

REGISTERED CIO NUMBER: 1172046



Unaudited Financial Statements

For the year ended

31 March 2022

Wycombe Youth Action

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for the Year Ended 31 March 2022**

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Wycombe Youth Action
Legal and Administrative Details
for the Year Ended 31 March 2022

Wycombe Youth Action is a registered charitable incorporated organisation constituted on 15 March 2017.

CIO number: 1172046

Trustees

Simon Kearey (Chairman) (appointed 15 March 2022)
Jennie Ferrigno BEM (Chairman) (resigned 15 March 2022)
Carole Palmer (appointed 15 March 2022)
Chloe Carter
Colin McGregor-Paterson
Ian Workman (appointed 13 May 2021)
Inaam Mansha (resigned 14 March 2022)
Ray Prior
Richard Iwan Emanuel (resigned 13 March 2022)

Principle Address

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Independent Examiner

Tim Fulker BSc(Econ) FCA

Bankers

Metro Bank, Unit 81/113, 2 Eden Walk, Eden, High Wycombe, Bucks HP11 2AW

Honorary Treasurer

Chloe Carter ACA FMAAT

Wycombe Youth Action
Trustees' Report
for the Year Ended 31 March 2022

Our History

Wycombe Youth Action (WYA) is a youth CIO based in the heart of High Wycombe, providing services to the local young people, both in the town centre and the surrounding areas. Established in 1982, we have been running a variety of young clubs, projects and volunteering opportunities. Wycombe Youth Action registered as a charitable incorporated organisation on 15 March 2017 and previously operated under the charity number 287035.

Our objectives have always been to support young people along their journey to adulthood, by creating a space for them to lead their own projects and volunteer to lead existing ones with us. This enables them to increase their confidence, self esteem and aspirations. In addition we have always been focused on reducing social exclusion and breaking down barriers, our young people have a history of turning their lives around and achieving success.

Our Mission

Our mission is to empower a diverse range of young people to build hopes and aspirations, confidence and skills.

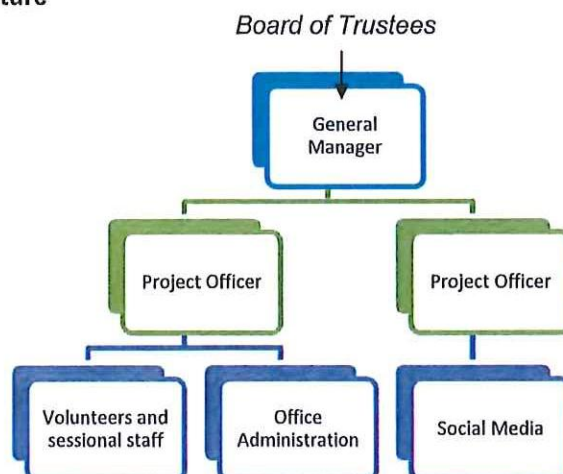
Our Team and Structure

Staff team

Our core team comprises of five members of staff: a General Manager and four Project Officers. The Trustees delegate day-to-day management to the General Manager.

We have an ever changing and increasing team of sessional staff and volunteers. These team members are involved in specific, on-going projects.

Organisational Structure



At WYA our Board of Trustees have overall management and oversight of the CIO. The Board has varying levels of input, dependent on personal preferences and is responsible for the strategic needs of the CIO.

The General Manager reports to the Trustees, and acts as the liaison between staff and the Board. The General Manager receives guidance from the Board, and is responsible for the organisational needs of the CIO as well as the management of the Project Officers.

The Project Officers report to the General Manager, and have overall responsibility of the running of projects. The Project Officers are also responsible for the management of sessional staff and volunteers.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

Our Geographical Coverage

High Wycombe, the main settlement in Wycombe District is culturally and ethnically diverse and is home to a significant number of residents of South Asian descent. Minority ethnic communities tend to have a younger age profile.

High Wycombe has been designated by the Home Office as high priority area for prevention of radicalisation and involvement in gang violence of young people. It was designated a Prevent Tier 1 Priority area in 2013, and in 2015 was selected as one of 43 UK towns and cities to receive funding as an 'Ending Youth Gang and Violence area'.

Why our organisation exists

Many residents of Wycombe District live in areas of multiple deprivation and disadvantage. For example

- A significant number of people (including children and young people) in Wycombe District live in areas that rank in the bottom 30% in England for multiple deprivation— Disraeli and Oakridge and Castlefield Wards, and also people in areas that rank in the bottom 40%, in Micklefield, Bowerdean and Totteridge wards. These are also the areas of Buckinghamshire with the highest level of youth unemployment.
- Included in the people that the CIO serves are children and young people living in areas in the bottom 30% for income deprivation affecting children, and living in areas in the bottom 30% for education, skills and training (including areas in the bottom 10% and 20% nationally).
- A significant proportion of children and young people in Wycombe District live in poverty.
- Oakridge and Castlefield and Bowerdean wards also have higher proportion of young people with over 25% of the population being under 16.

On top of these factors, young people in Wycombe face the same health and well-being challenges as young people across the UK, including:

- A growing mental health crisis amongst young people with mushrooming levels of anxiety, low self-esteem, depression, relationship difficulties and traumatic experiences; and
- Rapidly increasing levels of obesity and risk of diabetes as a result of poor diet and of increasingly sedentary lifestyles.

Consultation with young people and youth sector organisations in Wycombe District and surrounding areas show the following as their key concerns:

- Drug use and drug-dealing
- Night-time safety of young people
- Sexual exploitation of young people and exploitation of young people through gangs and criminal activity (note that 'Prevent' is seen as a divisive issue amongst many Asian young people).
- Relationship between young people and police
- Poor perception of young people amongst wider public
- Anxiety around future career prospects (a concern amongst people as young as 13)
- Racism and hate crime

Lack of youth centre provision in town centre and the recent closure of a number of youth service providers including Out of the Dark/Street Dreams, Skidz and Connexions Buckinghamshire (County Council funded services for young people have reduced to purely statutory services and all non-statutory provision has been cut).

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

The Social outcomes we want to achieve

We want to ensure that out the services we provide are both of high quality and tailored to the changing needs of our communities. With this in mind, our services will:

- Support young people not in employment, education, or training (NEET)
- Provide intervention techniques to those most at risk
- Intervene as early as possible
- Offer continuous support throughout a young person's development process
- Finally, we want to work to decrease levels of risk around young people by identifying risk factors and referring to partner agencies for specialist support.

Our 2021-22 Services

The following activities are considered to be the main achievements for the year and were undertaken to further the CIO's purposes for the public benefit. The Trustees have had regard to the Charity Commission's guidance on public benefit.

Mentoring

Funding from this project is sometimes provided by the referral agency, although we have applied for specific funding as support is given to young people at risk of gangs, exploitation or on the periphery of anti-social and criminal behaviour.

We work on a 1:1 basis with them to recognise routes to success. Through mentoring, topics such as risk, vulnerabilities, critical-thinking skills, previous criminal behaviour, mindset, peer pressure, role models, identity, community, weapons and emotional management are covered. This is an ongoing project.

Boys' Group - Empower Youth Club

Through our gang prevention and exploitation preventative work, we have developed the provision of early intervention support to those at risk of exploitation. Working closely with local intelligence groups and the Home Office, we have been able to identify those most at risk and build connections within the local community to provide support and education to those most in need. In addition to this we also provide a Thursday evening youth club at Youth Space in High Wycombe, for vulnerable young men. We aim to raise aspirations and motivate positive change in the lives of these young people. We also are engaging the group with football. This is an ongoing project.

We also work with local schools and have created workshops for groups of young people to attend our Empower sessions.

Youth Council

Since winning the tender for the Wycombe District Youth Council, we have established solid links with local schools and teachers and now have youth representatives from over 13 schools in the area. We engage and equip the young people on the Youth Council with the knowledge and support to run school elections, with the skills required for campaigning and an understanding of politics. The Youth Council sit for at least 10 sessions per academic year. This project is ongoing.

The Youth Council continued to meet virtually throughout the pandemic, and since, we have invited guest speakers to join when possible. These included Chalk, Cherries and Chairs, Flux Photographic, Mama Bee and there have been groups discussions around social media usage, mental health and the community.

As soon as lockdown allowed, the Youth Council continued with projects such as litter picking with Chiltern Rangers, care packages to elderly people in the community and knitting for the neonatal unit at Stoke Mandeville Hospital.

In July 2021, the Youth Council held a Skills for Life event, which was attended by 20 young people and a number of adults in the local area. The day was well received with some great sessions on a

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

variety of topics, including a smoothie bike, which you had to peddle sufficiently fast to make a smoothie. There were also sessions on how to debate effectively and a presentation on marketing.

Girls' Group – Sheros Youth Club

We have now been running a youth club for young women in High Wycombe for four years and have expanded this project to safeguard young women against all forms of vulnerability and exploitation.

The Girls' Group is open to all young women, however, just like our other youth clubs, there is also a referral process for partner agencies to refer their most at-risk young people. 70% of the girls who attend youth club are vulnerable and at risk.

The club is a safe space for these young people and gives them the opportunity to discuss issues around self-esteem, physical and emotional confidence, all forms of abuse, grooming, healthy and unhealthy relationships and exploitation, including sexual exploitation and criminal exploitation; thereby creating resilient young women who understand how to keep safe. Again, the girls have benefitted from a 30-week sports' project funded by Leap which gave the girls opportunities to try different sports to become fitter and healthier. The girls have taken part in 'Fun Fitness' with Bam Fitness and have also been involved in a six-week course on 'assertiveness' with Mama Bee, who also delivered sessions on the menstrual cycle and a session called 'Confident Me'.

The girls attended FM First Aid Training and learned some valuable skills for life saving. Thames Valley Police regularly deliver sessions on online safety.

Additionally, we deliver assemblies to groups of young women (Empowering Young Women) identified by the schools as being vulnerable. These groups are centered around confidence-building, abuse and exploitation, including sexual exploitation, criminal exploitation, grooming and healthy and unhealthy relationships.

Mixed Group – Be Easy Youth Club

We are proud that in 2016 we set up the first universal youth club in the town centre. Prior to this the town was without an evening provision for young people. The club caters for young people aged between 12-19 and has an emphasis on exploring identity, motivation and aspirations through music and spoken word. This project has now moved to East Side Youth Centre and runs every Wednesday. The group has gone from strength to strength since returning from lockdown with up to 25 young people. To engage with this cohort effectively the group is divided into two whilst conducting the weekly current affairs discussion. More guest speakers will attend but there has already been a guest speaker, Sydne Annan, who is a survivor of knife violence. The session was very popular, with the cohort asking for more guest speakers and workshops in the future. This is ongoing.

Knife Crime Prevention Project

Funded by foundations and trusts, WYA has delivered a series of anti-knife crime workshops throughout schools in the district. This project has now developed into more of a community awareness project, due to sensitivities around knife crime. The project extensively covers knife crime, but also topics including alcohol and drug awareness, sexual awareness and healthy relationships, child sex exploitation, child exploitation and grooming, identity and racism, robbery and stop and search. We hold these sessions in various different formats in our youth clubs and in school workshops as schools identify a need to cover these topics.

Additional work is done through our evening youth clubs to ensure that a better understanding and opportunity for dialogue, in a safe environment, is created for young people at risk from youth violence locally. We provide constructive and beneficial activities to participants, engaging them away from otherwise anti-social behaviour and equipping them with valuable life skills. We also deliver workshops designed to tackle issues around identity, gangs and violence (specifically knife crime), drugs and keeping safe. This is ongoing.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

Schools Workshops and Assemblies

WYA are facing increasing demand from schools to engage groups of young people in workshops to talk about confidence, positive self-image, bullying and other issues affecting them. These are delivered where staffing and finances permit. Some organisations have paid for these independently. This is ongoing.

Mental Health Project

During the pandemic, our focus has very much been on young people's mental health, so we have created a number of projects related to that subject. We've run online classes under the umbrella of our #BetterTogether project and this continued throughout the year very successfully.

#BackTogether

This project is delivered during the school holidays and is supported by the Family Support Service at Buckinghamshire Council, with young people engaging various activities throughout the day, including workshops on healthy eating, arts and crafts, mood boards together with discussions around music and the media.

The purpose is to:

- To instil self-belief in young people and empower them to see value in their strengths and character
- To provide young people with appropriate coping strategies to manage their difficult feelings and emotions
- To help young people to be able to identify when they are faced with difficult thoughts and feelings and how to acknowledge, embrace and then overcome these difficult thoughts/feelings
- To instil in the young people, a sense of hope, and explore what hope is
- To provide young people with the tools and resources to be able to reconnect with one another, after spending so much time away from each other; (empathy, understanding, interpersonal skills etc.)

This is ongoing.

Ok to Talk

This project is very popular in the schools we work in. We also deliver to alternative education providers, such as Progress Schools.

This project:

- Is aimed at young men but does not exclude any young person
- Aims to provide a universal service for diverse groups of young men/people, aged between 11-16
- Will offer sessions to be delivered to schools, alternative provision and youth clubs but will be structured and informal around such issues as: mental health, mindfulness, personal development, wellbeing, healthy relationships, healthy eating and cooking, lifestyle and exercise.

This is ongoing.

Wycombe Youth Action
Trustees' Report (continued)
for the Year Ended 31 March 2022

#BreakingBarriers

We have held this project in all school holidays since its creation in 2020. Each session is open to all young people and is held outside during the spring/summer and inside during autumn/winter.

An example of the day would be to:

- To explore alternative healthy eating, vegan options and its impact on the mind and body.
- To encourage young people to try quick and easy, innovative and healthy recipes, building their confidence in cooking.
- To engage the young people in a variety of fun, physical sports and activities that directly correlate to maintaining good physical and mental health.
- To break down the barriers and build bridges between young people from the local community and the local police
- Additional workshops included: conservation, photography, speaking out, knife crime, drug/substance misuse.
- This project is designed:
- To establish and develop a connection between young people from the local area, local heritage sites and environment
- To facilitate and encourages positive dialogue amongst young people with regard racial discrimination, gender inequality, LGBTQ+, cultural stereotypes and mental health – breaking down the barriers between young people and these issues through informal education, outdoor education, guest speakers from different backgrounds and directed conversation
- To break down barriers between young people in the local area from different socio-economic, cultural and racial backgrounds, through shared interests and positive engagement with the focus of activities being environmentally beneficial.

This is ongoing.

United and Stronger (formerly Mother and Daughter Grow Better Together)

This project is also delivered during school holidays and covers mental health and wellbeing. It is open to young women and the significant female role model in their lives, mother, aunt, older friend etc.

The project aims to encourage communication in these relationships through creativity and strengthen existing relationships and give the partnership opportunities they may not have had to engage in positive workshops. This gives both individuals the confidence to have open and honest conversations about any issues they may have and to learn from each other. This project was run last October but is ongoing and will be run in the holiday during 2021.

Beauty and the Truth

This project addresses beauty and the concept that 'is beauty more than skin deep'. It is both delivered in schools and as a standalone project in school holidays.

This project's objectives are:

- An exploration of beauty outside of self, aiming to raise awareness and break the cycle of relating the word beauty only to aesthetics
- To understand how different personality traits consider
- Do our actual behaviours contradict our cultural goals?
- Beauty around us and different themes of beauty
- How do you define beauty and age?

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

- What are attitudes to beauty and age?
- How does social media and advertising influence young people's views on beauty?
- Understanding physical worth
- From beauty to health: from outside to inside

Socialisation/identity/convention

All of the above activities are considered to be positive achievements of the CIO due to their popularity and success.

The Trustees wish to thank the donors for their vital support received during the year.

Covid-19

Since the United Kingdom entered lockdown in March 2020 due to Covid-19, we have maintained continuity of services by delivering projects remotely until the lockdown rules eased. There has been good attendance and engagement with young people, at a time where services are considered vital as a result of schools being closed and face to face interactions not being possible. We have also increased the number of young people receiving one to one mentoring remotely, and more recently face to face now that schools have reopened. Consequently, we have not felt it necessary to furlough staff and claim government funding via the Coronavirus Job Retention Scheme. Staff and Trustee meetings have continued to go ahead remotely.

Training

Training needs for our staff have been identified, each member of staff has a training plan, developed from their KPI's, and training and development is monitored by the General Manager.

Networks and Partnerships

Our network is extensive and enables our CIO to grow and develop whilst at the same time showcase its valuable work. Our reach is extensive and we use a number of methods to network and communicate. This area of our work is central to the strategic development of the CIO and one of the main objectives laid out in our objectives table.

As part of our marketing strategy, we have increased our social media presence as follows:

- Reach - increased by 12.6% from the previous year with 49.1% of our audience being in High Wycombe and the remaining audience being mostly within Buckinghamshire
- Facebook page visits - up 98.3%
- Likes - up by 32.7% (Instagram followers + 270, Facebook likes + 442 organically reached)
- Best performing posts are those which show young people enjoying our projects. Successful posts within this period were #BreakingBarriers4, Summer holiday events and HAF.
- Overall people seem to use our Facebook page for information about the events we run. These events consistently reach between 17k-25k people with no paid advertising.
- We have 1,647 followers on Twitter and interact a lot with a range of groups, from our partnerships with other organisations and even local MPs. Unfortunately, we cannot provide any analytics from Twitter as they no longer show analytics for a personal account, just business accounts. WYA is shown as a personal account.
- We continue to ensure we have a strong and well known and regarded presence across our community in delivering front line services. Annually, we attend various community and networking events, ensuring that we are both well known by and kept up to date on direction of the local area.

Wycombe Youth Action
Trustees' Report (continued)
for the Year Ended 31 March 2022

We continue to work with partner organisations, such as local schools, colleges and universities.

Risk review

Risks to service users are managed through the completion of individual risk assessments for each project, and through the CIO's generic risk assessment. Risk assessments and partnership working enable us to ensure all risk management is considered.

Our Finance Committee reviews any potential financial risks, with any concerns being reviewed by the Board Committee at our monthly Board meeting. This is reviewed by assessing our management accounts and cash flow. We have rolling budgets to foresee the CIO's financial stability. Throughout regular board meetings, risk, finance and funding is explored and evaluated. We work under the fundraising strategy to ensure grants are planned for and unrestricted income protected.

Corporate governance

Governance, decision-making

The CIO is registered with the Charity Commission and governed under its constitution which sets out its charitable objects.

The management committee, which comprises 6 Trustees, meets at least 4 times per annum. The Treasurer, Finance Trustee and Manager oversee all financial aspects of the CIO's operations, in conjunction with the Chairman and other Trustees so as to ensure the short and longer term viability. An annual budget is agreed by the Management Committee and performance is monitored throughout the year and reports made to each Management Committee Meeting.

An Independent Examiner reviews the financial statements and reports to the Management committee on its financial affairs as appropriate.

Trustees are normally recruited by recommendation or word of mouth. The appointment of new Trustees requires the full approval of the Board of Trustees and is voted for at Board meetings.

Decisions on staff appointments are made by a panel of members from the Management Committee. Remuneration reviews are agreed between the Manager and Chairman in consultation with the Management Committee and Treasurer.

Risk and Internal Control

The Trustees have overall responsibility for ensuring that the CIO has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the CIO and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- The assets are safeguarded against unauthorised use or disposition;
- Proper records are maintained and financial information used within the CIO or for publication is reliable; and
- The CIO complies with relevant laws and regulations.

As part of the CIO's risk management process, the Trustees acknowledge their responsibility for the CIO's system of internal control and reviewing its effectiveness. It is also recognised by the Trustees that such a system is designed to manage rather than eliminate the risk of failure to achieve the CIO's objectives and can only provide reasonable, not absolute, reassurance against material misstatement or loss.

Wycombe Youth Action

Trustees' Report (continued) for the Year Ended 31 March 2022

The Trustees have set policies on risk and internal controls, which cover the following:

- The responsibility of management to implement the Trustees' policies and identify and evaluate risks for their consideration on an ongoing basis;
- Consideration of the type of risks the CIO faces.
- The level of risks which they regard as acceptable;
- The likelihood of the risks concerned materialising;
- The CIO's ability to reduce the incidence and impact on the business of risks to do materialise;
- Arrangements for monitoring and reporting on risk and control matters of importance, together with details of corrective action being undertaken.

The CIO has formally reviewed its risk register and believes that suitable controls are in operation to protect the CIO from exposure to high risks and that staff are properly trained to manage the operational risks that are inherent within the sensitive area that the CIO works within.

Financial Review

The main projects in terms of funding for the year ended 31 March 2022 were the Girls Group project, Mental Health and Wellbeing, Mentoring and Knife Crime. Funding for these projects was primarily received from Buckinghamshire County Council and a number of private donors and trusts.

Income has increased by £120,301 this year, whilst expenditure has increased by £91,076. The rise in income is due to an increase in income received via our fundraisers. The increase in costs is attributable to an increase in payroll/ subcontracted staff costs as a result of providing more services, and also an increase in fundraising costs.

Reserves

The Trustees have adopted a reserves policy which they consider appropriate to ensure the continued ability of the CIO to meet its objectives.

During the year the Trustees reviewed the reserves policy. Consideration was given to assessing the risk, probability and likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in income.

General reserves

As a result, over the medium term, the CIO aims to build free reserves to a level which will provide sufficient resources to meet termination costs in the event of losing external funding. At 31 March 2022 total free reserves were at £199,104 (2021: £178,725). The Trustees consider this to be sufficient.

The Trustees' report was approved by the Board of Trustees on30 January 2023.....
and was signed on its behalf by:



S Kearey

Trustee

30/1/23



R Prior

Trustee

Wycombe Youth Action

Independent Examiner's Report to the Trustees for the Year Ended 31 March 2022

I report to the CIO trustees on my examination of the accounts of the CIO for the year ended 31 March 2022 which are set out on pages 12 to 19.

Responsibilities and basis of report

As the CIO's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Name:

Tim Fulker BSc(Econ) FCA

Relevant professional body or qualification:

FCA (Chartered Accountant)

Address:

Seymour Taylor Limited
57 London Road
High Wycombe
Bucks
HP11 1BS

Date:

30 JANUARY 2023

Wycombe Youth Action

Statement of Financial Activities for the Year Ended 31 March 2022


	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES					
Income and endowments from:					
Donations and legacies		7,008	-	7,008	1,300
Charitable activities		39,020	-	39,020	42,886
Fundraising		83,350	168,614	251,964	133,456
Investments		27	-	27	76
Other		-	-	-	-
Total income	2	129,405	168,614	298,019	177,718
RESOURCES EXPENDED					
Expenditure on:					
Charitable activities		109,026	122,129	231,155	156,189
Fundraising		-	46,485	46,485	30,375
Total expenditure	3	109,026	168,614	277,640	186,564
Net (expenditure)/income		20,379	-	20,379	(8,846)
Net transfer between funds		-	-	-	-
Total funds brought forward		178,725	405	179,130	187,976
Total funds carried forward	8	199,104	405	199,509	179,130

Wycombe Youth Action
Balance Sheet
for the Year Ended 31 March 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
CURRENT ASSETS					
Debtors	6	3,500	-	3,500	7,161
Cash at bank and in hand		204,584	405	204,989	178,140
		<u>208,084</u>	<u>405</u>	<u>208,489</u>	<u>185,301</u>
CURRENT LIABILITIES					
Creditors falling due within one year	7	8,980	-	8,980	6,171
NET CURRENT ASSETS		<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>
TOTAL NET ASSETS		<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>
TOTAL FUNDS	8	<u>199,104</u>	<u>405</u>	<u>199,509</u>	<u>179,130</u>

The financial statements were approved by the Board of Trustees on 30 January 2023 and were signed on its behalf by:


.....
S Kearey
Trustee 30/01/23


.....
R Prior
Trustee

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2022

1 ACCOUNTING POLICIES

1.1 General information and basis of preparation

The CIO is incorporated and registered in England and Wales and the principle address can be found on the Legal and Administrative page.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The CIO has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

1.2 INCOME

Recognition of income

Income is included in the Statement of Financial Activities (SoFA) when:

- the CIO becomes entitled to the resources;
- it is more likely than not that the CIO will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met. In the case of performance related grants, income must only be recognised to the extent that the CIO has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met.

Contractual income and performance related grants

This is included in the SoFA once the CIO has been granted the contract on the basis that it is able to provide the related goods or services and meet the performance related conditions.

Support costs

The CIO has incurred expenditure on support costs. These are included within expenditure on Charitable Activities in the SoFA and split out in note 3.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

Income from bank interest

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

1.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the CIO to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and support costs

These costs have been allocated to charitable activities and a detailed summary can be found in note 3. Governance costs comprise all costs involving public accountability of the CIO and its compliance with regulation and good practice. Support costs include central functions.

Deferred income

Deferred income relates to a proportion of project income received during the year ended 31 March 2022 but relating to projects delivered during the year ended 31 March 2023.

Creditors

The CIO has creditors which are measured at settlement amounts less any trade discounts.

1.4 ASSETS

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the CIO. Subsequently, they are measured at the cash or other consideration expected to be received.

1.5 CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the CIO's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Wycombe Youth Action

**Notes to the Financial Statements (continued)
for the Year Ended 31 March 2022**

2. ANALYSIS OF INCOME

	Analysis	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Donations:	Donations and gifts	7,008	-	7,008	1,300
Charitable activities:	Project income	39,020	-	39,020	42,886
Fundraising:		83,350	168,614	251,964	133,456
Income from investments:	Interest income	27	-	27	76
Other:	Rental income	-	-	-	-
Total income		129,405	168,614	298,019	177,718

All of the income from charitable activities above is considered to be contract revenue. The total trade debtors of £3,500 (2021: £7,161) were due from funders at the year end.

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

3. ANALYSIS OF EXPENDITURE

Analysis	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Wages	-	82,779	82,779	64,117
National insurance	-	2,756	2,756	-
Pension contributions	-	1,543	1,543	914
Subcontracted staff	42,956	35,051	78,007	47,775
Direct project costs	6,231	-	6,231	638
Fundraising costs	-	46,485	46,485	30,375
Marketing	15,495	-	15,495	10,125
Public relations	15,495	-	15,495	10,125
Rent	7,008	-	7,008	4,300
Room hire	5,388	-	5,388	846
Insurance	757	-	757	754
Light and heat	-	-	-	-
Rates	-	-	-	92
Donations paid	-	-	-	-
Cleaning	357	-	357	-
Advertising	517	-	517	70
Telephone	941	-	941	1,029
Computer expenses	707	-	707	1,036
Training	3,693	-	3,693	4,093
Printing and office supplies	994	-	994	570
Travel and subsistence	3,846	-	3,846	2,634
Professional fees	2,282	-	2,282	6,201
Subscriptions	1,717	-	1,717	774
Project income returned	-	-	-	-
Bank charges	104	-	104	85
(Gain)/loss on foreign currency exchange	-	-	-	(718)
Sundry expenses	538	-	538	729
Total expenditure	109,026	168,614	277,640	186,564

4. TRANSACTIONS WITH TRUSTEES

Fees of £312 (2021: £Nil) were paid to Trustees, during the year ended 31 March 2022 in relation to services provided.

There were Trustee expenses reimbursed during the year ended 31 March 2022 of £100 (2021: £nil).

Wycombe Youth Action

Notes to the Financial Statements (continued) for the Year Ended 31 March 2022

5. STAFF COSTS

	2022	2021
	£	£
Wages	82,779	64,117
Social security costs	2,756	-
Pension costs (defined contribution scheme)	1,543	914
Total staff costs	87,078	65,031

No employees (2021: 0) received employee benefits (including employer pension costs) for the reporting period of more than £60,000.

The total remuneration of key management personnel for their services to the CIO was £42,733 (2021: £37,293), which is included in subcontractor costs in note 3. The average number of employees during the year was 4 (2021: 4).

6. DEBTORS: LESS THAN ONE YEAR

	2022	2021
	£	£
Trade debtors	3,500	4,661
Accrued income	-	2,500
Total	3,500	7,161

7. CREDITORS: LESS THAN ONE YEAR

	2022	2021
	£	£
Trade creditors	6,938	3,612
Accruals and deferred income	1,535	1,882
Taxation and social security	-	501
Other creditors	507	176
Total	8,980	6,171

Included in accruals and deferred income is deferred income of £nil being project income relating to the year ending 31 March 2023 (2020: £nil).

Wycombe Youth Action

Notes to the Financial Statements for the Year Ended 31 March 2022

8. MOVEMENT IN FUNDS

Fund names	Type	Purpose and restrictions	Balance at 01.04.21	Income	Expenditure	Transfers	Balance at 31.03.22
Knife Crime	Restricted	Funds for use on specified project	-	18,000	(18,000)	-	-
Girls Group	Restricted	Funds for use on specified project	-	44,320	(44,320)	-	-
IT Hardware	Restricted	Funds for purchase of IT hardware	405	-	-	-	405
Mentoring	Restricted	Funds for use on specified project	-	4,536	(4,536)	-	-
Mental Health and Wellbeing	Restricted	Funds for use on specified project	-	5,000	(5,000)	-	-
Core Costs	Restricted	Funds for training costs	-	96,758	(96,758)	-	-
Total restricted funds			405	168,614	(168,614)	-	405
Other general funds	Unrestricted	N/A	178,725	129,405	(109,026)	-	199,104
Total funds			179,130	298,019	(277,640)	-	199,509

9. TRANSACTIONS WITH RELATED PARTIES

No donations were received from Trustees and their close family members.

