

# BARKING & DAGENHAM YOUTH ZONE

England & Wales · Charity number 1172247

## Details

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**Other names** FUTURE

**Status** Registered

**Legal form** Charitable company

**Company number** [10236576](#)

**Registered** 2017-03-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Future Barking & Dagenham Youth Zon  
201-225 Porters Avenue  
Dagenham  
RM9 5YX

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**Email** [enquiries@futureyouthzone.org](mailto:enquiries@futureyouthzone.org)

**Website** <http://www.futureyouthzone.org/>

## Activities

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**Objects:** THE CHARITY'S OBJECTS ARE TO HELP AND EDUCATE CHILDREN AND YOUNG PEOPLE RESIDENT IN THE LONDON BOROUGH OF BARKING AND DAGENHAM AND SURROUNDING AREAS THROUGH THEIR LEISURE TIME ACTIVITIES BY PROMOTING THEIR FULL PHYSICAL AND SPIRITUAL POTENTIAL IN ORDER THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY IMPROVE.

**Activities:** To help and educate children and young people resident in the London Borough of Barking and Dagenham, and surrounding areas, through their leisure time activities by promoting their full physical and spiritual potential in order that they may grow to full maturity as individuals and members of society, and that their conditions in life may improve.

## Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Recreation
- **Who:** Children/young People

## Geography

- Barking And Dagenham

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,806,315	£2,086,278	£6,956,931	89
2024-03-31	£1,836,417	£2,063,150	£7,236,893	73
2023-03-31	£1,542,301	£1,884,333	£7,463,626	70
2022-03-31	£1,857,215	£1,759,572	£7,805,658	61
2021-03-31	£2,461,440	£1,452,906	£7,708,015	70

## Trustees

Name	Role	Appointed
Ashkan Valadan		2023-09-26
Cathrine Ann Ellis-Stygal		2025-09-15
Jade Raad		2023-09-26
Kay Trudie Andrews		2020-10-05
Michael Gregory Yates		2021-11-15
Saima Ashraf		2025-09-15
Salauoddin Asghar		2024-09-23
Sarah Shove		2023-09-26
Simon Marsh		2024-09-23

**BARKING & DAGENHAM YOUTH ZONE**

England & Wales - Charity number 1172247

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# Accounts

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Company no:  
Charity no :

10236576  
1172247

**Barking & Dagenham Youth Zone**  
**Trustees' Report and Financial Statements**  
**For the year ended 31 March 2025**



# Barking & Dagenham Youth Zone

Trustees' Report and Financial Statements  
For the year ended 31 March 2025

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Trustees' Report and Financial Statements

For the year ended 31 March 2025

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**CHAIR'S REPORT**

We leapt forward into the 2024-25 financial year ready to continue the work on our three-year strategy called 'Our Future is Bright'. The strategy was put together with our stakeholders including trustees, staff, supporters, partners, parents and carers and, most importantly, young people and has ensured that everyone feels strongly connected to our vision of 'positively transforming young people's lives'. 'Our Future is Bright' places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. We are confident we can continue to make a significant change in our community by providing safe and inspirational places for young people to go, opportunities to get involved with constructive activities, and ensuring they have access to positive and trusted role models.

The need for Future Youth Zone has never been greater. OnSide's Generation Isolation (2024) report, based on feedback from over 5,000 young people aged 11-18, revealed that smartphones now dominate young people's free time, with 1.3 million spending more time online than on any other activity. Crucially, many of these young people want to reduce their screen time but lack safe, affordable, and engaging alternatives. When asked what would most improve their lives outside school, their message was clear: they want more places to socialise, to learn new skills, and to feel safe.

Over the last 12 months the Youth Zone was visited over 46,000 times by young people, 6,500+ visits more than the previous year, to take part in a wide range of activities while building positive relationships with our Youth workers. Young people visit the Youth Zone from across all wards of the borough and beyond. The rising cost of living and economic uncertainty have continued to have a detrimental impact on families in Barking and Dagenham. Our team has served 28,505 meals, nearly 10,000 meals more than the previous year, of which over half were available for free thanks to external funding. I'm also delighted to report that we were able to offer 43 different opportunities for off-site trips and residentials all over the country and from which over 300 young people benefited.

I'm incredibly grateful to Future Youth Zone's dedicated group of Trustees who have provided a high level of support and challenge over the last year and I want to take this opportunity to express my gratitude to Trustees who will be retiring from their roles in 2025: Lubeya Rahman who has been a trustee of Future Youth Zone since June 2019; and Cllr Maureen Worby following 6 years of service as a local authority representative on our board. We are extremely grateful and have been lucky to have their support over the last 6 years to help create the foundations on which we seek to build. It is important that our board continues to evolve, provide new insight and perspective and seeks to be reflective of the community that we serve. We are absolutely delighted to have recruited two excellent new trustees, Cllr Saima Ashraf and Cathy Stygal, to ensure the board continues to have the broad skill set and experience to provide support, leadership, challenge and guidance to the organisation.

It's great to be an independent Charity to ensure we can respond to the needs of local young people and the wider community, but we are also very proud to be part of the OnSide network of Youth Zones which currently consists of 16 open Youth Zones across the country. There are 6 additional Youth Zones in the final stages of planning or being built. This rapid growth will mean that OnSide will be engaging with 100,000 young people and will in turn ensure that the wider network receives a huge boost from being considered part of a national movement. Over the past year Future Youth Zone has continued to benefit in a multitude of ways from its membership of the OnSide network, most notably our income from networkwide supporters has grown significantly. OnSide has been able to use its growing reach as a national Charity to secure partnerships with corporates that want to invest in the development of young people across the country. Youth Zones are well placed to deliver this work and we're looking forward to more of these types of opportunities benefiting Future.

Alongside the funding received through OnSide's expanding national network, the Youth Zone continues to nurture strong relationships with our existing supporters while actively working to broaden our income base across a range of donor levels. We are particularly pleased that many of our original Founder Patrons remain closely engaged with the organisation and with the impact we create for young people. Their steadfast commitment to our Charity is both inspiring and deeply valued.

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We are continuing our efforts to attract new major donors especially as we will start to develop our new 2026 - 2029 strategy. However, this remains a challenge given our geographical location and the limited proximity to individuals and businesses capable of supporting our work at a significant level. For this reason, we remain especially grateful to **Barking** and Dagenham Council for their ongoing commitment and enthusiasm for the Youth Zone. Our partnership with the Council continues to be a vital pillar of support for young people and the wider community.

We are also seeing growth in income from a wider range of sources, enabled by continued investment in our fundraising team and their professional development. We would like to extend our sincere thanks to all funders who have supported our work over the past year. Your dedication to improving the lives of young people continues to be a source of hope and encouragement for us all.

We are at the stage in our development where we have had the opportunity to thank some of our colleagues for 6 years of service as employees of the Youth Zone. A great deal has happened over the last 6 years, so we are grateful to those staff for their ongoing service despite the challenges that the whole of society has needed to contend with. I believe that the number of colleagues remaining with the organisation for the long term indicates that Future Youth Zone is a great place to work. Keeping staff at the forefront of our thinking is a crucial component to being able to provide high quality services for young people. I'm pleased that Trustees continued our commitment as a living Wage employer and made an in-year increase in staff remuneration to continue our support for employees through the cost of living challenges. Thank you to all our staff and volunteers who make Future Youth Zone a safe and inspiring place for young people to go all year round.

As we move into the final year of 'Our Future is Bright' strategy I am keen to see the Charity continue to push ahead to achieve its ambitious goals and objectives. None of this would be possible without the support of our trustees, team members, funders, partners and wider community and I continue to be grateful for everyone's commitment in ensuring that all young people can look forward to a brighter Future.



**M. Yates**  
Chair, **Trustee & Director**  
Future Youth Zone in **Barking and Dagenham**

Date : 15.1.26

## 1 STRATEGIC REPORT

### 1.1 Aims & activities

Barking and Dagenham Youth Zone, named as Future by young people, was opened in May 2019. The Youth Zone is an independent Charity, but we are proud to be part of the growing OnSide Network whereby we have adopted a set of principles that guide our work with young people.

Our universal offer is focussed around a state-of-the-art, multimillion pound facility that is purpose built and remains dedicated to young people. We work with young people aged from 8-19 (up to 25 with additional needs) and offer an array of activities for young people to get involved in. Our services are affordable for young people who can access the provision for just a £5 annual membership and S0p entry fee. Whilst our building and activities provide a hook for young people to initially engage with us, the relationships they develop with our team of Youth Workers ensures they return night after night. We pride ourselves on being open when young people need us the most, during evenings and weekends, whenever schools are closed.

Since we opened in May 2019 the Youth Zone has had over 17,000 young people sign up as members of which around 65% are male and 35% are female. At times during our opening year 1,600 young people were visiting the Youth Zone every week, making it a go to destination for the next generation. When the COVID-19 pandemic hit, we adapted quickly to continue supporting young people and families in new and creative ways. Today, we are back to full capacity, operating seven days a week and continuing to respond to the challenges posed by the rising cost of living.

Our Future is Bright 2023-2026 strategy places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. By providing safe and inspirational places for young people to go at scale and ensuring they have access to positive and trusted role models we are confident we can make a significant change in our community.

**Vision:** Positively transform young people's lives.

**Mission:** We give young people safe and inspiring places to go in their leisure time with a vibrant and varied programme of activities. Young people aged 8 - 19 (up to 25 with additional needs) will be provided with affordable and accessible opportunities during evenings and weekends across 52 weeks a year. This will be delivered by an outstanding, motivated and inspirational team who support, engage, challenge, encourage and listen to young people.

To achieve this vision the Charity will be working towards 3 strategic aims over the next three years with 2024-25 being the second year working within this strategy.

1. To be a safe, high quality and young person led youth provision that is inspirational and responsive to the changing needs of young people and the community we work within.
2. To be a values led and inclusive organisation that people and partners aspire to work and volunteer with and then continue their growth within the organisation.
3. To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community and environment.

Within the 3 strategic aims there are 9 goals that Trustees periodically monitor the organisation's progress against and provided support to the Senior Management in identifying and driving forwards areas of development. Whilst it is the 2nd year of our 3-year strategy there have been areas of progress against our goals so far. However, there are some clear areas within the Young People and Marketing & Comms elements of the strategy where we need to push forwards with activity in 2025-26 and ensure that our work gives us the best chance to achieve the relevant indicators of success.

Trustees' Report and Financial Statements  
For the year ended 31 March 2025

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## 1.1 Aims & activities (continued)

Through our work, we embrace 5 organisational values:

1. **Young people first:** Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
2. **Excellence:** We encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
3. **Respect:** We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
4. **Ambition:** We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
5. **Collaboration:** We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

## 1.2 Achievements and performance

Our team of committed and diverse colleagues have shown incredible passion and commitment to delivering excellent youth work which has resulted in the following of successes;

- In total we were visited by young people a total of 46,574 times during the last financial year showing that our offer continues to be relevant, popular and engaging.
- Young people visited the Youth Zone from all 22 wards in Barking and Dagenham and beyond.
- Over 25 businesses, training providers and education organisations attended our careers fair.
- During 2024-2025 we trained a total of 38 volunteers and 28 young leaders from the local community who supported the Charity.
- 76 Young people completed the NCS programme contributing 270 hours towards Life skills and independent living, Employability and work readiness, Volunteering and social action
- Our 5 ways of wellbeing project was completed with another 4 groups and 58 young people taking part.
- Our catering team served 28,505 hot meals for young people and 15,962 of those meals were provided free of charge.
- Since opening in 2019, 17,688 young people have become members of the Youth Zone of which 3312 young people have been active in the last 12 months.
- We had 27 active partnerships with other community groups and organisations during 2024-25 demonstrating our value of collaboration.
- The Youth Zone is an inclusive place for all young people and 16.9% of our active members have an additional need. We have seen an increase in average attendances in our Inclusion offer session Futurebility

With Future now being 6 years old it's great that some of our more established members have grown up with the Youth Zone in their community. This year after feedback from our first Associate trustee Suriyaa we were able to appoint 2 Associate trustees to the board. Bola was one of the first members of the Young people's development group from 2017/2018 and since has been a member of the Youth Zone and has recently finished university and wants to help give back to an organisation that has supported his development through his adolescent period of life. Owen was one of the first members that joined Future Youth Zone in 2019, Owen was a regular member and took part in a number of different activities and represented Future at various sporting events. Owen remained a regular member until going to University where he still kept in regular contact with the Youth Zone and after university has gone on to working in the legal sector training to become a solicitor

**1.3 Financial review**

**Financial summary**

A summary of the results is shown below:

	2025	2024
	£	£
Incoming resources	<b>1,806,315</b>	1,836,417
Outgoing resources	<b>(2,086,278)</b>	(2,063,150)
Net incoming resources	<b>(279,963)</b>	(226,733)

In 2025 our outgoing resources slightly increased by £23,128 compared to 2024. The Youth Zone has been a proud Real Living Wage employer since its inception and in 2024, Trustees continued to follow their decision making of previous years to reflect increases in staff pay as soon as the new Real Living Wage rates were announced. This was the main contribution to increases in salaries and wages compared to the previous year. This decision was made to support team members who work within one of the country's most deprived boroughs but also with an acknowledgement of our current strong reserves position. The building itself is now over 6 years old and that means we will be facing increased costs in this area in the coming years.

Our incoming resources recorded were slightly less compared with 2024 which was mainly due to our performance in achieving income from grants, trusts and foundations as well as a lower amount received from Founder patrons. Overall our performance in these areas is a reflection of the Charity still being able to achieve income from these streams going into the final year of its 3 year strategy when some of our earlier patrons and successful grants & trusts applications are coming to an end. Our 2025 results continue to provide evidence that the Charity is able to achieve significant levels of income during challenging economic periods. In 2025-26 we expect our outgoing resources in some areas to decrease slightly due to some minor changes to the organisational structure and our incoming resources to increase slightly as a result of our Head of fundraising returning back from maternity leave to a full staff fundraising team bringing some consistence in previous relationships of stewardship.

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. We communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts to secure grants from Trusts and Foundations, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and cafe sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people. Our income secured from working in partnership with likeminded organisations has remained constant in supporting the running costs of the charity and this is to ensure that children and young people can benefit from our facilities during the daytime. We are aware that the economic landscape for many businesses and individuals has changed and this may result in some funders support reducing or coming to the end of their agreement and Trustees are aware that it is important that we continue to deliver an effective and engaging stewardship programme while looking for new income avenues to help diversify our support.

**Investment powers and policy**

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken pie.

**Reserves policy**

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

Due to the current uncertainty of the economic climate including ongoing increases in costs and ongoing anticipated increase in demand for our services from those who are most vulnerable the Trustees at the March 2024 board meeting agreed that the Charity will aim to maintain the reserves policy around 6 months and this was maintained as an average of 7.1 months throughout this financial year.

Trustees' Report and Financial Statements  
For the year ended 31 March 2025

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***Reserves policy (Continued)***

The Charity's fixed asset is critical to the services we provide; in order to maintain and equip the Youth Zone to a high standard, a designated fund for major building repairs and renewals was established in March 2021. Since then, the Trustees have intentionally both invested into this fund, and also applied some of this funding into improve our facilities; at 31st March 2025 the balance stands at £444,336

The Charity also sought to start a designated fund specifically for replacing IT equipment used by both staff and young people and as at 31st March 2022, the fund was established with £50,000. This was considered a prudent measure by Trustees given that most equipment used is over 4 years old and to satisfy our ongoing commitment of ensuring young people have access to modern technology. The total balance as of 31st March 2025 is £49,151 and we anticipate some expenditure from this in the upcoming near future.

At 31st March 2025 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated funds) of £1,676,456 which would cover just under 9 months of operating costs. The amount of unrestricted 'free' reserves available to the Charity has reduced over the last three years while we invested in our fundraising capacity and respond proactively to support our team with increases in the Real Living Wage. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy which is reviewed annually.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the ongoing cost of living crisis and potential need for the Charity to increase its services. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

***Going concern***

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of our first few years of fundraising and the developing fundraising activity in new areas the Trustees are satisfied that the Charity fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted impact of the rising cost of living which continues to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook. The Trustees are alert to the continued impact of inflationary pressures, limited employee pool and other external environment factors which may affect the long-term sustainability of the Charity; therefore, are supporting the Management Team to drive ambitious plans relating to the identification and development of new funding streams in the next year to mitigate any negative impact.

***Principal Funding Sources & fundraising statement***

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queens Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

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***Principal Funding Sources & fundraising statement (Continued)***

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone in 2024-25. These include; 29th May 1961 Charitable Trust, AKO Foundation, All Fired Up, Almacantar, Atlantic Pacific, B&Q Foundation, Backstage Trust, Barry Stewart & Sons, BBC Children in Need, Benecare Foundation, Bridges Impact Foundation, Broom Consultants, Burberry, Cadent Foundation, CDER Group Limited, Chapman Charitable Trust, Charles S French Charitable Trust, Eastbury Community School, Edmund Services, Fairy Water Trust, Ford, Fowler Smith and Jones Trust, Fresh Wharf Estates, Gallagher Insurance, Green Hall Foundation, High Oaks Farm Limited, Immersion Capital, Intermediate Capital Group PLC, ISL Digital, Jack Petchey Foundation, James and Jacqui Abraham, Jeff & Karen Watson, John Lewis and Partners Foundation, Linklaters, London Borough of Barking and Dagenham, London City Airport, London Youth, Matchroom Foundation, NCS Trust, North Meets South Big Local, Omar Abbosh, Online Lubricants, Onside Foundation - Impact Fund, OnSide Youth Zones, Paula Hawkins, Pemberton-Barnes Trust, Picton, Rix-Thompson-Rothenberg Foundation, Sainsburys, Schroder Charity Trust, Situs AMC, Sony Music, Sport England, Tara and Michelle Brady, Telent, Thames Freeport, The Alchemy Foundation, The Augustine Courtauld Trust, The Barratt Foundation, The Basil Samuel Charitable Trust, The Drapers' Company, The Greggs Foundation, The Hennessey Family Charitable Fund, The Mila Charitable Organisation, The National Lottery, The Pixel Fund, The Progress Foundation, The Sharif Charitable Trust, The Sir Bernard & Lady Schreier Foundation, The Stockwell/Cliffe Charitable Trust, The Vandervell Foundation, The Worshipful Company of Distillers, UBS Wealth Management, Unilever

At this present time the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Through all of our work we ensure full compliance with the Fundraising Regulator.

**1.4 Plans for the future**

The Trustees recognise the importance of building on the solid foundations established during the first few years of operation, as well as continuing to be ambitious for young people and the wider community. We are conscious of the impact of the cost-of-living crisis on young people but also in terms of the economic climate and the impact that this could have on our funding sources. However, we maintain our ambition to work at scale within the borough and want to ensure that our services can be accessed by as many young people as possible.

Our strategy has guided our work from over the last financial year, and it places young people, our team and culture and sustainability of the Charity at its core. We are confident that the remaining year focussed on delivering the strategy will ensure that the Charity continues to have a positive impact on children and young people's lives in Barking and Dagenham and help to steer the direction of the next strategy period.

***Restricted funds and delivery contracts***

The Trustees acknowledge that the Charity currently has obligations to deliver a number of projects in partnership with 29th May 1961 Charitable Trust, All Fired Up, B&Q Foundation, Backstage Trust, BBC Children in Need, Benecare Foundation, Chapman Charitable Trust, Ford, Intermediate Capital Group PLC, Jack Petchey Foundation, John Lewis and Partners Foundation, London Borough of Barking and Dagenham, London Youth, Mila Charitable Organisation, NCS Trust, North Meets South Big Local, Onside Youth Zones, Rix-Thompson-Rothenberg Foundation, Sainsbury's, Sony Music, Sport England, The National Lottery.

These projects enhance our core work, and we are grateful those who have funded restricted projects in 2024-25.

**1.5 Public benefit & volunteers' contribution**

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2025**

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**Public benefit & volunteers' contribution (Continued)**

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the Youth Zone. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefitted from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency, but all are invaluable to the success of the Youth Zone.

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For the year ended 31 March 2025

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**2 GOVERNANCE****2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

**Trading name**

Future

**Registered office**

201-225 Porters Avenue  
Dagenham  
Essex  
England  
RM9 5YX

**Directors & Trustees**

The Directors and Trustees of the Charity who served during the period and were:

K. Andrews

S. Asghar

Appointed on 23 September 2024

J. Bates

Resigned 23 September 2024

S. Marsh

Appointed on 23 September 2024

J. Raad

L. Ramadhan

R. Rowlands

Resigned on 26 April 2024

S. Shove

A. Valadan

Cllr M. Worby

M. Yates

S. Ashraf

Appointed 15 September 2025

C Ellis-Stygal

Appointed 15 September 2025

**Associate Trustee**

B. Busari

Appointed on 17 March 2025

S. Gnanapandithan

Resigned 10th June 2024

O. Ogbemudia

Appointed on 17 March 2025

**Chief Executive**

G. Evans

resigned 18th July 2025

G Clarke

Appointed interim Chief Executive 1 July 2025;

Confirmed as Chief executive 19 November 2025

**Auditor**

Michael Garrett FCA  
Xeinaidin Audit Limited  
100 Barbirolli Square  
Manchester  
M23BD

**Bankers**

Handelsbanken plc  
Romford Branch  
Ground Floor, 3-5 Eastern Road  
Romford  
RM1 3NH

**Web-site** [www.futureyouthzone.org](http://www.futureyouthzone.org)

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## 2.2 Structure, governance and management

### ***Governing Document***

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16th June 2016 as amended on 12 Dec 2022. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

### ***Recruitment and appointment of Trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016 as amended on 12 Dec 2022, which may be inspected at the Future Youth Zone registered office.

### ***Organisational Structure***

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every three months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

### ***Related party transactions***

None of our Trustees received remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in Note 16 to the Financial Statements. [

### ***Pay policy***

The Trustees, consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the Charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by Trustees and, if financial resources allow, generally increase in accordance with being a Real Living Wage employer. Due to the significant increases in the cost of living over the past 2 years the organisation has prioritised ensuring that all staff are paid fairly and are able to respond appropriately to increasing rents, bills and costs. Trustees continue to be optimistic around their commitment to be a Real Living Wage employer although remain open to reviewing this position based on future announcements from the Real Living Wage Foundation and the Charity's financial position.

**2.2 Structure, governance and management (continued)*****Risk management***

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. The top risks to the Charity are shared with Trustees on a monthly basis via a dashboard. There are opportunities for Trustees to explore these risks in greater detail at quarterly board meetings as well as a deeper risk review scheduled at least once a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

- Financial
- Strategic
- Operational
- Governance and Reputation
- Facilities

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

The overall amount of risk to the organisation has been stable throughout the last year with all areas having minimal changes. In general, this shows that the organisation continues to be resilient to external and internal factors that could increase risks largely due to a healthy reserves position, growing experience of the operational team and maintaining a strong relationship with key stakeholders. However, the Trustees are mindful that risks associated with achieving income targets, overspending due to unexpected costs and ensuring we are as prepared as possible for external influences within our local community should continue to be carefully considered with regards to how to mitigate these risks over the coming year.

**2.3 Statement of Trustees' responsibilities**

The Trustees (who are also the Directors of Barking and Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affair of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all of the steps that they ought to have taken as Trustees in order to make themselves aware of the relevant audit information and to establish that the Charity's auditors are aware of that information.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

Trustees' Report and Financial Statements  
For the year ended 31 March **2025**

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**2.4 Compliance with accounting standards**

In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

**2.5 Statement as to disclosure to our auditors**

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Xeinadin Audit Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by:



**M. Yates**  
Chair, Trustee & Director  
Future Youth Zone in Barking and Dagenham

Date : 15.1.26

Independent Auditor's Report to the Members  
For the year ended 31 March 2025

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**Opinion**

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements;
- and

the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

**Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2025**

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**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters on relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 10, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2025

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As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material

**Audit response to risks identified**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the charitable Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Garrett (Senior Statutory Auditor)  
For and on behalf of  
**Xeinaidin Audit Limited**  
Statutory Auditors and Chartered Accountants

100 Barbirolli Square  
Manchester  
M23BD

Date: 15.01.2026

Statement of Financial Activities (including Income & Expenditure account)  
For the year ended 31 March 2025

	Note	Unrestricted 2025 £	Restricted 2025 £	TOTAL 2025 £	Total 2024 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
- Donations	3	951,666	477,328	1,428,994	1,524,872
- Charitable activities	4	188,907		188,907	166,759
- Fundraising	5	49,300		49,300	24,651
<i>Investment income</i>					
- Bank interest		32,944		32,944	34,466
<i>Other Income</i>					
- Other income		106,170		106,170	85,669
<b>Total income</b>		<b>1,328,987</b>	<b>477,328</b>	<b>1,806,315</b>	<b>1,836,417</b>
<b>EXPENDITURE</b>					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	1,369,539	716,739	2,086,278	2,063,150
<b>Total Expenditure</b>		<b>1,369,539</b>	<b>716,739</b>	<b>2,086,278</b>	<b>2,063,150</b>
<b>Net income (expenditure)</b>	8	<b>(40,552)</b>	<b>(239,411)</b>	<b>(279,963)</b>	<b>(226,733)</b>
Fund balance brought forward		2,203,629	5,033,264	7,236,893	7,463,626
Transfer between funds	15	(1,905)	1,905		
<b>Fund balance carried forward</b>	15	<b>2,161,172</b>	<b>4,795,759</b>	<b>6,956,930</b>	<b>7,236,893</b>

# Barking & Dagenham Youth Zone

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Balance Sheet  
As at 31 March 2025

Company no: 10236576  
Charity no: 1172247

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	11	5,172,636	5,287,996
<b>Current assets</b>			
Stock		2,833	2,833
Debtors	12	317,112	84,764
Cash at bank & in hand		1,924,315	2,207,138
		2,244,260	2,294,735
<b>Creditors: amounts falling due within one year</b>	13	(459,965)	(345,837)
<b>Net current assets</b>		1,784,294	1,948,897
<b>Net assets</b>		6,956,930	7,236,893
<b>FUNDS</b>			
<b>Unrestricted funds</b>	15		
- General funds		1,667,685	1,710,142
- Designated fund - Repairs & renewals		444,336	444,336
- Designated fund - IT equipment replacements		49,151	49,151
		2,161,172	2,203,629
<b>Restricted funds</b>	15	4,795,759	5,033,264
		6,956,930	7,236,893

The financial statements on pages 15 to 25 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



M. Yates  
Chair, Trustee & Director  
Future Youth Zone in Barking and Dagenham

Date: 15.1.26

Statement of Cash Flows  
For the year ended 31 March 2025

	2025 £	2024 £
<b>Cash flow from operating activities</b>	<b>(295,960)</b>	(126,734)
<b>Cash flow from investing activities</b>		
Interest received	<b>32,944</b>	34,466
Payments to acquire tangible fixed assets	<b>(19,807)</b>	(21,962)
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(282,823)</b>	(114,229)
Cash and cash equivalents at 1 April 2024	<b>2,207,138</b>	2,321,367
<b>Cash and cash equivalents at 31 March 2025</b>	<b>1,924,315</b>	2,207,138
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	<b>1,924,315</b>	2,207,138
<b>Reconciliation of net income to net cash flow from operating activities</b>	<b>2025</b>	2024
	£	£
Net (expenditure) income for the year	<b>(279,963)</b>	(226,733)
Depreciation	<b>135,003</b>	134,956
Disposal of tangible fixed assets	<b>164</b>	
Investment income	<b>(32,944)</b>	(34,466)
(Increase) in debtors	<b>(232,348)</b>	(35,652)
Increase/ (decrease) in creditors	<b>114,128</b>	35,161
Net cash flow from operating activities	<b>(295,960)</b>	(126,734)

Notes to the Financial Statements  
For the year ended 31 March 2025

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**1 General information**

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity information on page 8 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

**2 Accounting policies****i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**ii. Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**iii. Income recognition**

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

**iv. Government grants**

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

**v. Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred.

*Charitable expenditure*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

*Governance costs*

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Notes to the Financial Statements  
For the year ended 31 March 2025

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**vi. Tangible fixed assets**

The total value of Fixed assets held in the balance sheet at 31 March 2025 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

Youth Zone leasehold property	over the term of the lease
Computer equipment	over 3 years
Fixtures and equipment	25% reducing balance/ over 3 years

**vii. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

**viii. Tax**

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**ix. Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

**x. Judgement and key sources of estimation uncertainty**

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Determining whether income from grants and contracts should be classified as donations or charitable activities income, based on the level of performance conditions and whether the income is a payment for services or a voluntary gift.

Assessing whether legacy income meets the criteria for recognition under SORP, particularly where probate has been granted but the value and timing remain uncertain.

Judging whether expenditure meets the definition of charitable activities or support costs, and the appropriate allocation of overheads.

The key assumptions concerning the future and other sources of estimation uncertainty that could result in material adjustments to the carrying value of assets and liabilities within the next financial year include:

Estimating the fair value of legacy income receivable where there is uncertainty over the value of the estate, property valuations and settlement timing.

Determining the useful economic lives of tangible fixed assets for depreciation purposes, particularly buildings and IT equipment.

Estimation of provisions for potential legal or contractual liabilities arising from grant commitments, lease obligations, or employment matters.

Actuarial assumptions used in the valuation of defined benefit pension scheme liabilities, including discount rates, inflation and life expectancy.

**xi. Pensions**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Notes to the Financial Statements  
For the year ended 31 March 2025

3	Donations	Unrestricted	Restricted	TOTAL	
		2025	2025	2025	2024
		£	£	£	£
	Donations - general	159,914	48,768	208,682	105,612
	Grants, trusts & foundations	331,667	428,560	760,227	841,577
	Other patrons	15,000		15,000	48,110
	Founder patrons	445,085		445,085	529,573
		<b>951,666</b>	<b>477,328</b>	<b>1,428,994</b>	<b>1,524,872</b>
4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2025	2025	2025	2024
		£	£	£	£
	Young people	35,854		35,854	40,489
	Catering income	50,619		50,619	54,962
	Facility hire	77,234		77,234	47,908
	Baby zone	25,200		25,200	23,400
		<b>188,907</b>		<b>188,907</b>	<b>166,759</b>
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2025	2025	2025	2024
		£	£	£	£
	Community response	49,300		49,300	24,651
		<b>49,300</b>		<b>49,300</b>	<b>24,651</b>
6	Expenditure on charitable activities	Unrestricted	Restricted	TOTAL	TOTAL
	<i>Operating costs</i>	2025	2025	2025	2024
		£	£	£	£
	Wages & salaries	977,156	517,239	1,494,395	1,421,476
	Agency & freelance staff	1,975		1,975	
	Staff travel	3,082	11	3,093	3,945
	Staff training	798	1,300	2,098	1,837
	Staff uniform	3,144	76	3,220	5,322
	Licences	6,119		6,119	4,313
	Telephones	7,589		7,589	7,299
	IT	24,285		24,285	24,167
	Professional, consultancy fees & insurance	42,310		42,310	55,077
	Sundry expenses	(3,859)	6,876	3,017	1,938
	Printing, postage, stationary	4,325		4,325	4,642
	Hospitality	469		469	
	Marketing & comms	4,865		4,865	5,663
	Recruitment & DBS checks	23,381		23,381	4,771
	OnSide network donations	22,917		22,917	20,833
	Volunteering costs (excluding DBS)	238		238	586
	Fundraising costs	8,887		8,887	11,129
	Premises costs	145,595	3,178	148,773	209,462
	Sessional delivery costs	29,535	30,854	60,389	60,546
	Catering/cafe costs	53,789	22,202	75,991	78,091
	Depreciation		135,003	135,003	134,956
	Bank charges	2,069		2,069	1,047
	Audit fees	10,870		10,870	6,050
		<b>1,369,539</b>	<b>716,739</b>	<b>2,086,278</b>	<b>2,063,150</b>

Notes to the Financial Statements  
For the year ended 31 March 2025

## 7 Taxation

Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

<b>8 Net income (expenditure)</b>	<b>2025</b>	2024
	£	£

Net income/ movement in funds is stated after charging:

Depreciation of tangible fixed assets	<b>135,003</b>	134,956
Audit fee	<b>10,870</b>	6,050

<b>9 Staff costs and numbers</b>	<b>2025</b>	2024
	£	£
Wages	<b>1,371,949</b>	1,309,988
Social security	<b>98,084</b>	89,409
Pensions	<b>24,362</b>	22,079
	<b>1,494,395</b>	1,421,476

The emoluments of one member of staff including benefits but excluding employer pension costs fell within the range from £70,000 to £80,000 (2024 - £70,000 to £80,000).

	<b>2025</b>	2024
	Number	Number
Average number of employees	<b>89</b>	86

## 10 Trustee remuneration and expenses

There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

<b>11 Tangible fixed assets</b>	<i>Leasehold property</i>	<i>Computer equipment</i>	<i>Fixtures &amp; equipment</i>	<b>TOTAL</b>
	£	£	£	£
<b>Cost</b>				
At 1 April 2024	<b>5,769,661</b>	<b>75,675</b>	<b>252,238</b>	<b>6,097,574</b>
Additions		<b>4,525</b>	<b>15,282</b>	<b>19,807</b>
Disposals	<b>(164)</b>			<b>( 164)</b>
<b>At 31 March 2025</b>	<b>5,769,497</b>	<b>80,200</b>	<b>267,520</b>	<b>6,117,217</b>
<b>Depreciation</b>				
At 1 April 2024	<b>557,986</b>	<b>67,805</b>	<b>183,787</b>	<b>809,578</b>
Charge for the year	<b>115,774</b>	<b>6,035</b>	<b>13,194</b>	<b>135,003</b>
Disposals				
<b>At 31 March 2025</b>	<b>673,760</b>	<b>73,840</b>	<b>196,981</b>	<b>944,581</b>
<b>Net book value</b>				
<b>At 31 March 2025</b>	<b>5,095,737</b>	<b>6,360</b>	<b>70,539</b>	<b>5,172,636</b>
At 31 March 2024	5,211,675	7,870	68,451	5,287,996

Notes to the Financial Statements  
For the year ended 31 March 2025

<b>12 Debtors</b>	<b>ZOZS</b>	2024
	£	£
Trade debtors	<b>221,817</b>	2,897
Prepayments and accrued Income	<b>95,295</b>	81,866
	<b>317,112</b>	84,764
	<hr/>	
<b>13 Creditors : amounts falling due within one year</b>	<b>ZOZS</b>	2024
	£	£
Trade creditors	<b>28,265</b>	41,273
Social security & pensions	<b>41,574</b>	49,134
Wages	<b>87,756</b>	103,484
Accruals and deferred Income	<b>302,370</b>	151,946
	<b>459,965</b>	345,837
	<hr/>	
<b>14 Pensions and other post-retirement benefits</b>	<b>2025</b>	2024
	£	£
Defined contribution schemes		
Amount recognised as an expense in the period	<b>24,537</b>	21,908
	<b>24,537</b>	21,908
	<hr/>	

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

Notes to the Financial Statements  
For the year ended 31 March 2025

## 15 Movement in funds

The movement in funds for the year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	1,710,142	1,328,987	(1,369,539)	(1,905)	<b>1,667,685</b>
Designated fund - Repairs & renewals	444,336				<b>444,336</b>
Designated fund - IT equipment replacements	49,151				<b>49,151</b>
	<b>2,203,629</b>	<b>1,328,987</b>	<b>(1,369,539)</b>	<b>(1,905)</b>	<b>2,161,172</b>
<b>Restricted funds</b>					
Fixed assets	4,899,967		(135,003)		<b>4,764,964</b>
29th May 1961 Charitable Trust			(167)	167	
5 Ways to Wellbeing	1,809		(1,809)		
Babyzone	(27)			27	
B&Q Ur Care		5,000	(5,000)		
Burberry	17,630		(17,630)		
Children in Need		12,500	(12,500)		
CREST on behalf of North Meets South Big Local	(491)	27,518	(20,134)		<b>6,893</b>
Culture of Health	1,696		(1,696)		
Duke of Edinburgh	7,651		(7,651)		
Easter Holiday Club	10,992	37,591	(48,583)		
Employability		2,500	(2,500)		
Feb 24 half term	10,918		(10,918)		
February Holiday Club	22,290	10,997	(33,287)		
Ford	1,266	24,480	(25,746)		
Futurebility & Inclusion	750	7,000	(7,750)		
Gen AI			(1,019)	;-019	
Getting Active Movement	(89)		89		
Girls Football	1		(1)		
HAF Easter	(9,678)		9,678		
I.G.Y Funding- Funding Initiative	9,046		(9,046)		
Impact Funds	40,616	72,291	(112,907)		
Jack Petchey - Awards	11,504	10,093	(12,175)		<b>9,422</b>
John Lewis		4,955	(4,955)		
LBBB - Cultural & Inclusion Event	450	1,000	(1,450)		
LLBD - Winter Hunger	(32,082)	102,612	(64,167)		<b>6,363</b>
LBBB - Neighbourhood Fund			(692)	692	
LCPF/CVS - Girls Group	1,764		(1,764)		
Lego	25,000		(25,000)		
Lottery COL	8,459		(8,459)		
Mental Health & Wellbeing	4,500	25,480	(29,980)		
NCS	(7,737)	35,150	(27,413)		
Onside Welfare	648		(648)		
Pottery Clubs	681	10,000	(10,681)		
Skipton Building	559		(559)		
Sony Project	3,023	36,996	(40,019)		
Sport England - Jubilee Volleyball	(16)	4,745	(4,729)		
Sport England Small Grants Programme 23-24	823		(823)		
Stage Lottery Award	1,343	45,170	(46,513)		
Summer Holiday Club			8,117		<b>8,117</b>
Young Leader		1,250	(1,250)		
<b>Total restricted funds</b>	<b>5,033,264</b>	<b>477,328</b>	<b>(716,739)</b>	<b>1,905</b>	<b>4,795,759</b>
<b>Total funds</b>	<b>7,236,893</b>	<b>1,806,315</b>	<b>(2,086,279)</b>		<b>6,956,930</b>

**15 Movement in funds - (continued)**

Transfers between restricted and unrestricted funds were made to align expenditure and income with the respective fund purposes.

Description of Restricted Funds:

**29th May 1961 Charitable Trust**- Funding to support the young leaders programme.

**5 Ways to Wellbeing** - Mental health programme.

**Babyzone** - The provision of Babyzone's Wednesday sessions for under 5s.

**B&Q Ur Care** - Grant to support refurbishment work in the health & wellbeing room.

**Burberry**- Free hot meals to young people during the month of March.

**Children in Need** - Funding to support our Junior club offer.

**CREST on behalf of North Meets South Big Local** - Marks Gate satellite provision.

**Culture of Health** - Health and wellbeing related projects.

**Duke of Edinburgh** - Duke of Edinburgh's Award activities.

**Easter Holiday Club** - Funding to provide free places in our Easter holiday club to young people on free school meals.

**Employability** - Funding towards our employability workshops and careers event.

**Feb 24 half term** - Membership places during half term.

**February Holiday Club** - Membership places during half term.

**Ford** - Funding towards Future's Media Squad.

**Futurebility & Inclusion** - Sunday SEND sessions.

**Gen AI** - Network funding to support the delivery of Gen AI projects at the Youth Zone.

**Getting Active Movement** - Summer sports and holiday activities.

**Girls Football** - Funding towards Girls' only football sessions.

**HAF Easter** - Membership places during half term.

**I.G.Y Funding - Funding Initiative** - Fundraising development and supporting our income diversification.

**Impact Funds** - OnSide towards fundraising team.

**Jack Petchey - Awards** - Jack Petchey Awards programme celebrating the outstanding achievements of young people/leaders at the Youth Zone.

**John Lewis** - Funding to support care experienced young people with tailored guidance and support.

**LBBB - Cultural & Inclusion Event** - Funding to support diversity celebration events that happen at the Youth Zone.

**LLBD - Winter Hunger** - UrChef hot meals.

**LBBB - Neighbourhood Fund** - Funding towards our employability programme.

**LCPF/CVS- Girls Group** - Senior club girls group.

**Lego** - Creative projects.

**Lottery COL** - Core salaries.

**Mental Health & Wellbeing** - Mental health first aid trained youth worker.

**NCS** - National Citizen Service year long project.

**Onside Welfare** - Health and wellbeing related projects.

**Pottery Clubs** - Installation of a kiln and pottery clubs in UrCreation.

**Skipton Building** - Futurebility Sunday SEND.

**Sony Project** - Funding Future's Music mentoring project.

**Sport England - Jubilee Volleyball** - Volleyball provision.

**Sport England Small Grants Programme 23-24** - Sports delivery at Future.

**Stage Lottery Award** - Main Grant.

**Summer Holiday Club** - Funding to support delivery of our summer holiday programme.

**Young Leader** - Funding toward the training of our Young leaders.

Notes to the Financial Statements  
For the year ended 31 March 2025

## 15 Movement in funds - (continued)

The movement in funds for the prior year is as follows:

	<i>Opening Balance</i>		<i>Income</i>	<i>Expenditure</i>		<i>Transfer</i>	<i>Closing Balance</i>
	£		£	£		£	£
<b>Unrestricted funds</b>							
General funds	1,909,348	1,303,356	(1,502,562)				1,710,142
Designated fund - Repairs & renewals	444,336						444,336
Designated fund - IT equipment replacements	49,151						49,151
	<u>2,402,835</u>	<u>1,303,356</u>	<u>(1,502,562)</u>				<u>2,203,629</u>
<b>Restricted funds</b>							
Fixed assets	5,034,923		(134,956)				4,899,967
Net current assets	25,868	533,061	(425,632)				133,297
<b>Total restricted funds</b>	<u>5,060,791</u>	<u>533,061</u>	<u>(560,588)</u>				<u>5,033,264</u>
<b>Total funds</b>	<u>7,463,626</u>	<u>1,836,417</u>	<u>(2,063,150)</u>				<u>7,236,893</u>

## 16 Analysis of net assets between funds

	<i>Unrestricted funds 2025</i>	<i>Designated funds 2025</i>	<i>Restricted funds 2025</i>	<i>Tata/ funds 2025</i>	<i>Total Funds 2024</i>
	£	£	£	£	£
Tangible fixed assets			<b>5,172,636</b>	<b>5,172,636</b>	5,287,996
Net current assets	<b>1,667,685</b>	<b>493,487</b>	<b>(376,878)</b>	<b>1,784,294</b>	1,948,897
	<u><b>1,667,685</b></u>	<u><b>493,487</b></u>	<u><b>4,795,759</b></u>	<u><b>6,956,930</b></u>	<u>7,236,893</u>
	<i>Unrestricted funds 2024</i>	<i>Designated funds 2024</i>	<i>Restricted funds 2024</i>	<i>Total funds 2024</i>	<i>Total Funds 2023</i>
	£	£	£	£	£
Tangible fixed assets			5,287,996	5,287,996	5,400,990
Net current assets	1,710,142	493,487	(254,732)	1,948,897	2,062,636
	<u>1,710,142</u>	<u>493,487</u>	<u>5,033,264</u>	<u>7,236,893</u>	<u>7,463,626</u>

In the main, restricted funds represent funding received towards the development and maintenance of the Youth Zone.

## 17 Related party transactions

During the year the charitable company received grants and donations which in total amounted to £138,725 (2024: £129,775) from various Trustees of the charitable company, their associated Foundations or from charities with a shared

No other Trustee or other person related to the Charitable Company had any personal interest in any contract or transaction entered into by the Charity during the year.

## 18 Control

There is no ultimate controlling party.

Trustees' Report and Financial Statements  
For the year ended 31 March 2025

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We are continuing our efforts to attract new major donors especially as we will start to develop our new 2026 - 2029 strategy. However, this remains a challenge given our geographical location and the limited proximity to individuals and businesses capable of supporting our work at a significant level. For this reason, we remain especially grateful to Barking and Dagenham Council for their ongoing commitment and enthusiasm for the Youth Zone. Our partnership with the Council continues to be a vital pillar of support for young people and the wider community.

We are also seeing growth in income from a wider range of sources, enabled by continued investment in our fundraising team and their professional development. We would like to extend our sincere thanks to all funders who have supported our work over the past year. Your dedication to improving the lives of young people continues to be a source of hope and encouragement for us all.

We are at the stage in our development where we have had the opportunity to thank some of our colleagues for 6 years of service as employees of the Youth Zone. A great deal has happened over the last 6 years, so we are grateful to those staff for their ongoing service despite the challenges that the whole of society has needed to contend with. I believe that the number of colleagues remaining with the organisation for the long term indicates that Future Youth Zone is a great place to work. Keeping staff at the forefront of our thinking is a crucial component to being able to provide high quality services for young people. I'm pleased that Trustees continued our commitment as a Living Wage employer and made an in-year increase in staff remuneration to continue our support for employees through the cost of living challenges. Thank you to all our staff and volunteers who make Future Youth Zone a safe and inspiring place for young people to go all year round.

As we move into the final year of 'Our Future is Bright' strategy I am keen to see the Charity continue to push ahead to achieve its ambitious goals and objectives. None of this would be possible without the support of our trustees, team members, funders, partners and wider community and I continue to be grateful for everyone's commitment in ensuring that all young people can look forward to a brighter Future.



**M. Yates**  
Chair, Trustee & Director  
Future Youth Zone in Barking and Dagenham

Date: 15.1.26

**BARKING & DAGENHAM YOUTH ZONE**

England & Wales - Charity number 1172247

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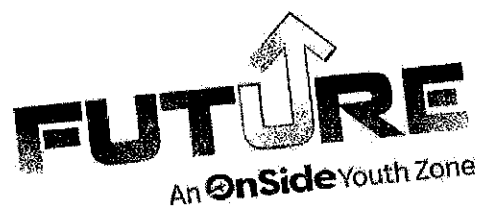
# Accounts

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Company no : 10236576  
Charity no : 1172247

## **Barking & Dagenham Youth Zone**

**Trustees' Report and Financial Statements  
For the year ended 31 March 2024**



# **Barking & Dagenham Youth Zone**

**Trustees' Report and Financial Statements**  
**For the year ended 31 March 2024**

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### CHAIR'S REPORT

We leapt forward into the 2023-24 financial year ready to start work on our new three year strategy called 'Our Future is Bright'. The strategy was put together with our stakeholders including trustees, staff, supporters, partners, parents and carers and, most importantly, young people and has ensured that everyone feels strongly connected to our vision of 'positively transforming young people's lives'. 'Our Future is Bright' places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. We are confident we can continue to make a significant change in our community by providing safe and inspirational places for young people to go, opportunities to get involved with constructive activities, and ensuring they have access to positive and trusted role models.

OnSide's annual study into young people's lives outside of school has continued to paint a clear picture of the need for our services. This year the data shows that even more young people (80%) spend most of their free time at home than were reported last year (77%). It's sad that 26% of young people surveyed told OnSide that they have had to stop doing the things they love, like sports, dancing, music lessons and hanging out with friends as a direct result of the cost of living crisis. 69% of young people said they had real concerns that their families won't be able to buy food or pay the bills as well as the stark reality that 50% of young people report high or very high anxiety due to cost of living worries. This shows that there continues to be a need to ensure young people have access to high quality universal youth services.

Over the last 12 months the Youth Zone was visited over 40,000 times by young people to take part in a wide range of different activities and to engage with our Youth Workers. Young people visit the Youth Zone from across all wards of the borough (and beyond) but we're also incredibly proud that our work in Marks Gate which is at the most northern part of the borough continues to attract nearly 80 young people a week across two sessions. As the cost of living crisis has continued to have a detrimental impact on families in Barking and Dagenham our team has served 18,759 meals of which over half were available for free thanks to external funding. I'm also delighted to report that we were able to give 44 young people the chance to experience life outside of their familiar surroundings and take part in residential in other parts of the country.

I'm incredibly grateful to Future Youth Zone's dedicated group of Trustees who have provided a high level of support and challenge over the last year. I want to take this opportunity to express my gratitude to three Trustees who have retired from their roles over the last few months. Both Matt Rantell and Darryl Phillips resigned from their roles in September 2023 following 5 years of service and valued contributions to the Charity. I'm also thankful to Rhodri Rowlands who resigned from his role as a Trustee in April 2024 following two years of support as a local authority representative on our board. It is important that our board continues to evolve, provide new insight and perspective and seeks to be reflective of the community that we serve. I've been delighted to welcome Sarah Shove, Jade Raad and Ashkan Valadan to the board in recent months and we're looking forward to their positive contributions continuing to help to guide our work in the coming years.

It's great to be an independent Charity to ensure we can respond to the needs of local young people and the wider community but we are also proud to be part of the OnSide network of Youth Zones which currently consists of 15 open Youth Zones across the country. There are also 7 Youth Zones in the final stages of planning or being built which will increase the number of operational Youth Zones to 22 by the end of 2026. This rapid growth will mean that OnSide will be engaging with 100,000 young people and will in turn ensure that the wider network receives a huge boost from being considered part of a national movement. Over the past year Future Youth Zone has continued to benefit in a multitude of ways from its membership of the OnSide network, most notably our income from networkwide supporters has grown significantly...OnSide has been able to use its growing reach as a national Charity to secure partnerships with corporate companies that want to invest in the development of young people across the country. Youth Zones are well placed to deliver this work and we're looking forward to more of these types of opportunities benefiting Future.

As well as benefiting from funding through OnSide's growing national reach the Youth Zone continues to maintain relationships with our existing funders as well as persisting with our work to grow income from a range of supporters at differing giving levels. It's fantastic that a significant proportion of our original Founder Patrons continue to be engaged in our organisation and the work we do with young people. Their commitment to young people and our Charity has been unwavering which is truly inspiring for all of us connected with the Youth Zone. We continue to work hard on introducing new major donors to the organisation but this does remain an ongoing challenge for us due to our location and proximity to people and businesses who can support our work at significant levels. Therefore, we remain hugely grateful to Barking and Dagenham Council for their continued commitment and passion for the Youth Zone and we continue to enjoy working in partnership with them for the benefit of young people and the wider community. We are continuing to grow income from a variety of sources which has been possible due to investment in our fundraising team and their development. Thank you to all our funders who contributed to our work over the last year, your commitment and dedication to young people has been a source of hope and optimism for us all.

Being part of a network means that consideration should always be given to how we support other Youth Zones. In September 2023, Gavin Evans, our longstanding CEO, took on the challenge of becoming the first CEO in the network to permanently lead two operational Youth Zones when he took on the role of CEO of Legacy Youth Zone in Croydon. This change has had many positive benefits including sharing best practice, encouraging communication between peers and combining resources. As a result of this change, we decided to add a Chief Operating Officer role to our structure to ensure we continued to maintain our progress and it was pleasing to see that Gershom Clarke, who has been a valued employee of the Youth Zone since before we opened, successfully step up into that role. We will continue to review the benefits of having a shared CEO with our friends at Legacy Youth Zone and we remain thankful to Gavin for his commitment to Future Youth Zone and the wider network.

We are at the stage in our development where we have had the opportunity to thank some of our colleagues for 5 years of service as employees of the Youth Zone. A great deal has happened over the last 5 years so we are grateful to those staff for their ongoing service despite the challenges that the whole of society has needed to contend with. I believe that the number of colleagues remaining with the organisation for the long term indicates that Future Youth Zone is a great place to work. Keeping staff at the forefront of our thinking is a crucial component to being able to provide high quality services for young people. I'm pleased that Trustees continued our commitment as a Living Wage employer and made an in-year increase in staff remuneration to continue our support for employees through the cost of living challenges. Thank you to all our staff and volunteers who make Future Youth Zone a safe and inspiring place for young people to go all year round.

As we move into the second year of 'Our Future is Bright' strategy I am keen to see the Charity continue to push ahead to achieve its ambitious goals and objectives. None of this would be possible without the support of our trustees, team members, funders, partners and wider community and I continue to be grateful for everyone's commitment in ensuring that all young people can look forward to a brighter Future.



**M. Yates**  
**Chair, Trustee & Director**  
**Future Youth Zone in Barking and Dagenham**

9 December 2024

**1 STRATEGIC REPORT****1.1 Aims & activities**

Barking and Dagenham Youth Zone, named as Future by young people, was opened in May 2019. The Youth Zone is an independent Charity, but we are proud to be part of the growing OnSide Network whereby we have adopted a set of principles that guide our work with young people.

Our universal offer is focussed around a state-of-the-art, multimillion pound facility that is purpose built and remains dedicated to young people. We work with young people aged from 8-19 (up to 25 with additional needs) and offer an array of activities for young people to get involved in. Our services are affordable for young people who can access the provision for just a £5 annual membership and 50p entry fee. Whilst our building and activities provide a hook for young people to initially engage with us, the relationships they develop with our team of Youth Workers ensures they return night after night. We pride ourselves on being open when young people need us the most, during evenings and weekends, whenever schools are closed.

Since we opened in May 2019 the Youth Zone has had over 15,000 young people sign up as members of which around 60% are male and 40% are female. At times during our opening year 1,600 young people were visiting the Youth Zone every week, making it a go to destination for the next generation. From March 2020 through to January 2022 the Youth Zone operated under a variety of restrictions and challenges as a result of the Covid-19 pandemic. During that period we were able to continue to support young people using new and innovative forms of engagement, whilst we also extended our support to the wider community when they needed it the most.

More recently we have been able to return to a full universal offer for young people despite the prevalent challenges around the lasting impact of the pandemic, young people feeling isolated and the cost of living crisis. We developed a new strategy called 'Our Future is Bright' for 2023 - 2026 in consultation and communication with our stakeholders including trustees, staff, supporters, partners, parents and carers and most importantly young people.

Our Future is Bright places young people at its heart. We believe that all young people should have access to the best opportunities and should be able to use their voices to define their futures. By providing safe and inspirational places for young people to go at scale and ensuring they have access to positive and trusted role models we are confident we can make a significant change in our community.

**Vision:** Positively transform young people's lives.

**Mission:** We give young people safe and inspiring places to go in their leisure time with a vibrant and varied programme of activities. Young people aged 8 – 19 (up to 25 with additional needs) will be provided with affordable and accessible opportunities during evenings and weekends across 52 weeks a year. This will be delivered by an outstanding, motivated and inspirational team who support, engage, challenge, encourage and listen to young people.

To achieve this vision the Charity will be working towards 3 strategic aims over the next three years with 2023-24 being the first year working within our new strategy.

1. To be a safe, high quality and young person led youth provision that is inspirational and responsive to the changing needs of young people and the community we work within.
2. To be a values led and inclusive organisation that people and partners aspire to work and volunteer with and then continue their growth within the organisation.
3. To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community and environment.

Within the 3 strategic aims there are 9 goals that Trustees periodically monitor the organisation's progress against and provided support to the Senior Management in identifying and driving forwards areas of development. Whilst it is still early within the period of time defined by the new strategy to provide a definitive comment on our overall success Trustees can report that we have made steady progress against our goals so far. However, there are some clear areas within the young people area of the strategy where we need to push forwards with activity in 2024-25 and ensure that our work gives us the best chance to achieve the relevant indicators of success.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2024**

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**1.1 Aims & activities (continued)**

Through our work, we embrace 5 organisational values:

1. **Young people first:** Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
2. **Excellence:** We encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
3. **Respect:** We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
4. **Ambition:** We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
5. **Collaboration:** We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

**1.2 Achievements and performance**

Our team of committed and diverse colleagues have shown incredible passion and commitment to delivering excellent youth work which has resulted in the following of successes;

- In total we were visited by young people a total of **40,007** times during the last financial year showing that our offer continues to be relevant, popular and engaging.
- Young people visited the Youth Zone from all **19** wards in Barking and Dagenham and beyond.
- We have continued our Satellite provision in Marks Gate to help address young people from across the borough being able to access our services. In total **248** young people have become members of the Youth Zone through our work in Marks Gate and young people tell us they are more **confident, active and skilful** as a result.
- Over **50** businesses, training providers and education organisations attended our careers fair.
- During 2023-24 we trained a total of **73** volunteers and young leaders from the local community who supported the Charity.
- **56** young people benefitted from targeted support for the mental health through our 'Five Ways to Wellbeing' programme where they focussed on connecting, being happy, staying active, keep learning and taking notice. Participants reported an increase in **emotional skill** and **engagement in activities**.
- The Youth Zone ensures that it is an affordable space for all young people and **46%** of our regular attendees are entitled to Free School Meals.
- Our catering team served **18,759** hot meals for young people and **11,463** of those meals were provided free of charge.
- Since opening in 2019, **15,738** young people have become members of the Youth Zone of which **3774** young people have been active in the last 12 months.
- We had **26** active partnerships with other community groups and organisations during 2023-24 demonstrating our value of collaboration.
- The Youth Zone is an inclusive place for all young people and **over 14%** of our active members have an additional need.

With Future now being 5 years old it's great that some of our more established members have grown up with the Youth Zone in their community. Laura is one of those members:

*"I've been coming to future for a really long time – since I was in year 4, now I'm in year 6! Life before Future was kind of boring. I didn't really have anything to do – I was quite lonely and didn't really have many friends.*

*I was a bit nervous at to make friends but people were really nice and just started playing with me and doing activities together and that kind of just made us friends. Now life is really good. I have made a lot of friends at Future who I can trust. Friends who all go to different schools but meet up here at Future.*

*I'm mostly in UrCare, the music room and UrChef. In UrCare I like getting my nails done, but mostly helping do other people's hair – it gives me a sense of achievement and I'm happy when I can help people. In UrChef I love baking and also cooking savoury stuff. At home my mum and grandma are chefs so that's encouraged me a lot, and now at home I help mum out.*

*I want to work at Future one day – I just feel like this is the place and I just want to be here."*

**Trustees' Report and Financial Statements  
For the year ended 31 March 2024**

**1.3 Financial review**

**Financial summary**

A summary of the results is shown below :

	2024	2023
	£	£
Incoming resources	1,836,417	1,542,301
Outgoing resources	<u>(2,063,150)</u>	<u>(1,884,333)</u>
Net incoming resources	<u>(226,733)</u>	<u>(342,032)</u>

In 2024 our outgoing resources increased by £178,817 compared to 2023 due to increased staffing costs and an increase in premises costs. The Youth Zone has been a proud Real Living Wage employer since its inception and in 2024, Trustees continued to follow their decision making of previous years to reflect increases in staff pay as soon as the new Real Living Wage rates were announced. This decision is made to support team members who work within one of the country's most deprived boroughs but also with an acknowledgement of our current strong reserves position. The building itself is now over 5 years old and that means we will be facing increased costs in this area in the coming years.

Our incoming resources increased compared with 2023 which was mainly due to our increased performance in achieving income from grants, trusts and foundations. A key component of the increase in this area is the ability of the OnSide Network to attract support as well as increased success of our fundraising team in this particular income stream. Our performance in this area has helped the organisation with the ongoing transition in reliance from our initial group of Founder Patrons who had so generously contributed to our early years of operation. Our 2024 results continue to provide evidence that the Charity is able to achieve significant levels of income during challenging economic periods and the investment in our fundraising team has been effective. In 2024-25 we expect our outgoing resources to decrease slightly due to some minor changes to the organisational structure and our incoming resources to increase slightly as a result of continuing efforts from our fundraising team in developing different income streams.

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. We communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts to secure grants from Trusts and Foundations, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and café sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people. In recent years we have also grown the income derived from working in partnership with likeminded organisations to ensure that children and young people can benefit from our facilities during the daytime. In future years Trustees are aware that the generous support of some funders will reduce or come to an agreed conclusion and therefore it is imperative the Charity continues its work to diversify its support base.

**Investment powers and policy**

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken plc.

**Reserves Policy**

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

Due to the current uncertainty of the economic climate including ongoing increases in costs and ongoing anticipated increase in demand for our services from those who are most vulnerable the Trustees have agreed that the Charity will continue to maintain the reserves policy so we carry 6-12 months throughout the next financial period.

The Charity's fixed asset is critical to the services we provide; in order to maintain and equip the Youth Zone to a high standard, a designated fund for major building repairs and renewals was established in March 2021. Since then, the Trustees have intentionally both invested into this fund, and also applied some of this funding into improve our facilities; at 31st March 2024 the balance stands at £444,336.

**1.3 Financial review (continued)**

The Charity also sought to start a designated fund specifically for replacing IT equipment used by both staff and young people and as at 31<sup>st</sup> March 2022, the fund was established with £50,000. This was considered a prudent measure by Trustees given that most equipment used is over 3 years old and to satisfy our ongoing commitment of ensuring young people have access to modern technology. The total balance as of 31st March 2024 is £49,151.

At 31<sup>st</sup> March 2024 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated funds) of £1,572,032 which would cover just over 9 months of operating costs. The amount of unrestricted 'free' reserves available to the Charity has reduced over the last three years while we invest in our fundraising capacity and respond proactively to support our team with increases in the Real Living Wage. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the ongoing cost of living crisis and potential need for the Charity to increase its services. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

***Going concern***

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of our first few years of fundraising and the developing fundraising activity in new areas the Trustees are satisfied that the Charity fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted impact of the rising cost of living which continues to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook.

The Trustees are alert to the continued impact of inflationary pressures, limited employee pool and other external environment factors which may affect the long-term sustainability of the Charity; therefore are supporting the Management Team to drive ambitious plans relating to the identification and development of new funding streams in the next year to mitigate any negative impact.

***Principal Funding Sources & fundraising statement***

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queens Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone in 2023-24. These include; The Abrahart Family, The AKO Foundation, Bridges Impact Foundation, The Worshipful Company of Distillers, The Drapers Company, Fresh Wharf Estates, Bally's Foundation, Greenslade Family Foundation, Paula Hawkins, Barry Hearn, Omar Abbosh, Tara and Michelle Brady, The National Lottery, North Meets South, London Youth, NCS, Sport England, The Charles S French Foundation, The Jack Petchey Foundation, Tesco - The Sun Footie For All, The Schreier Foundation, John Scott Charitable Foundation, The David Family Foundation, GC Gibson Charitable Trust, The Watson Family, Garvin Brown, The Sharif Charitable Trust, Immersion Capital, Barry Stewart & Sons, Sony, Picton, Ford Fund, Pimco, The Artemis Charitable Foundation, OnSide Foundation, High Oaks Farm, Telent, The London Borough of Barking and Dagenham, Fowler Smith and Jones Trust, David Solomons Charitable Trust, and The James Wise Charitable Trust.

At this present time the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Through all of our work we ensure full compliance with the Fundraising Regulator.

**Barking & Dagenham Youth Zone  
For the year ended 31 March 2024**

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**1.4 Plans for the future**

The Trustees recognise the importance of building on the solid foundations established during the first few years of operation, as well as continuing to be ambitious for young people and the wider community. We are conscious of the impact of the cost of living crisis on young people but also in terms of the economic climate and the impact that this could have on our funding sources. However, we maintain our ambition to work at scale within the borough and want to ensure that our services can be accessed by as many young people as possible.

Our strategy has guided our work from over the last financial year and it places young people, our team and culture and sustainability of the Charity at its core. We are confident that the remaining two years focussed on delivering the strategy will ensure that the Charity continues to have a positive impact on children and young people's lives in Barking and Dagenham.

***Restricted funds and delivery contracts***

The Trustees acknowledge that the Charity currently has obligations to deliver a number of projects in partnership with The Jack Petchey Foundation, London Borough of Barking and Dagenham, 11 Foundation, The IGY Foundation, Burberry, Ford Fund, National Citizen Service, Lego, Duke of Edinburgh, OnSide Foundation, Sport England, Bally's Foundation, Sony Music, All Fired Up, CREST, London Crime Prevention Fund, MPD FM, The National Lottery, The Skipton Building Charitable Foundation, The Sir Bernard and Lady Schreier Foundation, London Youth, OnSide Youth Zones and David Solomons Charitable Trust, Sony, GC Gibson Charitable Trust, Tesco – The Sun Footie For All and The Charles S French Foundation.

These projects enhance our core work and we are grateful those who have funded restricted projects in 2023-24.

**1.5 Public benefit & volunteers' contribution**

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the Youth Zone. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefitted from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency, but all are invaluable to the success of the Youth Zone.

**2 GOVERNANCE****2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

**Trading name**

Future

**Registered office**

201-225 Porters Avenue  
Dagenham  
Essex  
England  
RM9 5YX

**Directors & Trustees**

The Directors and Trustees of the Charity who served during the period and were:

K. Andrews	
J. Bates	Resigned on 23 September 2024
D. Phillips	Resigned on 26 September 2023
J. Raad	Appointed on 26 September 2023
L. Ramadhan	
M. Rantell	Resigned on 26 September 2023
R. Rowlands	Re-elected on 11 December 2023; Resigned on 26 April 2024
S. Shove	Appointed on 26 September 2023
A. Valadan	Appointed on 26 September 2023
Cllr M. Worby	Re-elected on 11 December 2023
M. Yates	Re-elected on 11 December 2023

**Associate Trustee**

S. Gnanapandithan Appointed on 19 June 2023

**Chief Executive**

Gavin Evans acted as Chief Executive throughout the period.

**Auditor**

Michael Garrett FCA  
Xeinadin Audit Limited  
100 Barbirolli Square  
Manchester  
M2 3BD

**Bankers**

Handelsbanken plc  
Romford Branch  
Ground Floor, 3-5 Eastern Road  
Romford  
RM1 3NH

**Web-site** [www.futureyouthzone.org](http://www.futureyouthzone.org)

**Trustees' Report and Financial Statements  
For the year ended 31 March 2024**

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**2.2 Structure, governance and management*****Governing Document***

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16<sup>th</sup> June 2016 as amended on 12 Dec 2022. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

***Recruitment and appointment of Trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016 as amended on 12 Dec 2022, which may be inspected at the Future Youth Zone registered office.

***Organisational Structure***

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every three months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

***Related party transactions***

None of our Trustees received remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in Note 16 to the Financial Statements.

***Pay policy***

The Trustees, consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by Trustees and, if financial resources allow, generally increase in accordance with being a Real Living Wage employer. Due to the significant increases in the cost of living over the past 2 years the organisation has prioritised ensuring that all staff are paid fairly and are able to respond appropriately to increasing rents, bills and costs. Trustees continue to be optimistic around their commitment to be a Real Living Wage employer although remain open to reviewing this position based on future announcements from the Real Living Wage Foundation and the Charity's financial position.

**2.2 Structure, governance and management (continued)*****Risk management***

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. The top risks to the Charity are shared with Trustees on a monthly basis via a dashboard. There are opportunities for Trustees to explore these risks in greater detail at quarterly board meetings as well as a deeper risk review scheduled at least once a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

- Financial
- Strategic
- Operational
- Governance and Reputation
- Facilities

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

The overall amount of risk to the organisation has been stable throughout the last year with all areas having minimal changes. In general this shows that the organisation continues to be resilient to external and internal factors that could increase risks largely due to a healthy reserves position, growing experience of the operational team and maintaining a strong relationships with key stakeholders. However, the Trustees are mindful that risks associated with achieving income targets, overspending due to unexpected costs and ensuring we are as prepared as possible for external influences within our local community should continue to be carefully considered with regards to how to mitigate these risks over the coming year.

**2.3 Statement of Trustees' responsibilities**

The Trustees (who are also the Directors of Barking and Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affair of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all of the steps that they ought to have taken as Trustees in order to make themselves aware of the relevant audit information and to establish that the Charity's auditors are aware of that information.

**2.4 Compliance with accounting standards**

In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

**2.5 Statement as to disclosure to our auditors**

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Xeinadin Audit Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by :

M Yates  
Chair, Trustee & Director



9 December 2024

**Independent Auditor's Report to the Members  
For the year ended 31 March 2024**

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**Opinion**

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2024 and of its Income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

**Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2024**

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**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the Trustee's Annual Report is inconsistent in any material respect with the financial statements; or
- the Charitable Company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 10, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

**Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2024**

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As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

**Audit response to risks identified**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Garrett (Senior Statutory Auditor)  
For and on behalf of  
**Xeladin Audit Limited**  
Statutory Auditors and Chartered Accountants

100 Barbirolli Square  
Manchester  
M2 3BD

9 December 2024

Statement of Financial Activities (including Income & Expenditure account)  
For the year ended 31 March 2024

	Note	Unrestricted 2024 £	Restricted 2024 £	TOTAL 2024 £	Total 2023 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
- Donations	3	999,592	525,280	1,524,872	1,228,687
- Charitable activities	4	166,759	-	166,759	119,910
- Fundraising	5	24,651	-	24,651	22,559
<i>Investment Income</i>					
- Bank interest		34,466	-	34,466	6,608
<i>Other Income</i>					
- Other income		77,888	7,781	85,669	164,537
<b>Total income</b>		<b>1,303,356</b>	<b>533,061</b>	<b>1,836,417</b>	<b>1,542,301</b>
<b>EXPENDITURE</b>					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	1,502,562	560,588	2,063,150	1,884,333
<b>Total Expenditure</b>		<b>1,502,562</b>	<b>560,588</b>	<b>2,063,150</b>	<b>1,884,333</b>
<b>Net income (expenditure)</b>	8	<b>(199,206)</b>	<b>(27,527)</b>	<b>(226,733)</b>	<b>(342,032)</b>
Fund balance brought forward		2,402,835	5,060,791	7,463,626	7,805,658
<b>Fund balance carried forward</b>	14	<b>2,203,629</b>	<b>5,033,264</b>	<b>7,236,893</b>	<b>7,463,626</b>


**Barking & Dagenham Youth Zone**

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Balance Sheet  
As at 31 March 2024Company no : 10236576  
Charity no : 1172247

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Tangible assets	11	<u>5,287,996</u>	5,400,990
<b>Current assets</b>			
Stock		2,833	2,833
Debtors	12	84,764	49,112
Cash at bank & in hand		<u>2,207,138</u>	2,321,367
		<u>2,294,735</u>	2,373,312
<b>Creditors : amounts falling due within one year</b>	13	<u>(345,837)</u>	(310,676)
<b>Net current assets</b>		<u>1,948,897</u>	2,062,636
<b>Net assets</b>		<u>7,236,893</u>	7,463,626
<b>FUNDS</b>			
<b>Unrestricted funds</b>	14		
- General funds		1,710,142	1,909,348
- Designated fund - Repairs & renewals		444,336	444,336
- Designated fund - IT equipment replacements		49,151	49,151
		<u>2,203,629</u>	2,402,835
<b>Restricted funds</b>	14	<u>5,033,264</u>	5,060,791
		<u>7,236,893</u>	7,463,626

The financial statements on pages 15 to 24 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



M Yates  
Chair, Trustee & Director

9 December 2024

**Statement of Cash Flows  
For the year ended 31 March 2024**

	2024 £	2023 £
<b>Cash flow from operating activities</b>	<b>(126,734)</b>	<b>(83,496)</b>
<b>Cash flow from Investing activities</b>		
Interest received	34,466	6,608
Payments to acquire tangible fixed assets	(21,962)	(15,544)
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(114,229)</b>	<b>(92,432)</b>
Cash and cash equivalents at 1 April 2023	2,321,367	2,413,799
<b>Cash and cash equivalents at 31 March 2024</b>	<b>2,207,138</b>	<b>2,321,367</b>
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	2,207,138	2,321,367

	2024 £	2023 £
<b>Reconciliation of net income to net cash flow from operating activities</b>		
Net (expenditure) income for the year	(226,733)	(342,032)
Depreciation	134,956	139,466
Investment Income	(34,466)	(6,608)
(Increase) in debtors	(35,652)	16,866
Increase / (decrease) in creditors	35,161	108,812
<b>Net cash flow from operating activities</b>	<b>(126,734)</b>	<b>(83,496)</b>

**Notes to the Financial Statements  
For the year ended 31 March 2024**

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**1 General information**

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity Information on page 8 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

**2 Accounting policies****i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**ii. Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**iii. Income recognition**

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

**iv. Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred.

**Charitable expenditure**

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Governance costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**Notes to the Financial Statements  
For the year ended 31 March 2024**

**v. Tangible fixed assets**

The total value of Fixed assets held in the balance sheet at 31 March 2024 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

Youth Zone leasehold property	over the term of the lease
Computer equipment	over 3 years
Fixtures and equipment	25% reducing balance / over 3 years

**vi. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

**vii. Tax**

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**viii. Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

**ix. Pensions**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

**x. Government grants**

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

3	Donations	Unrestricted	Restricted	TOTAL	
		2024	2024	2024	2023
		£	£	£	£
	Donations - general	66,574	39,038	105,612	59,159
	Grants, trusts & foundations	412,408	429,169	841,577	367,861
	Other patrons	40,610	7,500	48,110	198,562
	Founder patrons	480,000	49,573	529,573	603,105
		<b>999,592</b>	<b>525,280</b>	<b>1,524,872</b>	<b>1,228,687</b>

Notes to the Financial Statements  
For the year ended 31 March 2024

4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2024	2024	2024	2023
		£	£	£	£
	Young people	40,489	-	40,489	41,197
	Catering income	54,962	-	54,962	65,379
	Facility hire	47,908	-	47,908	2,656
	Baby zone	23,400	-	23,400	10,678
		<b>166,759</b>	<b>-</b>	<b>166,759</b>	<b>119,910</b>
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2024	2024	2024	2023
		£	£	£	£
	Community Response	24,651	-	24,651	22,559
		<b>24,651</b>	<b>-</b>	<b>24,651</b>	<b>22,559</b>
6	Operating costs	Unrestricted	Restricted	TOTAL	TOTAL
		2024	2024	2024	2023
		£	£	£	£
	Wages & salaries	1,066,294	355,182	1,421,476	1,233,644
	Agency & freelance staff	-	-	-	6,551
	Staff travel	3,923	22	3,945	5,196
	Staff training	1,837	-	1,837	11,811
	Staff uniform	5,322	-	5,322	3,516
	Licences	4,313	-	4,313	3,726
	Telephones	7,299	-	7,299	6,454
	IT	24,167	-	24,167	24,385
	Professional, consultancy fees & insurance	54,951	126	55,077	63,652
	Sundry expenses	1,938	-	1,938	1,757
	Printing, postage, stationary	4,639	3	4,642	5,102
	Hospitality	-	-	-	108
	Marketing & comms	5,634	29	5,663	7,836
	Recruitment & DBS checks	4,771	-	4,771	6,082
	OnSide network donations	20,833	-	20,833	25,000
	Volunteering costs (excluding DBS)	586	-	586	203
	Fundraising costs	9,929	1,200	11,129	3,830
	Premises costs	205,677	3,785	209,462	160,826
	Sessional delivery costs	29,726	30,820	60,546	78,734
	Catering/café costs	43,628	34,463	78,091	79,081
	Depreciation	-	134,956	134,956	139,466
	Bank charges	1,047	-	1,047	9,403
	Audit fees	6,050	-	6,050	7,970
		<b>1,502,562</b>	<b>560,588</b>	<b>2,063,150</b>	<b>1,884,333</b>

7 Taxation

Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

8	Net income (expenditure)	2024	2023
		£	£
	Net income / movement in funds is stated after charging :		
	Depreciation of tangible fixed assets	134,956	139,466
	Audit fee	6,050	7,970

Notes to the Financial Statements  
For the year ended 31 March 2024

9 Staff costs and numbers	2024	2023
	£	£
Wages	1,309,988	1,133,867
Social security	89,409	79,997
Pensions	22,079	19,780
	<u>1,421,476</u>	<u>1,233,644</u>

The emoluments of one member of staff including benefits but excluding employer pension costs fell within the range from £70,000 to £80,000. (2023 - £70,000 to £80,000).

	2024	2023
	Number	Number
Average number of employees	<u>73</u>	<u>70</u>

10 Trustee remuneration and expenses

There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

11 Tangible fixed assets	<i>Leasehold property</i>	<i>Computer equipment</i>	<i>Fixtures &amp; equipment</i>	<i>TOTAL</i>
	£	£	£	£
<b>Cost</b>				
At 1 April 2023	5,769,661	73,989	231,962	6,075,612
Additions	-	1,686	20,276	21,962
<b>At 31 March 2024</b>	<u>5,769,661</u>	<u>75,675</u>	<u>252,238</u>	<u>6,097,574</u>
<b>Depreciation</b>				
At 1 April 2023	442,594	62,109	169,919	674,622
Charge for the year	115,392	5,696	13,868	134,956
<b>At 31 March 2024</b>	<u>557,986</u>	<u>67,805</u>	<u>183,787</u>	<u>809,578</u>
<b>Net book value</b>				
<b>At 31 March 2024</b>	<u>5,211,675</u>	<u>7,870</u>	<u>68,451</u>	<u>5,287,996</u>
At 31 March 2023	5,327,067	11,880	62,043	5,400,990

12 Debtors	2024	2023
	£	£
Trade debtors	2,897	48,698
Prepayments and accrued Income	81,866	414
	<u>84,764</u>	<u>49,112</u>

13 Creditors : amounts falling due within one year	2024	2023
	£	£
Trade creditors	41,273	55,069
Social security & pensions	49,134	39,661
Wages	103,484	79,673
Accruals and deferred Income	151,946	136,273
	<u>345,837</u>	<u>310,676</u>

Notes to the Financial Statements  
For the year ended 31 March 2024

14 Movement in funds

The movement in funds for the year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	1,909,348	1,303,356	(1,502,562)	-	1,710,142
Designated fund - Repairs & renewals	444,336	-	-	-	444,336
Designated fund - IT equipment replacements	49,151	-	-	-	49,151
	<b>2,402,835</b>	<b>1,303,356</b>	<b>(1,502,562)</b>	<b>-</b>	<b>2,203,629</b>
<b>Restricted funds</b>					
Fixed assets	5,034,923	-	(134,956)	-	4,899,967
5 Ways to Well Being	-	12,500	(10,691)	-	1,809
CVS-Girls Grp Crime Prevention Fund	-	20,000	(18,236)	-	1,764
Sport England Volleyball	1,199	-	(1,215)	-	(16)
URChef MPD FM	-	2,500	(2,500)	-	-
Jack Petchey	14,420	14,775	(17,691)	-	11,504
IGY	10,249	-	(1,203)	-	9,046
Ford	-	24,512	(23,245)	-	1,266
Pottery Clubs	-	4,629	(3,948)	-	681
CREST	-	26,250	(26,741)	-	(491)
Babyzone	-	-	(27)	-	(27)
Lottery Awards - Maln Grant	-	9,915	(8,572)	-	1,343
LLBD Winter Hunger	-	100,153	(132,235)	-	(32,082)
Sony Project	-	13,967	(10,944)	-	3,023
Skipton Building	-	559	-	-	559
The Schreier Foundation	-	4,500	-	-	4,500
Sport England Small Grants Programme 23-24	-	6,643	(5,820)	-	823
Culture of Health	-	9,410	(7,714)	-	1,696
Gamesys	-	37,073	(37,073)	-	(0)
LBBB Easter Holiday Club (HAF)	-	62,220	(51,227)	-	10,992
Girls Football	-	1,600	(1,599)	-	1
Onside Welfare	-	648	-	-	648
Getting Active Movement	-	4,800	(4,889)	-	(89)
HAF Easter 2022	-	(8,449)	(1,230)	-	(9,678)
Feb 24 half term	-	10,918	-	-	10,918
NCS	-	6,750	(14,487)	-	(7,737)
Burberry	-	17,630	-	-	17,630
Lego	-	25,000	-	-	25,000
October 24 Holiday Club	-	22,290	-	-	22,290
Duke of Edinburgh	-	7,651	-	-	7,651
Impact Funds	-	40,616	-	-	40,616
Futurebility & Inclusion	-	750	-	-	750
LBBB - Eid Celebration	-	450	-	-	450
Lottery COL	-	52,801	(44,342)	-	8,459
<b>Total restricted funds</b>	<b>5,060,791</b>	<b>533,061</b>	<b>(560,588)</b>	<b>-</b>	<b>5,033,264</b>
<b>Total funds</b>	<b>7,463,626</b>	<b>1,836,417</b>	<b>(2,063,150)</b>	<b>-</b>	<b>7,236,893</b>

Notes to the Financial Statements  
For the year ended 31 March 2024

Description of Restricted Funds:

**5 Ways Wellbeing** - Mental health programme.  
**CVS-Girls Grp Crime Prevention Fund** - Senior club girls group.  
**Sport England Volleyball** - Volleyball provision.  
**URChef MPD FM** - UrChef hot meals.  
**Jack Petchey** - Jack Petchey Awards programme celebrating the outstanding achievements of young people/leaders at the Youth Zone.  
**IGY** - Fundraising development and supporting our income diversification.  
**Ford** - Funding towards Future's Media Squad.  
**Pottery Clubs** - Installation of a kiln and pottery clubs in UrCreation.  
**CREST** - Marks Gate satellite provision.  
**Babyzone** - The provision of Babyzone's Wednesday sessions for under 5s.  
**Lottery Awards** - Main Grant.  
**LLBD Winter Hunger** - UrChef hot meals.  
**Sony Project** - Funding Future's Music mentoring project.  
**Skipton Building** - Futurebility Sunday SEND.  
**The Schreier Foundation** - Mental health first aid trained youth worker.  
**Sport England Small Grants Programme 23-24** - Sports delivery at Future.  
**Culture of Health** - Health and wellbeing related projects.  
**Gamesys** - Mental health first aid trained youth workers.  
**LBBD Easter Holiday Club (HAF)** - Funding to provide free places in our Easter holiday club to young people on free school meals.  
**Girls Football** - Funding towards Girls' only football sessions.  
**Onside Welfare** - Health and wellbeing related projects.  
**Getting Active Movement** - Summer sports and holiday activities.  
**HAF Easter 2022** - Membership places during half term.  
**Feb 24 half term** - Membership places during half term.  
**NCS** - National Citizen Service year long project.  
**Burberry** - Free hot meals to young people during the month of March.  
**Lego** - Creative projects.  
**October 24 Holiday Club** - Membership places during half term.  
**Duke of Edinburgh** - Duke of Edinburgh's Award activities.  
**Impact Funds** - OnSide towards fundraising team.  
**Futurebility & Inclusion** - Sunday SEND sessions.  
**LBBD - Eid Celebration** - One-off Eid celebration event.  
**Lottery COL** - Core salaries.

The movement in funds for the prior year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	1,785,366	1,305,127	(1,212,223)	31,078	1,909,348
Designated fund - Repairs & renewals	474,565	-	-	(30,229)	444,336
Designated fund - IT equipment replacements	50,000	-	-	(849)	49,151
	<b>2,309,931</b>	<b>1,305,127</b>	<b>(1,212,223)</b>	<b>-</b>	<b>2,402,835</b>
<b>Restricted funds</b>					
Fixed assets	5,174,389	-	(139,466)	-	5,034,923
Net current assets	321,338	237,174	(532,644)	-	25,868
<b>Total restricted funds</b>	<b>5,495,727</b>	<b>237,174</b>	<b>(672,110)</b>	<b>-</b>	<b>5,060,791</b>
<b>Total funds</b>	<b>7,805,658</b>	<b>1,542,301</b>	<b>(1,884,333)</b>	<b>-</b>	<b>7,463,626</b>

**Notes to the Financial Statements  
For the year ended 31 March 2024**

15	Analysis of net assets between funds	<i>Unrestricted</i>	<i>Designated</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
		<i>funds</i>	<i>funds</i>	<i>funds</i>	<i>funds</i>	<i>Funds</i>
		2024	2024	2024	2024	2023
		£	£	£	£	£
	Tangible fixed assets		-	5,287,996	5,287,996	5,400,990
	Net current assets	1,710,142	493,487	(254,732)	1,948,897	2,062,636
		<b>1,710,142</b>	<b>493,487</b>	<b>5,033,264</b>	<b>7,236,893</b>	<b>7,463,626</b>
		2023	2023	2023	2023	2022
		£	£	£	£	£
	Tangible fixed assets	-	-	5,400,990	5,400,990	5,524,912
	Net current assets	1,909,348	493,487	(340,199)	2,062,636	2,280,746
		<b>1,909,348</b>	<b>493,487</b>	<b>5,060,791</b>	<b>7,463,626</b>	<b>7,805,658</b>

In the main, restricted funds represent funding received towards the development and maintenance of the Youth Zone.

**16 Related party transactions**

During the year the charitable company received grants and donations which in total amounted to £129,775 (2023: £225,892) from various Trustees of the charitable company, their associated Foundations or from charities with a shared Trustee.

No other Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

**17 Control**

There is no ultimate controlling party.

**BARKING & DAGENHAM YOUTH ZONE**

England & Wales - Charity number 1172247

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# Accounts

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Company no : 10236576  
Charity no : 1172247

## Barking & Dagenham Youth Zone

Trustees' Report and Financial Statements  
For the year ended 31 March 2023



# Barking & Dagenham Youth Zone

Trustees' Report and Financial Statements  
For the year ended 31 March 2023

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**CHAIR'S REPORT**

I'm delighted to be able to introduce myself as Barking and Dagenham Youth Zone's new Chairperson following the retirement of Charles Mindenhall, our founding Chairperson, in March 2023. Charles led the Charity for 6 years and was responsible for guiding our development from initial concept all the way through to a fully operational Charity. Charles' tenure was not without its challenges which included a global pandemic and the beginnings of the current Cost of Living Crisis. However, it is testament to Charles, the wider board of Trustees and our hard working staff team that the Charity has competently navigated those challenges and continues to provide much needed support for young people and the wider community.

In addition to Charles' departure, I also want to pass on my thanks to Ash Siddique and Yvonne Kelly who retired from their roles as Trustees in the last year. Both Ash and Yvonne ensured that our board of Trustees remained focussed on the needs of the community and we are all grateful for their contributions during their time on the board. We were all thrilled to be able to welcome Suriyaa Gnanapandithan to the board of Trustees in recent months who will take on the role of Associate Trustee. I know Suriyaa will be focussed on ensuring the voices of young people are front and centre of all our decision making over the next few years.

The last year has seen the Charity resume a full period of services to young people without any of the pandemic-related changes in circumstances that we'd become accustomed to over the previous two years. The impacts of the pandemic have been far reaching and have certainly been clear throughout our work this year. A new study into the social lives of children and young people aged 11-18 in England, published by OnSide, showed that young people in London are navigating a world outside of school that is increasingly isolated and home-based, with limited opportunities for face-to-face socialising, making new friends or meeting people in person. The report found that one in five young people (19%) in London spend most of their free time alone.

The report went on to show that 57% of young people in London say they are watching more streamed content now than before the Covid-19 lockdown; 38% of young people say they are doing more gaming now than before the Covid-19 pandemic; and 33% are watching more TV now. The role of places like Barking and Dagenham Youth Zone has never been more needed and I'm really proud of the work that has been achieved by the team in the last year.

Over the course of the last year the Youth Zone has retained an average of 3632 members and has seen an average of just under 1000 young people access our Universal sessions each week. We've also started delivering services for young people outside of the Youth Zone at Marks Gate which is at the most northern part of the borough. Over 60 young people attended some of those sessions which is testament to the team's dedication to building trusting relationships with young people and the wider community. We try to be as inclusive and representative of the whole community as we can be and therefore I'm pleased to report that 10% of our members tell us they have an additional need, 65% of members come from Black, Asian or other Ethnic Minority backgrounds and 25% of our members are entitled to Free School Meals. We served 28,087 nutritious meals during the year, of which 11,085 were free as part of our response to the cost of living crisis and ensuring all young people can have a hot meal each day.

Whilst it is important that we work at scale, ensuring that each individual young person has an opportunity to have their story told and voice heard is of the utmost importance. Hazel is a Senior member of the Youth Zone and they have a story which summarises how our support for young people can be so impactful:

***A youth worker in Future called Crystal helped me immensely, not just with my craft as a dancer, but to feel more confident with my skills. She has a degree in theatre at the BRIT School where I am inspired to go to pursue my dream job as a performer.***

***I feel honoured to be a part of Future. It has made me see the world in a different perspective and inspired me to take every possible opportunity. Being a young leader has made me feel proud that I can inspire the junior members the way Future staff have inspired me.***

***Thank you, Future - for the staff, the people I have met and the opportunities I have had. I am grateful to have you in my life.***

Our work with young people would not be possible without the support of our incredible funders who we are so grateful to for their commitment to the Charity. Our amazing Youth Zone exists because of the belief that our capital funders had a few years ago but we would not be able to continue to provide young people with a safe and inspirational place to go without ongoing donations to our core costs. We continue the work to diversify and develop our income streams. We were all elated with the huge generosity shown by so many people as part of our 'London Without Limits' Crowdfunder campaign that raised in excess of £100,000 for the Charity and opened up new relationships with people interested in supporting our work.

Trustees' Report and Financial Statements  
For the year ended 31 March 2023

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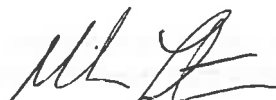
With the help of some of our existing supporters we also delivered our very first Golf Day which raised nearly £20,000 towards our core costs. Ensuring that new income streams continue to develop successfully alongside maintaining the support of our incredible existing group of funders will provide the long-term sustainability of our Charity.

In the last financial year the Charity was impacted by the cost of living crisis from a financial perspective and we have reported a deficit for the first time in our annual accounts. This was in part due to energy costs that tripled in comparison to the previous financial period as well as our decision to bring forward an increase in staff remuneration; we continue to be a proud member of the Real Living Wage Foundation.

Our collaboration with local, regional and national organisations gives further depth to our work and ensures that we are an integral part of the local community. In the last year we became a founding member of the Council's Safe Havens Scheme which means that we are designated as a welcoming place in the borough where all people can get immediate help when they need it. We also worked with a local basketball focussed organisation called Right Development Foundation (RDF) who were in need of facilities to continue to provide their services to young people during a transition period in their development. Whilst RDF only needed a few weeks of support from the Youth Zone, this provides a good example of how we can add value to likeminded groups and organisations in the area. We are also very proud that Babyzone, a concept that was piloted and developed at our Youth Zone, became a Charity in its own right. This isn't the first time a new Charity supporting the local community has formed from early beginnings and support at our Youth Zone and we hope it won't be the last. I'm pleased that Barking and Dagenham Youth Zone continues to play an active part of the OnSide Network of Youth Zones. The benefits of being involved in the Network for our Charity, staff and young people are huge and we are all keen to continue to develop our role within the Network over the coming years.

The operational Senior Management team has remained consistent throughout the last year ensuring stability and a chance to increase the quality of our services. They are ably supported by a staff team of up to 70 other individuals who work in Youth Work delivery, catering, facilities, reception and back office functions with the consistent focus of doing the very best for young people. The numbers of volunteers that we work with has steadily increased over the last few months partly due to our developing relationships with local universities and ongoing success of our Young Leaders programme. Providing clear pathways for young people who wish to become Youth Workers will help us to be well positioned despite the ongoing recruitment and retention challenges across the third sector and beyond. Since my introduction as a Trustee of the Charity I've been impressed by the whole team's resounding commitment to our organisational values, their professionalism, and above all how they consistently prioritise young people first.

We have just launched our new three year strategy 'Our Future is Bright' which will steer us through to 2026. I'm really proud of this vision for young people and that it was put together in consultation and communication with our stakeholders including trustees, staff, supporters, partners, parents and carers and, most importantly, young people. It seems like there have never been so many uncertainties and inequalities in society. This means that now is the right time to set out the next steps on our journey and create a vision that provides reassurance, belief and inspiration for young people. The Future team, the trustees and I are passionate and determined to deliver the very best for young people and with your support we are confident that 'Our Future is Bright' will be something every young person will believe in.



**M. Yates**  
**Chair, Trustee & Director**  
**Future Youth Zone in Barking and Dagenham**

Date: 11.12.23

## 1 STRATEGIC REPORT

### 1.1 Aims & activities

Barking & Dagenham Youth Zone, named by young people as 'Future', is a purpose-built facility for the borough's young people aged 8 –19, and up to 25 for those with additional needs.

The Youth Zone is located in Parsloes Park, where Porters Avenue meets Gale Street, and officially opened its doors to young people in May 2019. Future Youth Zone is within a network of similar independent youth organisations that all share the same principles, developed by the charity OnSide, which is creating state-of-the-art, multimillion-pound youth facilities across the UK. Youth Zones are a message to young people that someone really believes in them and has invested in their future.

Youth Zones are based upon a proven model, which has been established in several other towns and cities across the country, and young people from Barking and Dagenham have access to a variety of fantastic activities for a cost of only £5 for an annual membership and 50p per visit. The Youth Zone provides a safe environment, where young people can spend their leisure time, helping each young person to raise their aspirations, as well as improve their physical and mental health. Up to 20 different activities take place each night, such as football, boxing, dancing, climbing, creative arts, music, drama and employability training—all for just 50p per visit.

Whilst Future Youth Zone is proud to be part of the OnSide Network it is important that we are an independent charity which ensures that we can respond to the needs of the local young people and the surrounding community. Our vision is:

**Future: positively transforming young people's lives.**

**For Future to inspire young people to lead healthier, more positive lives, raising their aspirations to become happy, caring and responsible citizens with more to offer themselves, their families, the community and employers.**

To achieve this vision the Charity worked towards 4 strategic aims in 2022-23 as part of our three year Strategy. This was the final year of a three year strategy:

1. To be a young person led, inspirational, well accessed youth provision with high regular attendance and high active membership.
2. To be an organisation where staff and volunteers demonstrate the values of the Youth Zone so that young people can learn and thrive through opportunity and meet the expected standards of behaviour.
3. To be a learning and developing organisation which supports and encourages growth within young people, programme delivery, the team and volunteers.
4. To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community.

Within the 4 strategic aims there were 11 goals that Trustees periodically monitored the progress against and provided support to the Senior Management in identifying and driving forwards areas of development. We are pleased to report that over the three year period of the strategy, 9 out of 11 goals have been deemed to be completed and 2 out of 11 goals have been deemed to be partially met. In collaboration with our stakeholders the Charity has recently introduced a new three year strategy which will build on the foundation of our successes as well as continue our future development.

Through our work, we embrace 5 organisational values:

1. **Young people first:** young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
2. **Excellence:** we encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
3. **Respect:** we act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
4. **Ambition:** we are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
5. **Collaboration:** we will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

**1.2 Achievements and performance**

Our team of committed and diverse colleagues have shown incredible passion and commitment to delivering excellent youth work which has resulted in the following of successes;

- In total we have been visited by young people a total of **171,448** times since we opened.
- Our session attendances have been increasing over the last year towards levels that we experienced prior to the pandemic. Some sessions have over **200** young people engaging in positive activities.
- During 2022-23 a total of **44** volunteers from the local community supported the Charity.
- The Youth Zone ensures that it is an affordable space for all young people and **1,998** of our regular attendees are entitled to Free School Meals.
- Our catering team served **28,087** hot meals for young people and **9,969** of those meals were provided free of charge as part of our Winter Hunger campaign.
- Since opening in 2019, **13,726** young people have become members of the Youth Zone of which **4,649** young people have been active in the last 12 months.
- Our Young Leaders programme continued to ensure that young people remain at the heart of our offer and **17** new Young Leaders were trained over the last year.
- **65%** of members belong to Black, Asian and Minority Ethnic Groups.
- The Youth Zone is an inclusive place for all young people and **over 10%** of our active members have an additional need.

Our Youth Zone is about so much more than just numbers and each member has a story to tell just like Jaylen and his mum Aimee.

“Future has helped me change my humour and my happiness. Before I used to be angry at school, but Future helped me feel free, relaxed and is somewhere I don’t have to worry about things happening outside. Future has been some of the best times of my life” Jaylen, Junior Member

“Parenting is hard for anyone but thanks to my issues and being a single parent it’s a lot of added pressure and creates a real need for support especially for my son. Future Youth Zone has been absolutely amazing since day one, they have made Jaylen feel like part of the family, dealt with my meltdowns and been there for both of us! There’s lots of other children like my son who desperately need the support and a friendly face they can turn to whenever but also a safe space to learn new things and build many skills whilst having fun!” Aimee, Jaylen’s mum

**1.3 Financial review**

**Financial summary**

A summary of the results is shown below :

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Incoming resources	<b>1,542,301</b>	1,857,215
Outgoing resources	<b>(1,884,333)</b>	(1,759,572)
Net incoming resources	<b>(342,032)</b>	97,643

In 2023 our outgoing resources increased due to an in year rise in staff wages in line with inflation which cost the organisation an additional £30,000 and a £70,000 increase in energy costs from the previous year. Our energy costs will decrease in 2023-24 due to being able to secure a more favourable rate with our supplier.

Our incoming resources reduced compared with 2022 which was partly due to an in year decision for Babyzone to become a Charity in its own right and to deliver its services directly which reduced our expected income by £100,000. We also experienced a projected decrease in donations from our initial group of Founder Patrons who had so generously contributed to our early years of operation. However, our 2023 results provide further evidence that the Charity can achieve significant levels of income during challenging economic periods and the beginnings of new income streams like community fundraising and income received from grant making bodies. In 2023-24 we expect our outgoing resources to remain consistent and our incoming resources to increase as a result of continuing efforts in developing different income streams.

**1.3 Financial review (continued)**

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. We communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity.

Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts to secure grants from Trusts and Foundations, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and café sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people and in a fully operational year would generally account for 10% of our incoming resources. In future years Trustees are aware that the generous support of some funders will reduce or come to an agreed conclusion and therefore it is imperative the Charity continues its work to diversify its support base.

***Investment powers and policy***

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken plc.

***Reserves Policy***

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

Due to the current uncertainty of the economic climate including recent increases in costs and ongoing anticipated increase in demand for our services the Trustees have agreed that the Charity will continue to maintain the reserves policy so we carry 6-12 months throughout the next financial period.

The Charity's fixed asset is critical to the services we provide; in order to maintain and equip the Youth Zone to a high standard, a designated fund for major building repairs and renewals was established in March 2021. Since then, the Trustees have intentionally both invested into this fund, and also applied some of this funding into improve our facilities; at 31st March 2023 the balance stands at £444,336.

The Charity also sought to start a designated fund specifically for replacing IT equipment used by both staff and young people and as at 31<sup>st</sup> March 2022, the fund was established with £50,000. This was considered a prudent measure by Trustees given that most equipment used is over 3 years old and to satisfy our ongoing commitment of ensuring young people have access to modern technology. There has been a small amount of expenditure related to this fund over the last 12 months and the total balance as of 31st March 2023 is £49,151.

At 31<sup>st</sup> March 2023 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated funds) of £1,909,348 which would cover just over 12 months of operating costs. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the ongoing cost of living crisis, lasting impact of the pandemic and potential need for the Charity to increase its services. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

***Going concern***

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of our first few years of fundraising and the developing fundraising activity in new areas the Trustees are satisfied that the Charity fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted impact of the rising cost of living which continues to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook.

**1.3 Financial review (continued)**

The Trustees are alert to the continued impact of inflationary pressures, limited employee pool and other external environment factors which may affect the long term sustainability of the Charity; therefore are supporting the Management Team to drive ambitious plans relating to the identification and development of new funding streams in the next year to mitigate any negative impact.

***Principal Funding Sources & fundraising statement***

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queen's Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone. These include; The London Borough of Barking & Dagenham, 11 Foundation, The Abrahart Family, Almacantar, Barry Hearn, Bridges Impact Foundation, The Carter Family, The Drapers Company, Dream Point Homes, Peter and Lindy Estlin, Fairbay Charitable Trust, Fresh Wharf Estates, Greenslade Family Foundation, OnSide Foundation, Omar Abbosh, Paula Hawkins, Tara and Michelle Brady, the AKO Foundation, The Worshipful Company of Distillers, The Jack Petchey Foundation, The Lord Mayor's Appeal, the Maria Marina Foundation, the Mindenhall Family, Trust for London, the Watson Family, Countryside Properties, Telent, Ford Fund, the Artemis Charitable Foundation, Barry Stewart & Sons, Broom Consultants, The Pemberton-Barnes Trust, The Oglesby Charitable Trust, The Rayne Foundation, The CareTech Foundation, the Rank Foundation, Reventus, Picton, Kate Malone and the All Fired Up auction, Grant Gorden, Henry Ritchotte, Manoj Bithal, John Sonnerhed, Mike Yates, Bleu Blanc Rouge Foundation, John and Sally Roberts, Burberry, The Charles S French Foundation, London Youth, The London Marathon Community Trust, Sport England, The Ajaz Foundation, Austin and Hope Pilkington Trust, Fowler Smith and Jones Trust, L&Q – Beam Park, Fusion 21 Foundation, ICG and British Wheelchair Basketball.

We are grateful to the many Founder Patrons who have renewed their support, and to those who have joined us as Patrons. We are also grateful to those who are supporting us in other ways, as we diversify our income. In November 2022 in partnership with Legacy and Uitas Youth Zones it was incredible to see the community pull together to support our Crowdfunder which saw 61 champions raise raised over £233,011 for Future alone. In particular our most grateful thanks go to the Mindenhall Family and Barry Hearn OBE who matched funded donations. We are also grateful to the Abrahart and Watson families for hosting a second Golf Day.

At this present time the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Through all of our work we ensure full compliance with the Fundraising Regulator.

**1.4 Plans for the future**

The Trustees recognise the importance building on the solid foundations established during the first few years of operation, as well as continuing to be ambitious for young people and the wider community. We are conscious of the impact of the pandemic and the cost of living crisis on young people and will therefore be progressing our plans to ensure as many young people as possible can access a universal youth provision in the borough.

With this in mind we have developed a new three year strategy with our stakeholders. The new strategy will guide our work from 2023-2026 and will place young people, our team and culture and sustainability of the Charity at its core. We are confident that our future plans will ensure that the Charity continues to have a positive impact on children and young people's lives in Barking and Dagenham.

***Restricted funds and delivery contracts***

The Trustees acknowledge that the Charity currently has obligations to deliver a number of projects in partnership with The Jack Petchey Foundation, London Borough of Barking and Dagenham, The Rank Foundation, 11 Foundation, The IGY Foundation, Burberry, Ford Fund, Bally's Foundation, Snow Camp, The Oglesby Charitable Trust, The Rayne Foundation, The CareTech Foundation, The 29th May 1961 Foundation, Sony Music, Sport England, All Fired Up, CREST, Barry Hearn, British Wheelchair Basketball, Austin and Hope Pilkington Trust, Fowler Smith and Jones Trust, The Ajaz Foundation, Beam Park and the London Borough of Barking & Dagenham. These projects enhance our core work and we are grateful those who have funded restricted projects in 2022-23.

These projects are associated with restricted funding which must be spent for the purposes of the associated projects only. Trustees are confident that delivery of these projects contributes positively to our core objectives and is manageable within our existing operating structures.

### **1.5 Public benefit & volunteers' contribution**

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the Youth Zone. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefitted from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency, but all are invaluable to the success of the Youth Zone.

**2 GOVERNANCE****2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

**Trading name**

Future Youth Zone

**Registered office**

201-225 Porters Avenue  
Dagenham  
Essex  
England  
RM9 5YX

**Directors & Trustees**

The Directors and Trustees of the Charity who served during the period and were:

K. Andrews	Re-elected on 12 December 2022
J. Bates	Re-elected on 12 December 2022
Y. Kelly	Resigned on 27 February 2023
C. Mindenhall	Re-elected on 12 December 2022; Resigned on 13 March 2023
D. Phillips	Resigned on 26 September 2023
L. Ramadhan	
M. Rantell	
R. Rowlands	
A. Siddique	Resigned on 6 September 2022
A. Valadan	Appointed on 26 September 2023
Clr M. Worby	
M. Yates	

**Associate Trustee**

S. Gnanapandithan Appointed on 19 June 2023

**Chief Executive**

Gavin Evans acted as Chief Executive throughout the period.

**Auditor**

Michael Garrett FCA  
Xeinaidin Audit Limited  
100 Barbirolli Square  
Manchester  
M2 3BD

**Bankers**

Handelsbanken plc  
Romford Branch  
Ground Floor, 3-5 Eastern Road  
Romford  
RM1 3NH

**Web-site** [www.futureyouthzone.org](http://www.futureyouthzone.org)

**2.2 Structure, governance and management*****Governing Document***

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16<sup>th</sup> June 2016. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

***Recruitment and appointment of Trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016, which may be inspected at the Future Youth Zone registered office.

***Organisational Structure***

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every three months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

***Related party transactions***

None of our Trustees received remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in Note 16 to the Financial Statements.

***Pay policy***

The Trustees, consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Investments and Remunerations Committee and, if financial resources allow, generally increase in accordance with Real Living Wage and performance of staff members.

***Risk management***

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. At every Trustee Board meeting the risk register is reviewed by the Charity's trustees with deeper reviews scheduled at least twice a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

**2.2 Structure, governance and management (continued)**

- Financial
- Strategic
- Operational
- Governance and Reputation
- Facilities

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

Over the course of the last year we have seen risks closely link to the pandemic reduce in their weighting although risks associated with cost of living increases are becoming more prevalent. The Trustees will continue to consider how the Charity will be able mitigate these and other longstanding risks over the coming year.

**2.3 Statement of Trustees' responsibilities**

The Trustees (who are also the Directors of Barking & Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

**2.4 Compliance with accounting standards**

In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

**2.5 Statement as to disclosure to our auditors**

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Xeinadin Audit Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by :

  
M Yates  
Chair, Trustee & Director

Date : 11.12.23

Independent Auditor's Report to the Members  
For the year ended 31 March 2023

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**Opinion**

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2023 and of its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2023

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**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the Trustee's Annual Report is inconsistent in any material respect with the financial statements; or
- the Charitable Company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the Trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2023

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As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

#### **Audit response to risks identified**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Garrett (Senior Statutory Auditor)  
For and on behalf of  
**Xeinadin Audit Limited**  
Statutory Auditors and Chartered Accountants

100 Barbirolli Square  
Manchester  
M2 3BD

Date : 11 December 2023

Statement of Financial Activities (including Income & Expenditure account)  
For the year ended 31 March 2023

	Note	Unrestricted 2023 £	Restricted 2023 £	TOTAL 2023 £	Total 2022 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
- Donations	3	991,513	237,174	1,228,687	1,694,620
- Charitable activities	4	119,910	-	119,910	99,123
- Fundraising	5	22,559	-	22,559	25,792
<i>Investment income</i>					
- Bank interest		6,608	-	6,608	1,178
<i>Other income</i>					
- Other income		164,537	-	164,537	36,502
<b>Total income</b>		<b>1,305,127</b>	<b>237,174</b>	<b>1,542,301</b>	<b>1,857,215</b>
<b>EXPENDITURE</b>					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	1,212,223	672,110	1,884,333	1,759,572
<b>Total Expenditure</b>		<b>1,212,223</b>	<b>672,110</b>	<b>1,884,333</b>	<b>1,759,572</b>
<b>Net income (expenditure)</b>	8	<b>92,904</b>	<b>(434,936)</b>	<b>(342,032)</b>	<b>97,643</b>
Fund balance at 1 April 2022		2,309,931	5,495,727	7,805,658	7,708,015
<b>Fund balance at 31 March 2023</b>	14	<b>2,402,835</b>	<b>5,060,791</b>	<b>7,463,626</b>	<b>7,805,658</b>

# Barking & Dagenham Youth Zone

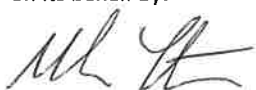
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Balance Sheet  
As at 31 March 2023

Company no : 10236576  
Charity no : 1172247

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	11	5,400,990	5,524,912
<b>Current assets</b>			
Stock		2,833	2,833
Debtors	12	49,112	65,978
Cash at bank & in hand		2,321,367	2,413,799
		<b>2,373,312</b>	<b>2,482,610</b>
<b>Creditors : amounts falling due within one year</b>	13	<b>(310,676)</b>	<b>(201,864)</b>
<b>Net current assets</b>		<b>2,062,636</b>	<b>2,280,746</b>
<b>Net assets</b>		<b>7,463,626</b>	<b>7,805,658</b>
<b>FUNDS</b>			
<b>Unrestricted funds</b>	14		
- General funds		1,909,348	1,785,366
- Designated fund - Repairs & renewals		444,336	474,565
- Designated fund - IT equipment replacements		49,151	50,000
		<b>2,402,835</b>	<b>2,309,931</b>
<b>Restricted funds</b>	14	<b>5,060,791</b>	<b>5,495,727</b>
		<b>7,463,626</b>	<b>7,805,658</b>

The financial statements on pages 14 to 22 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



M Yates  
Chair, Trustee & Director

Date : 11.12.23

Statement of Cash Flows  
For the year ended 31 March 2023

	2023 £	2022 £
<b>Cash flow from operating activities</b>	<b>(83,496)</b>	226,854
<b>Cash flow from investing activities</b>		
Interest received	6,608	1,178
Payments to acquire tangible fixed assets	<b>(15,544)</b>	(63,799)
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(92,432)</b>	164,233
Cash and cash equivalents at 1 April 2022	<b>2,413,799</b>	2,249,566
<b>Cash and cash equivalents at 31 March 2023</b>	<b>2,321,367</b>	2,413,799
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	<b>2,321,367</b>	2,413,799

	2023 £	2022 £
<b>Reconciliation of net income to net cash flow from operating activities</b>		
Net (expenditure) income for the year	<b>(342,032)</b>	97,643
Depreciation	<b>139,466</b>	180,660
Investment income	<b>(6,608)</b>	(1,178)
(Increase) in debtors	<b>16,866</b>	(35,239)
Increase in stock	-	-
Increase / (decrease) in creditors	<b>108,812</b>	(15,032)
Net cash flow from operating activities	<b>(83,496)</b>	226,854

**1 General information**

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

**2 Accounting policies****i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**ii. Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**iii. Income recognition**

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

**iv. Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred.

*Charitable expenditure*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

*Governance costs*

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Notes to the Financial Statements  
For the year ended 31 March 2023

**v. Tangible fixed assets**

The total value of Fixed assets held in the balance sheet at 31 March 2022 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

Youth Zone leasehold property	over the term of the lease
Computer equipment	over 3 years
Fixtures and equipment	25% reducing balance / over 3 years

**vi. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

**vii. Tax**

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**viii. Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

**ix. Pensions**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

**x. Government grants**

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

3 Donations	Unrestricted	Restricted	TOTAL	
	2023	2023	2023	2022
	£	£	£	£
Donations - capital	-	-	-	50,000
Donations - general	59,159	-	59,159	2,358
Grants, trusts & foundations	244,860	123,001	367,861	394,432
Other patrons	163,316	35,246	198,562	194,646
Founder patrons	524,178	78,927	603,105	1,053,184
	<b>991,513</b>	<b>237,174</b>	<b>1,228,687</b>	<b>1,694,620</b>

Notes to the Financial Statements  
For the year ended 31 March 2023

4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2023	2023	2023	2022
		£	£	£	£
	Young people	41,197	-	41,197	37,861
	Catering income	65,379	-	65,379	61,262
	Facility hire	2,656	-	2,656	-
	Baby zone	10,678	-	10,678	-
		<b>119,910</b>	<b>-</b>	<b>119,910</b>	<b>99,123</b>
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2023	2023	2023	2022
		£	£	£	£
	Community Response	22,559	-	22,559	25,792
		<b>22,559</b>	<b>-</b>	<b>22,559</b>	<b>25,792</b>
6	Operating costs	Unrestricted	Restricted	TOTAL	TOTAL
		2023	2023	2023	2022
		£	£	£	£
	Wages & Salaries	818,470	415,174	1,233,644	1,119,534
	Agency & Freelance staff	6,551	-	6,551	11,703
	Staff travel	4,882	314	5,196	7,122
	Staff Training	10,180	1,631	11,811	7,881
	Staff uniform	3,516	-	3,516	6,811
	Licences	3,726	-	3,726	1,440
	Telephones	6,454	-	6,454	4,466
	IT	24,385	-	24,385	25,172
	Professional & consultancy fees	48,049	15,603	63,652	91,214
	Sundry expenses	1,685	72	1,757	11,189
	Printing, postage, stationary	4,971	131	5,102	9,365
	Hospitality	44	64	108	298
	Marketing & comms	4,751	3,085	7,836	9,459
	Recruitment & DBS checks	6,082	-	6,082	7,133
	OnSide Network Donation	25,000	-	25,000	22,618
	Volunteering costs (excluding DBS)	190	13	203	233
	Fundraising costs	1,233	2,597	3,830	8,592
	Premises costs	134,857	25,969	160,826	88,334
	Sessional delivery costs	27,953	50,781	78,734	69,264
	Catering/café costs	61,871	17,210	79,081	68,875
	Depreciation	-	139,466	139,466	180,660
	Bank charges	9,403	-	9,403	1,809
	Audit fees	7,970	-	7,970	6,400
		<b>1,212,223</b>	<b>672,110</b>	<b>1,884,333</b>	<b>1,759,572</b>

#### 7 Taxation

Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

8	Net income (expenditure)	2023	2022
		£	£
	Net income / movement in funds is stated after charging :		
	Depreciation of tangible fixed assets	139,466	180,660
	Audit fee	7,970	6,400

Notes to the Financial Statements  
For the year ended 31 March 2023

<b>9 Staff costs and numbers</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Wages	1,133,867	1,027,636
Social security	79,997	73,915
Pensions	19,780	17,983
	<b>1,233,644</b>	<b>1,119,534</b>

The emoluments of one member of staff including benefits but excluding employer pension costs fell within the range from £70,000 - £80,000. (2022 - £60,000 to £70,000).

	<b>2023</b>	2022
	<b>Number</b>	<b>Number</b>
Average number of employees	<b>70</b>	<b>61</b>

**10 Trustee remuneration and expenses**

There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**11 Tangible fixed assets**

	<i>Leasehold Property</i>	<i>Computer Equipment</i>	<i>Fixtures &amp; equipment</i>	<b>TOTAL</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>				
At 1 April 2022	5,769,661	64,038	226,369	6,060,068
Additions	-	9,951	5,593	15,544
<b>At 31 March 2023</b>	<b>5,769,661</b>	<b>73,989</b>	<b>231,962</b>	<b>6,075,612</b>
<b>Depreciation</b>				
At 1 April 2022	327,202	57,453	150,501	535,156
Charge for the year	115,392	4,656	19,418	139,466
<b>At 31 March 2023</b>	<b>442,594</b>	<b>62,109</b>	<b>169,919</b>	<b>674,622</b>
<b>Net book value</b>				
<b>At 31 March 2023</b>	<b>5,327,067</b>	<b>11,880</b>	<b>62,043</b>	<b>5,400,990</b>
At 31 March 2022	5,442,459	6,585	75,868	5,524,912

<b>12 Debtors</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Trade debtors	48,698	48,945
Prepayments and accrued Income	414	17,033
	<b>49,112</b>	<b>65,978</b>

<b>13 Creditors : amounts falling due within one year</b>	<b>2023</b>	2022
	<b>£</b>	<b>£</b>
Trade creditors	55,069	42,693
Social security & pensions	39,661	34,742
Wages	79,673	68,256
Accruals and deferred Income	136,273	56,173
	<b>310,676</b>	<b>201,864</b>

Notes to the Financial Statements  
For the year ended 31 March 2023

#### 14 Movement in funds

The movement in funds for the year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	1,785,366	1,305,127	(1,212,223)	31,078	<b>1,909,348</b>
Designated fund - Repairs & renewals	474,565	-	-	(30,229)	<b>444,336</b>
Designated fund - IT equipment replacements	50,000	-	-	(849)	<b>49,151</b>
	<b>2,309,931</b>	<b>1,305,127</b>	<b>(1,212,223)</b>	<b>-</b>	<b>2,402,835</b>
<b>Restricted funds</b>					
Fixed assets	5,174,389	-	(139,466)	-	<b>5,034,923</b>
Rank Foundation	7,963	9,559	(17,522)	-	-
Wooden Spoon	10,174	-	(10,174)	-	-
5 Ways Wellbeing	-	12,500	(12,500)	-	-
Jack Petchey	6,991	13,514	(6,085)	-	<b>14,420</b>
IGY	142,235	-	(131,986)	-	<b>10,249</b>
Burberry	-	10,060	(10,060)	-	-
Ford	-	22,186	(22,186)	-	-
Sport England Volleyball	-	5,452	(4,253)	-	<b>1,199</b>
CREST	-	12,514	(12,514)	-	-
Pottery Clubs	-	1,000	(1,000)	-	-
Girls Football	-	1,500	(1,500)	-	-
Barry Hearn Project £50k	-	50,000	(50,000)	-	-
Wheelchair Basketball	-	10,260	(10,260)	-	-
Babyzone	73,271	-	(73,271)	-	-
Austin & Hope	-	7,000	(7,000)	-	-
Sony Project	30,000	-	(30,000)	-	-
Culture of Health	-	19,328	(19,328)	-	-
Beam Park-unrestricted	-	4,500	(4,500)	-	-
Bally's Foundation	50,704	14,927	(65,631)	-	-
LBBB Easter Holiday Club (HAF)	-	15,997	(15,997)	-	-
Summer Holiday Club (HAF)	-	26,877	(26,877)	-	-
<b>Total restricted funds</b>	<b>5,495,727</b>	<b>237,174</b>	<b>(672,110)</b>	<b>-</b>	<b>5,060,791</b>
<b>Total funds</b>	<b>7,805,658</b>	<b>1,542,301</b>	<b>(1,884,333)</b>	<b>-</b>	<b>7,463,626</b>

#### Description of Restricted Funds:

**Rank Foundation** - Funding for a Marketing internship.

**Wooden Spoon** - Capital funding provided for sensory room.

**5 Ways Wellbeing** - Mental health programme.

**Jack Petchey** - Jack Petchey Awards programme celebrating the outstanding achievements of young people/leaders at the Youth Zone.

**IGY** - Fundraising development and supporting our income diversification.

**Burberry** - Free hot meals to young people during the month of March.

**Ford** - Funding towards Future's Media Squad.

**Sport England Volleyball** - Volleyball provision.

**CREST** - Marks Gate satellite provision.

**Pottery Clubs** - Installation of a kiln and pottery clubs in UrCreation.

**Girls Football** - Funding towards Girls' only football sessions.

**Barry Hearn Project £50k** - Free hot meals to young people from November to February and UrChef.

**Wheelchair Basketball** - The purchase of 6 wheelchair basketballs.

**Babyzone** - The provision of Babyzone's Wednesday sessions for under 5s.

**Austin & Hope** - Dance sessions (UrStage)

**Sony Project** - Funding Future's Music mentoring project.

Notes to the Financial Statements  
For the year ended 31 March 2023

#### 14 Movement in funds (continued)

##### Description of Restricted Funds (Continued):

**Culture of Health** - Health and wellbeing related projects.

**Beam Park-unrestricted** - Funding UrCommunity - Cooking, Arts and UrCare sessions open to all but targeted at those living in Beam Park.

**Bally's Foundation** - Funding for Future's mental health ambassadors to support young people.

**LBBD Easter Holiday Club (HAF)** - Funding to provide free places in our Easter holiday club to young people on free school meals.

**Summer Holiday Club (HAF)** - Funding to provide free places in our Summer holiday club to young people on free school meals.

The movement in funds for the prior year is as follows:

	Opening £	Income £	Expenditure £	Transfer £	Closing £
<b>Unrestricted funds</b>					
General funds	2,027,394	1,271,971	(1,213,999)	(300,000)	1,785,366
Designated fund - Repairs & renewals	250,000	-	(25,435)	250,000	474,565
Designated fund - IT equipment replacements	-	-	-	50,000	50,000
	<b>2,277,394</b>	<b>1,271,971</b>	<b>(1,239,434)</b>	<b>-</b>	<b>2,309,931</b>
<b>Restricted funds</b>					
Fixed assets	5,305,049	50,000	(180,660)	-	5,174,389
Net current assets	125,572	535,244	(339,478)	-	321,338
<b>Total restricted funds</b>	<b>5,430,621</b>	<b>585,244</b>	<b>(520,138)</b>	<b>-</b>	<b>5,495,727</b>
<b>Total funds</b>	<b>7,708,015</b>	<b>1,857,215</b>	<b>(1,759,572)</b>	<b>-</b>	<b>7,805,658</b>

#### 15 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total Funds 2022 £
Tangible fixed assets	-	-	5,400,990	5,400,990	5,524,912
Net current assets	1,909,348	493,487	(340,199)	2,062,636	2,280,746
	<b>1,909,348</b>	<b>493,487</b>	<b>5,060,791</b>	<b>7,463,626</b>	<b>7,805,658</b>
	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total Funds 2021 £
Tangible fixed assets	-	-	5,524,912	5,524,912	5,641,773
Net current assets	1,785,366	524,565	(29,185)	2,280,746	2,066,242
	<b>1,785,366</b>	<b>524,565</b>	<b>5,495,727</b>	<b>7,805,658</b>	<b>7,708,015</b>

In the main, restricted funds represent funding received towards the development and maintenance of the Youth Zone.

#### 16 Related party transactions

During the year the charitable company received grants and donations which in total amounted to £225,892 (2022: £145,890) from various Trustees of the charitable company, their associated Foundations or from charities with a shared Trustee.

No other Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

#### 17 Control

There is no ultimate controlling party.

**BARKING & DAGENHAM YOUTH ZONE**

England & Wales - Charity number 1172247

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# Accounts

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Company no : 10236576  
Charity no : 1172247

## **Barking & Dagenham Youth Zone**

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

# **Barking & Dagenham Youth Zone**

## **Trustees' Report and Financial Statements For the year ended 31 March 2022**

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**Trustees' Report and Financial Statements  
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**CHAIR'S REPORT**

According to data released in the 2021 Census Barking and Dagenham had the third largest increase in population growth across all districts in England and Wales. There are huge increases in the proportion of young people in the borough and this clearly demonstrates the need for Future Youth Zone and continuation of our commitment to provide high quality universal youth provision at scale.

Over the last 12 months we have engaged with young people from Barking and Dagenham over 40,000 times and since 2019 have worked with over 10,000 members. Our core work is the provision of universal sessions for young people aged 8-19, or up to 25 if they have additional needs, for 7 days a week during evenings and weekends. We have also continued to ensure the Youth Zone is open during the daytime in school holidays for our holiday club, and for young people who are entitled to Free School Meals. Our canteen team served nearly 20,000 hot meals during the last year. We also piloted a new programme called 'Ur Future' which supported young people from mainstream education who were facing additional challenges in their lives. A number of young people completed the programme and schools, parents/carers and those young people all reported positive outcomes from their involvement.

Our work would not be possible without the support of our funders. We are appreciative in equal measure to those funders who have supported our work since we were established as a Charity and also to our supporters who have got behind our work more recently. Our family of Capital Funders and Founder Patrons have shared the commitment of a large part of our costs since we opened and will continue to have a distinctive place in the foundation and history of our Charity. We are also investing resource and time in growing the scale and breadth of supporters who want to commit to ensuring young people have long-term access to high quality services. Our success as a Charity will depend on our ongoing commitment to diversifying our funding streams and welcoming new donors to support our work and young people.

Our Charity is fortunate to benefit from the guidance of a diverse and skilled group of Trustees. Barry Fletcher and Mark Fowler stepped down from their roles as Trustees in the last year and we are extremely grateful for their valued contributions and dedication throughout their tenures. We are delighted to welcome Mike Yates and Rhodri Rowlands to the board and the new perspectives that they bring.

The operational team continues to be led by Chief Executive, Gavin Evans, who has now served the Charity for 5 years. Gavin has been supported by a dedicated and committed senior management group consisting of Emma Sorrell-Roberts (Head of Fundraising), Gershom Clarke (Head of Youth Work), Lizzie Alabaster (Head of Communications), Ray Lau (Volunteer Recruitment and Staff Training Manager) and Jane Vickers (Business Administration Manager). We are excited to see this group develop as leaders over the coming months. We are indebted to all our staff and volunteers whose commitment and passion have ensured that the Youth Zone is now open 7 days a week again following the various stages of restrictions that were in place over the last couple of years.

Like many organisations, the Youth Zone experienced a higher than normal turnover of staff in 2021-22. In response to this, we increased our focus on staff training and development with the aim of improving staff retention and developing a deeper skill base. A number of team members have completed qualifications and programmes in areas including Youth Work, Coaching, Leadership and Management, Fundraising and Mental Health First Aid. We will keep under review our employee benefits to ensure that the Charity develops as a good employer in the Barking and Dagenham community.

We are grateful that 27 volunteers enriched our programme for young people and that 25 Young Leaders completed training to support our Junior and Holiday Club offer. We have spent time considering our approach to attracting and retaining volunteers and are pleased to have established growing relationships with a number of Universities and Colleges, which will grow our volunteer support via educational placements and internships. We have a number of volunteers who have progressed to paid members of staff and we will continue to support this pathway into the Charity.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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Collaboration is critical for us, and we have developed 27 successful partnerships with other groups and organisations for the benefit of young people. We have dedicated time to working on partnerships that will support young people's mental health including establishing various levels of support from MIND and NSPCC. We are also delighted that our partnership with the children's counselling Charity Place2Be, which was first funded by the Lord Mayor's Appeal, will continue with the support of Joe and Carly Cole's 11 Foundation. We've also continued to focus on partnerships that help to keep young people safe and are thankful for the ongoing support from the MET Police. We are privileged to be able to support positive relationships between the police and young people via a number of informal visits and events. Our regular football competitions are well supported by teams from the police although they are still yet to come out as winners against the young people! We are grateful for the contributions and shared vision of our many delivery partners who ensure that our offer to children and young people remains varied and engaging.

After a long wait during the pandemic, we were delighted to welcome Babyzone back to the Youth Zone in Summer 2021. It did not take long for around 150 babies and toddlers to be in the Youth Zone every Wednesday during term time enjoying free, high quality and barrierless early years provision. Babyzone has now been established as a Charity in its own right but we are proud that its beginnings and early growth were developed in Barking and Dagenham and that will mean it will continue to be a core part of our work in the borough.

We are proud to be part of the OnSide Network which now has 14 operational Youth Zones and plans to continue to expand further in the coming years. We will embrace new opportunities to share best practice, jointly fundraise and develop our team, particularly in new Youth Zones opening within easy reach of Barking and Dagenham. We are grateful for the assistance that being part of a strong network offers which includes support in finance, human resources, fundraising and facilities management. Our Youth Zone has also played its part in supporting the wider Network over the last year with Gavin Evans supporting Wolverhampton Youth Zone as their Interim CEO for 6 months, and Chris Lane (Junior and Holiday Club Manager) and Gershom Clarke (Senior Club Manager) completing 6 month placements at Wolverhampton Youth Zone and Croydon Youth Zone respectively, as well as supporting OnSide in developing new Youth Zones in Essex and London.

Despite some of the most challenging circumstances we will ever experience we are extremely proud of the progress made at Future Youth Zone this period, driven by our commitment to young people and doing our very best for them. As the full impact of the pandemic on young people becomes apparent, we will need to ensure that young people have access to Youth Workers and positive activities. The cost of living crisis and other challenges only increases the requirement to ensure young people have the very best Future.



**C. Mindenhall**  
**Chair**  
**Future Youth Zone in Barking and Dagenham**

12 December 2022

## Trustees' Report and Financial Statements For the year ended 31 March 2022

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### 1 STRATEGIC REPORT

#### 1.1 Aims & activities

Barking & Dagenham Youth Zone, named by young people as 'Future', is a purpose-built facility for the borough's young people aged 8 – 19, and up to 25 for those with additional needs.

The Youth Zone is located in Parsloes Park, where Porters Avenue meets Gale Street, and officially opened its doors to young people in May 2019. Future Youth Zone is within a network of similar independent youth organisations that all share the same principles, developed by the Charity OnSide, which is creating state-of-the-art, multimillion-pound youth facilities across the UK. Youth Zones are a message to young people that someone really believes in them and has invested in their future.

Youth Zones are based upon a proven model, which has been established in several other towns and cities across the country, and young people from Barking and Dagenham have access to a variety of fantastic activities for a cost of only £5 for an annual membership and 50p per visit. The Youth Zone provides a safe environment, where young people can spend their leisure time, helping each young person to raise their aspirations, as well as improve their physical and mental health. Up to 20 different activities take place each night, such as football, boxing, dancing, climbing, creative arts, music, drama and employability training—all for just 50p per visit.

Whilst Future Youth Zone is proud to be part of the OnSide Network it is important that we are an independent Charity which ensures that we can respond to the needs of the local young people and the surrounding community. Our vision is:

**Future: positively transforming young people's lives.**

**For Future to inspire young people to lead healthier, more positive lives, raising their aspirations to become happy, caring and responsible citizens with more to offer themselves, their families, the community and employers.**

To achieve this vision the Charity worked towards 4 strategic goals in 2021-22 as part of our three year Strategy. This was the second of three years into the strategy:

- To be a young person led, inspirational, well accessed youth provision with high regular attendance and high active membership.
- To be an organisation where staff and volunteers demonstrate the values of the Youth Zone so that young people can learn and thrive through opportunity and meet the expected standards of behaviour.
- To be a learning and developing organisation which supports and encourages growth within young people, programme delivery, the team and volunteers.
- To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community.

Trustees periodically monitor the progress the Charity is making against the Strategy and are able to support the Senior Management in identifying and driving forwards areas of development. The Charity has made significant progress against the 4 strategic goals despite the obvious challenges that have needed to be navigated.

Through our work, we embrace 5 organisational values:

- **Young people first:** young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
- **Excellence:** we encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
- **Respect:** we act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
- **Ambition:** we are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
- **Collaboration:** we will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

Trustees' Report and Financial Statements  
For the year ended 31 March 2022

### 1.2 Achievements and performance

Despite the changing restrictions and resulting challenges to all organisations in 2021-22 the organisation has continued to develop its offer and connection with the community. Our team of committed and diverse colleagues have shown incredible resilience following the pandemic and delivering excellent youth work has resulted in the following of successes;

- In total we engaged with young people a total of 45,826 times during the last year through our face to face, virtual and outreach services.
- A total of 43 young people were supported by our Employability programme 'Made in Barking and Dagenham'.
- The Youth Zone ensures that it is an affordable space for all young people and 1,949 of our regular attendees are entitled to Free School Meals.
- Our catering team served 19,939 hot meals for young people.
- Collaboration is one of our core values and, despite the restrictions still in place at the outset of the year, we have worked in partnership with 27 organisations and groups.
- Since opening in 2019, our membership grew to over 10,000 young people in 2021-22.
- Our Young Leaders programme continued to ensure that young people remain at the heart of our offer and 25 new Young Leaders were trained over the last year.
- 68% of members belong to Black, Asian and Minority Ethnic Groups.
- 2 members of our team completed OnSide Talent Academy's Aspiring Leaders programme which included placements at other Youth Zones.
- 1 member of the team became a qualified Level 5 professional coach.
- 3 members of the team completed their Level 3 Diplomas in Youth Work.

### 1.3 Financial review

#### Financial summary

A summary of the results is shown below :

	2022	2021
	£	£
Incoming resources	1,857,215	2,461,440
Outgoing resources	(1,759,572)	(1,452,506)
Net incoming resources	<u>97,643</u>	<u>1,008,934</u>

In 2022 our outgoing resources increased by around 21% which was close to expectations following increases in wages and a more consistent year of delivery at scale. As expected, our incoming resources reduced by around 25% compared with 2021 which was substantially higher due to accessing the Community Match Challenge funding provided by the Government in response to the pandemic; this funding was accessed via the OnSide Network. However, our 2022 results provide robust evidence that the Charity can achieve significant levels of income during challenging economic periods. In 2023 we expect our incoming resources to remain consistent with 2022 levels and our outgoing resources to increase significantly as a result of continuing increased costs including energy and payroll expense.

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. Patrons typically pledge 3 or 4 years of funding, and we communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts to secure grants from Trusts and Foundations, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and café sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people and in a fully operational year would generally account for 10% of our incoming resources. In future years Trustees are aware that the generous support of some funders will reduce or come to an agreed conclusion and therefore it is imperative the Charity diversifies its support base.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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**1.3 Financial review (continued)*****Investment powers and policy***

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken plc.

***Reserves Policy***

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

In reviewing the potential costs that could arise should a significant reduction in income be incurred, the Trustees have determined that it is appropriate for unrestricted, 'free', reserves to be maintained between 6 – 12 months. Due to the current uncertainty of the economic climate, the forecasted continued increase in costs and ongoing anticipated increase in demand for our services the Trustees have agreed that the Charity will continue to maintain the reserves policy so we carry 6-12 months throughout the next financial period.

In order to ensure the Charity is able to maintain the Youth Zone to a high standard, a designated fund specifically for major building repairs and renewals was established at 31st March 2021 with £250,000. In response to expected future increases in costs of maintaining and renewing our existing facilities, the Trustees have committed a further £250,000 to the fund as of 31st March 2022. Following some expenditure over the course of the year the total balance of this fund is now £474,565.

The Charity also sought to establish a designated fund specifically for replacing IT equipment used by both staff and young people. This was considered a prudent measure by Trustees given that most equipment used is over 3 years old and to satisfy our ongoing commitment of ensuring young people have access to modern technology. As at 31st March 2022, the value of this fund was £50,000.

At 31st March 2022 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated funds) of £1,785,365 which would cover just over 12 months of operating costs. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the ongoing cost of living crisis and lasting impact of the pandemic. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

***Going concern***

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of the initial Founder Patron Fundraising campaign and the growing fundraising activity in new areas the Trustees are satisfied that the Charity fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted financial impact of the Coronavirus pandemic as well as the impact of the rising cost of living, both of which continue to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook.

The Trustees are alert to the continued impact of inflationary pressures, limited employee pool and other external environment factors which may affect the long term sustainability of the Charity; therefore are supporting the Management Team to drive ambitious plans relating to the identification and development of new funding streams in the next year to mitigate any negative impact.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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**1.3 Financial review (continued)*****Principal Funding Sources & fundraising statement***

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queen's Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone. These include; 11 Foundation, Almacantar, Barry Hearn, Bridges Impact Foundation, Dream Point Homes, Fairbay Charitable Trust, Fresh Wharf Estates, Greenslade Family Foundation, L&Q, Mullaiey, Ocorian Trustees, OnSide Foundation, Paula Hawkins, , Squibb Group, the Abrahart Family, the AKO Foundation, the Carter Family, The Worshipful Company of Distillers, the Edward and Catherine Wray Charitable Trust, The Jack Petchey Foundation, The Lord Mayor's Appeal, the MariaMarina Foundation, the Mindenhall Family, the Mullinger Family, Trust for London, the Watson Family, Telent, Ford Fund, the Artemis Charitable Foundation, Barry Stewart & Sons, Broom Consultants, The Childhood Trust, Immersion Capital, The Matchroom Foundation, The Pemberton-Barnes Trust, Peter and Lindy Estlin, The Oglesby Charitable Trust, The Rayne Foundation, The CareTech Foundation, The 29th May 1961 Foundation, the Rank Foundation, Reventus, The Sultan Family, Elizabeth Sorrell and the West Ham Foundation.

We are grateful to the many Founder Patrons who have renewed their support, and to those who have joined us as Patrons. Recognising the importance of diversifying our income, we have trialled a number of community events. In particular, we would like to thank those who took part in the abseil off Future's roof, Royal Parks Half Marathon, London Landmarks Half, and to the Abrahart and Watson families for organising our first ever fundraiser Golf Day! We have also expanded our Patron giving opportunities to include a Bronze (£5,000), Silver (£10,000) and Gold (£15,000) level to acknowledge the importance of gifts of all sizes from local companies. We were pleased to welcome some of these companies to the Youth Zone in our Business Breakfast, hosted in person for the first time.

As well as local companies and events, we are diversifying our income through growing our number of supporters who can help with smaller, regular gifts. We worked with OnSide on a direct mail campaign, writing to 16,000 local households about our work.

At this present time the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Through all of our work we ensure full compliance with the Fundraising Regulator.

**1.4 Plans for the future**

The Trustees recognise the importance building on the solid foundations established during the first three years of operation, as well as continuing to be ambitious for young people and the wider community. We are conscious of the impact of the pandemic and the cost of living crisis on young people and will therefore be progressing our plans to ensure as many young people as possible can access a universal youth provision in the borough. As part of our 2020-2023 strategy we will continue to place young people, financial sustainability, learning and growing and a positive culture as the focus over the next year. This will ensure that the Charity continues to have an impact on children and young people's lives in Barking and Dagenham.

***Restricted funds and delivery contracts***

The Trustees acknowledge that the Charity currently has obligations to deliver a number of projects in partnership with The Jack Petchey Foundation, London Borough of Barking and Dagenham, The Rank Foundation, Ford Fund, L&Q, Bally's Foundation, Snow Camp, The Oglesby Charitable Trust, The Rayne Foundation, The CareTech Foundation, The 29th May 1961 Foundation and Sony Music. These projects enhance our core work and we are grateful those who have funded restricted projects in 2021-22.

These projects are associated with restricted funding which must be spent for the purposes of the associated projects only. Trustees are confident that delivery of these projects contributes positively to our core objectives and is manageable within our existing operating structures.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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**1.5 Public benefit & volunteers' contribution**

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the Youth Zone. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefited from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency, but all are invaluable to the success of the Youth Zone.

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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**2 GOVERNANCE****2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

**Trading name**

Future Youth Zone

**Registered office**

201-225 Porters Avenue  
Dagenham  
Essex  
England  
RM9 5YX

**Directors & Trustees**

The Directors and Trustees of the Charity who served during the period and were:

K. Andrews

J. Bates

B. Fletcher

Retired 15<sup>th</sup> November 2021

M. Fowler

Re-elected 15<sup>th</sup> November 2021; Retired 11<sup>th</sup> February 2022

Y. Kelly

Appointed 17<sup>th</sup> May 2021

C. Mindenhall

D. Phillips

L. Ramadhan

Re-elected 15<sup>th</sup> November 2021

M. Rantell

R. Rowlands

Appointed 7<sup>th</sup> March 2022

A. Siddique

Re-elected 9<sup>th</sup> November 2021

Cllr M. Worby

M. Yates

Appointed 15<sup>th</sup> November 2021

**Chief Executive**

Gavin Evans acted as Chief Executive throughout the period.

**Auditor**

Michael Garrett FCA  
Xeinadin Audit Limited  
1 City Road East  
Manchester  
M15 4PN

**Bankers**

Handelsbanken plc  
Romford Branch  
Ground Floor, 3-5 Eastern Road  
Romford  
RM1 3NH

**Web-site** [www.futureyouthzone.org](http://www.futureyouthzone.org)

**Trustees' Report and Financial Statements  
For the year ended 31 March 2022**

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**2.2 Structure, governance and management*****Governing Document***

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16th June 2016. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

***Recruitment and appointment of Trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016, which may be inspected at the Future Youth Zone registered office.

***Organisational Structure***

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every two months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

***Related party transactions***

None of our Trustees received remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in Note 16 to the Financial Statements.

***Pay policy***

The Trustees, consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the charity on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The remuneration of the full staff team is reviewed annually by the Investments and Remunerations Committee and, if financial resources allow, generally increase in accordance with Real Living Wage and performance of staff members.

***Risk management***

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. At every Trustee Board meeting the risk register is reviewed by the Charity's trustees with deeper reviews scheduled at least twice a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

**2.2 Structure, governance and management (continued)**

- Financial
- Strategic
- Operational
- Governance and Reputation
- Facilities

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

Over the course of the last year we have seen risks closely link to the pandemic reduce in their weighting although risks associated with cost of living increases are becoming more prevalent. The Trustees will continue to consider how the Charity will be able mitigate these and other longstanding risks over the coming year.

**2.3 Statement of Trustees' responsibilities**

The Trustees (who are also the Directors of Barking & Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

**2.4 Compliance with accounting standards**

In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

**2.5 Statement as to disclosure to our auditors**

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Xeinadin Audit Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by :

C. Mindenhall   
Chair: Company Director and Trustee

12 December 2022

**Independent Auditor's Report to the Members  
For the year ended 31 March 2022**

---

**Opinion**

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2022 and of its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

**Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2022****Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the Trustee's Annual Report is inconsistent in any material respect with the financial statements; or
- the Charitable Company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

**Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2022**

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition and the impact of COVID-19. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

**Audit response to risks identified**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

1 City Road East  
Manchester  
M15 4PN

12 December 2022



Michael Garrett (Senior Statutory Auditor)  
For and on behalf of  
**Xeinadip Audit Limited**  
Statutory Auditors and Chartered Accountants

Statement of Financial Activities (including Income & Expenditure account)  
For the year ended 31 March 2022

	Note	Unrestricted 2022 £	Restricted 2022 £	TOTAL 2022 £	Total 2021 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
- Donations	3	1,109,376	585,244	1,694,620	2,268,292
- Charitable activities	4	99,123	-	99,123	14,899
- Fundraising	5	25,792	-	25,792	11,558
<i>Investment income</i>					
- Bank interest		1,178	-	1,178	934
<i>Other income</i>					
- Other income		36,502	-	36,502	1,478
- Government grants - JRS Income		-	-	-	164,279
<b>Total income</b>		<b>1,271,971</b>	<b>585,244</b>	<b>1,857,215</b>	<b>2,461,440</b>
<b>EXPENDITURE</b>					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	1,239,434	520,138	1,759,572	1,452,906
<b>Total Expenditure</b>		<b>1,239,434</b>	<b>520,138</b>	<b>1,759,572</b>	<b>1,452,906</b>
<b>Net Income</b>	8	<b>32,537</b>	<b>65,106</b>	<b>97,643</b>	<b>1,008,534</b>
Fund balance at 1 April 2021		2,277,394	5,430,621	7,708,015	6,699,481
<b>Fund balance at 31 March 2022</b>	14	<b>2,309,931</b>	<b>5,495,727</b>	<b>7,805,658</b>	<b>7,708,015</b>

**Barking & Dagenham Youth Zone**

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Balance Sheet  
As at 31 March 2022Company no : 10236576  
Charity no : 1172247

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	11	5,524,912	5,641,773
<b>Current assets</b>			
Stock		2,833	2,833
Debtors	12	65,978	30,739
Cash at bank & in hand		2,413,799	2,249,566
		2,482,610	2,283,138
<b>Creditors : amounts falling due within one year</b>	13	(201,864)	(216,896)
<b>Net current liabilities</b>		2,280,746	2,066,242
<b>Net assets</b>		7,805,658	7,708,015
<b>FUNDS</b>			
<b>Unrestricted funds</b>	14		
- General funds		1,785,366	2,027,394
- Designated fund - Repairs & renewals		474,565	250,000
- Designated fund - IT equipment replacements		50,000	-
		2,309,931	2,277,394
<b>Restricted funds</b>	14	5,495,727	5,430,621
		7,805,658	7,708,015

The financial statements on pages 14 to 22 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



C. Mindenhall  
Chair: Company Director and Trustee

12 December 2022

Statement of Cash Flows  
For the year ended 31 March 2022

	2022	2021
	£	£
<b>Cash flow from operating activities</b>	<b>226,854</b>	<b>1,240,168</b>
<b>Cash flow from investing activities</b>		
Interest received	1,178	934
Payments to acquire tangible fixed assets	(63,799)	(182,309)
<b>Increase (decrease) in cash and cash equivalents</b>	<b>164,233</b>	<b>1,058,793</b>
Cash and cash equivalents at 1 April 2021	2,249,566	1,190,773
<b>Cash and cash equivalents at 31 March 2022</b>	<b>2,413,799</b>	<b>2,249,566</b>
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	2,413,799	2,249,566
<b>Reconciliation of net income to net cash flow from operating activities</b>	<b>2022</b>	<b>2021</b>
	£	£
Net Income for the year	97,643	1,008,534
Depreciation	180,660	182,235
Investment Income	(1,178)	(934)
(Increase) / decrease in debtors	(35,239)	(30,739)
Increase in stock	-	(2,833)
Increase / (decrease) in creditors	(15,032)	83,905
<b>Net cash flow from operating activities</b>	<b>226,854</b>	<b>1,240,168</b>

Notes to the Financial Statements  
For the year ended 31 March 2022

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**1 General information**

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued 16 July 2014, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

**2 Accounting policies**

**i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**ii. Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**iii. Income recognition**

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

**iv. Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred.

*Charitable expenditure*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

*Governance costs*

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Notes to the Financial Statements  
For the year ended 31 March 2022

v. **Tangible fixed assets**

The total value of Fixed assets held in the balance sheet at 31 March 2022 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

Youth Zone leasehold property	over the term of the lease
Computer equipment	over 3 years
Fixtures and equipment	25% reducing balance

Assets under construction are not depreciated until they are brought into use.

vi. **Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

vii. **Tax**

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

viii. **Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

ix. **Pensions**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

x. **Government grants**

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

3	Donations	Unrestricted	Restricted	TOTAL	
		2022	2022	2022	2021
		£	£	£	£
	Donations - capital	-	50,000	50,000	200,000
	Donations - general	2,358	-	2,358	8,457
	Grants, trusts & foundations	-	394,432	394,432	770,306
	Other patrons	105,834	88,812	194,646	350,610
	Founder patrons	1,001,184	52,000	1,053,184	938,919
		<b>1,109,376</b>	<b>585,244</b>	<b>1,694,620</b>	<b>2,268,292</b>

Notes to the Financial Statements  
For the year ended 31 March 2022

4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2022	2022	2022	2021
		£	£	£	£
	Young people	37,861	-	37,861	205
	Catering income	61,262	-	61,262	9,024
	Facility hire	-	-	-	5,670
		<b>99,123</b>	<b>-</b>	<b>99,123</b>	<b>14,899</b>
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2022	2022	2022	2021
		£	£	£	£
	Fundraising Events	-	-	-	375
	Community Response	25,792	-	25,792	11,183
		<b>25,792</b>	<b>-</b>	<b>25,792</b>	<b>11,558</b>
6	Operating costs	Unrestricted	Restricted	TOTAL	TOTAL
		2022	2022	2022	2021
		£	£	£	£
	Wages & Salaries	849,772	269,762	1,119,534	979,445
	Agency & Freelance staff	11,703	-	11,703	1,109
	Staff travel	7,021	101	7,122	396
	Staff Training	6,345	1,536	7,881	2,522
	Staff uniform	6,764	47	6,811	6,278
	Licences	1,440	-	1,440	1,146
	Telephones	4,466	-	4,466	2,118
	IT	24,922	250	25,172	23,922
	Consultancy fees	44,049	21,424	65,473	60,146
	Sundry expenses	6,595	4,594	11,189	4,581
	Insurance	25,741	-	25,741	20,477
	Printing, postage, stationary	9,087	278	9,365	3,687
	Hospitality	298	-	298	-
	Marketing & comms	3,635	5,824	9,459	4,191
	Recruitment & DBS checks	6,783	350	7,133	1,714
	OnSide Network Donation	22,618	-	22,618	8,500
	Volunteering costs (excluding DBS)	233	-	233	1,278
	Fundraising costs	1,394	7,198	8,592	-
	Premises costs	88,318	16	88,334	78,699
	Sessional delivery costs	42,672	26,592	69,264	47,274
	Catering/café costs	67,369	1,506	68,875	16,062
	Depreciation	-	180,660	180,660	182,235
	Bank charges	1,809	-	1,809	856
	Audit fees	6,400	-	6,400	6,270
		<b>1,239,434</b>	<b>520,138</b>	<b>1,759,572</b>	<b>1,452,906</b>
7	Taxation				
	Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.				
8	Net Income			2022	2021
				£	£
	Net income / movement in funds is stated after charging :				
	Depreciation of tangible fixed assets			180,660	182,235
	Audit fee			6,400	6,270

Notes to the Financial Statements  
For the year ended 31 March 2022

<b>9</b>	<b>Staff costs and numbers</b>				
				<b>2022</b>	<b>2021</b>
				£	£
	Wages			1,027,636	907,536
	Social security			73,915	57,429
	Pensions			17,983	14,480
				<b>1,119,534</b>	<b>979,445</b>
	No employee earned more than £66,820 in the year (2021: £60,000).				
				<b>2022</b>	<b>2021</b>
				Number	Number
	Average number of employees			61	70
<b>10</b>	<b>Trustee remuneration and expenses</b>				
	There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.				
<b>11</b>	<b>Tangible fixed assets</b>	<i>Leasehold Property</i>	<i>Computer Equipment</i>	<i>Fixtures &amp; equipment</i>	<i>TOTAL</i>
		£	£	£	£
	<b>Cost</b>				
	At 31 March 2021	5,714,286	56,061	225,922	5,996,269
	Additions	55,375	7,977	447	63,799
	<b>At 31 March 2022</b>	<b>5,769,661</b>	<b>64,038</b>	<b>226,369</b>	<b>6,060,068</b>
	<b>Depreciation</b>				
	At 31 March 2021	212,748	37,737	104,011	354,496
	Charge for the year	114,454	19,716	46,490	180,660
	<b>At 31 March 2022</b>	<b>327,202</b>	<b>57,453</b>	<b>150,501</b>	<b>535,156</b>
	<b>Net book value</b>				
	<b>At 31 March 2022</b>	<b>5,442,459</b>	<b>6,585</b>	<b>75,868</b>	<b>5,524,912</b>
	At 31 March 2021	5,501,538	18,324	121,911	5,641,773
	<b>Capital commitments</b>			<b>2022</b>	<b>2021</b>
				£	£
	Contracted for			-	99,973
<b>12</b>	<b>Debtors</b>			<b>2022</b>	<b>2021</b>
				£	£
	Trade debtors			48,945	20,051
	Other debtors			-	10,386
	Prepayments and accrued income			17,033	302
				<b>65,978</b>	<b>30,739</b>
<b>13</b>	<b>Creditors : amounts falling due within one year</b>			<b>2022</b>	<b>2021</b>
				£	£
	Trade creditors			42,693	12,235
	Social security & pensions			34,742	30,522
	Wages			68,256	64,414
	Accruals and deferred income			56,173	109,725
				<b>201,864</b>	<b>216,896</b>

Notes to the Financial Statements  
For the year ended 31 March 2022

## 14 Movement in funds

The movement in funds for the year is as follows:

	Opening Balance	Income	Expenditure	Transfer	Closing Balance
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	2,027,394	1,271,971	(1,213,999)	(300,000)	1,785,366
Designated fund - Repairs & renewals	250,000	-	(25,435)	250,000	474,565
Designated fund - IT equipment replacements	-	-	-	50,000	50,000
	<b>2,277,394</b>	<b>1,271,971</b>	<b>(1,239,434)</b>	<b>-</b>	<b>2,309,931</b>
<b>Restricted funds</b>					
Fixed assets	5,305,049	50,000	(180,660)	-	5,174,389
Rank Foundation	-	14,339	(6,376)	-	7,963
Wooden Spoon	10,174	-	-	-	10,174
L&Q	-	24,978	(24,978)	-	-
Jack Petchey	8,867	73,500	(74,876)	-	6,991
Community Fundraising Project	81,617	150,000	(89,382)	-	142,235
Ford	-	15,312	(15,312)	-	-
Digital Creatives	4,187	-	(4,187)	-	-
Babyzone	21,227	110,000	(57,956)	-	73,271
Sony Project	-	30,000	-	-	30,000
LBBB Neighbourhood Fund	-	9,263	(9,263)	-	-
Gamesys	-	52,000	(1,296)	-	50,704
LBBB Easter Holiday Club	-	21,827	(21,827)	-	-
Summer Holiday Club	-	34,025	(34,025)	-	-
<b>Total restricted funds</b>	<b>5,430,621</b>	<b>585,244</b>	<b>(520,138)</b>	<b>-</b>	<b>5,495,727</b>
<b>Total funds</b>	<b>7,708,015</b>	<b>1,857,215</b>	<b>(1,759,572)</b>	<b>-</b>	<b>7,805,658</b>

**Fund transfers**

To maintain the Youth Zone facilities to a high standard, the designated fund for major repairs and renewals has been increased by a transfer of £250,000 from general unrestricted funds. To maintain and replace IT equipment, a designated fund for IT equipment of £50,000 has been established by a transfer from general unrestricted funds.

**Description of Restricted Funds:**

**Rank Foundation** – Funding for a Marketing and Communications Assistant through their leadership programme

**Wooden Spoon** – Capital funding provided for sensory equipment and resources.

**L&Q** – Funding towards cooking, sport and wellbeing provision

**Jack Petchey Achievement Awards** – Funding awarded to outstanding young people/young leaders at the Youth Zone which is allocated to be spent by the individual award winners

**Community Fundraising Project** – Funding to establish and develop a community fundraising programme

**Ford** – Funding towards Future's Media Squad

**Digital Creatives** – Funding that supports young people to experience and take part in sessions related to technology and coding.

**Baby Zone** – Funding for establishing and developing an offer for early years children and their parents and carers.

**Sony Project** – Funding Future's music mentorship programme

**LBBB Neighbourhood Fund** – Funding towards Future's training kitchen

**Gamesys** – Funding four Mental Health Ambassadors to be trained and support young people

**LBBB Easter Holiday Club and Summer Holiday Club**: Funding to provide free places for young people on free school meals to attend Future's Holiday Club.

Notes to the Financial Statements  
For the year ended 31 March 2022

14 Movement in funds (continued)

The movement in funds for the prior year is as follows:

	<i>Opening</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	933,717	1,562,304	(593,389)	124,762	2,027,394
Designated fund - Repairs & renewals	-	-	-	250,000	250,000
	<b>933,717</b>	<b>1,562,304</b>	<b>(593,389)</b>	<b>374,762</b>	<b>2,277,394</b>
<b>Restricted funds</b>					
Fixed assets	5,283,783	200,000	(178,734)	(374,762)	4,930,287
Net current assets	481,981	699,136	(680,783)	-	500,334
<b>Total restricted funds</b>	<b>5,765,764</b>	<b>899,136</b>	<b>(859,517)</b>	<b>(374,762)</b>	<b>5,430,621</b>
<b>Total funds</b>	<b>6,699,481</b>	<b>2,461,440</b>	<b>(1,452,906)</b>	<b>-</b>	<b>7,708,015</b>

15 Analysis of net assets between funds

	<i>Unrestricted funds</i>	<i>Designated funds</i>	<i>Restricted funds</i>	<i>Total funds</i>	<i>Total Funds</i>
	2022	2022	2022	2022	2021
	£	£	£	£	£
Tangible fixed assets	-	-	5,524,912	5,524,912	5,641,773
Net current assets	1,785,366	524,565	(29,185)	2,280,746	2,066,242
	<b>1,785,366</b>	<b>524,565</b>	<b>5,495,727</b>	<b>7,805,658</b>	<b>7,708,015</b>
	<i>Unrestricted funds</i>	<i>Designated funds</i>	<i>Restricted funds</i>	<i>Total funds</i>	<i>Total Funds</i>
	2021	2021	2021	2021	2020
	£	£	£	£	£
Tangible fixed assets	-	-	5,641,773	5,641,773	5,641,699
Net current assets	2,027,394	250,000	(211,152)	2,066,242	1,057,782
	<b>2,027,394</b>	<b>250,000</b>	<b>5,430,621</b>	<b>7,708,015</b>	<b>6,699,481</b>

In the main, restricted funds represent funding received towards the development and construction of the new Youth Zone.

16 Related party transactions

During the year the charitable company received grants and donations which in total amounted to £145,890 (2021: £269,250) from various Trustees of the charitable company, their associated Foundations or from charities with a shared Trustee.

No other Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

17 Control

There is no ultimate controlling party.

**BARKING & DAGENHAM YOUTH ZONE**

England & Wales - Charity number 1172247

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# Accounts

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Company no : 10236576  
Charity no : 1172247

## **Barking & Dagenham Youth Zone**

Trustees' Report and Financial Statements  
For the year ended 31 March 2021



# Barking & Dagenham Youth Zone

Trustees' Report and Financial Statements  
For the year ended 31 March 2021

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## CHAIR'S REPORT

It would not be possible to reflect on the last year without acknowledging the devastating impact that the Coronavirus pandemic has had on individuals, families and communities across the country. The full impact of the pandemic will not be realised for many years. However, it is clear that both the immediate and long-term effects will adversely impact those people who already face disadvantage in their lives. Figures released by 'The End Child Poverty Coalition' at the end of 2020 show 49.9% of children and young people in Barking and Dagenham live in poverty which has increased sharply since the onset of the pandemic. The hope that Future Youth Zone represents within the community has never been more vital.

At the end of last year's Chair's report we made a pledge to ensure that, despite the pandemic, the Youth Zone would play a full role in ensuring children are given the opportunities they need, help them catch up, and tackle the challenges that lie ahead. We hope that this report conveys the dedication and commitment that our team of staff and volunteers have made to provide the very best support to children and young people but also to the wider community as well.

From March 2020 through to June 2020, Future Youth Zone was one of nine trusted partners in the community who created a coalition with Barking and Dagenham Council to form Barking and Dagenham Can (BDCAN). This initiative was formed to support the most vulnerable residents in the borough and to minimise the impact that restrictions would have on the community. During this time we carried out numerous jobs which included distributing food supplies, medication deliveries and being available to support residents who were isolated and in need of someone to talk to. Our Sports Hall, which would usually be alive with an assortment of games and activities, was transformed into a foodbank and partner organisations were able to collect food supplies to distribute to residents they were supporting. In exceptional circumstances and with significant resources at our disposal it was important that we provided assistance for all those residents who needed it. However, our support for children and young people has also been unwavering.

In collaboration with the Government, the National Youth Agency (NYA) have supported the Youth Sector across England throughout the pandemic; providing regular guidance to allow us to continue to work safely with young people. Like many other youth organisations, Future Youth Zone has developed new ways of working and engaging with young people to ensure we continue to provide positive opportunities for connection, learning and development. Over the last 12 months we have designed and delivered an array of Zoom activity sessions, made countless doorstep visits to young people and their families, turned our office into a call centre to catch up with members on the phone, delivered outdoor group sessions in all weathers and supported vulnerable young people via one-to-one conversations. We were also able to work in partnership with Barking and Dagenham Council to ensure that young people who needed positive activities and healthy meals in the school holidays could access it at the Youth Zone via our Holiday Club. In total we engaged with young people 25,815 times in 2020-21 and our membership continued to grow to over 8,000 young people. During the period of the pandemic, we have been able to develop relationships with our members' wider family and this parent describes the impact the Youth Zone has had for her and her son:

**"As a parent, it is a safe place that my son can go and be independent, an individual. In a world where the kids can't just go to the park or play out on the streets until dark with friends Future gives me the confidence to cut the apron strings, and let him go to meet new friends, learn new skills, try new activities and there are trusted adults he can talk to. They develop and encourage individuals to be the best versions of themselves.**

**Then we have had Covid, which has caused the worse year ever! All the usual support has gone overnight. Schools, childminders, afterschool clubs - gone. Popping round to family, friends or neighbours stopped. The Future team just adapted overnight. Weekly Instagram posts showing us all what we can do with bread, or developing our drawing skills. Not just activities for the kids to do. These have been activities we have done as a family, bringing us closer together. Group Zoom activities from science, cooking, art, and quizzes have not just enabled the kids to connect with each other, but allowed younger siblings and parents to interact too! The knock on the door from a home visit, or the phone call has given us all a much needed bit of human interaction.**

**Future has become more than just a youth centre or a resource. We have had more contact/ interaction with the Future team than we have had with school. The team have gone above and beyond to support all the kids and their families. They say it takes a village to raise a child, the team have become a much loved part of that village."**

Our Trustees have been on hand to offer a high level of guidance, challenge and support throughout the last year to ensure the Charity remains on course to achieve its strategic objectives. We increased the frequency of board meetings and communication between the board and operational team during the onset of the pandemic and we are very grateful to our Trustees for their time and expertise over the last year. We welcomed Kay Andrews, Julia Bates and Yvonne Kelly to the board during the last year and are thankful for their valued contributions so far. Gavin Evans, Chief Executive, has continued to lead the operational team at the Youth Zone over the past year with passion and commitment (and Covid as well at one point!). Our team of staff continue to be dedicated to putting young people first and have shown a commitment to their own ongoing learning and development. Over the last 12 months, 11 staff have benefited from various development opportunities through OnSide's Talent Academy which has included 5 staff becoming Level 3 Youth Workers. We are indebted to our dependable volunteers who give up their time to support young people. The pandemic has shown that there is a huge appetite for volunteering and supporting communities and it is important that we harness that enthusiasm over the coming months to further our work with young people and positive impact on the community.

Our 21st century building may not have been utilised to its usual full extent and intended purposes in 2020-21 but it has continued to be a beacon for optimism within the borough. We will always be thankful to the generous support of Future Youth Zone's capital funders for funding an iconic building that is now a true asset to the community. Thank you to London Borough of Barking and Dagenham, The Queens Trust, Jack Petchey Foundation and Seroussi Foundation (in partnership with UBS Optimus Foundation). Our appreciation also extends to our dedicated group of funders who contribute to the ongoing revenue costs of the Charity. Many have generously chosen to make multiyear and ongoing financial commitments. Their support has ensured that we have been able to provide the very best services to young people and the wider community of Barking and Dagenham.

We are proud to be part of the OnSide Network that continues to grow across the country. Sharing best practise and collaborating with peers from other Youth Zones will continue to ensure we remain at the forefront of providing the best support for young people. Being part of the OnSide Network enabled us to benefit from the Community Match Challenge fund that coupled generous financial support from our existing funder network with government matched funds. The additional funding has allowed us to continue to deliver services for young people at scale throughout the second half of 2020-21. We continue to collaborate with a whole range of local and national organisations to ensure young people get the very best opportunities. Irish dancing, rugby, boxing, cricket, professional counselling and even hosting weekly Police Cadet sessions are just some of the additional opportunities partners provide at the Youth Zone. We are proud to work together with like-minded groups for the benefit of children and young people.

Over the coming months it will be important to continue to establish our core universal offer for young people as and when restrictions allow. In addition, we have been developing plans for new services for children and young people. Following the success of our Baby Zone pilot, a new model for supporting parents and babies to connect and learn together, we are committed to ensuring this becomes a regular service for local residents. We have also been developing a Complementary Education offer that will support young people within mainstream education. The 10-week programme will give young people a chance to be positive about their futures and develop strategies to confidently deal with challenges they face in and out of school. Alongside the expansion of our services for children and young people we have also been diversifying our income streams. We have recruited to new fundraising roles with a specific focus on local business, community, corporate and digital fundraising. Our sustainability as a Charity will depend on the success of how we can inspire the community to support us on an ongoing basis.

Whilst this year has been challenging and tough for everyone we continue to be inspired by those organisations and people that have stepped up to make a positive difference in their communities. We are proud of the accomplishments and efforts made in the past year given the extraordinary circumstances we have been working within and are optimistic that the Youth Zone will continue to ensure that children and young people from Barking and Dagenham get the very best Future.



**C. Mindenhall**  
Chair

**Future Youth Zone in Barking and Dagenham**  
15 November 2021

The Trustees (who are also the Directors for the purpose of Company Law) have pleasure in presenting their annual report and the financial statements for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

## 1 STRATEGIC REPORT

### 1.1 Aims & activities

Barking & Dagenham Youth Zone, named by young people as 'Future', is a purpose-built facility for the borough's young people aged 8 –19, and up to 25 for those with additional needs.

The Youth Zone is located in Parsloes Park, where Porters Avenue meets Gale Street, and officially opened its doors to young people in May 2019. Future Youth Zone is within a network of similar independent youth organisations that all share the same principles, developed by the Charity OnSide, which is creating 21st century youth facilities across the UK.

Youth Zones are based upon a proven model, which has been established in several other towns and cities across the country, and young people from Barking and Dagenham have access to a variety of fantastic activities for a cost of only £5 for an annual membership and 50p per visit. The Youth Zone provides a safe environment, where young people can spend their leisure time, helping each young person to raise their aspirations, as well as improve their physical and mental health. Up to 20 different activities take place each night, such as football, boxing, dancing, climbing, creative arts, music, drama and employability training—all for just 50p per visit.

Whilst Future Youth Zone is proud to be part of the OnSide Network it is important that we are an independent Charity which ensures that we can respond to the needs of the local young people and the surrounding community. Our vision is:

**Future: positively transforming young people's lives.**

**For Future to inspire young people to lead healthier, more positive lives, raising their aspirations to become happy, caring and responsible citizens with more to offer themselves, their families, the community and employers.**

To achieve this vision the Charity worked towards 4 strategic goals in 2020/21:

- To be a young person led, inspirational, well accessed youth provision with high regular attendance and high active membership.
- To be an organisation where staff and volunteers demonstrate the values of the Youth Zone so that young people can learn and thrive through opportunity and meet the expected standards of behaviour.
- To be a learning and developing organisation which supports and encourages growth within young people, programme delivery, the team and volunteers.
- To be a sustainable organisation which uses its resources responsibly and effectively and has a long-term positive impact on the local community.

Through our work, we embrace 5 organisational values:

- Young people first: young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.
- Excellence: we encourage ourselves and each other to be the best we can be through continuous learning and improvement and a focus on finding solutions.
- Respect: we act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.
- Ambition: we are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.
- Collaboration: we will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

**1.2 Achievements and performance**

Despite the restrictions in 2020-21 the organisation has continued to develop strong foundations within the community in its first full year of operation. Our committed and diverse staff team have been able to continue to develop their relationships with young people and as a result we have achieved the following of successes over the past year:

- In total we engaged with young people a total of 25,815 times during the last year through our face to face, virtual and outreach services.
- We made a total of 17,247 wellbeing phone calls to young people and their families.
- Our team made 2,115 home visits during the course of the year to ensure that young people could continue to build relationships with their Youth Workers.
- Our Zoom activity sessions proved a popular new offer for young people during lockdowns who attended 4,635 times.
- A total of 17 young people have been supported into education, employment or training.
- The Youth Zone ensures that it is an affordable space for all young people and 1,477 of our members are entitled to Free School Meals.
- During Holiday Clubs our catering team served 5,500 hot meals for young people.
- Collaboration is one of our core values and despite the restrictions we have worked in partnership with 20 organisations and groups.
- Our membership grew to 8,009 young people in 2020-21.
- Our Young Leaders programme continued to ensure that young people remain at the heart of our offer and 13 new Young Leaders were trained over the last year.
  - 65% of members come from Black, Asian and Minority Ethnic Groups.
  - The Youth Zone is an inclusive place for all young people and 533 of our members have an additional need.
  - 6 members of staff achieved formal Youth Work qualifications supported by Future Youth Zone.

We are proud of the scale of the work that we do but it is important to remember that each young person has their own story to tell.

**Flavia has been coming regularly to Future's Junior sessions since September 2019. She was always quite shy and quietly got on with the different activities on offer.**

**Since lockdown Flavia has thrown herself into our online activities, joining Zoom sessions in dance, cooking, art and more and regularly asking questions to our guest speakers on Instagram Live. Through the Zoom sessions, Flavia has made really good friends with another girl who she didn't know before, and now they talk all the time on the phone. Throughout this period the team noticed Flavia's confidence gradually growing.**

**When we announced Holiday Club would run, Flavia was quick to sign up. At the end of the two weeks Flavia celebrated her birthday here at Future with Ella's signature Future Blue Cupcakes! She told us how much the experience had meant to her, how she had made new friends and enjoyed the activities.**

**In September Flavia will make the big move to secondary school. Her increased confidence will stand her in a great position to excel in her new school.**

**1.3 Financial review**

***Financial summary***

A summary of the results is shown below :

	2021	2020
	£	£
Incoming resources	2,461,440	1,419,756
Outgoing resources	(1,452,906)	(1,372,418)
Net incoming resources	<b>1,008,534</b>	<b>47,338</b>

**1.3 Financial review (continued)**

2020 saw us complete our first operational year. Our outgoing resources in 2021 were consistent with an expected 10% increase that we had planned for in a full year of operation. Though a one-off, the step change in the Charity's incoming resources was mainly due to the Community Match Challenge funding received during the latter part of 2020-21. This investment leveraged pound-for-pound private sector funding will support the Youth Zone to ensure we are able to respond to an expected increase in need as the full impact of the pandemic on young people is realised.

In 2022 we expect our incoming resources to return to be consistent with 2020 levels and our outgoing resources to increase slightly to account for new services that we are currently developing. In future years Trustees are aware that the generous support of some funders will reduce or come to an agreed conclusion and therefore it is imperative the Charity diversifies its support base.

Funding for the ongoing operating costs of the Youth Zone is currently derived from patrons who responded to the initial Founder Patron fundraising campaign for the Youth Zone. Patrons typically pledge 3 or 4 years of funding and we communicate with this key pool of donors on a regular basis to ensure they are informed and engaged as to the impact of the Charity. Other potential supporters are regularly sought and engaged with. We also continue to develop our fundraising efforts in Grants and Trusts, community, corporate and digital fundraising. Other income is derived from young people's membership fees, session fees (50p's) and café sales where pricing is aligned with the OnSide Youth Zone Network Agreement to ensure affordability for young people and in a fully operational year would generally account for 10% of our incoming resources.

***Reserves Policy***

The Board of Trustees of Future Youth Zone has established a reserves policy which appropriately reflects the risks to which the Charity is exposed.

Due to the current uncertainty of the economic climate, potential changeable restrictions and the anticipated increase in demand for our services the Trustees have agreed that the Charity will temporarily amend the reserves policy so that we maintain 6-12 months of unrestricted free reserves throughout the period.

In order to ensure the Charity is able to maintain the fixed asset (the Youth Zone) to a high standard, a designated fund specifically for major building repairs and renewals has been established. At 31st March 2021, the value of this fund was £250,000.

At 31st March 2021 the Charity has accumulated unrestricted, 'free', reserves (excluding the designated fund) of £2,027,394 which would cover over 17 months of operating costs. The Trustees actively manage Future Youth Zone's finances so that an adequate level of reserves are maintained in compliance with the reserves policy.

The Charity will review regularly both the sum it wishes to hold in reserves in unrestricted funds, and the basis for that figure particularly considering the impact of the Coronavirus pandemic. The reserves policy does not consider expenditure which is linked to restricted projects and therefore covered by restricted funds.

***Investment powers and policy***

Under the Memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity. Currently, the Charity does not hold any investments other than cash on deposit with Handelsbanken plc.

***Going concern***

Given the current position of the Charity with regards to unrestricted, 'free', reserves, the success of the initial Founder Patron Fundraising campaign and the growing fundraising activity in new areas the Trustees are satisfied that the Charity is fulfils the criteria for the going concern principle.

This conclusion is also derived following the regular, detailed review of the forecasted financial impact of the Coronavirus pandemic, which continues to be reviewed by the Trustees on an ongoing basis. We have modelled forecast cash flow for this period taking account of current cash balances and expected income and expenses.

**1.3 Financial review (continued)**

The Trustees are able to report that the Charity maintains a positive unrestricted, 'free', reserve and this alongside generous pledges by existing and new supporters ensures that the Charity holds an optimistic yet cautious financial outlook.

The full impact of the Coronavirus pandemic is yet to be known and therefore it is important that the Charity continues with progress to identify and develop new funding streams in the next year to mitigate any negative impact.

***Principal Funding Sources***

The Trustees would like to place on record their appreciation to all funders of Capital costs associated with Future Youth Zone. These include; The London Borough of Barking and Dagenham, The Queen's Trust, The Jack Petchey Foundation and Seroussi Foundation (in partnership with the UBS Optimus Foundation).

The Trustees would like to place on record their appreciation to all funders of revenue costs associated with Future Youth Zone. These include; Almacantar, Barry Hearn, Bridges Impact Foundation, Countryside Properties, Dream Point Homes, Fairbay Charitable Trust, Fresh Wharf Estates, Greenslade Family Foundation, Jacquie Irvine & Don Henshall, L&Q, London Borough of Barking and Dagenham, Moto GB, Mullaley, Ocorian Trustees, OnSide Foundation, Paula Hawkins, Royal Enfield, Squibb Group, the Abrahart Family, the AKO Foundation, the Carter Family, The Worshipful Company of Distillers, The Drapers' Company, the Edward and Catherine Wray Charitable Trust, The Jack Petchey Foundation, The Lord Mayor's Appeal, the MariaMarina Foundation, the Mindenhall Family, the Mullinger Family, the Pheasant Family, The Queens Trust, the Seroussi Foundation, Trust for London, the Watson Family, Youth Investment Fund, Telent, Ford Fund and the DCMS by way of Community Match Challenge.

The Charity has now completed a successful Founder Patron Campaign which returned 22 donors who were keen to support the Youth Zone for a period of three years. We are now preparing to diversify our funding streams and seek to develop community, corporate, digital and grants and trusts fundraising income streams over the next year. We are grateful for the local business community and individuals who have made one off or regular donations to support our work and the expansion of this support will ensure that the Youth Zone can continue towards sustainability.

We have also benefitted from restricted funding in 2020-21 to enhance our core work from funders including: The Jack Petchey Foundation, Young Londoners Fund (working in partnership with Institute of Imagination), London Borough of Barking and Dagenham, The National Lottery Community Fund and Laureus Sport for Good.

At this present time, the Trustees can confirm that the Charity has received zero complaints with regards to its fundraising work. Up to this point we haven't operated mass fundraising campaigns, cold calling or street-based collections to fundraise although as we develop our community and digital fundraising activity increases, this will be an area we develop. We will ensure full compliance with the Fundraising Regulator.

**1.4 Future plans**

The Trustees recognise the importance of ensuring that Barking and Dagenham Youth Zone continues to establish solid foundations that have been achieved during the first two years of operation as well as being ambitious for young people and the wider community. We are conscious of the impact of the pandemic on young people and will therefore be progressing our plans for new services that will utilise our building outside of our core operating hours. As part of our 2020-2023 strategy we will continue to place young people, financial sustainability, learning and growing and a positive culture as the focus over the next year. This will ensure that the Charity continues to have an impact on children and young people's lives in Barking and Dagenham.

**1.5 How the Charity is adapting due to Coronavirus**

It is clear that the coronavirus pandemic will have a significant impact on the ability of the Charity to work at the scale that would normally be expected throughout the beginning of 2021/22. However, the Charity has ensured that its activities comply with the National Youth Agency guidance and we continue to be as ambitious as possible to support young people. Income from young people's contributions will be impacted by our ability to offer a full service during 2021/21 and we continue to be concerned that financial gifts from some of our supporters might be impacted by the uncertain economic climate.

The Trustees and Youth Zone management team have gone to significant lengths to safeguard the financial position of the Charity both during the Coronavirus pandemic and for the future. Where the Charity has not been able to operate at previous levels we have made use of the Government's Coronavirus Job Retention Scheme and also a Business Rates Holiday offered by the Local Authority.

Increased income during 2020/21 mainly due to the Government supported Community Match Challenge and the generosity of our donors has ensured the Charity has a strong reserves position from which to build from over the coming years. This income, along with other cost saving actions, have ensured the Charity is in the strongest possible position to weather any future adverse economic impact of the pandemic, without compromising the delivery of existing and new services.

**1.6 Restricted funds and delivery contracts**

The Trustees acknowledge that the Charity currently has obligations to deliver three projects in partnership with The Jack Petchey Foundation, London Borough of Barking and Dagenham and Institute of Imagination. These projects support the Charity to offer a targeted programme for young people, ensure the delivery offer is as diverse as possible and collaborate with other charities. These projects are associated with restricted funding which must be spent for the purposes of the associated projects only.

The original delivery plans for all projects have been impacted by the Coronavirus pandemic although alternative delivery plans have been agreed with the Funders that ensures projects can continue to completion, with a revised plan taking into account ongoing delivery restrictions, without financial implication to the Charity.

**2 GOVERNANCE****2.1 Reference and administrative details**

Barking and Dagenham Youth Zone was incorporated on 16th June 2016 (Company registration number 10236576) as a company limited by guarantee and registered as a Charity on 24th March 2017 (Charity registration number 1172247).

**Trading name**

Future

**Registered office**

201-225 Porters Avenue  
Dagenham  
Essex  
England  
RM9 5YX

**Directors & Trustees**

The Directors and Trustees of the Charity who served during the period and were:

C. Mindenhall	
J. Masraff	Retired 9th November 2020
D. Phillips	Re-elected 9th November 2020
Cllr M. Worby	Re-elected 9th November 2020
B. Fletcher	
M. Fowler	
M. Rantell	Re-elected 9th November 2020
A. Siddique	
L. Ramadhan	
J. Bates	Appointed 9th November 2020
Y. Kelly	Appointed 17th May 2021
K. Andrews	Appointed 7th September 2020

**Chief Executive**

Gavin Evans acted as Chief Executive throughout the period

**Auditor**

Kay Johnson Gee Limited  
1 City Road East  
Manchester  
M15 4PN

**Bankers**

Handelsbanken plc  
Romford Branch  
Ground Floor, 3-5 Eastern Road  
Romford  
RM1 3NH

**Web-site** [www.futureyouthzone.org](http://www.futureyouthzone.org)

**2.2 Structure, governance and management*****Governing Document***

Future Youth Zone is a company limited by guarantee without share capital and registered under the Companies Act 2006, registration number 10236576. The company is governed by its Memorandum and Articles of Association dated 16th June 2016. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 24 March 2017.

In the event of winding up, the present members and those who have ceased to be a member within one year of such event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

***Recruitment and appointment of Trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to the appointment.

The Memorandum and Articles of Association states that the members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek reappointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the Company's Memorandum and Articles of Association, dated on incorporation on 16th June 2016, which may be inspected at the Future Youth Zone registered office.

***Organisational Structure***

Future Youth Zone is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Future Youth Zone and for ensuring the Charity satisfies its legal and contractual obligations. Trustees meet approximately every two months and may delegate the implementation of their decisions or day to day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairperson of the meeting has the casting vote.

***Risk management***

Future Youth Zone utilises a risk register to regularly review risks associated with the Charity. At every Trustee Board meeting the risk register is reviewed by the Charity's trustees with deeper reviews scheduled at least twice a year. The risk register is maintained by the Charity's senior management team and updated on a regular basis. The risk register is divided into the following categories:

- Financial
- Strategic
- Governance and Reputation
- Facilities
- Operational

Risks are graded according to the likelihood of occurring and the potential impact to the Charity. This is done both before and after the addition of control measures. Where appropriate new risks are identified or closed in each section and an overall score is allocated to each category to allow the Board of Trustees to compare the management of risks to the Charity over a period of time.

**2.2 Structure, governance and management (continued)*****Related party transactions***

None of our Trustees receive remuneration or other benefit from their work with the Charity. Any connection between a Trustee or senior manager of the Charity with a connected party (including donors, suppliers and staff) must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party.

***Pay policy***

The Directors consider the board of Directors, who are the Charity's Trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the Charity on a day to day basis. All Directors give of their time freely and no Director received remuneration in the year.

The pay of salaried staff is reviewed once a year. Depending on performance, approval of Trustees and if financial resources allow an increase will be awarded in line with benchmarked pay levels in other similar charities in the voluntary sector, as well as across the OnSide Youth Zone Network. As a Real Living Wage employer the pay of hourly paid staff is increased in line with guidance issued via the Real Living Wage Foundation, approval of Trustees and if financial resources allow.

***Public benefit***

All the activities of the Charity were undertaken to further its charitable purposes for public benefit. The provision of a high-quality facility for young people in Barking and Dagenham responds to a clear, ongoing demand from young people, parents and carers and the wider community. Although providing a service to all young people, Barking and Dagenham Youth Zone will continue to focus on attendance and participation by young people across the entire community who will be able to enjoy affordable access to all the facilities that the Youth Zone can provide. This will lead to improved achievements and enhanced aspirations amongst young people of the local community. They will be happier, healthier and make more constructive use of their leisure time which will be of added benefit and value to the borough. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

The Trustees of Future Youth Zone believe they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the project. Such contributions were, on average, equivalent to one full day each calendar month. Future Youth Zone also has benefitted from voluntary contributions from members of the local community to support work with young people, delivery of activities and support with administration and operational activities. Contributions vary in time and frequency but all are invaluable to the success of the Youth Zone.

**2.3 Statement of Trustees' responsibilities**

The Trustees (who are also the Directors of Barking & Dagenham Youth Zone for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that so far as they are aware, there is no relevant audit information of which the Charity's auditors are unaware. The Trustees have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

**2.4 Compliance with accounting standards**

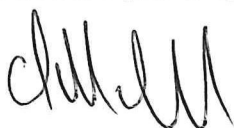
In accordance with section 414C(11) of the Companies Act 2006 (Strategic Report and Directors Report) Regulations 2013, the company has prepared a strategic report, which includes information that would previously been included in the Trustees' Report.

The financial statements comply with current statutory requirements, the company's Memorandum and Articles of Association and the Charities SORP.

**2.5 Auditors**

In accordance with section 489 of the Companies Act 2006, a resolution to re-appoint Kay Johnson Gee Limited will be proposed at the Annual General Meeting.

The Trustees report was approved and was signed on behalf of the Trustees by :



C. Mindenhall  
Chair: Company Director and Trustee

15 November 2021

**Opinion**

We have audited the financial statements of Barking & Dagenham Youth Zone (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2021 and of its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the Directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2021

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**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the information given in the Trustee's Annual Report is inconsistent in any material respect with the financial statements; or
- the Charitable Company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.
- the Trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 11, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

**Identifying and assessing potential risks related to irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities including fraud and non-compliance with laws and regulations we have considered the following:

- The nature of the industry and sector, control environment and business performance including the Charitable Company's remuneration policies, key drivers for remuneration and performance targets;
- Results of the enquiries of management about their own identification and assessment of the risks of irregularities;
- Any matters we have identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

Independent Auditor's Report to the Members (continued)  
For the year ended 31 March 2021

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As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: revenue recognition and the impact of COVID-19. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Charitable Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included UK Companies Act, Charities Act, Health and Safety Laws and Environmental Regulations.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

#### **Audit response to risks identified**

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members including internal specialists, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the Charity's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Garrett (Senior Statutory Auditor)  
For and on behalf of  
**Kay Johnson Gee Limited**  
Statutory Auditors and Chartered Accountants

1 City Road East  
Manchester  
M15 4PN

15 November 2021

Statement of Financial Activities (including Income & Expenditure account)  
For the year ended 31 March 2021

	Note	Unrestricted 2021 £	Restricted 2021 £	TOTAL 2021 £	Total 2020 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
- Donations	3	1,369,156	899,136	2,268,292	1,239,472
- Charitable activities	4	14,899	-	14,899	161,516
- Fundraising	5	11,558	-	11,558	5,237
<i>Investment income</i>					
- Bank interest		934	-	934	1,367
<i>Other Income</i>					
- Other income		1,478	-	1,478	12,164
- Government grants - JRS Income		164,279	-	164,279	-
<b>Total income</b>		<b>1,562,304</b>	<b>899,136</b>	<b>2,461,440</b>	<b>1,419,756</b>
<b>EXPENDITURE</b>					
<i>Expenditure on Charitable Activities</i>					
- Operating costs	6	593,389	859,517	1,452,906	1,372,418
<b>Total Expenditure</b>		<b>593,389</b>	<b>859,517</b>	<b>1,452,906</b>	<b>1,372,418</b>
<b>Net income</b>	10	<b>968,915</b>	<b>39,619</b>	<b>1,008,534</b>	<b>47,338</b>
Fund balance at 1 April 2020		933,717	5,765,764	6,699,481	6,652,143
Transfer between funds	14	374,762	(374,762)	-	-
<b>Fund balance at 31 March 2021</b>	14	<b>2,277,394</b>	<b>5,430,621</b>	<b>7,708,015</b>	<b>6,699,481</b>

**Barking & Dagenham Youth Zone**

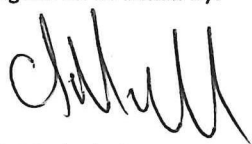
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Balance Sheet  
As at 31 March 2020Company no : 10236576  
Charity no : 1172247

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	11	5,641,773	5,641,699
<b>Current assets</b>			
Stock		2,833	-
Debtors	12	30,739	-
Cash at bank & in hand		2,249,566	1,190,773
		2,283,138	1,190,773
<b>Creditors : amounts falling due within one year</b>	13	(216,896)	(132,991)
<b>Net current liabilities</b>		2,066,242	1,057,782
<b>Net assets</b>		7,708,015	6,699,481
<b>FUNDS</b>			
<b>Unrestricted funds</b>	15		
- General funds		2,027,394	933,717
- Designated fund - major building repairs		250,000	-
<b>Restricted funds</b>	15	5,430,621	5,765,764
		7,708,015	6,699,481

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company

The financial statements on pages 15 to 23 were approved and authorised for issue by the Board of Trustees and signed on its behalf by:



C. Mindenhall  
Chair: Company Director and Trustee

15 November 2021

Statement of Cash Flows  
For the year ended 31 March 2021

	2021 £	2020 £
<b>Cash flow from operating activities</b>	<b>1,240,168</b>	249,642
<b>Cash flow from investing activities</b>		
Interest received	934	1,367
Payments to acquire tangible fixed assets	<b>(182,309)</b>	(361,091)
<b>Increase (decrease) in cash and cash equivalents</b>	<b>1,058,793</b>	(110,082)
Cash and cash equivalents at 1 April 2020	<b>1,190,773</b>	1,300,855
<b>Cash and cash equivalents at 31 March 2021</b>	<b>2,249,566</b>	1,190,773
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	<b>2,249,566</b>	1,190,773
<b>Reconciliation of net income to net cash flow from operating activities</b>	<b>2021 £</b>	<b>2020 £</b>
Net income for the year	<b>1,008,534</b>	47,338
Depreciation	<b>182,235</b>	170,829
Investment income	<b>(934)</b>	(1,367)
(Increase) / decrease in debtors	<b>(30,739)</b>	98,934
Increase in stock	<b>(2,833)</b>	-
Increase / (decrease) in creditors	<b>83,905</b>	(66,092)
<b>Net cash flow from operating activities</b>	<b>1,240,168</b>	249,642

**1 General information**

Barking & Dagenham Youth Zone is a charitable company limited by guarantee in the United Kingdom. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity. The address of the registered office is given in the Charity information on page 1 of these financial statements. The nature of the Charity's operations and principal activities are to build, deliver and sustain a network of youth zones.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) issued 16 July 2014, the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

**2 Accounting policies****i. Basis of preparation**

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the Charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**ii. Funds**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**iii. Income recognition**

All income is included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

**iv. Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred.

*Charitable expenditure*

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

*Governance costs*

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

**v. Tangible fixed assets**

The total value of Fixed assets held in the balance sheet at 31 March 2021 reflect the planning and development costs of the asset under construction. These balances comprise of some items where the value is less than £250 as the purchase is deemed to be necessary to bring the project into a fully operational position.

Upon opening of the Youth Zone and in future periods thereafter any purchase costing less than £250 will be expensed in the Statement of Financial Activities at cost and any fixed asset costing more than £250 will be capitalised and included on the Balance Sheet at cost.

Fixed assets are depreciated so as to write off the cost or valuation, less anticipated residual value, over their anticipated useful lives, subject to annual review as follows:

- Youth Zone leasehold property
- Computer equipment
- Fixtures and equipment

Assets under construction are not depreciated until they are brought into use.

**vi. Debtors and creditors receivable/payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure. The entity only has basic financial instruments.

**vii. Tax**

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**viii. Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

**ix. Pensions**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

**x. Government grants**

Government grants are recognised on the accrual model and are measured at fair value of the asset receivable. Grants are classified as relating to either other income or to assets. Grants related to other income are recognised in the profit or loss over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

3	Donations	Unrestricted	Restricted	TOTAL	
		2021	2021	2021	2020
		£	£	£	£
	Donations - capital	-	200,000	200,000	-
	Donations - general	8,457	-	8,457	70,169
	Grants, trusts & foundations	87,866	682,440	770,306	404,459
	Other patrons	333,914	16,696	350,610	
	Founder patrons	938,919	-	938,919	764,844
		<b>1,369,156</b>	<b>899,136</b>	<b>2,268,292</b>	<b>1,239,472</b>

Notes to the Financial Statements  
For the year ended 31 March 2021

4	Income from Charitable Activities	Unrestricted	Restricted	TOTAL	TOTAL
		2021	2021	2021	2020
		£	£	£	£
	Young people	205	-	205	110,717
	Catering income	9,024	-	9,024	45,799
	Facility hire	5,670	-	5,670	5,000
		<b>14,899</b>	<b>-</b>	<b>14,899</b>	<b>161,516</b>
5	Income from other fundraising activities	Unrestricted	Restricted	TOTAL	TOTAL
		2021	2021	2021	2020
		£	£	£	£
	Fundraising Events	375	-	375	337
	Community Response	11,183	-	11,183	4,900
		<b>11,558</b>	<b>-</b>	<b>11,558</b>	<b>5,237</b>
6	Operating costs	Unrestricted	Restricted	TOTAL	TOTAL
		2021	2021	2021	2020
		£	£	£	£
	Wages & Salaries	440,925	538,520	979,445	891,065
	Agency & Freelance staff	287	822	1,109	1,496
	Staff travel	212	184	396	5,201
	Staff Training	1,586	936	2,522	6,311
	Staff uniform	4,676	1,602	6,278	1,811
	Licences	-	1,146	1,146	2,835
	Telephones	1,622	496	2,118	4,624
	IT	15,549	8,373	23,922	17,315
	Consultancy fees	47,227	12,919	60,146	30,493
	Sundry expenses	1,412	3,169	4,581	556
	Insurance	9,246	11,231	20,477	23,284
	Printing, postage, stationary	560	3,127	3,687	4,021
	Hospitality	-	-	-	810
	Marketing & comms	1,871	2,320	4,191	1,251
	Recruitment & DBS checks	703	1,011	1,714	12,082
	OnSide Network Donation	8,249	251	8,500	14,166
	Volunteering costs (excluding DBS)	1,278	-	1,278	589
	Premises costs	33,721	44,978	78,699	79,108
	Sessional delivery costs	13,446	33,828	47,274	34,515
	Catering/café costs	3,183	12,879	16,062	62,714
	Depreciation	510	181,725	182,235	170,829
	Bank charges	856	-	856	542
	Audit fees	6,270	-	6,270	6,800
		<b>593,389</b>	<b>859,517</b>	<b>1,452,906</b>	<b>1,372,418</b>

## 7 Taxation

Barking & Dagenham Youth Zone is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

Notes to the Financial Statements  
For the year ended 31 March 2021

<b>8</b>	<b>Staff costs and numbers</b>		<b>2021</b>	<b>2020</b>
			£	£
	Wages		<b>907,536</b>	828,378
	Social security		<b>57,429</b>	50,564
	Pensions		<b>14,480</b>	12,123
			<b>979,445</b>	891,065
	No employee earned more than £60,000 in the year (2020: None)		<b>2021</b>	<b>2020</b>
			Number	Number
	Average number of employees		<b>70</b>	65
<b>9</b>	<b>Trustee remuneration and expenses</b>			
	There were no Trustees' remuneration, benefits or expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.			
<b>10</b>	<b>Net income</b>		<b>2021</b>	<b>2020</b>
			£	£
	Net income / movement in funds is stated after charging :			
	Depreciation of tangible fixed assets		<b>182,235</b>	170,829
	Audit fee		<b>6,270</b>	6,800
<b>11</b>	<b>Tangible fixed assets</b>			
		<i>Leasehold</i>	<i>Computer</i>	<i>Fixtures &amp;</i>
		<i>Property</i>	<i>Equipment</i>	<i>equipment</i>
		£	£	£
	<b>Cost</b>			<b>TOTAL</b>
				£
	At 31 March 2020	<b>5,534,277</b>	<b>53,762</b>	<b>225,921</b>
	Additions	<b>180,009</b>	<b>2,300</b>	<b>-</b>
	<b>At 31 March 2021</b>	<b>5,714,286</b>	<b>56,062</b>	<b>225,921</b>
	<b>Depreciation</b>			
	At 31 March 2020	<b>101,457</b>	<b>19,311</b>	<b>51,493</b>
	Charge for the year	<b>111,291</b>	<b>18,426</b>	<b>52,518</b>
	<b>At 31 March 2021</b>	<b>212,748</b>	<b>37,737</b>	<b>104,011</b>
	<b>Net book value</b>			
	At 31 March 2021	<b>5,501,538</b>	<b>18,325</b>	<b>121,910</b>
	At 31 March 2020	<b>5,432,820</b>	<b>34,451</b>	<b>174,428</b>
	<b>Capital commitments</b>		<b>2021</b>	<b>2020</b>
			£	£
	Contracted for		<b>99,973</b>	98,381
<b>12</b>	<b>Debtors</b>		<b>2021</b>	<b>2020</b>
			£	£
	Trade debtors		<b>20,051</b>	-
	Other debtors		<b>10,386</b>	-
	Prepayments and accrued Income		<b>302</b>	-
			<b>30,739</b>	-

Notes to the Financial Statements  
For the year ended 31 March 2021

<b>13</b>	<b>Creditors : amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
		£	£
	Trade creditors	<b>12,235</b>	38,932
	Social security & pensions	<b>30,522</b>	27,596
	Wages	<b>64,414</b>	61,063
	Accruals and deferred Income	<b>109,725</b>	5,400
		<b>216,896</b>	132,991

**14 Movement in funds**

The movement in funds for the year is as follows:

	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfer</i>	<i>Closing Balance</i>
	£	£	£	£	£
<b>Unrestricted funds</b>					
General funds	933,717	1,562,304	(593,389)	124,762	<b>2,027,394</b>
Designated fund - major building repairs	-	-	-	250,000	<b>250,000</b>
	<b>933,717</b>	<b>1,562,304</b>	<b>(593,389)</b>	<b>374,762</b>	<b>2,277,394</b>
<b>Restricted funds</b>					
Fixed assets	5,283,783	200,000	(178,734)	-	<b>5,305,049</b>
YIF	453,411	-	(78,649)	(374,762)	-
Wooden Spoon (Sensory Room Capital)	13,165	-	(2,991)	-	<b>10,174</b>
Laureus Sport For Good	10,905	10,000	(20,905)	-	-
Jack Petchey	4,500	6,250	(2,383)	-	<b>8,367</b>
Community Fundraising Project	-	150,000	(68,383)	-	<b>81,617</b>
COVID-19	-	2,350	(2,350)	-	-
Digital Creatives	-	8,096	(3,909)	-	<b>4,187</b>
Babyzone	-	21,227	-	-	<b>21,227</b>
Lottery Fund	-	79,524	(79,524)	-	-
Sports England	-	10,000	(10,000)	-	-
CMC	-	374,189	(374,189)	-	-
London Borough of Barking	-	37,500	(37,500)	-	-
<b>Total restricted funds</b>	<b>5,765,764</b>	<b>899,136</b>	<b>(859,517)</b>	<b>(374,762)</b>	<b>5,430,621</b>
<b>Total funds</b>	<b>6,699,481</b>	<b>2,461,440</b>	<b>(1,452,906)</b>	<b>-</b>	<b>7,708,015</b>

**Transfer between funds**

The YIF fund represented funding to contribute to staff team costs (particularly frontline delivery) as the Youth Zone moved through the pre-opening period and into year 1 of operating. All of this expenditure has been incurred and consequently, the remaining balance has been transferred to general unrestricted funds.

To maintain the Youth Zone facilities to a high standard, a designated fund for major repairs and renewals of £250,00 has been established by a transfer from general unrestricted funds.

Description of Restricted Funds:

**YIF** – Funding to contribute to staff team costs (particularly frontline delivery) as the Youth Zone moved through the pre-opening period and into year 1 of operating

**Wooden Spoon** – Capital funding provided for sensory equipment and resources.

**Laureus Sport for Good** – Funding to support partnership work in the local community with sport focussed community groups

**Jack Petchey Achievement Awards** – Funding awarded to outstanding young people/young leaders at the Youth Zone which is allocated to be spent by the individual award winners

Notes to the Financial Statements  
For the year ended 31 March 2021

14 **Movement in funds (continued)**

Description of Restricted Funds (continued):

**Community Fundraising Project** – Funding to establish and develop a community fundraising programme.

**COVID-19** – This income supported the transition of our work to online and digital methods during the pandemic.

**Digital Creatives** – Funding that supports young people to experience and take part in sessions related to technology and coding.

**Baby Zone** – Funding for establishing and developing an offer for early years children and their parents and carers.

**Lottery Fund** – This income ensured we could continue to support young people via various methods of delivery during the pandemic.

**Sport England** – Support to ensure the premises and facilities could continue to function during the pandemic.

**London Borough of Barking and Dagenham** – Funding provided to support the delivery of Holiday Club programmes at the Youth Zone.

The movement in funds for the prior year is as follows:

	<i>Opening</i>	<i>Income</i>	<i>Expenditure</i>	<i>Closing</i>
	£	£	£	£
<b>Unrestricted funds</b>	677,245	1,233,543	(977,071)	933,717
<b>Restricted funds</b>				
Fixed assets	5,451,435	109	(167,761)	5,283,783
Net current assets	523,463	186,104	(227,586)	481,981
<b>Total restricted funds</b>	5,974,898	186,213	(395,347)	5,765,764
<b>Total funds</b>	6,652,143	1,419,756	(1,372,418)	6,699,481

15 **Analysis of net assets between funds**

	<i>Unrestricted funds</i>	<i>Designated funds</i>	<i>Restricted funds</i>	<i>Total funds</i>	<i>Total Funds</i>
	2021	2021	2021	2021	2020
	£	£	£	£	£
Tangible fixed assets	-	-	5,641,773	5,641,773	5,641,699
Net current assets	2,027,394	250,000	(211,152)	2,066,242	1,057,782
	<b>2,027,394</b>	<b>250,000</b>	<b>5,430,621</b>	<b>7,708,015</b>	<b>6,699,481</b>
	<i>Unrestricted funds</i>	<i>Designated funds</i>	<i>Restricted funds</i>	<i>Total funds</i>	<i>Total Funds</i>
	2020	2020	2020	2020	2019
	£	£	£	£	£
Tangible fixed assets	-	-	5,641,699	5,641,699	5,451,435
Net current assets	933,717	-	124,065	1,057,782	1,200,708
	<b>933,717</b>	<b>-</b>	<b>5,765,764</b>	<b>6,699,481</b>	<b>6,652,143</b>

In the main, restricted funds represent funding received towards the development and construction of the new Youth Zone.

16 **Related party transactions**

During the year the charitable company received grants and donations which in total amounted to £269,250 from various Trustees of the charitable company, their associated Foundations or from charities with a shared Trustee.

No other Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

17 **Control**

There is no ultimate controlling party.