



Trustees' Annual Report for 2023

Presented at the Annual Parochial Church Meeting of St Mary's Church, Greasley

Sunday 14th April, 2024

Opening Prayers: Present / Apologies

1. Minutes of the Meeting of Parishioners, held on 16th April 2023
 Meeting of Parishioners – Election of Churchwardens 2023
 Minutes of the Annual Parochial Church Meeting, held on 16th April 2023
2. Election of PCC Members
3. Election of Deanery Synod Members
4. The appointment of an independent Examiner or Auditor
5. Achievements and Performance:

A	Vicar's Report	K	Tower Captain's Report
B	Churchwardens' Report	L	Friends of St Mary's Report
C	PCC Secretary's Report	M	EcoChurch Report
D	Electoral Roll	N	Social Committee Report
E	Financial Review	O	Parish Magazine
F	Buildings & Property Report	P	Christmas Market Report
G	Choir Report	Q	Safeguarding Report
H	B.L.A.S.T. Report	R	Pastoral Care/ Visiting
I	Deanery Synod Report	S	Parish Oven Report
J	Greasley Christian Aid Report		

6. Legacy Policy
7. Structure, Governance and Management
8. Risk Assessment
9. Administrative Information

Aim and purpose

St Mary's Parochial Church Council (PCC) has the responsibility of cooperating with any incumbent in promoting in the ecclesiastical parish, the whole mission of the Church -- pastoral, evangelical, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Hall and Church House.

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

The PCC is committed to enabling as many people as possible to worship at our Church and to become part of our parish community at St Mary's. It maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus;*
- Provision of pastoral care for people living in the parish;*
- Missionary and outreach work.*

To facilitate this work, it is imperative that we maintain the fabric of the Church of St Mary's, the Church Hall and Church House.

1. Minutes of 2023 Annual Parochial Church Meeting

A. Welcome and Prayer:

Meeting was chaired by Revd Denise Dodd, who also led us in prayer.

B. Meeting of the parishioners:-

The minutes of the 2022 meeting were proposed as being a true and accurate account of the meeting by Fiona Edwards and seconded by Bob Willimott.

Election of churchwardens:-

There were two nominations:

Derek Fletcher: Proposed by Neil Taylor, seconded by Sue Fletcher

John Timby: Proposed by Peter Stanton seconded by Hercules Smit

There being only two candidates and two vacancies, both were duly elected. Denise gave thanks to Derek and John for all their work so far, and also to Sue and Win for their support.

C. Minutes of the 2022 Annual Parochial Church Meeting:

Denise asked if these were a true account and for a proposal: **Pauline Jackson** proposed that the 2022 APCM minutes were a true account. Seconded by **Emmi Checkley**

D. Election of Deanery Synod members

Barbara Coleman to continue, but Pat Higham has stood down as she wishes to be a full member of the PCC. There is a vacancy for two more reps should anyone be interested.

Deanery Members now can only stand for two consecutive terms of three years

E. Election of PCC members

There are seven vacancies (Phil and Sharon having resigned this morning and there already being two spaces in addition to three members being re-elected).

Peter Stanton (prop Chris Perry, sec John Hind), **Ian Wheeler** (prop Carol Atkinson, sec Wendy Taylor), **Anthony Kirby** (prop John Timby, sec John Hind), **Dennis Pickworth** (prop Peter Stanton, sec Sonia Burnett), **Pat Higham** (prop Martin Perry, sec Sue Fletcher)

There being enough vacancies all were duly elected. Denise gave thanks to those who have joined and those who were re-elected and who continue to serve.

Electoral Roll Report:

Report was read out by Ian Wheeler, Electoral Roll Officer. Meeting heard that the total on the Roll remained at 108, as last year, though five people had been removed from the Roll (three deaths, two non-attendees). There were, however, five new names added for 2023.

Treasurers' Report:

We are at the point where we are entering minus figures and we have to take this seriously. Need to look at how we are growing in our discipleship and drawing people into church who want to give to God and how we use that money.

We will be looking at stewardship in the coming months so that people realise how and where their money is being spent. It's about how do we hold our stewardship and how much we trust in God and believe in the church. I value any comments and thoughts as it's not easy reading.

Denise thanked Neil Taylor for all his hard work on the finances and for agreeing to continue. Bob Willmott proposed a vote of thanks to Neil, particularly for providing a clear Budget for the first time.

Reports from groups:

Property – Update from John on repairs to south side crenelations and ongoing repairs to Sextons Cottage following burst pipe damage.

Friends of St Mary's – Denise thanked Pauline, Sue and everyone involved.

Christian Aid – Janet Hedderly said that St Mary's should be so proud of the support it always gives. Denise thanked everyone involved.

Tower Captain's report – No comments. Emmi announced that the bellringers will be ringing for the King's coronation on May 6th.

Choir – Thanks given to David Dobb and congratulations on his retirement.

Social Committee – John Hind expressed thanks to the team and all they do.

Deanery Synod – Denise said that whenever she's attended she always brings up the subject of finance and that we at Greasley are ahead of the field in how we have reacted to the issue of the Parish Share in only paying what we can afford. Every church is struggling.

Safeguarding – Pat said she was disappointed in the quality of the in-person training given by the Diocese.

Parish Oven – No comments. Denise thanked everyone involved.

Christmas Market – Denise thanked Phil and everyone involved in its organisation and on the stalls.

Vicar's round-up:

The APCM isn't just a meeting – as your vicar I would like to think that you see it as part of our vision and what we do. Let's not be complacent – there are times when things will be challenging, but that's when God wants us to move on in a positive way. Each one of us can participate. Do not do things with guilt or because you feel you have to – do things with joy in your heart. When things change, we support and hold each other. We hope to see new things happening and support each other. Let's move forward.

It is a privilege to be here. I believe in this church and in the future.

Let's celebrate what's been achieved over the last year. Let us give thanks to God for what has been achieved.

Meeting ended at 12.55pm with The Grace

2. Election of PCC members for 2024/5: Seven vacancies to be filled

3. Election of Deanery Synod members for 2024/5: Three vacancies to be filled

4. Appointment of an independent Examiner or Advisor: Proposal needed

5. Achievements and performance

a) Vicar's report

As I look back on 2023, and into 2024 and beyond, how am I feeling? Well, I'm actually really positive about the journey God has taken us on, and the possible future that lies ahead for us. I'm also looking at the next few years with hope and anticipation. It's not all clear waters ahead, but the view to the horizon looks great.

I am, as always, grateful to everyone who has contributed to the life of St Mary's over the past year. No matter how great or small you feel your contribution has been, please be assured that it is always valued. The Annual Parish reports highlight a wide range of the work and energy that has gone into the running of St Mary's over the year. Huge thanks to both those who are responsible for such roles, teams, and key church matters, and to everyone mentioned in those reports.

More significantly, I am very grateful indeed to John, Derek, and Neil for their service as churchwardens and treasurer. It has at times been hard for them in their roles. The churchwardens have worked tirelessly to make sure the fabric of the church, community hall and surrounding church grounds are maintained to a good standard, and this has at times come at a personal cost. As treasurer, Neil has continued to serve faithfully in keeping the church accounts in order, finding ways to be more cost-effective as a church and preparing budget reports to the PCC outlining the financial position of St Mary's.

This leads me to talk a little about finance. If you are already one of those who give to the church, let me begin by thanking you; without your giving, we would be unable to carry out what we currently do. The financial report gives an indication of how much the church costs are for its day-to-day running and the income we receive. The predicted forecast is that the church will result in an ongoing deficit each year. This, sadly, is unsustainable. I am grateful to Neil, the social committee, and other people for all their efforts to both increase income and reduce expenditure. At this point, it is our income that needs to change. Last year, we sent letters out to every member of the congregation and Electoral Roll, and in the coming months we will be looking at personal stewardship once again. Please do keep this in your prayers, alongside the finances of the church, and the skills of the treasurer.

In ministry I give thanks to Barbara Coleman for her faithful and committed role as Reader, Safeguarding and DBS Officer and Pastoral care. For Anthony Kirby as vergers, and his dedication in maintaining the grounds of the churchyard. Many families have expressed their gratitude for the endless hours he spends in making sure this area is kept to a high standard. Thank you to all who have cleaned the church or made it beautiful with the display of flowers throughout the year!

For all those who have served on the PCC, I am grateful for their wisdom and support through a tricky and challenging period of church ministry.

And once again, recognition to all those who contributed to the spiritual worship of St Mary's: Fiona Edwards, Philip Currie, all members of the choir, sides stewards, readers, intercessors, and of course the talents and skills of the bellringers!

As you will know only too well, it is always a risk to start thanking individuals, since someone important will inevitably get missed. So, I want to say this. You are all valued. And I do want to make it clear that it is not simply for what you do that you are valued, but also for who you are. The contributions each of you make are not to be measured, but rather to be treasured and cherished.

Moving forward, in the previous year's APCM report I proposed the following key priorities for St Mary's; Going Deeper into God, Transforming Communities, Making new Disciples. I would like to share some memories of the last year;

- ❖ Confirmation service for Fiona Walker and the young people of St Mary's.
- ❖ The Easter Play production and all the cast volunteers.
- ❖ The Easter and Christmas concerts from the local school children at Greasley Beauvale Primary School.
- ❖ School assemblies, class lessons and acting as community school governor at Greasley Beauvale Primary School.
- ❖ The community King's Coronation celebration in St Mary's church, with picnic and live streaming of the service.
- ❖ B.L.A.S.T (children's and young people's group) taking part in a community car wash and dancing in front of Bishop Paul during a Sunday service (In my Christmas card from the Bishop he stated how much he enjoyed seeing the children expressing their faith in worship!).
- ❖ D.H. Lawrence week, ending with a Songs of Praise Festival Finale.
- ❖ St Mary's choir adapting to singing alongside CDs after the retirement of David Dobb and working together to bring worship each week. THANK YOU!
- ❖ All social evenings throughout the year, in particular the joy in seeing people during the Strictly Ballroom evening showcasing their dancing moves.
- ❖ The fantastic community outreach in the Parish Oven. All the dedicated volunteers, seeing new people come to the tea room, and welcoming people to the church on a Sunday from visiting the Parish Oven.
- ❖ The wonderful concerts held in church by various community choirs.
- ❖ For the ministry given in baptisms, weddings and funerals.
- ❖ Our average Sunday attendance has continued to slightly grow. It has been wonderful to form new friendships with people who have joined the church.

- ❖ AND THE LIST GOES ON.....

As we make plans for the future, we need to be realistic about what is possible, and what is not, with the resources we have available. Part of that resource is human, and part is financial. In a nutshell, that is the realism we are currently encountering.

And yet we are Easter people. We need to be hopeful. And in order to be hopeful, we also need to be visionary. The future may need to look significantly different from the past. I understand that even saying that may sound frightening! In a world that seems to move so quickly, we rely on the stability of a church community. Nevertheless, change is an inevitable part of life. Not only that, if we have valued all that St Mary's has offered over the past decades, it is incumbent on us to secure its existence for future generations.

The coming year should therefore be one of challenging ourselves as we discern our future direction. We do need to be challenged, to recall what lies at the

heart of our faith. This church serves a large community, and at the moment it really is quite a small number who connect with St Mary's.

It's important that we find ways to change that. And it seems to me that the best way to do that is to recall why we worship God; how knowing God transforms our lives; why it is that sharing God's love has the potential to transform the world.

I am proud to be Vicar of this parish. I am humbled by the love and dedication that I see here. And I am passionate that we need to share God's love more widely. To ensure that others are able to believe that what we have found in God is something that others might find too.

So to end, what are the main issues for the year ahead? Simply to trust and to listen; to God, ourselves, each other and the neighbourhood....and then to act together. With my thanks to and for all of you, and all that builds our life together as the church in this place and asking God's blessing on the year ahead.

Yours in Christ, Revd Denise Dodd

b) St Mary's Churchwardens Report 2022-2023

We were once again privileged to be elected as your churchwardens at the APCM.

John was able to attend the Archdeacon's Visitation in June and Derek in July at Southwell where both were officially admitted as churchwardens.

We continue to take communion in the same manner as during Covid and, with the very pleasing increasing number of worshipers, both adult and children.

To enable those who don't carry cash to donate to the work of the church and other charities, we obtained a card reader with the help of the Diocese. The reader, accompanied by a screen, allows donors to select a donation amount and pay by card, phone or smart watch.

The payment terminal relies on having good internet access to update itself and process card transactions. It occasionally shuts down or rejects transactions due to the inconsistent mobile data signal achievable inside the church and a more reliable data connection may be required.

Following our Quinquennial inspection in October 2022 we have been tackling, or attempting to tackle, the recommendations in the report. Whilst there were no major concerns, as one might expect of a church of this age a few things needed ongoing monitoring.

We have a rolling schedule of maintenance checks on various aspects of the building and the churchyard.

The Quinquennial Inspection recommendation was that various works be carried out.

This is an indication of some of the works carried out:-

- Refixing of loose parapet stones to South Aisle.
- Repairs to rope handrail to tower staircase.
- Monitoring roofs for ingress of water, in particular tower roof (a repair to the leadwork on the tower roof was subsequently carried out).

The Quinquennial Inspection also made recommendation for various inspections and tests.

The testing of the lightning protection system, carried out in July.

The fixed electrical systems, planned for early 2024.

Annual health and safety requirements have been addressed through the year including, but not limited to:-

- Gas boiler service and safety checks.
- Fire extinguisher tests.

Following a serious pipe leak in December 2022 substantial work had to be carried out to the Sextons Cottage to enable it to be reused to support the work of the church.

A new church signboard was installed with all information updated, supported by Friends of St Mary group.

We couldn't keep our lovely church building and churchyard in such good order without the help of many friends. We are truly thankful to those who help on a regular basis as welcomers, on the sound desk, readers and intercessors at our services, with churchyard clear-ups and with necessary odd jobs around the building and in the churchyard. Serving is an act of worship and we would welcome further help inside and outside the church. Please do not hesitate to speak to one of us if you are able to offer a little help.

2023 has again been a positive year and we pray that, with God's guidance, we will build on that in 2024.

Derek Fletcher & John Timby, Churchwardens

c) PCC Secretary Report

The Parochial Church Council (PCC) is elected to represent the whole Church. Any matters which members of the congregation wish to raise, or which cause concern, should be brought to the attention of a member of the PCC. Members of the PCC, as of December 31st, 2023, are as follows:

Revd Denise Dodd (vicar & chairman)	Mr Anthony Kirby
Mr Derek Fletcher (churchwarden)	Mrs Julie Stanton
John Timby (churchwarden)	Mr Peter Stanton
Mr Ian Wheeler (secretary)	Mrs Patricia Higham
Mr Dennis Pickworth	Mrs Barbara Coleman (ex-officio,
Mrs Sue Fletcher	Deanery Synod rep)
Ms Edith Hawley	Mr Neil Taylor (ex-officio, Treasurer)
Mrs Lauren Howatson	
Mrs Pauline Jackson	

In a normal year the PCC meets for six regular meetings, with additional extraordinary ones where necessary.

Ian Wheeler, PCC Secretary

d) Electoral Roll Report

The total number on the Roll is 111, with three additions on last year and no removals.

Of those on the Roll, 70 are resident in the parish and 41 live outside.

There are 77 females and 34 males on the Roll. The next full revision of the Roll is due in 2025.

Ian Wheeler, Electoral Roll Officer

e) Financial Review

TREASURER'S REPORT FOR THE YEAR ENDING 31 DECEMBER 2023

St Mary's, Greasley is a registered charity, ref 1172273, its financial accounts are managed and monitored by Neil Taylor, PCC Treasurer who also has the role of Gift Aid Secretary. A summary of the accounts is regularly presented to the PCC which includes a forecast for the year ahead.

Once again Pells Chartered Accountants have provided an independent examination of our accounts. Their report is attached herewith.

2023 saw an increase of 7% in our regular giving by Gift Aid, including tax refund, and Pledges. This remains the main source of income source. The year also saw a 22% increase in Plate receipts.

The Parish Share paid to Southwell for 2023 was set at £67 560.

Parish Share is St Mary's contribution to Southwell Diocese to pay towards the running of the Diocese, which then gives the church, at present, a full-time stipendiary minister. It also pays towards the training of future incumbents within the Diocese.

As we couldn't pay the full parish share due to the lack of funds the amount the PCC agreed that we pay was £37 440, which we did.

For 2024 we have been requested to pay £50 000 towards parish share, again we are not in a position to pay this, although it should be a figure we should aim for as it practically covers the cost of having a full-time stipendiary minister. The PCC agreed that we would pay £37 440 with a review later in the year.

The income and expenditure of the fees account (weddings, funerals, and monuments) has been shown on a separate page and not incorporated in main accounts.

The Church light and gas expenditure for 2023 appears to be slightly lower than it was in 2022. This is due to receiving a £770 rebate on excess VAT paid since November 2022. We had been paying 20% VAT instead of 5%. Negotiations in hand to claim excess VAT paid from January 2020 to October 2022.

As our Church is a grade 2 listed building, we were able to claim grants from the Department of Media Culture and Sport equivalent to VAT paid on Repair & Maintenance works which included repairs to crenelations, new third bell clapper and organ service.

Thanks go to all those who contribute time and talents, which are not shown in the accounts, which benefit our church so much.

New social events including tabletop sales and concerts in church have complimented the Christmas market, Spring open day and church illumination as being an important source of income. Representing 13% of our general income.

The Parish Oven continues to be a great success in many ways. Almost £23,000 was made during 2023. This income is allocated to a PCC designated fund called "Community Centre Development Fund". This income is not used to finance day to day running of the church; however, contributions are made to offset the running costs of the Hall.

Should anyone have any questions about our finances or gift aiding then please feel free to speak or e-mail me.

Neil Taylor, Treasurer



Section A

Independent Examiner's Report

Report to the trustees

Charity Name

ST MARY'S CHURCH GREASLEY

On accounts for the year
ended

31 DECEMBER 2023

Charity no
(if any)

1172273

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

07/03/2024

Name:

MISS GEORGINA DEAKIN

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

PELLS CHARTERED ACCOUNTANTS

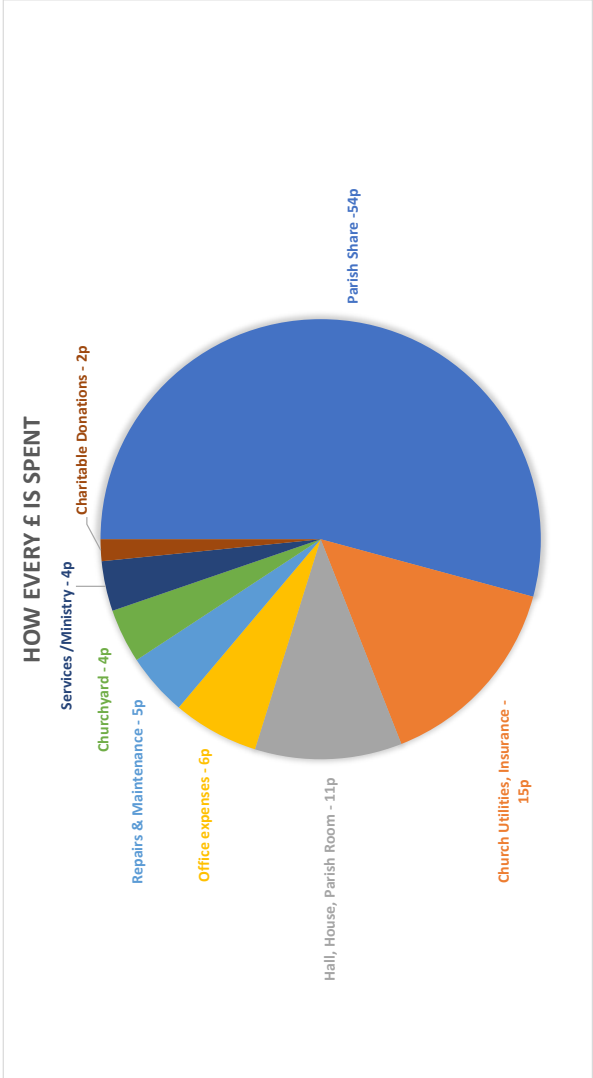
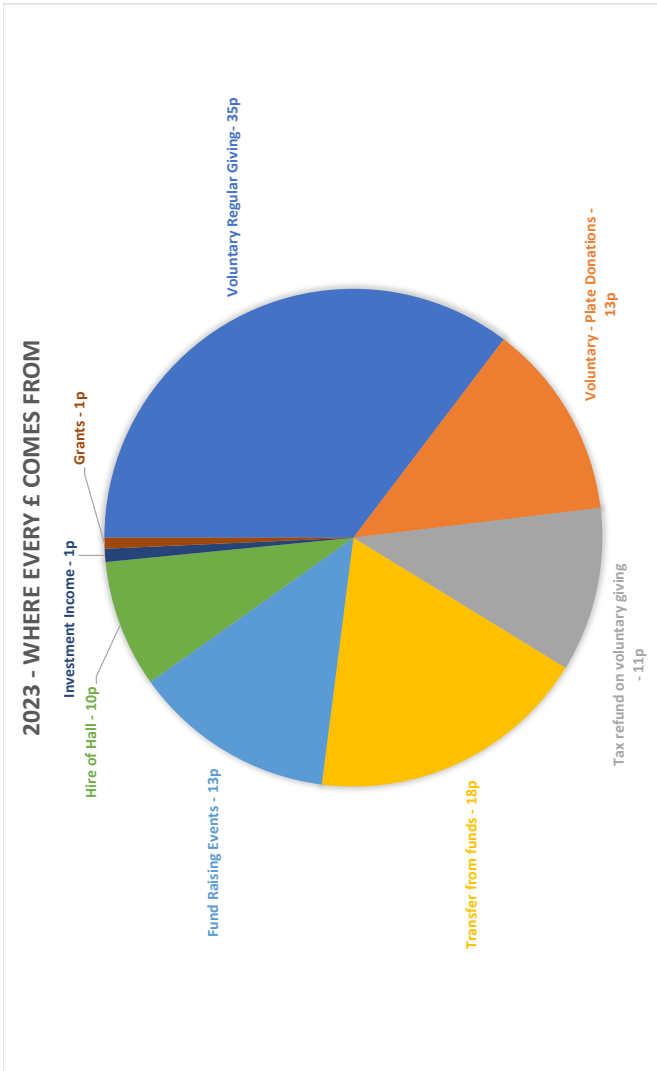
1 DERY ROAD
EASTWOOD
NG16 3PA

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

I CAN CONFIRM THAT I HAVE NOT COME ACROSS ANY MATTERS FOR CONCERN WHEN REVIEWING THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023.
 ON RECEIPT OF THE FIRST DRAFTS FROM THE CLIENT THERE WERE A FEW ERRORS WITH FORMULA, HOWEVER THE CLIENT WORKED WITH US TO AMEND THE FORMULA AND UPDATE THE ACCOUNTS ACCORDINGLY.
 THE FINAL DRAFTS HAVE BEEN RE REVIEWED AND CONFIRMED TO BE CORRECT.



Voluntary Regular Giving - 35p	Standing Orders, Gift Aid envelopes and Pledges
Voluntary - Plate Donations - 13p	Collection plate, Donations
Tax refund on voluntary giving - 11p	
Transfer from funds - 18p	Fees: R&M, Organ, Roof
Fund Raising Events - 13p	Christmas Market, Open day, Church Illumination, Other Social events
Hire of Hall - 10p	
Investment Income - 1p	Bank Interest, Dividends
Grants - 1p	

EXPENDITURE	
Parish Share - 54p	Clergy salary & housing and Diocesan expenses
Church Utilities, Insurance - 15p	Gas, Electric Insurance
Hall, House, Parish Room - 11p	Gas, Electric, Insurance, Repairs, Effluent collection
Office expenses - 6p	Copier, Phone, Stationery, Postages
Repairs & Maintenance - 5p	Minor & Major
Churchyard - 4p	
Services /Ministry - 4p	Reader Exp, Organ, Licences, Candles
Charitable Donations - 2p	

St. Mary's Greasley
Financial Statements for the year ended 31 December 2023
Receipts and Payments Account

RECEIPTS		Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
	note				
Donations and gifts	1	40,586	2,877	43,463	38,804
Trading Income	2	14,791	22,987	37,778	32,036
Investment income	3	589	838	1,427	5,629
Other income	4	0	0	0	303
Grants received	5	489	0	489	0
Missionary giving	6	0	37	37	251
Total Receipts		56,455	26,739	83,194	77,023
PAYMENTS					
Donations	8	0	1,102	1,102	603
Church activities	9	64,788	3,179	67,967	55,080
Total Payments		64,788	4,281	69,069	55,683
NET RECEIPTS/ (PAYMENTS)		-8,334	-529	-8,862	21,340
Balances: B/F		30,449	45,791	76,240	54,900
Funds transfers					
Balances: C/F	11	22,115	45,262	67,378	76,240

Greasley Parish Church
Financial statements for the year ended 31 December 2023

Receipts and Payments Account

note

1 Donations and gifts

	Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
	£	£	£	£
Gift Aid	21,201		21,201	18,326
Pledges	3,198		3,198	3,717
Plate	5,601		5,601	4,600
Donations	3,212	2,877	6,089	3,920
Bequest	0		0	500
Tax credits	7,374		7,374	7,741
	40,586	2,877	43,463	38,804
2 Activities for generating funds				
Hire of Hall	5,715		5,715	4,745
Church House Rent	0		0	0
Funerals		see fees account	0	0
Wedding fees		see fees account	0	0
Christmas Market	4,100		4,100	3,663
Open Day & Other events	4,250		4,250	1,420
Parish Oven	0	22,987	22,987	21,998
Church Lights	725		725	210
	14,791	22,987	37,778	32,036
3 Investment income				
Funds from CBF	0	0	0	4,224
Bank interest	589	838	1,427	1,405
CBF Interest	0	0	0	0
	589	838	1,427	5,629
4 Other income				
Insurance claims	0		0	0
Interregnum claim	0		0	0
Other	0		0	303
	0	0	0	303
5 Grants received				
	489		489	0
	489		489	0
6 Missionary giving				
Mission Covenants	0	0	0	0
Other Mission	0	37	37	251
	0	37	37	251

St. Mary's Church Greasley

Receipts and Payments Account Expenses December 2023

note	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	2023 Total £	2022 Total £
Charitable payments				
8	Donations and grants			
	Friends of St Mary's	0	63	0
	The Royal British Legion	0	202	0
	Emmanuel House	0	219	0
	Christian Aid	0	419	267
	Children's Society	0	200	250
	Other Mission	0	0	86
	0	1102	1102	603
9	Church activities			
	Parish share	37440	37440	36000
	Clergy expenses	480	480	315
	Administration	38	38	29
	Churchyard	2747	2747	2470
	Printing & stationery	1909	1909	1596
	Light & heat	4820	4820	4931
	Insurance	5416	5416	5020
	Minor Repairs and Refurbishment	0	1955	918
	Professional fees	1320	1320	600
	Telephone	1103	1103	1086
	Organist	945	945	2045
	Service Expenses	499	499	610
	Licences	613	613	605
	Church House Expenses	2970	2970	-7275
	Parish Oven Exp	0	0	1000
	Parish Room Expenses	560	560	0
	Hall Running Costs	3927	3927	5130
	Pastoral Care	0	0	0
	Major Repairs and Refurbishment	0	1224	0
	Investments	0	0	0
	Funeral expenses	0	see fees account	0
	Wedding Expenses	0	see fees account	0
	64788	3179	67967	71721

ST MARY'S GREASLEY
FEES ACCOUNT FOR YEAR ENDING 31 DECEMBER 2023

OPENING BALANCE		£51
RECEIPTS FEES		
Monuments	£4,917	
Funerals	£24,955	
Weddings	£1,561	£31,433
OTHER		
Donations	£105	
Interest	£23	£128
		£31,612

PAYMENTS		
SNDBF	£6,886	
PCC	£12,665	
Verger	£2,823	
Organist	£1,364	
Expenses	£197	
Visiting Clergy	£420	
	£24,355	£24,355
Cash in Bank		£7,257
		£31,612

PAYMENTS		
Funerals	£20,629	included with funerals
Monuments	£2,476	£12,339
Weddings	£1,249	£4,302
	£24,355	£16,641
	£7,257	£18,679 to PCC
	£31,612	£35,320

2022

included with funerals
£28,065
£7,255

£35,320

PAROCHIAL CHURCH COUNCIL OF ST MARYS GREASLEY
BALANCE SHEET AT 31 December 2023

Old Account No.	New Account No.		31/12/2023			31/12/2022
			Total	Restricted	Unrestricted	
31/12/2023		Current Account	6,661.17		6,661.17	49,433.99
31/12/2023		Deposit Account - NatWest - General and Social	103,116.37	89,188.96	13,927.41	
31/12/2023		Fees Account - Barclays	336.68	336.68		50.63
31/12/2023		Fees Account - Lloyds	1,914.65	1,914.65		
31/12/2023		Deposit Account - Lloyds	5,005.59	5,005.59		
31/12/2023		Petty Cash	48.92		48.92	85.99
31/12/2023		Smith Bequest Fund	5,282.91	5,282.91		4,661.93
31/12/2023		Hill Top Mission	8.84		8.84	8.84
31/12/2023		Rolleston Mansell Charities	224.49	224.49		218.42
31/12/2023		Social Committee / Community Centre Dev	2,291.34	2,291.34		39,019.18
31/12/2023		Friends of St Mary's	1,010.75	1,010.75		1,362.10
31/12/2023	638020002D	336	27.85	27.85		26.99
31/12/2023	638020003D	431	73.42	73.42		71.14
31/12/2023	638020004D	Barber Fund	200.00	200.00		200.00
31/12/2023	638020005D	Lucy Lowe	225.42	225.42		218.42
31/12/2023	638020009D	E Harwood	375.00	375.00		375.00
31/12/2023	638020010D	J Hartshorn	150.00	150.00		150.00
31/12/2023	638020013D	M Hancock	3,064.62	3,064.62		3,064.62
31/12/2023	638020014D	Dorothy Elizabeth Wain	11.86	11.86		11.49
31/12/2023	638057001D	Hill Top Mission Church	25,495.84	25,495.84		24,704.09
31/12/2023	638020001J	R G Hanson	1,968.17	1,968.17		1,748.46
31/12/2023	638020002S	Church Expenses	406.90	406.90		371.91
31/12/2023	638030003S	I Fryer Trust for Grave Maintenance	497.32	497.32		454.55
31/12/2023	638020004S	Lindley Bequest Church Yard	361.68	361.68		330.58
31/12/2023	638020005S	M Fryer Hill- Top Mission	316.47	316.47		289.26
31/12/2023	638020007S	General Purpose J T Gilbert	316.47	316.47		289.26
31/12/2023	638020008S	General Purpose Miss Pearson	587.74	587.74		537.20
31/12/2023	638020009S	Hill Top Mission Church E Andrews	406.90	406.90		371.91
31/12/2023	638020010S	Sunday School Fund	406.90	406.90		371.91
31/12/2023	638020011S	Miss W A Leck Bequest	316.47	316.47		289.26
31/12/2023	638020012S	Mrs Hilda Smith	406.90	406.90		371.91
31/12/2023	638020013S	Mrs S E Wagstaff	836.40	836.40		764.47
31/12/2023	638020014S	Rowley Bequest	634.08	634.08		579.55
31/12/2023	776624001S	Rolleston & Mansell Educational	2,983.90	2,983.90		2,727.30
31/12/2023	138001048S	SND BF - Worrell	19,576.19	19,576.19		17,892.77
31/12/2023	138001079S	SND BF - Chancel Fund	4,747.11	4,747.11		4,338.89
31/12/2023	138002044D	SND BF - Chancel Fund	8,678.80	8,678.80		8,282.10
31/12/2023	138001013S	SND BF - Smith (Poor & aged fund- income to be dist)	22,718.33	22,718.33		20,764.71
			221,227.00	200,580.66	20,646.34	183,076.73

FUNDS

	Total	Restricted	Unrestricted	
Bell Tower Fund	19,998.00	19,998.00		20,000.00
Fees	7,256.92	7,256.92		
Flower Fund	2.00	2.00		
Parish Oven	2,291.34	2,291.34		
Pastoral Care Fund	488.17	488.17		488.17
Organ Fund	0.00	0.00		16.00
Roof Repair Fund	0.00	0.00		250.77
Mission	464.42	464.42		464.42
Junior Church Fund	406.75	406.75		371.91
Social Committee Fund	2,747.60	2,747.60		2,747.60
Community Centre Dev. Fund	54,070.54	54,070.54		36,271.58
Fabric Fund	10,017.07	10,017.07		0.00
Investments Funds	30,307.76	30,307.76		
General Fund	20,637.50		20,637.50	55,983.71
Friends of St Mary's	1,010.75	1,010.75		1,362.10
Minor Repairs & Maintenance	478.84	478.84		
Sunday Tea Donations Fund	537.15	537.15		
Churchyard	859.00	859.00		785.13
Chancel Fund	13,425.91	13,425.91		12,620.99
Hill Top Mission Fund	25,504.68	25,495.84	8.84	24,704.09
Rolleston & Mansell Educational	3,208.39	3,208.39		2,945.72
Smith (Poor & Aged Fund)	22,718.33	22,718.33		20,764.71
Smith Bequest Fund	5,282.91	5,282.91		4,661.93
	221,227.00	200,580.66	20,646.34	183,076.73

Property - Insurance Valuation
Church - Building and Contents
Church Hall - Building and Contents
Church House - Building and Parish Room Contents

10,000,000.00 91%
612,931.00 6%
346,662.00 3%
10,959,593.00 100%

Approved by the PCC on 19 March 2023 and signed on its behalf by:

Rev'd. D. Dodd
Chairman

Mr. N. R. Taylor
Treasurer

1-OVERALL	EXPENDITURE	2023 BUDGET	2023ACTUAL	VARIANCE
1-OVERALL	INCOME	68,622	74,838	-6,216
		50,385	65,774	15,389

BUDGET 2024
70,350
65,038

NOTES

1-OVERALL	SURPLUS / SHORTFALL	-18,237	-9,064	-9,239
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-5,312

TO BALANCE 2024 BUDGET WE ARE LOOKING AT AN INCREASE OF 8% IN INCOME
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2- CHURCH

EXPENDITURE

ACTIVITY	BUDGET 2023	2023 ACTUAL	VARIANCE
Parish share	£37,440	£37,440	£0
Heat - Light	£6,165	£4,820	£1,345
Insurance	£5,467	£5,416	£51
Printing Stationery Admin	£2,775	£3,050	-£275
Organist	£2,045	£945	£1,100
Minor Repairs/ Maintenance	£1,500	£1,955	-£455
Other	£500		£500
Clergy/Ministry Expenses	£315	£979	-£664
Licenses	£630	£613	£17
Professional Fees	£1,320	£1,320	£0
Churchyard	£2,570	£2,747	-£177
Donation/Mission	£603	£1,102	-£499
Major Repairs/ Maintenance	£0	£1,224	-£1,224
Transfer to funds	£0	£5,769	-£5,769
2- TOTAL EXPENDITURE	61,330	67,380	-6,050

BUDGET 2024
£37,440
£5,302
£5,430
£3,315
£2,147
£2,000
£0
£1,070
£644
£630
£2,884
£1,157
£0
£1,700
63,719

NOTES
2023
2023+10%
As Insurance Company
2023 + 5% + 110
2023 budget + 5%
As 2023
2023 + 5%
2023 + 5% + 511
2023 + 5%
2023 + 5%, less quinn survey
2023 + 5%
2023 + 5%

2- CHURCH

INCOME

ACTIVITY	BUDGET 2023	2023ACTUAL	VARIANCE
Gift Aid	18,326	21,201	2,875
Tax credit	7,741	7,374	-367
Pledges	3,717	3,198	-519

BUDGET 2024
21,201
7,374
3,198

NOTES
AS 2023
AS 2023
AS 2023

AS 2023	
AS 2023	
AS 2023	
AS 2023	
AS 2023	
AS 2023	
AS 2023	
AS 2023	
AS 2023	

5,601
4,100
1,420
2,830
6,089
0
1,600
0
725
0
0
1,000
55,138

-8,581

NOTES	
As 2023 + 10%	
As 2023 + 10%	
As Insurance Company	
As 2023 + 5%	
As 2023 + 5%	
As 2023 + 5%	
As 2023	

BUDGET 2024	
1,323	
1,859	
362	
600	
0	
671	
70	
4,885	

NOTES	

BUDGET 2024	
9,900	
9,900	

5,015

Plate		4,600	5,601	1,001
Christmas market		3,663	4,100	437
Open Day		1,420	1,420	0
Other social events		0	2,830	2,830
Donations		3,720	6,089	2,369
Other		303		-303
Interest		1,475	1,427	-48
Bequest		0	0	0
Church Lights		210	725	515
Missionary		210	37	-173
Grants		0	489	489
Transfer from funds		0	5,568	5,568
2- TOTAL INCOME		45,385	60,059	14,674

2- CHURCH	SURPLUS / SHORTFALL	-15,945	-7,321	20,724
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3- HALL	EXPENDITURE			
	ACTIVITY	BUDGET 2023	2023ACTUAL	VARIANCE
	Gas	2,364	1,203	1,161
	Electric	1,418	1,690	-272
	Insurance	361	361	0
	Maintenance	600	35	565
	Caretaker	0	0	0
	Effluent disposal	485	639	-154
	Sundries	70	0	70
	3- TOTAL EXPENDITURE	5,298	3,928	1,370

3- HALL	INCOME			
	ACTIVITY	BUDGET 2023	2023ACTUAL	VARIANCE
	Hire	5,000	5,715	715
	TOTAL INCOME	5,000	5,715	715

3- HALL	SURPLUS / SHORTFALL	-298	1,787	-655
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f) Buildings & Property report

It's not unusual that a parish church, especially one such as ours, with a considerable amount of attached land, three separate graveyards, along with the Community Hall and Sexton's Cottage, will inevitably throw up challenges and it can be a bit off-putting when these seem to occur on an almost daily basis.

To say that this last year has been problematic would be an understatement, with several major issues cropping up simultaneously, causing problems which needed urgent attention.

It's to our credit that, despite everything, the working team here at St Mary's has managed to stay on top of much which arose, working as we do with limited resources, money and labour.

What was lacking in these areas, was more than made up for by the enthusiasm of the workforce and their dedication to maintaining the church and church property as well as can be expected, in the circumstances. Also encouraging is that some members of the wider community have rallied round to provide their services, free of charge, and we can only assume that this is brought about by them recognising the worth and value of this church in their community and the wish to help where they can.

To mention all of the work which has been completed over the year would take up too much space, so suffice to say, many of the boxes have been ticked off regarding the requirements of the 2022 Quinquennial report. Most of the statutory requirements have been met and documented, ie. fire safety, electrical safety, health & safety requirements, also the health, safety and cleanliness of all the areas used by the church congregation, and casual users of the church and its surroundings. Other important work is in the pipeline and will be dealt with over the coming months.

A more comprehensive list of completed work can be found in the church logbook, along with faculty requirement records and architects' recommendations, reference numbers as per Church of England requirements. These records are continually being updated by the churchwardens and will be signed off for the period covered at this 2024 APCM meeting.

Last winter's severe frosts caused a great deal of damage to the Parish Room and other downstairs rooms in the Sexton's Cottage. This has been rectified over the summer with most of the cost being carried by the church insurers. We now have valuable space for meetings and extra storage with the added advantage of knowing that until these areas are 'modernised', they can be used safely in a variety of ways. Work was also carried out restoring some damaged and dangerous stonework on the church south wall as well as new lead flashings on the tower roof to prevent water damage in the bell chamber.

Our thanks go out also to the Friends of St Mary's group who raised the money for a new church notice board.

The Church of England is looking ahead towards making the church and its surroundings an eco-friendly area, which will mean that this requirement will need to be taken into account when planning future work.

You will notice that this report does not mention any names. That is done deliberately because those who do help, in so many ways, show such a generosity of spirit in what they do for the church and community, thanks are not required. It's a constant source of inspiration and encouragement for me to know that I can ask for help and it is almost always forthcoming.

We can look to the future with confidence and the knowledge that our efforts will find their reward.

John Timby

g) Choir report

Following the departure of David Dobb as organist, my gut reaction was to become an individual member of the Royal School of Church Music (my costs were subsequently refunded by the PCC) in order that we could continue to access the readings and hymns/songs for Sunday worship.

Denise, a strong supporter of the choir, proposed, and purchased the CD package to support our worship through music and voice. This wasn't without hiccups, but with Fiona Stanton's technical support at choir practice and during services, we persevered and survived!

The introduction of Alan Wilson into our practice was an opportunity for us to flourish -- he is an inspiration!

He was the injection we needed with co-ordinating the DHL Festival concerts and supporting us all through Advent and Christmas.

During this time, Pauline Jackson needs recognition, too, as she ensured the choir were constantly updated by acting as a go-between and keeping us in touch with Alan when he wasn't able to be with us in person.

*UPDATE: Early in 2024 St Mary's advertised for a Director of Music and we are so fortunate to have been able to appoint Robert Carlin to fulfil this role. Robert's repertoire is extensive, and he has already helped us, beginning our practices with warm-up exercises, and extending our practice time to help us all to develop our inner strengths.

We, as a choir, are looking forward to improving our support of church worship.

Hilary James (Crucifer)

h) BLAST Report

Our B.L.A.S.T. (Bible Learning and Sharing Together) group, for the younger members of the congregation, continues to meet on the first Sunday of the month under the guidance of the Vicar and Julie.

Sadly numbers remain low but the members are very enthusiastic!

A typical meeting starts in the hall with a prayer followed by some form of activity and a reading before returning into church to join in the final stages of the Eucharist. On Sundays' when there is no formal meeting, those members not involved in the choir will normally get together during the service in the resource corner of Church and carry out some constructive unsupervised activity. Formal or informal, the group generally share their work with the congregation at the end of the service.

During the year they have been involved in various activities. They held a car wash session during the week which raised money for the church funds, a Light Evening with games as an alternative to Halloween, helped with the construction of the Bug Hotels in the Churchyard, put on a presentation during the Crib Service culminating in a rather wild but entertaining dance session.

Julie Stanton

i) Deanery Synod

Currently, only one member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church. Technically, we should have two representatives from our parish. If anyone feels that they would like to volunteer, please speak to me or Denise.

The Deanery Synod meets four times during the year at different venues within the Newstead Deanery and gives us the opportunity to share our parish news with other churches. Parish treasurers were again invited to one of the meetings where the deanery treasurer outlined the Parish share expected by the Diocese from each parish. A discussion followed.

Revd Richard Kellett is now acting as Area Dean, following the retirement of Fe Shouler.

Barbara Coleman

j) Greasley Christian Aid Group Report

As usual we start our report with Christian Aid Week held from the 14th – 20th May 2023.

We, together with our friends at Newthorpe Baptist Church, had Church Collection envelopes. There was also a two day collection at Morrisons, Eastwood and we already had some savings from individual donations and Fair trade profits, which meant that £2,760 was raised altogether. Our Vicar led a very meaningful service and Jeremy Gowers-Cromie from Christian Aid came to speak at a separate event.

Other giving, during the year amounted to £500 for the 2023 Christmas Appeal supporting young women setting up businesses, using traditional sewing skills, in Northern Bangladesh, and £825 for the Turkey and Syria Earthquake Appeal, making a total of £1,325. This, added to the Christian Aid Week total, meant we were able to send a final total of £4,085 to Christian Aid.

Despite more difficult conditions, £3,031 worth of Fair Trade goods were sold in the financial year 1st August 2022 – 31st July 2023 and the contribution given to Christian Aid was £542.

We had our popular Fair trade Day at Watnall WI Hall on 14th October.2023.

The Chair and Treasurer attended a Christian Aid East Midlands get together in June at Maynell Langley Hall near Derby. which celebrated the efforts and achievements of Christian Aid week 2023 and outlined future events and activities.

So now we come full circle to Christian Aid Week 2024, which runs from 12th – 18th May.

We hear the story of Aline Nibogora from Burundi. She was pushed to the brink of survival by poverty. She suffered abuse from her violent husband and had to flee. He turned the community against her. She was separated from her children and was sleeping on the streets. With the help of Christian Aid she was reunited with her three sons and was trained to set up a small business. Together Aline and her sons are building a new home.

Reading through this report it is very clear that together we have made a difference to many people suffering from extreme poverty, to the young setting

up businesses, to the victims of natural disasters and to those getting a fair wage for their skills.

Without the support of our Vicar, the PCC and everyone who has given money or bought Fair trade goods none of this would have been possible. We thank you very sincerely for your great support.

Janet Hedderly
Secretary, Greasley Christian Aid Group

k) Tower Captain Report

Reflecting on the past year, apart from the odd occasion due to illness or absences for holidays, we have been able to ring for most Sunday services and hold practices on Wednesday nights. At practices, we continue to benefit from the support of ringers from Eastwood tower. Like-wise some of our band support their practices on Fridays. This mutual arrangement means that progress can be made both in ringing skills and methods rung.

We currently have seven ringers in the band, although, one of our members has been unable to ring due to family illness and bereavement for the past few months. We hope he will be able to rejoin us in the future. Our newest member of the band, Neil Taylor, is a former ringer, and during the past year has been regaining his skills & method ringing.

Recently, he rang in a quarter peal at Greasley, which was his first for the tower and Mansfield District. Natalie achieved her first quarter peal in May, only a year after first learning to ring, and has rung two further quarter peals on the treble, recently. The remaining members of the band continue to work on learning new methods, when we have the support of visiting ringers, and play an important role in the progress of new ringers.

In addition to service ringing & practice nights there have been several occasions when the band have come together to ring. The first of these was hosting Mansfield District's 8 bell practice in April. Next, we had the pleasure of ringing to celebrate the coronation of King Charles III. Shortly after this, we rang a quarter peal to commemorate the life of a former Mansfield District ringing master. In September we were asked to ring for a special service held at Greasley as part of the D.H. Lawrence festival of arts, culture & local history. The ringing was well received, not only by the organiser of the event, but by customers of the Parish Oven cafe. October brought the Mansfield District Quarter Peal week, during which we rang a quarter peal of Grandsire Doubles for Sunday service, and some Greasley ringers got involved in quarter peals at other towers with various ringers from the district. In late November, on the day of Greasley's Christmas Market, we had some General ringing to add to the atmosphere of the event. To round off the year we rang for the Carols by Candlelight service in December.

Maintenance of the bells and cleaning of the tower was carried out in Spring, Summer & Autumn. A potential problem with the third clapper was identified during the Spring maintenance, and subsequently repaired at John Taylor's bell foundry. The tenor bell, from as early as March '23, had been posing some difficulties when rung, and was inspected by a Taylor's Bell engineer.

The problem was a bearing that had come loose, allowing the tenor to shunt sideways. The engineer carried out the required work in the tower in September.

The infestation of flies was much milder during the Autumn, and only one smoke bomb was required to control potential infestation.

Finally, last April, rather belatedly due to Covid, a peal board was hung in the ringing chamber for Don & Mary Beach. Don was the tower captain at Greasley for 56 years & Mary rang at the tower for 70 years. The board shows the two peals, one of Grandsire Triples for Don & the second of Plain Bob Triples for Mary, rung by members of the Greasley band & ringers from the Southwell & Nottingham Guild, who had rung with them throughout their lives. We are pleased, finally, to have a board commemorating their lives and service to ringing at Greasley.

Emmi Checkley, Tower Captain

I) Friends of St Mary's Report

Another good year for the Friends of St Mary's, the annual Strawberry Tea being the highlight with all 50 tickets sold.

The Friends of St Mary had a programme throughout the year of very varied meetings with topics to suit all interests. The other highlight was the Burundi lunch, a charity close to our Vicar's heart as she spent some time in Burundi.

Membership remains steady and funds were raised to support the church. The majority of the funds raised last year paid for the new notice board at the front of the church.

Over £1,600 was spent on this one item but the Friends also donated wood and other materials needed to re-instate the old wooden cross which had rotted. We are grateful for the support of all our members and guests who all help to raise money to support our church.

We are continually grateful to all speakers, but especially members of the congregation, many of whom do not charge a fee or expenses.

Pauline Jackson

m) EcoChurch report

In August last year, the first steps were taken to get recognition as an EcoChurch and achieve an award. This is an initiative developed by A Rocha UK. To quote from their advertising :-

'From meditation to insulation, from location to invocation, loving God and his creation should impact everything in our church lives. This is why A Rocha UK developed EcoChurch – an award scheme for churches of all denominations in England and Wales who want to demonstrate that they care for God's earth'.

A survey was completed that covered the following areas of church life:-

- Worship and teaching
- Management of church buildings
- Management of church land
- Community and global engagement
- Lifestyle

The survey highlighted areas to be worked on in the next months. So far, work

has been done on establishing bug hotels and bird feeders to encourage and care for our abundant wildlife. Training on beekeeping has been started by two people to look for establishing beehives in 2024. Plans to restock the tearoom garden are underway.

Sheila Over

n) Social Committee Report

The social committee meets throughout the year to plan events which not only help raise money for our church but, also provide ways in which church members and their friends and families can meet in an informal setting, as well as extending a welcome to members of the wider community.

The committee is currently made up of only four core members, with extra helpers pitching in for major events such as the spring Open Day, Christmas Market and Carols by Candlelight, at all of which the committee provides refreshments. Additional members are always welcome!

Any profit raised from our events is normally set aside from general church funds, to be used at a time and for a purpose chosen by the members of the committee. For 2024, however, given the church's current financial circumstances, it has been decided that all income will go into general funds.

Members were kept busy during 2023 running the Parish Oven tearooms and as ever, were on hand to provide refreshments for the annual Christmas Market and the Carols by Candlelight. We also organised a Fish&Chip Quiz Night, a coach trip to Stratford on Avon, two Table Top Sales, a Strictly Come Dancing theme night, and two concerts in church from visiting choirs.

Ian Wheeler, Social Committee Secretary

o) Parish Magazine 'Open Door'

Our church magazine, Open Door, switched to being online-only at the start of the Covid pandemic and is available by visiting the church website. Given the cost involved, it is unlikely that it will ever fully return to being a printed magazine, though I do run off a handful of copies for customers at the Parish Oven and they are proving to be very popular, with most of them being taken away by visitors.

Members of our Facebook group will know that I flag up when new edition is ready and ask that, where possible, people consider printing off a copy for friends or neighbours who they think might enjoy reading it.

I am grateful to those regular contributors who continue to come up with the goods every two months. Anyone else who feels that they might be able to contribute in any way is more than welcome to send in articles or photographs.

Ian Wheeler, Editor

p) Christmas Market report

Our annual Christmas Market, which is held on the last Saturday in November, continues to be our single major fund-raising event of the year and in 2023 raised an impressive £4,100 for St Mary's.

My heartfelt thanks to everyone who in any way helps to make this event continue to be such a success. It wouldn't happen without you!

Ian Wheeler, Organiser

q) Safeguarding report

Safeguarding is continually changing and developing regarding training issues, with edicts coming regularly from the Diocesan Safeguarding team.

Training has continued for those people holding positions of responsibility or other volunteer roles within the church.

DBS requirements have been undertaken as necessary.

During the year, continued checks have been undertaken in line with the Church of England's requirements.

There are further changes expected in 2024.

***Barbara Coleman
Safeguarding Co-Ordinator & DBS Officer***

r) Pastoral visiting/care report

During the past year, many people who were formerly church regulars but, for one reason or another, have not been able to attend have been phoned or visited to let them know that they are still very much part of the church family.

Reasons for visiting or making contact may be that they have been missing from church for a while due to ill-health, or perhaps are elderly and are unable to get to church due to transport or mobility issues.

Where contact is made, news has been offered regarding church family happenings and comings and goings and, where necessary, support is given.

Holy Communion has been offered and taken to those who have requested it, by Revd Denise or myself.

For various reasons the pastoral visiting teams did not form during 2023 as hoped, though we are planning to form such a group this year who will assist Denise and myself as requested.

Barbara Coleman, Pastoral Visiting Lead

s) Parish Oven Report

The Parish Oven continues to grow from strength-to-strength and has become very much a part of both church and community life, being a safe place where people can visit for refreshments, a warm space and a chat .

Our varied customers are confirmed regulars, cyclists, walking groups, visitors from other churches, funeral attendees, DH Lawrence devotees, passing trade and, of course, a dedicated section of our church community.

All income from the Parish Oven is ring-fenced for future use on redevelopment of the Sexton's Cottage and is shown on the church accounts under the heading "Community Centre Development". This is supported by detailed accounts which show all income and expenditure on a weekly basis and are available for inspection on request.

Thanks, as ever, go to our enthusiastic volunteer staff and bakers for their tireless efforts over the last 12 months together with all those within our church and wider community who have supported us with their custom.

Ian Wheeler

6. Legacy Policy

It is the PCC's policy to record any legacies received and, if given without any restriction, to use them in such a way that – wherever possible – reflects the person who has given the legacy. Restricted legacies will be used in accordance with the restriction.

7. Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure. St Mary's is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. At St Mary's the membership of the PCC consists of the incumbent, Churchwardens, and members elected by those members of the congregation who are on the electoral roll of the Church.

All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

Individual PCC members receive training as and when deemed appropriate by the PCC. Training may include trustee responsibility training, basic health and safety, risk assessment and management, child protection procedures and safeguarding vulnerable adults.

St Mary's has one paid member of staff. PAYE payroll and a workplace pension scheme are also in place.

8. Risk Assessments

The PCC undertakes assessments to identify major risks as required. Procedures are then put in place to manage those risks and minimise their impact on the life of the Church.

9. Administrative Information

St Mary's Church is situated in Greasley, Nottinghamshire. It is part of the Diocese of Southwell & Nottingham within the Church of England. The correspondence address is Church Office, Church Road, Greasley, Nottinghamshire NG16 2AB.

Names of advisors:

1. Architect: Allan Joyce Architects
2. Independent Examiner: Pells Chartered Accountants

Name and address of Bankers and Investment companies:

1. Nat West Bank Ilkeston, Derbyshire DE7 8HF
2. Barclays Bank Northwich, Cheshire CW9 7RB
3. Lloyd's Bank PLC, PO Box 1000, BX1 1LT
4. CCLA 85 Queen Victoria Street, London EC4V 4ET
5. CBF Church of England Funds Jubilee House, Westgate, Southwell NG25 0JH