

Company no:
Charity no :

10236576
1172247

Barking & Dagenham Youth Zone
Trustees' Report and Financial Statements
For the year ended 31 March 2025



Barking & Dagenham Youth Zone

Trustees' Report and Financial Statements
For the year ended 31 March 2025

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CHAIR'S REPORT

We leapt forward into the 2024-25 financial year ready to continue the work on our three-year strategy called 'Our Future is Bright'. The strategy was put together with our stakeholders including trustees, staff, supporters, partners, parents and carers and, most importantly, young people and has ensured that everyone feels strongly connected to our vision of 'positively transforming young people's lives'. 'Our Future is Bright' places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. We are confident we can continue to make a significant change in our community by providing safe and inspirational places for young people to go, opportunities to get involved with constructive activities, and ensuring they have access to positive and trusted role models.

The need for Future Youth Zone has never been greater. OnSide's Generation Isolation (2024) report, based on feedback from over 5,000 young people aged 11-18, revealed that smartphones now dominate young people's free time, with 1.3 million spending more time online than on any other activity. Crucially, many of these young people want to reduce their screen time but lack safe, affordable, and engaging alternatives. When asked what would most improve their lives outside school, their message was clear: they want more places to socialise, to learn new skills, and to feel safe.

Over the last 12 months the Youth Zone was visited over 46,000 times by young people, 6,500+ visits more than the previous year, to take part in a wide range of activities while building positive relationships with our Youth workers. Young people visit the Youth Zone from across all wards of the borough and beyond. The rising cost of living and economic uncertainty have continued to have a detrimental impact on families in Barking and Dagenham. Our team has served 28,505 meals, nearly 10,000 meals more than the previous year, of which over half were available for free thanks to external funding. I'm also delighted to report that we were able to offer 43 different opportunities for off-site trips and residential all over the country and from which over 300 young people benefited.

I'm incredibly grateful to Future Youth Zone's dedicated group of Trustees who have provided a high level of support and challenge over the last year and I want to take this opportunity to express my gratitude to Trustees who will be retiring from their roles in 2025: Lubeya Rahman who has been a trustee of Future Youth Zone since June 2019; and Cllr Maureen Worby following 6 years of service as a local authority representative on our board. We are extremely grateful and have been lucky to have their support over the last 6 years to help create the foundations on which we seek to build. It is important that our board continues to evolve, provide new insight and perspective and seeks to be reflective of the community that we serve. We are absolutely delighted to have recruited two excellent new trustees, Cllr Saima Ashraf and Cathy Stygal, to ensure the board continues to have the broad skill set and experience to provide support, leadership, challenge and guidance to the organisation.

It's great to be an independent Charity to ensure we can respond to the needs of local young people and the wider community, but we are also very proud to be part of the OnSide network of Youth Zones which currently consists of 16 open Youth Zones across the country. There are 6 additional Youth Zones in the final stages of planning or being built. This rapid growth will mean that OnSide will be engaging with 100,000 young people and will in turn ensure that the wider network receives a huge boost from being considered part of a national movement. Over the past year Future Youth Zone has continued to benefit in a multitude of ways from its membership of the OnSide network, most notably our income from networkwide supporters has grown significantly. OnSide has been able to use its growing reach as a national Charity to secure partnerships with corporates that want to invest in the development of young people across the country. Youth Zones are well placed to deliver this work and we're looking forward to more of these types of opportunities benefiting Future.

Alongside the funding received through OnSide's expanding national network, the Youth Zone continues to nurture strong relationships with our existing supporters while actively working to broaden our income base across a range of donor levels. We are particularly pleased that many of our original Founder Patrons remain closely engaged with the organisation and with the impact we create for young people. Their steadfast commitment to our Charity is both inspiring and deeply valued.

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We are continuing our efforts to attract new major donors especially as we will start to develop our new 2026 - 2029 strategy. However, this remains a challenge given our geographical location and the limited proximity to individuals and businesses capable of supporting our work at a significant level. For this reason, we remain especially grateful to **Barking** and Dagenham Council for their ongoing commitment and enthusiasm for the Youth Zone. Our partnership with the Council continues to be a vital pillar of support for young people and the wider community.

We are also seeing growth in income from a wider range of sources, enabled by continued investment in our fundraising team and their professional development. We would like to extend our sincere thanks to all funders who have supported our work over the past year. Your dedication to improving the lives of young people continues to be a source of hope and encouragement for us all.

We are at the stage in our development where we have had the opportunity to thank some of our colleagues for 6 years of service as employees of the Youth Zone. A great deal has happened over the last 6 years, so we are grateful to those staff for their ongoing service despite the challenges that the whole of society has needed to contend with. I believe that the number of colleagues remaining with the organisation for the long term indicates that Future Youth Zone is a great place to work. Keeping staff at the forefront of our thinking is a crucial component to being able to provide high quality services for young people. I'm pleased that Trustees continued our commitment as a living Wage employer and made an in-year increase in staff remuneration to continue our support for employees through the cost of living challenges. Thank you to all our staff and volunteers who make Future Youth Zone a safe and inspiring place for young people to go all year round.

As we move into the final year of 'Our Future is Bright' strategy I am keen to see the Charity continue to push ahead to achieve its ambitious goals and objectives. None of this would be possible without the support of our trustees, team members, funders, partners and wider community and I continue to be grateful for everyone's commitment in ensuring that all young people can look forward to a brighter Future.



M. Yates
Chair, **Trustee & Director**
Future Youth Zone in **Barking and Dagenham**

Date : 15.1.26

1 STRATEGIC REPORT

1.1 Aims & activities

Barking and Dagenham Youth Zone, named as Future by young people, was opened in May 2019. The Youth Zone is an independent Charity, but we are proud to be part of the growing OnSide Network whereby we have adopted a set of principles that guide our work with young people.

Our universal offer is focussed around a state-of-the-art, multimillion pound facility that is purpose built and remains dedicated to young people. We work with young people aged from 8-19 (up to 25 with additional needs) and offer an array of activities for young people to get involved in. Our services are affordable for young people who can access the provision for just a £5 annual membership and S0p entry fee. Whilst our building and activities provide a hook for young people to initially engage with us, the relationships they develop with our team of Youth Workers ensures they return night after night. We pride ourselves on being open when young people need us the most, during evenings and weekends, whenever schools are closed.

Since we opened in May 2019 the Youth Zone has had over 17,000 young people sign up as members of which around 65% are male and 35% are female. At times during our opening year 1,600 young people were visiting the Youth Zone every week, making it a go to destination for the next generation. When the COVID-19 pandemic hit, we adapted quickly to continue supporting young people and families in new and creative ways. Today, we are back to full capacity, operating seven days a week and continuing to respond to the challenges posed by the rising cost of living.

Our Future is Bright 2023-2026 strategy places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. By providing safe and inspirational places for young people to go at scale and ensuring they have access to positive and trusted role models we are confident we can make a significant change in our community.

Vision: Positively transform young people's lives.

Mission: We give young people safe and inspiring places to go in their leisure time with a vibrant and varied programme of activities. Young people aged 8 - 19 (up to 25 with additional needs) will be provided with affordable and accessible opportunities during evenings and weekends across 52 weeks a year. This will be delivered by an outstanding, motivated and inspirational team who support, engage, challenge, encourage and listen to young people.

To achieve this vision the Charity will be working towards 3 strategic aims over the next three years with 2024-25 being the second year working within this strategy.

1. To be a safe, high quality and young person led youth provision that is inspirational and responsive to the changing needs of young people and the community we work within.
2. To be a values led and inclusive organisation that people and partners aspire to work and volunteer with and then continue their growth within the organisation.
3. To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community and environment.

Within the 3 strategic aims there are 9 goals that Trustees periodically monitor the organisation's progress against and provided support to the Senior Management in identifying and driving forwards areas of development. Whilst it is the 2nd year of our 3-year strategy there have been areas of progress against our goals so far. However, there are some clear areas within the Young People and Marketing & Comms elements of the strategy where we need to push forwards with activity in 2025-26 and ensure that our work gives us the best chance to achieve the relevant indicators of success.

1.1 Aims & activities (continued)

Through our work, we embrace 5 organisational values:

1. **Young people first:** Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
2. **Excellence:** We encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
3. **Respect:** We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
4. **Ambition:** We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
5. **Collaboration:** We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

1.2 Achievements and performance

Our team of committed and diverse colleagues have shown incredible passion and commitment to delivering excellent youth work which has resulted in the following of successes;

- In total we were visited by young people a total of 46,574 times during the last financial year showing that our offer continues to be relevant, popular and engaging.
- Young people visited the Youth Zone from all 22 wards in Barking and Dagenham and beyond.
- Over 25 businesses, training providers and education organisations attended our careers fair.
- During 2024-2025 we trained a total of 38 volunteers and 28 young leaders from the local community who supported the Charity.
- 76 Young people completed the NCS programme contributing 270 hours towards Life skills and independent living, Employability and work readiness, Volunteering and social action
- Our 5 ways of wellbeing project was completed with another 4 groups and 58 young people taking part.
- Our catering team served 28,505 hot meals for young people and 15,962 of those meals were provided free of charge.
- Since opening in 2019, 17,688 young people have become members of the Youth Zone of which 3312 young people have been active in the last 12 months.
- We had 27 active partnerships with other community groups and organisations during 2024-25 demonstrating our value of collaboration.
- The Youth Zone is an inclusive place for all young people and 16.9% of our active members have an additional need. We have seen an increase in average attendances in our Inclusion offer session Futurebility

With Future now being 6 years old it's great that some of our more established members have grown up with the Youth Zone in their community. This year after feedback from our first Associate trustee Suriyaa we were able to appoint 2 Associate trustees to the board. Bola was one of the first members of the Young people's development group from 2017/2018 and since has been a member of the Youth Zone and has recently finished university and wants to help give back to an organisation that has supported his development through his adolescent period of life. Owen was one of the first members that joined Future Youth Zone in 2019, Owen was a regular member and took part in a number of different activities and represented Future at various sporting events. Owen remained a regular member until going to University where he still kept in regular contact with the Youth Zone and after university has gone on to working in the legal sector training to become a solicitor

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1.3 Financial review

Financial summary

A summary of the results is shown below:

	2025	2024
	£	£
Incoming resources	1,806,315	1,836,417
Outgoing resources	(2,086,278)	(2,063,150)
Net incoming resources	(279,963)	(226,733)

In 2025 our outgoing resources slightly increased by £23,128 compared to 2024. The Youth Zone has been a proud Real Living Wage employer since its inception and in 2024, Trustees continued to follow their decision making of previous years to reflect increases in staff pay as soon as the new Real Living Wage rates were announced. This was the main contribution to increases in salaries and wages compared to the previous year. This decision was made to support team members who work within one of the country's most deprived boroughs but also with an acknowledgement of our current strong reserves position. The building itself is now over 6 years old and that means we will be facing increased costs in this area in the coming years.

Our incoming resources recorded were slightly less compared with 2024 which was mainly due to our performance in achieving income from grants, trusts and foundations as well as a lower amount received from Founder patrons. Overall our performance in these areas is a reflection of the Charity still being able to achieve income from these streams going into the final year of its 3 year strategy when some of our earlier patrons and successful grants & trusts applications are coming to an end. Our 2025 results continue to provide evidence that the Charity is able to achieve significant levels of income during challenging economic periods. In 2025-26 we expect our outgoing resources in some areas to decrease slightly due to some minor changes to the organisational structure and our incoming resources to increase slightly as a result of our Head of fundraising returning back from maternity leave to a full staff fundraising team bringing some consistence in previous relationships of stewardship.

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. We communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts to secure grants from Trusts and Foundations, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and cafe sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people. Our income secured from working in partnership with likeminded organisations has remained constant in supporting the running costs of the charity and this is to ensure that children and young people can benefit from our facilities during the daytime. We are aware that the economic landscape for many businesses and individuals has changed and this may result in some funders support reducing or coming to the end of their agreement and Trustees are aware that it is important that we continue to deliver an effective and engaging stewardship programme while looking for new income avenues to help diversify our support.

Investment powers and policy

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken pie.

Reserves policy

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

Due to the current uncertainty of the economic climate including ongoing increases in costs and ongoing anticipated increase in demand for our services from those who are most vulnerable the Trustees at the March 2024 board meeting agreed that the Charity will aim to maintain the reserves policy around 6 months and this was maintained as an average of 7.1 months throughout this financial year.

Reserves policy (Continued)

The Charity's fixed asset is critical to the services we provide; in order to maintain and equip the Youth Zone to a high standard, a designated fund for major building repairs and renewals was established in March 2021. Since then, the Trustees have intentionally both invested into this fund, and also applied some of this funding into improve our facilities; at 31st March 2025 the balance stands at £444,336

The Charity also sought to start a designated fund specifically for replacing IT equipment used by both staff and young people and as at 31st March 2022, the fund was established with £50,000. This was considered a prudent measure by Trustees given that most equipment used is over 4 years old and to satisfy our ongoing commitment of ensuring young people have access to modern technology. The total balance as of 31st March 2025 is £49,151 and we anticipate some expenditure from this in the upcoming near future.

At 31st March 2025 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated funds) of £1,676,456 which would cover just under 9 months of operating costs. The amount of unrestricted 'free' reserves available to the Charity has reduced over the last three years while we invested in our fundraising capacity and respond proactively to support our team with increases in the Real Living Wage. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy which is reviewed annually.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the ongoing cost of living crisis and potential need for the Charity to increase its services. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

Going concern

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of our first few years of fundraising and the developing fundraising activity in new areas the Trustees are satisfied that the Charity fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted impact of the rising cost of living which continues to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook. The Trustees are alert to the continued impact of inflationary pressures, limited employee pool and other external environment factors which may affect the long-term sustainability of the Charity; therefore, are supporting the Management Team to drive ambitious plans relating to the identification and development of new funding streams in the next year to mitigate any negative impact.

Principal Funding Sources & fundraising statement

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queens Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

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Principal Funding Sources & fundraising statement (Continued)

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone in 2024-25. These include; 29th May 1961 Charitable Trust, AKO Foundation, All Fired Up, Almacantar, Atlantic Pacific, B&Q Foundation, Backstage Trust, Barry Stewart & Sons, BBC Children in Need, Benecare Foundation, Bridges Impact Foundation, Broom Consultants, Burberry, Cadent Foundation, CDER Group Limited, Chapman Charitable Trust, Charles S French Charitable Trust, Eastbury Community School, Edmund Services, Fairy Water Trust, Ford, Fowler Smith and Jones Trust, Fresh Wharf Estates, Gallagher Insurance, Green Hall Foundation, High Oaks Farm Limited, Immersion Capital, Intermediate Capital Group PLC, ISL Digital, Jack Petchey Foundation, James and Jacqui Abrahart, Jeff & Karen Watson, John Lewis and Partners Foundation, Linklaters, London Borough of Barking and Dagenham, London City Airport, London Youth, Matchroom Foundation, NCS Trust, North Meets South Big Local, Omar Abbosh, Online Lubricants, Onside Foundation - Impact Fund, OnSide Youth Zones, Paula Hawkins, Pemberton-Barnes Trust, Picton, Rix-Thompson-Rotherberg Foundation, Sainsburys, Schroder Charity Trust, Situs AMC, Sony Music, Sport England, Tara and Michelle Brady, Telent, Thames Freeport, The Alchemy Foundation, The Augustine Courtauld Trust, The Barratt Foundation, The Basil Samuel Charitable Trust, The Drapers' Company, The Greggs Foundation, The Hennessey Family Charitable Fund, The Mila Charitable Organisation, The National Lottery, The Pixel Fund, The Progress Foundation, The Sharif Charitable Trust, The Sir Bernard & Lady Schreier Foundation, The Stockwell/Clyffe Charitable Trust, The Vandervell Foundation, The Worshipful Company of Distillers, UBS Wealth Management, Unilever

At this present time the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Through all of our work we ensure full compliance with the Fundraising Regulator.

1.4 Plans for the future

The Trustees recognise the importance of building on the solid foundations established during the first few years of operation, as well as continuing to be ambitious for young people and the wider community. We are conscious of the impact of the cost-of-living crisis on young people but also in terms of the economic climate and the impact that this could have on our funding sources. However, we maintain our ambition to work at scale within the borough and want to ensure that our services can be accessed by as many young people as possible.

Our strategy has guided our work from over the last financial year, and it places young people, our team and culture and sustainability of the Charity at its core. We are confident that the remaining year focussed on delivering the strategy will ensure that the Charity continues to have a positive impact on children and young people's lives in Barking and Dagenham and help to steer the direction of the next strategy period.

Restricted funds and delivery contracts

The Trustees acknowledge that the Charity currently has obligations to deliver a number of projects in partnership with 29th May 1961 Charitable Trust, All Fired Up, B&Q Foundation, Backstage Trust, BBC Children in Need, Benecare Foundation, Chapman Charitable Trust, Ford, Intermediate Capital Group PLC, Jack Petchey Foundation, John Lewis and Partners Foundation, London Borough of Barking and Dagenham, London Youth, Mila Charitable Organisation, NCS Trust, North Meets South Big Local, Onside Youth Zones, Rix-Thompson-Rotherberg Foundation, Sainsbury's, Sony Music, Sport England, The National Lottery.

These projects enhance our core work, and we are grateful those who have funded restricted projects in 2024-25.

1.5 Public benefit & volunteers' contribution

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

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Public benefit & volunteers' contribution (Continued)

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the Youth Zone. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefitted from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency, but all are invaluable to the success of the Youth Zone.

2 GOVERNANCE**2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

Trading name

Future

Registered office

201-225 Porters Avenue
Dagenham
Essex
England
RM9 5YX

Directors & Trustees

The Directors and Trustees of the Charity who served during the period and were:

K. Andrews	
S. Asghar	Appointed on 23 September 2024
J. Bates	Resigned 23 September 2024
S. Marsh	Appointed on 23 September 2024
J. Raad	
L. Ramadhan	
R. Rowlands	Resigned on 26 April 2024
S. Shove	
A. Valadan	
Cllr M. Worby	
M. Yates	
S. Ashraf	Appointed 15 September 2025
C Ellis-Stygal	Appointed 15 September 2025

Associate Trustee

B. Busari	Appointed on 17 March 2025
S. Gnanapandithan	Resigned 10th June 2024
O. Ogbemudia	Appointed on 17 March 2025

Chief Executive

G. Evans	resigned 18th July 2025
G. Clarke	Appointed interim Chief Executive 1 July 2025; Confirmed as Chief executive 19 November 2025

Auditor

Michael Garrett FCA
Xeinadin Audit Limited
100 Barbirolli Square
Manchester
M23BD

Bankers

Handelsbanken plc
Romford Branch
Ground Floor, 3-5 Eastern Road
Romford
RM1 3NH

Web-site www.futureyouthzone.org

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2.2 Structure, governance and management

Governing Document

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16th June 2016 as amended on 12 Dec 2022. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

Recruitment and appointment of Trustees (Directors)

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016 as amended on 12 Dec 2022, which may be inspected at the Future Youth Zone registered office.

Organisational Structure

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every three months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

Related party transactions

None of our Trustees received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in Note 16 to the Financial Statements. [

Pay policy

The Trustees, consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by Trustees and, if financial resources allow, generally increase in accordance with being a Real Living Wage employer. Due to the significant increases in the cost of living over the past 2 years the organisation has prioritised ensuring that all staff are paid fairly and are able to respond appropriately to increasing rents, bills and costs. Trustees continue to be optimistic around their commitment to be a Real Living Wage employer although remain open to reviewing this position based on future announcements from the Real Living Wage Foundation and the Charity's financial position.

2.2 Structure, governance and management (continued)

Risk management

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. The top risks to the Charity are shared with Trustees on a monthly basis via a dashboard. There are opportunities for Trustees to explore these risks in greater detail at quarterly board meetings as well as a deeper risk review scheduled at least once a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

- Financial
- Strategic
- Operational
- Governance and Reputation
- Facilities

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

The overall amount of risk to the organisation has been stable throughout the last year with all areas having minimal changes. In general, this shows that the organisation continues to be resilient to external and internal factors that could increase risks largely due to a healthy reserves position, growing experience of the operational team and maintaining a strong relationship with key stakeholders. However, the Trustees are mindful that risks associated with achieving income targets, overspending due to unexpected costs and ensuring we are as prepared as possible for external influences within our local community should continue to be carefully considered with regards to how to mitigate these risks over the coming year.

2.3 Statement of Trustees' responsibilities

The Trustees (who are also the Directors of Barking and Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all of the steps that they ought to have taken as Trustees in order to make themselves aware of the relevant audit information and to establish that the Charity's auditors are aware of that information.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

Trustees' Report and Financial Statements
For the year ended 31 March **2025**

2.4 Compliance with accounting standards

In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

2.5 Statement as to disclosure to our auditors

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Xeinadin Audit Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by:



M. Yates
Chair, Trustee & Director
Future Youth Zone in Barking and Dagenham

Date : 15.1.26

Independent Auditor's Report to the Members
For the year ended 31 March 2025

Opinion

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and

the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Independent Auditor's Report to the Members {continued}**For the year ended 31 March 2025**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters on relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 10, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Independent Auditor's Report to the Members (continued)
For the year ended 31 March 2025

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material

Audit response to risks identified

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



100 Barbirolli Square
Manchester
M23BD

Michael Garrett (Senior Statutory Auditor)
For and on behalf of
Xeinadin Audit Limited
Statutory Auditors and Chartered Accountants

Date: 15.01.2026

Statement of Financial Activities (including Income & Expenditure account)
For the year ended 31 March 2025

	Note	Unrestricted 2025 £	Restricted 2025 £	TOTAL 2025 £	Total 2024 £
INCOME AND ENDOWMENTS FROM:					
- Donations	3	951,666	477,328	1,428,994	1,524,872
- Charitable activities	4	188,907		188,907	166,759
- Fundraising	5	49,300		49,300	24,651
<i>Investment income</i>					
- Bank interest		32,944		32,944	34,466
<i>Other Income</i>					
- Other income		106,170		106,170	85,669
Total income		1,328,987	477,328	1,806,315	1,836,417
EXPENDITURE					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	1,369,539	716,739	2,086,278	2,063,150
Total Expenditure		1,369,539	716,739	2,086,278	2,063,150
Net income (expenditure)	8	(40,552)	(239,411)	(279,963)	(226,733)
Fund balance brought forward		2,203,629	5,033,264	7,236,893	7,463,626
Transfer between funds	15	(1,905)	1,905		
Fund balance carried forward	15	2,161,172	4,795,759	6,956,930	7,236,893

Barking & Dagenham Youth Zone

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Balance Sheet
As at 31 March 2025

Company no: 10236576
Charity no: 1172247

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	5,172,636	5,287,996
Current assets			
Stock		2,833	2,833
Debtors	12	317,112	84,764
Cash at bank & in hand		1,924,315	2,207,138
		2,244,260	2,294,735
Creditors: amounts falling due within one year	13	(459,965)	(345,837)
Net current assets		1,784,294	1,948,897
Net assets		6,956,930	7,236,893
FUNDS			
Unrestricted funds	15		
- General funds		1,667,685	1,710,142
- Designated fund - Repairs & renewals		444,336	444,336
- Designated fund - IT equipment replacements		49,151	49,151
		2,161,172	2,203,629
Restricted funds	15	4,795,759	5,033,264
		6,956,930	7,236,893

The financial statements on pages 15 to 25 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



M. Yates
Chair, Trustee & Director
Future Youth Zone in Barking and Dagenham

Date : 15.1.26

Statement of Cash Flows
For the year ended 31 March 2025

	2025 £	2024 £
Cash flow from operating activities	(295,960)	(126,734)
Cash flow from investing activities		
Interest received	32,944	34,466
Payments to acquire tangible fixed assets	(19,807)	(21,962)
(Decrease) increase in cash and cash equivalents	(282,823)	(114,229)
Cash and cash equivalents at 1 April 2024	2,207,138	2,321,367
Cash and cash equivalents at 31 March 2025	1,924,315	2,207,138
Cash and cash equivalents consists of:		
Cash at bank and in hand	1,924,315	2,207,138
Reconciliation of net income to net cash flow from operating activities	2025 £	2024 £
Net (expenditure) income for the year	(279,963)	(226,733)
Depreciation	135,003	134,956
Disposal of tangible fixed assets	164	
Investment income	(32,944)	(34,466)
(Increase) in debtors	(232,348)	(35,652)
Increase/ (decrease) in creditors	114,128	35,161
Net cash flow from operating activities	(295,960)	(126,734)

1 General information

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity information on page 8 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

2 Accounting policies**i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

ii. Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

iii. Income recognition

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

iv. Government grants

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

v. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred.

Charitable expenditure

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Notes to the Financial Statements
For the year ended 31 March 2025

vi. Tangible fixed assets

The total value of Fixed assets held in the balance sheet at 31 March 2025 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

Youth Zone leasehold property	over the term of the lease
Computer equipment	over 3 years
Fixtures and equipment	25% reducing balance/ over 3 years

vii. Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

viii. Tax

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

ix. Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

x. Judgement and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Determining whether income from grants and contracts should be classified as donations or charitable activities income, based on the level of performance conditions and whether the income is a payment for services or a voluntary gift.

Assessing whether legacy income meets the criteria for recognition under SORP, particularly where probate has been granted but the value and timing remain uncertain.

Judging whether expenditure meets the definition of charitable activities or support costs, and the appropriate allocation of overheads.

The key assumptions concerning the future and other sources of estimation uncertainty that could result in material adjustments to the carrying value of assets and liabilities within the next financial year include:

Estimating the fair value of legacy income receivable where there is uncertainty over the value of the estate, property valuations and settlement timing.

Determining the useful economic lives of tangible fixed assets for depreciation purposes, particularly buildings and IT equipment.

Estimation of provisions for potential legal or contractual liabilities arising from grant commitments, lease obligations, or employment matters.

Actuarial assumptions used in the valuation of defined benefit pension scheme liabilities, including discount rates, inflation and life expectancy.

xi. Pensions

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Notes to the Financial Statements
For the year ended 31 March 2025

3	Donations	Unrestricted	Restricted	TOTAL	
		2025	2025	2025	2024
		£	£	£	£
	Donations - general	159,914	48,768	208,682	105,612
	Grants, trusts & foundations	331,667	428,560	760,227	841,577
	Other patrons	15,000		15,000	48,110
	Founder patrons	445,085		445,085	529,573
		951,666	477,328	1,428,994	1,524,872
4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2025	2025	2025	2024
		£	£	£	£
	Young people	35,854		35,854	40,489
	Catering income	50,619		50,619	54,962
	Facility hire	77,234		77,234	47,908
	Baby zone	25,200		25,200	23,400
		188,907		188,907	166,759
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2025	2025	2025	2024
		£	£	£	£
	Community response	49,300		49,300	24,651
		49,300		49,300	24,651
6	Expenditure on charitable activities	Unrestricted	Restricted	TOTAL	TOTAL
	<i>Operating costs</i>	2025	2025	2025	2024
		£	£	£	£
	Wages & salaries	977,156	517,239	1,494,395	1,421,476
	Agency & freelance staff	1,975		1,975	
	Staff travel	3,082	11	3,093	3,945
	Staff training	798	1,300	2,098	1,837
	Staff uniform	3,144	76	3,220	5,322
	Licences	6,119		6,119	4,313
	Telephones	7,589		7,589	7,299
	IT	24,285		24,285	24,167
	Professional, consultancy fees & insurance	42,310		42,310	55,077
	Sundry expenses	(3,859)	6,876	3,017	1,938
	Printing, postage, stationary	4,325		4,325	4,642
	Hospitality	469		469	
	Marketing & comms	4,865		4,865	5,663
	Recruitment & DBS checks	23,381		23,381	4,771
	OnSide network donations	22,917		22,917	20,833
	Volunteering costs (excluding DBS)	238		238	586
	Fundraising costs	8,887		8,887	11,129
	Premises costs	145,595	3,178	148,773	209,462
	Sessional delivery costs	29,535	30,854	60,389	60,546
	Catering/cafe costs	53,789	22,202	75,991	78,091
	Depreciation		135,003	135,003	134,956
	Bank charges	2,069		2,069	1,047
	Audit fees	10,870		10,870	6,050
		1,369,539	716,739	2,086,278	2,063,150

Notes to the Financial Statements
For the year ended 31 March 2025

7 Taxation

Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

8 Net income (expenditure)	2025	2024
	£	£

Net income/ movement in funds is stated after charging:

Depreciation of tangible fixed assets	135,003	134,956
Audit fee	10,870	6,050

9 Staff costs and numbers	2025	2024
	£	£
Wages	1,371,949	1,309,988
Social security	98,084	89,409
Pensions	24,362	22,079
	1,494,395	1,421,476

The emoluments of one member of staff including benefits but excluding employer pension costs fell within the range from £70,000 to £80,000 (2024 - £70,000 to £80,000).

	2025	2024
	Number	Number
Average number of employees	89	86

10 Trustee remuneration and expenses

There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11 Tangible fixed assets	<i>Leasehold property</i>	<i>Computer equipment</i>	<i>Fixtures & equipment</i>	<i>TOTAL</i>
	£	£	£	£
Cost				
At 1 April 2024	5,769,661	75,675	252,238	6,097,574
Additions		4,525	15,282	19,807
Disposals	(164)			(164)
At 31 March 2025	5,769,497	80,200	267,520	6,117,217
Depreciation				
At 1 April 2024	557,986	67,805	183,787	809,578
Charge for the year	115,774	6,035	13,194	135,003
Disposals				
At 31 March 2025	673,760	73,840	196,981	944,581
Net book value				
At 31 March 2025	5,095,737	6,360	70,539	5,172,636
At 31 March 2024	5,211,675	7,870	68,451	5,287,996

Notes to the Financial Statements
 For the year ended 31 March 2025

12	Debtors	2025	2024
		£	£
	Trade debtors	221,817	2,897
	Prepayments and accrued Income	95,295	81,866
		317,112	84,764
13	Creditors : amounts falling due within one year	2025	2024
		£	£
	Trade creditors	28,265	41,273
	Social security & pensions	41,574	49,134
	Wages	87,756	103,484
	Accruals and deferred Income	302,370	151,946
		459,965	345,837
14	Pensions and other post-retirement benefits	2025	2024
	Defined contribution schemes	£	£
	Amount recognised as an expense in the period	24,537	21,908
		24,537	21,908

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

Notes to the Financial Statements
For the year ended 31 March 2025

15 Movement in funds

The movement in funds for the year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
Unrestricted funds					
General funds	1,710,142	1,328,987	(1,369,539)	(1,905)	1,667,685
Designated fund - Repairs & renewals	444,336				444,336
Designated fund - IT equipment replacements	49,151				49,151
	2,203,629	1,328,987	(1,369,539)	(1,905)	2,161,172
Restricted funds					
Fixed assets	4,899,967		(135,003)		4,764,964
29th May 1961 Charitable Trust			(167)	167	
5 Ways to Wellbeing	1,809		(1,809)		
Babyzone	(27)			27	
B&Q Ur Care		5,000	(5,000)		
Burberry	17,630		(17,630)		
Children in Need		12,500	(12,500)		
CREST on behalf of North Meets South Big Local	(491)	27,518	(20,134)		6,893
Culture of Health	1,696		(1,696)		
Duke of Edinburgh	7,651		(7,651)		
Easter Holiday Club	10,992	37,591	(48,583)		
Employability		2,500	(2,500)		
Feb 24 half term	10,918		(10,918)		
February Holiday Club	22,290	10,997	(33,287)		
Ford	1,266	24,480	(25,746)		
Futurebility & Inclusion	750	7,000	(7,750)		
Gen AI			(1,019)	1,019	
Getting Active Movement	(89)		89		
Girls Football	1		(1)		
HAF Easter	(9,678)		9,678		
I.G.Y Funding- Funding Initiative	9,046		(9,046)		
Impact Funds	40,616	72,291	(112,907)		
Jack Petchey - Awards	11,504	10,093	(12,175)		9,422
John Lewis		4,955	(4,955)		
LBBD - Cultural & Inclusion Event	450	1,000	(1,450)		
LLBD - Winter Hunger	(32,082)	102,612	(64,167)		6,363
LBBD - Neighbourhood Fund			(692)	692	
LCPF/CVS - Girls Group	1,764		(1,764)		
Lego	25,000		(25,000)		
Lottery COL	8,459		(8,459)		
Mental Health & Wellbeing	4,500	25,480	(29,980)		
NCS	(7,737)	35,150	(27,413)		
Onside Welfare	648		(648)		
Pottery Clubs	681	10,000	(10,681)		
Skipton Building	559		(559)		
Sony Project	3,023	36,996	(40,019)		
Sport England - Jubilee Volleyball	(16)	4,745	(4,729)		
Sport England Small Grants Programme 23-24	823		(823)		
Stage Lottery Award	1,343	45,170	(46,513)		
Summer Holiday Club			8,117		8,117
Young Leader		1,250	(1,250)		
Total restricted funds	5,033,264	477,328	(716,739)	1,905	4,795,759
Total funds	7,236,893	1,806,315	(2,086,279)		6,956,930

15 Movement in funds - (continued)

Transfers between restricted and unrestricted funds were made to align expenditure and income with the respective fund purposes.

Description of Restricted Funds:

29th May 1961 Charitable Trust - Funding to support the young leaders programme.

5 Ways to Wellbeing - Mental health programme.

Babyzone - The provision of Babyzone's Wednesday sessions for under 5s.

B&Q Ur Care - Grant to support refurbishment work in the health & wellbeing room.

Burberry - Free hot meals to young people during the month of March.

Children in Need - Funding to support our Junior club offer.

CREST on behalf of North Meets South Big Local - Marks Gate satellite provision.

Culture of Health - Health and wellbeing related projects.

Duke of Edinburgh - Duke of Edinburgh's Award activities.

Easter Holiday Club - Funding to provide free places in our Easter holiday club to young people on free school meals.

Employability - Funding towards our employability workshops and careers event.

Feb 24 half term - Membership places during half term.

February Holiday Club - Membership places during half term.

Ford - Funding towards Future's Media Squad.

Futurebility & Inclusion - Sunday SEND sessions.

Gen AI - Network funding to support the delivery of Gen AI projects at the Youth Zone.

Getting Active Movement - Summer sports and holiday activities.

Girls Football - Funding towards Girls' only football sessions.

HAF Easter - Membership places during half term.

I.G.Y Funding - Funding Initiative - Fundraising development and supporting our income diversification.

Impact Funds - OnSide towards fundraising team.

Jack Petchey - Awards - Jack Petchey Awards programme celebrating the outstanding achievements of young people/leaders at the Youth Zone.

John Lewis - Funding to support care experienced young people with tailored guidance and support.

LBBD - Cultural & Inclusion Event - Funding to support diversity celebration events that happen at the Youth Zone.

LLBD - Winter Hunger - UrChef hot meals.

LBBD - Neighbourhood Fund - Funding towards our employability programme.

LCPF/CVS- Girls Group - Senior club girls group.

Lego - Creative projects.

Lottery COL - Core salaries.

Mental Health & Wellbeing - Mental health first aid trained youth worker.

NCS - National Citizen Service year long project.

Onside Welfare - Health and wellbeing related projects.

Pottery Clubs - Installation of a kiln and pottery clubs in UrCreation.

Skipton Building - Futurebility Sunday SEND.

Sony Project - Funding Future's Music mentoring project.

Sport England - Jubilee Volleyball - Volleyball provision.

Sport England Small Grants Programme 23-24 - Sports delivery at Future.

Stage Lottery Award - Main Grant.

Summer Holiday Club - Funding to support delivery of our summer holiday programme.

Young Leader - Funding toward the training of our Young leaders.

Notes to the Financial Statements
For the year ended 31 March 2025

15 Movement in funds - (continued)

The movement in funds for the prior year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
Unrestricted funds					
General funds	1,909,348	1,303,356	(1,502,562)		1,710,142
Designated fund - Repairs & renewals	444,336				444,336
Designated fund - IT equipment replacements	49,151				49,151
	<u>2,402,835</u>	<u>1,303,356</u>	<u>(1,502,562)</u>		<u>2,203,629</u>
Restricted funds					
Fixed assets	5,034,923		(134,956)		4,899,967
Net current assets	25,868	533,061	(425,632)		133,297
Total restricted funds	<u>5,060,791</u>	<u>533,061</u>	<u>(560,588)</u>		<u>5,033,264</u>
Total funds	<u>7,463,626</u>	<u>1,836,417</u>	<u>(2,063,150)</u>		<u>7,236,893</u>

16 Analysis of net assets between funds

	<i>Unrestricted funds 2025</i>	<i>Designated funds 2025</i>	<i>Restricted funds 2025</i>	<i>Tata/ funds 2025</i>	<i>Total Funds 2024</i>
	£	£	£	£	£
Tangible fixed assets			5,172,636	5,172,636	5,287,996
Net current assets	1,667,685	493,487	(376,878)	1,784,294	1,948,897
	<u>1,667,685</u>	<u>493,487</u>	<u>4,795,759</u>	<u>6,956,930</u>	<u>7,236,893</u>
	<i>Unrestricted funds 2024</i>	<i>Designated funds 2024</i>	<i>Restricted funds 2024</i>	<i>Total funds 2024</i>	<i>Total Funds 2023</i>
	£	£	£	£	£
Tangible fixed assets			5,287,996	5,287,996	5,400,990
Net current assets	1,710,142	493,487	(254,732)	1,948,897	2,062,636
	<u>1,710,142</u>	<u>493,487</u>	<u>5,033,264</u>	<u>7,236,893</u>	<u>7,463,626</u>

In the main, restricted funds represent funding received towards the development and maintenance of the Youth Zone.

17 Related party transactions

During the year the charitable company received grants and donations which in total amounted to £138,725 (2024: £129,775) from various Trustees of the charitable company, their associated Foundations or from charities with a shared

No other Trustee or other person related to the Charitable Company had any personal interest in any contract or transaction entered into by the Charity during the year.

18 Control

There is no ultimate controlling party.

Trustees' Report and Financial Statements
For the year ended 31 March 2025

We are continuing our efforts to attract new major donors especially as we will start to develop our new 2026 - 2029 strategy. However, this remains a challenge given our geographical location and the limited proximity to individuals and businesses capable of supporting our work at a significant level. For this reason, we remain especially grateful to Barking and Dagenham Council for their ongoing commitment and enthusiasm for the Youth Zone. Our partnership with the Council continues to be a vital pillar of support for young people and the wider community.

We are also seeing growth in income from a wider range of sources, enabled by continued investment in our fundraising team and their professional development. We would like to extend our sincere thanks to all funders who have supported our work over the past year. Your dedication to improving the lives of young people continues to be a source of hope and encouragement for us all.

We are at the stage in our development where we have had the opportunity to thank some of our colleagues for 6 years of service as employees of the Youth Zone. A great deal has happened over the last 6 years, so we are grateful to those staff for their ongoing service despite the challenges that the whole of society has needed to contend with. I believe that the number of colleagues remaining with the organisation for the long term indicates that Future Youth Zone is a great place to work. Keeping staff at the forefront of our thinking is a crucial component to being able to provide high quality services for young people. I'm pleased that Trustees continued our commitment as a Living Wage employer and made an in-year increase in staff remuneration to continue our support for employees through the cost of living challenges. Thank you to all our staff and volunteers who make Future Youth Zone a safe and inspiring place for young people to go all year round.

As we move into the final year of 'Our Future is Bright' strategy I am keen to see the Charity continue to push ahead to achieve its ambitious goals and objectives. None of this would be possible without the support of our trustees, team members, funders, partners and wider community and I continue to be grateful for everyone's commitment in ensuring that all young people can look forward to a brighter Future.



M. Yates
Chair, Trustee & Director
Future Youth Zone in Barking and Dagenham

Date : 15.1.26