



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2024		31	12	2024

Section A Reference and administration details

Charity name The Retired Clergy Association of the Church of England

Other names charity is known by Retired Clergy Association

Registered charity number (if any) 1172186

Charity's principal address 473 City Road

Sheffield

Postcode

S2 1GF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rt Revd Colin Fletcher	Chair		
2	Revd Canon David Pritchard	Vice-Chair		
3	Revd Angela Townsend		1/10/2023-31/12/2023	
4	Revd Canon Nick Feist			
5	Revd Robert Daborn			
6	Revd Canon David Knight			
7	Revd David Lewis			
8	Revd Clive Harper			
9	Revd John Scott			
10	Very Revd. Geoffrey Marshall			
11	Revd Canon Mike Parsons			
12				
13				
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15				
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution of a Charitable Incorporated Organisation with voting members other than its charity trustees
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed by the Council after nomination by members in defined groups of dioceses in the Church of England

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

- a) To advance the Christian Religion for the public benefit by supporting the continuing work of retired clergy of the Church of England in their local activities and more widely.
- b) To relieve the needs of retired clergy by providing information, support and advice pertaining to housing, pensions and welfare and by encouraging the Church of England leaders at local and national levels to support retired clergy in their care in order to ensure their mental and physical health and well-being.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Four Newsletters were published and circulated among members of the Association during the year.

Two general meetings were held where:

- a) Accounts were presented and approved
- b) The present Chair and other trustees were appointed
- c) Members were able to express their opinions on matters pertaining to the mental and physical health and well-being of retired clergy in the Church of England.

The Chair, Vice-Chair and Secretary/Treasurer of the Association attended meetings with senior officers of the Church of England Pensions Board and of the Ministry Division of the Church of England to address matters of concern to retired clergy in the Church of England.

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The Charity held two General Meetings for all members during the year. One of these was the Annual General Meeting.

The Charity held three Trustees' meetings during the year.

Representatives of the Charity met twice during the year with senior officers of the Church of England Pensions Board, with representatives of the Human Resources Department of the Archbishops' Council of the Church of England and with representatives of the Remuneration and Conditions of Service Committee of the Archbishops' Council.

During the year the Charity gained 121 new members and lost 64 members through death, giving a total membership of 3778 at the end of the year.

The Charity published 4 Newsletters during the year and distributed them to members by hard copies and email.

Section E

Financial review

Brief statement of the charity's policy on reserves

The Association holds 8751.96 income shares in the CBF Church of England Fixed Income Securities Fund. On 31 December 2024 the bid market value of one share was 149.12 pence giving a total bid market value of £13,050.92. The shares yield quarterly dividends which are held in a deposit account with a balance of £4676.63 on 31 December 2024

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Charity's principal source of funding is the subscriptions of new members.

Section F

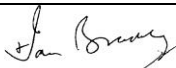
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Malcolm Liles	
Position (eg Secretary, Chair, etc)	Secretary	
Date	14 th August 2025	