

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales · Charity number 1172097

Details

Status Registered

Legal form CIO

Registered 2017-03-16

Register [View on the Charity Commission register](#)

Contact

Address Berry Pomeroy Residential Home
26-28 Compton Street
Eastbourne
BN21 4EN

Phone 01323720721

Email info@berrypomeroy.org.uk

Website www.berrypomeroy.org.uk

Activities

Objects: THE OBJECT OF THE CIO IS TO ESTABLISH AND MAINTAIN A HOME FOR ELDERLY PEOPLE. THEREBY OFFERING RELIEF TO THOSE IN NEED, BY REASON OF AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE.

Activities: Runs and maintains a care home for elderly people.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Disability
- **Who:** Elderly/old People

Geography

- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£995,684	£1,074,823	£919,925	34
2024-12-31	£1,082,759	£942,777	£951,275	34
2023-12-31	£804,305	£885,859	£782,052	32
2022-12-31	£821,409	£815,049	£845,467	32
2021-12-31	£727,261	£801,476	£907,604	34
2020-12-31	£788,569	£800,659	£853,740	30

Trustees

Name	Role	Appointed
RUTH MARGARET FLUDE	Chair	2017-03-16
Lindsay Suzanne Richardson		2024-07-09
Margaret Wright		2025-04-03
Susan Mockford		2025-01-09

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales - Charity number 1172097

Accounts

Charity registration number: 1172097

Berry Pomeroy CIO

Annual Report and Financial Statements

for the Year Ended 31 December 2025

Berry Pomeroy CIO

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Berry Pomeroy CIO

Reference and Administrative Details

Chairman	R M Flude
Trustees	R M Flude S Mockford L S Richardson M Wright
Principal Office	26 - 28 Compton Street Eastbourne BN21 4EN
Investment Managers	Charles Stanley and Co Ltd, 6 - 10 Mount Ephraim Road, Tunbridge Wells, Kent. ME19 4JQ
Charity Registration Number	1172097
Bankers	NatWest 96 Teminus Road , Eastbourne BN21 3LX
Independent Examiner	Manningtons 39 High Street Battle East Sussex TN33 0EE

Berry Pomeroy CIO

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2025.

Objectives and activities

Objects and aims

The charity's objects are to maintain a home for elderly people. It is run with a view to avoiding any deficit of income over expenditure and to use any surplus funds to benefit the home.

The policies adopted in furtherance of these objects are the continued running of Berry Pomeroy as a home for elderly people and there has been no change in these during the year.

The Trustees have paid due attention to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

To continue to operate a well established home with an excellent reputation.

Objectives, strategies and activities

High quality health and social care to beneficiaries - providing excellent care to residents:

Ample staffing levels have been maintained to attend to personal care needs, with regular training to increase awareness and ensure that the highest quality of care is being delivered, Long standing care staff ensure that emotional and social support needs are met as well as providing stimulating and engaging activities and events. The appointment of a Deputy Manager has strengthened the management function.

The Home has maintained its CQC rating of good and continues to work on improvement activities.

Residential fees

Berry Pomeroy has continued to support residents funded by the local authority. Nevertheless Trustees need to look closely at the future business model and the issue of sustainability. Overall occupancy has been stable although lower than anticipated. Renovations and improvements to the facilities and décor of bedrooms have been carried out through the year to modernise the home while maintaining character and homeliness.

The home has benefitted from several improvements. Namely the installation of fibre broadband hardwired to every area of the building. A care planning software has been implemented and telephony systems have been upgraded.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The home continues to provide a level of care well above the commercial standard of quality and staff numbers significantly exceeds that found in non-charitable homes. A number of local authority funded residents benefit even more significantly. Trustees ensure that self-funding residents still receive charitable benefits and do not subsidise other residents.

Berry Pomeroy CIO
Trustees' Report (continued)

Financial review

Policy on reserves

Short term reserves are held which are in the region of 3 months operating costs.

Financial policies

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer-term future. High occupancy levels during 2025 have helped to secure our financial position.

Reserves and Investments

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible. Recently the market values have improved slightly after the previous falls due to inflationary pressures.

Short term reserves are held which are in the region of 3 months operating costs.

Principal funding sources

The charity's principal financial assets are the properties, bank balances, cash and investments.

Investment policy and objectives

The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible.

Berry Pomeroy CIO

Trustees' Report (continued)

Structure, governance and management

Nature of governing document

The Eastbourne Free Church Women's Council 'Berry Pomeroy' Home for the Elderly operates under a Trust Deed dated 20 June 1951. On 9th March 2017 the Trustees of Berry Pomeroy made the decision to apply to become a Charitable incorporated Organisation (CIO) and adopted a foundation governing document following closely the Charity Commission model. It is registered with the Charity Commission under charity number 1172097.

On 24th March 2017 the Trustees of Eastbourne Free Church Women's Council passed a special resolution to bring an end the legal connections with Berry Pomeroy (an associated charity registered with the Charity Commissioners under the reference 251855) and therefore the Trust Deed of Berry Pomeroy Home for Elderly People.

On 30th June 2017 'Berry Pomeroy' registered with the Charity Commissioners under the reference 251855 ceased operations. All activities and assets were transferred to 'Berry Pomeroy Home for the Elderly' (a new charitable incorporated organisation) registered with Charity Commissioners under the reference 1172097.

Despite the modernised structure of the Charity, the ethics and aspirations of the Eastbourne Free Church Women's Council (EFCWC) have been carried through. One of the original Trustees remain serving.

A significant donation from the EFCWC has enabled the Charity to adopt a secure financial footing and to make significant improvements to the home each year.

Recruitment and appointment of trustees

The initial Trustees were the trustees of the earlier charity. The Trustees are all individuals and meet on a quarterly basis during the year to discuss the performance of the Charity and make decisions as appropriate. This year Trustees have met regularly and visit the home regularly.

Induction and training of trustees

New members are given induction material including the governing document, accounts and previous meeting minutes, as well as Charity Commission guidance.

Berry Pomeroy CIO
Trustees' Report (continued)

Major risks and management of those risks

General risk

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. The Trustees review the risk management process each year and maintain a risk register which is regularly reviewed. Throughout 2025 the focus has been almost exclusively related to finance and securing new residents.

Financial risk

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this continues to have been tested through 2025. Nevertheless a five year future has remained financially secure.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is particularly vulnerable to increases in the national living wage. The reserves and investments policies protect the charity against these risks and ensure the availability of adequate funds to protect the charity from short term fluctuations.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. During the year the charity has engaged an investment manager to invest reserves on a low to medium risk basis. This is to ensure the charity is best positioned to function well into the longer term future.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term financial strategies.

Berry Pomeroy CIO

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 5 March 2026 and signed on its behalf by:



.....
R M Flude
Chairman and trustee



.....
S Mockford
Trustee



.....
L S Richardson
Trustee

Berry Pomeroy CIO

Statement of Trustees' Responsibilities (continued)

M Wright

M Wright
Trustee

Berry Pomeroy CIO

Independent Examiner's Report to the trustees of Berry Pomeroy CIO

I report to the trustees on my examination of the accounts of Berry Pomeroy CIO for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of Berry Pomeroy CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Berry Pomeroy CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since Berry Pomeroy CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Manningtons Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Berry Pomeroy CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Mrs R Walsh FCCA

Manningtons Chartered Accountants
39 High Street
Battle
East Sussex
TN33 0EE

5 March 2026

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2025

	Note	Unrestricted £	Restricted £	Total 2025 £
Income and Endowments from:				
Donations and legacies	2	155	-	155
Charitable activities	3	980,936	-	980,936
Investment income	4	14,593	-	14,593
Total Income		<u>995,684</u>	<u>-</u>	<u>995,684</u>
Expenditure on:				
Charitable activities	5	<u>(1,074,823)</u>	<u>-</u>	<u>(1,074,823)</u>
Total Expenditure		<u>(1,074,823)</u>	<u>-</u>	<u>(1,074,823)</u>
Gain/(loss) on investments		<u>47,789</u>	<u>-</u>	<u>47,789</u>
Net expenditure		(31,350)	-	(31,350)
Gross transfers between funds		<u>266,380</u>	<u>(266,380)</u>	<u>-</u>
Net movement in funds		235,030	(266,380)	(31,350)
Reconciliation of funds				
Total funds brought forward		<u>684,895</u>	<u>266,380</u>	<u>951,275</u>
Total funds carried forward	16	<u>919,925</u>	<u>-</u>	<u>919,925</u>

The notes on pages 13 to 26 form an integral part of these financial statements.

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2025 (continued)

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies		280	-	280
Charitable activities		1,067,985	-	1,067,985
Investment income	4	<u>14,494</u>	-	<u>14,494</u>
Total Income		<u>1,082,759</u>	-	<u>1,082,759</u>
Expenditure on:				
Raising funds		(4,308)	-	(4,308)
Charitable activities		<u>(914,196)</u>	<u>(24,273)</u>	<u>(938,469)</u>
Total Expenditure		<u>(918,504)</u>	<u>(24,273)</u>	<u>(942,777)</u>
Gains/losses on investment assets		<u>29,241</u>	-	<u>29,241</u>
Net income/(expenditure)		193,496	(24,273)	169,223
Gross transfers between funds		<u>9,607</u>	<u>(9,607)</u>	-
Net movement in funds		203,103	(33,880)	169,223
Reconciliation of funds				
Total funds transferred from charity		<u>481,792</u>	<u>300,260</u>	<u>782,052</u>
Total funds carried forward	16	<u>684,895</u>	<u>266,380</u>	<u>951,275</u>

All of the charity's activities derive from continuing operations during the above two periods.


The funds breakdown for 2024 and 2025 are shown in note 16.

The notes on pages 13 to 26 form an integral part of these financial statements.

Berry Pomeroy CIO
(Registration number: 1172097)
Balance Sheet as at 31 December 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	380,304	324,227
Investments	12	<u>511,219</u>	<u>455,030</u>
		<u>891,523</u>	<u>779,257</u>
Current assets			
Debtors	13	5,058	14,264
Cash at bank and in hand	14	<u>64,439</u>	<u>180,124</u>
		69,497	194,388
Creditors: Amounts falling due within one year	15	<u>(41,095)</u>	<u>(22,370)</u>
Net current assets		<u>28,402</u>	<u>172,018</u>
Net assets		<u>919,925</u>	<u>951,275</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		-	266,380
Unrestricted income funds			
Unrestricted funds		<u>919,925</u>	<u>684,895</u>
Total funds	16	<u>919,925</u>	<u>951,275</u>

The financial statements on pages 9 to 26 were approved by the trustees, and authorised for issue on 5 March 2026 and signed on their behalf by:



R M Flude
Chairman and trustee

Berry Pomeroy CIO

Cash Flow Statement for the Year Ended 31 December 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash (expenditure)/income		(31,350)	169,223
Adjustments to cash flows from non-cash items			
Depreciation		31,342	24,273
Investment income	4	(14,593)	(14,494)
Revaluation of investments		<u>(35,040)</u>	<u>(19,702)</u>
		(49,641)	159,300
Working capital adjustments			
Decrease in debtors	13	9,206	28,671
Increase/(decrease) in creditors	15	<u>18,725</u>	<u>(32,484)</u>
Net cash flows from operating activities		<u>(21,710)</u>	<u>155,487</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(87,419)	(38,069)
Purchase of investments	12	(64,719)	(20,099)
Sale of investments and cash awaiting investment		43,570	5,909
Income from dividends	4	<u>14,593</u>	<u>14,494</u>
Net cash flows from investing activities		<u>(93,975)</u>	<u>(37,765)</u>
Net (decrease)/increase in cash and cash equivalents		(115,685)	117,722
Cash and cash equivalents at 1 January		<u>180,124</u>	<u>62,402</u>
Cash and cash equivalents at 31 December		<u><u>64,439</u></u>	<u><u>180,124</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Berry Pomeroy CIO meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Investment income comprises of bank interest due.

Charitable activities

All income is accounted for as gross, before deducting any related fees or costs.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £300.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceed and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	2% straight line
Furniture and contents	10% reducing balance
Computer equipment	33.33% straight line

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment is established when there is objective evidence that Berry Pomeroy will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if they do not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from individuals	155	155	280
	155	155	280

3 Income from charitable activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Residential home	980,936	980,936	1,067,985
	980,936	980,936	1,067,985
		Unrestricted funds General £	Total funds £
Residential home		980,936	980,936
Total for 2025		980,936	980,936
Total for 2024		1,067,985	1,067,985

4 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Income from dividends;			
Dividends receivable from other listed investments	14,593	14,593	14,494
	14,593	14,593	14,494

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Charitable activities		1,026,648	-	1,026,648
Depreciation, amortisation and other similar costs		31,342	-	31,342
Allocated support costs		15,393	-	15,393
Governance costs		1,440	-	1,440
Total for 2025		<u>1,074,823</u>	<u>-</u>	<u>1,074,823</u>
Total for 2024		<u>914,196</u>	<u>24,273</u>	<u>938,469</u>

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Independent examiner fees			
Examination of the financial statements	1,440	1,440	1,320
	<u>1,440</u>	<u>1,440</u>	<u>1,320</u>

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	<u>31,342</u>	<u>24,273</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

9 Staff costs

The aggregate payroll costs were as follows:

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Engaged on charitable activities	31	31
Engaged on management and administration	<u>3</u>	<u>3</u>
	<u>34</u>	<u>34</u>

Contributions to the employee pension schemes for the year totalled £15,781 (2024 - £13,180).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £122,598 (2024 - £128,221).

10 Taxation

The charity is a registered charity and is therefore exempt from corporation tax.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

11 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 January 2025	528,784	200,338	184	729,306
Additions	87,419	-	-	87,419
At 31 December 2025	<u>616,203</u>	<u>200,338</u>	<u>184</u>	<u>816,725</u>
Depreciation				
At 1 January 2025	206,864	198,031	184	405,079
Charge for the year	29,691	1,651	-	31,342
At 31 December 2025	<u>236,555</u>	<u>199,682</u>	<u>184</u>	<u>436,421</u>
Net book value				
At 31 December 2025	<u>379,648</u>	<u>656</u>	<u>-</u>	<u>380,304</u>
31 December 2024	<u>321,920</u>	<u>2,307</u>	<u>-</u>	<u>324,227</u>

Included within the net book value of land and buildings above is £379,648 (2024 - £321,920) in respect of freehold land and buildings and £Nil (2024 - £Nil) in respect of leaseholds.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

12 Fixed asset investments

	2025 £	2024 £
Investments	511,219	455,030
Other investments		
	Listed investments £	Total £
Cost or Valuation		
At 1 January 2025	440,977	440,977
Revaluation	35,040	35,040
Additions	64,719	64,719
Disposals	(55,190)	(55,190)
At 31 December 2025	485,546	485,546
Cash awaiting investment	25,673	25,673
Net book value		
At 31 December 2025	511,219	511,219
At 31 December 2024	455,030	455,030

The cost of the investments at 31.12.25 £409,127 (2024: £387,978).
All investments are held on the stock exchange.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

13 Debtors

	2025 £	2024 £
Trade debtors	530	10,354
Prepayments	4,528	3,910
	<u>5,058</u>	<u>14,264</u>

14 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	2,955	2,844
Cash at bank	61,484	177,280
	<u>64,439</u>	<u>180,124</u>

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	17,469	9,359
Other taxation and social security	14,727	-
Other creditors	3,179	3,146
Accruals	5,720	9,865
	<u>41,095</u>	<u>22,370</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

	Balance at 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2025 £
16 Funds						
Unrestricted funds						
Unrestricted funds						
<i>General</i>						
Unrestricted fund	684,895	995,684	(1,074,823)	266,380	47,789	919,925
Restricted funds						
Restricted fund	266,380	-	-	(266,380)	-	-
Total funds	<u>951,275</u>	<u>995,684</u>	<u>(1,074,823)</u>	<u>-</u>	<u>47,789</u>	<u>919,925</u>
Unrestricted funds						
<i>General</i>						
Unrestricted funds	481,792	1,082,759	(918,504)	9,607	29,241	684,895
Restricted funds						
Restricted funds	300,260	-	(24,273)	(9,607)	-	266,380
Total funds	<u>782,052</u>	<u>1,082,759</u>	<u>(942,777)</u>	<u>-</u>	<u>29,241</u>	<u>951,275</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

Unrestricted funds

The specific purposes for which the funds are to be applied are as follows:

Restricted funds comprise of a donation from the Eastbourne Free Women's church and are for the maintenance of buildings and property, these funds have now been spent.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

17 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 December 2025 £
Tangible fixed assets	380,304	380,304
Fixed asset investments	511,219	511,219
Current assets	69,497	69,497
Current liabilities	<u>(41,095)</u>	<u>(41,095)</u>
Total net assets	<u>919,925</u>	<u>919,925</u>

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2024 £
Tangible fixed assets	57,847	266,380	324,227
Fixed asset investments	455,030	-	455,030
Current assets	194,388	-	194,388
Current liabilities	<u>(22,370)</u>	<u>-</u>	<u>(22,370)</u>
Total net assets	<u>684,895</u>	<u>266,380</u>	<u>951,275</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2025 (continued)

18 Analysis of net funds

	At 1 January 2025	Financing cash flows	At 31 December 2025
	£	£	£
Cash at bank and in hand	<u>180,124</u>	<u>(115,685)</u>	<u>64,439</u>
Net debt	<u>180,124</u>	<u>(115,685)</u>	<u>64,439</u>

	At 1 January 2024	Financing cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	<u>62,402</u>	<u>117,722</u>	<u>180,124</u>
Net debt	<u>62,402</u>	<u>117,722</u>	<u>180,124</u>

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales - Charity number 1172097

Accounts

Charity registration number: 1172097

Berry Pomeroy CIO

Annual Report and Financial Statements

for the Year Ended 31 December 2024

Berry Pomeroy CIO

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Berry Pomeroy CIO

Reference and Administrative Details

Chairman	R M Flude
Trustees	R M Flude M Stubbs N Stubbs S McCreadie S Mockford (appointed 9 January 2025) L S Richardson (appointed 9 July 2024)
Principal Office	26 - 28 Compton Street Eastbourne BN21 4EN
Investment Managers	Charles Stanley and Co Ltd, 6 - 10 Mount Ephraim Road, Tunbridge Wells, Kent. ME19 4JQ
Charity Registration Number	1172097
Bankers	NatWest 96 Teminus Road , Eastbourne BN21 3LX
Independent Examiner	Manningtons 39 High Street Battle East Sussex TN33 0EE

Berry Pomeroy CIO

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Objectives and activities

Objects and aims

The charity's objects are to maintain a home for elderly people. It is run with a view to avoiding any deficit of income over expenditure and to use any surplus funds to benefit the home.

The policies adopted in furtherance of these objects are the continued running of Berry Pomeroy as a home for elderly people and there has been no change in these during the year.

The Trustees have paid due attention to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

To continue to operate a well established home with an excellent reputation.

Objectives, strategies and activities

High quality health and social care to beneficiaries - providing excellent care to residents:

Ample staffing levels have been maintained to attend to personal care needs, with regular training to increase awareness and ensure that the highest quality of care is being delivered, Long standing care staff ensure that emotional and social support needs are met as well as providing stimulating and engaging activities and events. The appointment of a Deputy Manager has strengthened the management function.

Residential fees

The charity has had to implement a substantial fee increases due to successive increases to the National Living Wage. The Trustees have felt significantly reassured by the reserves policy and the investment of the gift from the Eastbourne Free Church Women's Council charity when it closed. Berry Pomeroy has continued to support residents funded by the local authority. Nevertheless Trustees need to look closely at the future business model and the issue of sustainability. Occupancy has improved vastly following a year of our respite facility being available following a period of closure due to the pandemic. The increased respite has had a significant impact on permanent residency.

The home has benefitted from several property improvements. Namely the lower ground floor redecoration and replacement of some fire doors and carpets in communal areas.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The home continues to provide a level of care well above the commercial standard and in particular the quality and number of staff significantly exceeds that found in non-charitable homes. A number of local authority funded residents benefit even more significantly. Trustees ensure that self-funding residents still receive charitable benefits and do not subsidise other residents.

Berry Pomeroy CIO

Trustees' Report

Financial review

Policy on reserves

Short term reserves are held which are in the region of 3 months operating costs.

Financial policies

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

Reserves and Investments

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible.

Principal funding sources

The charity's principal financial assets are the properties, bank balances, cash and investments.

Investment policy and objectives

The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible.

Berry Pomeroy CIO

Trustees' Report

Structure, governance and management

Nature of governing document

The Eastbourne Free Church Women's Council 'Berry Pomeroy' Home for the Elderly operates under a Trust Deed dated 20 June 1951. On 9th March 2017 the Trustees of Berry Pomeroy made the decision to apply to become a Charitable Incorporated Organisation (CIO) and adopted a foundation governing document following closely the Charity Commission model. It is registered with the Charity Commission under charity number 1172097.

On 24th March 2017 the Trustees of Eastbourne Free Church Women's Council passed a special resolution to bring an end the legal connections with Berry Pomeroy (an associated charity registered with the Charity Commissioners under the reference 251855) and therefore the Trust Deed of Berry Pomeroy Home for Elderly People.

On 30th June 2017 'Berry Pomeroy' registered with the Charity Commissioners under the reference 251855 ceased operations. All activities and assets were transferred to 'Berry Pomeroy Home for the Elderly' (a new charitable incorporated organisation) registered with Charity Commissioners under the reference 1172097.

Despite the modernised structure of the Charity, the ethics and aspirations of the Eastbourne Free Church Women's Council (EFCWC) have been carried through. One of the original Trustees remain serving.

A significant donation from the EFCWC has enabled the Charity to adopt a secure financial footing and to make significant improvements to the home each year.

Recruitment and appointment of trustees

The initial Trustees were the trustees of the earlier charity. The Trustees are all individuals and meet on a quarterly basis during the year to discuss the performance of the Charity and make decisions as appropriate. This year Trustees have met regularly and visit the home regularly.

Induction and training of trustees

New members are given induction material including the governing document, accounts and previous meeting minutes, as well as Charity Commission guidance.

Berry Pomeroy CIO

Trustees' Report

Major risks and management of those risks

General risk

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. The Trustees review the risk management process each year and maintain a risk register which is regularly reviewed. Throughout 2024 the focus has been almost exclusively related to finance and securing new residents.

Financial risk

The reserves policy protects the charity against these risks and this continues to have been tested through 2024. Nevertheless a five year future has remained financially secure.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is particularly vulnerable to increases in the national living wage. The reserves and investments policies protect the charity against these risks and ensure the availability of adequate funds to protect the charity from short term fluctuations.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. During the year the charity has engaged an investment manager to invest reserves on a low to medium risk basis. This is to ensure the charity is best positioned to function well into the longer term future.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term financial strategies.

Berry Pomeroy CIO

Statement of Trustees' Responsibilities

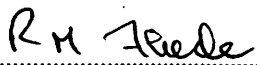
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 19/07/25 and signed on its behalf by:



.....
R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Independent Examiner's Report to the trustees of Berry Pomeroy CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 8 to 23.

Respective responsibilities of trustees and examiner

As the charity's trustees of Berry Pomeroy CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Berry Pomeroy CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since Berry Pomeroy CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Manningtons Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Berry Pomeroy CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....
Mrs R Walsh FCCA

Manningtons Chartered Accountants
39 High Street
Battle
East Sussex
TN33 0EE

Date: 10/04/25

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	280	-	280
Charitable activities	3	1,067,985	-	1,067,985
Investment income	4	14,494	-	14,494
Total Income		<u>1,082,759</u>	<u>-</u>	<u>1,082,759</u>
Expenditure on:				
Raising funds		(4,308)	-	(4,308)
Charitable activities	5	(914,196)	(24,273)	(938,469)
Total Expenditure		<u>(918,504)</u>	<u>(24,273)</u>	<u>(942,777)</u>
Gain/(loss) on investments		29,241	-	29,241
Net income/(expenditure)		193,496	(24,273)	169,223
Gross transfers between funds		9,607	(9,607)	-
Net movement in funds		203,103	(33,880)	169,223
Reconciliation of funds				
Total funds brought forward		<u>481,792</u>	<u>300,260</u>	<u>782,052</u>
Total funds carried forward	16	<u>684,895</u>	<u>266,380</u>	<u>951,275</u>

The notes on pages 12 to 23 form an integral part of these financial statements.

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies		1,150	-	1,150
Charitable activities		788,498	-	788,498
Investment income	4	<u>14,657</u>	-	<u>14,657</u>
Total Income		<u>804,305</u>	<u>-</u>	<u>804,305</u>
Expenditure on:				
Raising funds		(2,296)	-	(2,296)
Charitable activities		<u>(860,145)</u>	<u>(23,418)</u>	<u>(883,563)</u>
Total Expenditure		<u>(862,441)</u>	<u>(23,418)</u>	<u>(885,859)</u>
Gains/losses on investment assets		<u>18,139</u>	-	<u>18,139</u>
Net expenditure		(39,997)	(23,418)	(63,415)
Gross transfers between funds		<u>19,779</u>	<u>(19,779)</u>	<u>-</u>
Net movement in funds		(20,218)	(43,197)	(63,415)
Reconciliation of funds				
Total funds transferred from charity		<u>502,010</u>	<u>343,457</u>	<u>845,467</u>
Total funds carried forward	16	<u><u>481,792</u></u>	<u><u>300,260</u></u>	<u><u>782,052</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2023 are shown in note 16.

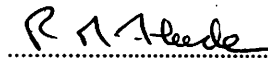
The notes on pages 12 to 23 form an integral part of these financial statements.

Berry Pomeroy CIO

**(Registration number: 1172097)
Balance Sheet as at 31 December 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	324,227	310,431
Investments	12	<u>455,030</u>	<u>421,138</u>
		<u>779,257</u>	<u>731,569</u>
Current assets			
Debtors	13	14,264	42,935
Cash at bank and in hand	14	<u>180,124</u>	<u>62,402</u>
		194,388	105,337
Creditors: Amounts falling due within one year	15	<u>(22,370)</u>	<u>(54,854)</u>
Net current assets		<u>172,018</u>	<u>50,483</u>
Net assets		<u>951,275</u>	<u>782,052</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		266,380	300,260
Unrestricted income funds			
Unrestricted funds		<u>684,895</u>	<u>481,792</u>
Total funds	16	<u>951,275</u>	<u>782,052</u>

The financial statements on pages 8 to 23 were approved by the trustees, and authorised for issue on 12/1/25 and signed on their behalf by:



R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Cash Flow Statement for the Year Ended 31 December 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		169,223	(63,415)
Adjustments to cash flows from non-cash items			
Depreciation		24,273	23,417
Investment income	4	(14,494)	(14,657)
Revaluation of investments		(19,702)	1,562
		<u>159,300</u>	<u>(53,093)</u>
Working capital adjustments			
Decrease/(increase) in debtors	13	28,671	(15,133)
(Decrease)/increase in creditors	15	(32,484)	2,348
Net cash flows from operating activities		<u>155,487</u>	<u>(65,878)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(38,069)	(19,779)
Purchase of investments	12	(20,099)	(70,453)
Sale of investments and cash awaiting investment		5,909	144,725
Income from dividends	4	14,494	14,657
Net cash flows from investing activities		<u>(37,765)</u>	<u>69,150</u>
Net increase in cash and cash equivalents		117,722	3,272
Cash and cash equivalents at 1 January		<u>62,402</u>	<u>59,130</u>
Cash and cash equivalents at 31 December		<u>180,124</u>	<u>62,402</u>

All of the cash flows are derived from continuing operations during the above two periods.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Berry Pomeroy CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Investment income comprises of bank interest due.

Charitable activities

All income is accounted for as gross, before deducting any related fees or costs.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £300.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceed and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	2% straight line
Furniture and contents	10% reducing balance
Computer equipment	33.33% straight line

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of is established when there is objective evidence that the will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from individuals	<u>280</u>	<u>280</u>	<u>1,150</u>
	<u>280</u>	<u>280</u>	<u>1,150</u>

3 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Residential home	<u>1,067,985</u>	<u>1,067,985</u>	<u>788,498</u>

4 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Income from dividends;			
Dividends receivable from other listed investments	<u>14,494</u>	<u>14,494</u>	<u>14,657</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Charitable activities		898,030	-	898,030
Depreciation, amortisation and other similar costs		-	24,273	24,273
Allocated support costs		14,846	-	14,846
Governance costs		1,320	-	1,320
Total for 2024		<u>914,196</u>	<u>24,273</u>	<u>938,469</u>
Total for 2023		<u>860,145</u>	<u>23,418</u>	<u>883,563</u>

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Independent examiner fees			
Examination of the financial statements	1,320	1,320	1,200
	<u>1,320</u>	<u>1,320</u>	<u>1,200</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	<u>24,273</u>	<u>23,418</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

9 Staff costs

The aggregate payroll costs were as follows:

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Engaged on charitable activities	31	29
Engaged on management and administration	3	3
	34	32

The total employee benefits of the key management personnel of the charity were £128,221 (2023 - £95,089).

10 Taxation

The charity is a registered charity and is therefore exempt from corporation tax.

11 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 January 2024	492,681	198,372	184	691,237
Additions	36,103	1,966	-	38,069
At 31 December 2024	528,784	200,338	184	729,306
Depreciation				
At 1 January 2024	184,242	196,380	184	380,806
Charge for the year	22,622	1,651	-	24,273
At 31 December 2024	206,864	198,031	184	405,079
Net book value				
At 31 December 2024	321,920	2,307	-	324,227
31 December 2023	308,439	1,992	-	310,431

Included within the net book value of land and buildings above is £321,921 (2023 - £308,440) in respect of freehold land and buildings and £Nil (2023 - £Nil) in respect of leaseholds.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

12 Fixed asset investments

	2024	2023
	£	£
Investments	<u>455,030</u>	<u>421,138</u>
 Other investments		
	Listed investments	Total
	£	£
Cost or Valuation		
At 1 January 2024	411,599	411,599
Revaluation	29,241	29,241
Additions	20,099	20,099
Disposals	<u>(19,962)</u>	<u>(19,962)</u>
At 31 December 2024	440,977	440,977
Cash awaiting investment	<u>14,053</u>	<u>14,053</u>
Net book value		
At 31 December 2024	<u>455,030</u>	<u>455,030</u>
At 31 December 2023	<u>421,138</u>	<u>421,138</u>

The cost of the investments at 31.12.24 £387,978 (2023: £383,327).
All investments are held on the stock exchange.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

13 Debtors

	2024 £	2023 £
Trade debtors	10,354	35,466
Prepayments	3,910	7,469
	<u>14,264</u>	<u>42,935</u>

14 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	2,844	2,254
Cash at bank	177,280	60,148
	<u>180,124</u>	<u>62,402</u>

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	9,359	31,862
Other taxation and social security	-	9,146
Other creditors	3,146	2,174
Accruals	9,865	11,672
	<u>22,370</u>	<u>54,854</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

16 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2024 £
Unrestricted funds						
<i>General</i>						
Unrestricted fund	481,792	1,082,759	(918,504)	9,607	29,241	684,895
Restricted funds						
Restricted fund	<u>300,260</u>	<u>-</u>	<u>(24,273)</u>	<u>(9,607)</u>	<u>-</u>	<u>266,380</u>
Total funds	<u><u>782,052</u></u>	<u><u>1,082,759</u></u>	<u><u>(942,777)</u></u>	<u><u>-</u></u>	<u><u>29,241</u></u>	<u><u>951,275</u></u>
	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2023 £
Unrestricted funds						
<i>General</i>						
Unrestricted fund	502,010	804,305	(862,441)	19,779	18,139	481,792
Restricted						
Restricted fund	<u>343,457</u>	<u>-</u>	<u>(23,418)</u>	<u>(19,779)</u>	<u>-</u>	<u>300,260</u>
Total funds	<u><u>845,467</u></u>	<u><u>804,305</u></u>	<u><u>(885,859)</u></u>	<u><u>-</u></u>	<u><u>18,139</u></u>	<u><u>782,052</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted funds comprise of a donation from the Eastbourne Free Women's church and are for the maintenance of buildings and property.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2024 £
Tangible fixed assets	57,847	266,380	324,227
Fixed asset investments	455,030	-	455,030
Current assets	194,388	-	194,388
Current liabilities	<u>(22,370)</u>	<u>-</u>	<u>(22,370)</u>
Total net assets	<u>684,895</u>	<u>266,380</u>	<u>951,275</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	19,779	290,652	310,431
Fixed asset investments	421,138	-	421,138
Current assets	95,729	9,608	105,337
Current liabilities	<u>(54,854)</u>	<u>-</u>	<u>(54,854)</u>
Total net assets	<u>481,792</u>	<u>300,260</u>	<u>782,052</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2024

18 Analysis of net funds

	At 1 January 2024 £	Financing cash flows £	At 31 December 2024 £
Cash at bank and in hand	<u>62,402</u>	<u>117,722</u>	<u>180,124</u>
Net debt	<u>62,402</u>	<u>117,722</u>	<u>180,124</u>

	At 1 January 2023 £	Financing cash flows £	At 31 December 2023 £
Cash at bank and in hand	<u>59,130</u>	<u>3,272</u>	<u>62,402</u>
Net debt	<u>59,130</u>	<u>3,272</u>	<u>62,402</u>

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales - Charity number 1172097

Accounts

Charity registration number: 1172097

Berry Pomeroy CIO

Annual Report and Financial Statements

for the Year Ended 31 December 2023

Berry Pomeroy CIO

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Berry Pomeroy CIO

Reference and Administrative Details

Chairman	R M Flude
Trustees	R M Flude M Stubbs R Hollister N Stubbs S Law (resigned 5 January 2023) S McCreadie (appointed 5 January 2023)
Secretary	R Hollister
Principal Office	26 - 28 Compton Street Eastbourne BN21 4EN
Investment Managers	Charles Stanley and Co Ltd, 6 - 10 Mount Ephraim Road, Tunbridge Wells, Kent. ME19 4JQ
Charity Registration Number	1172097
Bankers	NatWest 96 Teminus Road , Eastbourne BN21 3LX
Independent Examiner	Manningtons 39 High Street Battle East Sussex TN33 0EE

Berry Pomeroy CIO

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2023.

Objectives and activities

Objects and aims

The charity's objects are to maintain a home for elderly people. It is run with a view to avoiding any deficit of income over expenditure and to use any surplus funds to benefit the home.

The policies adopted in furtherance of these objects are the continued running of Berry Pomeroy as a home for elderly people and there has been no change in these during the year.

The Trustees have paid due attention to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

To continue to operate a well established home with an excellent reputation.

Objectives, strategies and activities

High quality health and social care to beneficiaries - providing excellent care to residents:

Ample staffing levels have been maintained to attend to personal care needs, with regular training to increase awareness and ensure that the highest quality of care is being delivered, Long standing care staff and an activities coordinator ensure that emotional and social support needs are met as well as providing stimulating and engaging activities and events. As a fairly new charity the home has been inspected by the Care Quality Commission and holds an outcome of "good" in all areas. The appointment of a "Care Manager" was a successful change and has strengthened the management function. At the beginning of the year the Registered Manager stepped down into the care manager role and a new manager has been appointed. Through 2023 Karen Sinnott has embedded into the role.

The year has seen a return to more normal priorities although the impact of the Covid years has remained in the reduced occupancy and the consequential financial impact. Running at a significant financial loss the home has had to dip heavily into reserves and the focus has been fully upon securing new residents and finding savings whilst maintaining the quality of service to residents.

Residential fees

To keep fees to a minimum and provide financial support to clients unable to fully meet costs independently. The charity has continued to keep fee increases to the absolute minimum but have been continually hampered by the successive increases to the National Living Wage. The Trustees have felt significantly reassured by the reserves policy and the investment of the gift from the Eastbourne Free Church Women's Council charity when it closed. Berry Pomeroy has continued to support residents funded by the local authority. Nevertheless Trustees need to look closely at the future business model and the issue of sustainability. It will be important to fill vacant rooms in the coming year.

Property improvements

Improving and maintaining the exterior and interior of the property: To improve the facilities by redecorating and maintaining the decor and atmosphere that make it a pleasant and comfortable place to live. At this time of financial constraint this area has had to take a back seat. Nevertheless the home has benefitted from a number of improvements. In particular the installation of a hoist to accommodate a long standing resident has been a departure from previously expecting residents to be fully mobile.

Berry Pomeroy CIO

Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The home continues to provide a level of care well above the commercial standard and in particular the quality and number of staff significantly exceeds that found in non-charitable homes. A number of local authority funded residents benefit even more significantly.

Trustees ensure that self-funding residents still receive charitable benefits and do not subsidise other residents.

Financial review

Policy on reserves

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer term future.

COVID still has a significant impact this year and the impact of two years without offering respite care has followed through into reduced occupancy. However the current high uptake of respite care has helped financially and gives optimism that occupancy will improve presently.

Reserves were a real bonus in this event. The investment reserves are held in part to meet such emergencies as 2020 provided and gave the Trustees sufficient confidence to take all necessary measures without fear of the resultant costs.

Financial policies

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

Reserves and Investments

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The pandemic initially had a significant effect on the markets but the delivery of a vaccine produced a strong recovery. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible. Recently the market values have improved slightly after the previous falls due to inflationary pressures.

Short term reserves are held which are in the region of 3 months operating costs.

Financial risks

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this continues to have been tested through 2023. Nevertheless a five year future has remained financially secure.

Berry Pomeroy CIO

Trustees' Report

Principal funding sources

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer term future.

Investment policy and objectives

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The pandemic initially had a significant effect on the markets but the delivery of a vaccine produced a strong recovery. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible. Recently the market values have fallen due to inflationary pressures.

Short term reserves are held which are in the region of 3 months operating costs.

Structure, governance and management

Nature of governing document

The Eastbourne Free Church Women's Council 'Berry Pomeroy' Home for the Elderly operates under a Trust Deed dated 20 June 1951. On 9th March 2017 the Trustees of Berry Pomeroy made the decision to apply to become a Charitable ncorporated Organisation (CIO) and adopted a foundation governing document following closely the Charity Commission model. It is registered with the Charity Commission under charity number 1172097.

On 24th March 2017 the Trustees of Eastbourne Free Church Women's Council passed a special resolution to bring an end the legal connections with Berry Pomeroy (an associated charity registered with the Charity Commissioners under the reference 251855) and therefore the Trust Deed of Berry Pomeroy Home for Elderly People.

On 30th June 2017 'Berry Pomeroy' registered with the Charity Commissioners under the reference 251855 ceased operations. All activities and assets were transferred to 'Berry Pomeroy Home for the Elderly' (a new charitable incorporated organisation) registered with Charity Commissioners under the reference 1172097.

Despite the modernised structure of the Charity, the ethics and aspirations of the Eastbourne Free Church Women's Council (EFCWC) have been carried through. Two of the original Trustees remain serving.

A significant donation from the EFCWC has enabled the Charity to adopt a secure financial footing and to make significant improvements to the home each year.

Recruitment and appointment of trustees

The initial Trustees were the trustees of the earlier charity. The Trustees are all individuals and meet on a monthly basis during the year to discuss the performance of the Charity and make decisions as appropriate. This year has improved in that Trustees have met in person again, and are now visiting the home more regularly.

Induction and training of trustees

New members are given induction material including the governing document, accounts and previous meeting minutes, as well as Charity Commission guidance.

Berry Pomeroy CIO

Trustees' Report

Major risks and management of those risks

General risk

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. The Trustees review the risk management process each year and maintain a risk register which is regularly reviewed.

Financial risk

The charity's activities expose it primarily to the financial risks of maintaining a high level of occupancy and it is particularly vulnerable to increases in the national living wage.

The reserves policy protects the charity against these risks and this has been tested in 2023 and not found wanting.

The investment reserves are held in part to meet such emergencies as the outbreak of covid and gave the Trustees sufficient confidence to take all necessary measures without fear of the resultant costs.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

Cash flow risk

The charity's activities expose it primarily to the financial risks of maintaining a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. During the year the charity has engaged an investment manager to invest reserves on a low to medium risk basis. This is to ensure the charity is best positioned to function well into the longer term future.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term financial strategies.

Berry Pomeroy CIO

Statement of Trustees' Responsibilities

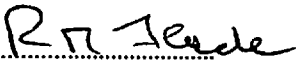
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 11/4/24 and signed on its behalf by:



R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Independent Examiner's Report to the trustees of Berry Pomeroy CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023 which are set out on pages 8 to 24.

Respective responsibilities of trustees and examiner

As the charity's trustees of Berry Pomeroy CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Berry Pomeroy CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since Berry Pomeroy CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Manningtons Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Berry Pomeroy CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....

Mrs R Walsh FCCA

Manningtons Chartered Accountants
39 High Street
Battle
East Sussex
TN33 0EE

Date: 23/04/24

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	1,150	-	1,150
Charitable activities	3	788,498	-	788,498
Investment income	4	14,657	-	14,657
Total Income		<u>804,305</u>	<u>-</u>	<u>804,305</u>
Expenditure on:				
Raising funds		(2,296)	-	(2,296)
Charitable activities	5	(860,145)	(23,418)	(883,563)
Total Expenditure		<u>(862,441)</u>	<u>(23,418)</u>	<u>(885,859)</u>
Gain/(loss) on investments		18,139	-	18,139
Net expenditure		(39,997)	(23,418)	(63,415)
Gross transfers between funds		19,779	(19,779)	-
Net movement in funds		(20,218)	(43,197)	(63,415)
Reconciliation of funds				
Total funds brought forward		<u>502,010</u>	<u>343,457</u>	<u>845,467</u>
Total funds carried forward	16	<u>481,792</u>	<u>300,260</u>	<u>782,052</u>

The notes on pages 12 to 24 form an integral part of these financial statements.

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2023

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies		17,425	-	17,425
Charitable activities		789,889	-	789,889
Investment income	4	<u>14,095</u>	-	<u>14,095</u>
Total Income		<u>821,409</u>	<u>-</u>	<u>821,409</u>
Expenditure on:				
Raising funds		249	-	249
Charitable activities		<u>(791,386)</u>	<u>(23,912)</u>	<u>(815,298)</u>
Total Expenditure		<u>(791,137)</u>	<u>(23,912)</u>	<u>(815,049)</u>
Gains/losses on investment assets		<u>(68,497)</u>	-	<u>(68,497)</u>
Net expenditure		<u>(38,225)</u>	<u>(23,912)</u>	<u>(62,137)</u>
Gross transfers between funds		<u>22,771</u>	<u>(22,771)</u>	<u>-</u>
Net movement in funds		<u>(15,454)</u>	<u>(46,683)</u>	<u>(62,137)</u>
Reconciliation of funds				
Total funds transferred from charity		<u>517,464</u>	<u>390,140</u>	<u>907,604</u>
Total funds carried forward	16	<u><u>502,010</u></u>	<u><u>343,457</u></u>	<u><u>845,467</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2022 are shown in note 16.


The notes on pages 12 to 24 form an integral part of these financial statements.

Berry Pomeroy CIO

**(Registration number: 1172097)
Balance Sheet as at 31 December 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	310,431	314,069
Investments	12	<u>421,138</u>	<u>496,972</u>
		<u>731,569</u>	<u>811,041</u>
Current assets			
Debtors	13	42,935	27,802
Cash at bank and in hand	14	<u>62,402</u>	<u>59,130</u>
		105,337	86,932
Creditors: Amounts falling due within one year	15	<u>(54,854)</u>	<u>(52,506)</u>
Net current assets		<u>50,483</u>	<u>34,426</u>
Net assets		<u>782,052</u>	<u>845,467</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		300,260	343,457
Unrestricted income funds			
Unrestricted funds		<u>481,792</u>	<u>502,010</u>
Total funds	16	<u>782,052</u>	<u>845,467</u>

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on 11/1/24 and signed on their behalf by:


.....
R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Cash Flow Statement for the Year Ended 31 December 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash expenditure		(63,415)	(62,137)
Adjustments to cash flows from non-cash items			
Depreciation		23,417	23,913
Investment income	4	(14,657)	(14,095)
Revaluation of investments		<u>1,562</u>	<u>82,279</u>
		(53,093)	29,960
Working capital adjustments			
Increase in debtors	13	(15,133)	(3,454)
Increase/(decrease) in creditors	15	<u>2,348</u>	<u>(9,213)</u>
Net cash flows from operating activities		<u>(65,878)</u>	<u>17,293</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(19,779)	(22,772)
Purchase of investments	12	(70,453)	(21,885)
Sale of investments and cash awaiting investment		144,725	662
Income from dividends	4	<u>14,657</u>	<u>14,095</u>
Net cash flows from investing activities		<u>69,150</u>	<u>(29,900)</u>
Net increase/(decrease) in cash and cash equivalents		3,272	(12,607)
Cash and cash equivalents at 1 January		<u>59,130</u>	<u>71,737</u>
Cash and cash equivalents at 31 December		<u><u>62,402</u></u>	<u><u>59,130</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 12 to 24 form an integral part of these financial statements.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Berry Pomeroy CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Investment income comprises of bank interest due.

Charitable activities

All income is accounted for as gross, before deducting any related fees or costs.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

Tangible fixed assets

Individual fixed assets costing £300.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceed and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	2% straight line
Furniture and contents	10% reducing balance
Computer equipment	33.33% straight line

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of is established when there is objective evidence that the will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from individuals	1,150	1,150	80
Grants, including capital grants;			
Government grants	-	-	17,345
	<u>1,150</u>	<u>1,150</u>	<u>17,425</u>

3 Income from charitable activities

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Residential home	<u>788,498</u>	<u>788,498</u>	<u>789,889</u>

4 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Income from dividends;			
Dividends receivable from other listed investments	<u>14,657</u>	<u>14,657</u>	<u>14,095</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Charitable activities		847,779	-	847,779
Depreciation, amortisation and other similar costs		-	23,418	23,418
Allocated support costs		11,166	-	11,166
Governance costs		1,200	-	1,200
Total for 2023		<u>860,145</u>	<u>23,418</u>	<u>883,563</u>
Total for 2022		<u>791,386</u>	<u>23,912</u>	<u>815,298</u>

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Independent examiner fees			
Examination of the financial statements	1,200	1,200	1,200
	<u>1,200</u>	<u>1,200</u>	<u>1,200</u>

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	<u>23,418</u>	<u>23,912</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

9 Staff costs

The aggregate payroll costs were as follows:

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Engaged on charitable activities	29	29
Engaged on management and administration	3	3
	32	32

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £95,089 (2022 - £77,325).

10 Taxation

The charity is a registered charity and is therefore exempt from corporation tax.

11 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 January 2023	475,889	195,385	184	671,458
Additions	16,792	2,987	-	19,779
At 31 December 2023	492,681	198,372	184	691,237
Depreciation				
At 1 January 2023	163,774	193,431	184	357,389
Charge for the year	20,468	2,949	-	23,417
At 31 December 2023	184,242	196,380	184	380,806
Net book value				
At 31 December 2023	308,439	1,992	-	310,431
31 December 2022	312,115	1,954	-	314,069

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

Included within the net book value of land and buildings above is £308,440 (2022 - £312,115) in respect of freehold land and buildings and £Nil (2022 - £Nil) in respect of leaseholds.

12 Fixed asset investments

	2023	2022
	£	£
Investments	<u>421,138</u>	<u>496,972</u>
Other investments		
	Listed	Total
	investments	£
	£	£
Cost or Valuation		
At 1 January 2023	477,271	477,271
Revaluation	18,139	18,139
Additions	70,453	70,453
Disposals	<u>(154,264)</u>	<u>(154,264)</u>
At 31 December 2023	411,599	411,599
Cash awaiting investment	<u>9,539</u>	<u>9,539</u>
Net book value		
At 31 December 2023	<u>421,138</u>	<u>421,138</u>
At 31 December 2022	<u>496,972</u>	<u>496,972</u>

The cost of the investments at 31.12.23 £383,327 (2022: £477,301).
All investments are held on the stock exchange.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

13 Debtors

	2023 £	2022 £
Trade debtors	35,466	20,155
Prepayments	7,469	7,647
	<u>42,935</u>	<u>27,802</u>

14 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	2,254	1,445
Cash at bank	60,148	57,685
	<u>62,402</u>	<u>59,130</u>

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	31,862	16,907
Other taxation and social security	9,146	9,030
Other creditors	2,174	2,584
Accruals	11,672	23,985
	<u>54,854</u>	<u>52,506</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

	Balance at 31 December 2022 £
Unrestricted funds	
<i>General</i>	
Unrestricted fund	502,010
Restricted	
Restricted fund	<u>343,457</u>
Total funds	<u><u>845,467</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted funds comprise of a donation from the Eastbourne Free Women's church and are for the maintenance of buildings and property.

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2023 £
Tangible fixed assets	19,779	290,652	310,431
Fixed asset investments	421,138	-	421,138
Current assets	95,729	9,608	105,337
Current liabilities	<u>(54,854)</u>	<u>-</u>	<u>(54,854)</u>
Total net assets	<u><u>481,792</u></u>	<u><u>300,260</u></u>	<u><u>782,052</u></u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2022 £
Tangible fixed assets	-	314,069	314,069
Fixed asset investments	496,972	-	496,972
Current assets	57,544	29,388	86,932
Current liabilities	<u>(52,506)</u>	<u>-</u>	<u>(52,506)</u>
Total net assets	<u><u>502,010</u></u>	<u><u>343,457</u></u>	<u><u>845,467</u></u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2023

18 Analysis of net funds

	At 1 January 2023 £	Financing cash flows £	At 31 December 2023 £
Cash at bank and in hand	<u>59,130</u>	<u>3,272</u>	<u>62,402</u>
Net debt	<u>59,130</u>	<u>3,272</u>	<u>62,402</u>

	At 1 January 2022 £	Financing cash flows £	At 31 December 2022 £
Cash at bank and in hand	<u>71,737</u>	<u>(12,607)</u>	<u>59,130</u>
Net debt	<u>71,737</u>	<u>(12,607)</u>	<u>59,130</u>

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales - Charity number 1172097

Accounts

Charity registration number: 1172097

Berry Pomeroy CIO

Annual Report and Financial Statements
for the Year Ended 31 December 2022

Berry Pomeroy CIO

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Berry Pomeroy CIO

Reference and Administrative Details

Chairman	R M Flude
Trustees	J M Ayres (resigned 14 February 2022) R M Flude M Stubbs R Hollister N Stubbs S Law S McCreadie (appointed 5 January 2023)
Secretary	R Hollister
Principal Office	26 - 28 Compton Street Eastbourne BN21 4EN
Investment Managers	Charles Stanley and Co Ltd, 6 - 10 Mount Ephraim Road, Tunbridge Wells, Kent. ME19 4JQ
Charity Registration Number	1172097
Bankers	NatWest 96 Teminus Road , Eastbourne BN21 3LX
Independent Examiner	Manningtons 39 High Street Battle East Sussex TN33 0EE

Berry Pomeroy CIO

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2022.

Objectives and activities

Objects and aims

The charity's objects are to maintain a home for elderly people. It is run with a view to avoiding any deficit of income over expenditure and to use any surplus funds to benefit the home.

The policies adopted in furtherance of these objects are the continued running of Berry Pomeroy as a home for elderly people and there has been no change in these during the year.

The Trustees have paid due attention to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

To continue to operate a well established home with an excellent reputation.

Berry Pomeroy CIO

Trustees' Report

Objectives, strategies and activities

High quality health and social care to beneficiaries - providing excellent care to residents:

Ample staffing levels have been maintained to attend to personal care needs, with regular training to increase awareness and ensure that the highest quality of care is being delivered. Long standing care staff and an activities coordinator ensure that emotional and social support needs are met as well as providing stimulating and engaging activities and events. As a fairly new charity the home has been inspected by the Care Quality Commission and holds an outcome of "good" in all areas. The appointment of a "Care Manager" has been a recent successful change and strengthened the management position in a timely way. Towards the end of the year the Care Manager left and the Registered Manager has elected to step up into this role. A new manager has been sought (and successfully recruited in the same year).

The year has seen a return to more normal priorities although efforts have continued to be directed towards keeping the residents and staff as safe as we could possibly make them. This has seen a very welcome return of social activities and family visiting. COVID precautions are now at management discretion and the requirement to wear masks has been relaxed. Great importance is still accorded to vaccinations and of course careful attention to infection control will be ongoing. Testing procedures are no longer routine. Trustees have actively followed the management's decision making, policy and contingency planning.

The outcome has been positive with few residents contracting covid and suffering only mild symptoms as a result. On several occasions when staff have tested positive it has been away from Berry Pomeroy and no risks have resulted.

Residential fees

To keep fees to a minimum and provide financial support to clients unable to fully meet costs independently. The charity has continued to keep fee increases to the absolute minimum but have been hampered significantly by the pandemic which has seen occupancy rates drop significantly. The resultant drop in income from resident's fees has exposed a risk of some financial loss at a time of uncertainty. The Trustees have felt significantly reassured though by the reserves policy and the investment of the gift from the Eastbourne Free Church Women's Council charity when it closed. Berry Pomeroy has continued to support residents funded by the local authority. Nevertheless Trustees need to look closely at the future business model and the issue of sustainability. It will be important to fill vacant rooms in the coming year.

Property improvements

Improving and maintaining the exterior and interior of the property: To improve the facilities by redecorating and maintaining the decor and atmosphere that make it a pleasant and comfortable place to live. A flooding of the basement area due to a Southern Water failure caused significant problems and costs which are currently being pursued through an insurance claim.

Berry Pomeroy CIO

Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The home continues to provide a level of care well above the commercial standard and in particular the quality and number of staff significantly exceeds that found in non-charitable homes. A number of local authority funded residents benefit even more significantly.

Trustees ensure that self-funding residents still receive charitable benefits and do not subsidise other residents.

Financial review

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer term future.

COVID still has a significant impact this year and the previous year with understandably increased costs and reduced income. A decision not to admit new residents has meant that occupancy rates, a crucial financial factor, have dropped significantly, but this policy is now reversed and hopefully new residents will be forthcoming.

Reserves were a real bonus in this event. The investment reserves are held in part to meet such emergencies as 2020 provided and gave the Trustees sufficient confidence to take all necessary measures without fear of the resultant costs.

Policy on reserves

The charity has adopted three main financial policies which cover reserves, investments and financial governance. These are reviewed annually. In previous years the reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this continues to be tested through 2022 and not found wanting.

Principal funding sources

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer term future.

Investment policy and objectives

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The pandemic initially had a significant effect on the markets but the delivery of a vaccine produced a strong recovery. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible. Recently the market values have fallen due to inflationary pressures.

Short term reserves are held which are in the region of 3 months operating costs.

Berry Pomeroy CIO

Trustees' Report

Structure, governance and management

Nature of governing document

The Eastbourne Free Church Women's Council 'Berry Pomeroy' Home for the Elderly operates under a Trust Deed dated 20 June 1951. On 9th March 2017 the Trustees of Berry Pomeroy made the decision to apply to become a Charitable Incorporated Organisation (CIO) and adopted a foundation governing document following closely the Charity Commission model. It is registered with the Charity Commission under charity number 1172097.

On 24th March 2017 the Trustees of Eastbourne Free Church Women's Council passed a special resolution to bring an end to the legal connections with Berry Pomeroy (an associated charity registered with the Charity Commissioners under the reference 251855) and therefore the Trust Deed of Berry Pomeroy Home for Elderly People.

On 30th June 2017 'Berry Pomeroy' registered with the Charity Commissioners under the reference 251855 ceased operations. All activities and assets were transferred to 'Berry Pomeroy Home for the Elderly' (a new charitable incorporated organisation) registered with Charity Commissioners under the reference 1172097.

Despite the modernised structure of the Charity, the ethics and aspirations of the Eastbourne Free Church Women's Council (EFCWC) have been carried through. Two of the original Trustees remain serving.

A significant donation from the EFCWC has enabled the Charity to adopt a secure financial footing and to make significant improvements to the home each year.

Recruitment and appointment of trustees

The initial Trustees were the trustees of the earlier charity. The Trustees are all individuals and meet on a monthly basis during the year to discuss the performance of the Charity and make decisions as appropriate. This year has improved in that Trustees have met in person again, and are now visiting the home more regularly.

Induction and training of trustees

New members are given induction material including the governing document, accounts and previous meeting minutes, as well as Charity Commission guidance.

Berry Pomeroy CIO

Trustees' Report

Major risks and management of those risks

General risk

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. The Trustees review the risk management process each year and maintain a risk register which is regularly reviewed. Throughout 2022 though this has been almost exclusively related to covid measures.

Financial risk

The charity's activities expose it primarily to the financial risks of maintaining a high level of occupancy and it is particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this has been tested in 2021 and not found wanting.

COVID has had a significant impact this year and the previous year with understandably increased costs. A decision not to admit new residents has meant that occupancy rates, a crucial financial factor, have dropped significantly. The reason for this measure has been initially about infection control and maintaining sufficient space for donning and doffing of PPE as well as having the capacity to effectively isolate all residents effectively should it become necessary.

The costs have been mitigated again this year by government funding, and a loss of around £40,000 (excluding unrealised investment's gains) is considered by Trustees to be a good financial outcome albeit for the second year running.

Reserves were a real bonus in this event. The investment reserves are held in part to meet such emergencies as 2021 provided and gave the Trustees sufficient confidence to take all necessary measures without fear of the resultant costs.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this has been tested again in 2021 and not found wanting.

Berry Pomeroy CIO

Trustees' Report

Cash flow risk

The charity's activities expose it primarily to the financial risks of maintaining a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. During the year the charity has engaged an investment manager to invest reserves on a low to medium risk basis. This is to ensure the charity is best positioned to function well into the longer term future.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term financial strategies.

Berry Pomeroy CIO

Statement of Trustees' Responsibilities

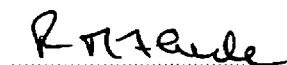
The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 19/7/23 and signed on its behalf by:



R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Independent Examiner's Report to the trustees of Berry Pomeroy CIO

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 10 to 26.

Respective responsibilities of trustees and examiner

As the charity's trustees of Berry Pomeroy CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Berry Pomeroy CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since Berry Pomeroy CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Manningtons Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Berry Pomeroy CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Mrs R Walsh FCCA

Manningtons Chartered Accountants
39 High Street
Battle
East Sussex
TN33 0EE

Date:.....19/7/23.....

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2022

	Note	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	17,425	-	17,425
Charitable activities	3	789,889	-	789,889
Investment income	4	14,095	-	14,095
Total Income		<u>821,409</u>	<u>-</u>	<u>821,409</u>
Expenditure on:				
Raising funds		249	-	249
Charitable activities	5	<u>(791,386)</u>	<u>(23,912)</u>	<u>(815,298)</u>
Total Expenditure		<u>(791,137)</u>	<u>(23,912)</u>	<u>(815,049)</u>
Gain/(loss) on investments		<u>(68,497)</u>	<u>-</u>	<u>(68,497)</u>
Net expenditure		(38,225)	(23,912)	(62,137)
Gross transfers between funds		<u>22,771</u>	<u>(22,771)</u>	<u>-</u>
Net movement in funds		(15,454)	(46,683)	(62,137)
Reconciliation of funds				
Total funds brought forward		<u>517,464</u>	<u>390,140</u>	<u>907,604</u>
Total funds carried forward	16	<u>502,010</u>	<u>343,457</u>	<u>845,467</u>

Berry Pomeroy CIO

Statement of Financial Activities for the Year Ended 31 December 2022

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies		57,698	-	57,698
Charitable activities		712,719	-	712,719
Investment income	4	<u>14,127</u>	<u>-</u>	<u>14,127</u>
Total Income		<u>784,544</u>	<u>-</u>	<u>784,544</u>
Expenditure on:				
Raising funds		(4,133)	-	(4,133)
Charitable activities		<u>(772,730)</u>	<u>(24,613)</u>	<u>(797,343)</u>
Total Expenditure		<u>(776,863)</u>	<u>(24,613)</u>	<u>(801,476)</u>
Gains/losses on investment assets		<u>70,796</u>	<u>-</u>	<u>70,796</u>
Net income/(expenditure)		78,477	(24,613)	53,864
Gross transfers between funds		<u>40,482</u>	<u>(40,482)</u>	<u>-</u>
Net movement in funds		118,959	(65,095)	53,864
Reconciliation of funds				
Total funds transferred from charity		<u>398,505</u>	<u>455,235</u>	<u>853,740</u>
Total funds carried forward	16	<u><u>517,464</u></u>	<u><u>390,140</u></u>	<u><u>907,604</u></u>


All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2021 are shown in note 16.

Berry Pomeroy CIO
(Registration number: 1172097)
Balance Sheet as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	314,069	315,210
Investments	12	<u>496,972</u>	<u>558,028</u>
		<u>811,041</u>	<u>873,238</u>
Current assets			
Debtors	13	27,802	24,348
Cash at bank and in hand	14	<u>59,130</u>	<u>71,737</u>
		86,932	96,085
Creditors: Amounts falling due within one year	15	<u>(52,506)</u>	<u>(61,719)</u>
Net current assets		<u>34,426</u>	<u>34,366</u>
Net assets		<u>845,467</u>	<u>907,604</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		343,457	390,140
Unrestricted income funds			
Unrestricted funds		<u>502,010</u>	<u>517,464</u>
Total funds	16	<u>845,467</u>	<u>907,604</u>

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 19/3/23 and signed on their behalf by:



.....
R M Flude
Chairman and Trustee

Berry Pomeroy CIO

Cash Flow Statement for the Year Ended 31 December 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash (expenditure)/income		(62,137)	53,864
Adjustments to cash flows from non-cash items			
Depreciation		23,913	24,674
Investment income	4	(14,095)	(14,127)
Revaluation of investments		<u>82,279</u>	<u>(48,446)</u>
		29,960	15,965
Working capital adjustments			
(Increase)/decrease in debtors	13	(3,454)	1,431
Decrease in creditors	15	<u>(9,213)</u>	<u>(628)</u>
Net cash flows from operating activities		<u>17,293</u>	<u>16,768</u>
Cash flows from investing activities			
Purchase of tangible fixed assets	11	(22,772)	(40,819)
Purchase of investments	12	(21,885)	(13,935)
Sale of investments and cash awaiting investment		662	38,894
Income from dividends	4	<u>14,095</u>	<u>14,127</u>
Net cash flows from investing activities		<u>(29,900)</u>	<u>(1,733)</u>
Net (decrease)/increase in cash and cash equivalents		(12,607)	15,035
Cash and cash equivalents at 1 January		<u>71,737</u>	<u>56,702</u>
Cash and cash equivalents at 31 December		<u><u>59,130</u></u>	<u><u>71,737</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Berry Pomeroy CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Investment income comprises of bank interest due.

Charitable activities

All income is accounted for as gross, before deducting any related fees or costs.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

Tangible fixed assets

Individual fixed assets costing £300.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceed and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Freehold property	2% straight line
Furniture and contents	10% reducing balance
Computer equipment	33.33% straight line

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of is established when there is objective evidence that the will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if they do not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from individuals	80	80	415
Grants, including capital grants;			
Government grants	<u>17,345</u>	<u>17,345</u>	<u>57,283</u>
	<u><u>17,425</u></u>	<u><u>17,425</u></u>	<u><u>57,698</u></u>

3 Income from charitable activities

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Residential home	<u>789,889</u>	<u>789,889</u>	<u>712,719</u>

4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Income from dividends;			
Dividends receivable from other listed investments	<u>14,095</u>	<u>14,095</u>	<u>14,127</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Restricted funds £	Total funds £
Charitable activities		777,771	-	777,771
Depreciation, amortisation and other similar costs		-	23,912	23,912
Allocated support costs		12,415	-	12,415
Governance costs		1,200	-	1,200
Total for 2022		<u>791,386</u>	<u>23,912</u>	<u>815,298</u>
Total for 2021		<u>772,730</u>	<u>24,613</u>	<u>797,343</u>

6 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Independent examiner fees			
Examination of the financial statements	1,200	1,200	1,080
	<u>1,200</u>	<u>1,200</u>	<u>1,080</u>

7 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>23,912</u>	<u>24,613</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

9 Staff costs

The aggregate payroll costs were as follows:

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Engaged on charitable activities	29	31
Engaged on management and administration	3	3
	32	34

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £77,325 (2021 - £88,319).

10 Taxation

The charity is a registered charity and is therefore exempt from corporation tax.

11 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 January 2022	453,117	195,385	184	648,686
Additions	22,772	-	-	22,772
At 31 December 2022	475,889	195,385	184	671,458
Depreciation				
At 1 January 2022	143,553	189,740	183	333,476
Charge for the year	20,221	3,691	1	23,913
At 31 December 2022	163,774	193,431	184	357,389
Net book value				
At 31 December 2022	312,115	1,954	-	314,069
31 December 2021	309,564	5,645	1	315,210

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

Included within the net book value of land and buildings above is £312,115 (2021 - £309,564) in respect of freehold land and buildings and £Nil (2021 - £Nil) in respect of leaseholds.

12 Fixed asset investments

	2022 £	2021 £
Investments	<u>496,972</u>	<u>558,028</u>
Other investments		
	Listed investments £	Total £
Cost or Valuation		
At 1 January 2022	544,246	544,246
Revaluation	(68,497)	(68,497)
Additions	21,885	21,885
Disposals	<u>(20,363)</u>	<u>(20,363)</u>
At 31 December 2022	477,271	477,271
Cash awaiting investment	<u>19,701</u>	<u>19,701</u>
Net book value		
At 31 December 2022	<u>496,972</u>	<u>496,972</u>
At 31 December 2021	<u>558,028</u>	<u>558,028</u>

The cost of the investments at 31.12.22 £477,301 (2021: £469,860).

All investments are held on the stock exchange.

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

13 Debtors

	2022 £	2021 £
Trade debtors	20,155	16,136
Prepayments	7,647	8,212
	<u>27,802</u>	<u>24,348</u>

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	1,445	1,948
Cash at bank	57,685	69,789
	<u>59,130</u>	<u>71,737</u>

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	16,907	22,402
Other taxation and social security	9,030	9,177
Other creditors	2,584	2,474
Accruals	23,985	27,666
	<u>52,506</u>	<u>61,719</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

16 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £
Unrestricted funds					
<i>General</i>					
Unrestricted fund	517,464	821,409	(791,137)	22,771	(68,497)
Restricted funds					
Restricted fund	<u>390,140</u>	<u>-</u>	<u>(23,912)</u>	<u>(22,771)</u>	<u>-</u>
Total funds	<u>907,604</u>	<u>821,409</u>	<u>(815,049)</u>	<u>-</u>	<u>(68,497)</u>
					Balance at 31 December 2022 £
Unrestricted funds					
<i>General</i>					
Unrestricted fund					502,010
Restricted funds					
Restricted fund					<u>343,457</u>
Total funds					<u>845,467</u>
	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £
Unrestricted funds					
<i>General</i>					
Unrestricted fund	398,505	784,544	(776,863)	40,482	70,796
Restricted					
Restricted fund	<u>455,235</u>	<u>-</u>	<u>(24,613)</u>	<u>(40,482)</u>	<u>-</u>
Total funds	<u>853,740</u>	<u>784,544</u>	<u>(801,476)</u>	<u>-</u>	<u>70,796</u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

	Balance at 31 December 2021 £
Unrestricted funds	
<i>General</i>	
Unrestricted fund	517,464
Restricted	
Restricted fund	<u>390,140</u>
Total funds	<u><u>907,604</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted funds comprise of a donation from the Eastbourne Free Women's church and are for the maintenance of buildings and property.

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2022 £
Tangible fixed assets	-	314,069	314,069
Fixed asset investments	496,972	-	496,972
Current assets	57,544	29,388	86,932
Current liabilities	<u>(52,506)</u>	<u>-</u>	<u>(52,506)</u>
Total net assets	<u><u>502,010</u></u>	<u><u>343,457</u></u>	<u><u>845,467</u></u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2021 £
Tangible fixed assets	-	315,210	315,210
Fixed asset investments	483,098	74,930	558,028
Current assets	96,085	-	96,085
Current liabilities	<u>(61,719)</u>	<u>-</u>	<u>(61,719)</u>
Total net assets	<u><u>517,464</u></u>	<u><u>390,140</u></u>	<u><u>907,604</u></u>

Berry Pomeroy CIO

Notes to the Financial Statements for the Year Ended 31 December 2022

18 Analysis of net funds

	At 1 January 2022 £	Financing cash flows £	At 31 December 2022 £
Cash at bank and in hand	<u>71,737</u>	<u>(12,607)</u>	<u>59,130</u>
Net debt	<u>71,737</u>	<u>(12,607)</u>	<u>59,130</u>

	At 1 January 2021 £	Financing cash flows £	At 31 December 2021 £
Cash at bank and in hand	<u>56,702</u>	<u>15,035</u>	<u>71,737</u>
Net debt	<u>56,702</u>	<u>15,035</u>	<u>71,737</u>

19 Related party transactions

There were no related party transactions in the year.

BERRY POMEROY HOME FOR ELDERLY PEOPLE

England & Wales - Charity number 1172097

Accounts

Charity registration number: 1172097

Berry Pomeroy CIO

Annual Report and Financial Statements

for the period from

01 January 2021 to 31 December 2022

Manningtons Chartered Accountants
39 High Street
Battle
East Sussex
TN33 0EE

Berry Pomeroy CIO

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Berry Pomeroy CIO

Reference and Administrative Detail

Trustees:-

R M Flude (appointed 16 March 2017)	Chairperson
J M Ayres (appointed 16 March 2017)	(Now retired)
R Hollister (appointed 13 July 2017)	Honorary Secretary
M Stubbs (appointed 10 August 2017)	
N Stubbs (appointed 13 September 2018)	
S Law (appointed 11 th October 2018)	
R Eardley (appointed 10 th October 2019)	

Principal Office: 26 - 28 Compton Street Eastbourne BN21 4EN

Charity Registration Number: 1172097

Bankers:

NatWest Bank, 96 Terminus Rd, Eastbourne BN21 3LX

Investment Managers:

Charles Stanley and Co Ltd, 6-10 Mount Ephraim Road, Tunbridge Wells, Kent.
ME19 4JQ

Independent Examiner:

Manningtons Chartered Accountants, 39 High Street, Battle, East Sussex. TN33
0EE

Berry Pomeroy CIO Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the period ended 31 December 2021.

1. Objectives and activities

a. Objects and aims

The charity's objects are to maintain a home for elderly people. It is run with a view to avoiding any deficit of income over expenditure and to use any surplus funds to benefit the home.

The policies adopted in furtherance of these objects are the continued running of Berry Pomeroy as a home for elderly people and there has been no change in these during the year.

To continue to operate a well-established home with an excellent reputation.

The Trustees have paid due attention to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

b. Objectives, strategies and activities

High quality health and social care to beneficiaries - Providing excellent care to residents:

Ample staffing levels have been maintained to attend to personal care needs, with regular training to increase awareness and ensure that the highest quality of care is being delivered. Long standing care staff and an activities co-ordinator ensure that emotional and social support needs are met as well as providing stimulating and engaging activities and events. As a fairly new charity the home has been inspected by the Care Quality Commission and holds an outcome of "good" in all areas. The appointment of a "Care Manager" has been a recent successful change and strengthened the management position in a timely way.

The year has again been totally dominated by the COVID19 pandemic and nearly all efforts have been directed towards keeping the residents and staff as safe as we could possibly make them. This has been at some cost to their social activities. No entertainment has been brought in. Visiting has been suspended for extended periods and the peripatetic hairdresser has been stopped from visiting. The staff have responded admirably in trying to fill the resulting gaps and the residents and families have met the challenges with commendable forbearance. Some relaxation of the restrictions has happened towards the end of the year with full vaccinations of residents and staff. The return of the hairdresser has been especially welcomed by residents!

Safety has been maintained through careful attention to infection

control, testing, vaccination, and isolation when necessary. At all times the management has been guided by government and Public Health England advice. Trustees have actively followed the management's decision making, policy and contingency planning. The outcome has been positive with only one resident contracting covid and suffering only mild symptoms. On several occasions when staff have tested positive it has been away from Berry Pomeroy and no risks have resulted.

To keep fees to a minimum and provide financial support to clients unable to fully meet costs independently. The charity has continued to keep fee increases to the absolute minimum but have been hampered significantly by the pandemic which has seen occupancy rates drop significantly. The resultant drop in income from resident's fees has exposed a risk of some financial loss at a time of uncertainty. The Trustees have felt significantly reassured though by the reserves policy and the investment of the gift from the Eastbourne Free Church Women's Council charity when it closed. Berry Pomeroy has continued to support residents funded by the local authority. Nevertheless Trustees need to look closely at the future business model and the issue of sustainability. It will be important to fill vacant rooms in the coming year.

Property improvements - Improving and maintaining the exterior and interior of the property: To improve the facilities by redecorating and maintaining the decor and atmosphere that make it a pleasant and comfortable place to live. This year has seen a more modest set of building improvement works with the dining room and outside decking being improved. It is now felt that the commitment made to the Eastbourne Free Church Women's Council to fund improvements has been fully discharged.

c. Public benefit

Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. The home continues to provide a level of care well above the commercial standard and the quality and number of staff significantly exceeds that found in non-charitable homes. A number of local authority funded residents benefit even more significantly.

Trustees ensure that self-funding residents still receive charitable benefits and do not subsidise other residents.

2. Structure, governance and management

a. Nature of governing document

The Eastbourne Free Church Women's Council 'Berry Pomeroy'

Home for the Elderly operated under a Trust Deed dated 20 June 1951. On 9th March 2017 the Trustees of Berry Pomeroy made the decision to apply to become a Charitable Incorporated Organisation (CIO), and adopted a foundation governing document closely following the Charity Commission model.

On 24th March 2017 the Trustees of Eastbourne Free Church Women's Council passed a special resolution to bring an end the legal connections with Berry Pomeroy (an associated charity registered with the Charity Commissioners under the reference 251855) and therefore the Trust Deed of Berry Pomeroy Home for Elderly People.

On 30th June 2017 'Berry Pomeroy' registered with the Charity Commissioners under the reference 251855 ceased operations. All activities and assets were transferred to 'Berry Pomeroy Home for the Elderly' (a new charitable incorporated organisation) registered with Charity Commissioners under the reference 1172097.

Despite the modernised structure of the Charity, the ethics and aspirations of the Eastbourne Free Church Women's Council (EFCWC) have been carried through. Two of the original Trustees remain serving.

A significant donation from the EFCWC has enabled the Charity to adopt a secure financial footing and to make significant improvements to the home each year.

b. Recruitment and appointment of trustees

The initial Trustees were the trustees of the earlier charity. The Trustees are all individuals and meet on a monthly basis during the year to discuss the performance of the Charity and make decisions as appropriate. This year has improved in that Trustees have met in person again, and have also visited the home in a controlled manner.

c. Induction and training of trustees

New members are given induction material including the governing document, accounts and previous meeting minutes, as well as Charity Commission guidance.

d. Risk Management

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage them. The Trustees review the risk management process each year and maintain a risk register which is regularly reviewed. Throughout 2021 though this has been almost

exclusively related to covid measures.

3. Financial Review

a. Financial position

The charity's principal financial assets are the properties, bank balances, cash, and investments. The charity has an investment manager to ensure the charity is best positioned to function well into the longer term future.

COVID has had a significant impact this year and the previous year with understandably increased costs. A decision not to admit new residents has meant that occupancy rates, a crucial financial factor, have dropped significantly. The reason for this measure has been initially about infection control and maintaining sufficient space for donning and doffing of PPE as well as having the capacity to effectively isolate all residents effectively should it become necessary.

The costs have been mitigated again this year by government funding, and a loss of around £40,000 is considered by Trustees to be a good financial outcome albeit for the second year running. Reserves were a real bonus in this event. The investment reserves are held in part to meet such emergencies as 2020 provided and gave the Trustees sufficient confidence to take all necessary measures without fear of the resultant costs.

b. Financial policies

The Charity has adopted three main financial policies which cover Reserves, Investment, and Financial Governance. These are reviewed annually. The reserves and investment policies ensure the availability of adequate funds to protect the charity from short term fluctuations.

c. Reserves and Investments

Longer term reserves are in the care of an Investment Manager appointed by the Trustees in 2018. The objective being to secure the long term future of the home for the benefit of future residents. The pandemic initially had a significant effect on the markets but the delivery of a vaccine produced a strong recovery. The investment policy directs a low to medium risk level and a balanced portfolio. An ethical investment approach should be adopted as far as is possible. This year £50,000 was moved from the long term investment into short term reserves.

Short term reserves are held which are in the region of 3 months operating costs.

d. Financial risks

The charity's activities expose it primarily to the financial risks of needing to maintain a high level of occupancy and it is also particularly vulnerable to increases in the national living wage. The reserves policy protects the charity against these risks and this has been tested again in 2021 and not found wanting.

Berry Pomeroy CIO Statement of Trustees' Responsibilities