciation charges	206,885	129,213
Interest paid	-	19,530
Increase in debtors	(352,268)	(423,110)
Decrease in stock	9,872	-
Increase in creditors	<u>638,353</u>	<u>392,191</u>
Net cash provided by operations	<u>22,806</u>	<u>113,041</u>

B. ANALYSIS OF CHANGES IN NET DEBT

	At start of the year	Cash Flows	Other non- cash changes	At end of year
	£	£	£	£
Cash	2,505,830	(231,006)	-	2,274,824
	<u>2,505,830</u>	<u>(231,006)</u>	-	<u>2,274,824</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS **for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Enable Leisure and Culture is a company limited by guarantee registered in England and Wales for the purposes of Company Law. Enable is registered with the Charity Commission of England and Wales (Charity number: 1172345). Its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling (GBP£).

Going concern

The Trustees have carefully reviewed the budgets and forecasts in light of the current financial climate and are confident that there are no material uncertainties regarding Enable's status as a going concern. This assessment is based on the organization's financial position, strategic planning, and ongoing operational adjustments. Additionally, Enable has extended its contract with the Council for a further five years, beginning 1 April 2025, ensuring continued support and a stable revenue stream. This contract extension provides further assurance of Enable's ability to maintain operations, meet financial commitments, and strengthen its position moving forward.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Deferred income

Represents income generated from sites during the year that did not relate to the financial year. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Legal form

The charity is a company limited by guarantee. It is registered in England and Wales and the address of its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2024**

Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised,

Bereavement services

Bereavement income includes crematorium and burial fees. They are recognised in the period to which they relate.

Event and Filming

Event and Filming income includes letting income, project income, and event entrance fees. They are recognised in the period to which they relate.

Health and Wellbeing (including community services)

Health and Wellbeing income includes service fees and project income. They are recognised in the period to which they relate.

Park services

Park services include project income and allotment fees. They are recognised in the period to which they relate.

Putney School of Arts and Design (PSAD)

Putney School of Arts and Design income includes revenue generated from course fees, sale of arts supplies, and a café. They are recognised in the period to which they relate.

Sports and Leisure

Sports and Leisure includes membership and rental income. They are recognised in the period to which they relate.

Other income

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Motor vehicles	- 33% on cost
Fittings & Fixtures	- 33% on cost
Computer equipment	-33% on cost

All assets costing more than £5,000 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making do allowance for obsolete and slow moving items.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2024**

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Pensions

Retirement benefits to employees of the company are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the company.

The company operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

Accordingly, the company accounts for pension contributions payable as if the LGPS was a defined contribution pension scheme. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations, except as disclosed in the notes to the accounts.

The contributions are recognised as an expense in the Statement of Financial Activities when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the company in independently administered funds.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024****2. GRANT INCOME**

	2024	2023
	£	£
Evolution	420,000	420,000
Other grants	-	25,543
Legacies	-	200,000
	<u>420,000</u>	<u>645,543</u>

3. CHARITABLE ACTIVITIES COSTS

2024	Direct costs (see note 4)	Support costs (see note 5)	2024 Total costs
	£	£	£
Bereavement services	1,703,871	722,512	2,426,383
Events and Filming	4,799,306	1,303,036	6,102,342
Health and Wellbeing including community development	2,497,489	-	2,497,489
Park Services	1,112,845	52,136	1,164,981
Putney School of Art & Design	1,548,350	321,838	1,870,188
Sports and Leisure Services	3,533,463	951,445	4,484,908
	<u>15,195,324</u>	<u>3,350,967</u>	<u>18,546,291</u>

2023	Direct costs (see note 4)	Support costs (see note 5)	2023 Total costs
	£	£	£
Bereavement services	1,679,878	790,599	2,470,478
Events and Filming	3,218,522	1,274,671	4,493,192
Health and Wellbeing including community development	1,503,535	-	1,503,535
Park Services	1,557,007	73,911	1,630,918
Putney School of Art & Design	1,531,425	304,883	1,836,309
Sports and Leisure Services	2,785,268	908,992	3,694,260
	<u>12,275,635</u>	<u>3,353,057</u>	<u>15,628,692</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff Costs	7,483,611	6,284,899
Cost of sales	1,407,550	1,018,787
Consultant and project delivery	1,119,805	509,795
Equipment	222,267	198,662
Building and maintenance	1,769,320	1,096,101
Communications and marketing	268,339	104,705
Insurance	31,395	65,714
IT and comms	190,986	220,048
Irrecoverable VAT	-	146,000
Administration and professional fees	436,219	431,115
Concession fee	2,100,000	2,100,000
Depreciation	135,614	71,769
Other	30,218	28,040
	<hr/>	<hr/>
	15,195,324	12,275,635

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

5. SUPPORT COSTS

	2024	2023
	£	£
Staff Costs	1,445,419	1,301,364
Consultant and project delivery	251,989	721,468
Equipment	7,712	2,250
Building and maintenance	438,821	426,589
Communications and marketing	29,151	59,264
Insurance	166,348	107,499
IT and comms	158,141	83,645
Administration and professional fees	190,449	205,309
Irrecoverable VAT	591,666	368,695
Depreciation	71,271	57,444
Loan interest	-	19,530
	<hr/>	<hr/>
	3,350,967	3,353,057
Governance	35,622	34,492
(Included within support costs)		

Governance costs relate to recruitment cost of Trustees and trustee training costs.

6. NET INCOME

Net income is stated after charging:

	2024	2023
	£	£
Auditors' remuneration – audit services	31,572	30,492
Auditors' remuneration – non audit services	4,050	4,000
Depreciation - owned assets	<u>206,885</u>	<u>129,213</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

7. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2023). However, during the period two employee trustees received remuneration of £62,378 (2023: £60,685, only one employee trustee received remuneration) in their operational capacity.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2024 nor for the period ended 31 March 2023.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	7,789,495	6,556,747
Social security costs	645,679	591,947
Pension costs	<u>493,857</u>	<u>437,569</u>
	<u>8,929,031</u>	<u>7,586,263</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Full time equivalent	<u>185</u>	<u>167</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	5	3
£70,001 - £80,000	4	-
£80,001 - £90,000	-	1
£120,001 - £130,000	-	1
£140,001 - £150,000	-	-
£150,001 - £160,000	1	-

During the period, key management personnel, which comprise of 6 members of staff (2023: there were 2 members of staff: chief executive officer and chief financial officer) chief executive officer, chief financial officer, chief commercial officer, chief community officer, chief development officer and chief operations officer received remuneration (including pension contributions payable) totaling £573,654 (2023: £289,560).

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024****9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2023 Total funds £
INCOME			
Donations and legacies			
General grants	-	645,543	645,543
Charitable activities			
Bereavement services	3,101,147	-	3,101,147
Events and Filming	4,999,930	-	4,999,930
Health and wellbeing (including community services)	1,300,137	205,803	1,505,940
Park services	289,919	144,292	434,212
Putney School of Art and Design	1,195,912	-	1,195,912
Sport and Leisure services	3,565,544	-	3,565,544
Other income	175,681	-	175,681
Total income	14,628,270	995,638	15,623,909
EXPENDITURE			
Charitable activities			
Bereavement services	2,345,983	124,495	2,470,478
Events and Filming	4,292,472	200,721	4,493,192
Health and wellbeing (including community services)	1,233,612	269,924	1,503,535
Park services	1,547,898	83,020	1,630,918
Putney School of Art and Design	1,581,018	255,291	1,836,309
Sport and Leisure services	<u>3,551,122</u>	<u>143,138</u>	<u>3,694,260</u>
Total expenditure	14,552,104	1,076,588	15,628,692
NET INCOME	76,167	(80,950)	(4,783)
RECONCILIATION OF FUNDS			
Total funds brought forward	446,709	734,562	1,181,271
TOTAL FUNDS CARRIED FORWARD	522,876	653,612	1,176,488

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

10. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2023	230,803	48,521	64,855	548,209	892,388
Additions	<u>80,305</u>	<u>58,463</u>	<u>78,138</u>	<u>36,907</u>	<u>253,812</u>
At 31 March 2024	<u>311,108</u>	<u>106,984</u>	<u>142,993</u>	<u>585,115</u>	<u>1,146,200</u>
DEPRECIATION					
At 1 April 2023	124,585	17,787	32,829	379,255	554,456
Charge for year	<u>68,136</u>	<u>30,900</u>	<u>25,061</u>	<u>82,786</u>	<u>206,885</u>
At 31 March 2024	<u>192,721</u>	<u>48,687</u>	<u>57,890</u>	<u>462,041</u>	<u>761,339</u>
NET BOOK VALUE					
At 31 March 2024	<u>118,387</u>	<u>58,297</u>	<u>85,103</u>	<u>122,348</u>	<u>384,134</u>
At 31 March 2023	<u>106,218</u>	<u>30,734</u>	<u>32,026</u>	<u>168,954</u>	<u>337,934</u>

11. STOCKS

	2024 £	2023 £
Stocks	=	<u>9,872</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	2,443,370	1,922,034
Other debtors	131,224	130,112
VAT	137,234	319,916
Prepayments and accrued income	369,514	377,538
	<u>3,081,342</u>	<u>2,749,600</u>

13. DEBTORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	2024 £	2023 £
Rent deposit	21,250	-

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	2,054,550	1,585,555
Social security and other taxes	153,348	146,203
Other creditors	94,331	243,886
Accruals and deferred income	<u>2,762,869</u>	<u>2,451,103</u>
	<u>5,065,098</u>	<u>4,426,747</u>

Deferred Income

	2024	2023
At 1 April 2023	1,334,994	1,133,262
Deferred in the year	5,091,484	5,008,614
Released in the year	<u>5,008,614</u>	<u>4,806,882</u>
At 31 March 2024	<u>1,417,864</u>	<u>1,334,994</u>

Deferred income includes those funds received in advance for services to be delivered by the charitable company after the year end.

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

15. MOVEMENT IN FUNDS

2024

	Balance 1 April 2023 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2024 £
Unrestricted funds	522,876	17,113,376	(17,373,243)	-	263,009
	522,876	17,113,376	(17,373,243)	-	263,009
Restricted funds					
Parks	292,321	85,952	(125,542)	-	252,731
Community Development	262,968	435,825	(518,081)	-	180,712
Health and Wellbeing	98,323	431,102	(529,425)	-	-
	653,612	952,879	(1,173,048)	-	433,443
TOTAL FUNDS	1,176,488	18,066,255	(18,546,291)	-	696,452

2023

	Balance 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2023 £
Unrestricted funds	446,709	14,628,270	(14,552,103)	-	522,876
	446,709	14,628,270	(14,552,103)	-	522,876
Restricted funds					
Parks	19,410	344,293	(71,382)	-	292,321
Arts Council England	125,201	-	(125,201)	-	-
Community Development	425,950	445,543	(608,525)	-	262,968
Health and Wellbeing	164,001	205,803	(271,481)	-	98,323
	734,562	995,639	(1,076,589)	-	653,612
TOTAL FUNDS	1,181,271	15,623,909	(15,628,692)	-	1,176,488

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

16. MOVEMENT IN FUNDS (continued)

Restricted funds

Evolution London grant (included within the community development fund) was for programmes and capital expenditure (at the discretion of the Trustees) to aid Enable in delivering its charitable objectives to the local community. It is envisaged these specific reserves were fully expended by 31 March 2024.

Restricted funds in relation to Parks, Health and Wellbeing and Community Development represents amounts restricted to delivering our specific programmes in these areas.

17. NET ASSETS BY FUND

	Unrestricted General fund £	Restricted funds £	Total funds £
Current assets / liabilities	263,009	433,443	696,452
Liabilities over 1 year	-	-	-
	263,009	433,443	696,452

18. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

19. RELATED PARTY DISCLOSURES

During the financial year ending 31 March 2024, two employees received remuneration of £62,378 (2023: £60,685) in their operational roles while serving as Trustees. Trustee Claire Bertram made a payment of £1,612 for an art course at Putney School of Art & Design. No amounts were outstanding from or owed to the charity. There were no additional related party transactions.

20. OPERATING LEASE COMMITMENT

	2024	2023
Due within 1 year	2,724	8,174

ENABLE LEISURE AND CULTURE

England & Wales - Charity number 1172345

Accounts

REGISTERED COMPANY NUMBER: 09487276 (England and Wales)
REGISTERED CHARITY NUMBER: 1172345

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
ENABLE LEISURE AND CULTURE

enable.

For happy, healthier communities.
Not for profit.

ENABLE LEISURE AND CULTURE

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for the Year Ended 31 March 2023

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ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Reference and Administrative Details

Company Limited by Guarantee and Registered in England and Wales

Registered Company no: 09487276
Registered Charity no: 1172345
Registered office: The Park Offices, Battersea Park
Albert Bridge Road
London
SW11 4NJ

Trustees: CL Baillieu (Chair)
S L B Apps (resigned on 16 June 2023)
NR Blackley
EAS Cohen
CL Frankl-Bertram
MK Pearson (resigned on 16 June 2023)
MH Percy
P A Samengo-Turner
I R Stone
DM Watkins

Chief Executive: I Mitchell

Auditors: Haysmacintyre LLP
Chartered Accountants
10 Queen Street Place
London
EC4R 1AG

Bankers: National Westminster Bank plc
153 Putney High Street
Putney
London
SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>

Charity Commission: <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>

Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

FOREWORD FROM THE CHAIR

The primary, continuing priority of Enable, whether in respect of the services delivered on behalf of Wandsworth Council or our other activities, is dedicated to improving people's wellbeing and strengthening local communities through listening, consulting and working with all parts of the community to ensure Enable's delivery of its services is tailored to suit the requirements and expectations of Wandsworth Council, its residents, and all our other stakeholders.

Enable is responsible for running leisure and recreation sites, events, class activities and maintaining vital indoor and outdoor spaces whereby we create opportunities for people to connect with each other, build confidence, maintain or improve their health and well-being, and feel pride and ownership of their local area regardless of age, or ability, financial or social circumstance. Enable's diverse offering has touch points across all facets of community life; we are driven in delivering high quality community services including everything from managing parks to staging innovative public and private events, from running sports and local facilities to organising health and wellbeing programmes. For example, we seek to connect all to art and sports, to which they may not usually have access, and run holiday camps for young people who experience holiday food poverty. While doing all of this we invest any surplus we earn back into our communities to make a positive difference, offering true value for money for all. This means we can do more each year to grow our support of the communities we work with.

This was the first full year after the pandemic, and the way people were engaging with a lot of services changed due to working from home, changes in circumstances and the new challenge of cost of living. Enable has always offered a wide range of services and outreach programmes to target hard-to-reach communities. More detail on this is set out in the sections of Our Principal Activities and Our Achievements and Performance.

Prior to the start of the year significant planning was undertaken by Enable's Executive and Board in the setting of output-based improvements to the services delivered on behalf of our Clients. These improvements were based on Enable's values linked heavily to Wandsworth's agenda ensuring aligned direction of travel and consistency of messaging throughout the Borough.

As evidenced throughout this report, our continuing priority is to put the community first – through listening, consulting and working with all areas of the community to ensure Enable's delivery is tailored to suit the requirements and expectations of both Wandsworth Council and the residents themselves.

With this being the first full delivery year after the pandemic, it was important to build confidence back into the community as well as adapt the delivery methods to match the evolving community expectations and improve access into much needed resources for the community.

In the past year Enable has extensively grown its community offering to support a wide range of groups from local sport clubs, greenspace community groups, volunteer community organisations, resident associations, and youth groups.

As the Borough returned to normal life and usage of outdoor spaces continued to grow, we invested significant time and resources into ensuring Wandsworth's greenspaces were of a high standard for the community to enjoy, with a focus on initiatives promoting biodiversity and mental wellbeing through use of outdoor space. Alongside the service delivery detailed in this report, throughout 2022/23 Enable has developed strategies which reflect our ambitions to deliver value in the Borough.

It has been a financially challenging year with all the costs of delivering our services significantly increasing and discretionary spend coming under pressure. However, Enable has managed to partially mitigate these challenges, without impacting on the quality or frequency of the additional contract services that we offer to the residents of Wandsworth.

The Enable team, both employees and contractors, have performed with great professionalism and energy and delivered excellent services to the communities in which they operate, overcoming all the challenges of operating within these uncertain times. The Trustees would like to express their thanks for the dedication that they have all displayed during the year.



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Christopher Baillieu
Chair of the Board

ENABLE LEISURE AND CULTURE
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ABOUT ENABLE

Enable Leisure and Culture (Enable) was established in 2015 for public benefit, and was registered with the Charity Commission in March 2017. As a charity we are a non-profit distributing organisation, working in partnership with Wandsworth and other councils, charities and other organizations to deliver, health, leisure, community services and events that enrich people's lives.

Our Vision and Mission

Our Vision

We believe everyone can live a healthier, happier life through active participation in their communities supported by access to a range of free and affordable community facilities that improve the quality of life.

Our Mission

As a not-for-profit organisation:

- We work as an expert partner and specialist to develop and deliver quality services and solutions.
- We use our broad experience and expertise to identify and respond to people's needs, creating innovative health, leisure and community services.
- We offer true value for money and reinvest any surplus we earn back into our communities to make a positive difference.
- Taken together, this lets us do more to support the communities we work with and supports more people to enjoy happy, healthier and more enriching lives.

How we do this

We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising local health and wellbeing programmes for our communities.

Plans for future periods

As part of Enable's medium term strategy we continue to focus on developing Enable's community offering, supporting local groups/stakeholders, driving environmental improvements and ensuring a stable and sustainable platform for further growth aspirations.

The overall objective of the strategy is to deliver a versatile and sustainable organisation that:

- Delivers quality, reliable and affordable services for all.
- Has a diversified inclusive contract portfolio.
- Is a Community Partner of choice across London.
- Is a supportive and accessible employer of choice for all, and in particular local residents.

Over the next 12 months we will progress into the development and delivery of our strategy, pushing forward with our reach into the Wandsworth community, developing further connections with voluntary groups, expanding the Events programme, and by listening to local communities meeting their requirements.

We will strive to facilitate further community capacity building through removing barriers to entry, providing services that the community wants and creating opportunities for communities to connect where they live.

Restricted funds and delivery contracts

Throughout 2022/23 we were able to continue the delivery of several wellbeing /community programmes utilising our restricted funds, growing in strength and breadth and meeting all monitoring and reporting targets for our clients.

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our charitable purposes are defined by the requirement to improve the conditions of life and social welfare of all those who have need of such by reason of their youth, age, infirmity or disability, financial hardship or social circumstances. We do this through the medium of the wide range of services we are contracted to deliver.

To achieve our charitable aims, we promote community activity and participation, manage and conserve outdoor spaces and seek to improve the wellbeing for all those who use the facilities and spaces we manage.

Our 2021 – 2024 Strategy is focused on improving access to the services we operate, with the focus on delivering high quality free events, affordable indoor and outdoor leisure activities and providing cultural inclusive activities through a combination of all Enable

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services. We have also significantly enhanced our wellbeing offer and geographical reach across the Boroughs we serve with the development of Enable's Social Prescribing service. This has enabled us to reach more people, improve more lives and develop a valuable community asset by building new access points to the service.

During this year we have focused on improving access and removing barriers for community entry into our services, taking the time to understand the demands and patterns of use so that we can fully support the communities we are working with.

Through this strategy we have achieved:

- 6 community based free art courses for socially isolated residents.
- A summer of free community family focused events in Battersea Park.
- Introduction of a free community activity programme at Fishponds Playing Field.
- Worked with and supported 180+ Voluntary Community organisations.
- Developed and commenced delivery of Wandsworth Council's Biodiversity Strategy.
- Developed and commenced delivery of wellbeing services addressing Mental Health, Cancer pre/rehab, Social Prescribing, Men's Health and other services.

All the activities summarised above were undertaken to further our charitable purposes for public benefit. The provision of high-quality services for all responds to a clear, ongoing demand from users and the wider communities for accessible, high quality and affordable locally based activities.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

PRINCIPAL ACTIVITIES

Bereavement Services

The Bereavement team at Enable delivers a high-quality funeral service managing two crematoria, Putney Vale and North East Surrey, and also oversee three large cemeteries and two closed cemeteries. Supporting the bereaved is our priority but we are passionate about the environment and sustainability so use modern technologies to reduce emissions and ensure our crematoria are environmentally sustainable.

Community Development

We respond to the needs of the community, delivering programmes that reach out to local places and people, removing barriers and increasing access to activity. We engage and connect communities through volunteering and workforce opportunities, building skills and local capacity. We work in partnership with national, regional and local organisations, collaborating to ensure programmes are embedded. Our work facilitates and celebrates local success through competitions, awards ceremonies support groups, funding and bursaries which all contribute towards creating a lasting impact.

Event Production

Enable creates and hosts innovative imaginative large scale and community events in some of London's most loved and visited green spaces. We produce and facilitate events in our varied venues that range from large parks to community halls. We help people achieve the weddings of their dreams, support local community group events and advise on how to manage events safely in public spaces. This equates to hundreds of events every year. We reinvest any surplus that we make back into our community to strengthen and enrich local people's lives.

Film Office

The Enable Film Office offers a one-stop service for all filming needs in Wandsworth. We cover all professional filming and photography on Council land and public roads. Our work is guided by the principles of the London Filming Partnership. We work closely with the Council as well as the Metropolitan Police Film Unit, Transport for London, local residents, residents' associations and community groups to ensure that filming operates safely, legally and smoothly whilst ensuring that the community benefit from the advantages of filming in their neighborhood.

Health & Wellbeing

Our Health & Wellbeing team put the person at the centre of everything they do by building innovative programmes that address barriers to improved health. We support people to make lasting, sustainable changes to their lifestyle to improve health, wellbeing and quality of life. This reduces the burden on the NHS and public services whilst improving lives.

Parks & Open Spaces

The Enable Parks team is a passionate group who maintain and improve Wandsworth Council's parks and other greenspaces. Our three specialist teams covering Trees, Operations and Parks Development work to deliver sustainable planting and urban greening

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by following the Borough's Biodiversity Strategy and Tree Policy. We manage, value and enhance our landscapes which contribute to a healthy local environment and the wellbeing of our communities.

Putney School of Art and Design

The School was founded in 1883 and has been in Oxford Road, Putney since 1895. Today, managed by Enable and firmly rooted in the community, the school offers art and design courses which include specialised courses such as the Art and Design Diploma, community art classes that support older, isolated adults, a Family Learning programme where parents and children can learn and work together, and dedicated courses for young people. The school welcomes individuals of every level and ability and attracts students from all over London and beyond.

Sport and Leisure

We work to maintain and build the multiple community spaces throughout Wandsworth ranging from gyms and running tracks, to our grass pitches, tennis courts and rowing on the Thames. We develop and support communities through sport & physical activity by identifying opportunities and opening doors to help people become more active. We specialise in devising and delivering local programmes with lasting impact that complement our Wellbeing programmes.

OUR VALUES

Deliver better

Quality is at the heart of everything we do. We don't cut corners and we go all out to deliver our best, offering value for money and fulfilment for everyone involved.

Make things happen

We are driven to make change and get things done. Adaptable and flexible, we are responsive and quick to find better solutions.

Pull together

We are collaborative. Working together and in partnership, sharing our broad experience and expertise to do more to make a positive difference to people's lives every day.

Think Smarter, achieve more

We are innovative. Our learning culture empowers us all, building on what is already happening in our communities. We seek out the gaps and find smart ways to make the biggest difference.

We serve our communities by:

- Leading and supporting the improvement of services and the development of opportunities, including identifying external funding and grant opportunities wherever possible.
- Providing free community-based art classes across the Borough, reducing social isolation, improving mental wellbeing and developing resilience.
- Providing apprentice and work experience opportunities throughout Enable services to support and train Wandsworth's future workforce.
- Where appropriate, offering free or discounted sporting activities to improve the social, physical and mental wellbeing of the communities we serve.
- Developing and encouraging volunteering opportunities across the Borough, upskilling and creating connections with local businesses.
- Creating locally driven communication campaigns to support education on biodiversity, community connections, sustainability and wellbeing.
- Developing a demographical needs analysis to evaluate gaps in provision to provide appropriate services that meet the varying demand of community groups.
- Developing youth participation opportunities through engagement, consultation and innovation.
- Supporting the Voluntary Community Sector through direct funding, resource sharing, accommodation support and training.
- Producing and delivering inclusive, free community events to facilitate connections, engagement and family fun.

Our Trustees

Throughout the period all members of the board of Trustees made valuable contributions to the Charity's work in terms of governance, professional and business experience, financial planning, and fundraising. Such contributions were, on average, equivalent to one full day each calendar month but on occasion were much more. No trustee receives any form of remuneration for their services.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The governing document of Enable is its Articles of Association, which are reviewed by the Trustees each year and amended as is considered necessary. As a registered charity, Enable is a "Non-Profit Distributing Organisation" limited by guarantee and does not have share capital. Any surplus of income over expenditure is retained by the Charity to support the development of its activities. Each Trustee has undertaken to contribute an amount not exceeding one pound towards any deficit arising in the event of the Company being wound up.

Organisation structure

The Company's Memorandum and Articles of Association are its primary governing documents, which include a non-distribution clause of its income and property to its Trustees. The Board of Trustees and the Executive Group meet independently and together at least four times a year. The Company Committees (the members of which are trustees) are as follows:

Finance and Audit Committee

Meetings are held at least four times a year, and its purpose is to ensure that there is effective financial management and reporting to the Board, with effective systems of internal control.

Development Committee

Meetings are held at least four times a year, and its purpose is to review operational matters and business development opportunities to ensure the organisation remains fit for purpose and thereby financially sustainable.

Nominations Committee

Meetings are held on an ad hoc basis to recruit new Trustees for Enable.

Remuneration Committee

Meetings are held at least once a year, and its purpose is to review Executive pay to ensure that their remuneration remains competitive whilst appropriate given Enable's charitable and financial status.

Appeals Committee

Meetings are held on an as and when necessary basis to hear staff appeals against disciplinary, performance issues etc. It did not have to meet during the 2022/23 financial year.

The Executive Group is made up of the Chief Executive Officer and Chief Financial Officer. **The Senior Management Team** is made up of Head of Service staff from across the Company, and along with the Executive Group meets at least once a month to discuss and decide on material corporate issues.

The Company also has a staff **Social and Wellbeing Group**, which meets monthly. This group is designed to be an information sharing and consultative body with the ultimate objective of organising innovative and engaging well-being initiatives.

The Board of Trustees is independent from management.

Safeguarding

The Charity considers safeguarding as extremely important and can report that there have been no safeguarding issues in the year, nor since the Company was established in October 2015. Should any such issues occur, Enable has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

Fundraising

Funds are raised from the delivery of our charitable services and from putting on specific fund-raising events (e.g. Battersea Fireworks). No 'professional fund raiser' or 'commercial participator' is employed or contracted by the Charity in carrying out any of these activities. Enable is not regulated by the fundraising regulator.

Recruitment and appointment of Trustees

New Trustees are recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration and a conflict-of-interest disclosure.

Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm a potential candidate's appointment.

The Articles of Association states that the number of members is a maximum of 12. Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 12 March 2015.

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Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), Enable's safeguarding policy, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to Enable through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Related parties

None of our Trustees receive remuneration or other benefit from their work with the Charity; during this financial year Trustee Claire Bertram made a payment of £2,022 for an art course at Putney School of Art & Design.

Any connection between a Trustee or senior executive with a competitor, supplier, or client of the Charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings. Enable is also a London Living Wage employer.

EVENTS SINCE THE END OF THE YEAR

There are no material post balance sheet events

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CHIEF EXECUTIVE REPORT

OUR ACHIEVEMENTS AND PERFORMANCE

Community Capacity Building

Support community partners, improve their connectivity to services, enhance their knowledge and increase resident participation.

Volunteering

Development and creation of volunteering opportunities across the Borough within open spaces, leisure, wellbeing and culture. Link Enable staff with local voluntary sector organisations to give back to the community we work within.

Enhancing User Experience Across all Services

Provide improvements in all aspects of Enable's Wandsworth delivery, developing asset-based services and improving access to all Enable contracted services through:

- Capital refurbishment;
- Customer service improvements;
- Improved booking;
- Enhanced concessionary price structure.

Stakeholder Engagement

Provide focus on increasing Enable's reach into the community by building proactive relationships with local stakeholders with all contracted services and beyond.

Fundraising

Provide focus on increasing external funding opportunities, facilitating an injection of capital into Wandsworth, with the priority areas of:

- Green space (sustainability/biodiversity)
- Volunteering opportunities
- Community engagement

Biodiversity and Sustainability Enhancements

Support the delivery of Wandsworth Council's 2022 strategy with the introduction of new biodiversity areas and enhancement of current across the Borough.

Bereavement Services

In 2022, the Bereavement team were thrilled to be able to donate £48,000 to local charities due to their recycling of metals scheme at Northeast Surrey Crematorium and Putney Vale Crematorium.

New memorial area

Enable staff at Northeast Surrey Crematorium assisted in the planning and management throughout the build of a new memorial area providing much needed above and below ground memorial options to the bereaved.

Community events and engagement

Many community events were held during the year, including the Father's Day and the official Macmillan coffee morning day, which raised over £300 for Macmillan. These events are also being used to gather contact details for participants to inform them of further events at the cemetery and crematorium.

Putney Vales Sanctum

Hard landscaping for Putney Vales Sanctum has been fully completed providing an area to provide above ground cremated remains niches for a further 3-4 years.

Event Production

2022/23 was a very busy and successful year for the Events Team and 2023/24 promises to be even more so.

Amongst many other communities led initiatives, in August 2022 the Enable hosted a hugely successful free community day, which provided 2,000 free tickets to local families who qualify for free school meals.

Alongside lunch provided for the families, Enable transformed the Bowling Green into a play area packed with activities, with the whole of Enable coming together to provide art classes, penalty shoot-outs, biodiversity lessons and more.

Wandsworth Borough Council special events

In June 2022, the Events Team managed the WBC's Jubilee celebrations by hosting music events in five of the borough's parks and open spaces, as well as a Jubilee Beacon lighting ceremony. We worked with the Fundraising Team to secure an additional £10,000 funding for some educational programmes in schools linked with the Jubilee programme.

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Brick Live

In August 2022, the Events team created a new free community event in conjunction with the Evolution London Lego exhibition that ran during the school summer holidays, in line with the Community Use Strategy as part of the Evolution's planning permission. We worked with the Council's Childrens Services teams and gave 2,000 free tickets to local children who were identified in need.

Summer in Battersea Park, Wandsworth Park, Furzedown

2022 marked the 4th year of Summer in Battersea Park. We ran four weekends of free entertainment and activities for local residents. The activities included live music, children's outdoor theatre, Battersea Park Dog Show, Armed Forces Day, Wimbledon finals screenings, circus workshops for children, a large inflatable assault course, exercise classes, art classes and so much more.

Silver Sunday

2022 marked our 3rd year of supporting Silver Sunday which promotes activities for isolated older people in the Borough. We ran a tea dance in conjunction with the Brighter Living Fair in the Wandsworth Civic Suite. We saw a good turnout for the tea dance, however hosting the Brighter Living Fair on the Sunday proved less popular.

Fireworks

In November 2022 we hosted another very successful 2-day Battersea Park Fireworks show. We sold out Saturday tickets in advance and sold-out Sunday tickets by Sunday afternoon. Despite the bad weather during the day, we saw a very good turnout. We distributed 5,000 free tickets to local community groups, charities, children's service, Ukrainian families and emergency services.

The Events Team commissioned a carbon report on Fireworks to assess our 2022 carbon footprint and how we can better manage this for the 2023 event. The results proved very useful with 55% of the footprint due to visitor travel, despite the majority of travel being via public transport, and 39% due to catering and the food consumed onsite.

Remembrance Day

In November 2022, Enable hosted the Remembrance Day ceremony at the Battersea Park War Memorial followed by tea in the Pump House Gallery. The event was well attended. We asked local schools to create some artwork about what Remembrance means to them and displayed it in the gallery for Remembrance Day and a few days after for families and the public to see.

Pantomime

In December 2022, we ran a pantomime of Dick Whittington in the Civic Suite. This is the 2nd year we have run the event and the audience grew from year 1. We held specific sensory sensitive performances which were very well received. We offered performances specifically for school groups again, but attendance was much lower this year due to the cost-of-living crisis, despite being the most affordable Christmas theatre offer in the borough and nearby boroughs.

Cromwell House

From December 2022 through to March 2023, we ran a Warm Space at Cromwell House. We provided a warm space, tea, coffee, snacks and activities for children alongside we community partners to deliver a 5-day service to the community ranging from hot food, homework clubs, citizen advice through local Councilors.

Furzedown Pavilion

During the summer of 2022 Enable supported local residents and networks to bring community events onto Furzedown Rec. In June 2022, we supported local residents in running a Midsummer musical, which was free for all to attend. The musical brought together brought multiple communities together for an hour long musical.

Health & Wellbeing Services

Our Health and Wellbeing has continued their varied and life-changing work throughout the community. In 2022 - 2023 they supported over 120 people with severe mental illness to become more active and reduce their risk of cardiovascular disease.

Macmillan, Diabetes Decathlon and Adult Weight Management

We were successful in applying for funding from Macmillan Cancer Support to deliver a social prescribing project for people with cancer, this project will start in April 2023 for 2 years. The project will work across 3 South West London boroughs (Wandsworth, Merton, and Croydon) and builds on our previous successful project in Wandsworth.

Menopause research

Our menopause research and development project has developed through the year. We started seeing clients in December 2022 and have now been able to begin analysing data. We worked with Wandsworth and Richmond Councils to offer this opportunity to staff. Early indications are that the project is effective and having a positive impact on the people participating.

Homes for Ukraine

Enable were approached at the start of the conflict in Ukraine to provide assistance to WBC in delivering the Homes for Ukraine scheme. Through our experience gained in social prescribing, and our large staff pool we were able to develop a system and train members of staff to visit refugee's homes and conduct welcome checks.

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Parks Services

In 2022, Green Flags were awarded to Wandsworth Common, Tooting Common and King George's Park while Battersea Park and Wandsworth Park proudly retained theirs. Wandsworth Parks also won four London Bloom awards. Wandsworth and Tooting Common received an outstanding gold award and the judge's praised the biodiversity, tree management and work with local people to upgrade the playground.

Biodiversity

Nature Conservation (SINC) by creating and enhancing 1.25ha of woodland and grassland – value c£50,000. Work has begun using shire horses and will continue in to next year, with scrub planting including using oaks grown from ancient and veteran trees after a successful collaboration with Wimbledon Park golf course.

In addition, and as a separate project, we planted 20 rare Black Poplar trees along the River Wandle in King Georges Park to maintain a local gene pool (one of only 4 sites nationally to have this specific genetic form of this tree).

At Wandsworth Common over 250m of hedge planting was successfully installed, screening off Trinity Rd. Significant areas of tree and scrub planting was delivered with volunteer groups, including MAC/Friends, with well over 1,000 native broadleaf whips (gorse, hawthorn, hazel spindle, willow, dog rose etc.) planted.

In Wandsworth Park we continued to create the grassland habitat, again using shire horses (value c£40,000) and ran sessions with local primary schools to educate young children of the value of natural habitats and traditional methods of ecology management.

Significant focus on biodiversity projects and continuing schemes such as No Mow May has meant that we were able to record a number of excellent 'wins' such as seeing Tawny Owls breed in Battersea Park, Peregrine Falcons thriving in their new home on the refurbished Battersea Power Station and sightings of rare bee orchids. All identified through additional greenspace monitoring via the Enable Parks teams.

Strategic Greenspace Improvements have included site specific biodiversity plans written for Fishponds and Coronation Gardens, new management and maintenance plans for 8 sites (previous plans were almost 20 years old in some cases), this together with those that already existed account for almost 50% of our sites having updated and refreshed plans where we are now delivering identified priorities.

Tree planting and management remains a high priority. 750 new and replacement trees were planted, alongside numerous additional whip plantings in key sites such as Wandsworth and Tooting Commons.

Green space Volunteering & Engagement

Tooting and Wandsworth Commons now have regular volunteering sessions led by Enable staff to aid habitat management and Community planting days. Regular participation in many of the Borough's Friends group meetings, campaigning and delivering practical work is ongoing and important to local residents such as dog engagement roadshows, Schools licensing – for everyday activities such as the "daily mile" and implementing personal trainers and fitness groups licensing scheme.

Putney School of Art and Design (PSAD)

As part of their community outreach Putney School of Art and Design has been working alongside Care4Calais to provide free art workshops for refugees. This is something they will continue to do fortnightly into the summer.

Free community classes

Expansion of the free community classes and in addition to the 3 existing partners in Battersea, West Putney, and Roehampton, PSAD started providing activities for families in various 'Summer in..' events in June, July, and August 2022.

Further projects in place with Rose Community Hall and the Patmore Estate, partnership with STORM to run art classes for young people on a Saturday morning and Care4Calais, working with WBC Community and Partnerships Service to run workshops onsite at the school. The PSAD open day will also coincide with Wandsworth Artists Open House – where the school will provide workshops for families to continue engaging with the local community.

New community opportunities

PSAD explored various opportunities in 2022-23, including Pottery and Paint nights, taster sessions to join existing classes with small numbers and offsite / bespoke request for creative classes, including local businesses and schools. They have contributed to a greater awareness and growth of the PSAD to a wider community.

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Wellbeing workshops

The school also ran art workshops to promote team building for Enable's Health & Wellbeing team (37 staff members) and Wandsworth Council Public Health Team (30-35 staff members).

Expansion of PSAD

This year saw the opening of a new 3D Campus on Disraeli Road, which was the key focus in the year. Managing staff and students' expectations of the change was the biggest undertaking, whilst promoting themselves to the wider community. Providing a new facility has brought new customers into the world of art, providing lots of feedback of how we may be able to continue to improve our services at PSAD.

Leisure

Enable has supported 180 community organisations in the past 12 months providing funding, fundraising advice, venue space volunteers and links to local services.

Gym and Leisure Refurbishment

During 2022/23 three gym refurbishments were complete with a rebrand. This has provided current members with an improved look and feel within the gym along with an extended range of equipment. This has in turn allowed us to cater for a wider audience providing a better service overall. We carried out a re-decoration and replaced the matting in the Dojo of Battersea Sports Centre which has a positive impact on the users of the site, particularly with the long-standing Brazilian Ju-jitsu club.

Roehampton Playing Fields

We held community events at Roehampton Playing Fields including one for the Queen's jubilee which involved local clubs coming down to showcase what they do along with the NHS offering out Covid-19 advice and immunisations.

Fishponds Playing Fields

We have worked closely with the community group Forever Fishponds with an aligned goal of increasing community usage, biodiversity and having consistent opening hours.

We have increased community usage by engaging with local community groups such as Caras, Generate and AFC Wimbledon to work with a wide range of different groups including women, refugees, religious minority groups and young people. We further support women's sport by offering free space for a women's walking football session to take place and offer discounted rates to women's football and rugby clubs using our grass pitches.

We have been working with some schools in the local area to build lasting relationships offering an accessible, private space for PE lessons, extra-curricular activity and annual sports days. This has proved to be popular with a local girl's school over the past year. We introduced 'active hour' during term time straight after the school day that allowed children to come to the site, use of the wide range of equipment on offer and take part in activities set up and run by the on-site staff.

Community Development

For the London Youth Games (LYG) 2022 we entered 27 teams across the year that all contributed towards the finals weekend and overall team Wandsworth position which was third, and retained the inner London trophy. Teams are created through trials, training, tournaments and links with local clubs. There are over 1,000 sporting opportunities to be a part of Team Wandsworth, which is all free.

Learn to swim

Our affordable community Learn to Swim programme delivered 420 sessions across the year that saw a 2,674 attendance from level 0 up to level 6+. To develop this further and enable more young people to have the opportunity to learn this essential skill we will be offering 16 free school meal pupils places on this programme each term free of charge.

Women and Girl's Programmes

We will continue to support women and girls' activities by developing and delivering a Women and Girls programme catered around physical activity initially but developing into a programme that meets the needs of the targeted audience. This could include providing a safe space, looking at career opportunities and/or signposting to other local services.

Furzedown Youth Café

We will be redeveloping our offer at Furzedown with the youth café that we are running once a week to broaden what the project currently delivers based on the needs of the students from Graveney school. We will use it as an opportunity to invite guest speakers from services such as substance misuse alongside looking at creative activities such as Music Production.

Club and Workforce Development

We have worked with a number of new clubs over the past year covering a wide range of sports including hurling, MMA, squash and

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

boxing as well as providing continued support to many other Wandsworth clubs. A real success story was the support we offered to a local Wandsworth resident who wanted to set up a table tennis club in a deprived area of Roehampton. We helped with the

governance and NGB requirements, acquiring equipment through Table Tennis England and providing some funding through the Active Wandsworth Grant.

Disability Programme

The provision of sport & physical activity for children and adults with a disability remains of huge importance with a regular programme of activity available throughout the year offering dance, swimming, multi-sport, watersports, boxing sporting competitions and festivals for special schools and mainstream units. Further work has been completed in developing a holiday offering, working in partnership with local venues and providers to provide an important resource to young people and their families. This has included week long multi-sport activity programmes and one day festivals showcasing all of Enable's offers as well as those from local clubs and providers.

Active Lifestyles

Active Lifestyles continues to deliver high quality exercise and physical activity sessions to targeted audiences across Wandsworth. Through partnerships we target people most likely to be inactive, this includes several older people's sessions, activities targeting BAME communities, and activities in deprived areas. In 2022/23 we had over 3,600 attendees at our sessions. Walk Wandsworth continues to recover following the coronavirus pandemic.

In 2022/23 £40,000 was donated to local charities to support the cost-of-living crisis during the winter months to provide further food sharing opportunities, energy advice and support to local families.

In addition, a further £18,895 has been granted to a further six organisations providing key services to vulnerable communities, including The Hygiene Bank Wandsworth and Homestart Wandsworth. We also made grants to four local organisations to help communities with the cost-of-living crisis during the winter of 2022/23. These grants covered projects which helped address energy, food, and isolation issues.

Further evidence of Enable's positive impact to communities can be reviewed at [2022/23 Impact Report](#)



Ian Mitchell
Chief Executive
5 December 2023

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Summary financial review

The Trustees have considered budgets and forecasts and are satisfied that there are no material uncertainties to the Companies status as a going concern. There were no significant events during the year to report.

	Year ending 31 March 23	Year ending 31 March 22
Income	£ 15,623,910	£ 13,870,022
Expenditure	£ 15,628,692	£ 13,485,993
Deficit (including restricted reserves)	(£4,783)	£384,029

The deficit of £4,783 (surplus of £76,167 general and deficit of £80,950 restricted) in the year will reduce the Charity's reserves.

Reserves policy

As at 31 March 2023, Enable had total reserves of £1,176,488 (31 March 2022 - £1,181,271) and net free reserves (general reserves less fixed assets) of £184,943 (31 March 2022 - £222,092).

As at 31 March 2023 restricted funds were £653,612 (31 March 2022 - £734,562), and general reserves were £522,876 (31 March 2022 - £446,709). The restricted funds cannot be used for general charitable purposes and can only be used as specified by the donors. Designated funds (£nil in both financial years) would represent reserves set aside by Trustees for specific purposes, although the Trustees can agree to undesignate these funds in the future if they so wish.

The Board of Trustees has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it regularly reviews both the amount it wishes to hold in unrestricted reserves and the basis for that figure.

The reserves policy considers the cost of winding up the organisation (for example in the event of the contracts with Wandsworth Borough Council not being renewed) along with on-going fixed costs (i.e. excluding variable costs and expenditure linked to restricted projects).

Based on the above policy, the Board considers £500,000 to be the appropriate minimum level of general reserves to maintain. However, at the same time the Board acknowledges that given the nature of the organisation, general reserves will fluctuate below this level at certain times of the year as a result of seasonal variances in income and expenditure. The Board monitors cashflow forecasts covering the next 12-18 months quarterly to ensure that by instigating any required actions the organisation always has sufficient level of operating cash.

Risk Management

The Board has considered the principal risks facing the Charity which include:

- shortage of revenue to meet operational commitments, development aspirations and delivery,
- failing to fulfil scaling ambitions,
- substandard performance impacting reputation or failure to meet contractual obligations,
- increasing costs of operation,
- failure to hold sufficient funds (including those reasonably projected) to deliver contract commitments.

An extensive risk register is established with specific mitigating actions; this register is reviewed quarterly by the Development and Finance Committees and then submitted to the Board. This frequency is increased when consideration of new or changeable risks is required. The board also considers the relative impact of the mitigating actions and determines how to strengthen these where required.

Principal funding sources

Aside from the income generated by the grants and wellbeing services, the principal funding source for the charity is income generated from the Wandsworth Borough Council contract. The development of the Charity's Wellbeing offer is proving particularly useful in identifying possible opportunities for a much wider range of funding for the future.

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

Investment policy

Whilst retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment. However, given current inflation and rising interest rates and following consideration of current and future cashflow requirements, the Executive are currently reviewing an appropriate short term investment policy. This will be presented to the Finance and Audit committee with appropriate implementation plans to follow.

Going Concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, the impact of inflation and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Group, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

ENABLE LEISURE AND CUTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 5 December 2023 and signed on its behalf by:



.....
C L Baillieu – Chair of Board

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

Independent auditor's report to the members of Enable Leisure and Culture

Opinion

We have audited the financial statements of Enable Leisure and Culture for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and the Chair's message. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

- trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Tom Wilson (Dec 12, 2023 08:43 GMT)

Thomas Wilson (Senior Statutory Auditor)

Place For and on behalf of Haysmacintyre LLP, Statutory Auditor

Date: 12/12/2023

10 Queen Street
London
EC4R 1AG

ENABLE LEISURE AND CULTURE
STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME					
Voluntary income					
General grants	2	-	645,543	645,543	498,985
Charitable activities					
	3				
Bereavement services		3,101,147	-	3,101,147	3,087,916
Events and Filming		4,999,930	-	4,999,930	4,562,705
Health and wellbeing (including community services)		1,300,137	205,803	1,505,940	1,087,324
Park services		289,919	144,292	434,212	195,689
Putney School of Art and Design		1,195,912	-	1,195,912	1,020,204
Sport and Leisure services		3,565,544	-	3,565,544	3,232,199
Other income		175,681		175,681	185,000
Total income		14,628,270	995,638	15,623,909	13,870,022
EXPENDITURE					
Charitable activities					
	4-6				
Bereavement services		1,679,878	-	1,679,878	1,575,311
Events and Filming		3,218,522	-	3,218,522	2,953,238
Health and wellbeing (including community services)		1,233,612	269,923	1,503,535	1,091,296
Park services		1,485,625	71,381	1,557,007	1,272,177
Putney School of Art and Design		1,324,144	207,281	1,531,425	1,097,500
Sport and Leisure services		2,785,268	-	2,785,268	2,457,507
Other		2,825,055	528,001	3,353,057	3,038,964
Total expenditure		14,552,104	1,076,588	15,628,692	13,485,993
NET INCOME		76,167	(80,950)	(4,783)	384,029
RECONCILIATION OF FUNDS					
Total funds brought forward		446,709	734,562	1,181,271	797,242
TOTAL FUNDS CARRIED FORWARD		522,876	653,612	1,176,488	1,181,271

There were no other recognised gains and losses other than those listed above and the net income for the year. All income relates to continuing operations.

ENABLE LEISURE AND CULTURE

BALANCE SHEET
as at 31 March 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	337,934	224,617
CURRENT ASSETS			
Stocks	12	9,872	9,872
Debtors	13	2,749,600	2,326,490
Cash at bank and in hand		<u>2,505,830</u>	<u>3,279,847</u>
		5,265,302	5,616,209
CREDITORS			
Amounts falling due within one year	14	(4,426,747)	(4,184,555)
		<u>838,555</u>	<u>1,431,654</u>
NET CURRENT ASSETS			
		1,176,488	1,656,271
CREDITORS			
Amounts falling due after more than one year	15	-	(475,000)
		<u>1,176,488</u>	<u>1,181,271</u>
NET ASSETS/(LIABILITIES)			
FUNDS	17		
Unrestricted funds		522,876	446,709
Restricted funds		<u>653,612</u>	<u>734,562</u>
TOTAL FUNDS		<u>1,176,488</u>	<u>1,181,271</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2023 and were signed on its behalf by:

M H Percy

.....
M H Percy - Trustee

Registered Company Number: 09487276
Charity Number: 1172345

ENABLE LEISURE AND CULTURE

CASH FLOW STATEMENT
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	A	<u>113,042</u>	<u>1,437,152</u>
Net cash provided by operating activities		<u>113,042</u>	<u>1,437,152</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(242,529)</u>	<u>(180,943)</u>
Net cash used in investing activities		<u>(242,529)</u>	<u>(180,943)</u>
Cash flows from financing activities			
Loan repayments in year		(625,000)	(125,000)
Interest paid		<u>(19,530)</u>	<u>(18,753)</u>
Net cash provided by/(used in) financing activities		<u>(644,530)</u>	<u>(143,753)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		(774,017)	1,112,456
Cash and cash equivalents at the end of the reporting period		<u>3,279,847</u>	<u>2,167,391</u>
Cash and cash equivalents at the end of the reporting period		<u>2,505,830</u>	<u>3,279,847</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2023

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(4,783)	384,028
Adjustments for:		
Depreciation charges	129,213	100,058
Interest paid	19,530	18,753
Increase in debtors	(423,110)	(531,921)
Increase in creditors	<u>392,191</u>	<u>1,466,234</u>
Net cash provided by operations	<u>113,042</u>	<u>1,437,152</u>

B. ANALYSIS OF CHANGES IN NET DEBT

	At start of the year	Cash Flows	Other non- cash changes	At end of year
	£	£	£	£
Cash	3,279,847	(774,017)	-	2,505,830
Loans within 1 year	(150,000)	150,000	-	-
Loans due after 1 year	(475,000)	475,000	-	-
	<u>2,654,847</u>	<u>(149,017)</u>	-	<u>2,505,830</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Enable Leisure and Culture is a company limited by guarantee registered in England and Wales for the purposes of Company Law. Enable is registered with the Charity Commission of England and Wales (Charity number: 1172345). Its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling (GBP£).

Going concern

The Trustees have considered budgets and forecasts in light of the current financial climate and are satisfied that there are no material uncertainties to the Company's status as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Accrued income

Represents income generated from sites during the financial year, but not yet received until after the year end. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Deferred income

Represents income generated from sites during the year that did not relate to the financial year. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Legal form

The charity is a company limited by guarantee. It was registered in England and Wales and the address of its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity operates around the Wandsworth area.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised,

Bereavement services

Bereavement income included crematorium and burial fees. They are recognised in the period to which they relate.

Event and Filming

Event and Filming income included letting income, project income, and event entrance fees. They are recognised in the period to which they relate.

Health and Wellbeing (including community services)

Health and Wellbeing income included service fees and project income. They are recognised in the period to which they relate.

Park services

Park services included project income and allotment fees. They are recognised in the period to which they relate.

Putney School of Arts and Design (PSAD)

Putney School of Arts and Design income included revenue generated from course fees, sale of arts supplies, and a café. They are recognised in the period to which they relate.

Sports and Leisure

Sports and Leisure includes membership and rental income. They are recognised in the period to which they relate.

Other income

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Motor vehicles	- 33% on cost
Fittings & Fixtures	- 33% on cost
Computer equipment	- 33% on cost

All assets costing more than £500 are capitalised.

The Company was gifted 6 motor vehicles upon incorporation. Their net book values are considered to be trivial. A nominal value of £1 per vehicle is introduced on the accounts. They are currently not depreciated.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Pensions

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

Accordingly, the Group accounts for pension contributions payable as if the LGPS was a defined contribution pension scheme. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations, except as disclosed in the notes to the accounts.

The contributions are recognised as an expense in the Consolidated statement of income and retained earnings when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Group in independently administered funds.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ENABLE LEISURE AND CULTURE

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

2. GRANT INCOME

	2023 £	2022 £
Evolution	420,000	350,000
Art Council England	-	148,985
Other grants	25,543	-
Legacies	200,000	-
	645,543	498,985

3. INCOME FROM CHARITABLE ACTIVITIES

	2023 £	2022 £
Bereavement services	3,101,147	3,087,916
Events and Filming	4,999,930	4,562,705
Health and Wellbeing including community development	1,505,940	1,087,324
Park Services	434,212	195,688
Putney School of Art & Design	1,195,912	1,020,204
Sports and Leisure Services	3,565,544	3,232,199
	14,802,685	13,186,037

4. CHARITABLE ACTIVITIES COSTS

2023	Direct costs (see note 5) £	Support costs (see note 6) £	2023 Total costs £
Bereavement services	1,679,878	-	1,679,878
Events and Filming	3,218,522	-	3,218,522
Health and Wellbeing including community development	1,503,535	-	1,503,535
Park Services	1,557,007	-	1,557,007
Putney School of Art & Design	1,531,425	-	1,531,425
Sports and Leisure Services	2,785,268	-	2,785,268
Central Support	-	3,353,057	3,353,057
	12,275,635	3,353,057	15,628,692
2022	Direct costs (see note 5) £	Support costs (see note 6) £	2022 Total costs £
Bereavement services	1,575,311	-	1,575,311
Events and Filming	2,953,238	-	2,953,238
Health and Wellbeing including community development	1,091,296	-	1,091,296
Park Services	1,272,177	-	1,272,177
Putney School of Art & Design	1,097,500	-	1,097,500
Sports and Leisure Services	2,457,507	-	2,457,507
Central Support	-	3,038,964	3,038,964
	10,447,029	3,038,964	13,485,993

ENABLE LEISURE AND CULTURE

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Staff Costs	6,284,899	5,308,335
Cost of sales	1,018,787	666,980
Consultant and project delivery	509,795	730,005
Equipment	198,662	311,902
Building and maintenance	1,096,101	857,234
Communications and marketing	104,705	84,043
Insurance	65,714	61,620
IT and comms	220,048	214,150
Irrecoverable VAT	146,000	-
Administration and professional fees	431,115	294,533
Concession fee	2,100,000	1,832,018
Depreciation	71,769	77,309
Other	28,040	8,900
	<hr/> 12,275,635	<hr/> 10,447,029

6. SUPPORT COSTS

	2023	2022
	£	£
Staff costs	1,301,364	1,257,412
Consultant and project delivery	721,468	205,389
Equipment	2,250	21,573
Building and maintenance	426,589	619,084
Communications and marketing	59,264	65,200
Insurance	107,499	68,607
IT and comms	83,645	35,372
Administration and professional fees	205,309	129,742
Irrecoverable VAT	368,695	593,473
Depreciation	57,444	24,359
Loan interest	19,530	18,753
	<hr/> 3,353,057	<hr/> 3,038,964
Governance	34,492	62,684
(Included within support costs)		

Governance costs relate to recruitment cost of trustees and trustee training costs.

ENABLE LEISURE AND CULTURE

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

7. NET INCOME

Net income is stated after charging:

	2023	2022
	£	£
Auditors' remuneration – audit services	30,492	22,950
Auditors' remuneration – non audit services	4,000	1,950
Depreciation - owned assets	<u>129,213</u>	<u>100,058</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2022). However, during the period one trustee received remuneration of £60,685 (2022: £59,087) in their operational capacity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the period ended 31 March 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	6,556,747	5,385,861
Social security costs	591,947	463,240
Other pension costs	<u>437,569</u>	<u>406,646</u>
	<u>7,586,263</u>	<u>6,255,747</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Full time equivalent	<u>167</u>	<u>140</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	3	0
£80,001 - £90,000	1	1
£110,001 - £120,000	-	-
£120,001 - £130,000	1	1

During the period, key management personnel, which comprise the trustees, chief executive officer and chief financial officer, received remuneration (including pension contributions payable) totaling £289,560 (2022: £293,100).

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023****10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2022 Total funds £
INCOME			
Donations and legacies			
General grants	-	498,985	498,985
Charitable activities			
Bereavement services	3,087,916	-	3,087,916
Events and Filming	4,562,705	-	4,562,705
Health and wellbeing (including community services)	738,647	348,677	1,087,324
Park services	193,802	1,887	195,689
Putney School of Art and Design	1,020,204	-	1,020,204
Sport and Leisure services	3,232,199	-	3,232,199
Other income	<u>185,000</u>	<u>-</u>	<u>185,000</u>
Total income	13,020,473	849,549	13,870,022
EXPENDITURE			
Charitable activities			
Bereavement services	1,575,311	-	1,575,311
Events and Filming	2,953,238	-	2,953,238
Health and wellbeing (including community services)	804,231	287,065	1,091,296
Park services	1,268,520	3,657	1,272,177
Putney School of Art and Design	1,097,507	-	1,097,507
Sport and Leisure services	2,457,507	-	2,457,507
Other	<u>2,804,127</u>	<u>234,837</u>	<u>3,038,964</u>
Total expenditure	8,590,147	525,559	13,485,993
NET INCOME	60,039	323,990	384,029
RECONCILIATION OF FUNDS			
Total funds brought forward	386,670	410,572	797,242
TOTAL FUNDS CARRIED FORWARD	446,709	734,562	1,181,271

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

11. TANGIBLE FIXED ASSETS	Short leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2022	144,575	21,103	39,426	444,755	649,859
Additions	<u>86,228</u>	<u>27,418</u>	<u>25,429</u>	<u>103,454</u>	<u>242,529</u>
At 31 March 2023	<u>230,803</u>	<u>48,521</u>	<u>64,855</u>	<u>444,755</u>	<u>892,388</u>
DEPRECIATION					
At 1 April 2022	93,024	8,083	19,260	304,878	425,245
Charge for year	<u>31,561</u>	<u>9,704</u>	<u>13,569</u>	<u>74,377</u>	<u>129,213</u>
At 31 March 2022	<u>124,585</u>	<u>17,787</u>	<u>32,829</u>	<u>379,255</u>	<u>554,456</u>
NET BOOK VALUE					
At 31 March 2023	<u>106,218</u>	<u>30,734</u>	<u>32,026</u>	<u>168,954</u>	<u>337,934</u>
At 31 March 2022	<u>51,551</u>	<u>13,023</u>	<u>20,166</u>	<u>139,877</u>	<u>224,617</u>
12. STOCKS				2023 £	2022 £
Stocks				<u>9,872</u>	<u>9,872</u>
13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				2023 £	2022 £
Trade debtors				1,922,034	1,832,560
Other debtors				130,112	87,025
VAT				319,916	13,501
Prepayments and accrued income				377,537	393,404
				<u>2,749,600</u>	<u>2,326,490</u>

ENABLE LEISURE AND CULTURE
NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 16)	-	150,000
Trade creditors	1,585,555	1,588,314
Social security and other taxes	146,203	132,379
Other creditors	243,886	139,672
Accruals and deferred income	<u>2,451,403</u>	<u>2,174,190</u>
	<u>4,426,747</u>	<u>4,184,555</u>

Deferred Income

	2023	2022
At 1 April	1,133,262	657,556
Deferred in the year	5,008,614	4,806,882
Released in the year	<u>4,806,882</u>	<u>4,331,176</u>
At 31 March	<u>1,334,994</u>	<u>1,133,262</u>

Deferred income includes those funds received in advance for services to be delivered by the charitable company after the year end.

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 16)	<u>-</u>	<u>475,000</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2023	2022
	£	£
Amounts falling due within one year:		
Bank loan	-	150,000
Amounts falling due in more than one year		
1 to 5 years	-	475,000
	<u>-</u>	<u>625,000</u>

The bank loan was a Coronavirus Business Interruption Loan and was fully repaid during the year.

ENABLE LEISURE AND CULTURE

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

17. MOVEMENT IN FUNDS

2023

	Balance 1 April 2022 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2023 £
Unrestricted funds					
General fund	222,092	14,628,270	(14,422,891)	(242,529)	184,942
Fixed Assets	224,617	-	(129,213)	242,529	337,933
	446,709	14,628,270	(14,552,104)	-	522,875
Restricted funds					
Parks	19,410	344,293	(71,382)	-	292,321
Arts Council England	125,201	-	(125,201)	-	-
Community Development	425,950	445,543	(608,525)	-	262,968
Health and Wellbeing	164,001	205,803	(271,481)	-	98,323
	734,562	995,639	(1,076,589)	-	653,612
TOTAL FUNDS	1,181,271	15,623,910	(15,628,692)	-	1,176,488

2022

	Balance 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2022 £
Unrestricted funds					
General fund	242,938	13,020,473	(12,860,376)	(180,943)	222,092
Fixed Assets	143,732	-	(100,058)	180,943	224,617
	386,670	13,020,473	(12,960,434)	-	446,709
Restricted funds					
Sports	157,893	-	-	(157,893)	-
Bench donations	4,503	-	-	(4,503)	-
Parks	37,124	1,886	(3,657)	(15,942)	19,411
Arts Council England	211,053	148,985	(234,837)	-	125,201
Community Development	-	427,918	(25,214)	23,246	425,950
Health and Wellbeing	-	270,760	(261,851)	155,092	164,001
	410,572	849,549	(525,559)	-	734,562
TOTAL FUNDS	797,242	13,870,022	(13,485,993)	-	1,181,271

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

17. MOVEMENT IN FUNDS (continued)

Restricted funds

Arts Council covid recovery grant was for capital and programme costs in relation to PSAD online courses, community events and marketing costs associated with these. This included e-commerce for event ticketing, digital design and promotion, and website development for the organisation. These reserves will be fully spent by 31 March 2024.

Evolution London grant (included within the community development fund) was for programmes and capital expenditure (at the discretion of the trustees) to aid Enable in delivering its charitable objectives to the local community. It is envisaged these specific reserves will be fully expended by 31 March 2024.

Restricted funds in relation to Parks, Health and Wellbeing and Community Development represents amounts restricted to delivering our specific programmes in these areas.

Note: the 'classification' of the restricted funds was restated in the 2023 financial statements to better reflect the restricted charitable activities in the year

Designated funds

The Fixed Asset fund represents the net book value of assets.

18. NET ASSETS BY FUND

	Unrestricted General fund £	Unrestricted Fixed Asset fund £	Restricted funds £	Total funds £
Tangible Fixed Assets	-	337,933	-	337,933
Current assets / liabilities	184,943	-	653,612	838,555
Liabilities over 1 year	-	-	-	-
	184,943	337,933	653,612	1,176,488

19. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a

'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

20. RELATED PARTY DISCLOSURES

During the financial year ending 31 March 2023, Trustee Claire Bertram made a payment of £2,022 for an art course at Putney School of Art & Design, no amounts were due from or to, the charity. There were no further related party transactions.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

21. OPERATING LEASE COMMITMENT

	2023	2022
Due within 1 year	8,174	6,700

ENABLE LEISURE AND CULTURE

England & Wales - Charity number 1172345

Accounts

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
ENABLE LEISURE AND CULTURE

enable.

For happy, healthier communities.
Not for profit.

ENABLE LEISURE AND CULTURE

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for the Year Ended 31 March 2022

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ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

Reference and Administrative Details

Company Limited by Guarantee and Registered in England and Wales

Registered Company no: 09487276

Registered Charity no: 1172345

Registered office: The Park Offices, Battersea Park
Albert Bridge Road
London
SW11 4NJ

Trustees: CL Baillieu (Chair)
S L B Apps (appointed 3 October 2022)
NR Blackley
EAS Cohen
CL Frankl-Bertram
G Humphries (resigned 25 May 2022)
MK Pearson
MH Percy
P A Samengo-Turner (appointed 20 May 2022)
I R Stone (appointed 20 May 2022)
DM Watkins

Chief Executive: I Mitchell

Auditors: Haysmacintyre LLP
Chartered Accountants
10 Queen Street Place
London
EC4R 1AG

Bankers: National Westminster Bank plc
153 Putney High Street
Putney
London
SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>

Charity Commission: <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>

Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

FOREWORD FROM THE CHAIR

It has been a landmark year for Enable. Growing out of the pandemic has been challenging for Enable and the communities we serve, but the process has brought the organisation together and created a robust and sustainable culture that has provided strong foundations for the future. This report provides an overview of the hard work delivered by the staff at Enable during the year; a talented team dedicated to providing excellent services in the community.

Following the lockdowns of 2020/21, Enable faced the further challenges of prolonged restrictions, uncertainty and consequent erratic consumer usage patterns. 2021/22 was planned as a year of development and growth but inevitably became focused on safely maintaining services with renewed agility, flexibility and innovation, and delivering value through efficiency and consolidation.

A priority for the Executive this year has been ensuring staff wellbeing. Whether returning from furlough or significant periods away from the office or service, the welfare of all staff has been a priority for the Board and measures were implemented during the year by the Executive to support mental wellbeing, improve flexibility, and to support the personal development of all staff.

Against this exceptional background, Enable has achieved great things this year, with particularly notable growth in Wellbeing, Leisure and Events. There was significant growth in Wandsworth and in addition we took on our first contracts in neighbouring Boroughs. We are pleased to have strengthened our working relationship with Wandsworth Council, working together to build resilience back into the community post Covid.

Alongside the delivery of the Wandsworth contract specification, the Enable team has been focused on creating additional value that builds new capacity to bring local communities together. Significant social value has been created and strong partnerships built, with connections made with over 180 voluntary community organisations during the year. These new relationships allow Enable to reach and support far more residents.

It is a privilege as Chair of Enable to see first-hand the positive change we create in the communities we serve, providing opportunities for all and developing an environment for inclusive and sustainable community activities.

As we reflect on last year, we are determined to be bold in our ambition for services across Wandsworth and the surrounding Boroughs. We are proud of what we are achieving across Wandsworth and increasingly beyond the Borough. We are confident our social business model offers the opportunity to further address the scale of need in communities that are currently facing uncertain economic conditions.

In this first fully operational year of the new five-year contract that Enable holds with Wandsworth Borough Council (1 April 2020 to 31 March 2025), the Board of Trustees would like to thank all Enable staff for the support and dedication they have given the organisation. It will be a challenging but rewarding period ahead for Enable and I have no doubt this will yield a similar level of success.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

ABOUT ENABLE

Enable Leisure and Culture (Enable) was established in 2015 for public benefit and was registered with the Charity Commission in March 2017.

As a charity we are a Non-Profit Distributing Organisation, working in partnership with councils, charities and other organisations to deliver, health, leisure, community services and events that enrich people's lives.

AIM AND ACTIVITIES

Our Vision

We believe everyone can live a healthier, happier life through active participation in their communities supported by access to a range of free and affordable community facilities that improve the quality of life.

Our Mission

As a not-for-profit organisation:

- We work as an expert partner and specialist to develop and deliver quality services and solutions.
- We work in close collaboration with each other, our partners and the community across everything we do.
- We use our broad experience and expertise to identify and respond to people's need, creating innovative health, leisure and community services.
- We offer true value for money and reinvest any surplus we earn back into our communities to make a positive difference.
- Taken together, this lets us do more to support the communities we work with and supports more people enjoy happy, healthier and more enriching lives.

How we do this

We deliver high quality community services including managing local parks, staging innovative public and private events, running sports and local facilities and organising local health and wellbeing programmes for our communities.

PRINCIPLE ACTIVITIES

Bereavement Services

The Bereavement team at Enable delivers a high-quality funeral service managing two crematoria, Putney Vale and North East Surrey, and also oversee three large cemeteries and two closed cemeteries. Supporting the bereaved is our priority but we are passionate about the environment and sustainability so use modern technologies to reduce emissions and ensure our crematoria are environmentally sustainable.

Community Development

We lead respond to the needs of the community, delivering programmes that reach out to local places and people, removing barriers and increasing access to activity. We engage and connect communities through volunteering and workforce opportunities, building skills and local capacity. We work in partnership with national, regional and local organisations, collaborating to ensure programmes are embedded. Our work facilitates and celebrates local success through competitions, awards ceremonies support groups, funding and bursaries which all contribute towards creating a lasting impact.

Event Production

Enable creates and hosts innovative imaginative large scale and community events in some of London's most loved and visited green spaces. We produce and facilitate events in our varied venues that range from large parks to community halls. We help people achieve the weddings of their dreams, support local community group events and advise on how to manage events safely in public spaces. This equates to hundreds of events every year. We reinvest any surplus that we make back into our community to strengthen and enrich local people's lives.

Film Office

The Enable Film Office offers a one-stop service for all filming needs in Wandsworth. We cover all professional filming and photography on Council land and public roads. Our work is guided by the principles of the London Filming Partnership. We work closely with the Council as well as the Metropolitan Police Film Unit, Transport for London, local residents, residents' associations and community groups to ensure that filming operates safely, legally and smoothly whilst ensuring that the community benefit from the advantages of filming in their neighbourhood.

Health & Wellbeing

Our Health & Wellbeing team put the person at the centre of everything they do by building innovative programmes that address barriers to improved health. We support people to make lasting, sustainable changes to their lifestyle to improve health, wellbeing and quality of life. This reduces the burden on the NHS and public services whilst improving lives.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

PRINCIPLE ACTIVITIES (continued)

Parks & Open Spaces

The Enable Parks team is a passionate group who maintain and improve Wandsworth Council's parks and other greenspaces. Our three specialist teams covering Trees, Operations and Parks Development work to deliver sustainable planting and urban greening by following the borough's Biodiversity Strategy and Tree Policy. We manage, value and enhance our landscapes which contribute to a healthy local environment and the wellbeing of our communities.

Putney School of Art and Design

The School was founded in 1883 and has been in Oxford Road, Putney since 1895. Today, managed by Enable and firmly rooted in the community, the school offers art and design courses which include specialised courses such as the Art and Design Diploma, community art classes that support older, isolated adults, a Family Learning programme where parents and children can learn and work together, and dedicated courses for young people. The school welcomes individuals of every level and ability and attracts students from all over London and beyond.

Sport and Leisure

Leisure has been a key component of Enable's portfolio from the outset, and we are passionate about the provision of leisure in our community. We work to maintain and build the multiple community spaces throughout Wandsworth ranging from gyms and running tracks, to our grass pitches, tennis courts and rowing on the Thames. We develop and support communities through sport & physical activity by identifying opportunities and opening doors to help people become more active. We specialise in devising and delivering local programmes with lasting impact that complement our Wellbeing programmes.

OUR VALUES

Deliver better

Quality is at the heart of everything we do. We won't cut corners and go all out to deliver our best, offering value for money and fulfilment for everyone involved.

Make things happen

We are driven to make change and get things done. Adaptable and flexible, we are responsive and quick to find better solutions.

Pull together

We are collaborative. Working together and in partnership, sharing our broad experience and expertise to do more to make a positive difference to people's lives every day.

Think Smarter, achieve more

We are innovative. Our learning culture empowers us all, building on what is already happening in our communities. We seek out the gaps and find smart ways to make the biggest difference.

We serve our communities by:

- Leading and supporting the improvement of services and the development of opportunities, including identifying external funding and grant opportunities wherever possible.
- Providing free community-based art classes across the Borough, reducing social isolation, improving mental wellbeing and developing resilience.
- Providing apprentice and work experience opportunities throughout Enable services to support and train Wandsworth's future workforce.
- Where appropriate, offering free or discounted sporting activities to improve the social, physical and mental wellbeing of the communities we serve.
- Developing and encouraging volunteering opportunities across the Borough, upskilling and creating connections with local businesses.
- Creating locally driven communication campaigns to support education on biodiversity, community connections, sustainability and wellbeing.
- Developing a demographical needs analysis to evaluate gaps in provision to provide appropriate services that meet the varying demand of community groups.
- Developing youth participation opportunities through engagement, consultation and innovation.
- Supporting the Voluntary Community Sector through direct funding, resource sharing, accommodation support and training.
- Producing and delivering inclusive, free community events to facilitate connections, engagement and family fun.

Our volunteers

Throughout the period all members of the board of Trustees made valuable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, and fundraising. Such contributions were, on average, equivalent to one full day each calendar month but on occasion were much more.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

2021 / 2022 strategic objectives

Objective 1 – Community

- Develop all services to improve and increase community groups connections/access.

Objective 2 - Reputation

- Community wellbeing partner of choice across at least five London Boroughs.

Objective 3 - Spaces

- Sustainable community growth through more efficient delivery.

Objective 4 - Ambition

- Increase annual surpluses to enable further investment in Community asset building.

2021 / 2022 strategic achievements

Objective 1 – Twenty-five new community groups supported by Enable.

Objective 2 – Enable working across four London Boroughs.

Objective 3 – An additional fifteen community activity groups set up.

Objective 4 – Increased reserves by £384,000.

Bereavement Services

- Worked with our client to increase the working life of both Putney Vale and Wandsworth cemeteries by converting a spoil area and unused pathways into new burial land.
- Reduced waste by moving to digital processes to eliminate the traditional use of paper for the administration of funerals.
- Donated £50,000 (21/22) to local bereavement charities through a national scheme, recycling metals left following cremation.
- Provided 2,967 cremation services and 352 burials for the local and wider communities.

Event Production

- Highlight of the year was the return of Battersea Park Fireworks in November 2021 (the event having been cancelled the previous year as a result of COVID). For the first time the event was run over two nights with an introduction of a Sunday night family show. The two nights were a great success with over 93,000 tickets sold. The event itself and the surpluses made, aided delivery of our mandate to provide public benefit for the people of Wandsworth.

Filming Services

- Managed 505 filming days in the borough of Wandsworth which included feature films; factual documentaries; reality TV; TV dramas; commercials and stills.
- During the year over £20,000 was raised from filming in Wandsworth which will be donated to local charities during 2022/23.

Health & Wellbeing Services

- Delivered 95 exercise classes with 516 attendances (62 Zoom & 33 face to face) to people with cancer.
- Provided 718 1:1 personal training sessions for individuals diagnosed with a severe mental illness (SMI).
- Distributed £34,600 of funding to support voluntary organisations across Wandsworth.

Parks Services

- New Biodiversity habitats created in 5 Wandsworth Parks working towards green corridor connectivity.
- Received London in Bloom Silver Gilt award for Tooting Common.
- Green Flag status was achieved at Tooting Common, Wandsworth Common, Wandsworth Park, Battersea Park and King Georges Park.
- Wandsworth's Biodiversity Strategy developed and delivered linking to Wandsworth Environment Sustainability Strategy.

Putney School of Art and Design

- Ran 57 community classes for adults and 14 classes for young people, delivered across West Putney, Battersea, Roehampton, Earlsfield and Tooting.
- Ran over 440 (fee-paying) courses across the academic year, including holiday courses during half terms, Easter and Summer holidays. Included 40 courses specifically targeted at the 'young'.
- In addition, PSAD participated in 'Summer In' events, running free arts activities for families.
- During June and July, the school had four work experience students (15-17yr olds) working alongside the staff teams and students.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

HOW OUR ACTIVITIES DELIVER PUBLIC BENEFIT

Our charitable purposes are defined by the requirement to improve the conditions of life and social welfare of all those who have need of such by reason of their youth, age, infirmity or disability, financial hardship or social circumstances. We do this through the medium of the wide range of services we are contracted to deliver.

To achieve this, we promote community activity and participation, manage and conserve outdoor spaces and improve the conditions of life for all those who use the facilities and spaces we manage.

Our 2021 – 2024 Strategy is focused on improving access to the services we operate, with the focus on delivering high quality free events, affordable indoor and outdoor leisure activities and providing cultural inclusive activities through a combination of all Enable services. We have also significantly enhanced our wellbeing offer and geographical reach across the Boroughs we serve with the development of Enable’s Social Prescribing service. This has enabled us to reach more people, improve lives and develop a community asset by building new access points to the service.

During this year we have focused on improving access and removing barriers for community entry into our services, taking the time to understand the demands and patterns of use so that we can fully support the communities we are working with.

Through this strategy we have achieved:

- 6 community based free art courses for socially isolated residents.
- A summer of free community family focused events in Battersea Park.
- Introduction of a free community activity programme at Fishponds Playing Field.
- Worked with and supported 180+ Voluntary Community organisations.
- Developed and commenced delivery of Wandsworth Council’s Biodiversity Strategy.
- Developed and commenced delivery of wellbeing services addressing Mental Health, Cancer pre/rehab, Social Prescribing, Men’s Health and other services.

All the activities summarised above were undertaken to further our charitable purposes for public benefit. The provision of high-quality services for all responds to a clear, ongoing demand from users and the wider communities for accessible, high quality and affordable locally based activities.

The Trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

FINANCIAL REVIEW

Summary financial review

Since April 2021 the Charity has traded ahead of expectations (following the significant reduction in revenues in the previous financial year as a result of COVID) and remains cautiously optimistic about the future.

The Trustees have considered budgets and forecasts and are satisfied that there are no material uncertainties to the Charity’s status as a going concern.

There were no significant events during the year to report.

	Year ending 31 March 22	Year ending 31 March 21
Income	£ 13,870,000	£ 9,054,000
Expenditure	£ 13,486,000	£ 8,788,000
Surplus (including restricted reserves)	£ 384,000	£ 266,000

The surplus of £384,000 (£60,000 general and £324,000 restricted) in the year will increase the Charity’s reserves to ensure the organisation continues to hold a strong financial position and fulfil its reserves policy (outlined below).

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

FINANCIAL REVIEW (continued)

Reserves policy

As at 31st March 2022, Enable had total reserves of £1,181,000 (31 March 2021 £797,000) and net free reserves (general reserves less fixed assets) of £222,000 (31 March 2021 £243,000).

As at 31 March 2022 restricted funds were £735,000 (31 March 2021 £411,000), and general reserves were £447,000 (31 March 2021 £387,000). The restricted funds cannot be used for general charitable purposes and can only be used as specified by the donors. Designated funds (nil in both financial years) would represent reserves set aside by Trustees for specific purposes, although the Trustees can agree to undesignate these funds in the future if they so wish.

The Board of Trustees has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. In compliance with such policy, it regularly reviews both the amount it wishes to hold in unrestricted reserves and the basis for that figure.

The reserves policy considers the cost of winding up the organisation (for example in the event of the Wandsworth Borough Council contracts not being renewed) along with on-going fixed costs (i.e. excluding variable costs and expenditure linked to restricted projects).

Based on the above policy, the Board considers £500,000 to be an appropriate minimum level of reserves to maintain. However, at the same time the Board acknowledges that given the nature of the organisation, general reserves will fluctuate below this level at certain times of the year. The Board monitors 12–18-month cashflow forecasts quarterly to ensure that the organisation always has sufficient level of operating cash.

Risk Management

The board have considered the principal risks facing the Charity which include:

- shortage of revenue to meet operational commitments, development aspirations and delivery,
- failing to fulfil scaling ambitions,
- substandard performance impacting reputation or failure to meet contractual obligations,
- increasing costs of operation,
- failure to raise sufficient funds to deliver contract commitments.

An extensive risk register is established with specific mitigating actions; this register is reviewed quarterly by the Development and Finance Committees and then submitted to the board. This frequency is increased when consideration of new or changeable risks are required. The board also considers the relative impact of the mitigating actions and look to strengthen these where required.

Principle funding sources

Aside from the income generated by the grants and wellbeing services, the principal funding sources for the charity are currently by income generated from the Wandsworth Borough Council contract. As a result of increasing commitments of the concession fee payable to Wandsworth Borough Council, the Charity must seek funding from non-Wandsworth contract sources. The development of the Charity's Wellbeing offer is proving particularly useful in identifying possible opportunities for a much wider range of funding for the future.

Investment policy

Whilst retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

However, given current inflation and rising interest rates and following consideration of current and future cashflow requirements, the Executive are currently reviewing an appropriate short term investment policy. This will be presented to the finance and audit committee in due course with appropriate implementation plans to follow.

Going Concern

The Financial Statements are prepared on a going concern basis.

The Trustees have reviewed the ability of the Charity to continue to operate as a going concern, the impact of inflation and other external environmental pressures in this review. After careful analysis of the Charity's income, expenditure and unrestricted reserves, the Trustees are confident in the Charity's ability to continue as a going concern.

Working with the Executive Group, the Trustees continue to maintain tight control of the fixed cost base and a clear line of sight of the financial health of the Charity. The Trustees assessment is that there are no known material uncertainties regarding the Charity's ability to continue as a going concern for a timescale of at least 12 months from the date of signing of the Trustees' Report and Financial Statements.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

FINANCIAL REVIEW (continued)

Plans for future periods

During 2021/22 we launched Enable's three-year strategy (April 2021 to March 2024), with an initial focus on developing Enable's core services/products around supporting local communities, driving environmental improvements and ensuring a stable and sustainable platform for further growth aspirations.

The overall objective of the strategy is to deliver a versatile and sustainable organisation that:

- Delivers quality, reliable and affordable services for all
- Has a diversified inclusive contract portfolio.
- Is a Community Partner of choice across London.
- Is a supportive and accessible employer of choice for local residents

Over the next 12 months we will progress into the development and delivery of year 2 of our strategy. Pushing forward with our reach into the Wandsworth community, developing further connections with Voluntary groups, expanding PSAD operations and listening to the requirements of the community.

We will strive to facilitate further community capacity building through removing barriers to entry, providing services that the community wants and creating opportunities for communities to connect where they live.

Restricted funds and delivery contracts

Throughout 2021/22 we were able to continue the delivery of several wellbeing /community restricted programmes, growing in strength and breadth and meeting all KPIs, monitoring and reporting targets for our clients.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

As a registered charity Enable is a "Non-Profit Distributing Organisation" limited by guarantee and does not have share capital. Any surplus of income over expenditure is retained by the Charity to support the development of its activities. Each member has undertaken to contribute an amount not exceeding one pound towards any deficit arising in the event of the company being wound up.

Organisation structure

The Company's Memorandum and Articles of Association are its primary governing documents, which include a non-distribution clause of its income and property to its members.

The Board of Trustees and the Executive Group meet independently and together at least four times a year.

The Company Committees are as follows:

Finance and Audit Committee

Meetings are held at least four times a year, and its purpose is to ensure that there is effective financial management and reporting to the Board, with effective systems of internal control.

Development Committee

Meetings are held at least four times a year, and its purpose is to review operational matters and business development opportunities to ensure the organisation remains fit for purpose and thereby financially sustainable.

Nominations

Meetings are held on an as and when necessary basis to recruit new Trustees for Enable. The committee is formed of the chair and one Trustee responsible for Human Resources.

Remuneration

Meetings are held at least once a year, and its purpose is to review Executive pay to ensure that their remuneration remains competitive whilst appropriate given Enable's charitable and financial status.

Appeals

Meetings are held on an as and when necessary basis to hear staff appeals against disciplinary, performance issues etc. It did not have to meet during the year.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

The Executive Group is made up of the Chief Executive Officer and Chief Financial Officer. The Senior Management Team is made up of Head of Service staff from across the Company, and along with the Executive Group meets at least once a month to discuss company management issues.

The Company also has a staff **Social and Wellbeing Group**, which meets monthly. This group is designed to be an information sharing and consultative body with the ultimate objective of organising innovative and engaging well-being initiatives.

The Board of Trustees is independent from management.

Safeguarding

The Charity considers safeguarding as extremely important and can report that there have been no safeguarding issues in the year, nor since the Company was established in Oct 2015. Should any such issues occur, Enable has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

Fundraising

Funds are raised from the delivery of our charitable services and from putting on specific fund-raising events (e.g. Battersea Fireworks). No 'professional fund raiser' or 'commercial participator' is employed or contracted by the Charity in carrying out any of these activities. Enable is not regulated by the fundraising regulator.

Recruitment and appointment of Trustees

New Trustees are recruited according to the needs of the Charity and the suitability of possible candidates. Once the board are made aware of potential candidates, a thorough vetting process is undertaken to ensure the suitability of candidates before appointment. The vetting procedure is in line with the Charity Commission guidelines and includes searches of the insolvency and bankruptcy registers, Companies House register of disqualified Trustees, the completion of the Charity Commission Automatic Disqualification Declaration, an enhanced Disclosure and Barring Services check and a conflict-of-interest disclosure.

Following the satisfactory completion of all checks, a unanimous approval of existing Trustees is required to confirm a potential candidate's appointment.

The Memorandum and Articles of Association states that the number of members is a maximum of 12. Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 12 March 2015.

Trustee induction and training

The induction of new Trustees may commence ahead of formal appointment (which is subject to the satisfactory completion of the vetting process mentioned above). Potential candidates are provided with various Charity Commission guidance documents (including Safeguarding, and 'the Essential Trustee' guidance), Enable's safeguarding policy, a copy of the most recent set of Financial Statements and board packs, Social Media Policies (where applicable) and a copy of the Memorandum & Articles of Association.

Following appointment, new Trustees are provided with a comprehensive induction to Enable through the provision of in-house training. The induction process has been adapted to include both remote and in-person sessions and new Trustees have participated in comprehensive handover meetings, where appropriate.

Related parties

None of our Trustees receive remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior executive with a competitor, supplier, or client of the Charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy

The remuneration of the full staff team is reviewed annually by the Remunerations Committee and, if financial resources allow, generally increased in accordance with average earnings.

EVENTS SINCE THE END OF THE YEAR

There are no material post balance sheet events.

ENABLE LEISURE AND CULTURE
REPORT OF THE TRUSTEES
for the Year Ended 31 March 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haysmacintyre LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 22 December 2022 and signed on its behalf by:



.....
C L Baillieu - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

Independent auditor's report to the members of Enable Leisure and Culture

Opinion

We have audited the financial statements of Enable Leisure and Culture for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report and the Chair's message. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls). Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Wilson (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditor
Date: 22 December 2022

10 Queen Street Place
London
EC4R 1AG

ENABLE LEISURE AND CULTURE**STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME					
Donations and legacies					
General grants	2	-	498,985	498,985	223,200
Charitable activities					
Bereavement services	3	3,087,916	-	3,087,916	3,491,856
Events and Filming		4,562,705	-	4,562,705	1,965,153
Health and wellbeing (including community services)		738,647	348,677	1,087,324	704,378
Park services		193,802	1,887	195,689	165,564
Putney School of Art and Design		1,020,204	-	1,020,204	432,701
Sport and Leisure services		3,232,199	-	3,232,199	1,009,414
Other income		<u>185,000</u>		<u>185,000</u>	<u>1,062,283</u>
Total income		13,020,473	849,549	13,870,022	9,054,549
EXPENDITURE					
Charitable activities					
Bereavement services	4-6	1,575,311	-	1,575,311	1,061,204
Events and Filming		2,953,238	-	2,953,238	1,905,751
Health and wellbeing (including community services)		804,231	287,065	1,091,296	783,952
Park services		1,268,520	3,657	1,272,177	1,246,704
Putney School of Art and Design		1,097,500	-	1,097,500	579,198
Sport and Leisure services		2,457,507	-	2,457,507	1,366,790
Other		2,804,127	234,837	3,038,964	1,844,703
Total expenditure		<u>12,960,434</u>	<u>525,559</u>	<u>13,485,993</u>	<u>8,788,302</u>
NET INCOME		<u>60,039</u>	<u>323,990</u>	<u>384,029</u>	<u>266,247</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>386,670</u>	<u>410,572</u>	<u>797,242</u>	<u>530,995</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>446,709</u></u>	<u><u>734,562</u></u>	<u><u>1,181,271</u></u>	<u><u>797,242</u></u>

There were no other recognised gains and losses other than those listed above and the net income for the year. All income relates to continuing operations.

ENABLE LEISURE AND CULTURE

BALANCE SHEET
as at 31 March 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	11	224,617	143,732
CURRENT ASSETS			
Stocks	12	9,872	9,872
Debtors	13	2,326,490	1,794,570
Cash at bank and in hand		<u>3,279,847</u>	<u>2,167,391</u>
		5,616,209	3,971,833
CREDITORS			
Amounts falling due within one year	14	(4,184,555)	(2,693,323)
		<u>1,431,654</u>	<u>1,278,510</u>
NET CURRENT ASSETS			
		1,656,271	1,422,242
TOTAL ASSETS LESS CURRENT LIABILITIES			
CREDITORS			
Amounts falling due after more than one year	15	(475,000)	(625,000)
		<u>1,181,271</u>	<u>797,242</u>
NET ASSETS/(LIABILITIES)			
FUNDS	17		
Unrestricted funds		446,709	386,669
Restricted funds		<u>734,562</u>	<u>410,573</u>
TOTAL FUNDS		<u>1,181,271</u>	<u>797,242</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22 December 2022 and were signed on its behalf by:



.....
M H Percy - Trustee

Registered Company Number: 09487276
Charity Number: 1172345

ENABLE LEISURE AND CULTURE

CASH FLOW STATEMENT

for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	A	<u>1,437,152</u>	<u>728,168</u>
Net cash provided by operating activities		<u>1,437,152</u>	<u>728,168</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(180,943)</u>	<u>(86,832)</u>
Net cash used in investing activities		<u>(180,943)</u>	<u>(86,832)</u>
Cash flows from financing activities			
New loans in year		-	750,000
Loan repayments in year		(125,000)	-
Interest paid		<u>(18,753)</u>	<u>-</u>
Net cash provided by/(used in) financing activities		<u>(143,753)</u>	<u>750,000</u>
Change in cash and cash equivalents in the reporting period		1,112,456	1,391,336
Cash and cash equivalents at the beginning of the reporting period		<u>2,167,391</u>	<u>776,055</u>
Cash and cash equivalents at the end of the reporting period		<u><u>3,279,847</u></u>	<u><u>2,167,391</u></u>

ENABLE LEISURE AND CULTURE

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2022

A. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	384,028	266,247
Adjustments for:		
Depreciation charges	100,058	105,695
Interest paid	18,753	-
Increase in debtors	(531,921)	(257,265)
Increase in creditors	<u>1,466,234</u>	<u>613,491</u>
Net cash provided by operations	<u><u>1,437,152</u></u>	<u><u>728,168</u></u>

B. ANALYSIS OF CHANGES IN NET DEBT

	At start of the year	Cash Flows	Other non- cash changes	At end of year
	£	£	£	£
Cash	2,167,391	1,112,456	-	3,279,847
Loans falling due within one year	(125,000)	-	(25,000)	(150,000)
Loans falling due after more than one year	(625,000)	150,000	-	(475,000)
Total	<u>1,417,391</u>	<u>1,262,456</u>	<u>(25,000)</u>	<u>2,654,847</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS **for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Enable Leisure and Culture is a company limited by guarantee registered in England and Wales for the purposes of Company Law. Enable is registered with the Charity Commission of England and Wales (Charity number: 1172345). Its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in sterling (GB£).

Going concern

The Trustees have considered budgets and forecasts in light of the current financial climate and are satisfied that there are no material uncertainties to the Company's status as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Accrued income

Represents income generated from sites during the financial year, but not yet received until after the year end. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Deferred income

Represents income generated from sites during the year that did not relate to the financial year. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Legal form

The charity is a company limited by guarantee. It was registered in England and Wales and the address of its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity operates around the Wandsworth area.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised,

Bereavement services

Bereavement income included crematorium and burial fees. They are recognised in the period to which they relate.

Event and Filming

Event and Filming income included letting income, project income, and event entrance fees. They are recognised in the period to which they relate.

Health and Wellbeing (including community services)

Health and Wellbeing income included service fees and project income. They are recognised in the period to which they relate.

Park services

Park services included project income and allotment fees. They are recognised in the period to which they relate.

Putney School of Arts and Design (PSAD)

Putney School of Arts and Design income included revenue generated from course fees, sale of arts supplies, and a café. They are recognised in the period to which they relate.

Sports and Leisure

Sports and Leisure includes membership and rental income. They are recognised in the period to which they relate.

Other income

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Motor vehicles	- 33% on cost
Computer equipment	- 33% on cost

All assets costing more than £500 are capitalised.

The Company was gifted 6 motor vehicles upon incorporation. Their net book values are considered to be trivial. A nominal value of £1 per vehicle is introduced on the accounts. They are currently not depreciated.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Pensions

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

Accordingly, the Group accounts for pension contributions payable as if the LGPS was a defined contribution pension scheme. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations, except as disclosed in the notes to the accounts.

The contributions are recognised as an expense in the Consolidated statement of income and retained earnings when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Group in independently administered funds.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022****2. GRANT INCOME**

	2022	2021
	£	£
Arts Council England	148,985	223,200
Evolution	350,000	-
	<u>498,985</u>	<u>223,200</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Bereavement services	3,087,916	3,491,856
Events and Filming	4,562,705	1,965,153
Health and Wellbeing including community development	1,087,324	704,378
Park Services	195,688	165,564
Putney School of Art & Design	1,020,204	432,701
Sports and Leisure Services	3,232,199	1,009,413
	<u>13,186,036</u>	<u>7,769,065</u>

4. CHARITABLE ACTIVITIES COSTS

2022	Direct costs	Support	2022
	(see note 5)	costs	Total costs
	£	(see note 6)	£
		£	
Bereavement services	1,575,311	-	1,575,311
Events and Filming	2,953,238	-	2,953,238
Health and Wellbeing including community development	1,091,296	-	1,091,296
Park Services	1,272,177	-	1,272,177
Putney School of Art & Design	1,097,500	-	1,097,500
Sports and Leisure Services	2,457,507	-	2,457,507
Central Support	-	3,038,964	3,038,964
	<u>10,447,029</u>	<u>3,038,964</u>	<u>13,485,993</u>

2021	Direct costs	Support	2021
	(see note 5)	costs	Total costs
	£	(see note 6)	£
		£	
Bereavement services	1,061,204	-	1,061,204
Events and Filming	1,905,751	-	1,905,751
Health and Wellbeing including community development	783,952	-	783,952
Park Services	1,246,704	-	1,246,704
Putney School of Art & Design	579,198	-	579,198
Sports and Leisure Services	1,366,790	-	1,366,790
Central Support	-	1,844,704	1,844,704
	<u>6,943,599</u>	<u>1,844,704</u>	<u>8,788,303</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff Costs	5,308,335	4,108,941
Cost of sales	666,980	202,940
Consultant and project delivery	730,005	1,441,839
Equipment	311,902	89,647
Building and maintenance	857,234	683,656
Communications and marketing	84,043	22,338
Insurance	61,620	2,777
IT and comms	214,150	147,330
Administration and professional fees	294,533	184,361
Concession fee	1,832,018	-
Depreciation	77,309	57,688
Loan interest	-	-
Other	8,900	2,081
	<hr/>	<hr/>
	10,447,029	6,943,598

6. SUPPORT COSTS

	2022	2021
	£	£
Staff costs	1,257,412	871,597
Consultant and project delivery	205,389	46,134
Equipment	21,573	1,000
Building and maintenance	619,084	57,955
Communications and marketing	65,200	80,373
Insurance	68,607	49,818
IT and comms	35,372	91,543
Administration and professional fees	129,742	137,338
Irrecoverable VAT	593,473	441,882
Depreciation	24,359	48,008
Loan interest	18,753	-
Other	-	19,056
	<hr/>	<hr/>
	3,038,964	1,844,704

Governance	62,684	67,375
(Included within support costs)	<hr/>	<hr/>

Governance costs relate to recruitment cost of trustees and trustee training costs.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

7. NET INCOME

Net income is stated after charging:

	2022	2021
	£	£
Auditors' remuneration – audit services	22,950	15,900
Auditors' remuneration – non audit services	1,950	-
Depreciation - owned assets	<u>100,058</u>	<u>105,696</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2021). However, during the period one trustee received remuneration of £59,087 (2021: £56,170 - two trustees) in their operational capacity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the period ended 31 March 2021.

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	5,385,861	4,181,616
Social security costs	463,240	342,359
Other pension costs	<u>406,646</u>	<u>368,126</u>
	<u>6,255,747</u>	<u>4,892,101</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Full time equivalent	<u>140</u>	<u>143</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£80,001 - £90,000	1	-
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-

During the period, key management personnel, which comprise the trustees, chief executive officer and chief financial officer, received remuneration (including pension contributions payable) totalling £293,100 (2021: £221,509).

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022****10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2021 Total funds £
INCOME			
Donations and legacies			
General grants	-	223,200	223,200
Charitable activities			
Bereavement services	3,491,856	-	3,491,856
Events and Filming	1,965,153	-	1,965,153
Health and wellbeing (including community services)	445,562	258,816	704,378
Park services	140,595	24,968	165,563
Putney School of Art and Design	432,701	-	432,701
Sport and Leisure services	1,009,414	-	1,009,414
Other income	1,062,284	-	1,062,284
Total income	8,547,565	506,984	9,054,549
EXPENDITURE			
Charitable activities			
Bereavement services	1,061,204	-	1,061,204
Events and Filming	1,905,751	-	1,905,751
Health and wellbeing (including community services)	616,452	167,500	783,952
Park services	1,228,196	18,508	1,246,704
Putney School of Art and Design	579,198	-	579,198
Sport and Leisure services	1,366,790	-	1,366,790
Other	1,832,556	12,147	1,844,703
Total expenditure	8,590,147	198,155	8,788,302
NET INCOME	(42,582)	308,829	266,247
RECONCILIATION OF FUNDS			
Total funds brought forward	429,252	101,743	530,995
TOTAL FUNDS CARRIED FORWARD	386,670	410,572	797,242

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022****11. TANGIBLE FIXED ASSETS**

	Short leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2021	84,121	6,099	21,065	357,634	468,919
Additions	<u>60,454</u>	<u>15,007</u>	<u>18,361</u>	<u>87,121</u>	<u>180,943</u>
At 31 March 2022	<u>144,575</u>	<u>21,106</u>	<u>39,426</u>	<u>444,755</u>	<u>649,862</u>
DEPRECIATION					
At 1 April 2021	73,561	5,774	12,026	233,826	325,187
Charge for year	<u>19,463</u>	<u>2,309</u>	<u>7,234</u>	<u>71,052</u>	<u>100,058</u>
At 31 March 2022	<u>93,024</u>	<u>8,083</u>	<u>19,260</u>	<u>304,878</u>	<u>425,245</u>
NET BOOK VALUE					
At 31 March 2022	<u>51,551</u>	<u>13,023</u>	<u>20,166</u>	<u>139,877</u>	<u>224,617</u>
At 31 March 2021	<u>10,560</u>	<u>325</u>	<u>9,039</u>	<u>123,808</u>	<u>143,732</u>

12. STOCKS

	2022 £	2021 £
Stocks	<u>9,872</u>	<u>9,872</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	1,832,560	1,387,898
Other debtors	87,025	22,710
VAT	13,501	5,281
Prepayments and accrued income	393,404	378,681
	<u>2,326,490</u>	<u>1,794,570</u>

ENABLE LEISURE AND CULTURE

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Bank loans and overdrafts (see note 15)	150,000	125,000
Trade creditors	1,588,314	911,264
Social security and other taxes	132,379	78,046
Other creditors	139,672	48,724
Accruals and deferred income	<u>2,174,190</u>	<u>1,530,289</u>
	<u>4,184,555</u>	<u>2,693,323</u>

Deferred Income

	2022	2021
At 1 April	657,556	637,348
Deferred in the year	4,806,882	1,782,805
Released in the year	<u>4,331,176</u>	<u>1,762,597</u>
At 31 March	<u>1,133,262</u>	<u>657,556</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021
	£	£
Bank loans (see note 16)	<u>475,000</u>	<u>625,000</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year:		
Bank loan	150,000	125,000
Amounts falling due in more than one year		
1 to 5 years	475,000	600,000
Over 5 years	-	25,000
	<u>625,000</u>	<u>750,000</u>

The bank loan is a Coronavirus Business Interruption Loan and was drawn down on 21 May 2020. The loan was interest free for the first 12 months then reverting to interest at 3% over base rate.

Repayments (starting one year from drawdown) are in 60 equal monthly instalments, meaning as at 31 March 2022 £150,000 was repayable within one year and £475,000 in between 1 and 5 years. The loan can be repaid (in part or in full) at any point during the six-year term with no early payment charge arising.

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022****17. MOVEMENT IN FUNDS****2022**

	Balance 1 April 2021 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2022 £
Unrestricted funds					
General fund	242,938	13,020,473	(12,860,376)	(180,943)	222,092
Fixed Assets	143,732	-	(100,058)	180,943	224,617
	386,670	13,020,473	(12,960,434)	-	446,709
Restricted funds					
Sports	157,893	-	-	(157,893)	-
Bench donations	4,503	-	-	(4,503)	-
Parks	37,124	1,886	(3,657)	(15,942)	19,411
Arts Council England	211,053	148,985	(234,837)	-	125,201
Community Development	-	427,918	(25,214)	23,246	425,950
Health and Wellbeing	-	270,760	(261,851)	155,092	164,001
	410,572	849,549	(525,559)	-	734,562
TOTAL FUNDS	797,242	13,870,022	(13,485,993)	-	1,181,271

2021

	Balance 1 April 2020 £	Income £	Expenditure £	Transfer between funds £	Balance 31 March 2021 £
Unrestricted funds					
General fund	266,657	8,547,564	(8,484,452)	(86,832)	242,937
Fixed Assets	162,595	-	(105,695)	86,832	143,732
	429,252	8,547,564	(8,590,147)	-	386,669
Restricted funds					
Sports	82,519	257,415	(182,041)	-	157,893
Bench donations	4,503	-	-	-	4,503
Parks	14,721	26,370	(3,967)	-	37,124
Arts Council England	-	223,200	(12,147)	-	211,053
	101,743	506,985	(198,155)	-	410,573
TOTAL FUNDS	530,995	9,054,549	(8,788,302)	-	797,242

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2022**

17. MOVEMENT IN FUNDS (continued)

Restricted funds

Arts Council covid recovery grant was for capital and programme costs in relation to PSAD online courses, community events and marketing costs associated with these. This included e-commerce for event ticketing, digital design and promotion, and website development for the organisation. These reserves will be fully spent by 31 March 2023.

Evolution London grant (included within the community development fund) was for programmes and capital expenditure (at the discretion of the trustees) to aid Enable in delivering its charitable objectives to the local community. It is envisaged these specific reserves will be fully expended by 31 March 2023.

Restricted funds in relation to Parks, Health and Wellbeing and Community Development represents amounts restricted to delivering our specific programmes in these areas. It is envisaged these specific funds will be fully expended by 31 March 2023.

Note: the 'classification' of the restricted funds were restated in the 2022 financial statements to better reflect the restricted charitable activities in the year

Designated funds

The Fixed Asset fund represents the net book value of assets.

18. NET ASSETS BY FUND

	Unrestricted General fund £	Unrestricted Fixed Asset fund £	Restricted funds £	Total funds £
Tangible Fixed Assets	-	224,617	-	224,617
Current assets / liabilities	697,093	-	734,561	1,431,654
Liabilities over 1 year	(475,000)	-	-	(475,000)
	<u>222,093</u>	<u>224,617</u>	<u>734,561</u>	<u>1,181,271</u>

19. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

21. OPERATING LEASE COMMITMENT

	2022	2021
Within 1 year	6,700	-

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

22. POST BALANCE SHEET EVENTS

There are no material post balance sheet events.

ENABLE LEISURE AND CULTURE

England & Wales - Charity number 1172345

Accounts

REGISTERED COMPANY NUMBER: 09487276 (England and Wales)
REGISTERED CHARITY NUMBER: 1172345

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
ENABLE LEISURE AND CULTURE

Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

ENABLE LEISURE AND CULTURE

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for the Year Ended 31 March 2021

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ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09487276 (England and Wales)

Registered Charity number

1172345

Registered office

The Park Offices Battersea Park
Albert Bridge Road
London
SW11 4NJ

Trustees

C L Baillieu Chair
Ms E A S Cohen
Ms C L H Frankl Bertram
G Humphries
M K Pearson
M H Percy
Mss D E Watkins
N R Blackley

Auditors

Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Bankers:

National Westminster Bank plc
153 Putney High Street
Putney
London
SW15 1RX

Further details are available on the following websites:

The Company: <https://enablelc.org/>

Charity Commission:

<https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5071333/charity-overview>

Companies House: <https://find-and-update.company-information.service.gov.uk/company/09487276>.

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Enable Leisure and Culture (ELC) was established in 2015 for public benefit and was registered with the Charity Commission in March 2017. Its objectives are, through the management of leisure, sports, arts and cultural services for the benefit of local communities, as follows:

to provide or assist in the provision of both indoor and outdoor facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such by reason of their youth, age, infirmity or disability, financial hardship, or social circumstances or for the public at large with the object of improving their conditions of life; and/or

to promote community participation in healthy recreational activities; and/or

to provide or assist in the provision of community facilities to be available to all sections of the community without distinction, including use for meetings, lectures and classes and/or other forms of recreation, educational and leisure time occupation with the object of improving the conditions of life for all those who use the facilities; and/or

to establish and maintain a museum and/or art gallery; and/or

to advance education in the visual arts through provision of facilities to improve appreciation and skills; and/or

to manage and conserve outdoor spaces; and/or

to provide or assist in the provision of public cemeteries and/or crematoria and associated bereavement services and the maintenance of the same for the public benefit; and/or

pursue such other charitable purposes consistent with the above as the Trustees in their absolute discretion shall determine (together the "Objects").

In summary, our principal activity is to manage and provide health, leisure and cultural services for the benefit of local communities, as detailed below.

We provide indoor and outdoor sports and recreation facilities for the benefit of those of all ages, ability, or financial/social circumstance; to provide community facilities, without distinction, for improving conditions of life, including health; to advance education in the arts; to manage and conserve outdoor spaces; and to provide bereavement services for the public benefit.

The sport and physical activity provision addresses' areas of deprivation and health inequality and promotes general wellbeing. The Health and Well-being service works towards improving the health and wellbeing of all in the Wandsworth community. The Putney School of Art and Design (PSAD) contributes to well-being and cultural enrichment of the borough. Management of public open space and parks offers mental and physical health benefits and general wellbeing. Bereavement services are provided at highly competitive rates accessible, whilst the letting of community space assists local groups and generates funds for reinvestment into the charity's objectives.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

ELC is an organisation committed to putting health, wellbeing and community at the centre of everything it does.

We believe everyone can live a healthier, happier life through leisure and cultural activities. We aim to enrich lives and strengthen communities through leisure and culture. We're passionate about what we do and have the experience and knowledge to deliver innovative leisure and cultural services. We have a genuine desire and the integrity to make a difference in people's lives, through our commitment, our collaborative partnerships, our responsiveness to demand and our flexibility, and all delivered at a cost with our core users in mind.

The initial five-year contract that ELC had with Wandsworth Borough Council ("WBC") ended on 30th September 2019. The contract was extended by 6 months to 31 March 2020 to allow for a competitive bid to take place, and ELC was successful in winning a further five-year contract (1 April 2020 to 31 March 2025) to deliver the same services, with the new contract being signed on 30 March 2020.

Enable operates through a number of service divisions - a summary of each is given below. It should be noted that the different functions co-operate as necessary in-order to facilitate an integrated and cost-efficient approach to delivering ELC's overall objectives.

2020/21 was an extremely challenging year for ELC because of the COVID pandemic. Our Bereavement and Park services were busier than ever whilst the revenues for our Leisure, Cultural and Event services were significantly reduced.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

During the initial lockdown (April 2020 to June 2020) all our services (other than bereavement and basic management of the Parks) were shut with tennis coming back strongly from July 2020 onwards, with other services being able to operate as a reduced service up to the lockdown again in December 2020.

No large-scale events were able to operate at any point during the year.

The shortfall in income was partially offset by

- WBC waiving its concession fee for the twelve months ended 31 March 2021 and being flexible in allowing Enable to reprofile the agreement for the forthcoming year (2021/2022).
- Taking advantage of the Coronavirus Job Retention Scheme - during the period April 2020 and October 2020 over 70% of staff were placed on furlough.
- Applying for all relevant Coronavirus Recovery grants.
- Tight cost control - stopping all non-critical expenditure from March 2020 until early 2021.

The Board of Trustees would like to formally thank WBC, and all Enable staff for all the support that they have given the organisation during these very challenging times.

Parks Service

ELC has responsibility for managing the Borough's parks and open spaces and for monitoring the performance of the contractors who undertake the upkeep of all parks and open spaces within the borough boundaries. These include, inter alia Battersea Park, Tooting Common and Wandsworth Common. In addition, ELC proactively applies for additional or grant funding, from WBC, the Heritage Lottery Fund and elsewhere, to provide enhancement projects of a capital nature, for example in respect of children's playgrounds, heritage park features, etc.

The management and maintenance of public parks and open space represents a core aim for the public good. It delivers significant amenity value for the community, offering benefits in the spheres of mental and physical health, sport and recreation and general wellbeing. ELC strongly promotes biodiversity and is working with WBC on a three-year biodiversity strategy.

The team are also working on a sustainability action plan, which will provide changes to the way horticulture is managed throughout the Borough.

The parks service was under significant pressure during the year as a direct result of the lockdowns but working in partnership with all the relevant stakeholders and the local community, ELC was able to ensure that all key park related services stayed open during the year.

Bereavement Services

ELC has responsibility for the management of WBC's crematorium and cemeteries. It should be noted that, within the confines of its present contract with WBC, which affords revenue guarantees to WBC, ELC ensures that all cremation fees are kept as low as possible to sustain the affordability and for the benefit of the local community.

The provision of bereavement services delivers the fundamental benefit of affording dignity in death. Annual memorial services are held for the bereaved to remember the deceased.

The total number of cremations in 2020/21 was 4,057 (2019/20: 3,081) - the increase reflecting the impact of the COVID pandemic. We continue to offer affordable cremations to the local community, and rank in the bottom 15% for the fee charged in the UK by crematoria. The total number of burials in 2020/21 was 539 (2019/20: 426).

Future developments include a review of memorialisation at both crematoria and increased capacity for cremated remains graves, memorial vaults and mausoleums. We continue to work with the Council to provide improvements to facilities and to provide additional burial space.

Sport and Leisure Services

ELC has responsibility for the management of many (chiefly outdoor) sporting facilities throughout the Borough. This activity is conducted in a manner that prioritises participation over profit and any income surpluses generated from activities are available for reinvestment in and supporting less well-funded areas such as disability sport. In addition, ELC submits regular grant applications to widen its offering - grants have been secured from, amongst others, Sport England.

These activities offer a clear public benefit in the sphere of health and education; this is especially apparent when considering the opportunities afforded by ELC for young people, and for those with disabilities, to access sporting opportunities. ELC carries out a considerable variety of work for Wandsworth's Public Health Service, covering mental health/dementia; obesity; physical activity for the elderly; and physical activity for school children etc. Emphasis is given to areas of deprivation and health inequality.

Health and Wellbeing

Our health and wellbeing services is focused on helping improve people's lives. We work in a variety of sectors, often delivering projects that cut across multiple sectors.

We put the person at the centre of everything we do, building innovative initiatives to tackle barriers and improve health and wellbeing. Crucial to this approach is developing in depth knowledge of the needs of the individuals or the groups we are targeting. We achieve this using a variety of tools and methods and regularly reflect on our work to allow us to constantly develop.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

Our health and wellbeing services have had good success this year, both in terms of developing our reputation and in delivering and growing our services. We have maintained our focus on helping improve people's lives in doing this and continue to put the person at the centre of everything we do. We have won our first national award, Social Prescribing Programme of the Year from the National Association of Link Workers and were invited to speak on an expert panel at the UK Active Conference. Our approach to evaluation, partnership working and delivering a high quality and high impact service have enabled us to do this.

Through all our work we strive to reduce health inequalities. We target specific groups, seeking to engage with them and understand their needs and issues. Whether barriers are real or perceived they should be addressed, and all our initiatives consider how they help tackle health inequalities.

We believe the best way to deliver successful programmes is usually in partnership. We know we cannot be experts in everything and are always willing to collaborate to develop high quality services. We have worked with national partners such as Sport England, Macmillan, and Mind. We have developed our relationship with academic partners, Surrey University are conducting independent research into our Active Wellbeing programme, and we have submitted an article to published in an academic journal for the first time.

Events and filming

We organise WBC's own public events, such as an annual firework display, and let facilities for commercial events, for example the British Genius Site in Battersea Park. We may also provide event management services such as policing and security. Our Events section offers special rates to charities, and our Filming section offers special rates for student film makers. As noted above, many events (an example being Live at the Bandstand) have a primary purpose of community benefit, whilst any income surplus resulting from other events is applied to secure the objectives of ELC.

A minimal number of events were able to be hosted during the year - most significantly the 2020 Fireworks display had to be cancelled (in November 2019 over 40,000 attended).

Future developments include investigating further opportunities to utilise the open spaces available to ELC to further event bookings with a balanced and community focused programme.

Putney School of Art and Design (PSAD)

ELC is responsible for the management and operation of PSAD. The school aims to break even financially, but if a surplus is achieved in any year, this is re-invested into the provision of education-related services.

A commitment to enhancing educational opportunity for the local community is a key objective of ELC. The activities of the Art School also contribute to the cultural enrichment of the borough.

Price discounts have been maintained to existing students on income benefit and, with the charitable Friends of the Art School, we have introduced a bursary scheme for students facing hardship.

There has been a continuation of subsidised weekly pottery classes being held for adults with learning difficulties, and their carers, with the aim of engagement in community learning as a group.

The total number of enrolments in the academic year September 2019 to 31 August 2020 were 3,549 (previous academic year: 5,064), with the total number of unique learners being 1,579 (previous academic year: 1,810).

During the academic year 2019-20, we saw the first impacts of Covid19 on the service, with closure of the school from March 2020. We lost a few weeks of the spring term, and all the summer term enrolments with the tuition fees had to be deferred to the following academic year. The rapid introduction of online provision did allow a limited number of courses to run during the first lockdown, but it did have a significant impact on the enrolment numbers as the demographic of staff and students were not able to adapt to the new delivery model readily. Coupled with our dated online enrolment system, the last term of the academic year was a challenge for the service.

Through the challenging period, we were able to develop a more user-friendly integrated enrolment system and upskill the tutors with support for students to embrace remote learning. Subsequently when the school re-opened for a later Summer School, we were able to offer, on-site, online and hybrid delivery models to allow as many of the student community to participate and engage with our creative courses.

Despite the above challenges and through innovative revenue initiatives and taking advantage of government support (most significantly Furlough), PSAD delivered a deficit of under £27,000.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

Public halls and community centres

ELC is responsible for the management of these spaces throughout the Borough. Any surplus income (for example in respect of rentals and civil marriages) is re-invested to secure the objectives of ELC. Moreover, space is provided at discounted competitive rates, with an allocation of free lets, whilst a further contribution to community benefit is represented by the Jobs Fair held at the Civic Suite.

Future developments include evaluating the resident expectations and requirements and adapting the service to provide a high quality and relevant service in Wandsworth.

Principal risks and uncertainties

Since April 2021 the Company has traded ahead of expectations and remains cautiously optimistic about the future.

The Trustees have considered budgets / forecasts and are satisfied that there are no material uncertainties to the Charity's status as a going concern.

The charity considers safeguarding extremely important and can report that there have been no safeguarding issues in the year, nor since the Company was established in Oct 2015. Should any such issues occur, ELC has the relevant procedures to deal with, and to ensure that Trustees are made aware of them.

FINANCIAL REVIEW

Financial position

Income for 2020/21 (12 months) was £9.1m (2018/20 (18 months): £16.1m).

Expenditure for 2020/21 was £8.8m (2018/20: £15.7m).

Unrestricted funds delivered a small deficit of just under £43,000 compared to a surplus of £365,000 in 2018/20.

The surplus (including restricted reserves) for ELC in 2020/21 was £266,247 compared to a consolidated surplus in 2018/20 of £409,898.

Reserves policy

As at 31st March 2021, ELC held restricted funds of £411,000 (31 March 2020 £102,000), no designated funds (31 March 2020 £nil), and general reserves of £387,000 (31 March 2020 £429,000). The restricted funds cannot be used for general charitable purposes and can only be used for specific purposes as specified by the donors. Designated funds would represent reserves set aside by Trustees for specific purposes, although the Trustees can agree to undesignate these funds in the future if they so wish.

Net free reserves (general reserves less fixed assets) as at 31 March 2021 were £243,000 (31 March 2020 £266,000).

ELC signed a new five-year contract with Wandsworth Borough Council in March 2020.

In May 2020, ELC obtained a COVID-19 Business Interruption Loan of £750,000. The loan is for six years, interest free in year one, with repayments over 5 years from June 2021.

With net free reserves of £243k and the loan of £750,000 (being paid back monthly over five years from June 2021) in place, the Board of Trustees are confident that they have the appropriate level of reserves in place.

The Board monitor and review, quarterly, the effectiveness of these reserve levels in the light of the changing funding, the current financial climate and other risks.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021** **PLANS FOR FUTURE PERIODS** **Three Year Strategic Plan**

During 2020/21 we went through an extended change process and will continue to adapt to the market and working environment, with a close eye on elements that will lead to further expansion within Wandsworth and surrounding London Boroughs. Focus will be put on developing Enable's core services/products around the local communities' expectations ensuring a stable and sustainable platform for further growth aspirations.

An outcome of the above, being the launch of a three-year strategy (April 2021 to March 2024); summarised below
Overall objective of the strategy being to deliver a versatile and sustainable organisation that

- Delivers quality, reliable and affordable services.
- Has a diversified contract portfolio.
- Is a Community Partner of choice across London.
- Is an Employer of Choice.
- Has a dynamic business development process.

The strategy is built on four key pillars, namely

1. People

Employer of choice known for developing and caring for its people.

2. Reputation

Partner of choice across a number of London Boroughs.

3. Spaces

Sustainable growth through more efficient use of our current and future spaces.

4. Ambition

Additional circa £4 million revenue per year from new contracts by April 2024.

Staff Development & Wellbeing

We will maximise opportunities for staff to develop their skills and their career with us, whilst acknowledging that promotion will not always be practicable.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisation

As a registered charity ELC is a "not-for-profit" company limited by guarantee and does not have share capital; any surplus of income over expenditure is retained by the Company to support the development of its activities. Each member has undertaken to contribute an amount not exceeding one pound toward any deficit arising in the event of the company being wound up.

The company's memorandum and articles of association are its primary governing documents, which includes a non-distribution clause of its income and property to its members.

ELC's Board of Trustees and Executive Group meet at least four times a year.

The company Committees are as follows:

Finance and Audit Committee

Meetings are held at least three times a year, and its purpose is to ensure that there is effective financial management and reporting to the Board, with effective systems of internal control.

Development Committee

This Committee was set up during the period and meets at least three times a year; its purpose is to review operational matters to ensure the organisation remains fit for purpose and thereby financially sustainable.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES **for the Year Ended 31 March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nominations

Meetings are held on an as and when necessary basis to recruit new Trustees for Enable Leisure & Culture. The committee is formed of the chair and 1 Trustee responsible for Human Resources.

Remuneration

Meetings are held at least once a year, and its purpose is to ensure that Enable Leisure & Culture maintains and nurtures a skilled and productive workforce which delivers the needs of its customers.

Appeals

This committee meets on an as and when necessary basis to hear staff appeals against disciplinary, performance etc issues. It did not have to meet during the year.

The Executive Group is made up of the Chief Executive Officer and Chief Financial Officer. The Senior Management Team is made up of senior staff from across the Company, and along with the Executive Group meets at least once a month to discuss company management issues.

The company also has a Social and Wellbeing Group, which meets monthly. This group is designed to be an information sharing and consultative body with the ultimate objective of organising innovative and engaging well-being initiatives.

Related parties

None of our Trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior executive with a competitor, supplier, or client of the charity is required to be disclosed in writing to the Board of Trustees. No such disclosures have been made nor are the Trustees aware of any such connections.

Pay policy for senior staff

When ELC was established, staff were TUPE'd over from WBC, with pay levels being pre-set along with inherited terms and conditions.

New ELC staff pay policies are in line with market rates and are set at a level designed to attract and retain staff. Pay increases can also be awarded if additional responsibility is taken on, or if the results of a job evaluation prove the need for an increase. The use of a job evaluation process is considered important to ensure pay equality.

Risk management

The principal responsibility for this is held by the CEO supported by the CFO, guided by the Risk Register, and overseen by the Finance and Audit committee.

Following the further development of the risk register in 2020/21 we will integrate this into the organisation and ensure that responsibility for any measures required are owned by the respective Heads of Service from 2022.

The risk register along with details of any detected frauds and losses is presented at each meeting of this Committee, and high-level risks are discussed in detail, along with agreeing plans to mitigate those risks. Matters of importance are then taken to the next Board of Trustees meeting to make all Board members aware of the issues.

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

ENABLE LEISURE AND CULTURE

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Brindley Millen Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on Dec 17, 2021 and signed on its behalf by:

Christopher Baillieu

Christopher Baillieu (Dec 17, 2021 15:00 GMT)

.....
C L Baillieu - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ENABLE LEISURE AND CULTURE

Opinion

We have audited the financial statements of Enable Leisure And Culture (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLE LEISURE AND CULTURE**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are those covered by the Statement of Recommended Practice for Charities (SORP 2019) and the Charities Act 2011. We assessed the risk of material misstatement in respect of fraud by making enquiries of management and trustees and by testing the implementation of accounting controls in place.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above by making enquiries with key personnel and reviewing relevant documentation such as minutes of Trustee meetings and correspondence with regulatory bodies. We considered the risk of fraud through management override by incorporation testing of journal entries and reviewing any requirements to meet performance targets. We also considered, and tested for, the possibility of unauthorised payments to related parties.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


mwbrindley (Dec 20, 2021 10:38 GMT)

Maurice Brindley BSc FCA (Senior Statutory Auditor)
for and on behalf of Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date: Dec 20, 2021

ENABLE LEISURE AND CULTURE**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	Year ended 31.3.21 Total funds £	Period 1.10.18 to 31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	-	-	-
Charitable activities					
	2				
Wellbeing, Parks & Leisure		5,087,427	283,784	5,371,211	9,324,240
Putney School of Arts and Design		432,701	-	432,701	1,707,518
Cultural Services		1,965,153	223,200	2,188,353	4,998,297
Support		168,733	-	168,733	98,126
Other income		893,551	-	893,551	-
Total		8,547,565	506,984	9,054,549	16,128,181
EXPENDITURE ON					
Charitable activities					
	3				
Wellbeing, Parks & Leisure		4,584,131	186,008	4,770,139	7,190,524
Putney School of Arts and Design		458,932	-	458,932	1,337,420
Cultural Services		1,834,127	12,147	1,846,274	3,302,870
Support		1,712,957	-	1,712,957	3,887,469
Total		8,590,147	198,155	8,788,302	15,718,283
NET INCOME/(EXPENDITURE)		(42,582)	308,829	266,247	409,898
RECONCILIATION OF FUNDS					
Total funds brought forward		429,252	101,743	530,995	121,097
TOTAL FUNDS CARRIED FORWARD		386,670	410,572	797,242	530,995

The notes form part of these financial statements

ENABLE LEISURE AND CULTURE (REGISTERED NUMBER: 09487276)**BALANCE SHEET****31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	10	143,732	-	143,732	162,596
CURRENT ASSETS					
Stocks	11	9,872	-	9,872	9,872
Debtors	12	1,794,570	-	1,794,570	1,537,305
Cash at bank and in hand		<u>2,065,648</u>	<u>101,743</u>	<u>2,167,391</u>	<u>776,055</u>
		3,870,090	101,743	3,971,833	2,323,232
CREDITORS					
Amounts falling due within one year	13	(3,002,153)	308,830	(2,693,323)	(1,954,833)
		<u>867,937</u>	<u>410,573</u>	<u>1,278,510</u>	<u>368,399</u>
NET CURRENT ASSETS					
		1,011,669	410,573	1,422,242	530,995
TOTAL ASSETS LESS CURRENT LIABILITIES					
CREDITORS					
Amounts falling due after more than one year	14	(625,000)	-	(625,000)	-
		<u>386,669</u>	<u>410,573</u>	<u>797,242</u>	<u>530,995</u>
NET ASSETS/(LIABILITIES)					
FUNDS					
Unrestricted funds	16			386,669	429,252
Restricted funds				<u>410,573</u>	<u>101,743</u>
TOTAL FUNDS					
				<u>797,242</u>	<u>530,995</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on Dec 17, 2021 and were signed on its behalf by:

M H Percy

.....
M H Percy - Trustee

ENABLE LEISURE AND CULTURE

CASH FLOW STATEMENT
for the Year Ended 31 March 2021

	Notes	Year ended 31.3.21 £	Period 1.10.18 to 31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	<u>728,168</u>	<u>651,186</u>
Net cash provided by operating activities		<u>728,168</u>	<u>651,186</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(86,832)	(156,931)
Sale of intangible fixed assets		-	(1)
Sale of fixed asset investments		<u>-</u>	<u>1</u>
Net cash used in investing activities		<u>(86,832)</u>	<u>(156,931)</u>
Cash flows from financing activities			
New loans in year		750,000	-
Loan repayments in year		-	(80,260)
Interest paid		<u>-</u>	<u>(3,507)</u>
Net cash provided by/(used in) financing activities		<u>750,000</u>	<u>(83,767)</u>
Change in cash and cash equivalents in the reporting period			
		1,391,336	410,488
Cash and cash equivalents at the beginning of the reporting period		<u>776,055</u>	<u>365,567</u>
Cash and cash equivalents at the end of the reporting period		<u>2,167,391</u>	<u>776,055</u>

The notes form part of these financial statements

ENABLE LEISURE AND CULTURE

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year ended 31.3.21 £	Period 1.10.18 to 31.3.20 £
Net income for the reporting period (as per the Statement of Financial Activities)	266,247	409,898
Adjustments for:		
Depreciation charges	105,695	148,878
Loss on disposal of fixed assets	-	1
Interest paid	-	3,507
Decrease in stocks	-	5,238
Increase in debtors	(257,265)	(218,080)
Increase in creditors	613,491	301,744
	<u>728,168</u>	<u>651,186</u>
Net cash provided by operations	<u>728,168</u>	<u>651,186</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>776,055</u>	<u>1,391,336</u>	<u>2,167,391</u>
	<u>776,055</u>	<u>1,391,336</u>	<u>2,167,391</u>
Debt			
Debts falling due within 1 year	-	(125,000)	(125,000)
Debts falling due after 1 year	-	(625,000)	(625,000)
	-	<u>(750,000)</u>	<u>(750,000)</u>
Total	<u>776,055</u>	<u>641,336</u>	<u>1,417,391</u>

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Enable Leisure and Culture Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

These financial statements cover the period from 1st October 2018 to 31 March 2020, an eighteen month period. The trustees decided to change the year end so that it was in line with the Wandsworth grant's period of operation and renewal, this change is permitted under the Companies Act. Comparative figures are for the twelve months to 30 September 2018.

The financial statements are presented in sterling (£).

Going concern

The Trustees have considered budgets and forecasts in light of the Covid-19 pandemic and are satisfied that there are no material uncertainties to the Company's status as a going concern.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

Accrued income

Represents income generated from sites during the financial year, but not yet received until after the year end. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Deferred income

Represents income generated from sites during the year that did not relate to the financial year. The management's judgment is involved in the estimate of accrual and deferral of income and their completeness.

Holiday pay accrual

Represents amounts due to employees, being untaken holidays for employees as at the year end. The management is required to make judgment on average number of staff, average number of holidays untaken and average number of salaries when calculating this estimated accrual.

Legal form

The charity is a company limited by guarantee. It was registered in England and Wales and the address of its registered office is The Park Offices, Battersea Park, Albert Bridge Road, London, SW11 4NJ. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity operates around the Wandsworth area.

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

1. ACCOUNTING POLICIES - continued

Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised,

Putney School of Arts and Design

Putney School of Arts and Design income included revenue generated from course fees, sale of arts supplies, and a café. They are recognised in the period to which they relate.

Wellbeing, parks and leisure

Wellbeing, parks and leisure included cremation and burial fees, allotment fees, letting income, project income, and membership fees from different sites and departments within the company. They are recognised in the period to which they relate.

Culture services

Cultural services included letting income, project income, and event entrance fees. They are recognised in the period to which they relate.

Support income

Support income represented rental income of dwellings which are occupied by staff members. They are recognised in the period to which they relate.

Sponsorship & Donations

Sponsorship income is recognised as the company performs the related activity being sponsored. Donations are accounted for when received.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Motor vehicles	- 33% on cost
Computer equipment	- 33% on cost

All assets costing more than £500 are capitalised.

The Company was gifted 6 motor vehicles upon incorporation. Their net book values are considered to be trivial. A nominal value of £1 per vehicle is introduced on the accounts. They are currently not depreciated.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. ACCOUNTING POLICIES - continued

Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

Accordingly the Group accounts for pension contributions payable as if the LGPS was a defined contribution pension scheme. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations, except as disclosed in the notes to the accounts.

The contributions are recognised as an expense in the Consolidated statement of income and retained earnings when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Group in independently administered funds.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****2. INCOME FROM CHARITABLE ACTIVITIES**

		Year ended 31.3.21	Period 1.10.18 to 31.3.20
	Activity	£	£
Charitable activities	Wellbeing, Parks & Leisure	5,371,211	9,324,240
Charitable activities	Putney School of Arts and Design	432,701	1,707,518
Charitable activities	Cultural Services	2,188,353	4,998,297
Charitable activities	Support	168,733	98,126
		<u>8,160,998</u>	<u>16,128,181</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4)	Support costs (see note 5)	Totals
	£	£	£
Wellbeing, Parks & Leisure	4,770,139	-	4,770,139
Putney School of Arts and Design	458,932	-	458,932
Cultural Services	1,846,274	-	1,846,274
Support	1,645,582	67,375	1,712,957
	<u>8,720,927</u>	<u>67,375</u>	<u>8,788,302</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Year ended 31.3.21	Period 1.10.18 to 31.3.20
	£	£
Staff costs	4,892,101	8,098,437
Police salaries	4,724	725,892
Art expenses	9,576	145,735
Cleaning	53,685	323,098
Event expenses	(1,333)	108,641
Film expenses	11,007	10,946
Food and consumables	10,735	259,600
Hire fees	8,709	436,355
Irrecoverable VAT	441,884	656,357
Licences and royalties	103,706	113,782
Light and heat	392,009	727,289
Memorial, cremation and burial	200,141	185,830
Repairs and maintenance	227,483	506,227
Sewerage and water	181,594	109,703
Sports and leisure services	1,295,916	1,665,072
Sports grants	5,354	25,429
Advertising and promotion	93,595	187,070
Agency staff	117,903	179,809
Bank charges	22,977	35,569
Business rates	20,382	53,092
Computer	58,617	115,147
General admin	187,883	271,597
Insurances	75,664	113,182
Sundry establishment costs	7,582	21,879
Printing and stationery	11,762	43,406
Staff training	30,354	78,425
Telephone and fax	30,510	62,827
Subscriptions	27,341	38,938
Carried forward	8,521,861	15,299,334

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

4. DIRECT COSTS OF CHARITABLE ACTIVITIES - continued

	Year ended 31.3.21 £	Period 1.10.18 to 31.3.20 £
Brought forward	8,521,861	15,299,334
Sundry expenses	9,767	67,399
Staff entertaining	18,491	54,788
Rent	19,056	51,967
Transport costs	37,057	44,247
Exhibitions & Conferences	-	597
Provision for doubtful debts	9,000	-
Depreciation	105,695	148,878
Loss on sale of assets	-	1
	<u>8,720,927</u>	<u>15,667,211</u>

5. SUPPORT COSTS

	Governance costs £
Support	<u>67,375</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year ended 31.3.21 £	Period 1.10.18 to 31.3.20 £
Auditors' remuneration	15,900	23,850
Depreciation - owned assets	105,696	148,878
Deficit on disposal of fixed assets	-	1
	<u>-</u>	<u>1</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

No trustees received remuneration or benefits in kind for their services as a trustee during the year (nor for the period ended 31 March 2020). However during the period one trustee received remuneration of £56,170 (2020: £127,646 - two trustees) in their operational capacity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the period ended 31 March 2020.

8. STAFF COSTS

	Year ended 31.3.21 £	Period 1.10.18 to 31.3.20 £
Wages and salaries	4,181,616	6,871,547
Social security costs	342,359	566,519
Other pension costs	368,126	660,371
	<u>4,892,101</u>	<u>8,098,437</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

8. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	Year ended 31.3.21	Period 1.10.18 to 31.3.20
Full time equivalent	<u>143</u>	<u>129</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Year ended 31.3.21	Period 1.10.18 to 31.3.20
£60,001 - £70,000	-	7
£70,001 - £80,000	-	2
£80,001 - £90,000	-	1
£110,001 - £120,000	1	1
£120,001 - £130,000	-	1
£160,001 - £170,000	-	1
	<u>1</u>	<u>13</u>

During the period, key management personnel, which comprise the trustees, chief executive officer and chief financial officer received remuneration (including pension contributions payable) totalling £221,509.

During the period ended 31 March 2020, key management personnel comprised the trustees, chief executive officer, executive and HR directors and head of PSAD school and received remuneration (including pension contributions payable) totalling 2020: £825,488.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	-	-
Charitable activities			
Wellbeing, Parks & Leisure	9,100,098	224,142	9,324,240
Putney School of Arts and Design	1,707,518	-	1,707,518
Cultural Services	4,972,964	25,333	4,998,297
Support	98,126	-	98,126
Total	<u>15,878,706</u>	<u>249,475</u>	<u>16,128,181</u>
EXPENDITURE ON			
Charitable activities			
Wellbeing, Parks & Leisure	7,011,092	179,432	7,190,524
Putney School of Arts and Design	1,337,420	-	1,337,420
Cultural Services	3,273,186	29,684	3,302,870
Support	3,887,469	-	3,887,469
Total	<u>15,509,167</u>	<u>209,116</u>	<u>15,718,283</u>
NET INCOME	369,539	40,359	409,898
Transfers between funds	(4,352)	4,352	-

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
Net movement in funds	365,187	44,711	409,898
RECONCILIATION OF FUNDS			
Total funds brought forward	64,065	57,032	121,097
TOTAL FUNDS CARRIED FORWARD	<u>429,252</u>	<u>101,743</u>	<u>530,995</u>

10. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2020	64,287	6,099	17,506	294,195	382,087
Additions	<u>19,834</u>	<u>-</u>	<u>3,559</u>	<u>63,439</u>	<u>86,832</u>
At 31 March 2021	<u>84,121</u>	<u>6,099</u>	<u>21,065</u>	<u>357,634</u>	<u>468,919</u>
DEPRECIATION					
At 1 April 2020	61,038	1,527	5,748	151,178	219,491
Charge for year	<u>12,523</u>	<u>4,247</u>	<u>6,278</u>	<u>82,648</u>	<u>105,696</u>
At 31 March 2021	<u>73,561</u>	<u>5,774</u>	<u>12,026</u>	<u>233,826</u>	<u>325,187</u>
NET BOOK VALUE					
At 31 March 2021	<u>10,560</u>	<u>325</u>	<u>9,039</u>	<u>123,808</u>	<u>143,732</u>
At 31 March 2020	<u>3,249</u>	<u>4,572</u>	<u>11,758</u>	<u>143,017</u>	<u>162,596</u>

11. STOCKS

	31.3.21	31.3.20
	£	£
Stocks	<u>9,872</u>	<u>9,872</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	1,387,898	1,111,038
Other debtors	22,710	22,353
VAT	5,281	21,969
Prepayments and accrued income	<u>378,681</u>	<u>381,945</u>
	<u>1,794,570</u>	<u>1,537,305</u>

ENABLE LEISURE AND CULTURE**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021****13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Bank loans and overdrafts (see note 15)	125,000	-
Trade creditors	911,264	434,353
Social security and other taxes	78,046	96,125
Other creditors	48,724	100,432
Accruals and deferred income	<u>1,530,289</u>	<u>1,323,923</u>
	<u><u>2,693,323</u></u>	<u><u>1,954,833</u></u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans (see note 15)	<u>625,000</u>	<u>-</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.21	31.3.20
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>125,000</u>	<u>-</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	<u>625,000</u>	<u>-</u>

16. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	266,657	63,112	(86,832)	242,937
Fixed Assets	<u>162,595</u>	<u>(105,695)</u>	<u>86,832</u>	<u>143,732</u>
	429,252	(42,583)	-	386,669
Restricted funds				
Sports	82,519	75,374	-	157,893
Bench Donations	4,503	-	-	4,503
Parks	14,721	22,403	-	37,124
Arts Council England	<u>-</u>	<u>211,053</u>	<u>-</u>	<u>211,053</u>
	<u>101,743</u>	<u>308,830</u>	<u>-</u>	<u>410,573</u>
TOTAL FUNDS	<u><u>530,995</u></u>	<u><u>266,247</u></u>	<u><u>-</u></u>	<u><u>797,242</u></u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,547,564	(8,484,452)	63,112
Fixed Assets	-	(105,695)	(105,695)
	<u>8,547,564</u>	<u>(8,590,147)</u>	<u>(42,583)</u>
Restricted funds			
Sports	257,415	(182,041)	75,374
Parks	26,370	(3,967)	22,403
Arts Council England	223,200	(12,147)	211,053
	<u>506,985</u>	<u>(198,155)</u>	<u>308,830</u>
TOTAL FUNDS	<u>9,054,549</u>	<u>(8,788,302)</u>	<u>266,247</u>

Comparatives for movement in funds

	At 1.10.18 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	(90,478)	518,418	(161,283)	266,657
Fixed Assets	<u>154,543</u>	<u>(148,879)</u>	<u>156,931</u>	<u>162,595</u>
	64,065	369,539	(4,352)	429,252
Restricted funds				
Art	-	(4,352)	4,352	-
Sports	36,587	45,932	-	82,519
Bench Donations	4,503	-	-	4,503
Parks	<u>15,942</u>	<u>(1,221)</u>	<u>-</u>	<u>14,721</u>
	<u>57,032</u>	<u>40,359</u>	<u>4,352</u>	<u>101,743</u>
TOTAL FUNDS	<u>121,097</u>	<u>409,898</u>	<u>-</u>	<u>530,995</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,878,707	(15,360,289)	518,418
Fixed Assets	(1)	(148,878)	(148,879)
	<u>15,878,706</u>	<u>(15,509,167)</u>	<u>369,539</u>
Restricted funds			
Art	25,332	(29,684)	(4,352)
Sports	224,143	(178,211)	45,932
Parks	-	(1,221)	(1,221)
	<u>249,475</u>	<u>(209,116)</u>	<u>40,359</u>
TOTAL FUNDS	<u>16,128,181</u>	<u>(15,718,283)</u>	<u>409,898</u>

ENABLE LEISURE AND CULTURE

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

16. MOVEMENT IN FUNDS - continued

Restricted funds

The Art fund, Pump House fund, Sports fund, Health & Wellbeing fun and Parks fund represent amounts restricted to delivering our specific programmes in those areas.

The Bench fund represents donations received in regards to purchasing a commemorative bench in Battersea Park.

Designated funds

The fixed asset fund represents the net book value of assets.

The Education Surplus fund represents net surpluses made by PSAD, which is intended to be used for delivering cultural or sporting education services to the residents of Wandsworth Borough, via our Putney School of Art and Design, or within our Sports and Health & Wellbeing sections.

Transfers between funds

The transfers between funds represent the net book value of assets used by the charity and corrections to brought forward restricted funds, which should not have been shown as restricted.

17. EMPLOYEE BENEFIT OBLIGATIONS

Retirement benefits to employees of the Group are provided by the Local Government Pension Scheme (LGPS) as operated by Wandsworth Borough Council. The LGPS is a funded defined benefit pension scheme whose assets are held separately from those of the Group.

The Group operates a risk share approach in relation to pensions with Wandsworth Borough Council. The scheme is fully funded at the commencement date. The company will only be liable for changes to the Employer Contribution Rate if, and to the extent these arise as a result of a 'Concessionaire Decision'. The company will only be liable for accrued deficit at exit if, and, to the extent it arises from a Concessionaire Decision.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

19. POST BALANCE SHEET EVENTS

There are no material post balance sheet events.












Enable L&C accounts

Final Audit Report

2021-12-20

Created:	2021-12-16
By:	Hewitt Warin (luisa.hewitt@hewittwarin.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAf5EL8bt0g7EUbGFmGSM2mdeuxBCiMG5a

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-  Document created by Hewitt Warin (luisa.hewitt@hewittwarin.com)
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-  Document e-signed by Christopher Baillieu (chris.baillieu@gmail.com)
Signature Date: 2021-12-17 - 15:00:43 GMT - Time Source: server- IP address: 150.143.197.101
-  Document emailed to Michael Percy (percymh@hotmail.com) for signature
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